

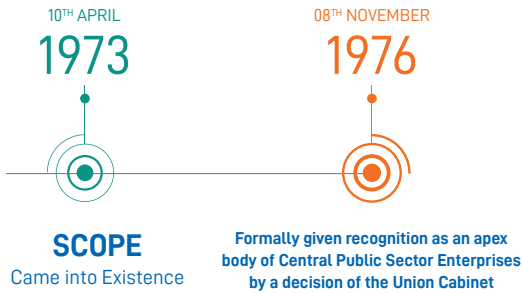
A photograph of a large, multi-story building with a distinctive architectural style featuring domes and a grid-like facade. A sign on the building reads "SCOPE COMPLEX".

Promoting  
**E** < > **cellence**  
in Public Sector Enterprises

**Standing Conference  
of Public Enterprises**

New Delhi, India

## Over Four Decades of History



*"To make **SCOPE** Inspiring, Innovative, Impactful!"*



**Rakesh Kumar**  
Chairman, SCOPE



**Atul Sobti**  
Director General, SCOPE

## Our Purpose

"As an Apex Organization promoting excellence in Public Sector Enterprises®  
and enabling them to be globally competitive"

## Our Vision

"To enable its member enterprises  
to be globally competitive in a  
market driven environment"

## Our Mission

"To facilitate the endeavours of its members in improving  
their overall performance and to promote their legitimate  
aspirations by strengthening their effective and sustained  
engagement with stakeholders"

@ State Owned Enterprises

## Our Activities

- Policy Advocacy - Consultative and Proactive Interface
- Representing as Employers' Organization - ILO/IOE Geneva, Ministry of Labour & Employment, GoI
- Academy of Public Sector Enterprises
- Leadership & Management Development
- Strengthening Corporate Governance & Corporate Social Responsibility
- Celebrating the Spirit and Contribution of Public Enterprises
- SCOPE Excellence & Meritorious Awards
- Image Building of the Public Sector
- Studies
- International Linkages
- Conferences/ Programmes/ Seminars/ Workshops
- SCOPE Forum of Conciliation and Arbitration (SFCA)
- Infrastructure and Conference Facilities

# Our Areas of Work

## Representing/Association with International/ National Forums

- Ministry of Labour & Employment, Govt
- International Labour Organization
- World Trade Organization
- OECD
- GIZ, Germany
- International Academic Institutes like University of Maryland, USA; St. Gallan University, Switzerland; Indian Institute of Managements etc.
- International Organization of Employers, Geneva
- Council of Indian Employers
- Central Provident Fund, Employees State Insurance, National Apprenticeship Board

## Policy Advocacy

- Directed towards empowerment of PSEs
- Holding consultations & making representations with the Government
- Conducting Studies - Climate Change, Leadership, Gender Diversity, Women Empowerment, Corporate Social Responsibility, Corporate Governance, Pay Revision Committee, Innovation for Workers in PSEs etc.

## Brand Building

- **SCOPE Awards**
  - Given by President of India & Hon'ble Prime Minister
  - SCOPE Awards for Excellence and Outstanding Contribution to the Public Sector Management



International  
Labour  
Organization



- **SCOPE Publications**
  - Monthly magazine 'KALEIDOSCOPE'
  - Digital magazine 'eConnect'
  - Literature on Public Sector - Performance, Contribution & Achievements

## Programs & Workshops

- Corporate Governance
- Women Leadership for Board Level Positions
- HR Summit
- Corporate Communication Summit & Awards
- Startup Conclave
- Gender Diversity
- Interactive Meeting with Policy Makers/ Stakeholders - CIC, CVC, SEBI, PESB, DPE, Niti Aayog etc.
- Occupational Health & Safety
- Legal and Arbitration
- Regulatory Framework - Companies Act, SEBI Regulations, Union Budget etc.
- Succession Planning for Board Level Positions
- Climate Change
- Right to Information
- CEOs Conclave
- Communications
- Investor Relations
- Media Relations
- Health Talk & International Yoga Day
- Artificial Intelligence
- Cyber Security
- Risk Management
- Digitalization etc.

## Capacity Building and Skill Development

### • Academy of Public Sector Enterprises

- Established to impart training to induction, middle, senior and top level executives
- Covers individual/behavioural aspects, the organizational dimensions and the governance structure of Public Sector Enterprises

### • Management Development Programmes

- Grooming effective leaders
- Organizing Management Development Programmes in collaboration with reputed national and international Management Institutes
- Organizing need based management programmes focussing on policy related issues for executives

## Women in Public Sector (WIPS)

- Formed under the aegis of SCOPE
- Deliberations on concerns and issues regarding career development of women employees



## SCOPE Forum of Conciliation and Arbitration (SFCA)



SFCA has been constituted for resolution of disputes arising out of various contract agreements between PSEs and Private Enterprises/Cooperatives in the most cost and time effective manner.

## Infrastructure and Conference Facilities



SCOPE Complex and SCOPE Minar are two permanent homes for Public Enterprises which give PSEs physical identity under the banner of SCOPE. The Convention Centre which is a part of the SCOPE Complex has been created to provide world class conference facilities (including Video Conferencing) to the constituents as well as other PSEs, Government organizations, Institutions etc. It has all the modern facilities required to host prestigious conferences and seminars etc.

