



KALEIDO SCOPE

STANDING CONFERENCE OF PUBLIC ENTERPRISES

PSEs at Service of Nation during COVID's second wave



SCOPE organizes
Tika Utsav
COVID19 Vaccination Drive



Shri Ali Raza Rizvi
takes over as Secretary,
Department of Public Enterprises





हमारे निधि सृजन से होता है भारत रोशन

हमारी वृद्धि हमें लोगों के जीवन का कई गुना विकास करने के लिए प्रेरित करती है।

भारत के विद्युत क्षेत्र का आधार बनने की प्रक्रिया में, पावर फाइनेंस कॉर्पोरेशन उस चरघातांकी वृद्धि को प्राप्त करने में समर्थ रहा है जिसके लिए इसकी स्थापना की गई थी। इस विकास यात्रा में समाज हमारे लिए उत्कृष्टता की मार्गदर्शक शक्ति बन गया है।

- अधिकांशतः भारत सरकार के स्वामित्वाधीन
- अब तक ₹ 6.55 ट्रिलियन से अधिक का ऋण संवितरण, निधियों की लागत 7.79%
- अब तक ₹ 10 बिलियन सीएसआर व्यय
- ऋण संस्वीकृति वर्ष दर वर्ष 16.65%/14.32% सीएजीआर
- फॉर्च्यून 500 इंडिया में 33वाँ रैंक
- सर्वोच्च दीर्घावधि घरेलू रेटिंग 'एएए'

पावर फाइनेंस कॉर्पोरेशन लिमिटेड

(भारत सरकार का उपक्रम)

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KALEIDO SCOPE

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Message by CHAIRPERSON



The Pandemic COVID 19 has impacted many countries across the world and multiple waves have made things more difficult in tackling. India is facing the calamity with great fortitude and mobilizing its healthcare efforts like never before. Public Sector Enterprises (PSEs) as vanguards of the nation, are taking measures to facilitate medical treatment, relief and creating medical infrastructure not only for their own employees but also for other citizens.

With the country facing the oxygen crisis, PSEs are relentlessly working towards ramping up uninterrupted supply of liquid Medical oxygen. Efforts are being made to optimize processes, creating additional infrastructure, augmenting supply chain, etc. to not only maximize production of medical grade oxygen but also enabling availability of same at the consuming centers. Supplementing the efforts of the Government, PSEs are at the service of the nation round the clock.

Amidst these trying times, the new SCOPE Executive Board held its first meeting. While acknowledging the good work done in the past, the

new Board resolved to steer ahead with renewed fervor, especially at a time when PSE's role has come under intense discussions.

With a heavy heart, on behalf of the SCOPE family, I would like to inform you all about the untimely demise of Shri Anuj Aggarwal, Member, SCOPE Executive Board and Member (HR), Airports Authority of India (AAI). Shri Aggarwal was an active member on the board of SCOPE and in his demise is an irreplaceable loss, not only for SCOPE, but for the entire Public Sector fraternity. We offer our deepest condolences to his family.

SCOPE is making an effort to collate information and highlight various measures undertaken by PSEs during the second wave of COVID 19. I would like to request our member PSEs, who are working so diligently towards providing respite to the country, to share their efforts with SCOPE.

Taking cue from what Martin Luther King Jr. once said, "The ultimate measure of a man is not where he stands in moments of comfort and convenience, but where he stands at times of challenge", I believe in times like these, Public Sector Enterprises are once again displaying their mettle and proving their worth in the cause of the nation. As PSEs remain dedicated in serving the nation, I sincerely wish we all emerge stronger from this crisis.

Stay Safe, Stay Alert.

A handwritten signature in black ink, appearing to read 'Soma Mondal'.

Soma Mondal
Chairperson, SCOPE



SCOPE FORUM OF CONCILIATION AND ARBITRATION (SFCA)

With a view to expedite settlement of disputes and reduce avoidable expenditure by PSEs, a need was felt by Standing Conference of Public Enterprises (SCOPE), an Apex Body of Public Sector Enterprises, to institutionalize the prevailing system of arbitration which led to formation of SFCA in 2003. The forum was formally inaugurated by Shri Santosh Gangwar, the then Hon'ble Minister of State for Heavy Industries & Public Enterprises and Parliamentary Affairs at SCOPE Complex on 9th January 2004.

WHY SFCA?

Empanelment of more than 400 Arbitrators/Conciliators

- Retired Judges of Supreme Court, High Courts,
- Retd. Secretaries, Joint Secretaries of Government of India
- Chief Executives, Directors and senior officials of PSEs
- Professionals including Advocates, Chartered Accountants.

Complete services for conducting Arbitration

- A dedicated Forum administering, overseeing and conducting arbitration and conciliation proceedings.

Cost effective and timely dispute settlement

- Settling disputes between PSEs and their associates within shortest possible time at more economical and cheaper cost in comparison to other institutions.

Dedicated Infrastructure

- Exclusive Arbitration Hall having sitting capacity of 15 persons.
- Facility of provision of halls with higher capacity in SCOPE Convention Centre at SCOPE Complex, Lodhi Road and SCOPE Minar, Laxmi Nagar, New Delhi.

Facilities and provisions

- Provision of modern equipments and facilities such as projector for live streaming of proceedings on a large screen, stationery etc.
- Complementary service of mineral water, tea/coffee with arrangements for high tea on request of parties.

Capacity Building

- Executive development programmes and workshops on various aspects of Alternate Dispute Resolution process (ADR).
- Annual National Seminar on various aspects of Arbitration and Conciliation.



For any queries relating to SFCA, you may contact

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Associate with us and adopt SFCA Clause for resolving disputes in a cost and time effective manner!



Director General's Desk

Amidst the second wave of COVID-19 as the nation beckons retrieval, Public Sector Enterprises (PSEs) are rising to the challenge once again. As they are fortifying medical necessities in the country, SCOPE is once again collating information to showcase their dedication and 'never to die' spirit. This issue features measures taken by PSEs; the upcoming issues will also be reflecting the initiatives of PSEs during the second-wave.

During the first meeting, the new SCOPE Executive Board members envisioned dedication to take SCOPE to newer horizons. A number of suggestions emerged during deliberations to take SCOPE forward. To celebrate the inimitable spirit and zeal of PSEs towards nation building, SCOPE along with PSEs held weeklong celebrations to mark Public Sector Day (10th April) at various establishments of PSEs and SCOPE.

As part of raising awareness and inspiring PSEs eligible employees to participate in the

largest vaccination drive of the country, SCOPE organized 'Tika Utsav' (National Vaccination Festival) to combat COVID 19. Workplace vaccination camp for employees of PSEs was held at SCOPE Complex that saw an enthusiastic participation from CMDs, senior officials and employees of PSEs. Earlier too, SCOPE avidly participated in Government's Public Health Response Campaign for COVID-Appropriate Behaviour.

At the advent of the new journey of SCOPE Executive Board (2021-23), we have faced a personal setback with the sudden and unfortunate demise of Shri Anuj Aggarwal, Member, SCOPE Executive Board & Member (HR) Airports Authority of India (AAI). A virtual meeting of present and past SCOPE Executive Board was held where a number of officials from AAI including past Chairmen and Members also attended. A rich tribute was paid to Anuj Aggarwal ji who played a pivotal role in the journey of SCOPE and AAI.

As per a recent report by ADP

Research Institute, financial and job security among workers in India has been shaken in the wake of the COVID-19 pandemic. But on the brighter side, the outlook still remains broadly positive. SCOPE has been conducting studies with renowned organizations to comprehend the advantages and repercussions of the new work set-up.

As required by PESB, SCOPE compiled the information of women in senior management in PSEs and submitted to PESB.

SCOPE in these difficult times, continues to foster ways to keep employees involved. Communication meeting with employees is being held regularly to inspire them and all efforts are being made for their safety and well-being. Please stay safe and take care, for though the future may appear dubious, with our determination and grit we can overcome any predicament.

Atul Sobti

Director General, SCOPE



@PSUSCOPE

Tweets by SCOPE reflecting initiatives by PSEs during COVID's Second Wave

PSEs Serving the Nation ramp up Supply of Oxygen

SAIL
Supplied over 41,000 MT of Liquid Medical Oxygen (LMO). Supply stepped up - More than 900 Metric Tones per day.

RINL
1300 ton of LMO supplied. Oxygen Express from Vizag.

Cochin Shipyard Ltd.
Helped set up Centralised Oxygen Distribution Facilities at 5 Government Hospitals in Kerala.

MDL
To fund procurement and installation of medical Oxygen Plant in Government Hospitals in Mumbai.

SJVN
Ventilators to hospitals in Shimla, Rampur and Khaneri.

BHEL
Supplying Medical Oxygen in Bhopal and Haridwar. Upgrading to 22,000 Cubic Meters per day.

GAIL
To set up Pressure Swing Adsorption (PSA) Medical Oxygen Generation Plants at 10 locations.

Indian Oil
Supplying Oxygen to hospitals in Delhi, Haryana & Punjab. Converting unused LNG Tankers into oxygen carriers. Diverting new LNG Tankers for supply.

BEL
Setting up Oxygen generation plants in 12 Government hospitals across 6 states.

HAL
Providing oxygen points and ventilators at Bengaluru and Lucknow.

NLC
Oxygen beds doubled to 100 Nos. at NLCIL Hospital.

RCF
To install PSA based Oxygen plant.

Coal India Ltd.
Emergency utility equipment scaled up with over 1400 Oxygen cylinders.

PFC
Financial Assistance for Oxygen Plants, oxygen pipelines & cylinders.

Oil PSEs
Setting up PSA Medical Oxygen Generation Plants at 93 locations across the country.

Data compiled by Standing Conference of Public Enterprises (SCOPE) on Public Sector's instant response towards providing Medical Oxygen Supply to the nation.

PSEs at Nation's Duty providing unabated Oxygen & Medical Supplies

BPCL
Kochi refinery - Supplying medical grade oxygen 100 MT/month in Kerala. Bina refinery - To deliver gaseous oxygen 300 MT/month in MP. Mumbai refinery - To provide oxygen about 300 Tonnes/month to Maharashtra.

ONGC
Supporting set up of medical grade oxygen generation plants in 10 government hospitals in 3 states. Providing Covid vaccine logistics supply chain equipment support.

Coal India Ltd.
Set up 1,518 COVID care isolation beds, 725 beds are oxygen supported. Additionally, 900 quarantine beds, 100 ICU beds & more underway.

Steel PSUs
Setting up 5000 oxygenated beds for treating Covid patients.

HPCL
Supplying medical oxygen by providing PSA oxygen generation plant at 10 District Hospitals in 4 states.

Shipping Corp of India
PPE, Sanitizers, masks etc. connected to vessels and provided also to Police, orphanages, Ambulance to A & N Administration.

Goa Shipyard
Providing 40 Oxygen Concentrators; Pitching to help Goa Towards "Onsite Oxygen Generating Plant" generating medical oxygen at 900 litres/minute.

HAL
180-bed COVID Care Centre (CCC) with few beds with oxygen support; prepared 70-bed facility in Odisha; 40-bed hospital in Maharashtra.

MCL
120 bedded (30 Normal, 20 HDU, 10 ICU) Dedicated COVID19 Hospital NSCH, Talcher.

Oil India Ltd.
Donating Oxygen concentrators- 500 in Assam, 10 in Jodhpur and 10 in Jaisalmer. Setting up 500 LPM PSA Oxygen plant each in UP, 4, 2500 LPM PSA and 1, 5,000 LPM PSA Oxygen plant in Bihar.

ECIL
Providing Advanced Cardiac Life Support Ambulance to District Hospital in Telangana.

Cotton Corp of India
1.20 lakh sq. ft. Warehousing complex for 1000 beds dedicated COVID Care Health Centre in Nari Mumbai.

UCIL
COVID Care Centre setup in UCIL, Narwapahar Hospital with capacity of 30 beds.

GRSE
Supporting set up of medical oxygen plant (capacity to produce 40-50 cylinder/day) in 2 hospitals.

Data compiled by Standing Conference of Public Enterprises

2nd in SCOPE Series - PSEs initiatives towards COVID's second wave

PSEs 'Beacon of Hope' during COVID Second Wave

SCOPE
Data compiled by Standing Conference of Public Enterprises

***3rd In series**

NTPC
Providing Oxygen concentrators, Oxygen Generating Systems and CT scan machines for Govt. Hospitals in various locations. Running 536 oxygen beds across NTPC projects.

IndianOil
Supplying high-purity oxygen from Panipat Refinery, converted 14 LNG tankers into medical grade oxygen carriers. To position 23 Road Tankers and 26 ISO container for transportation of LMO. Manufacturing 10 cryogenic road tankers at Nasik plant. Temporary Covid Care Centre being constructed at Panipat Refinery.

SAIL
Supplied 51,128 Metric Tonnes of LMO to the nation. 7.79 Metric Tonnes of LMO dispatched to West Bengal.

BPCL
Provided Vaccination related Cold Chain Equipment in UP & Haryana. Providing PSA Oxygen Plants of 1000 LPM capacity in 2 hospitals in Maharashtra, 1500 LPM in 3 hospitals in Kerala and 5715 LPM in 5 Hospitals of MP.

EIL
Supplying 7 medical grade Oxygen Generation Plants to Govt. hospitals in Karnataka. Setting up a 30 bedded covid care facility at Gurgaon.

NALCO
Provided refrigerated truck to supply 25.70 lacs COVID vaccines to State immunization cell for smooth transportation. Support for procurement of 2 Ventilator Ambulances to State Health Department & Digital X-ray Machine to Hospital in Bhubaneswar, exclusive COVID Care Centres at Damanjodi, Angul & Nabarangpur.

RINL
More than 2200 MT of Medical Oxygen dispatched, building 1000 bed Covid Care Hospital in Visakhapatnam Steel Plant.

NMDC
Handed over 270 oxygen cylinders to Bastar District 46.7liters each, equivalent to around 850 oxygen cylinders for normal use. Contributed beds and oxygen line extension to hospital in Ballari, Karnataka.

Hindustan Copper Limited
Provided 10 Oxygen Concentrators, masks, PPE kits, surgical caps, face shields and hand gloves to COVID Centre in MP. Donated oxygen-filled cylinders, masks, pulse oximeters in Rajasthan, established 30-bedded COVID Care Centre in Jharkhand.

IREDA
Constituted 'COVID Care Response Team' helping employees, individuals through counselling, food, medicines hospitalization, plasma donation, Oxygen Concentrator etc.

NBCC
In process of funding 46 Ice lined Refrigerators, Small Deep Freezer & 2 Insulated Vaccine Vans for Leh, Ladakh.

MRPL
Establishing 5 Oxygen generation plants in Dakshina Kannada and rest of Karnataka. 930 litre/minute capacity oxygen plant in Mangalore. Setting up 5 more Plants in Karnataka. ONGC also setting up 2 Oxygen plants in Karnataka.

RITES
Provided superior quality cotton masks manufactured by Women Children Welfare and Rural Development Society to Haryana.

CONCOR
Departing and Handling 'Oxygen Express' carrying LMO from Durgapur, West Bengal and several other parts of the country for New Delhi regularly.

***3rd In SCOPE Series - PSEs Initiatives towards COVID's second wave**

In line with information disseminated by SCOPE on PSEs initiatives during COVID, TOI has also published this news

PSUs mount huge O₂ op in fight against Covid

Surojit.Gupta@timesgroup.com

New Delhi: Public sector enterprises, which are often seen as not so nimble compared to their private sector counterparts, have mounted a massive operation to ensure steady oxygen supply and aid the government in its battle against the rampaging pandemic that has claimed thousands of lives.

From steel companies to engineering units and the state-run Railways, PSUs have joined hands to fill the oxygen gap and help save pre-covid lives. Several PSUs have also added hospital beds and enhanced capacities in their medical units to help treat Covid cases.

Leading the charge is Steel Authority of India (SAIL) which has increased production of liquid medical oxygen (LMO) from 500 metric

tonnes in the second week of April to about 1,100 metric tonnes per day from its plants situated at Bhilai, Rourkela, Bokaro, Durgapur and Burnpur.

SAIL has also loaded 960 metric tonnes of LMO on 14 Oxygen Express trains for various parts of the country from plants at Bokaro, Rourkela and Durgapur. It will add 2,500 additional hospital beds with

oxygen facility near its plants across the country for treating Covid patients.

State-run transport behemoth Railways has so far run 27 Oxygen Express trains carrying 1,585 metric tonnes of LMO. Another six are on the way for various destinations with 463 metric tonnes of LMO. Engineering and manufacturing PSU Ibel is supplying medical

oxygen in Bhopal and Haridwar, while RINL, which is on the verge of privatisation, has supplied 1,500 metric tonnes of LMO.

GAIL is setting up pressure swing adsorption (PSA) medical oxygen-generation plants at 10 places, while IOC is supplying oxygen to Delhi, Haryana and Punjab. IOC has also converted unused LNG tankers into oxygen carriers and is diverting new LNG tankers for oxygen supply.

Oil PSUs are setting up PSA medical oxygen generation plants at 90 locations across the country. Coal India has scaled up emergency utility equipment with over 1,400 oxygen cylinders. Other PSUs such as Cochin Shipyard, IREL, MDL, HAL, PPC, SJVN, NLC and RCF are also undertaking steps to augment supply of LMO as well as expanding hospital facilities.

UP SUPPLIES

Click to follow SCOPE:



SCOPE organizes 'Tika Utsav' COVID-19 Vaccination Drive



Mr. Gurdeep Singh, CMD, NTPC and Mr. Atul Sobti, DG, SCOPE getting vaccinated

Partaking in Prime Minister's call for 'Tika Utsav' (National Vaccination Festival) to combat COVID 19, SCOPE organized a workplace vaccination camp for employees of Public Sector Enterprises at SCOPE Complex, Lodhi Road, New Delhi on 13th April, 2021.

Mr. Gurdeep Singh, CMD, NTPC; Mr. Atul Sobti, DG, SCOPE; Mr. B.V.N. Prasad, CMD, CCI, Directors and other senior officials were among those who got vaccinated at the camp that received an overwhelming response.

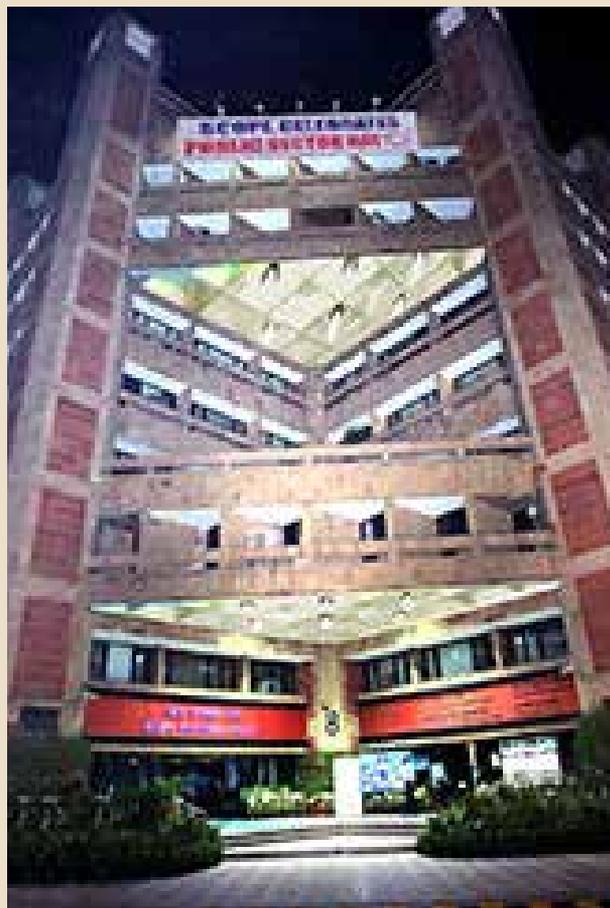
The vaccination drive was held

in coordination with Office of Chief District Medical Officer & District Magistrate (South East), New Delhi. Earlier, SCOPE had avidly participated in Government's Public Health Response Campaign for COVID-Appropriate Behaviour.

Glimpses of 'Tika Utsav' Camp



SCOPE & PSEs observe Public Sector Day



SCOPE and Public Sector Enterprises (PSEs) held weeklong celebrations from 10th -16th April, 2021 to mark Public Sector Day at various establishments across PSEs and SCOPE. Commemorating the spirit of PSEs in propelling change and enabling social and economic development of the country, SCOPE celebrates Public Sector Day on 10th April each year. This day earmarks the significance and reach of these enterprises in all corners

of the country.

On this occasion, Mr. Atul Sobti, DG, SCOPE said, “Reinvigorating themselves during the COVID pandemic, PSEs as nation builders converted crisis into an opportunity to innovate, reskill and become self-sufficient. SCOPE earmarks this day to salute this very ‘never-say-die’ spirit of PSEs.”

Annotating the various initiatives to make the country self-reliant, SCOPE brought out a special

issue of its monthly magazine, KALEIDOSCOPE on ‘Aatma-Nirbhar Bharat- PSEs Initiatives.’

The Special Issue highlighted the major role of PSEs in the ‘AatmaNirbhar Bharat’ mission by creating employment opportunities and bringing self sufficiency. The Issue charts out the various endeavors of PSEs towards this mission with a glimpse into the country’s aim to be a manufacturing hub.

SCOPE Board pays condolences to Shri Anuj Aggarwal

A condolence meeting reminiscing the immense contribution of Shri Anuj Aggarwal, Member, SCOPE Executive Board and Member (HR) AAI was organized virtually by SCOPE on 25th April, 2021. Smt. Soma Mondal, Chairman, SAIL & Chairperson, SCOPE; Mr. Rakesh Kumar, Immediate past Chairman, SCOPE; Mr. Atul Sobti, DG, SCOPE; present and past members, SCOPE Executive Board and number of officials from AAI including past Chairmen and Members paid a rich tribute to Shri Aggarwal. All remembered his versatile role in the journey of AAI and SCOPE .



New Members of SCOPE Executive Board 2021-23

Further to the formation of SCOPE Executive Board 2021-23 in April, 2021, following have been inducted in the SCOPE Executive Board 2021-23. SCOPE Family welcomes them.



Mr. Adika Ratna Sekhar
Director (HR & CA) & CMD (Additional charge)
Balmer Lawrie & Co. Limited



Mr. Anupam Mishra
Director (Commercial & HRD),
WAPCOS Limited

TWO YEAR JOURNEY OF SCOPE

SCOPE expresses gratitude to Executive Board (2019-21) for constant support & guidance in its transformation



POLICY & ADVOCACY

Interactive Session with Chief Information Commissioner.



SCOPE to actively promote the agenda of Nation building - Hon'ble MoS, HI&PE and Parliamentary Affairs visits SCOPE.

Interactive Meet of Directors (F) of PSEs



Strategic Meet on Scientific Social Responsibility.



SCOPE represents PSEs at Dattopanti Thengadi National Board for Workers Education and Development



Consultation Meeting with MoL&E, Board of Trustees, EPFO, ESI.



DPE and SCOPE collaborate for Public Health Response towards COVID.



SCOPE welcomes Atma Nirbhar Bharat 3.0 by Government

SCOPE welcomes slew of measures by Government.

INTERNATIONAL REPRESENTATIONS

OECD- 13th Meeting of Asia Network on Corporate Governance of SOEs.



Climate Change Mitigation at Columbia University.



Mauritian Financial Services Commission on 'Broadening the Ownership of State Owned Enterprises'.



TWO YEAR JOURNEY OF SCOPE



CAPACITY BUILDING & SKILL DEVELOPMENT

SCOPE Network of Champions launched.



SCOPE APSE organizes Executive Development Program.

SCOPE and IOE, Geneva collaborate to strengthen Sustainable Business Environment'.



SCOPE and GIZ, Germany join hands to work on Climate Change.

International Delegation Visits SCOPE on Gender Issues.



Promoting apprenticeship in Public Sector.



National Meet of WIPS.



STUDIES

SCOPE and ILO undertake a joint study on Women Empowerment.



SCOPE and Center for Creative Leadership (CCL), USA launch study on Developing Future Fluent Leaders in PSEs.



SCOPE-GIZ Germany announces launch of capacity gap assessment study for PSEs in India.

TWO YEAR JOURNEY OF SCOPE



PROGRAMS & WORKSHOPS

Health Awareness Programs in Public Sector.



