

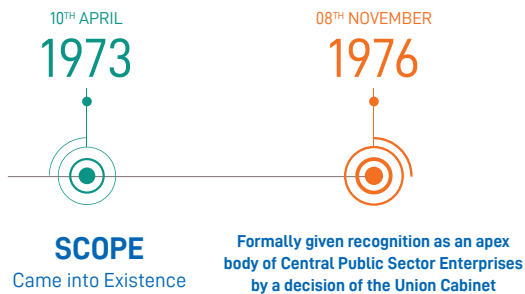
A photograph of a large, multi-story building with a distinctive architectural style featuring domes and a grid-like facade. A sign on the building reads "SCOPE COMPLEX".

Promoting
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in Public Sector Enterprises

**Standing Conference
of Public Enterprises**

New Delhi, India

Over Four Decades of History



*"To make
SCOPE Inspiring, Innovative, Impactful!"*

Atul Sobti
Director General, SCOPE

Our Purpose

"As an Apex Organization promoting excellence in Public Sector Enterprises[@]
and enabling them to be globally competitive"

Our Vision

"To enable its member enterprises
to be globally competitive in a
market driven environment"

Our Mission

"To facilitate the endeavours of its members in improving
their overall performance and to promote their legitimate
aspirations by strengthening their effective and sustained
engagement with stakeholders"

@ State Owned Enterprises

Our Activities

- Policy Advocacy - Consultative and Proactive Interface
- Representing as Employers' Organization - ILO/IOE Geneva, Ministry of Labour & Employment, GoI
- Academy of Public Sector Enterprises
- Leadership & Management Development
- Strengthening Corporate Governance & Corporate Social Responsibility
- Celebrating the Spirit and Contribution of Public Enterprises
- SCOPE Eminence Awards
- Image Building of the Public Sector
- Studies
- International Linkages
- Conferences/ Programmes/ Seminars/ Workshops
- SCOPE Forum of Conciliation and Arbitration (SFCA)
- Infrastructure and Conference Facilities

Our Areas of Work

Representing/Association with International/ National Forums

- Ministry of Labour & Employment, Gol
- International Labour Organization
- World Trade Organization
- OECD
- GIZ, Germany
- International Academic Institutes like University of Maryland, USA; St. Gallan University, Switzerland; Indian Institute of Managements etc.
- International Organization of Employers, Geneva
- Council of Indian Employers
- Central Provident Fund, Employees State Insurance, National Apprenticeship Board

Policy Advocacy

- Directed towards empowerment of PSEs
- Holding consultations & making representations with the Government
- Conducting Studies - Climate Change, Leadership, Gender Diversity, Women Empowerment, Corporate Social Responsibility, Corporate Governance, Pay Revision Committee, Innovation for Workers in PSEs etc.

Brand Building

- **SCOPE Awards**
 - Given by President of India & Hon'ble Prime Minister
 - Perceiving the transforming business environment and global exposure of the PSEs , SCOPE Awards for Excellence and Outstanding Contribution to the Public Sector Management have been subsumed to SCOPE Eminence Awards.



International
Labour
Organization



• SCOPE Publications

- Compendium on 'Building Self Reliant, Resurgent, Resilient India - PSEs Contribution Amidst COVID-19'
- Monthly magazine 'KALEIDOSCOPE'
- Digital magazine 'eConnect'
- Literature on Public Sector - Performance, Contribution & Achievements

Programs & Workshops

- Corporate Governance
- Women Leadership for Board Level Positions
- HR Summit
- Corporate Communication Summit & Awards
- Startup Conclave
- Gender Diversity
- Interactive Meeting with Policy Makers/ Stakeholders - CIC, CVC, SEBI, PESB, DPE, Niti Aayog etc.
- Occupational Health & Safety
- Legal and Arbitration
- Regulatory Framework - Companies Act, SEBI Regulations, Union Budget etc.
- Succession Planning for Board Level Positions
- Climate Change
- Right to Information
- CEOs Conclave
- Communications
- Investor Relations
- Media Relations
- Health Talk & International Yoga Day
- Artificial Intelligence
- Cyber Security
- Risk Management
- Digitalization etc.

