



KALEIDO SCOPE

STANDING CONFERENCE OF PUBLIC ENTERPRISES



SCOPE WEBINAR ON WILL, NOMINATION & INHERITANCE



PSEs meet on Ideas for
Azadi ka Amrit Mahotsav

Meeting of High
Level Committee on
DPE Guidelines



Join SCOPE's 'Nature of Reality' with Dr. Deepak Chopra,
New York Times bestselling author

Turn to page 6 for
more details

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*-Hon'ble Prime Minister, Shri Narendra Modi during the
inauguration of Rewa Ultra Mega Solar project*

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Message by Chairperson

We are on the anvil of change where the entire world is undergoing transformations. A One that stems from recuperation from the Pandemic, moves ahead with precautions and a newer outlook. As per the World Health Organization (WHO), India is entering the endemic stage of COVID, a stage when a population learns to live with a virus. It is considered very different from the epidemic stage when the virus overwhelms a population.

The Public Sector Enterprises (PSEs), endowed with a resilient spirit, are also learning to live with the virus and overcome impediments while continuing to support the mass vaccination programmes across the nation. In addition all PSEs are taking various measures for the safety of citizens through their CSR activities.

The encouragement of our stakeholders fuels our quest to undertake innovate initiatives towards capacity building of PSEs and we continue to enhance skills and capabilities. SCOPE has been taking steps to promote a cohesive and learning environment in PSEs.

Pursuant to this, SCOPE organised a session on Will, Nomination & Inheritance during uncertain times with Hon'ble Justice Rajiv Sahai Endlaw, Delhi High Court that received an enormous response. I am excited to share that SCOPE is planning to organize a webinar with Dr. Deepak Chopra, world-renowned pioneer in integrative medicine and personal transformation.

Recently, SCOPE was approached by DPE to review its existing guidelines. Suggestions for the same are invited from all PSEs. Let us take this opportunity to assess and suggest for effective operations and functional autonomy of CPSEs.

Several interactions were held with PSEs across the country to suggest activities for 'Azadi ka

Amrit Mahotsav' and same have been collated and shared with DPE. Plans are afoot to celebrate the true spirit of our culture and history and we look forward to your support and fervent participation.

I am happy to share that recently the SCOPE Executive Board met to deliberate on the work accomplished so far and the road ahead. With several initiatives, SCOPE is resolute in its approach to create a conducive and proactive environment, where we can learn from the best practices of each other to take the PSEs to greater heights of excellence.

As part of the national vision of a sustainable environment, SCOPE is focusing on the need for building capacities in PSEs to meet the Government agenda of urgent climate action. Identifying an actionable roadmap for PSEs to move towards a low-carbon and resilient pathway, SCOPE is associating with GIZ, Germany and South Pole, Switzerland, to organise a series of training programmes as part of a capacity building initiative. This will be organised across the Northern, Southern, Eastern and Western regions. I encourage all our members to partake in this initiative to make it a success.

As the next 25 years are being called the 'Amrit Kaal' or a new phase of development for the country, PSEs continue to traverse ways to make the nation 'Atma Nirbhar' and SCOPE will continue to showcase the tremendous work being done by them.

Soma Mondal
Chairperson, SCOPE



SCOPE
PROMOTING EXCELLENCE

PRESENTS



The *Nature of Reality*

Unleashing the infinite potentials

with

Dr. Deepak Chopra

on

**Friday, 8th October, 2021
at 8.00 p.m.**



Director General 's Desk

Entering the 76th year of Independence emboldens us to celebrate our past and march ahead with renewed pledges for the country's future. As the nation gears up for 'Azadi Ka Amrit Mahotsav' commemorating 75 years of progressive India and the glorious history of its people, culture and achievements, Public Sector Enterprises (PSEs) are fervent participants in the same.

Partaking in the campaign, SCOPE is closely associated with Department of Public Enterprises (DPE) in organizing activities on the themes of 'Atmanirbhar Bharat', 'Ideas, Achievements & Resolve' and Action 75. Various activities sought after discussions with PSEs were forwarded to DPE by SCOPE and the same will be carried out in the upcoming months.

Recently, the World Bank scaled up its projections for India's economic growth to 10.1 percent for 2021-22. The country's Gross Domestic Product (GDP) grew 20.1% in the June quarter from a year before, projecting a sharp economic recovery.

With the country's economic activity reviving since July, PSEs owing to their socio-economic commitment, will continue to expansively contribute to the country's growth. Evident from the fact that the Gross Revenue from Operations of 256 operating CPSEs during FY 2019-20 was Rs 24,61,712 crore.

PSEs are contributing to around 12% to Indian GDP in terms of turnover and have also made a substantial contribution to the central exchequer by providing Rs. 3,76,425 crores by way of excise duty, custom duty, GST, corporate tax, interest on Central Government loans, dividend, and other duties and taxes in FY

2019-20. It is notable that, profit of 171 profit-making CPSEs stood at Rs 1,38,112 crore in FY 2019-20

The Executive Board of SCOPE recently met to deliberate on how SCOPE has embarked on a new journey taking novel initiatives and reinvented itself in dynamic times, sincerely working in all spectrums. SCOPE endeavours erudition for PSEs enhancing their capacities and skill.

SCOPE is scrupulously committed to a greener and sustainable environment. Taking it forward, SCOPE was recently invited to International Climate Initiative (IKI) being taken for just transitions to coal-funded by German Government under IKI 2020. Also, SCOPE was invited to the first meeting of UN Consultative Committee- Common Country Analysis (UNCCA) that aims at furthering Sustainable Development Goals in India.

It was a pleasure to inaugurate the 'Centre for Sustainability and CSR', IMT, Hyderabad that aims at nurturing socially responsible business leaders and delivered keynote address at PMA India's Project Managers Global Summit 2021 that deliberated on Project Management Optimization for Resilience & Sustainability. Committed to its resolve to be Inspiring, Innovative and Impactful, SCOPE continues to widen its outreach through different initiatives and institutes imparting excellence in various fields.

Also, observant to pertinent topics, SCOPE organized an interactive session on 'Guide to Legal Succession in Uncertain Times- Will, Nomination and Inheritance' with Hon'ble Justice Rajiv Sahai Endlaw, Delhi High Court which received a resounding response from all.

This only inspires us further to bring the most renowned names, to interact and apprise the Public Sector fraternity. We are shortly going to organize a webinar on 'Nature of Reality' with Dr. Deepak Chopra who is famously named as 'one of the top 100 heroes and icons of the century' by TIME magazine. I invite your vivid and enthusiastic participation in our exclusive programme.

Atul Sobti
Atul Sobti

Director General, SCOPE

Programmes & Initiatives launched (since last issue of KALEIDOSCOPE)
Webinar on Legal Succession in Uncertain Times - Will Nomination & Inheritance – 8 th August, 2021
SCOPE Celebrates 75 th Independence Day SCOPE Plantation Drive
Programmes & Initiatives in offing
SCOPE & GIZ Low-Carbon and Climate-Resilient Pathways for Indian Public Sector Enterprises Training of the PSEs on Climate Change mitigation New Delhi – 21 st -22 nd September, 2021 Bhubaneswar – 27 th -28 th September, 2021
Webinar on 'Nature of Reality- Unleashing the Infinite potentials' with Dr. Deepak Chopra – 8 th October, 2021
Webinar on Organisational Transformation and changing role of HR in the new Dynamics" with Mercer
Launch of SCOPE-GIZ Training Needs Assessment Report of PSEs
Finalisation of SCOPE-CCL, USA Study to Develop Future Fluent Leaders in PSEs

SCOPE Webinar on Will, Nomination & Inheritance



(Left to right) Mr. Adika Ratna Sekhar, CMD, Balmer Lawrie & Co. Ltd.; Hon'ble Justice Rajiv Sahai Endlaw, Delhi High Court; Mr. Atul Sobti, DG, SCOPE; Ms. Renu Gupta, Advocate and Mr. Akshay Makhija, Senior Advocate during the webinar.

Ruminating on life's uncertainty owing to recent events, the importance of writing one's will, inheritance and guardianship matters has escalated. Decoding this, Standing Conference of Public Enterprises (SCOPE) organized an interaction on 'Guide to Legal Succession in Uncertain Times - Will, Nomination and Inheritance' with Hon'ble Justice Rajiv Sahai Endlaw, Delhi High Court on 8th August, 2021. Mr. Akshay Makhija, Senior Advocate and Ms. Renu Gupta, Advocate, Mr. Atul Sobti, DG, SCOPE and Mr. Adika Ratna

Sekhar, CMD, Balmer Lawrie & Co. Ltd also addressed the participants. Around 900 participants with their families joined the engrossing session through SCOPE's various platforms.

During the interaction, the eminent panelists led by Justice Rajiv Sahai Endlaw highlighted issues pertaining to succession and its peculiarities including formation of Wills, division of inheritances, care to be taken for avoiding litigations on Will, legal framework on nomination and inheritances and rights of minors. Many queries of participants regarding

inheritance documentation, nominations and rights of minors were also taken up by the panellists.

Mr. Atul Sobti shared that the havoc caused by the pandemic was an eye-opener towards inheritance and legal formalities. He added that the lack of clarity and clear documentation further made the life of surviving members tough and therefore this webinar aimed at providing precise information. In this regard Justice Endlaw's suggested to create Will depository with the help of PSEs in the country. ■

DG, SCOPE inaugurates Centre for Sustainability and CSR, IMT, Hyderabad



Mr. Atul Sobti, DG, SCOPE was invited by IMT Hyderabad for the inauguration ceremony to launch the Centre for Sustainability & CSR on 7th August 2021. The launch was attended by Prof. (Dr.) Tulika Sharma, Chairperson - Centre for Sustainability & CSR, advisors, faculty, staff,

and students. IMT Hyderabad Institute aims at providing opportunities for research and scholarly studies and strengthen interface between industry and academia to significantly upscale collaborative efforts providing significant value to all stakeholders.

Speaking at the inauguration DG, SCOPE complimented IMT

Hyderabad on its initiative to make a significant impact in the corporate sector as establishing connections with the industry and assuring quality education is a prerequisite in today's scenario. He accentuated the importance of implementing policy decisions that will act as a catalyst to make a confident, prosperous and vibrant India and explained about the Sustainable Development Goals (SDGs) or Global Goals, a collection of 17 interlinked global goals designed to be a blueprint for achieving a better and more sustainable future for all. He further emphasized that the broader perspective of sustainability is not related to environmental issues but also societal issues such as gender discrimination, amongst others. ■

PSEs deliberate on Activities for Azadi Ka Amrit Mahotsav

As the Government has decided to organize Azadi Ka Amrit Mahotsav (AKAM) to commemorate 75 years of India's Independence, Department of Public Enterprises (DPE) has associated SCOPE for organizing activities to



Smt. Soma Mondal, Chairperson, SCOPE and Chairman, SAIL chairing the meeting which was attended among others, by Mr. Atul Sobti, DG, SCOPE, Mr. Rajesh K. Chaudhry, Addl. Secretary, DPE and other senior officials from DPE & PSEs.

be undertaken under the themes of 'Atmanirbhar Bharat', 'Ideas, Achievements & Resolve'. A virtual meeting with Senior officials of select PSEs was held on Saturday, 7th August 2021.

Interface with Stakeholders



Mr. Virjesh Upadhyay, Chairman, Dattopant Thengadi National Board for Workers Education & Development visited Mr. Atul Sobti, Director General, SCOPE and discussed various issues.



DG, SCOPE addresses Project Managers Global Summit 2021

Comments/Feedback Received for SCOPE Webinar on 'Guide to Legal Succession in Uncertain Times -Will, Nomination and Inheritance' with Hon'ble Justice Rajiv Sahai Endlaw, Delhi High Court

Recording of SCOPE Webinars are available on SCOPE Website : www.scopeonline.in

Excellent coverage. Thanks

Thanks for excellent program.