SCOPE Developing Global Leaders in CPSEs



Succession Planning for Board Level Positions.



SCOPE & ICSI Create Awareness on Recent Changes under the Companies Act.



National Seminars on Arbitration & Conciliation.



Workshop on Climate Change Mitigation.



Implication of Union Budget.



Program on Management of Contract Labour.



Effective Arbitration Key to International Trade.



SCOPE Pays Tribute to Mahatma Gandhi, Father of the nation.



TWO YEAR JOURNEY OF SCOPE



WEBINAR

SCOPE introduces Webinar Series LIVE

In less than a year SCOPE organised 21 Webinars





With over 80 Speakers




LIVE ▶ over 40 hours of live streaming





with over 1 lakh views

on




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BRAND BUILDING



SCOPE Goes Digital

SCOPE holds 1st Virtual AGM





SCOPE launches New Website





Announcement of SCOPE Eminece Awards 2019-20





SCOPE appeared over 400 times in various media





Publications





Virtual training session





Special feature with Famhealth



SCOPE in Media

Hindustan Times

17.04.2021 Pg no : 18

टीका उत्सव TIKA UTSAV

Standing Conference of Public Enterprises (SCOPE) FACILITATES COVID - 19 Vaccination Camp

on 13th April, 2021, 10:00 AM onward



Partaking in Prime Minister's call for 'Tika Utsav' (National Vaccination Festival) to combat COVID-19, SCOPE organised a workplace vaccination camp for employees of Public Sector Enterprises at SCOPE Complex, Lodhi Road, New Delhi. Gurdeep Singh, CMD, NTPC, Atul Sobti, DG, SCOPE, BVN Prasad, CMD, CCL, Directors and other senior officials were among those who got vaccinated at the camp.

FINANCIAL EXPRESS

16.04.2021 Pg no : 17

टीका उत्सव TIKA UTSAV

Standing Conference of Public Enterprises (SCOPE) FACILITATES COVID - 19 Vaccination Camp



SCOPE organised a workplace vaccination camp for employees of PSUs at SCOPE Complex, Lodhi Road, New Delhi, on April 13, 2021, to combat COVID-19. Gurdeep Singh, CMD, NTPC, Atul Sobti, DG, SCOPE, BVN Prasad, CMD, CCL, Directors and other senior officials were among those who got vaccinated at the camp.

The Sunday Statesman

18.04.2021 Pg no : 8

Gurdeep Singh, CMD, NTPC and Atul Sobti, DG, SCOPE getting vaccinated

Partaking in Prime Minister's call for Tika Utsav' (National Vaccination Festival) to combat COVID 19, Standing Conference of Public Enterprises (SCOPE) organised a workplace vaccination camp for employees of Public Sector Enterprises at SCOPE Complex, Lodhi Road, New Delhi. Gurdeep Singh, CMD, NTPC, Atul Sobti, DG, SCOPE, BVN Prasad, CMD, CCL, Directors and other senior officials were among those who got vaccinated at the camp which received an overwhelming response.



Hindustan Times

17.04.2021 Pg no : 18

SCOPE & PSEs celebrate Public Sector Day



SCOPE and Public Sector Enterprises (PSEs) held week-long celebrations to mark Public Sector Day on April 10, 2021, at various establishments of PSEs and SCOPE. The day marks the contribution of the public sector to the nation's building and socio-economic development.

THE TIMES OF INDIA

16.04.2021 Pg no : 14

PSUs mount huge O₂ op in fight against Covid

SCOPE organizes 'Tika Utsav' to fight pandemic

Partaking in Prime Minister's call for Tika Utsav' (National Vaccination Festival) to combat COVID 19, Standing Conference of Public Enterprises (SCOPE) organised a workplace vaccination camp for employees of Public Sector Enterprises at SCOPE Complex, Lodhi Road, New Delhi. Gurdeep Singh, CMD, NTPC, Atul Sobti, DG, SCOPE, BVN Prasad, CMD, CCL, Directors and other senior officials were among those who got vaccinated at the camp which received an overwhelming response.

THE TIMES OF INDIA

16.04.2021 Pg no : 12

SCOPE organizes 'Tika Utsav' to fight pandemic

Partaking in Prime Minister's call for Tika Utsav' (National Vaccination Festival) to combat COVID 19, Standing Conference of Public Enterprises (SCOPE) organised a workplace vaccination camp for employees of Public Sector Enterprises at SCOPE Complex, Lodhi Road, New Delhi. Gurdeep Singh, CMD, NTPC, Atul Sobti, DG, SCOPE, BVN Prasad, CMD, CCL, Directors and other senior officials were among those who got vaccinated at the camp which received an overwhelming response.

The Sunday Statesman

18.04.2021 Pg no : 8

Public Sector Day celebrations by SCOPE & PSEs

Standing Conference of Public Enterprises (SCOPE) and Public Sector Enterprises (PSEs) held week-long celebrations to mark Public Sector Day on April 10, 2021, at various establishments of PSEs and SCOPE. The day marks the contribution of the public sector to the nation's building and socio-economic development.

NPT नवभारत टाइम्स

5.04.2021 Pg no : 9

स्कोप ने चुना नया चेयरमैन और वाइस चेयरमैन

नई दिल्ली। स्कोप बोर्ड ने वर्ष 2021-23 के लिए चेयरमैन, वाइस चेयरमैन और एग्जिक्यूटिव बोर्ड के सदस्यों का चुनाव किया है। परिषद में ही चुनाव करते हुए स्कोप के चीफ अड्डा सोबती ने बताया कि एग्जिक्यूटिव बोर्ड के सदस्य 1 अप्रैल से कार्यरत रहेंगे। सेल की प्रमुख रचना मंडल को स्कोप का चेयरमैन और IREDA के नौमती प्रदीप कुमार दास को वाइस चेयरमैन बनाया गया है।

THE FREE PRESS JOURNAL

16.04.2021 Pg no : 10

SCOPE organizes 'Tika Utsav' - Covid-19 Vaccination Drive

Partaking in Prime Minister's call for 'Tika Utsav' (National Vaccination Festival) to combat COVID 19, Standing Conference of Public Enterprises (SCOPE) organised a workplace vaccination camp for employees of Public Sector Enterprises at SCOPE Complex, Lodhi Road, New Delhi. Gurdeep Singh, CMD, NTPC, Atul Sobti, DG, SCOPE, BVN Prasad, CMD, CCL, Directors and other senior officials were among those who got vaccinated at the camp which received an overwhelming response.

अमर उजाला

19.04.2021 Pg no : 6

सार्वजनिक उपक्रम दिवस पर कार्यक्रम

नई दिल्ली। स्टैंडिंग कॉन्फ्रेंस ऑफ पब्लिक इंटरप्राइजेज (स्कोप) ने देश अंदरूनी को सार्वजनिक उपक्रम दिवस के उपलक्ष्य में सप्ताहभर तक कार्यक्रमों का आयोजन किया। यह दिवस राष्ट्र निर्माण और सार्वजनिक-आर्थिक विकास में सार्वजनिक उपक्रमों के योगदान को सराहना करने के लिए मनाया जाता है। स्कोप के महादेशिक अड्डा सोबती ने कहा कि सार्वजनिक क्षेत्र को कंपनियों में मान्यता के दौरान खुद को दोबारा तैयार करते हुए संकट को अमर में बदलते हैं।

FINANCIAL EXPRESS

17.04.2021 Pg no : 13

Scope & PSEs observe public sector day

STANDING CONFERENCE OF Public Enterprises (SCOPE) and Public Sector Enterprises (PSEs) held week-long celebrations to mark Public Sector Day on April 10 at various establishments of PSEs and SCOPE. This day earmarks public sector's contribution to nation building and socio-economic development. Atul Sobti, DG, SCOPE, BVN Prasad, CMD, CCL, Directors and other senior officials were among those who got vaccinated at the camp which received an overwhelming response.

समय जगत

15.04.2021 Pg no : 8

सेल प्रमुख सोमा मंडल बनीं स्कोप चेयरमैन

नई दिल्ली। सेल इंडिया की प्रमुख रचना मंडल को सेल के लिए स्टैंडिंग कॉन्फ्रेंस ऑफ पब्लिक इंटरप्राइजेज (स्कोप) का चेयरमैन चुना गया है। स्कोप के चीफ अड्डा सोबती और वाइस प्रेसिडेंट प्रदीप कुमार दास ने प्रदीप कुमार दास को वाइस चेयरमैन चुना है। सोबती ने घोषणा की है, जो सार्वजनिक क्षेत्र है।

THE TIMES OF INDIA

9.04.2021 Pg no : 9

Soma Mondal takes over as SCOPE Chairperson

Soma Mondal, Chairperson, SAIL took over as the first woman Chairperson of Standing Conference of Public Enterprises (SCOPE) and Pradiip Kumar Das, CMD, IREDA Ltd. took over as the first meeting of PE Executive Meeting. Rakesh DPE & CMD, flag and Atul Sobti, DG, SCOPE, BVN Prasad, CMD, CCL, Directors and other senior officials were among those who got vaccinated at the camp which received an overwhelming response.

समय जगत

15.04.2021 Pg no : 8

गुरदीप सिंह और अतुल सोबती ने लगवाया कोरोना वैक्सीन

नई दिल्ली। प्रदीप कुमार दास को वाइस चेयरमैन चुना है। सोबती ने घोषणा की है, जो सार्वजनिक क्षेत्र है।

the pioneer

30.04.2021 Pg no : 9

PSUs RAMP UP SUPPLY OF MEDICAL OXYGEN

New Delhi: Standing Conference of Public Enterprises (SCOPE) has compiled the data on public sector's instantaneous response towards providing medical oxygen supply at the time of extreme crisis. SAIL supplied over 41,000 MT of oxygen, while BHEL is upgrading to 2,000 cubic metres per day. GAIL is setting up pressure swing adsorption oxygen generation plants at 10 locations. Indian Oil is converting unused LNG tankers into oxygen carriers. BEL is setting up oxygen generation plants in 12 Government hospitals across 6 States.

SCOPE organises tika utsav

Pradip Kumar Das, CMD, IREDA, took over as Vice-Chairman, SCOPE Executive Board 2021-23. During the meeting, Rakesh Kumar, CMD, NCEL, also addressed the gathering...



SCOPE organises tika utsav

Pradip Kumar Das, CMD, IREDA, took over as Vice-Chairman, SCOPE Executive Board 2021-23. During the meeting, Rakesh Kumar, CMD, NCEL, also addressed the gathering...



FINANCIAL EXPRESS

9.04.2021 Pg no : 4

SAIL chief Soma Mondal takes over as SCOPE chairperson

SAIL CHAIRPERSON SOMA Mondal took over as the first woman chairperson of Standing Conference of Public Enterprises (SCOPE) and Pradip Kumar Das, CMD, IREDA, took over as vice-chairman, SCOPE, at the first meeting of the newly constituted SCOPE executive board 2021-23.

Excelsior

9.04.2021 Pg no : 12



वीर अर्जुन

13.04.2021 Pg no : 2

स्टैंडिंग कॉन्फ्रेंस आफ पब्लिक एंटरप्राइजेज ने आयोजित किया 'टीका उत्सव'

वीर अर्जुन: प्रदीप कुमार दास, आईरेडा सीएमडी, ने नए अध्यक्ष के रूप में कार्य करने के लिए स्टांडिंग कॉन्फ्रेंस ऑफ पब्लिक एंटरप्राइजेज (SCOPE) के नए कार्यकारी बोर्ड की बैठक में भाग लिया...

NBT नवभारत टाइम्स

31.03.2021 Pg no : 15

स्कोप ने लॉन्च की नई वेबसाइट

नई दिल्ली: स्कोप ने एक नए लुक के साथ ऑनलाइन वेबसाइट को फिर से लॉन्च किया है। स्कोप के कार्यकारी प्रमुख अतुल सोमि ने नई वेबसाइट को लॉन्च करते हुए कहा, स्कोप ने बदलती माहौल में अपने ऑनलाइन वेबसाइट को बदलने का फैसला किया है। नई वेबसाइट को www.scopeonline.in पर प्रकाश पुराल किया जा सकता है।

Hindustan Times

31.03.2021 Pg no : 22

Results of SCOPE Biennial Elections 2021-23 declared

Pursuant to SCOPE Board Elections for the term 2021-23 for the Offices of Chairman, Vice Chairman and members of Executive Board, results were declared by Atul Sobti, DG, SCOPE and Returning Officer in the presence of representatives from Public Sector Enterprises and Contestants. DG, SCOPE informed that the new Executive Board of SCOPE...

THE FREE PRESS JOURNAL

15.04.2021 Pg no : 9

Public Sector Day celebrations by SCOPE and Public Sector Enterprises

Standing Conference of Public Enterprises (SCOPE) and Public Sector Enterprises (PSEs) held weeklong celebrations to mark Public Sector Day on 10th April, 2021 at various establishments of PSEs and SCOPE. This day earmarks Public Sector's contribution to nation building and socio-economic development. On this occasion, Atul Sobti, DG, SCOPE, "Reintegrating themselves during the COVID pandemic, PSEs as nation builders converted crisis into an opportunity to innovate, reskill and become self-sufficient. SCOPE earmarks this day to salute this very 'never-say-die' spirit of PSEs." Annotating the various...

समय जगत

14.04.2021 Pg no : 3

सार्वजनिक क्षेत्र दिवस समारोह आयोजित

भोपाल। स्कोप और पीएसई के विभिन्न प्रतिष्ठानों में 10 अप्रैल को सार्वजनिक क्षेत्र दिवस का आयोजन किया गया।

समय जगत

1.03.2021 Pg no : 8

भावनात्मक प्रतिस्था की आवश्यकता पर दिया जोर

स्कोप ने लॉन्च की नई वेबसाइट

millenniumpost

9.04.2021 Pg no : 9

NEW BOARD OF SCOPE

स्कोप ने लॉन्च की नई वेबसाइट

वीर अर्जुन

13.04.2021 Pg no : 11

सार्वजनिक क्षेत्र दिवस समारोह आयोजित

वीर अर्जुन: प्रदीप कुमार दास, आईरेडा सीएमडी, ने नए अध्यक्ष के रूप में कार्य करने के लिए स्टांडिंग कॉन्फ्रेंस ऑफ पब्लिक एंटरप्राइजेज (SCOPE) के नए कार्यकारी बोर्ड की बैठक में भाग लिया...

THE FREE PRESS JOURNAL

12.04.2021 Pg no : 9

New board of SCOPE envisions newer horizons

Pradip Kumar Das, CMD, IREDA Ltd took over as Vice-Chairman, SCOPE at the first meeting of the newly constituted SCOPE Executive Board 2021-23. During the meeting, Rakesh Kumar, Immediate Past Chairman, SCOPE, also addressed the gathering...

वीर अर्जुन

1.04.2021 Pg no : 11

वहन शिवानी ने स्टैंडिंग कॉन्फ्रेंस ऑफ पब्लिक एंटरप्राइजेज द्वारा आयोजित वेबीनार को संबोधित किया

वहन शिवानी ने स्टैंडिंग कॉन्फ्रेंस ऑफ पब्लिक एंटरप्राइजेज द्वारा आयोजित वेबीनार को संबोधित किया। उन्होंने कहा कि स्कोप ने लॉन्च की नई वेबसाइट को लॉन्च करते हुए कहा, स्कोप ने बदलती माहौल में अपने ऑनलाइन वेबसाइट को बदलने का फैसला किया है। नई वेबसाइट को www.scopeonline.in पर प्रकाश पुराल किया जा सकता है।

THE FREE PRESS JOURNAL

2.04.2021 Pg no : 12

Sister BK Shivani emphasises need for Emotional immunity in SCOPE webinar

Achieving emotional wellness and immunity has become a key challenge amidst these perplexing times. Recognizing this, Standing Conference of Public Enterprises (SCOPE) organized a virtual rendezvous titled 'Happiness & Harmony - Road to Engagement & Creativity' with Sister BK Shivani, one of the most sought-after spiritual speakers in the world. Rakesh Kumar, CMD, NCEL & Chairman, SCOPE and Atul Sobti, DG, SCOPE also addressed the...

स्कोप ने लॉन्च की नई वेबसाइट



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Initiatives and measures undertaken during Second Wave of COVID-19

Bharat Petroleum Corporation Ltd.

A Fortune Global 500 Company, Bharat Petroleum is the second largest Oil Marketing Company and one of the premier integrated energy companies in India, engaged in refining of crude oil and marketing of petroleum products, with a significant presence in the upstream and downstream sectors of the oil and gas industry. The company attained the coveted Maharatna status, joining the elite club of companies having greater operational & financial autonomy.



BPCL Mumbai Refinery.

Bharat Petroleum's Refineries at Mumbai, Kochi and Bharat Oman Refineries Ltd., at Bina, Madhya Pradesh have a combined refining capacity of around 37 MMTPA. Its marketing infrastructure includes network of installations, depots, retail outlets, aviation service stations and LPG distributors. Its distribution network comprises around 18,000 Retail Outlets, 6,600 LPG distributorships, 733 Lubes distributorships, and 123 POL storage locations, 52 LPG Bottling Plants, 58 Aviation Service Stations, 3 Lube blending plants and 4 cross-country pipelines. With a focus on sustainable solutions, the company is developing a vibrant ecosystem. Bharat Petroleum has been partnering communities by supporting innumerable initiatives connected primarily in the areas of education, water conservation, skill development, health, community development, capacity building and employee volunteering. With 'Energising Lives' as its core purpose, Bharat Petroleum's vision is to

be the most admired global energy company leveraging talent, innovation & technology.



Fuelling Ambulances at BPCL Retail Outlets.

Oxygen Supplies

Corona virus has unleashed a devastating second wave in India, the ferocity of which has left the nation gasping for breath. The challenge of the pandemic is far more daunting this time. Once again, BPCL has risen to the challenge and committed itself to work proactively to enable India fight back the challenge better and stronger. In this hour of national emergency, medical grade oxygen is the most critical shortage, since it is the only therapeutic treatment that helps patients live. The demand for medical oxygen is at an all-time high and the demand-supply scenario has been severely disrupted with cases hitting new peak in most parts of the



BPCL Kochi Refinery.

country. BPCL is doing its best to supplement the Government's efforts in making available Liquid Medical Oxygen at no cost, to treat critical COVID patients. BPCL's Kochi refinery is supplying 100 MT per month of medical grade oxygen to Government hospitals in Kerala. BPCL's Bina refinery is gearing up to deliver up to 300 MT per month of gaseous oxygen of 90% purity to the 1000-bed temporary hospital being built by the Madhya Pradesh state government. BPCL has agreed to provide uninterrupted supply of oxygen of about 300 Tonnes per month through its Mumbai refinery to Maharashtra Government. BPCL has also taken the initiative of providing PSA Oxygen Plants in two Govt. Hospitals in Maharashtra with a production capacity of 1000 Litres Per Minute (LPM) each, three Hospitals in Kerala (1500 LPM each) and 5 Hospitals in Madhya Pradesh (5715 LPM each).

Health Care Initiatives

With an unprecedented rise in the number of COVID-19 cases, healthcare system is under tremendous stress. To provide swift access to quality health care and adequate facilities for recovery of our employees & their family members infected from COVID, hospitals, home quarantine packages and Isolation centres have been made available to those needing immediate medical care and attention through various tie ups. To ensure availability of Hospital beds to our employees and their families tie-ups have been done with about 190 Hospitals' across India. Tie-Ups have also been done for providing a monitored medical care for COVID-19 patients under Home Quarantine through tele-communication, support service for medications, consumables, diagnostics etc., counselling session for mental health and wellness, guidance for care-givers and other non-infected family members, mobility and Lung-Therapy and Dietary Consultation.

With the objective to extend protection and curtail the impact of the virus among our external stakeholders like security staff, contract workmen and PCVO crew at locations, COVID awareness and vaccination camps are being conducted at various locations across the country in collaboration with the District Health Departments. All members above 45 years of age are being administered the first dose of Vaccine. In line with the new vaccination policy of the government, BPCL plans to conduct more vaccination camps across the country to cover all adults above the age of 18 years from May onwards. BPCL has also done tie-ups with some prominent

hospitals across the country for mass vaccination of all its employees. Around 30% of the 45+ employee population at BPCL has taken the first dose of vaccine. To facilitate swift transportation of the vaccines BPCL has provided Vaccination related Cold Chain Equipment in Uttar Pradesh and Haryana.

BPCL refinery at Kochi has set up a COVID First Line Treatment Centre (CFLTC) with a capacity of 30 beds at Jwalagiri, Ambalamugal as a Primary level Health Care Centre. This facility has been set up based on the protocol of Health Department and the District Administration. The CFLTC acts as a primary level healthcare centre for treating all mild and moderate symptomatic persons under surveillance. A quarantine center has also been set up for contract workers/ labourers engaged at project sites who are COVID-19 positive with no/mild symptoms. BPCL is also providing isolation facilities, ventilators and other life-saving medical equipments in Govt. hospitals in states like Kerala, Karnataka in addition to providing mobile medical units/ambulance for the COVID patients.

BPCL is actively involved in CSR activities like distribution of medical & hygiene kits to the communities and PPE Kits to frontline workers, accessibility of hygiene food for migrant workers/ travellers commuting on the highways, distribution of nutritional & dry rations to Old aged homes, children's home etc in these times of need.

COVID-19 Tracker, an online application developed in house is in place for Risk Profiling and prioritizing health related action on employees. Health and vaccination status of employees is recorded on this tracker. A COVID Dashboard has been created for collating and disseminating information relevant to COVID-19 which includes Government Guidelines & Notifications, Recent Broadcasts in the Company and awareness videos. Action taken reports are also updated at this Dashboard Our brave Corona warriors - employees, channel partners and delivery staff, like last year, are once again relentlessly



Safety at BPCL during COVID times.



Sanitization of LPG Cylinders at BPCL

fuelling the needs of the nation while strictly adhering to the COVID protocols in these times of severe stress and uncertainty with a threat to personal existence. Implementation of guidelines/advisories issued by the Govt. from time to time is being strictly adhered to conquer the virus. The do's and don'ts, preventive measures to be adopted like social distancing, personal hygiene, frequent hand washing, self-isolation, sanitisation etc. have been implemented and monitored at administrative offices. A detailed SOP (Standard Operating Procedure) is in place at critical locations like LPG plants, Retail installations and refineries to ensure safety of plant personnel, location staff, and transporter crew. BPCL has also made a humble contribution of Rs. 125 crore to the PM CARES Fund to strengthen the hands of our nation in the fight against pandemic which has ravaged the soul of our country.

Leveraging Technology For Safety

Digital Technology is being used extensively at workplace to conduct day to day business activities through virtual meetings, online seminars & workshops thus minimising contact, obviating non-essential travel and reducing associated risk for all internal and external stakeholders. Technology platform like MS Teams are used to ensure a continuous channel of communication to conduct daily business. All the retail outlets and Bharatgas distributorships are equipped with digital payment systems to facilitate contactless transactions. Several digital payments modes introduced last year like Paytm, UPI, Amazon and PhonePe, Google Pay besides online payments are, today, the preferred modes of payments used by customers.

Energising Workforce

Through its Employee Satisfaction Enhancement cell (ESE), BPCL has been reaching out to all its employees to facilitate a Healthy, Productive, Vibrant and

Energized Workforce in these trying times. It has been conducting regular virtual sessions and sharing digital content to combat the mental stress and physical safety of self, family and stakeholders and ensure work life balance in times when deadly second wave is ravaging the nation. Concepts like mental self-care during COVID, empathy and support to other stakeholders, reaching out to those battling loneliness and anxiety during isolation, handling loss, virtue of togetherness in these dark and scary times and adjusting to the new normal are being actively spoken about in engaging webinars conducted by specialists frequently and digital content is continuously shared on internal portals and other channels of communication. To encourage learning in the new normal, BPCL has extensively leveraged E-learning resources offered by reputed knowledge partners such as LinkedIn, Great Learning, TATA MDC etc. to provide wide-ranging resources to all our employees on subject such as Technical skills, Personal Development, Leadership Skills, Managing Stress and anxiety etc. New - Age platforms like gamification, virtual Instructor - Led Training (VILT) etc. have also been used to drive adoption of digital learning. Virtual engagement activities by way of quizzes, business simulations, webinars etc. have also been conducted to facilitate overall well-being of the employees - physical, mental and emotional.