Capacity Building and Skill Development

• Academy of Public Sector Enterprises

- Established to impart training to induction, middle, senior and top level executives
- Covers individual/behavioural aspects, the organizational dimensions and the governance structure of Public Sector Enterprises

• Management Development Programmes

- Grooming effective leaders
- Organizing Management Development Programmes in collaboration with reputed national and international Management Institutes
- Organizing need based management programmes focussing on policy related issues for executives

Women in Public Sector (WIPS)

- Formed under the aegis of SCOPE
- Deliberations on concerns and issues regarding career development of women employees



SCOPE Forum of Conciliation and Arbitration (SFCA)



SFCA has been constituted for resolution of disputes arising out of various contract agreements between PSEs and Private Enterprises/Cooperatives in the most cost and time effective manner.

Infrastructure and Conference Facilities



SCOPE Complex and SCOPE Minar are two permanent homes for Public Enterprises which give PSEs physical identity under the banner of SCOPE. The Convention Centre which is a part of the SCOPE Complex has been created to provide world class conference facilities (including Video Conferencing) to the constituents as well as other PSEs, Government organizations, Institutions etc. It has all the modern facilities required to host prestigious conferences and seminars etc.

SCOPE Convention Centres

At SCOPE Complex - Core 8, Lodhi Road, New Delhi- 110003

e-mail: scope.convention@scopeonline.in; Mob.: 9873398242, 9313989067 Ph.: 011-24311747

At SCOPE Minar - Laxmi Nagar District Centre, Laxmi Nagar, New Delhi- 110092

e-mail: scope.convention@scopeonline.in, Mob: 9873398242, 9313370124 Ph.: 011-22458176/78

Making SCOPE



Standing Conference of Public Enterprises



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Website: www.scopeonline.in

Our Executive Board:

Ms. Soma Mondal Chairman, Steel Authority of India	Chairperson
Mr. Ali Raza Rizvi Secretary, DPE	Ex-Officio Member
Mr. Pradip Kumar Das CMD, Indian Renewable Energy Development Agency Limited	Vice-Chairman
Mr. Pradeep Kumar Agarwal CMD, The Cotton Corporation of India Limited	Member
Mr. Amitabh Banerjee CMD, Indian Railway Finance Corporation Limited	Member
Mr. Rajendra Prasad Goyal Director (Finance), NHPC Limited	Member
Mr. Subodh Gupta Director (Finance), Bharat Heavy Electricals Limited	Member
Mr. M. V. Iyer Director (Business Development), GAIL (India) Limited	Member
Dr. Sanjay Kumar Director (Personnel), Western Coalfields Limited	Member
Mr. Anupam Mishra Director (Commercial & HRD), WAPCOS Limited	Member
Dr. Siba Prasad Mohanty CMD, HIL (India) Limited	Member
Mr. Ranjan Kumar Mohapatra Director (HR), Indian Oil Corporation Limited	Member
Mr. Amitava Mukherjee Director (Finance), NMDC Limited	Member
Mr. Dillip Kumar Patel Director (HR), NTPC Limited	Member
Mr. D. S. Sudhakar Ramaiah Director (Finance), Projects & Development India Limited	Member
Mr. Adika Ratna Sekhar Director (HR & CA) & CMD (Additional charge) Balmer Lawrie & Co. Limited	Member
Mr. Om Prakash Singh Director (Technology & Field Services), Oil & Natural Gas Corporation Limited	Member
Mr. V. K. Singh Director (Personnel), Power Grid Corporation of India Limited	Member
Mr. R. K. Sinha Director (Personnel), Central Warehousing Corporation	Member
Ms. Baldev Kaur Sokhey Director (Finance), NBCC (India) Limited	Member
Mr. Piyush Tiwari Director (Commercial & Marketing), India Tourism Development Corporation Limited	Member
Mr. Alok Verma Director (HR), Hindustan Aeronautics Limited	Member