Thanks for such nice program

Knowledge session.. outstanding

It was really an informative session.

Thanks for such an informative session

Excellent session and immense knowledge sharing

Excellent session

Very fruitful and valuable session. Gave a reason to rethink old standard thoughts of preparing will at old age. Sharing the session recording shall be beneficial for all.

It's a very good webinar. Kudos to TEAM SCOPE

It was an excellent seminar conducted by SCOPE. Kudos for the entire team

Very informative webinar. Big thanks to SCOPE and entire team, panelists.

It's a very good webinar. Kudos to TEAM SCOPE

DG, SCOPE plants saplings as part of Independence Day Celebrations

SCOPE celebrated the 75th Independence Day. Mr. Atul Sobti, DG, SCOPE planted saplings at SCOPE Complex commemorating the country's independence.



SCOPE in Media

14.08.2021 Pg no : 16

SCOPE webinar on Will, Nomination & Inheritance

Standing Conference of Public Enterprises (SCOPE) organised an interaction on 'Guide to Legal Succession in Uncertain Times- Will, Nomination and Inheritance' with Justice Rajiv Sahai Endlaw, Delhi High Court; Akshay Makhiya, Senior Advocate and Renu Gupta, Advocate. Atul Sobti, DG, SCOPE and Adika Ratna Sekhar, CMD, Balmer Lawrie & Co. Ltd also addressed the participants. Around 900 participants with their families joined the engrossing session through SCOPE's various platforms. During the interaction, the eminent panelists led by Justice Rajiv Sahai Endlaw highlighted issues pertaining to succession and its peculiarities including formation of wills and division of inheritances.

24.08.2021 Pg no : 16

वसीयत लिखने की अभियत पर संवाद आयोजित

नई दिल्ली: स्टैंडिंग कॉन्फ्रेंस ऑफ पब्लिक इंटरप्राइजेज (स्कोप) ने गुरुवार को वसीयत लिखने पर संवाद आयोजित किया। इस सत्र को जस्टिस राजीव सहाय एंडलाव, दिल्ली हाई कोर्ट, अक्षय मखिया, वरिष्ठ अधिवक्ता और रेणु गुप्ता एडवोकेट के नेतृत्व में आयोजित किया गया। इस अवसर पर अटल सोब्टी, डी.जी. स्कोप और अदिका रतना सेखर, सीएमडी, बाल्मर लॉरि & को. लि. भी शामिल हुए।

SCOPE Webinar on Will, Nomination & Inheritance

SCOPE Webinar on Will, Nomination & Inheritance. Around 900 participants with their families joined the engrossing session through SCOPE's various platforms. During the interaction, the eminent panelists led by Justice Rajiv Sahai Endlaw highlighted issues pertaining to succession and its peculiarities including formation of wills and division of inheritances.

13.08.2021 Pg no : 12

SCOPE Webinar on Will, Nomination & Inheritance

Summing up Mr's uncertainty owing to recent events, the importance of writing one's will, inheritance and guardianship matters has escalated. During this, Standing Conference of Public Enterprises (SCOPE) organised an interaction on 'Guide to Legal Succession in Uncertain Times- Will, Nomination and Inheritance' with Justice Rajiv Sahai Endlaw, Delhi High Court; Akshay Makhiya, Senior Advocate and Mr. Renu Gupta, Advocate. Atul Sobti, DG, SCOPE and Adika Ratna Sekhar, CMD, Balmer Lawrie & Co. Ltd also addressed the participants. Around 900 participants with their families joined the engrossing session through SCOPE's various platforms. Atul Sobti shared that the focus, clouded by the pandemic was an eye-opener towards inheritance and legal formalities.

13.08.2021 Pg no : 8

वसीयत, नामांकन और विरासत पर स्कोप वेबिनार संपन्न

भारत। हाल की घटनाओं के कारण जीवन की अनिश्चितता पर ध्यान करते हुए, अपनी वसीयत, विरासत और संरक्षकता के मामलों को लिखने का महत्व बढ़ गया है। इसने टीकोड करने हुए, सर्वजनिक उद्यमों के पंचायती समन्वय (स्कोप) ने माननीय न्यायमूर्ति राजीव सहाय एंडलाव, दिल्ली उच्च न्यायालय के साथ ग्राइड टू लीगल सक्सेशन इन अनसर्टेन टाइम्स- विल, नामांकन और विरासत पर एक बातचीत का आयोजन किया। अक्षय मखीजा, वरिष्ठ अधिवक्ता और रेणु गुप्ता, अधिवक्ता। अतुल सोबती, डी.जी. स्कोप और अदिका रतना सेखर, सीएमडी, बाल्मर लॉरि एंड कंपनी ने भी प्रतिभागियों को संबोधित किया। स्कोप के प्रिंसिपल एडवोकेटों के माध्यम से लगभग 900 प्रतिभागियों अपने परिवारों के साथ मनोरंजक सत्र में शामिल हुए।

17.08.2021 Pg no : 12

SCOPE webinar on will, nomination, inheritance

Standing Conference of Public Enterprises (SCOPE) recently held a webinar on 'Guide to legal succession in uncertain times - will, nomination and inheritance'. Atul Sobti, DG, SCOPE, and Adika Ratna Sekhar, CMD, Balmer Lawrie & Co. Ltd, addressed the participants.

13.08.2021 Pg no : 7

स्कोप ने किया बेबिनार आयोजित

नई दिल्ली, (पंजाब केसरी): वर्तमान माहौल में महामारी के कारण जीवन की अनिश्चितता बनी हुई है। इस परिप्रेक्ष्य में स्कोप ने वसीयत, नामांकन एवं विरासत पर वेबिनार का आयोजन किया। जीवन की अनिश्चितता को लेकर वैध उत्तराधिकारी सुनिश्चित करने के लिए विशेषज्ञों ने अपने विचार रखे। इस अवसर पर न्यायमूर्ति राजीव सहाय दिल्ली हाईकोर्ट, अक्षय मखीजा वरिष्ठ अधिवक्ता, रेणु गुप्ता, अतुल सोबती डी.जी. स्कोप तथा अदिका रतना सेखर, सीएमडी, बाल्मर लॉरि एंड कंपनी शामिल हुए।

11.08.2021 Pg no : 11.08.2021

SCOPE Webinar On Will, Nomination & Inheritance

Around 900 participants with their families joined the engrossing session through SCOPE's various platforms.

Summing up Mr's uncertainty owing to recent events, the importance of writing one's will, inheritance and guardianship matters has escalated. During this, Standing Conference of Public Enterprises (SCOPE) organised an interaction on 'Guide to Legal Succession in Uncertain Times- Will, Nomination and Inheritance' with Justice Rajiv Sahai Endlaw, Delhi High Court; Mr. Akshay Makhiya, Senior Advocate and Mr. Renu Gupta, Advocate. Atul Sobti, DG, SCOPE and Mr. Adika Ratna Sekhar, CMD, Balmer Lawrie & Co. Ltd also addressed the participants. Around 900 participants with their families joined the engrossing session through SCOPE's various platforms.

During the interaction, the eminent panelists led by Justice Rajiv Sahai Endlaw highlighted issues pertaining to succession and its peculiarities including formation of wills, division of inheritances, care to be taken for avoiding litigation on will, legal framework on nomination and inheritances and rights of minors. Many queries of participants regarding inheritance documentation, nominations and rights of minors were also taken up by the panelists.

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11.08.2021 Pg no : 11.08.2021

SCOPE Webinar on Will, Nomination and Inheritance

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New Delhi: Standing Conference of Public Enterprises (SCOPE) organised an interaction on 'Guide to Legal Succession in Uncertain Times- Will, Nomination and Inheritance' with Justice Rajiv Sahai Endlaw, Delhi High Court; Mr. Akshay Makhiya, Senior Advocate and Mr. Renu Gupta, Advocate. Atul Sobti, DG, SCOPE and Mr. Adika Ratna Sekhar, CMD, Balmer Lawrie & Co. Ltd also addressed the participants. Around 900 participants with their families joined the engrossing session through SCOPE's various platforms.

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13.08.2021 Pg no : 2

स्कोप का वेबिनार आयोजित

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12.08.2021 Pg no : 12.08.2021

SCOPE Webinar on Will, Nomination & Inheritance

Summing up Mr's uncertainty owing to recent events, the importance of writing one's will, inheritance and guardianship matters has escalated. During this, Standing Conference of Public Enterprises (SCOPE) organised an interaction on 'Guide to Legal Succession in Uncertain Times- Will, Nomination and Inheritance' with Justice Rajiv Sahai Endlaw, Delhi High Court; Mr. Akshay Makhiya, Senior Advocate and Mr. Renu Gupta, Advocate. Atul Sobti, DG, SCOPE and Mr. Adika Ratna Sekhar, CMD, Balmer Lawrie & Co. Ltd also addressed the participants. Around 900 participants with their families joined the engrossing session through SCOPE's various platforms. During the interaction, the eminent panelists led by Justice Rajiv Sahai Endlaw highlighted issues pertaining to succession and its peculiarities including formation of wills, division of inheritances, care to be taken for avoiding litigation on will, legal framework on nomination and inheritances and rights of minors. Many queries of participants regarding inheritance documentation, nominations and rights of minors were also taken up by the panelists.

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वसीयत, नामांकन, उत्तराधिकार पर वेबिनार

नई दिल्ली। स्टैंडिंग कॉन्फ्रेंस ऑफ पब्लिक इंटरप्राइजेज (स्कोप) ने वसीयत, नामांकन एवं उत्तराधिकार के कानूनी मुद्दों पर जानकारों के लिए दिल्ली हाईकोर्ट के पूर्व जज राजीव सहाय एंडलाव, वरिष्ठ अधिवक्ता अक्षय मखीजा और अधिवक्ता रेणु गुप्ता के साथ वेबिनार के जरिये चर्चा का आयोजन किया। इस दौरान स्कोप के महादेशिक अतुल सोबती और बाल्मर लॉरि एंड कंपनी लिमिटेड के सीएमडी अदिका रतना सेखर ने प्रतिभागियों को संबोधित किया। इस चर्चा में करी 900 लोगों ने अपने परिवारों के साथ हिस्सा लिया। अतुल सोबती ने महामारी के कारण हुई प्रामुखी को उत्तराधिकार एवं कानूनी औपचारिकताओं के संदर्भ में अंश देते हुए बताया।

Re-Visiting ‘Independence’ of Independent Directors



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Corporate Governance is the backbone of corporate governance in realizing long-term value creation for stakeholders. It is a forward leap in optimizing and strengthening spirit of transparency, accountability and independence of the Board in terms of strategy, performance, risk management, succession planning, social responsibility and enhancing disclosure norms. The core design of governance has to come from within. It requires change in mind set; increased shareholders’ activism; business families attuning well established practices; compatible legislation; and above all, a strong will for initiating bold measures to strengthen governance reforms.

If robust Boards are key to development, Independent Directors are principal agents of governance process. Numerous Committees in the past have reiterated for inducting Independent Directors to enhance transparency and balance skills and experience of executive/non-executive directors. As a result, indispensability of Independent Directors has emerged as corner stone of worldwide governance movement by enacting/amending legislation from time to time.

Companies Act 2013

In Indian context, Companies Act 2013 (as amended) is hailed as forward looking and landmark legislation at par with international best practices. It is a historic milestone in improving governance, simplifying regulations, enhancing investor’s interest and boosting morale of whistle-blowers. It makes regulatory framework a model for emulation for emerging economies. The Act introduced the concept of Independent Directors for the first time. To be precise, an Independent Director is a person other than executive officer/employee/any other individual having a relationship with which in the opinion of Board would interfere with exercise of individual judgment in carrying out responsibilities of a Director.