### SCOPE Convention Centres

**At SCOPE Complex** - Core 8, Lodhi Road, New Delhi- 110003

e-mail: [scope.convention@gmail.com](mailto:scope.convention@gmail.com); Mob.: 9313375238, 9313989067 Ph.: 011-24311747

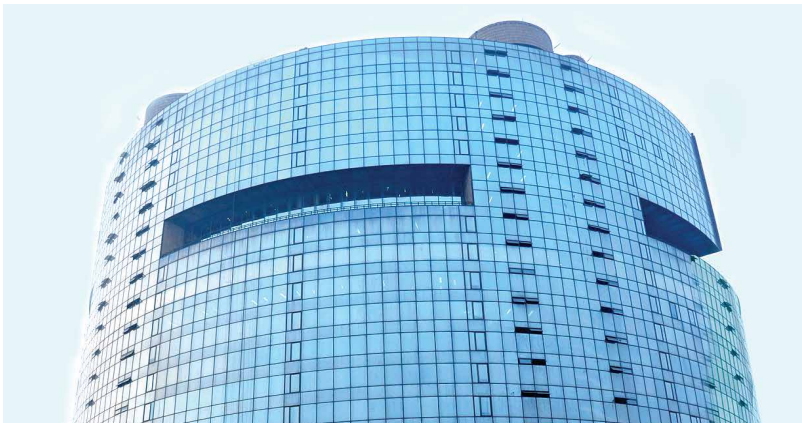
**At SCOPE Minar** - Laxmi Nagar District Centre, Laxmi Nagar, New Delhi- 110092

e-mail: [scopeminar.convention@gmail.com](mailto:scopeminar.convention@gmail.com), Mob: 9313375238, 9313370124 Ph.: 011-22458176/78

## Making SCOPE



## Standing Conference of Public Enterprises



1<sup>st</sup> Floor, Core-8, SCOPE Complex, Lodhi Road  
New Delhi- 110003, India  
Phone: 011-24362604; Fax: 011-24361371  
E-mail: [scopedg@yahoo.com](mailto:scopedg@yahoo.com)  
Website: [www.scopeonline.in](http://www.scopeonline.in)



## Our Executive Board:

<b>Mr. Rakesh Kumar</b> CMD NLC India Limited	<b>Chairman</b>
<b>Mr. Kishor Rungta</b> CMD, Fertilizers & Chemicals Travancore Limited	<b>Vice Chairman</b>
<b>Mr. Sailesh, IAS</b> Secretary, Department of Public Enterprises	<b>Ex-Officio Member</b>
<b>Mr. Anuj Aggarwal</b> Member (HR) Airports Authority of India	<b>Member</b>
<b>Dr. (Ms.) Alka Mittal</b> Director (HR) Oil & Natural Gas Corpn	<b>Member</b>
<b>Mr. Atul Srivastava</b> Director (Personnel) Steel Authority of India Ltd	<b>Member</b>
<b>Mr. Anjani Kumar Tiwari</b> Director (Finance) GAIL (India) Ltd	<b>Member</b>
<b>Mr. Deependra Singh</b> CMD Indian Rare Earths Ltd	<b>Member</b>
<b>Dr. H. Purushotham</b> CMD National Research Development Corporation	<b>Member</b>
<b>Mr. D.S. Sudhakar Ramaiah</b> Director (Finance) Projects & Development India Limited	<b>Member</b>
<b>Mr. Sunil Kumar</b> Director (HR&EB) Mahanagar Telephone Nigam Limited	<b>Member</b>
<b>Mr. Saptarshi Roy</b> Director (HR), NTPC Limited	<b>Member</b>
<b>Mr. S. Sakthimani</b> Director (F), Cement Corporation of India Limited	<b>Member</b>
<b>Mr. Shashi Prakash Gupta</b> Director (HR), ITI Limited	<b>Member</b>
<b>Dr. Sanjay Kumar</b> Director (Pers.) Western Coalfields Limited	<b>Member</b>
<b>Dr. S.P. Mohanty</b> CMD & Director (Mktg) Additional Charge HIL (India) Ltd	<b>Member</b>
<b>Mr. Rana Subhasis Chakravarty</b> Director (Mktg) Heavy Engineering Corporation Ltd	<b>Member</b>
<b>Mr. Piyush Tiwari</b> Director (Commercial & Marketing) India Tourism Development Corporation Ltd	<b>Member</b>
<b>Mr. P.M. Chandraiah</b> Mg. Director (Addl. Charge) & Director (F) Bengal Chemicals & Pharmaceuticals Ltd	<b>Member</b>
<b>Mr. Ashutosh Vasant</b> Director (POM) RailTel Corporation of India Ltd	<b>Member</b>
<b>Dr. P. Alli Rani</b> CMD The Cotton Corporation of India Ltd	<b>Member</b>
<b>Mr. D.R. Sarin</b> CMD Artificial Limbs Manufacturing Corporation of India	<b>Member</b>

**Mr. Atul Sobti**

**Director General**