Spreading Awareness

BPCL has started campaign on social media to educate people on #COVID-19 protocols and vaccination with static creatives and videos. We are daily reaching out to more than two million followers of our social media handles amplifying various protocols of properly wearing masks, maintaining social distance, washing hands with soap or hand sanitizers and taking vaccines to protect against the #COVID-19 pandemic. The message of Hon'ble Prime Minister of 'Dawai Bhi, Kadai Bhi' has been propagated through our corporate website, hoarding at retail outlets and social media channels like Facebook, Instagram and Twitter. ■





Coal India steps up measures to Combat Second Surge of COVID-19



Coal India Limited (CIL) and its subsidiary companies, on war footing, are fortifying the coalfield areas by strengthening medical infrastructure to guard their employees in the wake of the rising tide of second surge of COVID-19.

In what could be the highest mobilization of COVID care isolation beds by a corporate entity in the country, the *Maharatna* coal mining company has set up 1,518 such beds of which 725 beds are oxygen supported. Additionally, 900 quarantine beds have been set up till now. Around 100 ICU

beds have been created with more underway. (Figures upto 24th April'21)

Emergency utility equipment has been scaled up with 1414 Oxygen cylinders available for use. Setting up of Oxygen plants by two of CIL's subsidiaries is under consideration. Around 100 ventilators are in operational state. If need be, more shall be procured.

Plans are afoot to further increase the medical logistics including oxygen beds to meet any exigencies. CIL's Coal companies have also tied up with local hospitals to step up COVID relief measures.

Existing Community Centres, Officers'/Workers' Clubs, Athletic Academies have been converted as COVID health care centres.

Coal companies are stocked with around 26,000 Personal Protective Equipment (PPE) with more under procurement. In making CIL one of the largest logistics mobilizers in tackling COVID, around 13.77 lakh masks and around 61,000 litres of sanitizer have been distributed so far since the onset of COVID.

The situation is being closely monitored at the highest levels of CIL and coal companies, working



out the plans for augmenting medicines, beds and accessories along with measures to contain the spread of the pandemic in the mining areas.

CIL is predominantly a manpower intensive industry having 2.59 Lakh employees and the welfare and well-being of them is a priority concern. All coal subsidiaries are battling on multiple fronts to scale up protective and relief measures.

Though the second surge was an unforeseen situation CIL is bracing up with building infrastructure and logistics.

CIL has converted 100 hospital beds into ICU beds in Karnataka Institute of Medical Sciences (KIMS), Hubli. Converted during the first wave they continue to serve in the second surge as well.

CIL is providing Cold Chain Equipment like Ice Lined Refrigerators and Deep Freezers of small and large sizes for vaccine transport in the States of West Bengal and Meghalaya.

The company has ascertained that the contract workers do not take a pay hit and full wages are ensured to them, even in the event of lockdown. They are also

offered free medical facilities at CIL's area hospitals. CIL also declared ex-gratia payment of Rs.15 Lakhs to the next of kin of employees including contractual workers, in case of death due to COVID.

Coal companies of CIL, since 1 April, have taken up a vaccination drive on war footing for people of above 45 years age. So far the average vaccination is around 1,700 persons per day. Since this is an ongoing process the numbers are expected to go up considerably higher going forward. Vaccination is being done for the company's own employees, their dependents and contractual staff.

Concurrently, the company is also taking measures to ensure seamless production and off-take. With the onset of summer, the demand for electricity is rising and the company is committed to maintain steady supplies. ■





HPCL: Striving to Deliver Happiness during Pandemic

The country is witnessing the second wave of COVID-19 and there is significant surge in number of COVID-19 cases across the Country. As during the first wave, we at HPCL have learned to adapt to the challenges posed by COVID-19 pandemic quickly and have implemented series of measures backed by the induction of a culture that spells positive change to ensure that our business continues to function seamlessly and we do help the Society in fighting the Pandemic.

Business continuity is extremely important as Oil & Gas Companies under Ministry of Petroleum & Natural Gas supply the fuel that runs the Country. We are left with no alternative but to operate our Refineries, Terminals/Depots, LPG Plants, Lube Blending Plants, Pipeline Stations, Retail Outlets, LPG Distributorships etc. uninterrupted with following of Lockdown protocols/restrictions by various States as also strictly following COVID Appropriate Behaviour.

Our Refineries at Mumbai, Visakhapatnam, Bathinda & Mangalore (Joint Ventures), Terminals/Depots across the Country and Pipeline Stations spread over 3000 km long Cross-Country pipelines; ensured 24 X 7 operations by implementing innovative shift rotation plans so as to operate with minimal

manpower with strict implementation of COVID-19 Protocols and ensuring highest levels of safety.

To support the Society in our fight against COVID-19 pandemic, following initiatives have been taken by HPCL -

Cold chain equipments' for storage and transportation of COVID-19 Vaccines

To bolster India's COVID-19 vaccination programme, HPCL supplemented cold chain equipment requirements for the storage and transportation of vaccines across Punjab, Chandigarh, Rajasthan and Maharashtra by delivering: 126 Ice-lined refrigerator (ILR-Small & Large), 97 Deep freezer (DF-Small & Large), 1 Walk-in-freezer (WIF) and 2 Refrigerated trucks (RT) to the respective State Health Departments.

Setting up of Pressure Swing Adsorption (PSA) Oxygen Plants

In the wake of acute shortage of medical oxygen across the country, constraining the healthcare system's ability to provide necessary medical care to COVID patients, HPCL is augmenting the supply of medical oxygen by providing Pressure Swing Adsorption (PSA) oxygen plants in 10 government hospitals in the state of Gujarat, Maharashtra, Rajasthan and Odisha.

Financial support in operation & maintenance of COVID Care

Center (CCC) for 250 number of beds at Chembur, Mumbai

Healthcare system in Mumbai city is under tremendous stress. Due to non-availability of hospital beds, admission is becoming a big challenge resulting in fatalities. To address the acute shortage of beds, HPCL collaborated with Municipal Corporation of Greater Mumbai (MCGM) for providing financial support in operation and maintenance of COVID Care Center (CCC) for 250 no. of beds at Chembur, Mumbai.

ICU Ventilators to Health Department of Pimpri Chinchwad Municipal Corporation (PCMC) Pune

Pune, Maharashtra is witnessing the highest number of cases across the country. Pimpri Chinchwad Municipal Corporation (PCMC), Health Department have opened special COVID-19 hospitals, where the people from under-privileged society are treated. Due to sudden surge in the COVID-19 cases and to augment the existing facility, four ICU ventilators were provided.

COVID Emergency Response Cell

With the recent surge in COVID cases across Maharashtra and particularly in Mumbai, getting admission in hospitals has become a huge challenge for our employees. With this challenge in mind, a COVID Emergency Response Cell (CERC) is started

with an aim to ensure that COVID positive employees get admission at the nearest possible hospital in the least possible time in Mumbai and its suburbs.

Beyond the Call of Duty

Apart from above, since the start of the pandemic from last year, all the locations of HPCL, Retail Outlets, LPG Distributorships, went beyond their call of duty to help the poor and needy in and around their locality, especially the migrant workers with food, shelter and medical kits to help them in this crisis. In 2020, HPCL also contributed Rs 120 crore to PM CARES Fund and HPCL Employees, voluntarily contributed Rs 6.31 crore from salary.

Many other Business and Employee related initiatives have also been taken which are as under -

COVID 19 Task force

Task Force was constituted at HQO Level for taking stock of the situation and proper coordination with all stakeholders. Similarly, Control Cell was created in Marketing Headquarter, Refineries, and Zones for coordination purpose. These HR Officers on task force were trained to develop deep connect and counsel employees and families in distress. This employee connect initiative was highly appreciated by the employees.

Policy Amendments

Policies and processes underwent amendments in view of COVID scenario. In view of the nationwide lockdown and preventive measures, advisories were issued detailing the arrangements on Work from Home. It was applicable to all employees

at administrative locations. Employees in the core refining function continued to report at work as per revised shift chart timings. Refinery operations were converted into two-shift operation of 12 hours each instead of three-shift operations of eight hours each to have reduced exposure for employees. The expectant and nursing Mothers/ Employees with co-morbidity/ undergoing treatment for other life-threatening diseases were exempted from reporting and Work from Home arrangement was applicable for them. A detailed policy was also developed, and special dispensation was allowed for leave during the entire period of home isolation, hospitalization and period of recuperation after discharge from hospitalization due to COVID-19. The policy also included regularization of absence if an employee had to be isolated for any reason including quarantine because of any family member found positive.

Handling COVID Positive cases

Human Resources (HR) team and Doctors with their anticipation that during COVID-19 pandemic, due to its vastness, employees will contract the infection in spite of the best care and hence proper advance planning must be in place. As soon as some employee showed any symptoms, indicating possible infection, the Doctor's team personally counselled the employee. In case hospitalization was required, HR officers and doctors coordinated with hospital authorities and gave them a credit note for ensuring cashless process for immediate admission in best of the hospitals and priority treatment for the employees & family

members. Whenever a COVID positive employee was advised home quarantine, the team of Doctors and HR officers kept a continuous vigil of the health status of the employee and his family members. They ensured both medical and psychological support to the employee and family members.

SOPs/Guidelines Developed

Various SOPs / Guidelines such as SOPs for Resumption of Work in Administrative Offices, SOPs for Managing Health and Safety at Housing Colonies, SOPs for Managing Health and Safety at Transit Houses etc. were prepared and implemented across the locations. In addition, since we cater to different business lines and therefore different type of locations mapped to different SBUs, accordingly SBUs also developed SOPs for the safety of their respective locations. Other than this, HR Department also released various SOPs such as related to Travels, Attendance, Medicals Cases etc.

Mask Procurement

Disposable 3-plymasks for everyone across all locations in the Country were procured and distributed to Employees/ Stakeholders in a systematic manner, to shield them from COVID-19.

COVID Kit Distribution

'DO IT YOURSELF' kit was distributed to all the employees which contain Liquid sanitizer duly approved by accredited Laboratory suitable to clean electronic items, brush & microfiber cloth for self-cleaning of laptop, desktop & telephone instruments.

Sanitization Drives

Fumigation, sanitization drives, hygiene audits, AC cleaning, & a host of other activities were conducted at 100% of the locations. At many locations, posters & charts were displayed to create awareness amongst all.

Health Talk/Check-Up Camps

Various zones conducted Health Talks & Check-up camps on a variety of themes, to ensure wholesome health & well-being of employees & other stakeholders. These health talks helped in raising awareness among the employee & contract workers.

Aarogya Setu App Monitoring Module

Aarogya Setu App download by all HPCL employees & their Family Members needed close Monitoring. Therefore an Online module was developed in coordination with the IS department for daily monitoring & submission of the report to Management.

Sachet for COVID

An initiative namely, "सचेत" (SACHET) was launched towards

Behavioral Based Safety (BBS) with the objective of strengthening our attitude towards safety, amongst every stakeholder who is part of our office, which includes each of our Employees as well as the extended staff.

CHETNA - Connecting Employees

A program 'Chetna', meaning "Consciousness", was the communication initiative launched by HPCL HR as part of its response strategy to challenges faced by the Employees & Corporation.

Hum Rahee

An initiative to connect, Hum Rahee, was started where virtual group sessions held wherein employees shared their learnings, concerns, fears, insights, experiences related to COVID -19 in the spirit of providing mutual support & caring. The sessions are moderated by a psychologist & life coach & are aimed at empathetic listening & expressing self.

Paramarsh

Employee Assistance Program (EAP) named Paramarsh was

introduced to provide counseling services to employees, their spouses, & dependent children.

Upskilling employees for New Normal

The COVID pandemic brought several insights for both the organizations and employees. On the onehand, it accelerated the pace of digitization, working in virtual spaces and, on the other hand, it has compelled people and organizations to pause and contemplate about wellness. The emergent new way of working and 'being' called for some new skills. The HR team devised an upskilling strategy that focused not only on developing digital skills but also on softer skills such as healthcare, immunity building measures, emotional balance, managing fear and anxiety, courage, mindfulness, etc.

Holistic Well-Being and Mindfulness

Employee connect activities on WhatsApp groups and hobby clubs, Happiness and Mindfulness activities with family, Online Daily Yoga with family.



Training programs on health related matters, open for family etc. were some of the activities taken up to enable mental well-being & connect with the employees especially in the wake of the mental stress that was caused due to the Pandemic.

HP ke Sitare /HP Warriors

In order to highlight & recognize the selfless contribution at work by Officers at all locations, a compilation was created where stories of all such HP COVID Warriors were invited. More than 350 lockdown stories of the brave HPites were received & every story talked about the hardships & achievements of our employees. Personalised appreciation letters were also sent to employees.

Information Sharing Portal

A centralised portal was developed to understand the as-is situation of all the employees. All the HR Officers coordinated with every employee in their locations to fill the survey on this portal.

Communication

Towards effective dissemination of information and for ensuring streamlined communication, strategies were adopted at HPCL such as - Use of Public Relations and Corporate Communications (PRCC) department's flyers.

PRCC has extensively disseminated knowledge and awareness about COVID-19, company initiatives, government initiatives, Aarogya setu app, MoHFW advisories in a timely and robust manner thru E-mails. Further several advisories were hosted on internal portal called HP-Portal from time to time communicating the important messages and developments.

HPCL also participated in Govt. of India's massive COVID-19 Awareness campaign by participating in spreading the message of COVID-19 Appropriate social behavior and Vaccine Communication by putting up hoardings, banners, posters, sending SMS, sending appropriate communications in a meaningful and effective way thru Social Media posts.

Active presence on Social Media and posting general awareness post from verified sources on COVID-19 Appropriate Social Behavior, Vaccination, Work from Home etc. Specialized posters and handbooks were prepared in-house to communicate to both internal as well as external stakeholders. Webinars, Press Meets, Press Releases were organized to communicate with internal and external stakeholders.

PRCC department on internal portals and thru Social Media tools organized various contests, and engagement activities which helped in employee connect and enhanced mental well-being.

COVID Vaccination Drives

Last but not the least and most important, as per the government guidelines HPCL coordinated with various hospitals across locations for covering their employees & the extended workforce for COVID-19 vaccination.

In association with Shushrut Hospital and Research Center, HPCL started a Vaccination Camp for its employees and their family members in Mumbai in which around 2000 doses of Vaccine have since been administered. The Camp was inaugurated by C&MD, Director HR in august presence of Doctors, Health Staff and Officials.

HPCL's Corona warriors are defying the odds of pandemic, finding ways and means to turn up to duty and delivering their very best. Ensuring that engine of this great Country never stops and all the citizens have access to Energy, which is quintessential for a healthy and happy life. ■

HPCL...Delivering Happiness!



IndianOil Leverages its Expertise and Assets to help Combat Second Wave

Supplying high-purity oxygen from Panipat Refinery & Petrochemical Complex - 270 MTPD. Converted 14 LNG tankers of capacity 17 MT each into medical grade oxygen carriers with a total capacity of 238 MT, which is already being used for LMO transportation.

By 15.05.2021, 23 Road Tankers and 26 ISO Containers will be positioned across the country for transportation of Liquid Medical Oxygen with a capacity of 900 MT.

Commenced manufacturing of 10 Nos of cryogenic road tankers with capacity of 20 MT each at IndianOil Cryogenic Plant, Nasik, which will be ready in 6\ months.

Operationalised Temporary COVID Care Centre being constructed at Panipat Refinery Complex with 500 Bed facility.

Commenced Oxygen Cylinder Filling Facility at Panipat Refinery Complex.

As a responsible corporate citizen, IndianOil continues to go beyond its business priorities to leverage its expertise and assets to help in the humanitarian efforts to combat the second wave of the COVID 19 pandemic sweeping the nation.

In the face of a massive surge in demand for medical oxygen, IndianOil has diverted the high-purity oxygen used in its Mono Ethylene Glycol (MEG) Unit to produce medical-grade liquid oxygen at the Panipat Refinery & Petrochemical Complex. The throughput of the Unit has also been scaled down to serve the more critical cause. Presently, it is supplying 270 Metric Tonnes of

LMO per day to the Hospitals in Delhi, Haryana and Punjab.

IndianOil is also converting 14

LNG tankers of 17 MT each into medical grade oxygen carriers to strengthen the medical oxygen



Dispatch of first tanker of Medical oxygen from IndianOil's Panipat Refinery Complex.

logistics in the country. By mid-May, over 20 Road Tankers and 25 ISO Containers of about 820 MT combined capacity will be pressed into action by IndianOil. Moreover, over the next six months, IndianOil will be manufacturing ten Cryogenic road tankers at its Cryogenic Plant at Nasik.

To further streamline the medical oxygen supply scenario, IndianOil has launched a single-window application – Sanjeevani Express. This application is equipped to enable real-time monitoring of liquid oxygen supply logistics. The single window platform has been created to help all stakeholders, including the Ministry of Road Transport and Highways (MoRTH), Oil companies and other central and state government



Mr. S. M. Vaidya, Chairman, IndianOil, remotely flagging off the first supply of Medical Oxygen.

agencies, to monitor allocation, dispatch and receipt of Medical oxygen.

Earlier, IndianOil contributed to India's COVID-19 vaccination programme by supplementing

the available Cold Chain Equipment (CCE) infrastructure in the four States of Jammu & Kashmir, Tamil Nadu, Bihar and Manipur, for the storage and transportation of vaccine. ■



IndianOil fuelling the IAF Aircrafts carrying Medical Oxygen supply.



NTPC charts way forward to contain the spread of COVID-19

pandemic amidst the recent surge in the second wave of Coronavirus

Considering the huge surge in COVID-19 cases in India, NTPC is taking several steps to fight against the spread of the virus.

NTPC is adding to the capacity at all of the 7 NTPC hospitals which are being used for treating COVID-19 infected employees. It has also tied up with Apollo Hospital for its Kawach facility which has brought immense relief to the COVID infected patients since now they are getting better treatment even being in home isolation.

NTPC Medical Cell is constantly in touch with super-speciality hospitals across India and is doing its best to enable admission and care to critical patients amidst the present crisis. NTPC stations and project sites are extending support on a case to case basis by providing airlift on priority for critical cases.

A dedicated COVID-19 helpline number for both present and retired employees and also for their families to provide them information on testing centres and probable treatment centres in government and NTPC empanelled hospitals.

NTPC is making its employees use the e-Paramparsh application for telemedicine so that they can avoid going to hospitals and secure themselves from getting exposed to COVID.

Vaccination drives are being arranged by respective sites so that all the eligible employees and their family members get vaccinated. NTPC has also collaborated with AIIMS, with senior doctors from the premier hospital imparting education to its staff about various facts of COVID-19. Experienced medical professionals from AIIMS have communicated with all the employees and their family members through webinars to address the virus symptoms, behaviour along with proactive and reactive measures to fight the menace. All NTPC employees can take help from the 24x7 control room which has been made operational to coordinate with all the CMOS/HOHRs for managing the shortage of medicine.

Top management of NTPC, which includes CMD and Directors review the overall situation daily and strategise ways to overcome the challenges imposed by the

pandemic. Our fight against COVID-19 will only be successful with proper planning and teamwork.

Oxygen and Medical Supplies:

- 500 bedded hospital constructed in Sundargarh District of Odisha, is being used as COVID hospital.
- Setting up of 08 Oxygen generation plants across the country.
- Creating facility of 150 oxygen supported beds in NCR.
- 1076 Oxygen supported beds, 10 ICU beds and more than 1000 Isolation beds set up across the country. Besides setting up additional 15 bedded ICU COVID Care centre in Jharkhand.
- Supporting district Administration by various projects in terms of providing more than 1000 Industrial Cylinders for medical oxygen purpose, 500 Oxygen cylinder regulators.
- Logistic support for Vaccination programme. ■



Efforts of ONGC amidst COVID Second Wave

ONGC procuring Oxygen Concentrators on behalf of Govt. of India.

To help the country tide over Oxygen shortage amidst the second wave of COVID-19 pandemic, energy Maharatna Oil and Natural Gas Corporation limited (ONGC) has been entrusted by the Govt. of India to buy 1 lakh Oxygen Concentrators for the country on war footing.

ONGC has already placed orders for 22,000 Oxygen Concentrators from various overseas suppliers; 4,800 of these are scheduled to be delivered by 15th May 2021 and the balance will be delivered in a staggered way between 16th May to 30th June 2021.

Additionally, ONGC in line with policy of promoting domestic capacity, has started sourcing Oxygen Concentrators from domestic manufacturers. Orders for procurement of 40,000 oxygen concentrators has already been placed on various Indian manufacturers.

ONGC, under the guidance of Ministry of Petroleum & Natural Gas, is closely working with the Ministry of Health & Family Welfare in order to evaluate the production capabilities of the domestic manufacturers and to ensure the product specifications and quality.

As a responsible corporate citizen, ONGC has swung into action for procurement of Oxygen Concentrators under guidance from its administrative Ministry of Petroleum & Natural Gas and has been working relentlessly to finalise the procurements sooner than ever before.

ONGC has picked up this exclusive gauntlet of social responsibility while maintaining its prime responsibility of producing oil and gas for the country braving all odds thrown up by the unprecedented pandemic.

The second wave of the COVID pandemic has already wreaked havoc across the nation and the novel coronavirus is spreading like wildfire, in a much more threatening manner than before. While the entire nation, in line with the government, has been in the pursuit to contain the spread of COVID-19, ONGC, the flagship National Oil Company, has been adopting renewed preventive measures to combat the

novel virus. Apart from the regular SOPs being followed since the inception of the pandemic in early 2020, ONGC readied itself for the second wave with additional measures. ONGC has operationalized 24x7 Helpline Numbers for all work centers and an All India Toll-free number to help and assist employees and their family members with COVID-related emergencies.

ONGC has also launched an online "COVID Sewa" initiative

on its employee portal, through which ONGC employees and their family members can come together and volunteer to help COVID patients in ONGC work centers, located near them. Help will be extended in forms of helping in getting medicines, buying groceries, running errands or simply check on them virtually from time to time.

ONGC has also been an active part of the nation-wide vaccination drive and camps have being

organized at various locations of ONGC across the country for eligible employees including the contractual workforce. ONGC has now expanded its vaccination drive to include all adults over the age of 18 years from 1st May, 2021. A “Health Care Package” for purchasing health accessories/equipments has been approved for employees while the health insurance coverage of contractual Executives, Doctors, Para medical staff and Contingent employees has been revised. In addition, additional COVID facilities at various locations are being provided by ONGC to employees and their families.

Further, in view of the scarcity of oxygen across the country, ONGC and other Oil PSUs of the country are in the advanced process of setting up Pressure Swing Adsorption (PSA) Medical Oxygen Generation Plants at 93 locations across the country. This initiative is to assist in

captive Oxygen generation facilities at hospitals to strengthen availability and supply of medical - grade oxygen. ONGC is supporting setting up Medical grade oxygen generation plants in 10 Government hospitals in 3 states. Apart from this, ONGC is also providing the COVID vaccine logistics supply chain equipment support to ensure a seamless support.

ONGC has also been regularly posting and circulating informational and educational creative and videos related to COVID prevention on social media and its corporate website. Also, documents related to preventive measures to be taken to combat the second wave of the pandemic are being circulated among the employees through the company’s internal portals and corporate website along with webinars conducted by specialists for prevention and rehabilitation. While complying to

the additional measures, ONGC has been following the regular SOPs for COVID prevention like provision of keeping sanitizers at various locations inside the offices and installations, thermal scanning at entry points, mandating wearing of masks, distribution of masks and sanitizers to employees, maintaining social distancing, administering staggered attendance to ensure social distancing, conducting virtual meetings and seminars online, etc. While strictly adhering to the COVID protocols, ONGC Energy Soldiers have also been working relentlessly to ensure seamless supply of oil & gas to secure the nation’s energy security. ONGC, as a socially responsible corporate has also been distributing masks, sanitizers, food supplies and awareness materials to people residing in and around its operational areas as part of its social responsibility. ■



SAIL's response to COVID-19 pandemic

- SAIL has activated a scaled response for management of COVID-19 outbreak at its Plants/ Units as well as Townships.
- Round the Clock duty roster of doctors and Para-medics at SAIL Hospitals has been done for manning isolation wards and quarantine areas.
- Nodal Officers have been designated at all SAIL Hospitals for proper co-ordination, monitoring and reporting of the COVID-19 response. Dedicated Help Desks have been set up at SAIL Hospitals for employees and their family members to contact in case of any COVID related exigency.
- All the Government Guidelines w.r.t. staggered working, Work from Home, social distancing, mass gatherings, Closure of Zoo, etc., have been scrupulously complied/implemented in the Plants/Units.
- Roster based limited deployment of workers, officers, medical personnel, etc., implemented at all Plants/Units to ensure continuity of minimum level of critical operations and to monitor/coordinate the essential activities/services and tackle any contingencies.
- Cross Functional teams and COVID Response Team (CRT) having adequate representation from Company doctors has been constituted to reach out to

all employees including COVID positive cases to address their medical and other needs. The SAIL CRT is working on 24x7 basis to address the medical concerns of the employees and their families.