Some of the highlights of the new legislation related to provision for a Data Bank for selection of willing/eligible persons but with the rider that company shall be solely responsible for due diligence before appointment. For instance, DPE is the nodal agency to maintain data bank for CPSEs. The Act also provided for classification of Directors as Independent Director, woman

director, nominee director, whole time director, alternate director, resident director etc. The legislation provided for ceiling of 20 companies (including 10 public companies) a Director can hold. Similarly, a Director could draw up to Rs.one lac per Board or a Committee meeting. There is also a provision for Lead Independent Director to facilitate appraisal of company’s performance and border line proposals.

The intention of policy-makers in enactment of this historic Act was that Independent Directors do not behave like a closed club of yes men; devote sufficient time and energy for complex issues; do not allow Chairman as an alternate power centre; and facilitate in preventing frauds and other acts of omission and commission. Instead, they remain active participants than passive advisors in Boardroom; have sense of accountability, ethical standards, inter-personal skills and satisfying criteria of “independence” and thereby remain king-pin of Corporate Governance.

Kotak Committee & Independent Directors

The journey of “independence” took a further leap when SEBI,

the market regulator, constituted Kotak Committee in 2017 for suggesting a world class governance environment for ensuring independence of Directors and their active participation in functioning of the enterprise. The Committee capped maximum number of directorships to 8 listed companies to devote their time in policy decisions. The Independent Director in first meeting on joining an entity and subsequently in every first meeting of financial year was required to declare of having met criteria of independence. The Committee abundantly recommended that Board ought to list competencies or experience vis-à-vis actually possessed by Directors from March 2019 without disclosing their names in annual report and detailed disclosures with names effective from March 2020. It also suggested changes in composition of statutory Committees with 2/3rd Independent Directors. The Committee's recommendation to have minimum six directors with diverse background and skills to deliberate on strategic issues was accepted with the rider that it will be applicable to top 1000 listed companies by April 2019 and top 2000 by 2020. Similarly, the Committee favoured at least one independent woman director to be inducted on the Board from October 2018. But, SEBI on its part staggered its implementation for top 1000 companies by April 2020.

SEBI & LODRs (Listing Obligations & Disclosure Requirements)

Securities & Exchange Board of India as the apex body for overall development and regulation of

securities market, broadly concentrates on three key spheres namely, investors, issuers and the intermediaries. It regularly ensures timely disclosures; facilitates an efficient market system; demonstrates reliable enforcement; and maintains highest standards of governance. For efficient performance of its defined duties and responsibilities, the LODRs have to be invariably adhered to by all the Listed Companies in the same spirit as that of implementing the Companies Act.

The latest SEBI's LODRs are an outcome of a Consultation paper published in March 2021. It has made far reaching changes in the role and responsibilities of Independent Directors to ensure their "independence" in the Boardroom and at the same time ensure complete harmony with other counterparts for healthy promotion and growth of an enterprise. Some of the key decisions taken by the SEBI Board in June 2021 effective from January 1, 2022 are discussed below:

Re-Structured N&RC

The LODRs put extra ordinary onus on Nomination and Remuneration Committee for selection of Independent Directors. As per existing practice, the Committee mainly comprises of majority of Independent Directors and is generally subjected to dictates and commands of the promoters. Undoubtedly, Independent Directors form backbone of governance system. The Directors are required to keep tabs on the goings-on both within and outside company's framework to doubly ensure that there is a fair play in the Boardroom and in all other statutory/non statutory Committees.

In order to provide greater voice and leverage to the non-promoting shareholders, SEBI has decided that henceforth, N&RC shall consist of majority of independent directors so that they are not swayed by whims and fancies of dominant players and for all intents and purposes, N&RC shall have 2/3rd independent directors compared to a simple majority. Thus, N&RC can perform its legitimate duties and responsibilities with more vigour if the constituents have in-built safeguards in identification and selection of independent directors on merits. This move of extended representation of independent directors on the N&RC would also be in consonance with the spirit of shareholders' activism in providing vast opportunities to intervene and lodge protests against the controlling shareholders. Although shareholders' activism in India has not made spectacular in-roads, its slim triumphs must not derail, dissuade and dampen activists' enthusiasm. Strengthening N&RC composition with independent directors thus aims at improving corporate governance and shareholders' value.

Appointment/Re-Appointment of Directors

Appointment of Directors is always subject to subsequent approval by the shareholders. At present, shareholders are required to approve such appointments by an ordinary resolution viz., by a simple majority and for re-appointments by a special resolution (75% votes). In this process, promoters having enough clout have been pushing through ordinary resolutions and packing

the Boards with their henchmen thereby vitiating seamless efforts for good governance.

The latest decision of SEBI is really a laudable effort to bolster regulatory framework for appointments/re-appointments of Independent Directors. All such appointments/re-appointments now require shareholders' approval by a special resolution (75% votes) and that too within three months from the date of appointment or next AGM whichever is earlier. Accordingly, such a resolution fully backed by voice of a sizeable proportion of public shareholders, institutional - holders and minority shareholders, is a befitting exercise to thwart nefarious design of promoter owners. Such a bold initiative would further encourage public shareholders in setting and accomplishing highest standards of governance.

Skill Setting for Independent Directors

Independent Directors act as an edifice to governance framework on the firm conviction that weak financial performance is acceptable provided the end culminates into good governance. Their calibre is of vital importance. Theoretically and for all practical purposes, they ought to possess core competencies, recognized attributes and satisfying criteria of independence. Kotak Committee was fully conscious of the fact that Independent Directors being 'independent' from promoter group must be bestowed with complimentary skill sets like technology, general management, global business, manufacturing, risk management etc. It also suggested a matrix setting competency

to weed out unwanted/unskilled Directors.

SEBI has now proposed a structured process for selection of Independent Directors linked to the Board needs. The re-structured N&RC has been mandated to ensure that only right persons with right talent and right skill sets are inducted instead of shadow directors recommended by the promoters. The Committee has to exhibit enhanced disclosures of having made an extensive assessment of skill sets required and how the proposed candidate fits into the framework. The person so inducted should therefore add some value to the concern. In other words, tightening the norms for induction of Independent Directors is the hall mark of latest mandate. There is little iota of doubt that it will be criticized or opposed by any segment of the stakeholders.

Resignations of Directors

India Inc. is a witness that the exodus of independent directors from listed companies is swelling over the years. As many as 1344 independent directors resigned in financial year 2020, i.e., 45% more than a year earlier in 2019. Personal reasons have been the most common explanation for such resignations. At the same time, some reputed individuals refuse to accept this offer mainly due to their genuine concerns over reputation and fear of legal liabilities. After all, playing a crucial role in company's strategy, they are not involved in day to day operations and hence cannot be held accountable for the acts of omission and commission of the promoters and management.

To arrest this menace partly, SEBI

has decided that full contents of the letter of resigning director must be disclosed to shareholders along with a list of their present directorship in other Boards and membership in Board committees. Further, those resigning due to pre-occupations or personal commitments, have been extended a leeway to re-join any other entity after a cooling period of one year. SEBI has probably been prompted to take this measure to strengthen independence and effectiveness of independent directors. Critics however, argue that such a move may firstly fail to bring desired results on the ground that each and every individual intends a silent exist from the Boardroom without inviting attention of vested interests to flare up the issue for nothing. Secondly, such a resignation letter shall hardly influence the Board dynamics. Finally, cooling period of one year for joining any other Board is not only momentarily, but a wishful thinking to bring radical reforms in governance standards.

Extended Relaxations for KMPs/Independent Directors

The latest decision also provides for induction of Independent Directors to become Whole Time Directors and key managerial personnel to be Independent Directors in the same company, holding company, subsidiary, associate company or any other group company, by introducing a cooling period of one year. As per existing practice, manifold restrictions exist for KMPs and their relative or an employee having material pecuniary relationship with a company, subsidiary

or promoters to become an Independent Director. The cooling period has been three years and two years respectively. With a view to harmonise these restrictive conditions, a uniform three years cooling period has been prescribed to become an Independent Director from the date when one ceases to have a pecuniary or employment relationship with the company.

Audit Committee & its Arduous Role

On analogy of N&RC, SEBI has come out with a slew of regulatory changes in the composition of Audit Committee and performance of arduous role in functioning of listed entities. The composition has been strengthened from simple majority of Independent Directors to 2/3rd strength and that too, with increased teething powers. However, Board's suggestion that remaining Directors on Audit Committee ought to be Non-Executive Directors viz., not related to the promoters, has not found favour. At the same time, Board has decided to entrust Independent Directors with arduous responsibility of approving all related party transactions over and above other statutory obligations. Mandatory approval of such transactions both quantitatively and qualitatively as the sole prerogative of Independent Directors would be a huge task as Independent Directors may neither have the wherewithal's nor full acquaintance of the intricacies of day to day functioning. It would therefore remain a question mark whether overloading the Independent directors with the proposed task shall have a soothing impact to

vouchsafe legitimate interests of minority shareholders and other stakeholders.

Whistle Blowers' Mechanism Re-Emphasised

Whistle Blowing mechanism in recent years has accelerated the pace of governance standards all over the globe. It has brought to book numerous cases of scams, frauds and more particularly acts of inside trading which is specifically prohibited by the Market Regulator. In order to motivate whistle blowers to pin point such issues in black and white before the shareholders, LODRs have substantially increased the reward amount from Rs.1 crore to Rs.10 crores to the informants.

Remunerative Compensation Plan for Independent Directors

In order to attract and retain competent and talented Directors (including Independent Directors), SEBI has decided to initiate discussions with Ministry of Corporate Affairs for allowing a flexible remuneration structure. It includes ESOPs, profit linked commission, higher sitting fee etc. It may be recalled that Companies Act 2013 prohibits companies in granting stock options to the Directors. There is also a general concern amongst scholars and professionals that vesting ESOPs or profit linked commission for Independent Directors falls in category of short-termism. From this perspective, compensation flexibility would have to be relooked before finalizing this vexed issue. Once the Ministry allows revised compensation structure

(especially ESOPs), it would obviously require an amendment in the Act.

Motivating Lead Directorship Role

In recent years, Lead Directorship is playing a crucial role in ensuring oversight and providing feedback to CEO in shaping Boardroom dynamics independently to the management. Independent Directors under his leadership meet independently without management and ensure that Board's views are synthesized and communicated. In view of key role of Lead Independent Director, SEBI too has empowered him to boost morale of Independent Directors.

To conclude, the pertinent question always hammers the mind whether regulatory changes alone can strengthen role of Independent Directors. One thing however remains apparent that "independence" cannot be imposed from above or through regulations alone. It needs to be supplemented with manifold other strategies. To recapitulate, there is a historic phrase in the art of administering justice as enunciated by none else than Lord Chief Justice Hewart. To him, justice should not only be done but should manifestly and undoubtedly be seen to be done. Even in our daily life style, we take recourse to the oft quoted phrase that the proof of pudding is in the eating. In the same vein, "independence" of Independent Directors has to be re-visited in spirit rather than just in the form. Then only, corporate world shall ungrudgingly thwart onslaughts of the market economy professionally and proficiently. ■

Gross National Happiness Index Rethinking

what a Healthy Economy means



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Gross National Happiness (GNH) is a term that was coined by His Majesty the Fourth King of Bhutan, Jigme Singye Wangchuck in the 1970s. The concept implies that sustainable development should take a holistic approach towards notions of progress and give equal importance to non-economic aspects of well-being. Realizing the universality of the desire for happiness, the king of the isolated Himalyan country became determined to find a way to protect and preserve his people's cultural and economic wealth by institutionalizing the prospects for greater economic well-being. He observed how similarly poor countries, driven by the imperative of economic development, were encumbered by high costs of environmental degradation, social dislocation, cultural decay, spiritual impoverishment and even diminished national sovereignty. He decided that change for his people should be rather holistic and human centric.

It was this integrated approach that led to the conception of Bhutan's development philosophy of Gross National Happiness (GNH). Bhutan is famously the

only country in the world to rank Gyalong Gakid Palzom or Gross National Happiness (GNH) above GDP. This new paradigm encompasses the pursuit of meaningful societal progress by balancing the physical with the mental, the material with the spiritual, and the individual with the collaborative, creating a safe and stable environment for attaining true happiness in the long run. In 1998, the Government of Bhutan established the Center for Bhutan Studies and Gross National Happiness (CBSGNH) to conduct research on the topic. The institute's mandate was to develop a GNH index and suitable indicators that the government could incorporate into its public policy decisions.

For policy action, the GNH Index would enable the Bhutan government to increase GNH in two ways. It could either help in increasing the percentage of happy people or mitigate the insufficient conditions of people who were not-yet happy. The way in which the GNH Index has been constructed, there is a greater incentive for the government to decrease the insufficiencies of not-yet-happy people. This can

be done by targeting the areas of insufficiencies the not-yet-happy people face. In rural Bhutan, the not-yet-happy people tend to be those who attain less education, have poor living standards and do not make balanced use of their time. In urban Bhutan, the not-yet-happy people are insufficient in non-material domains such as community vitality and psychological well-being.

In 2008, the first Bhutanese GNH survey was conducted. It was followed by a second one in 2010. In 2011, The UN General Assembly passed Resolution "Happiness: towards a holistic approach to development" urging member nations to follow the example of Bhutan and measure happiness and well-being and calling happiness a "fundamental human goal". In 2012, Bhutan's Prime Minister Jigme Thinley and the Secretary-General Ban Ki-Moon of the United States convened the High Level Meeting: Well-being and Happiness: Defining a New Economic Paradigm to encourage the spread of Bhutan's GNH philosophy. At this High Level meeting, the first World Happiness Report was issued. Shortly afterward, the 20th of March was

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declared to be the International Day of Happiness by the UN in 2012 with resolution 66/28.

The GDP framework

Money is not everything. But for measuring a nation's success, the specific metric that has prevailed since World War II is the dollar value of a country's economic output, expressed initially as the Gross National Product, later as the Gross Domestic Product. Despite the varied possibilities offered by alternative national progress measures that focus on broader economic and social goals, the GDP reigns supreme. Thus, the overriding challenge faced by humankind today is the pervasive assumption that underlies the GDP and how our civilisation chooses to perceive it – that the purpose of life in our world is to become monetarily rich, with governments playing the role of leading their countries towards boundless material prosperity. With the overwhelming, often taken-for-granted adoption of the concept of GDP, the primary function of life has been centered towards being economically productive and having a growing income in order to be able to spend more and eventually consume more, regardless of increasing debt, social costs, and perpetuating environmental atrophy.

As long as literature has emphasized, the conventional definition of GDP differs in many ways from welfare. The economists who developed the modern concept of GDP were well aware of this distinction. For example, GDP does not include important societal features such as discrimination and crime. In addition, as an economy-wide concept, GDP does not provide information

about the distribution of income, which has a strong bearing on the welfare of individuals within an economy. Thirdly, it does not capture features of the environment such as climate change and the availability of natural resources. There is also an ongoing debate about whether it makes sense that the services provided by professional and paid housekeepers are included in the GDP concept but that any personal housekeeping efforts are not. The simple justification to this is that home production and many other activities that are not captured by market transactions are difficult to measure.

In our strongly Capitalist society, Gross Domestic Product (GDP) and financial growth are seen as the highest barometers of business success. Although profitability is certainly important, does it provide an account for everything? By focusing on money alone, many other critical development factors are left on the sidelines. When neglected, these human-centric issues can negatively impact fast paced organizations and the society at large. At the moment, though, GDP is embattled. Some people mistakenly think that a higher income (and larger GDP) is correlated with a higher quality of life and more happiness, but only up to a certain income level. Some studies have actually found that beyond a certain income level, additional increases in income are no longer correlated with higher quality of life. Instead, other non-income factors such as the equity of income distribution and access to education and health-care are more closely correlated with a happier, healthier and safer society.

Economists and national leaders are increasingly talking about measuring a country's wealth status with other metrics. Alternative indicators have been developed to provide a more well-rounded measure of a nation's quality of life by different national and international organizations. These include The Human Development Index (HDI), The Genuine Progress Indicator (GPI) and The Happy Planet Index (HPI). Each of these indexes is a composite measure weighing both income and non-income variables such as life expectancy, literacy rates, environmental indicators, measures of inequality and so on. By including these variables, they provide a measure of quality of life and overall welfare that goes beyond the narrowness of a nation's GDP. A 2009 study on alternatives to GDP, led by the economists Amartya Sen, Joseph Stiglitz, and Jean-Paul Fitoussi, has become a global sensation. In October 2011 the Organization for Economic Co-operation and Development (OECD)—a club of the world's wealthiest nations—conducted a "How's Life?" Report measuring the "well-being" of its member countries based on 11 essential topics in the areas of material living conditions and quality of life. Each year since 2007, the Legatum Institute has published a Global Prosperity Index, a sophisticated mix of economic, political, and social indicators that provides a framework for nations to assess their societal strengths and weaknesses.

The GNH framework

The trivialization of the happiness index has been one of the most damning mistakes our society

has made since independence. When policy developers and decision-makers dismiss happiness as a utopian fantasy, they chase everything but what matters most to our well-being, fulfilment and happiness. The GNH Index refocuses attention away from mindless economic growth based on the capital infrastructure we create, and directs attention towards a collaborative ideal of happiness and well-being for all.

The concept of GNH has often been explained by its four pillars: good governance, sustainable socio-economic development, cultural preservation, and environmental conservation. The four pillars have been further classified into nine domains that contain 33 different indicators reflecting a robust multidimensional methodology called the Alkire-Foster method.

The nine domains are:

- **Psychological Well-Being:** Life satisfaction, Positive emotions, Negative emotions and Spirituality;
- **Health:** Self-reported health, Healthy days, Disability, and Mental health;
- **Time Use:** Sleeping hours, and Working hours;
- **Education:** Literacy Rate, Education attainment, Folk and historical literacy, and Value education;
- **Cultural Diversity and Resilience:** Community skills and Cultural participation;
- **Good Governance:** Political participation, Services, Government performance and Fundamental rights;
- **Community Vitality:** Social support (time and money),

Safety, Reciprocity trust, Community relationship, and Family vitality;

- **Ecological Vitality and Resilience:** Ecological degradation, Wildlife damage, Urban vegetation issues, and Afforestation;
- **Living standards:** Per capita income, Assets, Housing and Food Security.

Unlike the nine domains that are equally weighted due to their high intrinsic value in GNH evaluation, the indicators do not have equal weighting. This is due to the sharp difference in information derived from highly responsive indicators over time that are relatively correlated. For example: 10% for Fundamental rights and Ecological issues as compared to 50% for Work and Sleep. In reporting the GNH, an entire population is divided into four groups: the 'unhappy', the 'narrowly happy', the 'extensively happy', and the 'deeply happy'. Rather than selecting the lowest cut-off of around 10% being 'unhappy' and then making policy adjustments to address their needs, a middle happiness cut-off of 66% is selected and termed as the 'not-yet happy', which includes both the 'unhappy' and the 'narrowly happy' people. People can be considered happy when they have sufficient satisfaction in 66% of the (weighted) indicators or more – that is, when they can be identified as extensively happy or deeply happy.

The cut-off, however, does make a difference in the GNH Index. The middle cut-off gives a relatively low score of GNH index as a result of its requirement that a diverse set of conditions and states,

represented by 124 variables, must be simultaneously prevalent for a person to be robustly happy. It is a stronger measuring index because it is not focussed on survival like the concept of poverty, but rather on flourishing over a wide array of conditions.

The GNH index is built from data drawn from periodic surveys which are representative by district, gender, age, rural-urban residence, etc. Representative sampling allows the results to be decomposed at various sub-national levels so that they can be closely examined and understood by organizations and citizens on the ground level. In the GNH Index, unlike certain concepts of happiness in the Western Literature, happiness is considered to be multidimensional i.e it is not measured by an individual's subjective well-being that begins and ends with oneself. The pursuit of happiness is deemed to be collective, though it can be experienced deeply personally. Different people can be happy in spite of their disparate circumstances and the options for diversity must be outspread. The GNH Index is meant to orient the nation and its people towards happiness, primarily by improving the conditions of not yet-happy people. We can break apart the GNH Index to see where unhappiness is arising from and for whom.

In reporting, the results are stratified by gender, region, age and occupation, for example to show which group is lacking in education. Employing a variant of the Alkire - Foster method, the GNH generates three types of results; headcount, intensity and the overall GNH index. Headcount refers to the percentage of people

who are happy, while intensity is the average number of domains in which 'not yet happy' people are happy.

This process has six steps:

- Selecting the indicators;
- Applying the sufficiency threshold;
- Applying weights to each indicator;
- Applying the happiness threshold;
- Identifying those who are happy and those who are not; and
- Applying a policy priority for those 'not yet happy'

The greatest benefit of the process is that the GNH enables action at local, regional and national levels, as well as the ability to target specific disadvantaged groups and particular aspects of unhappiness that need attention. It provides a value based method of focussing policies and budgetary allocation on those who need it the most. By developing a GNH policy-screening tool, governments can ensure that every new policy, plan or project is evaluated against the nine GNH domains and their respective indicators. To obtain government approval, the proposal must be GNH positive.

The GNH has influenced global policies, playing a notable role in the thinking and deliberations that lead to the framing of the 17 Sustainable Development Goals for the fifteen year period ending 2030. Countries like Bhutan, France, Italy, Japan, Qatar, the UK and the European Union have started implementing human well-being metrics beyond income, while the United Arab

Emirates has also appointed a happiness minister.

The GNH as a way of integrating the Sustainable Development Goals (SDGs)

The GNH domains and indicators distinctly align with many of the individual SDGs. It exemplifies a reporting framework with integrated measurement that can inform and drive effective, cohesive policies, investments and decisions on the part of government, industry and commerce, as well as civil society and the community. SDGs are not simply scored at national and international level to meet international obligations, but instead each of these goals have a local meaning, just like each domain of the GNH is a crucial standard for ensuring overall well-being on humanitarian grounds.

The GNH offers some important lessons for integrated thinking and acting on the SDGs. The social, cultural, environmental, economic and governance aspects of the web of life are understood to be interrelated and integrated into the holistic concept of 'happiness'. Further, the Index not only integrates the SDGs, it also provides governments with the tools and philosophy to drive their pursuit in everyday life. With the GNH Index as the national scorecard for progress, the government has the mechanism to measure, report and act upon policies needed to address inequality and unsustainability, and aim towards universal well-being. It is an exemplar of planetary stewardship, so critical for our cities and our people, not just to survive but to thrive within a more balanced world.

It is also viewed as an educative tool, to help people conceptualize what is encompassed by being truly 'well off' within the broader perspective of healthy living. Research is integrated with policy development and decision making in the process that encourages conditioning at every step. The GNH offers a whole new paragon of how to aim towards a more livable world. In terms of governance, the implementation of GNH index ensures considerable involvement of the people starting from conception, framing of the issues that are meaningful to them, with ongoing modification, and providing the quantitative and qualitative data that, when analysed, drives the country's agenda.

The World Happiness Report

The World Happiness Report, released by the UN Sustainable Development Solutions Network (SDSN), measures subjective well-being of a nation's population by relying on three main quality indicators: life evaluations, positive emotions, and negative emotions. The Sustainable Development Solutions Network (SDSN), launched in 2012, mobilizes global scientific and technological expertise to promote practical problem solving for the Sustainable Development Goals (SDGs) and the Paris Climate Agreement. It was established under the auspices of the United Nations Secretary General.