- Healthcare providers and workers of SAIL Hospitals have been brought under the ambit of Rs. 50 Lakh insurance coverage launched by MoH&FW under 'Pradhan Mantri Garib Kalyan Package.

Medical Infrastructure developed for handling second wave of COVID-19 pandemic

- SAIL's Hospitals at five integrated steel plant locations i.e. Bokaro, Rourkela, Bhilai, Durgapur and Burnpur were identified as COVID Care facilities. Bokaro General Hospital was earmarked as dedicated COVID Hospital and treated COVID patients.
- SAIL Hospitals at 5 integrated steel plant locations have earmarked 10% of their beds (330 beds) of total beds (3300 beds) as isolation beds for COVID-19 patients initially. The capacity has subsequently been augmented to almost 1000 dedicated COVID beds with oxygen support and further 129 ICU beds with ventilator support in view of surge in cases.

- In Rourkela, the Super Speciality Hospital has been allowed to be used by State Administration for COVID patients. The oxygen bed facility in the hospital can cater to 120 patients.

- SAIL is in the process of creating Jumbo COVID Facilities in the Integrated Steel Plant locations at Bhilai, Bokaro, Rourkela, Durgapur & Burnpur with 2500 oxygen beds supplied with gaseous oxygen directly from Plants through dedicated pipelines.

- The SAIL Hospitals are manned by more than 900 qualified doctors and more than 1500 paramedical staff to extend round the clock Medical/Health-care facilities. SAIL Hospitals also provide DNB training and Nursing training to the eligible and qualified candidates.

- SAIL Hospitals have also developed COVID-19 testing facilities like RAT, RTPCR, TRU-NAT in coordination with respective State Governments where regular testing of peripheral population are being conducted.

Partnering Government

- SAIL has contributed Rs. 30 Crores to the Prime Minister's Citizen Assistance and Relief in Emergency Situations (PM CARES) Fund to combat COVID-19 Pandemic.

- SAIL has also contributed Rs. 4 Crores (i.e. @ of Rs. One (1) crore each to the Chief Minister's Relief Fund/COVID-19 fund for the States of Chhattisgarh, Jharkhand, Odisha and West Bengal.
- SAIL employees have also donated one day salary to PM CARES Fund which is close to Rs. 9 crores for this cause.
- SAIL's campaign over Social Media for spreading awareness about Aarogya Setu App also received appreciation by our Hon'ble PM in his tweet:
"This is a good step. Organisations could play a vital role in popularising Aarogya Setu and ensuring more people download it."
- SAIL Plants have provided buildings, equipments, manpower, etc. to District Health Authorities to help them provide facilities for COVID patients in this crisis.

Preventive Measures at Plants/Units/Mines/Offices

- Compulsory temperature screening through thermal scanners at entrance of Office buildings.
- Touchless sanitization machines have been installed at

the entrance and other prominent locations to ensure frequent hand sanitization of employees and visitors. Regular sanitization of the common areas/buildings etc. is ensured by the specialized agencies.

- Entry to offices has been restricted with a complete ban on non-essential visitors to office.
- All the Couriers/parcels are being collected at a designated place and properly sanitized.
- Suitable seating arrangements have been made in offices to ensure social distancing.
- Biometric Attendance is suspended & Register/Intranet Portal based Attendance is followed.
- Roster based deployment of employees was implemented to avoid crowding in the offices. Vulnerable group of employees such as pregnant women, divyangjans, Employees with co-morbidities etc. have been assigned Work from Home
- Large meetings/gatherings of 10 or more people at work place are being avoided. Meetings are convened through Video Conference or other secured digital platform.
- Information, Education and

Communication (IEC) materials related to social distancing, sanitization, mass gatherings, wearing of masks, etc. is displayed at prominent places.

Special SAIL Initiatives to handle the recent surge in COVID-19 infection

- Integrated Steel Plants of SAIL have supplied over 60000 Metric Tonnes of Liquid Medical Oxygen (LMO) to different States of the country in its endeavor to partner the Government of India in combatting COVID-19. The LMO supply has been stepped up to more than 1200 tonnes per day in May'21 to fulfill the medical oxygen need of the nation.
- The Railway Oxygen Express is helping to reach medical oxygen from SAIL Plants at Bokaro, Rourkela and Durgapur to various parts of the country.
- SAIL is in the process of creating Jumbo COVID Facilities in the Integrated Steel Plant locations at Bhilai, Bokaro, Rourkela, Durgapur & Burnpur with 2500 oxygen beds supplied with gaseous oxygen directly from Plants through dedicated pipelines. ■





Measures undertaken to fight the Pandemic COVID-19 during the Second Wave

Container Corporation of India Ltd. (CONCOR) is a Navratna CPSE under the administrative control of Ministry of Railways. CONCOR is engaged in the business of Multi-model Logistics Transport Services catering to the Exim as well as Domestic movement of cargo across the hinterlands of the country.

CONCOR is an undisputed market leader having the largest network of 60 Inland Container Depots (ICDs)/ Container Freight Stations (CFSs) in India. In addition to providing inland transport by rail for containers, it has also expanded to cover management of Ports, air cargo complexes and establishing cold-chain. It has and will continue to play the role of promoting containerization in India by virtue of its modern rail wagon fleet, customer friendly commercial practices and extensively used Information Technology. The company developed multimodal logistics support for India's International and Domestic containerization and trade.

CONCOR is committed to providing responsive, cost effective, efficient and reliable logistics solution to its customers. It strives to be the first choice for its customers. CONCOR is a customer focused, performance driven,

result oriented organization, focused on providing value for money to its customers.

Fighting the Second Wave of The Pandemic

- COVID-19 RT-PCR test camp has been organized at the Delhi Headquarters at 2 locations for all employees as well as contractual staff. Personnel found COVID positive in the camp were home isolated as per MoHFW, Govt. of India guidelines.
- As a preventive measure, provision of Work from Home was instated for pan-India locations of CONCOR.
- Standard Operating Procedures and Guidelines based on MoHFW, Govt. of India have been issued for precautionary measures to control the spread of Novel Coronavirus.
- Daily twice sanitizations of office premises at HQs and daily sanitization of office/terminal premises pan-India.
- Touch-free hand sanitizer stations/soap dispensers installed within office premises (total 83 nos. pan-India).
- Posters/banners on COVID related social behavior are displayed at prominent locations.
- Social distancing maintained within the office premises.
- Daily thermal scanning of all employees / visitors / contractor's staff.
- Ensured face mask within office premises.
- Installation of Aarogya Setu App on mobile phone of all employees.
- Practicing yoga session for healthier & fitter CONCOR and boosting immunity of employees on daily basis (morning & evening).
- Daily (2 times) announcement on COVID related social behavior viz. social distancing, frequent hand wash, face mask wearing, etc. at HQs.
- Awareness through Twitter, Whatsapp and Emails. ■





Measures to Combat Second Wave of COVID-19

Various measures undertaken to combat the second wave of COVID-19. The resurgence of COVID-19 has made us revisit the worst crises of our times. Engineers India Limited (EIL) has undertaken various measures and initiatives to combat the second wave of COVID-19 and aligned itself with the Government's recuperation efforts currently underway. EIL has implemented the following measures in its various offices across the country to combat the spread of the deadly virus among its employees thereby safeguarding their families/friends and the society at large.

Sanitization drives and precautionary measures

- Extensive sanitization drives in the office premises (3 times a day) with Sodium Hypochlorite solution and strumen liquid being carried out.
- Complete disinfection exercise on the weekends and rigorous fogging is being undertaken regularly.
- Availability of contactless sanitizers at all accessible places.
- Face masks, face shields and gloves provided to all house-keeping staff, security and technical staff looking after maintenance of utilities.
- Security personnel have also

been provided with thermal scanners to monitor temperatures of all personnel entering the office premises.

- Pulse Oximeter made available in office in case of emergency and an Isolation room is also being maintained within the premises.

Policy measures undertaken

- To contain the spread of COVID-19 in EIL offices, Work from Home has been provided on alternate days to employees up to certain levels.
- Flexi timings provided to employees to maintain social distancing.
- Work from Home given to personnel from departments which have limited interaction with other departments, to maintain social distancing and curb the transmission of virus.
- In addition to the Special Leave for COVID, employees are also eligible for two days of Special Leave for undergoing diagnosis at the time of onset of the disease/ COVID like symptoms/ awaiting report.
- Relaxation in certain medical rules to help employees in times of the pandemic.
- Contact numbers of office medical consultants circulated to employees.

Initiatives undertaken

- Considering the present surge of infection, 24X7 Helpline arrangements have been made to help employees/ex-employees get, enquire any medical emergency related information through dedicated phone no.
- Contact details of various hospitals offering Home Care facilities for COVID patients have been circulated for reference and availing benefit of the same by employees and their family members, who are in such need.
- Webinars/Online Health talks are being organised for employees to enable them to be proactive about their health and well-being during the Pandemic time.
- To spread awareness among EIL employees, other stakeholders and general public, infographic messages have been uploaded on intranet, corporate website and social media platforms of EIL viz. committing to COVID appropriate behaviour to break the chain of transmission, "Dawai bhi, Kadai bhi" etc.

Based on day to day developments and receipt of directives/instructions, all additional requisite measures are being taken promptly to contain the disease among the employees, their family members and the society. ■



HAL at the Forefront in the Fight against COVID-19



CCC Handing over by HAL to BBMP.



CCC Reopening.



HAL donates ambulances to state government.

HAL has always been at the forefront when it comes to dealing with national emergency situations. The COVID-19 pandemic has adversely affected every sphere of life. In the wake of the second wave of the COVID-19 pandemic, HAL is making dedicated efforts to extend all possible assistance to the government bodies, medical units and frontline workers under its Corporate Social Responsibility (CSR).

Dedicated COVID Care Centres

To combat the surge in COVID-19 cases and based on the

request from Bruhat Bengaluru Mahanagara Palike (BBMP), HAL has handed over its 180-bed COVID Care Centre (CCC) with few beds with oxygen support on March 25, 2021. Last year, HAL had converted its Ghatage Convention Centre located on Old Airport Road, Bengaluru into a CCC with other supporting infrastructure like toilets, bathrooms, etc. and recreational facilities, to provide primary care to asymptomatic COVID-19 positive citizens. The CCC has provided care to around 1,850 COVID-19 patients so far.

HAL has also prepared a 70-bed facility in Koraput, Odisha

and a 40-bed hospital in Nashik, Maharashtra is also operational. HAL is also working on a 250-bed COVID Care Centre in Lucknow, UP which is expected to be operational from May.

HAL is also making arrangements to provide more ventilators and oxygen points at Bengaluru and Lucknow.

Donation of Medical Equipment

HAL donated a 32-Slice Computed Tomography (CT) scan machine costing around Rs 1.80 crore to Shri Atal Bihari Vajpayee Medical College & Research Institute (SABVMC & RI),



Bengaluru on April 5, 2021. The CT-scan machine provided by HAL is an advanced model which would be used to treat patients, including those suffering from COVID-19, considering the unprecedented demand in these extraordinary times. HAL received a 'Letter of Appreciation' from the hospital for its contribution.

HAL also donated three units of Haemodialysis machines costing around Rs. 22 Lakhs to the Institute of Nephro-Urology (INU) situated in the Victoria hospital campus, Bengaluru. The Institute provides Haemodialysis for COVID-19 positive patients who have kidney failure, as the patients with chronic kidney disease are at a high risk of contracting COVID-19 due to low immunity status. The Institute has assured that these Haemodialysis Machines will be used round the clock and free of cost for the needy 'Below Poverty Line' patients at INU.

Life saving equipment like ambulance is in great need everywhere. The people of Koraput District are mostly dependent on Vizag for their special medical requirement and there was an urgent need for a lifesaving ambulance to shift the patients. HAL's Koraput Division under its CSR handed over an 'Advanced Life Support Ambulance with Ventilator' and other lifesaving equipment on March 27, 2021, to the State Government Authorities.



Basic Life Support Ambulances Handed Over by HAL.

HAL has donated four Basic Life Support (BLS) ambulances at Bengaluru to different Medical Institutions and Hospitals during the year to fight against COVID-19 as part of its CSR activities. At Nashik, four BLS ambulances were handed over to District Health Officer. HAL's Korwa and Hyderabad divisions had donated two Ambulances each to ESI hospitals. HAL's Lucknow Division handed over one Advanced Life Support (ALS) and one BLS Ambulance along with 10 Portable ventilators and 20 High Flow Nasal Cannula to State Government Authorities.

As per the directives received from the Department of Public Enterprises, 97 Deep Freezers (Small) for storing COVID-19 vaccines were procured under CSR and delivered to State-Nodal Officers, Karnataka for onward distribution to various

Districts, as per the need during March 2021.

Vaccination

The vaccination programme has been rolled out to employees and their dependent families, in different phases across all its divisions spanning eight locations in India. HAL is coordinating this effort to ensure coverage of all employees as per government directive.

Sensitization

HAL is continuing to sensitize employees about COVID-19 appropriate behaviour like wearing a mask, social distancing and hand sanitizing etc. through the dissemination of information. Regular fogging and sanitization are carried out inside the office premises and in all divisions, township areas, parks, markets, etc. to maintain hygiene and prevent the spread of the virus. ■

CT Scan machine.



Patient receiving care in the Haemodialysis Machine donated by HAL.



Contribution of NALCO towards prevention of **Second** **Wave of COVID-19**

NALCO as a responsible corporate citizen has taken up following initiatives/measures to mitigate the impact of COVID-19 second wave.

- NALCO donated a refrigerated truck having capacity to carry 25,70,000 COVID vaccine (in doses) to State immunisation cell for smooth transportation of COVID-19 vaccines across Odisha in Mar'2021.
- The Company has provided the required support for procurement of two Ventilator Ambulances at a cost of Rs.1.16 crore to State Health Department.
- Provided financial support to Bhubaneswar Municipality Corporation (BMC) Hospital for purchase of Digital X-ray machine.
- Vaccination of employees and their family members have been started in both the Company owned Hospitals, at Angul and Damanjodi.
- Continuation of two exclusive COVID Care Centres, one each at M&R Complex, Damanjodi and S&P Complex, Angul has been set up.
- Continuation of exclusive 200 bedded COVID hospital at Nabarangpur to provide round the clock health care facilities for the patients of undivided Koraput district.
- As per Govt. guidelines and directives, COVID-19 awareness and preventive initiatives are continued by the Company at all its operational Units and Offices. Dedicated Corona Corners and isolation wards for COVID-19 have been created at Company's owned hospital.
- Continuation of sanitization drive by the Company at Plant premises, shop floors, NALCO-townships, NALCO - hospital, canteens, market complex, Rehabilitation & Resettlement (R&R) colonies, peripheral villages.
- Prominent depiction in Company Website, social media, Digital displays on COVID appropriate behaviour made. Banners and hoardings have been put up at Corporate Office, regional offices, plants and township to raise awareness about COVID prevention.





CSR & beyond... NBCC's Journey on the path of benefits to Community

As our Father of the Nation, Mahatma Gandhi says "A small body of determined spirits fired by an unquenchable faith in their mission can alter the course of history" and likewise Corporate Social Responsibility (CSR), for NBCC is one of the effective tools that synergizes the efforts of the Corporate and the social sector agencies towards sustainable growth and development of social objectives at large. It is one such niche area of Corporate behavior and governance that needs to be addressed and effectively implemented in the organization. Thus, for NBCC, CSR, over the years, has metamorphosed from being responsiveness and now to performed standard. NBCC believes in establishing itself as a responsible corporate entity which is conscious of its duties towards the society at large. The Company's CSR Policy envelops welfare measure for the community by way of educational & socio-economic and cultural development, especially with regard to the rural populace, the disadvantaged, backward class, minority communities etc. CSR of NBCC is outlined to establish itself and remain as a responsible corporate entity conscious of its social responsibilities to all stakeholders including the Govt., clientele, shareholders, employees, local community and society at large. We all are aware that our country is facing an unprecedented health emergency situation caused by the outbreak

of COVID-19, which has been declared a pandemic by WHO. COVID-19 has already disrupted the normal life of citizens and has the potential to cause heavy casualties, if proper steps are not taken to contain its spread. There have been a number of deaths and many of our fellow citizens have already tested positive for COVID-19 across the length and breadth of the country and are presently under quarantine/isolation/treatment at home or in designated health care facilities. The Government of India as well as various State Governments have issued necessary advisories to control the spread of this deadly virus. In this hour of adversity, it is our responsibility to provide support for strengthening the fight against COVID-19. NBCC extends a helping hand to mitigate the unforeseen hardships brought about by COVID-19.

Benefits to Community

Contribution to the PM CARES Fund in wake of COVID-19

To provide support for strengthening the fight against COVID-19, NBCC contributed Rs.67/- Lakhs & Rs.200/- Lakhs towards Prime Minister CARES Fund in the FY 2019-20 & FY 2020-21 respectively.

Contribution towards funding the COVID-19 Vaccination Program under CSR

In the wake of unprecedented health emergency situation caused by the outbreak of pandemic COVID-19, which has disrupted

normal life / activities, NBCC has initiated contribution for funding the COVID-19 Vaccination Program under CSR. As per directions of Department of Public Enterprises (DPE) NBCC is in process of funding for 46 Ice lined Refrigerator (ILR) small (S) & Large (L), Deep Freezer (DF) Small (S) and two Insulated Vaccine Van for Leh, Ladkha. The total contribution towards the said activity amounts to Rs.90/- Lakhs (approx.). The delivery of said items is still in progress as the bad weather conditions have no road transportation.

Contribution towards funding Electricity charges of COVID-19 Quarantine Center

Pursuant to the efforts of the Govt. to curb the recent outbreak of COVID-19 and in reference to order issued by Cabinet Secretary, GoI vide D.No 272/2/2020-Cab III dated 8th March, 2020, The Health & Family Welfare Department, Govt. of WB requisitioned NBCC Square, Rajarhat, Newtown, Kolkata for converting it into a quarantine center. The said property was converted and utilized as a quarantine center as mentioned by the Health & Family Welfare Dept., Govt. of West Bengal and during the said quarantine period, electricity charges of Rs. 93,02,624/- (Rs. Ninety - Three lacs Two Thousand Six Hundred and Twenty Four only) was incurred and the said amount was paid from NBCC CSR Fund from the CSR budget of FY 2020-21. ■



Initiatives and Measures Undertaken During Second Wave of COVID-19 at NLC India Limited and other Subsidiaries

NLC India Limited (NLCIL), a Navratna GoI Enterprise under the administrative control of Ministry of Coal, GoI, has shown extraordinary grit, determination, alacrity and agility in containing the second wave of mysterious virus "COVID-19" in Neyveli and surrounding areas, by swiftly and earnestly following the advisories of Government of India (GoI) in letter and spirit.

NLCIL, Neyveli

NLCIL is continuously monitoring and responding to the second wave of COVID-19. NLCIL has adopted a multi-pronged approach, balancing the pandemic crisis by adopting the following measures:

- **Communication:** Necessary circulars and communications were issued to employees from time to time to ensure COVID-19 protocol in respect of maintaining personal hygiene like wearing mask, Frequent hand wash, & Maintaining social distance etc. dispensing of biometric attendance marking, Work from Home policy, installation of Aarogya setu app, Industrial awareness programmes, Travel restrictions, Home Quarantine (HQ)/

COVID-19 test procedures, COVID-19 Treatment/ management, work area disinfection procedures, Leave regularization, COVID-19 Vaccination, post COVID-19 management etc.

- **Control Room (24 x 7):** A Control Room (24 x 7) has been established to monitor and regulate precautionary/preventive measures to mitigate the spread of COVID-19 inside NLCIL Township, Neyveli and Projects/ JVs outside Neyveli.
- **COVID-19 Care Centers:** NLCIL Hospital has opened a "Fever Clinic" with doctors positioned 24x7 for screening of persons who report with travel history and Influenza Like Illness (ILI). After screening, if required, persons are recommended for Home Quarantine/ Swab test. The Company's Hospital has been reoriented with 200 bed capacity for quarantining/Isolating patients with mild symptoms of COVID-19. Severe cases are referred to NLCIL empanelled hospitals. In addition to the above, the Company has converted existing Hostels, College, and Guest Houses as Institutional Quarantine Centers with a capacity of 300 bed. Further,

initiatives are being taken to increase the oxygen beds from 58 to 100 Nos. at NLCIL Hospital.

- **Medical Oxygen Plant:** It is proposed to set up an Oxygen plant at NLCIL General Hospital Complex.
- **CT scan:** It is proposed to set up a CT Scan facility in NLCIL GH for the benefit of COVID-19 patient treatment.
- **Laminar Air Flow System:** In addition to the already available (02Nos.) Laminar Air flow system in NLCIL GH, order has been placed to install Laminar Air flow system in one more room for COVID-19 ICU Ward.
- **COVID-19 Vaccine Centres:** To combat COVID-19, two COVID-19 Vaccine centers were formed with skilled medical professionals to carry out the vaccination. Apart from this, separate industrial vaccination campaigns were organized to ensure healthy employee force. So far around 8000 persons have taken the first dose and around 1000 persons have completed second dose. The above measures are continued to stem the progression of the COVID-19 second wave in its track and to protect workforce and the neighboring

communities against it.

NLCIL, Talabira

- Thermal screening of all employees at Mines gate before entering inside the mines premises and ensuring wearing of face masks by everyone in the Mines.
- Distribution of face masks to the PAPs through mobile medical van.
- Employees/Workers belonging to age group of 45 years and above are asked to get vaccinated and submit the certificate to the HR Department at Talabira.
- Awareness program on prevention and control of pandemic COVID-19 and also, adherence to the guidelines issued by the Government of Odisha and District Administration are being carried out.
- Visitors are asked to avoid regular visit to the Project site.

NTPL, Thoothukudi

- Four vaccination camps arranged on weekly basis at NTPL dispensary with the help of District Health Department.

- Door to Door survey was carried out in the township to detect cases of fever/COVID-19 related symptoms.
- Guest House, Shuttle court, Yoga Centre, Health Club, Reading Room are closed temporarily.
- Gatherings/Meetings are not permitted.
- Employees are restricted to travel outside Headquarters and Guests/Dependants and Visitors entry are also restricted.

NUPPL, Ghatampur

- COVID isolation centre is established.
- Thermal Screening is being done at Plant entry and Hands sanitization and wearing of masks are ensured.
- Awareness created among nearby villages through e-rickshaw.
- Vaccination drive is being organized for Employees and Contract workmen.
- Sufficient stock of medicines and Oxygen cylinders are maintained.
- Possibility for establishing

Oxygen Plant is being explored.

NLCIL, Barsingsar

- Orders issued to ensure all the Employees and their family members to report OHC/BP on return from Inter-state, Intra - State and International Travel.
- Division Heads are insisted to implement Work-from-Home as per guidelines issued from NLCIL Headquarters. They are also advised not to travel Inter-State/Intra-State.
- Proposal is submitted for Oxygen Generation Plants of 30Nm³/Hr capacity in the premises of PBM Hospital (Government), Bikaner under NLCIL CSR.
- Wearing of mask is ensured and Thermal Screening, Hand Sanitization are carried out for all Employees of Barsingsar Project.
- COVID-19 positive patients are immediately quarantined. On case to case basis, if need arises, the patient is sent to PBM Hospital (Government) COVID Care Centre, Bikaner, for treatment. ■



NLC Vaccination festival.