In 2021, the report ranked 149 countries on how happy their citizens perceived themselves to be. The SDSN released the World Happiness Report 2021 a day before the International Happiness

Day. The rankings were based on the Gallup World Poll (which is unique in the range and comparability of its global series of annual surveys) that has been a primary source of global data behind the highly publicized World Happiness Report. It looks at six broad variables which are:

- Gross Domestic Product Per Capita (Purchasing Power Parity).
- Social Support.
- Healthy life expectancy at birth.
- Freedom to make life choices.
- Generosity.
- Perceptions of corruption.

Respondents were asked to rate their current level of happiness (on a 0-10 scale) on factors such as their countries' political freedom, health care, and education.

Top Performers

- Finland has been ranked as the happiest country in the world for the fourth consecutive year.
- It is followed by Denmark, Switzerland, Iceland, Norway, The Netherlands, Sweden, Luxembourg and New Zealand.
- The United States surprisingly holds the 19th spot despite being one of the richest countries in the world.

Worst Performers

- Afghanistan (149) is the most unhappy country in the world.
- It is followed by Zimbabwe (148), Rwanda (147), Botswana (146) and Lesotho (145).

India's Neighbors

- China - 84.

- Nepal - 87.
- Bangladesh - 101.
- Pakistan - 105.

In 2021, India has been ranked 139 out of 149 countries evaluated. In 2020, however, it ranked 144 out of 156 countries evaluated.

The theme for International Happiness Day 2021 was "Happiness For All, Forever". This year's report focused on the effects of COVID-19 on the structure and quality of people's lives, evaluating how governments all over the world have dealt with the pandemic. As Prof. Jeffrey Sachs rightly said in his opening statement on the launch of the 2021 World Happiness Report, "It's not sure that the world is happier now, but the world is more focused on happiness and well-being—without question—than it was ten years ago, and that by itself offers us a hope that we can turn this better understanding into real happiness in the world."

Conclusion

The Gross National Happiness Index is a holistic approach to development. This goes beyond the material issues and focuses on more complex ones, including the psychological makeup of an individual and what social supports are necessary to create the conditions for happiness. It is important to acknowledge the usefulness of indicators such as GNH as a complementary measure to other macroeconomic indicators, to help ensure that individual national growth models are sustainable and relevant to the socio-cultural norms of each country.

The GNH index draws upon the vision of development as it has

evolved in Bhutan. The GNH index is used to set an alternative framework of development; provide indicators to sectors to guide development; help policy design and the allocation of public resources; and measure well-being and happiness, both over time and cross-sectionally for the regions.

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Aviation looking for Bright Future in COVID-19 Era



Prof. (Dr.) Dewakar Goel*

It is almost two years since COVID-19 has spread its wings across the world and Aviation sector has also come under the umbrella of this pandemic. We had been talking about unanticipated tremendous growth of aviation industry in India and our target was to be number one in the world as far as passenger traffic, in domestic is concerned. For the international passenger traffic we aspired to be number three in the world but all our dreams have shattered due to this unexpected catastrophe.

The airlines have placed orders for acquiring aircrafts and if we talk about total intake it was running in thousands. There was so much potential for employment on the face of growth in aviation sector. This story is known to everybody. India is not an exception because the situation is the same in almost all countries including US, UK, Europe, China and Middle East etc. We could have some movement in the area of transportation of cargo but it is also affected since corona has

restricted the movement of people due to lockdown and industry slowdown.

Adverse effects of Corona Crisis

Aviation Industry is having interdependence on hospitality and tourism industry. The corona crisis has made their operations standstill which has adversely affected the airline business. Look at the scenario where you find more than hundred A380 wide body aircrafts of Emirates Airlines at Dubai Airport stranded due to this pandemic. It all became a question of survival because we can't afford complete closure of all airports of the world, Therefore, like in many other sectors the aviation industry also worked out the plan of "Work From Home", especially for Airport Operators and other agencies depending upon their nature of work. This Work From Home scenario is a difficult task in aviation because it doesn't work for movement of aircrafts.

The concept of WFH only facilitates the people who have sedentary jobs.

The lockdown situation gave rise to layoff of the employees and lot of aviation personnel including pilots and air hostesses are forced to be at home. Look at the pathetic condition of a pilot who has to go to flying schools in order to keep his license and rating live. The ground handling staff is facing the situation, "No work, No pay".

Another serious implication came in the form of frustration among young students who were aspiring career in aviation sector.

There had been mushrooming of management institutes across the country charging fees in lakhs awarding degree diploma in the field of aviation. Lakhs of students joined with the hope that on the face of growth the employment opportunities will be enormous.

I am forced to explain above adverse affects of this pandemic before touching upon the positive

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aspects because if something comes as natural calamity or unavoidable situation which is beyond the control of human being. We still have to think about positivity because what we meet in life is fixed but how we meet is not fixed, it's in our hands. Let us enlarge the framework of Work From Home to the concept of Work From Anywhere because every house cannot afford to have a working station for all working family members, you can't expect every house to dedicate separate room for individual members with a laptop and Wi-Fi facility.

Positive Aspects of Forced Working Scenario

When I am talking about Aviation sector, this pandemic has in fact accelerated the process of introducing artificial intelligence in various segments of the aviation field. We already planned e-commerce, e-offices, robotics, and biometric way of passenger facilitation, remote control aircrafts and Air traffic control. The planning has been to have minimal human error with the introduction of artificial intelligence. The information communication technology (ICT) was already introduced in our National Education Policy right from the year 2010, but its implementation has been very slow. This pandemic has forced, rather compelled not only the aviation sector but all other sectors to switch over to the modern technological advance practices with the less human resource.

Today the aviation personnel in different disciplines are having an important task to be performed while work from home in the form of making plans so as to evolve innovative practices

keeping in view of aviation business whether it is in the field of aircraft maintenance, airport operations, flying or other important fields like cargo movements etc.

The WFH in the long run give rise to some psychological and emotional influence as evident from the findings of the study which speaks in the following terms:

- Relations with family members improved since the lockdown. Engagement with nature increased for most and so did concern for personal health.
- The household environment made work safer for most people, but led to greater office workload, with 60% reporting difficulty in striking a balance with household chores.
- Work-from-Home had brought them to learn new ways of digital way of working.
- Globally, these new experiences at work and in personal life have raised anxiety levels since the lockdown. The worry was financial in nature and loneliness too was an important factor.

Change is Universal Phenomena

Change is the only word in the dictionary known to mankind which is permanent in nature. In the words of Benjamin Franklin, "Change is the only constant in life. One's ability to adopt those changes will determine your success in life." Moreover we must accept and appreciate that adaptability is the sign of intelligence.

We all know that slowly things are improving and with vaccination

and other precautionary measures we are trying to overcome the ill effects of corona. Though lakhs of lives we lost because of this dangerous incurable disease. The long term lockdown has been relaxed and airlines have started the movement in the domestic sector to the tune of 30% on important routes where there is demand.

The international sector movements are there by lateral agreements between countries with code sharing, to the tune of 15%.

Say for example we were having around 1400 landings and take-offs undertaken by the Air Traffic Control at Delhi International Airport with 3 runways in operation but today we have only 300 to 400 movements.

Although the situation is slowly improving in India and other countries as well. The airlines have started calling their pilots and air crew members in batches by educating with a standard operating procedure (SOP) to be followed with physical distancing. Why I am saying physical distancing because I do not buy the jargon of social distancing since man is a social animal and we can't live without having social contacts. Here the requirement is physical distancing.

Today if we go to the Airport as a passenger or as working Aviation personnel, our movements are restricted but it is a positive sign that we are moving in the most disciplined manner taking all precautionary measures to avoid COVID-19 infection.

Every Dark Cloud has a silver lining

This corona crisis is not going to

be over as I can foresee, on the face of threat of third and fourth wave and new cases coming up every day in different countries across the world. The movements started and we hope to have at least 50% normalcy in the coming six months. These are the days of the survival of the fittest and we must accept that there will be drastic curtailment in the employment in aviation sector like in other sectors but believe me that this curtailment will not be at the cost of efficiency and smooth functioning. Today every Aviation personnel need to develop his own Unique Selling Proposition (USP) so that the employer may find him/her indispensable.

The airport operators and airlines are not totally dependent on Aeronautical Revenue; there are new ways and means to generate revenue by way of non aeronautical methods such as marketing for advertisements, inside and on the body of aircrafts, on the aerobridges, Agreement with food and beverages, parking contracts, linking with air tickets. The airlines and other agencies can use social media network. There are so many new ways where Aviation industry can spread its wings like, spa, beauty parlour, fast food restaurants and other entertainment activities.

Maintenance Repair and Overhaul (MRO) is a virgin area to be ventured

In our country we don't have the MRO facilities for the aircraft and millions of dollars are spent for this purpose abroad. Although our country has got the required infrastructure and expertise to venture in this lucrative revenue

We are talking about no frills airports having lot of potential for employment and revenue. The new players will come with their new ideas and innovation with low cost carriers to crystallize the concept of UDAAN (Ude Desh Ka Aam Naagrik) and Hawaii Chappal, Hawaii Safar into reality. Inauguration of South Asia's biggest Jewar International Airport with a plan of 6 runways is on the anvil which is going to be the best airport in the sense that the Zurich Aviation Authorities are making it which has got the expertise of making best airports in Europe and other countries.

earning activity. There is great amount of import of aircraft parts, machinery and tools required for MRO. We can always work on indigenization so that in times to come we may be catering the MRO requirements not only for our country but also for other neighbouring countries of South Asia. The employment opportunities for the youth aspiring to join aviation industry will be enormous.

Growth is Inevitable

Notwithstanding various

dimensions of pandemic debated here, let us appreciate that in the Indian context in accordance with National Aviation Policy 2016, we are looking for around 150 more domestic airports in the country under the aegis of Regional Connectivity Scheme. So far around 15 airports have already started operations and another 35 are in the pipeline. We have capacity and available infrastructure in the form of Airstrips. We can look for 600 airports in the country because these Airstrips were in existence right from the days of First World War.

We are talking about no frills airports having lot of potential for employment and revenue. The new players will come with their new ideas and innovation with low cost carriers to crystallize the concept of UDAAN (Ude Desh Ka Aam Naagrik) and Hawaii Chappal, Hawaii Safar into reality. Inauguration of South Asia's biggest Jewar International Airport with a plan of 6 runways is on the anvil which is going to be the best airport in the sense that the Zurich Aviation Authorities are making it, which has got the expertise of making best airports in Europe and other countries.

To summarize I must say that Healthy body keeps the Healthy mind and this corona crisis needs to be taken as a part of life and it should not sit on our heads affecting us mentally or physically. We must look for a bright future in aviation industry. These words I am saying because of great amount of conviction on the strength of my hardcore experience of nearly four decades as an Aviation expert in India and abroad. ■

Living with The Invisible



Dr. Sandeep Sharma*

The coronavirus is invisible, but its effects are visible everywhere. This virus is changing our lives radically without ever revealing itself directly. All of this is because an invisible virus jumped from a bat to a pangolin to a human and then on to millions more people. We do not know who we need to avoid and who we do not need to avoid, leading to physical distancing from everyone who is not in our household.

It has affected the lives and livelihoods of people across the world, causing untold suffering and dislocation. It has unleashed hopes for change in our society and has also made us more aware of our shared humanity, the value of strong local communities and the importance of our connections to nature. It has reawakened people, to the way human activity affects the environment.

There is this invisible threat of a virus but then there are visible threats like loss of jobs, slowing of economy, effects on social, mental and physical development of children, physical and mental effects of COVID-19, which are affecting us.

Another invisible enemy is the misinformation and fake news about the virus. Authentic, concise, and effective communication of information about the virus is essential to combating its spread and protecting the public.

Many choices lie ahead as we grapple with the fallout of the pandemic. The decisions being made now in our families, communities and nations will have consequences for generation.

Why Our Goals Need to be to Live with the Virus

Our goals need to be to live with the virus because eradicating COVID-19 virus in near future is almost impossible.

Till date we have achieved eradication of only one virus, that is smallpox in 1980. It took decades to get to that point.



Scientists and governments were only able to achieve this because of effective and stable smallpox vaccine which did not need to be refrigerated. It was also clear when someone was infected with smallpox, as lab test was not required for its diagnosis and this was a huge advantage in trying to contain the outbreak of smallpox.

COVID-19 may never go away but it is possible to live normally with it in our midst. At present vaccines and preparedness are the only two things which we cannot afford to ignore to come out of this crisis.

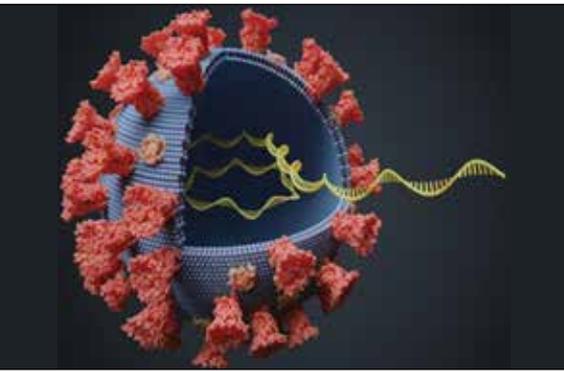
Theoretically vaccines provide us a tool to control the virus, as we had for measles. But measles is an unusually stable virus while COVID-19 virus is highly unpredictable virus, with emerging new variants, which may have the potential to evade the effect of vaccine and this impact of variants on vaccines needs to be carefully watched for.

The challenge, therefore, is to get ourselves updated with the latest information about the virus and keep our preparations two steps ahead of the virus. In this context

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it is better to learn living with the virus.

Therefore, our aim must be to manage with the virus and bring it to a tolerable level, and then suppress it to the point of elimination. We need to get to the point where we can “de-risk” COVID-19.

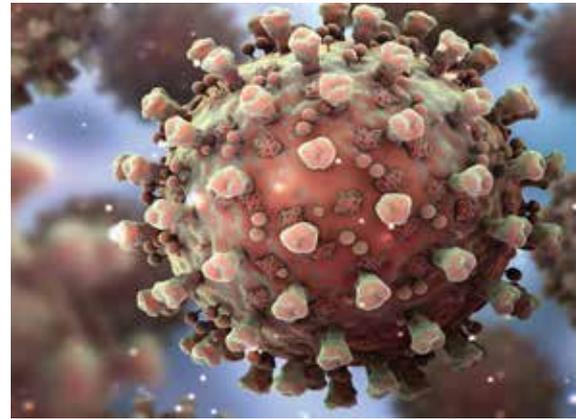


We can aim for a zero COVID strategy, but basically it means now, to bring COVID-19 cases close to zero in a territory and contain them there. Continued restrictions to get cases low, coupled with a more effective test, trace, treat and vaccination strategy can only suppress the virus and keep it suppressed for a prolonged period. But this affects our lives and livelihoods as restriction limits our travels and day to day life activities. short, focussed lockdowns becomes inevitable when the cases again flare up.



How to Continue living with the Invisible Coronavirus

- Ensure Vaccination:** Based on the indications from clinical trials of vaccines and recent experiences, it is evident that vaccines have a significant impact on infections and where they do not, they will at least help to prevent serious illness, hospitalizations, long COVID complications and deaths. If you are fully vaccinated, your risk of contracting COVID-19 and developing severe symptoms may be lowered thereby preventing overwhelming of the health care infrastructure.
- Have strict Policies for effective implementation of COVID Appropriate Norms:** People do not appreciate the risks they run and it goes against human nature for the people to shut themselves up in rigid isolation as a means of protecting others, they become complacent and often unconsciously act as a continuing danger to themselves and others. Strict policies & their effective implementation makes people adhere to COVID Appropriate Norms.
- Assume that everything is infected:** The presence of the virus in asymptomatic carrier and common public areas may create a problem, thus it will be the most crucial step to manage. The best way is to assuming that everything is infected, and we must follow zero contact policy for elders and immune compromised persons.
- Redefine Social Norms:** We need to be careful about people's behaviour, as this is influenced by social norms i.e. what they perceive, that others are



doing or what they think that others approve or disapprove of. Social networks can amplify the spread of behaviours that are both harmful and beneficial during the pandemic, and these effects may spread through the network to friends, family members and colleagues and may lead to increase transmission of the virus. The visual mapping of the transmission of this virus is thus the visual mapping of our habit's, interactions, personal and social behaviour. So, we need to re-define our social norms, which define our social and human behaviour and may prevent or put us at risk to COVID-19.

- Strengthen Community Engagement:** Stay prepared with COVID care resources by engaging local communities. This will help you in the times of need and when health care infrastructure is overwhelmed with local surge in cases.
- Bring a Behavioural Change in your Lives:** COVID crisis requires large-scale behaviour change and social and behavioural sciences can be used to help align human behaviour with the changing scenario. Life could return to something like normal, if we bring

a behavioural change in our lives, otherwise sustained restrictions will lead to huge economic and social costs.

- **Avoid Panic Buying:** Because it affects those who are particularly vulnerable, and they may experience more distress in acute shortage of necessary essential commodities. This may lead to inequalities in access to resources.
- **Take care of Children:** We need to open schools with precautions since schools are important for social, mental, and physical development of children. Studies show that one-year closure of a school leads to 2 years loss for children.
- **Go for Graded opening:** Unlock is simply not removing restrictions but it is a gradient dynamic strategy which needs to be followed. We need to open outdoors first, parks and public spaces can be opened earlier. After opening two to four weeks of outdoor opening, indoors need to be gradually opened. Micro social behaviour assessments must be followed by micro containment of affected areas.
- **Enlist & Ensure Precautions to be taken by Domestic workers/ Housemaids:** This will ensure your safety towards the virus.
- **Stay Connected:** As humans we love bond with other people we want to fit into our society and community. We desire a connection with our friends' family and even strangers as human nature. We love to socialise and communicate with other people

Whether we can live with this invisible enemy SARS COV-2 virus, depends on our acceptance, that COVID-19 will remain there in small geographical pockets and our collective behaviour towards the virus must change. If all of us shoulder this burden together and follow norms, our society will be safe. This is the only way we can keep ourselves safe from the invasive danger of this invisible virus and start normal living with new norms of life.

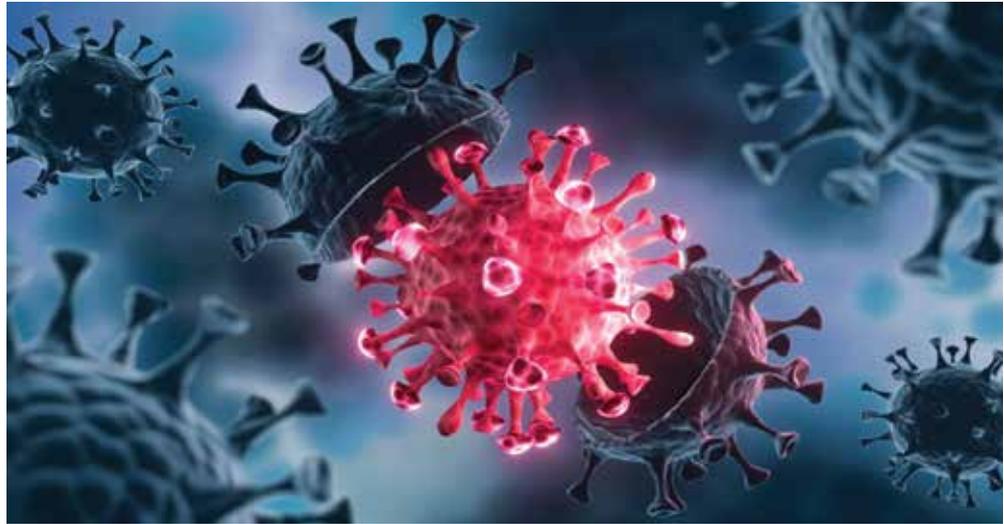
- **Stay Informed:** Stay up to date with new and updated developments on the COVID-19. Staying informed does not mean that you must follow the news all day. Check in a few times a day, stick to trusted authentic sources. Be sure to use your good critical thinking skills before making an opinion about a news item.
- **Be extra careful & stay alert:** It is said that you cannot hit what you cannot see but human being has evolved to respond to the real that exist. Considering

our limited ability to fight this invisible, we need to be extra careful.

- **Limit your Travels unless it is necessary:** Travel, like any other activity involves meeting other people and is not risk-free, even after full vaccination.
- **Setting a routine can be helpful:** In addition to doing your work make sure to schedule time for your physical and emotional health, sleep, fun, creativity, social connections, and stress relief.
- **Monitor your Health:** Monitoring your health and knowing the symptoms of COVID-19 can help stop the spread of the virus.
- **Effectively Manage your Comorbidities:** Comorbidities like diabetes hypertension must be effectively managed, immunity boosters and proper nutritious food plans must be followed. These supplements in diet can mitigate the risks associated with COVID-19. Proper diet can also decrease the risk of and help to control diabetes hypertension and obesity, which are considered as risk factors for COVID-19 complications. Key nutrients like proteins fats and carbohydrates support the immune system and can be obtained through fresh fruits, fresh vegetables, dairy products and healthy fats.
- **Take care of your Mental Health:** One of the central emotional responses during a pandemic is fear. An emotional response to a risky situation can influence thinking. The experience of fear and threat has ramifications not only

for how people think about themselves, but also how they feel about and react to others. Mental health along with basic required protocols needs to be taken care of which includes our social behaviour towards the virus. Our behaviour must not affect others health.

- **Regular Physical Activity:** Regular physical activity benefits both the body and mind. It can reduce high blood pressure, help manage weight and reduce the risk of heart disease, stroke, Type 2 diabetes, and various cancers - all conditions that can increase susceptibility to COVID-19.
- **Ensure Appropriate and suitable Ventilation:** Ventilation must be improved and ensured at home and in offices. Opening windows and air circulation can dilute the concentration of virus in the surrounding atmosphere.
- **Invest in Health Systems:** Recognizing that the virus will be with us for a long time, we



should also use this opportunity to invest in health systems, which can benefit all populations beyond COVID-19, as well as prepare for future public health emergencies.

- **Invest in Research:** We need to support and invest in research and development on therapeutic agents and vaccines for COVID-19 and related human coronavirus diseases.

Finally, whether we can live with

this invisible enemy SARS COV-2 virus, depends on our acceptance, that COVID-19 will remain there in small geographical pockets and our collective behaviour towards the virus must change.

If all of us shoulder this burden together and follow above mentioned norms, our society will be safe. This is the only way we can keep ourselves safe from the invasive danger of this invisible virus and start normal living with new norms of life. ■

Disclaimer

The information shared, is solely intended, for the benefit of young industrial physicians and is contributed from the archives of what we have learnt from the views, thoughts, and opinions expressed by our great teachers. Any updates in the present context may please be verified.