OIL's efforts to Fight 2nd Wave of COVID Pandemic



Students trained by SDI, Guwahati in General Duty Assistant course under Healthcare Sector Skill Council category placed in major hospitals and serving on the frontline to fight COVID 19.

Oil India Limited stands with the nation as the country fights disastrous second wave of COVID pandemic. As the number of cases are rising, the requirement of oxygen has gone up, OIL has been making all out efforts to supplement Government of India efforts in ensuring that the Oxygen requirement is met. Some of them are as follows:

- OIL is donating 500 nos. of Oxygen concentrators to Government of Assam.
- 10 nos. of Oxygen concentrators are being made available

to Jodhpur Development Authority, Jodhpur and 10 nos. to District Authorities in Jaisalmer, Rajasthan.

- OIL is in the process of setting up 500 LPM PSA Oxygen plant each in two (2) hospitals in Uttar Pradesh.
- Four (4) nos. of 2500 LPM PSA Oxygen plants and One (1) 5,000 LPM PSA Oxygen plant will be set up by OIL across five (5) hospitals in Bihar.
- OIL hospital has been at the forefront in fighting the pandemic by catering to the

medical needs of the patients in the neighborhood. COVID testing as well as vaccination facilities is being provided by the hospital to the employees and people in and around Duliajan in Assam.

- The company has been proactive in ensuring its personnel are safe by taking adequate precautions and ensuring that COVID appropriate behavior is followed to contain the spread of COVID at workplaces, efforts are on to vaccinate its personnel in its fight against COVID. ■



Power Finance Corporation Ltd. contribution Towards COVID-19

Keeping in view of the wide spread of Novel Coronavirus (COVID-19) in India and its declaration as a pandemic by World Health Organization (WHO), Govt. of India has notified it as a "Disaster". Ministry of Corporate Affairs, GoI vide circular no. 10/2020 dated 23.03.2020 has given a clarification that, spending of CSR funds for COVID-19 is eligible as CSR activity.

In this context, Power Finance Corporation (PFC) has made substantial efforts under its CSR to mitigate and control the spread of COVID-19. PFC is supporting the Indian government in its efforts to contain the unprecedented crisis of the COVID-19 Pandemic through its following measures:

An amount of Rs.200 cr. has been contributed to PM CARES Fund.

Apart from above, PFC has also provided financial support of approx. Rs 6.86 cr. to deal with this pandemic.

- Financial assistance of approx. Rs. 1.82 cr. for procurement and distribution of Medical facilities/equipments like Health Masks, Sanitizers, Mechanical Ventilators, Personal Protection Equipment (PPE), Ambulances and other Relief items including ration etc. The following



Chairman and Managing Director, PFC along with Director Finance and Director Commercial visited Dr. RML Hospital, New Delhi.

district are involved in the COVID -19 relief work:

- Siddharthnagar, Uttar Pradesh
- Bulandshahr, Uttar Pradesh
- Kota, Rajasthan
- Arrah, Bihar
- Manipur
- Financial assistance of approx. Rs. 3.30 Cr. for providing daily Packed-Lunch facility to the Doctors and Health Staff deployed in dedicated Govt. COVID-19 Hospital in Dr. RML Hospital, New Delhi.

- Financial assistance of approx. Rs. 1.23 Cr. for procurement and distribution of PPE kits (500 nos.) and Ambulance Vehicles (06 nos.) etc. to Uttarakhand State Government.
- Financial assistance of approx. Rs. 0.51 Cr. to the Project for procurement and distribution of Cold Chain Equipment (CCE) as part of COVID-19 vaccination programme.

Employees of PFC have also contributed their one day salary i.e. total of Rs.19,72,739/- (Rupees Nineteen Lakh Seventy Two Thousand Seven Hundred and



Distribution of Masks.



Sanitization.



Screening of Local Population.



Distribution of PPE Kits.

Thirty Nine) to PM CARES Fund. PFC is spreading awareness regarding COVID-19 through various initiatives like Mobile Health Vans, Hoardings, Medical Staff and Radio Jingles, Social Media posts etc. Further, PFC has been following Standard Operating Procedure in PFC Corporate Office building to prevent the spread of COVID-19 pandemic. PFC is taking all possible measures for the containment of COVID-19 outbreak in India and

supporting the nation in this critical time. PFC has taken various steps like supporting to PM CARES Fund, financial help to some District Administrations, Work from Home, conducting Sanitation Drives etc. PFC is also implementing various instructions being issued by Government from time to time in this regard.

CSR initiatives under pipeline during the Second Wave – COVID-19

Financial Assistance of Rs. 20

lacs to District Admn of Ujjain, Madhya Pradesh towards arraignment such as PPE kits, Sanitizers, Oxygen Concentrators etc. Financial Assistance of Rs. 20 lacs to District Admn of Sidharth Nagar, Uttar Pradesh towards arraignment such as Oxygen Plants, installation of oxygen pipelines and cylinders. Several other similar requests are to be submitted by various Distt. Admn. to PFC shortly, on which a positive action shall be taken as per CSR Policy.

Recognition by Government Stakeholders & Media Coverage.



PFC pledges ₹200 cr under PM relief fund
 STATE-RUN POWER Finance Corporation (PFC) on Tuesday pledged to contribute ₹200 crore to PM CARES Fund. Furthermore, PFC's employees will voluntarily contribute a day's salary to the fund to further strengthen the nation's fight against the dreaded disease, a company statement said. Earlier, PFC had agreed to provide financial assistance of ₹50 lakh to Indian Red Cross Society in Rajasthan.

पीएफसी ने 50 लाख रुपए की वित्तीय सहायता देने की घोषणा
 नई दिल्ली। बिजली क्षेत्र में अग्रणी एनवीएफसी पावर फाइनेंस कॉर्पोरेशन लिमिटेड (पीएफसी) ने राजस्थान में कोविड -19 के खिलाफ लड़ाई को अपना सपोर्ट देने की घोषणा की है। कंपनी ने इस दिशा में भारतीय रेडक्रॉस सोसायटी को 50,00,000 रुपए की वित्तीय सहायता प्रदान करने के लिए सिद्धांत रूप में सहमति व्यक्त की है। सीएसआर पहल के तहत, पीएफसी द्वारा प्रदान की जाने वाली वित्तीय सहायता का उपयोग भारतीय रेडक्रॉस सोसायटी के माध्यम से राजस्थान राज्य में कोविड -19 के खिलाफ निवारक उपायों के तहत किया जाएगा। इस राशि का उपयोग हेल्थ मास्क और सेनिटाइजर के वितरण के लिए किया जाएगा। इन मुश्किल हालात में पीएफसी समाज के साथ पूरी मजबूती से खड़ा है। एक जिम्मेदार कॉर्पोरेट के रूप में, पीएफसी ने आवश्यक किया है कि कंपनी इस महामारी से निपटने के लिए सभी



Navigating the Storm Called 'COVID Pandemic'

RINL has been a strong proponent of disaster preparedness. However, the invisible yet mighty coronavirus taught us that expect the unexpected and don't wait for perfection. Leap into action with whatever you have! While 2020 was an ominous year that claimed lives on account of coronavirus infections, here is a quick recap of our actions taken then.

RINL contributed an amount of Rs. 5 Crores to PM CARES Fund to tackle the COVID-19 pandemic. A Financial assistance of Rs. 25 Lakhs to Visakhapatnam District Administration and Rs 1.33 Cr to CM Relief fund, Andhra Pradesh had been given to provide for immediate requirements for controlling the spread of the coronavirus. A massive Food and essential commodities distribution drive namely 'RINL Mitra' campaign was conducted during COVID-19 lockdown. Hot-cooked meal packets were distributed on daily basis to migrant workers, daily wage labours, persons residing in leprosy colonies and other weaker sections of the society stranded due to lockdown for a period of two months.



We entered 2021 with scars and learnings from 2020

Modern day calamities/disasters like an outbreak of a pandemic demand innovative and on-the-go mechanisms to communicate. On 1st Jan, 2021, RINL launched its first ever Communication App 'RINL Dugdugi' to provide all the stakeholders with a single point reliable authentic source of information. Today, the app serves as a reliable source of RINL related COVID Updates: status reports and circulars issued from time to time.

Republic Day on 26th January, 2021 was conducted with COVID appropriate behaviour and was telecasted live on RINL Dugdugi

app so as to avoid congregation of onlookers. However, the goal was to use the event to raise awareness on COVID-19 and to remind people that the battle was far from over. The main attraction of the event was the tableau on "COVID Awareness" which was displayed in the parade made by Visakha Steel General Hospital in coordination with Town administration department.

RINL jumped into the life-raft of COVID-19 Vaccination drive that started on 25th Jan'21. Shri Deb Kalyan Mohanty, Director (Commercial), inaugurated the two session sites at Main Burns Unit premises of Visakha Steel General Hospital (VSGH), RINL at Ukkunagaram, Visakhapatnam, AP. "Covishield"



Vaccine by Serum institute of India had been supplied to VSGH for 1st batch of beneficiaries (200 HCWs) . A total No. of 600 front line COVID warriors were covered in the first lot of the Vaccination drive.

While the entire country was finding a way to grapple with the pandemic with vaccination, the second wave of the COVID-19 storm capsized India’s boat and tossed us into the sea. India has been dealing with the deadlier, more infectious new wave of the pandemic, with hospitals in several states across the country reeling under a shortage of medical oxygen and beds in view of the rising number of infections.

While trying to tame our panic, we caught our breath, looked around, trying to think what to do next. Thinking clearly is hard

to do after a near-drowning experience. We did, though, realize two important things: First, the raft is the only thing that can save our life. So, we continued our vaccination drive. Second, to help the people drowning around us, gasping for ‘Oxygen’.

Besieged with the crisis of supplying Liquid Medical Oxygen to far flung places like Maharashtra, soon after when the decision was made for transportation by Indian Railways and a directive from Steel Ministry was received on 18th April, RINL Collective sprung into action. Appreciating the urgency, the assessment of the Road & Rail logistics inside the plant, finalization of Rail Track and the site for RORO facility was done on 18th April itself and a RAMP for facilitating Roll On-Roll Off (RORO) services

was constructed within thirty hours only.

The First Oxygen Express from Maharashtra with 7 empty cryogenic tankers having a total carrying capacity of more than 100 Ton LMO, reached the plant site in early hours at 4.00 AM on 22nd April at the newly built RAMP within the plant premises. Out of seven tankers, four tankers were of 16 Ton capacity and three were of 14 ton. The filling of Oxygen was done following all safety protocols. Mr. P. K. Rath, CMD, RINL and Mr. C. K. Shrivastava, DRM, East Coast railway along with all Directors (RINL) and senior officials of East coast Railways & VSP visited the site to take stock and expedite the process of safe dispatch.

By evening Six O’clock all the 7 tankers had been filled up with a





total 102 tons of LMO that were brought to the ramp and Rolled On to the Flat wagon. Finally the First Oxygen Expressed Chugged -off Steel Plant site at 10.00 PM on 22.04.21 for a journey of 'Hope' to alleviate the suffering of COVID patients in Maharashtra.

It is to be noted that RINL, the only shore based integrated Steel plant on the Eastern coast, having its own captive Oxygen plant primarily for the process of steel making, has already supplied more than 9000 ton of LMO (Liquid Medical Oxygen) since the onset of the pandemic in 2020.

In the last FY 20-21, RINL had supplied 8842 MT of LMO. This FY, from 13th April till 30th April, more than 2200 MT of Medical Oxygen has been dispatched. There is an increase from 100 MT to 150 MT of LMO dispatch in the last three days.

While RINL continues to supply, Liquid Medical Oxygen, it has also made efforts to propagate awareness among people regarding COVID appropriate behaviour. Ms. P. V. Sindhu, Ace shuttler and Brand ambassador of RINL was engaged with the public in a video message emphasising the need of vaccination and wearing masks, sanitizing hands and maintaining social distance in these tough times. Awareness hoardings on COVID appropriate behaviour and Vaccination have been placed at various strategic points like Blast Furnace control room, ED (works) Building.

Amidst surge of second wave of COVID, RINL has pulled up all its resources to embark

onbuilding a massive 1000 bed COVID Care Hospital facility in Ukkunagaram, township of Visakhapatnam Steel Plant. In the first step towards arranging this 1000 bed facility, the popular Function hall 'Gurjada Kalakshetram' in the township has been converted into COVID Care centre. Fabrication of cots has been done at CMM & UERS shop of works division inside the plant premises. Today, the stakes are high. The COVID pandemic has highlighted the role of Public Sector entities in saving lives. RINL has been, for long, in the business of achieving economic goals, while simultaneously giving back to the society through its various CSR activities.

RINL understands that it is now emblematic of how the world is viewing Public Sector through new lenses. RINL is committed and stands with the Nation in crisis like situations by helping combat the pandemic and promoting development goals. ■





Measures taken by SCI – COVID resurgence 2021

Last year, the advent of the pandemic brought on unprecedented challenges and SCI strived and provided uninterrupted shipping services to facilitate the trade movement. Initiatives like the Business Continuity Plan and Ship Outbreak Plan had been devised along with configuration of the IT systems to enable WFH and seamless functioning of operations. Despite the restrictive scenario, SCI complied with all the statutory obligations well before time without availing the concessions granted by the authorities. SCI continues to progress and adapt to the changing circumstances which has been necessitated due to the resurgence of the COVID which threatens the economic foundation of the nation.

SCI is part of service industry and is involved in operation of ships for commercial purpose. SCI has a massive fleet of crude oil carriers, product tankers, container carriers, gas carriers, offshore support vessels all of which are involved in ensuring that the required resources/goods reach the desired destinations safely and in time. Certain vessels are involved in transporting goods along the entire coastal line of the country, while some are involved

in importing goods from other countries. These goods are either raw materials or finished goods required to ensure that the wheels of the economy run smoothly. The offshore support vessels are providing services to the Oil Sector in their E&P (exploration and production) activities.

Operational initiatives

In order to ensure that the required support can be provided to the economy at this critical juncture, with the pandemic resurgence, it is necessary to ensure continuous and uninterrupted operation of ships. Accordingly, following steps were taken to ensure operation of vessels progressed unhindered, in turn ensuring that they continue to support the economy:

- For the safety of entire crew on board our vessels, SCI has taken decision to ensure that all necessary items such as PPE, masks, sanitizers, etc. related to protection from the COVID-19 pandemic are connected to the vessels.
- SCI has developed Standard Operating Procedures (SOP) for all vessels and all have been advised to strictly comply with the same for maintaining

good housekeeping and hygienic conditions on board besides all safety precautions as per guidelines/circulars issued by Maritime Administration, IMO, Class, ISM Cell and other statutory authorities. Specific guidelines have been issued w.r.t. continuous monitoring of health of crew by Master and proper documentation of the same, precautions to be taken during sign-on and sign-off of the crew, garbage disposal, entry of visitors/charterers/authorities, etc.

- SCI team is constantly in touch with all vendors / suppliers and other authorities so that the spares, stores, bunkers, etc. are connected to all its vessels even during the lockdown period/ COVID restrictions, to ensure safety of vessel and crew and in order to maintain the vessel in operational condition.
- In some instances, wherein certain goods/services could not be connected during call of the vessel at a certain port due to restrictions, in such cases immediate arrangements were made to connect these goods at the next port of call, by spot tendering and thus ensured that vessel operations are unaffected.

- Despite the severe second wave of the pandemic, SCI ships have been operating largely smoothly and this has ensured that movement and import of crucial cargoes like crude oil, coal, limestone etc. have not been affected, thereby meeting the energy needs of the nation.
- SCI Liners service has been instrumental in ensuring connectivity and movement of cargo to ensure it reaches the deficient locations as per local requirements. The services have been flexible in accommodating and adjusting to trade demands meeting emergency requirements of transportation of essential commodities, necessitated on account of impending labour shortage across locations leading to delay in delivery of stuffed containers at ports. The services are being ensured with minimal costs to the cargo interests and SCI supports trade by accommodating urgent containers of essential cargo/commodity.
- Even during these challenging times, the Shipping Service between India - Maldives sector which was undertaken in September 2020 for a specific mission by two countries, India and the Maldives, continues to deliver commendable results connecting essential cargo to the needy in the neighboring country.
- Remote working having become the norm for most businesses, SCI conducted all its statutory meetings on virtual platforms including the 'hands-on' jobs like dry-dock repairs were monitored electronically and meetings convened virtually.

Human Resources' Care

With the onset of the second wave of Pandemic, SCI has geared itself and proactively introduced all the precautionary measures to safeguard the well-being of its employees, afloat (at sea) and ashore, which is very critical to the operational functioning of the Organisation.

Fleet Establishment

Regular monitoring of seafarers on board is being done in a cohesive manner by the officers on board and the Group In-charge Teams ashore through effective communication. Report of sickness are dealt with immediately and swift action is initiated in consultation with Chief Medical Officer and Health Officer. Vessels are instructed to isolate any reported sickness with COVID-like symptoms on board and report them immediately. Vessels are also instructed to initiate COVID plan as per International Safety Management (ISM) immediately on confirmation of COVID positive case onboard.

Online Crew Selection & Courses: SCI mandated that screening and selection of officers and crew was done online. The briefing sessions were done telephonically by respective superintendents and DOs in the specialized International Safety Management (ISM) Cell. SCI deemed it important for employees to balance remote working with a consistent approach to maintain a sense of communal well-being. Resilience and Reflective Learning Programme and BBS (Behaviour Based Safety) Courses were also conducted to ensure increasing engagement

towards safety principles and awareness to safety policies aboard our vessels.

Seafarers joining the vessels are isolated ashore post collection of sample for COVID and only subject to a negative report, they are permitted to join the vessel to reduce the risk of infection through the enjoiners. At Mumbai, Offshore Fleet Officers and Ratings are provided lodging & boarding at Maritime Training Institute (MTI), SCI's Training Institute, to avoid contacts and unwarranted exposure. Mixing of crew of different vessels is also effectively avoided.

Crew change is carried out in a 'controlled' manner as per guidelines of the Directorate General of Shipping (DGS), the regulatory authority for shipping in India, and while adhering to guidelines of local authorities to reduce risk of infection. The DGS addendums and guidelines even with respect to the safety on board the ships continue to be meticulously followed. The increased cost of crew changes does not deter the company in putting the seafarers first and ensuring their welfare. Crew changes were addressed with 'Safety First' approach and a qualitative crew change was ensured with due care, compassion, ensuring that the seafarer reached his home healthy and safe.

Effective communication with the seafarers for ensuring their mental well-being and safety

- Ship support staff was encouraged to maintain frequent contact with seafarers over video conferencing mediums to maintain seafarers' morale and eliminate any sense of isolation.
- Implemented and reinforced

access for providing seafarers a chance to seek counseling or other support that they may need.

- Masters were counseled to remain strong and further disseminate the requirement of maintaining resilience among the seafarers.
- Access was provided to the seafarers to connect with friends and family members
- They were sensitized towards the necessity of adherence to utmost safety precautions.
- Constant liaison and networking with agents for compliance of DGS guidelines and Port SOPs for safe sign-on and sign-off of seafarers and their safe repatriation were conducted.
- All vessels were instructed to organize social interactions and team games while maintaining social distancing to alleviate mental stress for the seafarers.
- Seafarers were encouraged to support each other and be sociable through initiatives like exercise and arranging socially distant recreational activities.
- The general awareness among the crew was reinforced.
- A positive workplace culture was ensured to encourage seafarers to communicate openly about their feelings, struggles, anxiety and to feel assured for asking for help and support, through Senior Officers and Captains, the best role models at sea.
- Virtual sessions on non-ship-related topics were conducted on weekends to engage employees and nurture

employee bonding which included sessions on dealing with stress, happiness and harmony, employee engagement, etc. as a tool to bring employees together as well as medium of knowledge enhancement.

- Telephonic technical and ISM briefings of vessels were commenced for Management level officers prior their joining the ships, from comfort of their home.
- Emergencies on-board, especially relating to COVID, were managed expediently and effectively by the Fleet Personnel Department in close coordination with the Technical Dept. Full/Part-time Doctors and Nurses were posted wherever the need was foreseen to control sickness on-board.
- Liberalized Family carrying permissions to minimize stress from family fronts were a few of the constructive actions taken to ensure the well-being of the seafarers.
- CMD's messages expressing solidarity with the seafarers, evincing concern and compassion, seeking their patience and continued understanding while also urging them to stay safe and communicate with their families and loved ones and assuring them of attention at all times is a regular feature.

Shore Establishment

Ashore too all precautions are being taken like regular sanitization of offices; nomination of COVID vigilance officers for monitoring that all protocols are followed strictly, also all Government guidelines issued from time to time are adhered to. Specific

details are enumerated below:-

- Advisories were issued for observing all COVID appropriate behaviours at all times and rosters were formed based on the requisite percentage as mentioned in the State/Govt./Local bodies' guidelines issued from time to time in relation to COVID-19 resurgence. A system of COVID vigilance officers has also been put in place to monitor compliance, facilitate contact tracing, etc.
- To reduce exposure, essential support staff has been provided with compulsory housing along with food, PPE, etc., and are rotated as a batch after fixed timeframe and with medical screening.
- To reduce risk of infection, all employees and support staff are screened for temperature while entering premises and entry of visitors is strictly restricted. Regular sanitization of premises is also being done.
- Apart from effectively using Aarogya Setu App, all employees were instructed to fill in the online declaration form available on the SAP ESS portal regarding status of health and exposure with respect to COVID-19 of self & family members. They were required to submit / resubmit the online declaration form every time before coming to office and any omission in this regard were to be viewed seriously. This data assists HoDs to monitor health and well-being status of subordinate employees.
- "Work from Home" mechanism initiated during 2020 continues to be resorted to, as and when, there is a requirement to isolate,

ensuring minimizing the impact of resurgence through 'break the chain' mission.

- With a view to facilitate travel during non-peak hours, the flexi time for entry to office would continue to be extended from 8 am to 11 am till the pandemic continues.
- Curb has been put on outstation travels in order to suppress unnecessary risk posed to employees during such travel.
- All eligible employees are being advised time and again to get vaccinated at earliest based on their age eligibility stated by govt. guidelines.
- SCI Maritime Training institute has taken to online mode for conducting classes as well as for carrying out fresh admission process, so as to reduce risk of infection and in compliance of guidelines by DGS and local authorities.

- Apart from extending/facilitating requisite medical assistance as per requirement, keeping in mind the mental well-being of the employees during the Pandemic, SCI has arranged online sessions like :

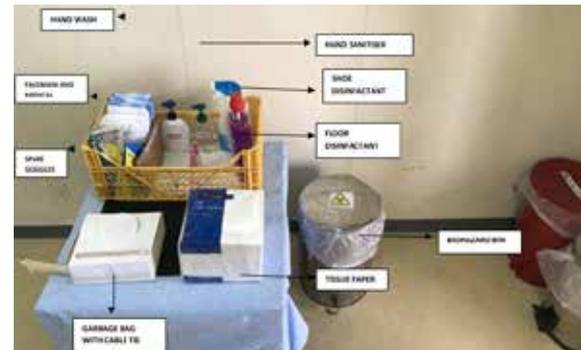
- Yoga workshops were conducted including Sahaj Yoga to give an insight to the employees to self-meditation and healing.
- Sessions on "Release Stress to Empower Self" followed by Meditation, "Master Mindfulness to create Emotional Harmony" followed by Meditation, "Master class 3 - Mind Detox - an essential practice" by Ms. Ekta Sibbal (a recognised gifted energy healer and an International Wellness and Meditation expert) were organized.
- Various health talks were organised to enable employee to ask the doctors about their fears

and doubts about COVID-19 and overcoming them by the doctors' expert advice.

- Knowledge sessions by Dr. Meghna Dikshit, a world-renowned trainer, life turn around coach and author on the "How to get over procrastination and fast track your success" and "How to enhance productivity" have been arranged.
- A tete-a-tete with Padmashree awardee, Dr. Sudha Murthy, Chairperson of Infosys Foundation, philanthropist, author was arranged to motivate employees.

CSR initiatives

SCI has contributed by providing PPE, Sanitizer, etc. not only to front line warriors like Police, but also to needy like HIV+ kids at orphanage. An ambulance is also being provided to A&N Administration as per their requirement. ■





ALIMCO Contributions for Augmenting Oxygen Plants

ALIMCO once again came forward and extended helping hand in this tough time of Pandemic situation by providing Oxygen cylinders to local district hospital in Kanpur.