एचपीसीएल में राजभाषा के बढ़ते कदम



सलीम ए. खान

वरिष्ठ प्रबंधक—राजभाषा,
एचपीसीएल

भारतीय संविधान के अनुच्छेद 343 के अनुसार संघ की राजभाषा हिन्दी है और उसकी लिपि देवनागरी है। संवैधानिक प्रावधानों के कार्यान्वयन के लिए भारत सरकार द्वारा प्रतिवर्ष वार्षिक कार्यक्रम जारी किया जाता है। राजभाषा के संबंध में विविध संवैधानिक प्रावधानों का अनुपालन करने के लिए हिन्दुस्तान पेट्रोलियम कॉर्पोरेशन लिमिटेड पूर्णतः प्रतिबद्ध है।

हिन्दुस्तान पेट्रोलियम कॉर्पोरेशन लिमिटेड में सद्भाव, प्रोत्साहन एवं प्रेरणा के आधार पर कर्मचारियों को प्रोत्साहित करते हुए कॉर्पोरेशन के व्यावसायिक कार्यों में हिन्दी का प्रयोग किया जाता है। सूचना प्रौद्योगिकी के क्षेत्र में उपलब्ध विभिन्न सुविधाओं का उपयोग करते हुए हिन्दी के प्रयोग को बढ़ावा दिया जाता है। कर्मचारियों की भाषायी एवं सांस्कृतिक प्रतिभा को प्रोत्साहित करने के लिए अखिल भारतीय स्तर पर अखिल भारतीय हिन्दी महोत्सव, राजभाषा सम्मेलनों, हिन्दी प्रतियोगिताओं, हिन्दी कार्यशालाओं आदि के माध्यम से कार्यालयों में हिन्दी के प्रति जागरूकता का निर्माण किया जाता है।

हिन्दुस्तान पेट्रोलियम कॉर्पोरेशन लिमिटेड को वर्ष 2016–17, 2017–18 तथा 2018–19 के दौरान भारत सरकार के सर्वोच्च राजभाषा पुरस्कार “राजभाषा कीर्ति प्रथम पुरस्कार” से सम्मानित किया

गया है। यह पुरस्कार एचपीसीएल के अध्यक्ष एवं प्रबंध निदेशक, श्री मुकेश कुमार सुराणा ने ग्रहण किया। वर्ष 2019–20 के लिए हमारी गृह पत्रिका एचपी समाचार को यह प्रतिष्ठित पुरस्कार प्राप्त होने जा रहा है। इसके साथ ही हिन्दुस्तान पेट्रोलियम कॉर्पोरेशन लिमिटेड को चार बार पेट्रोलियम एवं प्राकृतिक गैस मंत्रालय की शील्ड (प्रथम पुरस्कार) से सम्मानित किया गया है। राजभाषा के क्षेत्र में अनेकानेक पुरस्कारों के साथ एचपीसीएल ने तेल उद्योग में एक कीर्तिमान स्थापित किया है। मंत्रालय द्वारा दी गई केशव देव मालवीय ट्रॉफी भी हिन्दुस्तान पेट्रोलियम कॉर्पोरेशन लिमिटेड को प्राप्त हुई है।

हिन्दुस्तान पेट्रोलियम कॉर्पोरेशन लिमिटेड वर्ष 1983 से मुंबई (उपक्रम) नगर राजभाषा कार्यान्वयन समिति का नेतृत्व करता आ रहा है और मुंबई स्थित 65 उपक्रमों को राजभाषा कार्यान्वयन के क्षेत्र में मार्गदर्शन प्रदान करता रहा है। मुंबई (उपक्रम) नराकास के तत्वावधान में टीम बिल्डिंग, डिजिटल इंडिया, आईटी और हिन्दी तथा एचआर में नवाचार जैसे विषयों पर कार्यक्रम आयोजित कर विभिन्न उपक्रमों के कर्मचारियों को प्रशिक्षण प्रदान किया जाता है और इस समिति को वर्ष 2017 में विज्ञान भवन, नई दिल्ली में नगर राजभाषा कार्यान्वयन समिति के लिए भारत सरकार के सर्वोच्च पुरस्कार “राजभाषा कीर्ति पुरस्कार” से माननीय राष्ट्रपति के करकमलों से प्रथम

पुरस्कार से सम्मानित किया गया था।

हिन्दुस्तान पेट्रोलियम कॉर्पोरेशन लिमिटेड में तकनीकी क्षेत्र में हिन्दी पहल के अंतर्गत तकनीकी हिन्दी लेख प्रतियोगिता एवं तकनीकी संगोष्ठी का आयोजन किया जाता है जिसके लिए पेट्रोलियम और प्राकृतिक गैस मंत्रालय द्वारा विशेष सराहना की गई है। हिन्दुस्तान पेट्रोलियम कॉर्पोरेशन लिमिटेड हिन्दी सलाहकार समिति की बैठकों में उपस्थिति, संसदीय राजभाषा समिति की सिफारिशों के अनुपालन, नियमित तिमाही बैठकों का आयोजन, नियमित समीक्षा बैठकें, अपनी भावी कार्य योजना के माध्यम से राजभाषा कार्यान्वयन के लिए पूर्णतया प्रतिबद्ध है।

हिन्दुस्तान पेट्रोलियम कॉर्पोरेशन लिमिटेड में राजभाषा कार्यालय को अपने व्यवसाय की गतिविधियों के साथ तालमेल स्थापित करने के लिए हमने ‘राजभाषा विज्ञान’ का निर्माण किया है एचपीसीएल का राजभाषा विभाग इस विज्ञान के अनुरूप कार्य करता है। हमारा विज्ञान कथन कहता है।

“हिन्दुस्तान पेट्रोलियम राजभाषा विभाग के कार्यकलाप बहुआयामी, सृजनात्मक, नवोन्मेषी तथा संस्कृति के सशक्त संवाहक है। हिन्दुस्तान पेट्रोलियम का राजभाषा विभाग संगठन के सभी एककों के बीच मजबूत कड़ी है। हिन्दुस्तान पेट्रोलियम का राजभाषा विभाग अद्यतन प्रौद्योगिकी, संसाधनों व स्वतःस्फूर्त लागत बचत प्रयासों से आर्थिक उत्थान में

राजभाषा कार्यान्वयन की समीक्षा कर विभिन्न विषयों पर चर्चा की जाती है। सभी अंचलों/रिफाइनरियों एवं प्रधान कार्यालय में प्रति वर्ष राजभाषा समन्वयक सम्मेलन का आयोजन किया जाता है जिसमें वर्ष भर की राजभाषा कार्यान्वयन गतिविधियों की समीक्षा की जाती है। इन सम्मेलनों में आंचलिक/रिफाइनरी प्रमुखों की उपस्थिति रहती है तथा उनका नियमित मार्गदर्शन हमें प्राप्त होता है। सम्मेलनों में राजभाषा की भावी योजनाओं तथा उनके क्रियान्वयन पर भी चर्चा की जाती है। इसके साथ ही सभी कार्यस्थलों में वर्ष में चार हिन्दी कार्यशालाओं का आयोजन किया जाता है जिसमें राजभाषा नीति, नियम के अलावा राजभाषा संबंधी अन्य आयामों पर चर्चा की जाती है। आजकल कम्प्यूटर पर हिन्दी के प्रयोग तथा ई-मेल इत्यादि में हिन्दी का इस्तेमाल करने पर विशेष जोर दिया जाता है। राजभाषा कार्यान्वयन अधिकारियों के निष्पादन की समीक्षा हेतु वर्ष में दो समीक्षा बैठकों का आयोजन किया जाता है। पहली बैठक में अप्रैल में एक कार्य योजना तैयार की जाती है जिसमें प्रत्येक अंचल/रिफाइनरी के लिए लक्ष्यों के अनुपालन हेतु कार्यक्रम तैयार किया जाता है।

कॉर्पोरेशन के सभी कार्यस्थलों में आयोजित हिन्दी पखवाड़ा, हिन्दी महोत्सव, कर्मचारियों की रचनाओं, हिन्दी तकनीकी लेखों को समेटते हुए एच. पी. समाचार का प्रकाशन किया जाता है। इसके अलावा मुंबई (उपक्रम) नगर राजभाषा कार्यान्वयन समिति के लिए वर्ष में टॉलिक समाचार का एक अंक प्रकाशित किया जाता है। निगम की वार्षिक रिपोर्ट द्विभाषी प्रकाशित की जाती है।

गैर हिन्दी भाषी कर्मचारियों को हिन्दी प्रबोध, प्रवीण, प्राज्ञ परीक्षा का प्रशिक्षण दिया जाता है। टंकक/आशुलिपिकों को हिन्दी टंकण/आशुलिपि प्रशिक्षण दिया जाता है तथा उत्तीर्ण होने पर आकर्षण राशि दी जाती है। कॉर्पोरेशन के सभी

कार्यस्थलों पर हिन्दी पुस्तकालय स्थापित हैं, जिसमें कर्मचारियों को निःशुल्क हिन्दी पुस्तकें, समाचार-पत्र, पत्रिकाएं, सी.डी. उपलब्ध हैं। प्रत्येक कार्यालय में अतिथियों तथा विशिष्ट आगंतुकों का हिन्दी पुस्तकों से स्वागत किया जाता है जिससे हिन्दी पुस्तकों का प्रयोग बढ़ा है।

सूचना प्रौद्योगिकी का उपयोग करते हुए राजभाषा संबंधी सांख्यिकीय प्रावधान, राजभाषा संबंधी वार्षिक कार्यक्रम, मानक टिप्पण, तिमाही प्रगति रिपोर्ट प्रोफार्मा के साथ विभिन्न कार्यक्रमों की रिपोर्ट आदि अद्यतन जानकारी पोर्टल पर उपलब्ध है। एचपीसीएल के ब्लॉग पर कर्मचारी हिन्दी में भी लिख सकते हैं। हर साल हिन्दी ई-मेल अभियान तथा हिन्दी कम्प्यूटर

राजभाषा कार्यान्वयन को कॉर्पोरेशन में समुचित प्राथमिकता दी जाती है। हर कार्यस्थलों में संबंधित राजभाषा कार्यान्वयन अधिकारियों/कर्मचारियों की सहायता से हिन्दी पत्राचार से संबंधित राजभाषा नियम/अधिनियमों का पालन किया जाता है। कॉर्पोरेशन के हर कार्यस्थलों में हिन्दीमय वातावरण बन चुका है। संगठन की विभिन्न व्यवसायिक इकाइयों की उत्पादकता से राजभाषा को जोड़ने की दिशा में किए गए प्रयासों से इसको और गति मिली है।

प्रशिक्षण के माध्यम से कर्मचारियों को सूचना प्रणाली से जुड़ते हुए राजभाषा कार्यान्वयन की प्रगति में अपना योगदान देने के लिए प्रोत्साहित किया जाता है। हमारे अनेक एप्लीकेशन, ऑटोजनरेटेड ई-मेल आदि हिन्दी में ही भेजी जाती है।

हमारा जयपुर क्षेत्रीय कार्यालय अपनी राजभाषा की उपलब्धियों एवं उल्लेखनीय कार्यों के कारण आदर्श राजभाषा कार्यालय के रूप में स्थापित हो चुका है। इस कार्यालय में सभी कर्मचारी अपना पूरा काम हिन्दी में ही करते हैं। इस प्रकार अब तक जयपुर रिटेल क्षेत्रीय कार्यालय, जबलपुर एलपीजी क्षेत्रीय कार्यालय, पानीपत रिटेल क्षेत्रीय कार्यालय तथा गोरखपुर एलपीजी क्षेत्रीय कार्यालय को आदर्श राजभाषा कार्यालय घोषित किया जा चुका है। कुछ और कार्यालयों को भी आदर्श राजभाषा कार्यालय घोषित करने की योजना पर कार्य चल रहा है। एचपीसीएल हिन्दी में बी.ए. तथा एम.ए. के छात्रों के लिए प्रतिवर्ष एक विशेष कार्यक्रम आयोजित करता है जिसमें उन्हें शिक्षोपरांत रोजगार के लिए उपलब्ध विभिन्न अवसरों के बारे में जानकारी दी जाती है। इस पहल के अंतर्गत हमने मुंबई विश्वविद्यालय के 3 महाविद्यालयों - के. सी. कॉलेज, महर्षि दयानन्द कॉलेज और विल्सन कॉलेज को अपनाया है तथा प्रत्येक वर्ष उनके लिए कार्यक्रम करते हैं जिसकी थीम है- 'युवापीढ़ी की उमंग हिन्दी के संग'।

संसदीय राजभाषा समिति, राजभाषा विभाग, गृह मंत्रालय, देश की विभिन्न टॉलिक संस्थाएं तथा पेट्रोलियम और प्राकृतिक गैस मंत्रालय हिन्दुस्तान पेट्रोलियम कॉर्पोरेशन लिमिटेड के इन प्रयासों की नियमित रूप से सराहना करते हैं।

हिन्दुस्तान पेट्रोलियम कॉर्पोरेशन लिमिटेड के उच्च प्रबंधन की प्रतिबद्धता के साथ कॉर्पोरेशन के सभी कर्मचारी प्रभावी राजभाषा कार्यान्वयन के लिए निरंतर प्रयत्नशील हैं। ■

New and Improved Convention Centre at SCOPE Complex and SCOPE Minar

Conference Halls and facilities are being sanitized and fumigated on a regular basis.
Booking of halls are now open in line with Government guidelines.