आभार
कोविड राहत राशि स्वीकृति हेतु

नागदा	-	60 लाख
खाचरौद	-	25 लाख
आलोट	-	25 लाख

दिव्यांगजनों, वरिष्ठजनों, शोषित, पिडित एवं वंचित वर्ग के मसीहा, देश के गौरव, नागदा नगर की शान केन्द्रीय मंत्री माननीय
डॉ. थावरचन्द गेहलोतजी
द्वारा सामाजिक न्याय एवं अधिकारिता मंत्रालय की भारतीय कृत्रिम अंग निर्माण निगम (एलिम्को) के सीएसआर फण्ड से कोविड-19 से बचाव के लिए ऑक्सीजन जनरेशन प्लांट, वाईपेप मशीन, ऑक्सीजन कंसट्रेटर एवं अन्य मेडिकल सुविधाएँ जुटाने हेतु **नागदा को 60 लाख, खाचरौद को 25 लाख एवं आलोट को 25 लाख** की राशि स्वीकृत करने हेतु कोटिश: आभार





बामर लॉरी एण्ड कंपनी लिमिटेड
(भारत सरकार का एक उद्योग)
Balmer Lawrie & Co. Ltd.
(A Government of India Enterprise)

Initiatives to contain the Second Wave of COVID-19

Balmer Lawrie & Co. Ltd., a Miniratna I Company under the Ministry of Petroleum & Natural Gas, Government of India has joined the country to fight the second wave of the COVID-19 pandemic that has hit our country so badly. The Company has taken stringent measures as per the directive of the Government and implemented various initiatives to ensure the safety of all employees and yet maintain business continuity. These include continuous reiteration of Dos & Don'ts for employees, guidelines on wearing masks, action on various travel advisories, implementation of protocols on surveillance, proper visitor management etc. All

offices, plants and establishments of the Company have proactively adopted all precautionary measures to stem and contain the spread of the second wave. Thermal scanning, use of hand sanitisers, masks, adequate liquid handwash / soap, proper cleaning and extensive sanitisation of the workplace is being ensured in all offices and establishments of the Company. All modes of communication are being used to keep employees aware.

Vaccination Drives for Employees

Vaccination drives are being organised for employees across units/establishments pan India.

The COVID-19 vaccination

camp was arranged on 11th April, 2021 at the Industrial Packaging unit at Silvassa. A total of 29 employees of this camp took the vaccine.

A free COVID-19 vaccination camp was organised at Manali Industrial complex, Chennai on 30th March, 2021. The vaccine was administered irrespective of age and an option of choosing Covaxin or Covishield was given to the individual.

Intensive Sanitisation Drives

The Company has ensured intensive sanitisation drives including disinfection / fumigation in all its units / establishments across locations pan India on a regular basis.





Sanitisation being done in one of the manufacturing plants.

Medical Support to Address Health Crisis

Medical attendants / visiting doctors at different offices / units pan India are available for consultation at any point in time. Interactions with empanelled hospitals are being taken care of by Regional HR Departments and in case, any employee or family member needs COVID-19 related treatment, necessary help

is being extended without any hurdle. PRMBS beneficiaries are also provided single point of contact for taking care of their medical needs.

COVID-19 Awareness Workshops Conducted Regularly in Many Locations

In order to contain the spread of the coronavirus, G&L – Silvassa continues to organise the training session on 'Prevention of COVID-19' on every first working

day of the week. In photo is a session being conducted in March 2021. As part of the Jan Andolan initiative, hand sanitizer bottles and masks were distributed in the factory in the month of March.

Distribution of Masks and Hand Sanitizers

The Company is distributing masks and hand sanitizers in mass scale to the communities residing in and around our plants and other units to contain the spread of the second wave. ■





Cotton Corporation of India Ltd. Initiatives and Measures Undertaken During Second Wave of COVID-19



CCOVID-19 pandemic has come as a shock to the society, healthcare system and economic activities worldwide. Now, India is at a critical stage in the COVID-19 pandemic due to its' deadly second wave.

Cotton Corporation of India limited (CCI), being a Nodal Agency of Govt. of India is supporting the cotton farmers by procuring cotton under MSP operations to safeguard the cotton farmers from distress sales and also helping the domestic textile Mills including MSME Mills in India to have an assured supply of good quality cotton at competitive

price through daily e-Auction.

As health safety is very important in the ongoing pandemic situation, a Standard Operating Procedure has also been issued to all the offices of CCI including head office, Branch offices and procurement centres to ensure all precautionary measures for creating safe and secure work place for all. The highlights of the initiatives and measures taken by CCI during second wave of corona are as under:

Supporting the Society

- Distributed hand held

kapasplucker machines to the marginal and small cotton farmers in various cotton growing states to promote contact less harvesting of cotton. Use of Kapasplucker machine is not only helping the farmers to be safe in the ongoing pandemic situation while harvesting of cotton but also reducing cost of production and improving the quality of cotton.

- Distributed locally manufactured three Ply 100% Cotton Face Masks and created safety awareness against second wave of COVID-19 and its prevention amongst the cotton farmers as



well as poor people residing in close proximity of CCI offices located in all the cotton growing states.

- Hospitals, among other emergency services, are the frontline in the fight against the COVID-19 pandemic. However, since the start of the pandemic, hospital facilities have experienced tremendous strain brought by the demand exceeding their capacity, forcing them to make hard choices between those who can and cannot receive treatments.

The massive rise in infections in the second wave of the pandemic in the state of Maharashtra has led to the hospitals reeling under a shortage of medical oxygen and beds. In such a difficult situation, to support the efforts of Government of India to provide adequate and appropriate hospitalization services, CCI is also helping the Society by providing 1.20 lakh sq. ft. area of its warehousing complex located in Navi Mumbai, Maharashtra to the State Government for setting up 1000 beds dedicated COVID Care Health Centre.

Sustaining the economic interests of cotton farmers and domestic textile Industry:

- In order to protect the interest of the cotton farmers in the country and to avoid the eventuality of distress sale by them, CCI is functioning in all the cotton growing states with minimum staff strength. With this intervention, CCI has procured 482 lakh quintals kapas (equivalent to around 91.89 lakh bales) valuing around Rs. 26,700 crores under MSP operations directly from the

farmers. Around 19 lakh cotton farmers have been benefitted through this MSP operations by CCI.

- Due to impact of COVID-19 outbreak and in order to supply good quality raw material to textile industry at competitive rates, CCI has rationalized the sale rates as and when required in close parity to the domestic market price to sustain the interests of the domestic textile industry.
- In order to increase the competitiveness of the domestic textile industry including MSME





mills, CCI has initiated a lock-in period facility wherein mills can buy cotton bales in e-auction and lock-in cotton prices from the date of contract for 30 days without any charge, Rs. 250/- per bale for 60 days and another Rs. 250/- per bales for lock-in period upto 90 days.

Efforts for creating Safe working Environment for all stakeholders

• Every employee has

downloaded Aarogya Setu mobile application, for proper information and awareness about COVID-19.

- Permitted employee to attend office only when the employee is healthy. Those requiring monitoring will be referred for medical advice before resuming work.
- People having symptoms of fever, cough, vomit, diarrhoea, etc. have been directed not to resume work without proper

joining advice/fitness certificate from the Medical Officer.

- Daily FUMIGATION of the entire premises, employee transport vehicle, forklifts/stackers and other critical areas, washrooms, toilets, canteen, hand wash areas etc.
- ADEQUATE NUMBER OF THE PPE including digital scanner thermometer for each work centre/office, mask, gloves, sanitizer are made accessible to each employee for maintaining personal hygiene.
- Social distancing is being maintained in day to day working in the office by installing glass screens on the desk of employees, video conference to avoid physical meetings and allowing only two persons in a lift at a time.
- Hands Free Hand Sanitizer Dispenser have been installed on each floor of the office in front of lift.
- The UV based device box has been installed in CCI offices for disinfecting office files. ■





CEL - Measures during Second Wave of COVID-19

Central Electronics Limited, a PSU under the Ministry of Science & Technology has undertaken various measures during Second wave of COVID-19. They are as follows:

- Compulsory thermal screening of all persons entering through gate with thermal scanner. Stoppage of any person found with fever and cough along with breathing problem and to inform concerned department.
- Strict compliance of wearing mask by all persons entering the premises.
- Compulsory ban on visitors unless approved by the HOD/Competent Authority.
- Sensor based hand sanitizers have been kept at the main entrances as well as entrance of divisions so that employees sanitize their hands before proceeding to their work stations.
- All machinery, raw materials for manufacturing, office stationery, other equipments etc. entering the premise are disinfected by spray mandatorily. They are kept in a designated place for 24 hours before putting them to use for official purpose.
- All the employees are provided with 2 face mask and one sanitizer bottle by the company to prevent the spread of virus.
- All the common areas such as lobby, stairs, washrooms, water basin etc. and work stations are sanitized before start and after end of duty hours or between shifts.
- Roster with alternate day of working in office has been implemented to reduce the manpower strength attending office. The rest of the staff have been asked to Work from Home.
- All the employees have been asked to avoid personal meetings as far as possible and to conduct meeting through video conferencing/conference calls.
- Hard copy of files has been avoided where ever possible and soft copy correspondences/approvals are increased by official e-mails.
- All interviews for recruitment have been deferred.
- An isolation centre has been created within premises where an employee can rest in case of COVID symptoms and then later taken to nearby hospital for testing/treatment.
- Staffs at the CEL's Health Centre are accessible to the employees 24x7 for any emergency situation.
- As there is acute shortage of vaccines/injection/oxygen cylinders/hospital beds in the Delhi NCR, the CEL management has temporarily suspended the normal functioning of CEL for 5 days (including Sunday) to break the chain of COVID-19 amongst CEL employees. ■





Central Railside Warehouse Company: Response to COVID-19

CCOVID-19 is reshaping our world. We don't yet know when the crisis will end, but we can be sure that by the time it does, our world will look very different.

All of us across the globe are going through unprecedented and challenging times since more than a year due to COVID-19 pandemic. The COVID-19 pandemic is taking a substantial toll on economies and societies. At the pandemic's onset, governments worldwide have imposed stringent measures to contain the spread of the virus. Our Country is also facing its magnitude, posing serious threat to the health, life and economy that will require the best of humanity to overcome. Little could we have expected the unfolding second wave of epidemic like this which has brought the society, economic momentum to a much lower trajectory.

In addition to the health implications and loss of life, the pandemic has strained health care systems, disrupted the education system, wreaked havoc on businesses and

economies, and disrupted social life with lockdowns, curfews and other stringent measures aimed at containing the virus.

We truly appreciate the leadership of Hon'ble Prime Minister of India, Shri Narendra Modi ji for his timely action and repeated appeals to all Citizen of India to contain this spreading pandemic in India. Amid the worsening COVID-19 situation in the country, Prime Minister Narendra Modi again recently addressed the nation and emphasized that India has the capability to come out of the coronavirus crisis and Central Government is taking all necessary steps to contain the disease. He urged the state governments to focus on vaccination and containment zones instead of lockdowns. Situation like this needs support of Public and Private Sector to collaborate with the government initiatives to scale up efforts to help those in distress. At this moment, the affected people in India need help to tide over the viral disease, and in this scenario, Central Railside

Warehouse Company (CRWC) firmly stands with our distressed fellow countrymen, and is actively participating in the national effort to support them at this difficult time.

CRWC is a Government of India Public Sector Enterprise under administrative control of Ministry of Consumer Affairs, Food and Public Distribution. It is a MSME having 20 Railside Warehouses across the country with 2.55 lakh MT storage capacity providing warehousing, cargo handling & transportation, custodianship, sanitization services to the industry and trade. The main commodities being handled by it are Cement, Fertilizer, Sugar, Salt, Fertilizer and Food-grains.

CRWC is fully determined and committed to support India's war against COVID-19. To provide much-needed relief for the people affected by the viral disease and those who are in distress, CRWC employees have donated generously for this noble cause through the PM CARES Fund.





As the country is grappling to tackle the challenges posed by pandemic COVID-19, the Storage and Warehousing services are continuously being provided 24 X 7 by CRWC without any stoppage. CRWC is handling the essential goods like Sugar, Salt, Food products like Milk etc. besides handling non-essential goods like Cement and Fertilizer at its Railside Warehouses.

The employees of CRWC at terminals are attending their duties to ensure the warehousing and handling of essential and non-essential goods at the Railside Warehouses to serve the larger national interest in this critical time. During the lockdown period, the terminals have also handled all the inbound and outbound cargo at the good sheds so that railways freight services and supply of goods are not impacted adversely. The employees of CRWC are performing their duties in this period of lockdown

when people are running for isolation to avoid contamination.

CRWC is taking the following measures to guard the safety of its work force from this highly contagious disease, while discharging their duties.

These include:

- Providing Masks, Sanitizers, Soap and gloves and ensuring social distancing by labourers while handling of cargo.
- Imparting awareness to employees/labourers on the safety precautions to be taken including social distancing and proper sanitization.
- With the help of information technology cloud based Warehousing Management System and Tally ERP Accounting System are being used for carrying out operations 24x7. All payments are being made in time. All the meetings are being held through video conferencing. E - office

implemented a year back is enabling non-stop administrative and decision support to all warehouses across India

- SOPs have been re-circulated and are being complied strictly.
- Sanitization of vehicles introduced at all warehouses a year back is continuing.
- Masks and gloves being regularly distributed to labour and health and safety education camps are being organized for labours at the warehouses.
- Mechanized sweeping and cargo handling has been started in all the major warehouses.
- Employees are being kept energized by proper engagement and motivated and remained enthusiastic. The RT-PCR test is being taken up by all the warehouses and all employees above age of 45 years have been vaccinated at the cost of the company. All necessary financial and administrative support



is being provided to employees found COVID-19 positive and need hospitalisation.

- Corporate office has been kept open and employees willing to come to office for doing necessary work are able to work there and so office is being sanitized on daily basis. All warehouses are being sanitized every evening.
- Storage and cargo handling operations at all the warehouses are continuing in spite of shortage of labour and Customers are happy and satisfied.
- MSMEs are being promoted and encouraged by adopting purchase preference policy, timely payments, bill tracking facility etc.
- Despite the serious threat posed by the pandemic, CRWC scouted for new businesses. The new businesses introduced i.e. vehicle parking, sanitization, Ballast handling at the PFT, Storage of cotton bales, Export of cotton bales etc. which have not only supported the Government efforts to revive the economy but

has also added revenues to CRWC during 2020-21. CRWC achieved good growth in income and profit.

CRWC achieved much better financial performance during 2020- 21 as compared to previous financial years as under-

(Rs. in lakh)

Particulars	2018-19	2019-20	2020-21
Gross Revenue	8794.48	8255.10	9748.00
Profit Before Tax (PBT)	1635.77	1939.37	2492.00
Profit After Tax (PAT)	1487.71	1632.15	1986.00

Despite the challenging times due to COVID-19 pandemic, CRWC completed construction of Railside Warehouse Complex (RWC) at Fatuha, Bihar and started construction of Railside Warehouse Complex at Mancheshwar, Orissa in 2020. The Construction of two other RWCs at Gandhidham in Gujarat and at Sankrail in West Bengal are likely to start in May 2021.

For its efforts made in the past, CRWC has been recently conferred Silver Skoch Award. CRWC's efforts will not stop here and are being scaled up to emerge stronger and more agile.

To fight this epidemic is like fighting a war, but it's a war that isn't fightable with traditional arms. The only weapon we do have is to avoid things getting worse by adopting COVID appropriate behaviour and to respect the rules. The government alone would not be able to help limit the virus; and we all citizens must act responsibly and take the outbreak seriously. There is no doubt that our world has changed immensely in the last few months but amid the upheaval and distress, we will emerge from the crisis as a winner. ■





Initiatives and measures undertaken by ECIL to fight COVID-19

Today the entire world is facing with a daunting task of tackling Second Wave of COVID-19 pandemic which has become a challenge of unprecedent scale. Electronics Corporation of India Limited (ECIL), a Hyderabad based Public Sector Unit under Department of Atomic Energy, Govt. of India has undertaken the following initiatives under CSR in FY 2020-21 & 2021-22:

- Developed Thermal Scanners to screen the body temperature as a preventive health care measure to contain the spreading of COVID-19 virus and installed at 6 government offices and 2 at Area and District Hospitals Jayshankar Bhupalapally

District (Aspirational District).

- Developed Remote Health Monitoring Equipments, COVID Beep and COVID Monal, it's functions are as follows:

- COVID Beep helps to monitor health of the patients remotely on 6 parameters viz. Body Temperature, SPO2, Pulse rate, Respiratory Rate, ECG, Blood Pressure. These are supplied to ESIC Hospital, Hyderabad and other 4 Government Hospitals of Telangana.
- COVID Monal helps to monitor health of the patients remotely on 6 parameters viz. Body Temperature, SPO2, Pulse rate, Respiratory Rate. These are supplied to AIIMS, Rishikesh.

- Distributed PPE Kits to Health Care staff of Government Hospitals of Telangana.
- Providing Advanced Cardiac Life support Ambulance to District Hospital at Jaysh ankar Bhupalapally District (Aspirational District), Telangana.

Due to second wave of COVID-19 virus, the shortage of medical oxygen has turned into a national crisis for the Governments and hospitals to handle the infected cases. Medical Oxygen is a critical component for COVID-19 affected patients. In this regard, we are providing Oxygen Generating Plant to ESIC Hospital, Hyderabad to meet the shortage in supply of oxygen in serving the COVID-19 patients. ■



Handing Over of Thermal Scanners to Govt. of Telangana.



Handing Over of PPE Kits to Gandhi Hospital, Hyderabad.

Handing Over of COVID Beep to Osmania Hospital.



Handing Over of COVID Beep to Govt Hospital, King Koti.





Hindustan Copper in war Against COVID-19

As the second wave of the novel coronavirus continues to wreak havoc across the country, Hindustan Copper Limited (HCL), a CPSE under the administrative control of the Ministry of Mines is committed to stand behind the nation in its battle against the pandemic.

HCL combats the viral outbreak by enhancing public awareness, ensuring COVID-appropriate behaviour, regular sanitization programmes, improving healthcare facilities, abiding by COVID Test / Quarantine norms and participating enthusiastically in vaccination drives while its top brass keeps close tab on issues through regular video-conferences with the Units and Offices. A COVID Management Team has been constituted in all the Units and offices of HCL for close monitoring.

COVID-19 Appropriate Behaviour. Posters with the message “*Dawai Bhi, Kadai Bhi*” have been installed at prominent public places for greater viewership and publicity. Creative displays at HCL Offices also ensure mass consciousness about COVID-19 preventive measures. Pledge-taking by employees for “Jan Andolan for COVID-19 appropriate behaviour” and use of Aarogya Setu App have gone a long way in making people conscious about the COVID-19 precautionary measures.



COVID-19 talk at HCL Mine Entrance.

Enhancing public awareness

Extending the knowledge base among individuals about COVID-19 prevention is crucial to fight the pandemic together.

Banners are displayed and pamphlets/advisories/circulars are distributed on a regular basis at work locations and market areas in HCL Units to make the employees, contract workers, township residents and the local communities aware of



Information on the preventive steps to combat COVID-19 second wave are also announced on loud speakers and dissipated through e-mail communications, online COVID-19 talks organized at every department/section, and informal messages through WhatsApp, Twitter and Facebook.

Ensuring COVID-appropriate behaviour

Thermal Screening, hand sanitization and wearing of face mask is mandatory for entering HCL workplaces including plants, mines and offices. Norm of social distance of six feet (Do Gaj Ki Doori) is being strictly maintained and monitored through adopting measures like: demarcation in-front of entrance gates and mining cages, market places, banks, hospitals in townships etc. to ensure physical distancing. Face masks, soaps and sanitizers are distributed for free among all. Mine areas are also provided with plenty of water and soap for hand washing. Large scale gatherings are strictly prohibited. Stringent monitoring by the dedicated staff/employees ensures that all COVID-19 protocols are maintained. Guidelines of the local District Administration relating to COVID-19 outbreak are being followed firmly in all the Plants and offices of HCL. As per State Government Orders, employees are being called for duty on rotational basis at HCL's Corporate Office in Kolkata, at Delhi Office and at Talaja Copper Project.



Social distancing at the entrance.

Sanitization of Units and Offices

Sanitization with Sodium Hypochlorite is carried out on a regular basis in HCL plants and offices. Extensive disinfection drives are conducted within the township buildings, residential blocks, shopping complexes, entrance gates, etc. Mining cages are sanitized regularly to maintain hygiene in mining operations. Residential blocks of COVID-19 positive cases are barricaded immediately after identification. Records of COVID-19 cases are maintained, updated and shared on a daily basis. Masks, sanitizers, PPE kits, face shields, soaps, pulse oximeters, thermal scanners, gloves, etc. necessary



Sanitization in progress in HCL offices and townships.

to fight the pandemic are procured sufficiently but used prudently by HCL Units.

Healthcare facilities

The HCL Unit hospitals are equipped with multi-bedded COVID Centres with oxygen support and medicines (curative, emergency and preventive). The doctors and paramedics of HCL are leading the battle from the front by working tirelessly at its Unit hospitals with selfless determination to save lives. Malanjkhand Copper Project (MCP), HCL's plant in Madhya Pradesh, has provided 10 Oxygen Concentrators to the COVID Centre at Kendatola to help the State Administration combat the shortage of Oxygen and record surge of cases. The Kendatola COVID Centre has also been provided with masks, PPE kits, surgical caps, face shields and hand gloves under MCP's CSR Programme. Khetri Copper Complex, HCL's Unit in Rajasthan, has donated oxygen-filled cylinders with flow meter, tubes and masks along with pulse oximeters to the Block Chief Medical Officer of the State Govt. recently.



Inside the COVID Centres of HCL Unit Hospitals.



Isolation wards.



New 30 - bedded COVID Care Centre at Indian Copper Complex at Ghatsila, Jharkhand.



Vaccination drive at HCL Units.

A 30-bedded COVID Care Centre with oxygen support has been established for employees and the local population at Indian Copper Complex, HCL's Unit in Ghatsila, Jharkhand. Medicines are provided to the COVID-19 positive cases at their respective residences.

develop any COVID-19 symptom like fever, body ache, shortness of breath, etc. Employees or contract workers coming from outside are not allowed to report for duty at HCL Units unless they produce negative RT-PCR test reports. People arriving without negative RT-PCR test reports are placed in quarantine or made to test for COVID-19 from a local facility prior to joining work/going back to the society. In case they are tested positive, all others with whom they have come in contact (family members, colleagues, etc.) have to stay isolated and get themselves tested.



COVID Test and Quarantine norms

All employees/contract workers have been advised to self-isolate, refrain from reporting for work and get themselves tested immediately, in case they

Vaccination

Vaccination drives are organized on a regular basis in HCL Units in collaboration with the State Administration. The Units provide doctors, paramedics, ambulances and other logistics to extend their support for the vaccination drives to the District Administration. Banners and posters on COVID-19 vaccination are displayed at prominent places in HCL Units and Offices to enhance awareness among people about the pivot role of vaccination in fighting the pandemic.



Banners on COVID-19 Vaccination on display at HCL Units.

With time, this too will pass and we will emerge stronger and more resilient. We will learn to treasure life better and realize the blessing of normalcy. The world after the pandemic will be a better place to live in. It has to, after all the pain that we have been through. Someday soon we will wake up to a beautiful morning with the COVID-19 curve flattened for good, the economy looking up and people living their lives with amazing grace.

About Hindustan Copper Limited

Hindustan Copper Limited was incorporated in November 1967 as a Govt. of India Enterprise to take over all projects, schemes and studies pertaining to the exploration and exploitation of Copper deposits, including smelting and refining, from National Mineral Development Corporation. The main activities of the Company include mining of Copper ore and production of refined Copper as well as downstream products such as Continuous Cast Copper Wire Rods. HCL has five operating units, i.e., at Khetri (Rajasthan), Malanj Khand (Madhya Pradesh), Ghatsila (Jharkhand), Taloja (Maharashtra) and Jhagadia (Gujarat).

While the Unit in Ghatsila is fully integrated (from mining to ore beneficiation to smelting and refining), Malanjkhanda & Khetri Units have mining and ore beneficiation facilities, Taloja has only wire rod manufacturing facility and Jhagadia has secondary Copper smelter & Refinery. HCL a 'Mini Ratna- Category I' Company with more than five decades of experience in mining copper and has been named as the industry leader (base metals) at the 2016 PLATTS Global Metals Awards. ■





Initiatives and measures undertaken during Second Wave of COVID-19

Indian Medicines Pharmaceutical Corporation Ltd. (IMPCL), a CPSE under the administrative control of Ministry of AYUSH, Govt. of India is engaged in Manufacturing and Marketing of Ayurvedic and Unani Medicines. IMPCL is profit making organization since its inception till date.

IMPCL is one of the most trusted manufacturers of AYUSH Medicines in the Country and is known for authenticity of its formulations. Keeping in view of the spread of Novel Corona Virus (COVID-19) in India its declaration as Pandemic by the World Health Organisation (WHO) and decision of Government of India to treat this as a notified disaster, IMPCL was able to cater the needs of the Country in the shortest time, Probably the first Company in the country to provide Immuno boosting Medicines as Auraksha Immuno Boosting Kit (Kit comprises of four Ayurvedic Medicines - Sansamani (Giloy) Vati, Chyavanprash, Anu Taila & Ayush Kwath which ensures for enhancing immunity against COVID-19 like infection) at the rate of Rs. 350 (presently Rs. 450 per kit). It is one of the lowest - price for such kits available in the domestic Market for mass population of the country. AYUSH products certainly

play a pivotal role to augment preventive measures during COVID-19. The current understanding of COVID-19 indicates that good immune status is vital for prevention and safeguard from disease progression. Since the onset of COVID-19 Pandemic, IMPCL has provided immunity boosting AYUSH Products as part of Preventive Management, awareness and to bring the behavioural change to mitigate the situation.

Besides the above, IMPCL has significantly contributed during COVID-19 Pandemic, by providing necessary other Ayush Products like - AYUSH - 64, Agastyaharitaki Rasayan, Ashvagandha etc. to counter the said Pandemic as Preventive measure and to enhance the immunity of the Public at large across the Country. Free distribution of Immunity Booster Ayurvedic medicines among the vulnerable Groups of people in the surrounding area. The company is organising COVID-19 Awareness camps to make people aware about the pandemic and how to keep themselves safe. People have also been educated to take care of themselves in case they are reported COVID Positive. IMPCL is also organising awareness camp under the guidance of trained Doctors and free distribution of medicines for the Below

Poverty Line (BPL) people of the surrounding area.

IMPCL also contributed towards PM CARES Fund to combat Pandemic. Free distribution of Immunity Booster Kits to various Govt. Institutions/Police Personnel. Utilization of CSR funds for Supply of medicines to combat COVID-19 for the below poverty line people (BPL) in the surrounding area. Continuous and un-interrupted supply of much required Ayurvedic/ Unani Medicines to various Central/ State Government institution(s) to meet their health programme requirements. Every Government institution doing business with IMPCL has praised the company effort for providing steady support to various health programmes and ensuring an unbroken supply of products during the COVID-19 pandemic. This development also provided vibrancy in the growth of sales of its products, IMPCL has recorded highest turnover in the history and an all time high profit is recorded for the year.

From the above, it can be stated that IMPCL is slated towards making significant contribution for the AatmaNirbhar Bharat as Self Reliant organization and making significant contribution during COVID-19 pandemic to the Nation. ■



IREDA stands with the Nation in fight against COVID-19 second wave

The Govt. of India is taking stellar measures to ramp up the healthcare facilities quickly in the ongoing second wave of COVID-19 pandemic. As a responsible Public Sector Enterprise and Corporate, Indian Renewable Energy Development Agency Ltd. (IREDA) has taken every possible initiative to contain the second wave of COVID-19 with the spirit of resilience:

Business Initiatives

Being a dedicated Non-Banking Financing Company (NBFC) for exclusively financing Renewable Energy and Energy Efficiency projects in India, IREDA has rolled out new products to cater to market needs and to tide over liquidity issues caused by the pandemic such as Top-up Loan, scheme for moratorium of term loan's Installments for a period not more than six months, policies for resolution of COVID – 19 related Stress and for deferment of Interest Installments and shifting of repayment schedule including residual tenor of term loans under COVID-19.

Special Initiatives for COVID Care Management

IREDA is the first PSU also probably the first Corporate who constituted the 'COVID Care

Response Team'. The 'COVID Care Response Team' is continuously taking care of COVID-19 positive employees and their family members from 13th June, 2020.

The IREDA 'COVID Care Response Team' has helped its 75

employees, 20 families of employees and 15 other individuals by regularly counselling them and providing them all necessary support of food, medicines, hospitalization, plasma donation, Oxygen Concentrator etc. (till 5th May, 2021)

Details of COVID-19 infected IREDA employees (as on 5th May, 2021)

	Regular Employees	Outsourced Employees/Consultants	Total
Under Treatment	6	3	9
Recovered/Cured	54	11	65
Deceased due to COVID	0	0	0
Deceased due to COVID related and ailment	1	0	1
Total infected			75

Details of COVID-19 infected family members of IREDA employees (as on 5th May, 2021)

Regular Employees	Outsourced Employees/Consultants	Total
17	3	20



Mr. Pradip Kumar Das, Chairman & Managing Director (CMD), IREDA taking 1st dose of COVID vaccine.



- IREDA has supported 32 COVID infected employees/ supported staff and their families by providing meals in Delhi-NCR till 3rd May, 2021 who were finding difficulties to arrange the food. During 6th to 26th April 3 meals (Breakfast, lunch and dinner) were arranged through India International Centre, Delhi and the food was delivered at the doorstep by IREDA staff on daily basis. 27th April, 2021 onwards IREDA staff is delivering lunch and dinner at the doorstep by arranging the meals from Hotel Samrat, New Delhi.
- Tele medical consultation facility for IREDA employees and their family members by IREDA's doctors.
- Provided self-monitoring equipment (Pulse oximeter, BP Monitor, Forehead thermometer, Weighing machine, steamer/Nebulizer, etc.) to all employees for regular health assessment.
- In order to ensure that the coronavirus does not spread, immediate isolation of the employees from the initial days of symptoms with the objectives to address the problem from root.
- COVID vaccination drive for IREDA employees.
- RT-PCR & Antibody tests of all employees.
- Provided fitness related items (Branded shoes, track suits, fitness bands) to all employees as part of FIT India movement.
- Conducted Lecture Series through webinars on various Health related topics – Eye care management during COVID-19, Heart care/Orthopaedic care/Respiratory system care during COVID-19 and session on how to build immunity during unique circumstances by Senior Doctors from various empanelled hospitals.
- Provision of prevention care kits 'Ayuraksha Immuno Boosting kit' to all IREDA employees along with three layered fabric masks, hand gloves and hand sanitizers.
- Provision of Quarantine Leave to employees recovering from COVID-19.
- Regular tracing of employee's health through temperature check at office entry and employee self-assessment test through 'Aarogya Setu' app.
- Display of DOs & DON'Ts, sticker standees in office as well as IREDA website for COVID precautions.
- Provision of hand sanitizers at every workstation.
- Installation of Automatic hand sanitizers adjacent to biometric machines in all IREDA offices.
- Fixation of hand-free foot operated door opening knobs.
- Installation of sensor-based taps and automatic soap dispensers in washrooms.
- Installation of automatic air purifiers in the office premises.
- Strict instructions to all employees for use of face masks and hand wash at frequent intervals.
- Ensuring strict prohibition against entry of visitors in the office premises as a preventive measure to contain spread of virus.
- Installation of face reading machine as a non-contact biometric attendance system.
- Extension of facility to work

Routine measures

- Daily in-house sanitization, cleaning of all door handles, floor, washroom, computer systems, telephone instruments and office vehicles.



RT-PCR & Antibody tests of all IREDA employees.

from home, staggered attendance based on rosters.

- Restricting physical movement of paper and people. Use of e-office, email or other electronic mode of communication to the maximum extent.
- Connecting employees over Video Conferencing in office/ from home, through internet using Laptop / Mobiles have been devised.

CSR initiatives

In order to create awareness among the public on COVID-19 appropriate behaviour, IREDA has launched a mass awareness campaign in Balrampur and Chandauli district. Under this

campaign 8 big hoardings, 200 banners and 500 posters provided by IREDA were placed at prominent public places like District Hospital, District Magistrate Secretariat, Highways, Railway Station, Markets etc. in Balrampur and Chandauli, UP.

Contribution to PM CARES Fund and PPE Kits for frontline Warriors

IREDA also supported the fight against the COVID-19 pandemic through financial assistance under its CSR initiative:

PM CARES Fund

- FY 2019-20: Contribution of Rs. 7.5 crore.

- FY 2020-21: Contribution of Rs. 7.5 crore.
- Contribution of Rs. 3 lakh by IREDA employees from their Salary in April 2020.

Contribution for frontline Corona Warriors engaged in Aspirational Districts: Balrampur & Chandauli, UP:

- FY 2019-20: Rs. 37.25 lakhs for PPE kits.
- FY 2020-21:
 - Rs. 26.83 Lakhs for PPE kits and Masks.
 - Rs. 46.12 lakhs for PPE Kits, Masks and COVID appropriate behaviour awareness material. ■



Mazagon Dock Shipbuilders Ltd. Initiatives and Measures undertaken during **Second Wave of COVID-19**

Various initiatives and measures undertaken by MDL for fighting against the second wave of COVID-19.

MDL has complied to all government laid down norms to Break the Chain and contain COVID-19 second wave. MDL has ensured COVID appropriate behaviour by issuing SOP on the same and reiterating from time-to-time. Social distancing norms are being adhered at entry gates, canteen and common areas. Sanitizers are provided at various locations in the yard and sanitization of offices are being done from time-to-time.

In view of the recent Government of Maharashtra Guidelines imposing severe restrictions from 23rd April '21 to 1st May '21, MDL got approval from the Maharashtra Government for operating with not less than 50% of manpower. In compliance to the same, 100% executives in the grade of DGM and above

were being called. Executives in the rank of Chief Manager and below and the non-executives are called at the rate 50%. Employees working in Essential Services and on projects of strategic importance were being called as per need and the criteria of 50% is not applicable to them. MDL does not have hospital of its own. However, MDL coordinates with hospitals on its panel and ensured bed availability for COVID positive employees and their dependent family members. The Municipal Corporation of Greater Mumbai (MCGM) has allotted MDL a 50 bedded Quarantine Centre to MDL at Jumbo COVID Quarantine Centre, Richardson & Cruddas Ltd. Complex, J J Road, Near J J Hospital, Byculla, Mumbai 400008. The employees quarantined at the Quarantine Centre are given paid leave. The MDL doctors provide all help/support for RT-PCR test and COVID vaccination to employees in the age group of 45 and above. As of now 664 employees have taken COVID vaccine.

MDL has taken following initiative in fight against COVID under its CSR program since March 2020:

- Remitted Rs. 2 Cr to PM CARES

Fund and Rs. 1 Cr to State Government COVID Relief Fund,

- Support to aspirational district (Nandurbar) for medical equipment, medicines etc., amounting Rs. 4.4 Cr,
- Support to Government Hospitals in Mumbai for medical equipment, medicines etc., for Rs. 2.6 Cr,
- Supply of ration and food for Rs. 1 Cr.
- MDL has remitted Rs 1.15 Crore to the account of CCE (R&D) NORTH (DRDO) for setting of COVID Care Hospital
- Supplied one Refrigerated Truck of capacity 36 cu metre for transportation of COVID vaccination costing Rs. 32.05 lakh to Government Medical Store Depot, Mumbai on 05 March '21.
- MDL is in close contact with Govt. Hospitals in Mumbai to fund procurement & installation of medical Oxygen Plant for COVID care. Two hospitals, viz. St. George, and Cama have indicated requirements and the same being progressed in consultation with the hospitals. ■



MRPL to Support District and State to meet Oxygen Demand

MMRPL will be establishing five Oxygen generation plants in Dakshina Kannada and rest of Karnataka to support the State Government in its fight against the second wave of the COVID pandemic.

MRPL will be setting up an Oxygen plant with a capacity of 930 litre per minute at Government Wenlock Hospital, Mangalore as per the proposal from our District administration.

MRPL has already placed the order for this unit on M/s Summits Hygronics Private Limited for an order value of Rs 1.12 Crore. This plant will be 56 M³/Hour capacity (i.e. 930 litre per minute). This system will have Compressors, PSA Tank, Filters, Tanks, Dryers etc. and will ensure Oxygen Pressure of 4 bars with a purity of 93 ±3 which should be sufficient to meet the Medical Oxygen requirement.

In Addition, MRPL will also be setting up 6 more Oxygen generation Plants in six different locations in the state of Karnataka as guided by the State Government. Apart from these six plants of MRPL, MRPL's parent company ONGC also will be setting up 2 Oxygen plants in the needy locations of Karnataka. These plants will be part of total 28 Oxygen plants proposed by MoPNG to be set up in Karnataka.

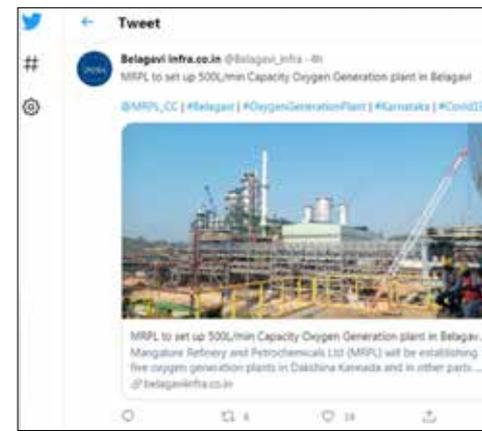
Out of these plants, MRPL has already placed the order for 2 plants of 530 Litres per minute generation capacity at a value of Rs 1.4 Crore for the two plants.

Shell MRPL Aviation (SMA) which is a joint venture between MRPL and Shell will also be contributing Rs 75 Lakh for this initiative.

During the first COVID wave MRPL had supported district administration with food kits,

sanitizers, masks, travel arrangement for migrant workers, food for unorganised sector & destitute and ventilators for Wenlock Hospital.

Mr. M. Venkataesh, our Managing Director has reiterated that MRPL is committed to support the people of our District, State and Nation at large during this unprecedented crisis and we shall back wholeheartedly the endeavours of our District Administration, Govt. of Karnataka and Ministry of Petroleum & Natural Gas, GoI. ■





Initiatives and Measures by NMDC during the Second Wave of COVID-19



Preventive Measures at Workplace

To ensure the safety and well-being of employees and their families of NMDC, COVID Guidelines have been issued and NMDC is undertaking the following preventive measures at workplace -

- **Thermal Screening:** NMDC has installed thermal scanners at entry points to read the temperature of employees and has also distributed masks and sanitizers to employees and security personnel.
- **Mist Fog Sanitation:** NMDC has deployed the latest technology to ensure safety in the office premises. The corporate office is sanitized twice a day using the mist fog disinfectant technique.
- **Work from Home Provision:** Consultants, Trainees, Pregnant Women and Employees on

Contract have been asked to Work from Home for the interim.

- **50% Workforce Policy:** NMDC has a 50% workforce policy for its regular employees who alternate between working from home and office. The timings are staggered to accommodate social distancing.

Contribution to the Healthcare Facilities: Supplying Oxygen

Public Service is our duty and amidst the severe second wave of the pandemic, we are dedicated to assist the administration in fighting the resurgence of COVID-19. During the third week of April, 2021, NMDC Integrated



Steel Plant handed over 270 large oxygen cylinders to the Bastar District Administration. The 270 cylinders supplied by NMDC have a capacity of 46.7 litres each which makes this batch equivalent to around 850 oxygen cylinders of normal use.

Earlier to this, NMDC contributed Rs. 60 lakh to COVID-19 designated district hospital of Ballari, Karnataka which was spent on procuring beds and oxygen line extension.

Intensive Vaccination Drives

The road to recovery has been and will be built on the resistance and resilience of the front-line workers who refuse to lose heart even at the peak of the crisis. NMDC is happy to report that all our healthcare workers across project sites have been successfully vaccinated.

We are now conducting intensive

vaccination drives to administer the COVID-19 vaccine to all our eligible employees, as per the guidelines of the Ministry of Health and Family Welfare.

Social Media COVID Awareness Campaigns

To ensure a streamlined flow of COVID communication between NMDC and its internal and external stakeholders, we are running the following campaigns on our Social Media channels -

- **#UniteToFightCorona:** In line with the campaign to fight COVID-19, NMDC is raising awareness on the 'Do's and Don'ts during the second wave of the pandemic. In one of the posts, NMDC informed its stakeholders about the importance of pronging for self-care with a detailed guide for the same.
- **Busting Myths:** NMDC is taking measures to fight

misinformation regarding the second wave of COVID-19 by urging users to trust authentic sources for news about the virus.

- **#Tika Utsav:** NMDC encouraged all eligible citizens to get vaccinated and promoted the Prime Minister's call of "DawaiBhi, Kadaibhi" through the TikaUtsav campaign on our social media.

COVID awareness through display of posters and hoardings

To create awareness on COVID-19, among external and internal stakeholders of NMDC, Posters and hoardings are displayed at inside and outside premises of NMDC with captions: Apart from above measures, NMDC strengthened its project hospitals by providing more Oxymeters, Ventilators, PPE Kits, COVID-test kits etc. ■

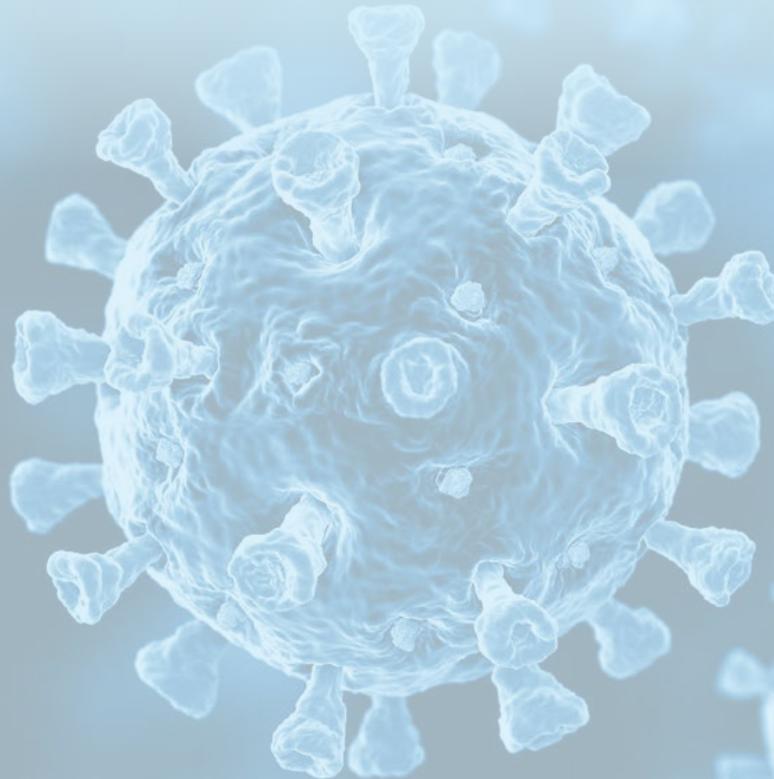




Initiatives and Measures under taken by National Scheduled Tribes Finance and Development Corporation (NSTFDC) to fight COVID-19

NSTFDC has taken various measures to contain second wave of COVID-19 as given below:

- Screening of body temperature thermal check machine at the office entrance gate.
- Provision of hand sanitizer at the office entrance gate.
- Compulsory wearing mask inside the office premises.
- Sanitization of the whole office premises every day in the morning.
- Physical attendance of the NSTFDC employees restricted to 50% of the actual strength on alternate days. All employees AGM and below to attend 50% on alternate days.
- Officers of the level of DGM/ equivalent and above are to attend office on regular basis.
- All officials who do not attend office on a particular day are to make themselves available on telephone and other electronic means of communication at all times from their residence and Work from Home. ■





Rashtriya Chemicals and Fertilizers Ltd. Initiatives and Measures undertaken during Second Wave of COVID-19

In order to control the spread of the COVID-19 Pandemic as witnessed in the Second wave the Rashtriya Chemicals and Fertilizers Limited has taken certain measures, which are mentioned below:

- Rashtriya Chemicals and Fertilizers Limited is in the process of installing PSA based Oxygen plant under CSR.
- Vaccination camp has been organized in the RCF Hospital for the family members of the employees and all General public.
- Rashtriya Chemicals and Fertilizers Limited has its own Quarantine facility for the patients infected by COVID-19.
- Medical check-up of all the employees is undertaken as and when found necessary.
- Protective gears like face mask is provided every month safety, shoes have also been provided to employees working in the factory. Face shields are also provided wherever required.
- Disinfectant soap is also provided every month for frequent hand/face wash.
- Hands free Sanitizer stands are provided at common places.
- All the equipments, machineries and workplaces are regularly and thoroughly sanitized.
- Thermal screening of all persons entering in the Rashtriya Chemicals and Fertilizers Limited premises is being done on daily basis.
- Staggering times are ensured in Canteen to facilitate social distancing.
- Tea and snacks are provided at workplace.
- Wide publicity is given for 'Dos' and 'Don'ts and instructions issued by various Govt. Authorities including display of posters.
- Training sessions through webinar are conducted to make employees aware of the containment measures of COVID-19.
- Staggering times are allowed to the Non-Technical Manpower to facilitate social distancing.
- Employees with Disabilities, Cancer, HIV infections, Pregnant women employees, lactating mothers having child upto two years and on the day of dialysis for employees having kidney malfunction will be exempted from attending office, but they shall continue to Work from Home.
- The grace period for attending duty is increased.
- The availment period of Compensatory Off has been extended.
- Medical facility is provided to Management Trainees, Operator Trainees and Direct recruits in case of infection due to Corona virus.
- In case of death due to COVID-19 the employee of RCF, an amount of Rs. 25 lakhs per employee is given to their dependent as one time compensation. Also a policy of Rs. 10 lakhs per contract worker and Mathadi worker is taken for death due to COVID-19 Pandemic.

Rashtriya Chemicals and Fertilizers Limited is taking necessary measures and is following all the Government Guidelines in order to combat the spread of COVID-19. ■



Fighting the Second Wave

Committed to overcoming the surge of infections by bringing about and managing behavioural & administrative changes scientifically.

The COVID-19 pandemic has entered its third year. First cases were reported as pneumonia of unknown cause in China in mid-November 2019, which spread across the globe rapidly in 2020 and is raging in the first half of 2021, having taken over 3.18 million lives worldwide (WHO data as on May 2, 2021).

In India, like the 1918-20 Spanish flu, the second wave of the COVID-19 pandemic has been different and more devastating than the first. However, from importing oxygen to organising vaccination drives, to providing expert advice, to enhancing the capacity of hospitals by addition of beds & medical/paramedical staff, to opening of defence hospitals for civilians and to providing transport and other essential services such as meals to the COVID+, India is coming together in every way to beat this invisible enemy.

RITES doing its bit

As a responsible corporate citizen, RITES Ltd. has always risen to the needs of the nation and society. It has taken various preventive measures and implemented all government and administrative directives and WHO guidelines. It is doing all it can to ensure the

well-being of its employees and the community as well as those associated with it. RITES has taken the following action points to combat the virus spread.

Vaccination Drive: Vaccination is a very important intervention. RITES, in association with Medanta - The Medicity Hospital, Gurugram, organized a two-day COVID-19 vaccination drive

(April 12-13, 2021) for the employees and their family members aged 45 and above. Around 250 persons were administered the first dose of the COVID-19 vaccine.

Reimbursement of expenses on the account of vaccination has been permitted to the employees who have undergone vaccination in other hospitals.



COVID-19 vaccination drive at RITES Corporate Office, Gurugram.

Creation of isolation facility under implementation: At RITES, the health and well-being of its employees have always been the utmost priority. A COVID-19 isolation facility equipped with first-line assistance is being set up for RITES employees. The facility, functioning with government guidelines, will provide medical support to employees who are asymptomatic or mildly COVID-19 positive. Also, the patients can get e-consultation with empanelled doctors.

Besides, the company has purchased oxygen concentrators to provide immediate relief to its employees and their family members till the admission to hospital is arranged in the needy/emergency cases.



RITES CMD Mr. Rajeev Mehrotra providing masks to an official of Haryana CSR Advisory Board.



Intensive sanitisation being carried out at RITES office, Gurugram.

Reimbursement of COVID related expenses: RITES employees are encouraged to take all precautions and follow social distancing norms. Apart from medical expenses covered under various schemes, the company has been reimbursing basic COVID-related expenses to its employees.

Distribution of masks: The company has been distributing face masks, face shields and PPE kits among the employees. Last month, RITES distributed 3,000 reusable face masks among its employees.

Besides, RITES has provided 10,000 superior quality breathable cotton masks to the Haryana CSR Advisory Board for free distribution among the public. These masks have been manufactured by Women Children Welfare and Rural Development Society, an NGO supported by RITES. The initiative is a part of the company's efforts to help the nation fight COVID-19 and Corporate Social Responsibility works that are aimed at enhancing support and care for society and communities.

Work from Home: As COVID-19

cases see a steep rise across the country, RITES has reintroduced Work from Home, along with the roster system, for its staff. Employees have been provided all necessary logistics support to easily Work from Home. Regular meetings through video-conferencing or Other Audio-Visual Means (OAVM) are helping in maintaining business continuity and productivity while keeping constant touch with employees.

Weekly Intensive Sanitisation: RITES has roped in central agency CWC to conduct weekly intensive sanitisation of its offices across the country. Also, HVACs are being sanitised regularly.

Besides, it has been regularly conducting COVID-19 awareness sessions for sensitising the frontline staff and housekeeping & maintenance personnel about precautions to be taken while at work and elsewhere.

Essential services: RITES has been continuously providing services to clients associated with the essential sectors while taking extra precautions such as proper hygiene, sanitisation and social

distancing at the workplace.

Social Media Outreach: Social media platforms have become 'COVID-19 helplines' to combat the second wave in India. RITES is using its social media handles to generate awareness among the public and bust myths and misinformation.

Battle is on...

At present, COVID-19 appropriate behaviour (mask up in public, follow social distancing and self-sanitising protocols) and vaccination are only two options for breaking the chain of the transmission of the disease and eventually stopping its spread. Also, we need to revisit resource planning and properly sequence the short-run and the medium-run COVID management strategies to defeat this invisible enemy.

We all are in this together and it is important not to create panic, but to stay calm. and yes, we will overcome this crisis too by proper management and implementation of strategies aiming at behavioural, administrative and scientific action in a timely manner. 'Dawai Bhi, Kadai Bhi' ■



Initiatives and Measures during the Pandemic

SJVN Limited⁽¹⁾, being a corporate citizen, has been pioneer in corporate social responsibility activities towards its stakeholders and society as a whole. Since inception SJVN has spent Rs. 280 crores in various CSR activities. Among its various thematic activities assistance to natural calamities is one of the theme and SJVN has always supported government both at centre and state in their efforts to mitigate the natural calamities. SJVN has formulated its CSR Vision and Mission Statements to align CSR activities with corporate goals:

CSR vision

To make people and earth partners in our growth.

CSR Mission

SJVN is pledged to fulfil its social and environment commitments; because we know that our growth is meaningful when we share it with society. Perceiving the seriousness of global pandemic of COVID-19 at the very outset, SJVN immediately forayed into different relief and aid measures in its different project areas as well as in corporate office. Initiatives and measures taken under its CSR arm SJVN

Foundation in terms of financial contribution, providing health-care infrastructure, door-to-door medical service, awareness campaigns etc. is as under:

Vaccination Drive

SJVN has been organizing the vaccination drive benefitting the locals and employees of the age 45 years and above through its project hospitals in Jhakri and Rampur in H.P. As on date total 5-5 sessions have been completed in Jhakri and Rampur each. Further, the vaccination drive has been started in other offices of SJVN to support the GoI initiative. Till date 1221 persons have been given 1st Dose and 240 persons have been given 2nd Dose in the vaccination drives.

Preventive measures for employees

SJVN takes care of its employees as most valuable assets and their safety is of utmost priority and hence SJVN is leaving no stone unturned in making SJVN a safe place to work:

- Regular distribution of face masks and hand sanitizers to all the employees for mandatory use by them.
- Compulsory Thermal scanning

of employees while entering the office premises.

- Staggered in - out timing for attending the office to reduce the congestion for biometric attendance.
- Installation of automatic sanitizer dispenser, Face Biometric machines to avoid physical contact and maintaining hygiene.
- Office breakfast/ lunch/ snacks in the cafeteria is being provided subject to following the norms of social distancing.
- Sanitization of office complex, workstations, common areas on daily basis.
- Entry of visitors is limited to reception area only.
- Oximeters have been distributed to all employees.
- As a healthcare measure "Work Place Exercise Capsule Module" has been introduced in SJVN in which employee perform exercise at his/her work place for 6-7 mins.
- Employees were extended facility of Quarantine leave.

Distribution of safety and hygienic items

SJVN has distributed PPE Kits, Masks, Sanitizer to hospital staffs and local persons to support the

¹ A Mini Ratna, Category-I and Schedule - 'A' CPSE under administrative control of Ministry of Power, Govt. of India, was incorporated on May 24, 1988 as a joint venture of the Government of India (GoI) and the Government of Himachal Pradesh (GoHP). Beginning with a single Project and single State operation (i.e. India's largest 1500 MW Nathpa Jhakri Hydro Power Station in Himachal Pradesh) the Company has commissioned five projects totalling 2015 MW of installed capacity including wind and solar power.

Govt. initiative of maintaining personal hygiene and disinfectant has been distributed/used for sanitization of isolation units, places, local markets, police stations, hospitals, project colony etc. The details of items distributed are as under:

Head	PPE Kits (Nos)	Masks (Nos)	Gloves (Nos)	Sanitizer (Ltrs)	Disinfectant (Ltrs)
Hospital Staff	716	121043	14345	1203	13611
Others	1094	97608	1209	3155.5	
Total	1810	218651	15555	4358.5	13611

Un-interrupted Medical Services at Door Step

Since, lockdown SJVN has been continuously providing the medical treatment through its dedicated fleet of 13 Medical Mobile Units (MMUs) for serving the local community at their door steps and also creating awareness among the masses. The medical staff of all 13 MMUs was provided PPE kits for treatment of patients

and as a result we are able to continue to treat the patients.

Technology

The use of technology has been increased to minimize the physical contact in office and some of the measures are as under:

- SAPERP as a software tool has been deployed where in all business processes have been mapped.

- FLM has been implemented for digital movement of files and other office correspondences.
- Virtual meeting platforms such as Microsoft Teams, Cisco Webex have been adopted for workshops and training for all software tools etc. throughout SJVN. As on date total 109 trainings have been held digitally benefitting 2033 participants.
- The Board meetings, meeting with Ministry and other meeting with Govt. office etc. are being/ were held through VC.
- Security aspect as per MEITY guidelines deployed incomplete ERPI and scape.
- With increase in use of IT enabled tools, Network firewalls for project locations procured and deployed. ■

PERSONALIA



Mr. Vijay Goel
Director (Personnel) assumes additional charge as Chairman and Managing Director of THDC India Limited.



Mr. Chetan Prakash Jain
assumes charge as Chairman and Managing Director of Central Electronics Limited.



Mr. Mukesh Kumar Singh
Director (Finance) assumes additional charge as Chairman and Managing Director of IRCON International Limited.



Mr. Manoj Kumar
assumes additional charge as Chairman and Managing Director of Central Mine Planning & Design Institute Limited



Mr. Pranab Kumar Patel (IRSS)
assumes charge as CVO of Mahanadi Coalfields Limited.



The initiatives and measures taken by Uranium Corporation of India Limited (UCIL)

- Personnel Protective Materials like Locally Stitched Cloth Mask, Liquid Soap (Hand Wash) and Hand Sanitizer is being distributed among the employees of all the Units of UCIL in Jharkhand region on monthly basis.
- With a collaborative effect from both Security Personnel and residents of the Township, it is ensured that unnecessary gatherings or movements in the township is being complied.
- Unnecessary movement in compliance with the Govt. directives have been implemented in the Townships of UCIL.
- Proper wearing of mask in colony has been enforced.
- Foot operated sanitizer dispenser have been provided at entry and exit point of different Units of UCIL in Jharkhand region.
- Spraying of Disinfecting materials i.e. Sodium Hypochlorite inside the company's premises as well as Townships has already been initiated.
- In order to restrict entry of outside vehicles in colony premises, all employees' vehicles shall be provided with fresh stickers.
- All playgrounds, walk way have been closed and Shops inside the townships shall not remain open after 8:00 PM as per the latest directives.
- As per the direction of Dy. Commissioner, East Singhbhum, Jamshedpur, Jharkhand, the COVID Care Centre has been set up in UCIL Narwapahar Hospital with a capacity of 30 beds to treat patients/persons infected with corona virus.
- As per Govt. directive regarding vaccination of 45 years & above was conducted in each Unit of UCIL by representative of State Government in collaboration with UCIL.
- A total contribution of Rs. 50 lakhs has been made towards COVID Relief Fund [i.e. Rs. 30 Lakhs in PM CARES Fund, Rs. 10 Lakhs in Chief Minister Relief Fund, Jharkhand and Rs. 10 Lakhs to Kadapa, District Collector]. ■

New and Improved Convention Centre at SCOPE Complex and SCOPE Minar

Conference Halls and facilities are being sanitized and fumigated on a regular basis.
Booking of halls are now open in line with Government guidelines.

Conference Facilities at SCOPE Convention Centre Lodhi Road, New Delhi

The centrally air-conditioned SCOPE Convention Centre at SCOPE Complex, Lodhi Road, New Delhi provides excellent conference facilities to PSEs, Govt. Departments, Autonomous Bodies, Institutions/NGOs etc. The Auditorium and other Conference Halls are equipped with projector and screen facilities, sound & light control room with recording & P.A. facility, etc. Details of the capacity of the Auditorium and other Halls, which are available on nominal tariff are given below:

Auditorium



The Auditorium having capacity of 310 persons (300 Chairs + 10 Nos. Chairs at stage) capacity equipped with projector, screen and mikes on dais and podium on stage.

Mirza Ghalib Chamber



The chamber having capacity of 108 persons (102 Nos. Chairs + 6 Nos. Chairs on Dais) equipped with 2 Nos. projector & screen and mikes on table, dais and podium.

Tagore Chamber



The chamber having capacity of 92 persons (86 Nos. Chairs + 6 Nos. Chairs on Dais) equipped with 2Nos. projector & screen and mikes on dais, tables & podium.

Bhabha Chamber (Board Room)



The chamber having capacity of 44 persons (24 Nos. Chairs on round table and 20 Nos. Chairs on sides) equipped with projector, screen and mikes on dais, tables & podium.

Fazal Chamber



The chamber having capacity of 25 persons (15 Nos. Chairs on round table and 10 Nos. Chairs on sides) capacity with board room type sitting arrangement equipped with projector, screen and mikes.

Business Centre



The Business Centre having capacity of 7 persons equipped with multi point Video Conferencing System (1+3), at three locations at a time for National & International both.

Annexe II



The Annexe-II has capacity of 15 Persons and is equipped with projector and screen.

Banquet Hall



The banquet hall having capacity of 500 Persons for the purpose of lunch & dinner. Sitting arrangement could be done for 40 persons.

Tansen Chamber at UB



The Tansen Chamber has capacity of 30 persons and also has stage & podium equipped with projector and screen.

Annexe I



The Annexe-I has capacity of 20 Persons and is equipped with projector and screen.

Amir Khusro Chamber at UB



The Amir Khusro Chamber has capacity of 35 persons with facility of stage & podium equipped with projector and screen.

For Booking & Tariff details please contact

Mr. Shubh Ratna

GM (Tech.& HR)

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Email: shubhratna@scopeonline.in

Mr. Nitin Kulshrestha

Dy. Manager (Tech. & HR)

Mob: 9313989067

Email: nitin@scopeonline.in

Conference Facilities at SCOPE Minar Convention Centre, Laxmi Nagar, New Delhi

SCOPE Minar, an architecturally conceived in the form of two high rise curvilinear tower blocks sitting on a four storey circular Podium Block, is strategically located in Laxmi Nagar District Centre, Delhi -110092 and housing around 40 PSEs of repute. It is one of the iconic buildings of East Delhi. It has a huge foyer which gives an ambience look inside the building. There is a green environment all around the SCOPE Minar building with large size planters. The building also has state-of-the-art Convention Centre comprising of five conference halls i.e.

Auditorium



The auditorium has capacity of 350 delegates. Various seminars, training programmes, presentations, get together etc. can be conducted in auditorium which is equipped with projector and screen. It provides ambient and peaceful environment for the programmes.

VIP Lounge



VIP Lounge has sitting capacity of 30 delegates. The executives and higher level officers, Directors, CMDs can use it as waiting lounge also.

Board Room



Board room having "U" shaped table, has a sitting capacity of 50 delegates with modern facilities - projector, screen, sound system, table mic etc.

SCOPE Academy of Public Sector Enterprises



SCOPE Academy of Public Sector Enterprises (APSE) conducts induction level programmes for PSEs' executives. It has three training halls equipped with projector, screen, sound system etc. one with capacity of 40 persons and two halls with capacity of 30 persons each for training purpose.

Meeting Hall



Meeting hall having "U" shaped table, has a sitting capacity of 62 delegates. Most widely used for small size meetings and training programmes, group discussion, power point presentations etc. and is equipped with projector and screen.

For Booking & Tariff details for Convention Center, SCOPE Minar, Laxmi Nagar please contact

Mr. Shubh Ratna

GM (Tech. & HR)

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Email: shubhratna@scopeonline.in

Mr. Gopal Krishna Bharti

Asst. Manager (Tech.) SCOPE Minar,

Mob: 9717564689

Email: scopeminar.convention@gmail.com,

gopal@scopeonline.in

There is a wide space for vehicle parking that cater for a capacity of 550 cars, including the newly built good quality Banquet Hall wherein 300 delegates can comfortably dine at a time, makes it special to deliver an all-round conducive meeting environment.



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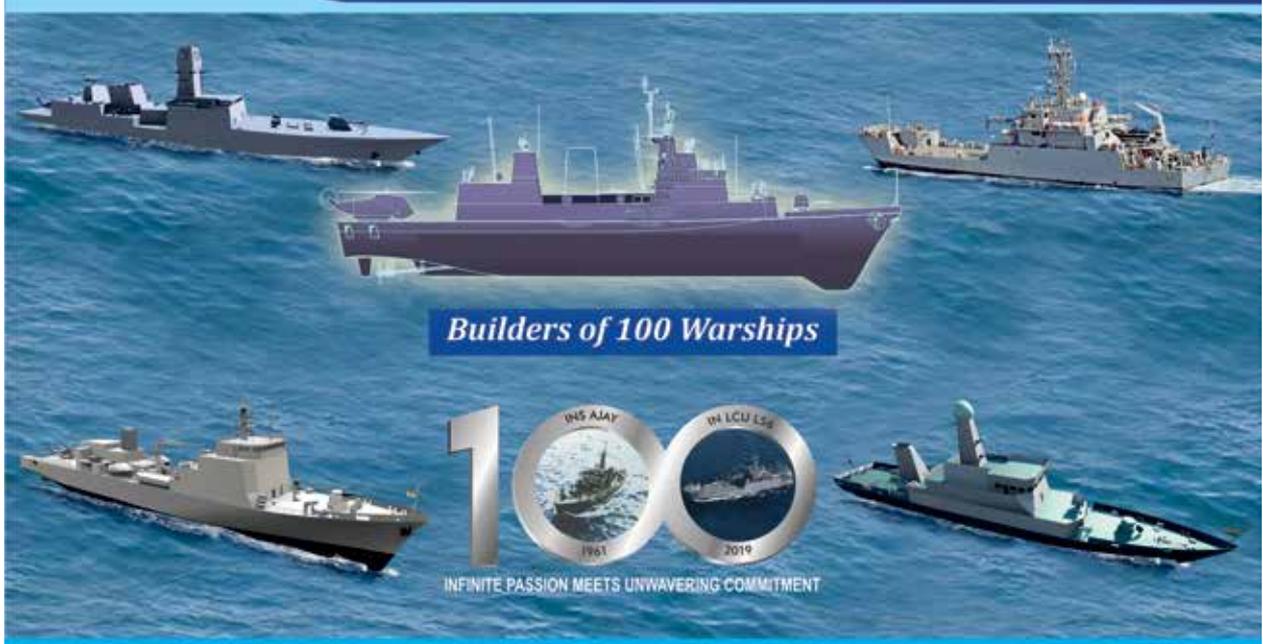
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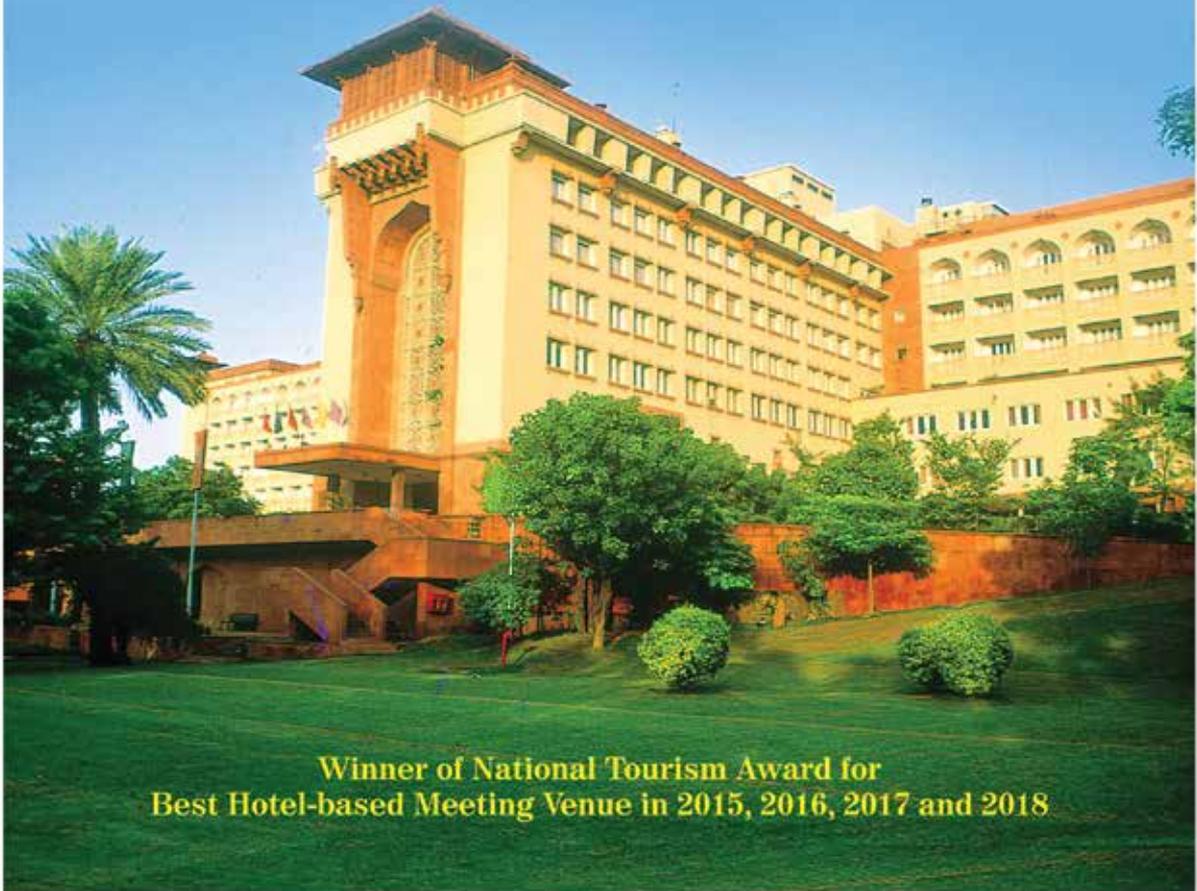


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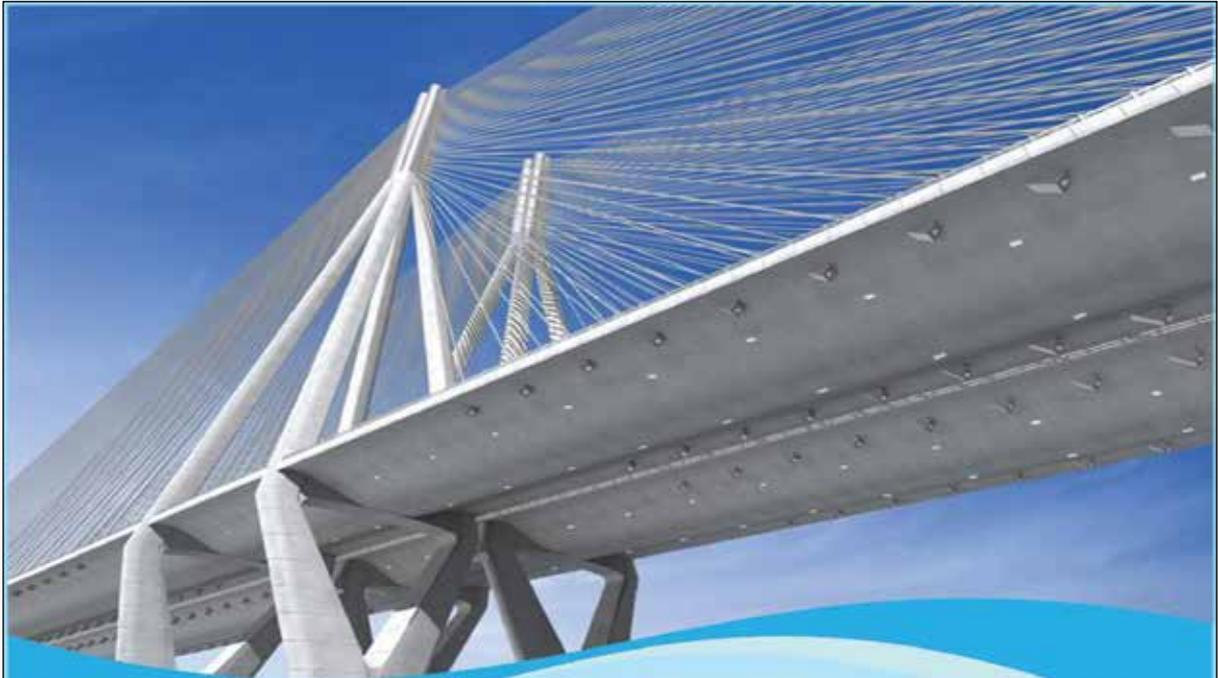
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To reap the benefits of the renewable energy revolution, as a part of the National Solar Mission, Government of India has set a target to achieve 1,75,000 MW of Solar Power by 2022. NLCIL has an ambitious plan to establish 4251 MW of renewable energy projects in Tamilnadu and various states. Presently, the Company has a total renewable energy capacity of 1421.06 MW which includes 1370.06 MW of Solar Power Plants and 51 MW Wind Power Plant.

Renewable Energy Projects under operation and consideration

- * NLCIL is the first CPSE to cross 1 GW capacity in solar power generation.
- * 141.06 MW Solar Power Projects (SPP) including Roof top solar project at Neyveli at a cost of Rs.782.24 crore .
- * 1209 MW Solar Power Projects at a cost of Rs. 5343 crore at Tirunelveli, Virudhunagar, Ramanathapuram and Thoothukudi Districts of Tamilnadu.
- * 200 KW, R&D Pilot Scale Floating SPP in Neyveli New Thermal Power Project's Raw Water Reservoir at Rs.1.16 crore.
- * 20 MW SPP, integrated with 8 MWhr Battery Energy Storage System at South Andaman Island. This is the largest battery bank in India for catering the variation in solar insolation.
- * A JV Company, "Coal Lignite Urja Vikas Pvt Limited" is incorporated on 10.11.2020 with Coal India Limited for establishing 3000 MW Solar Power Projects at various parts of the country.
- * A 10 MW Solar Power Project in Neyveli, under Mini Smart City Scheme is on the anvil.
- * 51 MW (34 x 1.5 MW) Wind Power Project at Tirunelveli District in Tamilnadu at a cost of Rs.347.14 crore.
- * The company has also planned to install wind power project of 200 MW in other parts of Tamilnadu.



NLC India Limited

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