Conference Facilities at SCOPE Convention Centre Lodhi Road, New Delhi

The centrally air-conditioned SCOPE Convention Centre at SCOPE Complex, Lodhi Road, New Delhi provides excellent conference facilities to PSEs, Govt. Departments, Autonomous Bodies, Institutions/NGOs etc. The Auditorium and other Conference Halls are equipped with projector and screen facilities, sound & light control room with recording & P.A. facility, etc. Details of the capacity of the Auditorium and other Halls, which are available on nominal tariff are given below:

Auditorium



The Auditorium having capacity of 310 persons (300 Chairs + 10 Nos. Chairs at stage) capacity equipped with projector, screen and mikes on dais and podium on stage.

Mirza Ghalib Chamber



The chamber having capacity of 108 persons (102 Nos. Chairs + 6 Nos. Chairs on Dais) equipped with 2 Nos. projector & screen and mikes on table, dais and podium.

Tagore Chamber



The chamber having capacity of 92 persons (86 Nos. Chairs + 6 Nos. Chairs on Dais) equipped with 2Nos. projector & screen and mikes on dais, tables & podium.

Bhabha Chamber (Board Room)



The chamber having capacity of 44 persons (24 Nos. Chairs on round table and 20 Nos. Chairs on sides) equipped with projector, screen and mikes on dais, tables & podium.

Fazal Chamber



The chamber having capacity of 25 persons (15 Nos. Chairs on round table and 10 Nos. Chairs on sides) capacity with board room type sitting arrangement equipped with projector, screen and mikes.

Business Centre



The Business Centre having capacity of 7 persons equipped with multi point Video Conferencing System (1+3), at three locations at a time for National & International both.

Annexe II



The Annexe-II has capacity of 15 Persons and is equipped with projector and screen.

Banquet Hall



The banquet hall having capacity of 500 Persons for the purpose of lunch & dinner. Sitting arrangement could be done for 40 persons.

Tansen Chamber at UB



The Tansen Chamber has capacity of 30 persons and also has stage & podium equipped with projector and screen.

Annexe I



The Annexe-I has capacity of 20 Persons and is equipped with projector and screen.

Amir Khusro Chamber at UB



The Amir Khusro Chamber has capacity of 35 persons with facility of stage & podium equipped with projector and screen.

For Booking & Tariff details please contact

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Conference Facilities at SCOPE Minar Convention Centre, Laxmi Nagar, New Delhi

SCOPE Minar, an architecturally conceived in the form of two high rise curvilinear tower blocks sitting on a four storey circular Podium Block, is strategically located in Laxmi Nagar District Centre, Delhi -110092 and housing around 40 PSEs of repute. It is one of the iconic buildings of East Delhi. It has a huge foyer which gives an ambience look inside the building. There is a green environment all around the SCOPE Minar building with large size planters. The building also has state-of-the-art Convention Centre comprising of five conference halls i.e.

Auditorium



The auditorium has capacity of 350 delegates. Various seminars, training programmes, presentations, get together etc. can be conducted in auditorium which is equipped with projector and screen. It provides ambient and peaceful environment for the programmes.

VIP Lounge



VIP Lounge has sitting capacity of 30 delegates. The executives and higher level officers, Directors, CMDs can use it as waiting lounge also.

Board Room



Board room having "U" shaped table, has a sitting capacity of 50 delegates with modern facilities - projector, screen, sound system, table mic etc.

SCOPE Academy of Public Sector Enterprises



SCOPE Academy of Public Sector Enterprises (APSE) conducts induction level programmes for PSEs' executives. It has three training halls equipped with projector, screen, sound system etc. one with capacity of 40 persons and two halls with capacity of 30 persons each for training purpose.

Meeting Hall



Meeting hall having "U" shaped table, has a sitting capacity of 62 delegates. Most widely used for small size meetings and training programmes, group discussion, power point presentations etc. and is equipped with projector and screen.

For Booking & Tariff details for Convention Center, SCOPE Minar, Laxmi Nagar please contact

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There is a wide space for vehicle parking that cater for a capacity of 550 cars, including the newly built good quality Banquet Hall wherein 300 delegates can comfortably dine at a time, makes it special to deliver an all-round conducive meeting environment.

HAL's 'Made in India' Civil Aircraft Achieves Major Milestone, Carries out Ground Run and LSTT

HAL successfully carried out the Ground Run and Low Speed Taxi Trials (LSTT) of the Hindustan-228 (VT-KNR) aircraft recently for DGCA 'Type Certification'. The event was part of 75th Anniversary of India's Independence Day celebrations at HAL's Kanpur facility.

"This is a major milestone for the first fixed wing Made-in-India civil aircraft in India. It is a step forward towards strengthening regional air connectivity", said Mr. Sajal Prakash, CEO of HAL's Accessories Complex. Mr. Indranil Chakraborty, Director, DGCA said the type certification will also enable HAL to get the international certification for the aircraft. The aircraft complies with the latest FAR 23 certification requirements.



Hindustan-228 (VT-KNR) aircraft.

HAL's Transport Aircraft Division, Kanpur has been in the business of transport and trainer aircraft for defence customers. The Division has ventured into the manufacturing of Hindustan-228 aircraft to support the Regional Connectivity Scheme

(UDAN) of the Government of India. This aircraft could be utilized successfully by civil operators and State Governments for their intra and inter-state connectivity with seamless support towards training, maintenance and logistics.





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Raksha Mantri inaugurates BEL Transducer Production Facility, Oxygen Concentrator



The Hon'ble Raksha Mantri, Mr. Rajnath Singh, virtually launching the BEL Oxygen Concentrator



Mrs. Anandi Ramalingam, Officiating CMD, BEL, cutting the ribbon at BEL-Bangalore during the virtual inauguration of BEL Transducer Production Facility by the Hon'ble Raksha Mantri, Mr. Rajnath Singh.

The Raksha Mantri, Mr. Rajnath Singh inaugurated (through Video conference) the Transducer Production Facility established by Bharat Electronics Limited (BEL)'s Bangalore Complex, and Oxygen Concentrators manufactured by BEL under the PM CARES initiative, at a ceremony organised as part of the 75th Independence Day celebrations (Azadi Ka Amrit Mahotsav) of India.

Ms. Anandi Ramalingam, officiating CMD, Directors and other senior officers of BEL and the Ministry of Defence were present on this occasion.

Transducer Production facility

Set up at a cost of Rs. 30 crores, this is a large in-house facility catering to the production and testing of a wide range of Transducers and underwater equipment. The Transducer Test facilities include Pressure Test Facility, Acoustic Test Facility and Load Test Facility. It is well equipped with precision equipment to control quality and technical specifications at various stages, like precision jigs and fixtures for stacking of Piezo-ceramics, measuring and tuning of the transducer element / hydrophones, Post Vulcanisation Bonding machines, etc.

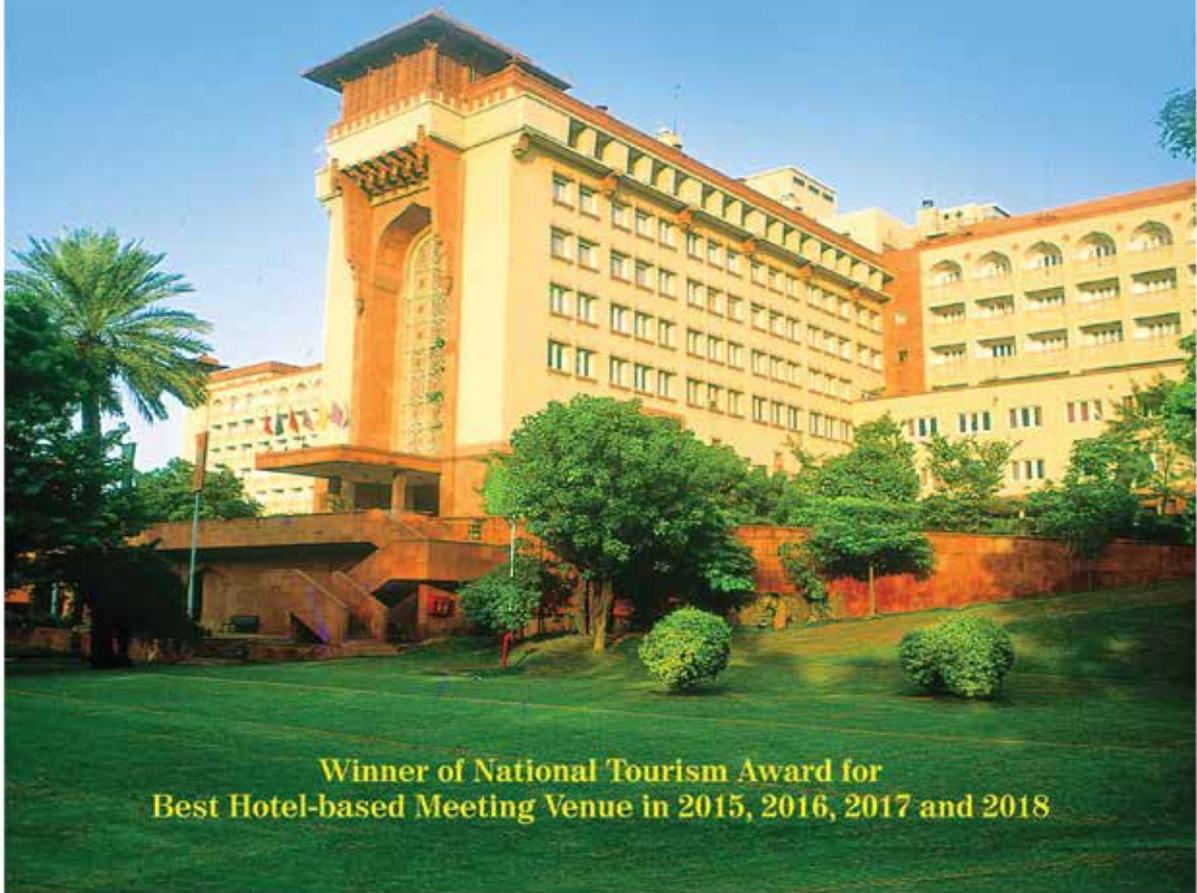
BEL Oxygen Concentrators

BEL is manufacturing 30,000 numbers of 5 LPM and 10 LPM Oxygen Concentrators for ONGC with indigenous technology from BPL Medical under the PM CARES initiative. The BEL-made Oxygen concentrator, with dual flow output, is used for therapeutic requirements of patients with heart problems, respiratory diseases, brain fatigue, athletics fatigue or plateau hypoxia. The Oxygen Concentrator is meant to combat the COVID-19 pandemic and also to be used for Oxygen Scarcity Management and providing an industrial eco system for medical devices.



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PSEs First Quarter Results

SAIL earns net profit of Rs. 3850 crore in First Quarter of FY'22

Steel Authority of India Limited (SAIL) has declared the financial results for its First Quarter (April – June'21) which reflects a robust performance in the Q1 FY 2021-22.

Key Highlights of SAIL's performance during Q1 FY'22

- Crude Steel Production : 3.770 Million Tonnes
- Saleable Steel Sales : 3.327 Million Tonnes
- Revenue from Operation : Rs. 20642 crore
- Reduction in Gross Borrowings during the Quarter : Rs. 5063 crore

SAIL's Financial Performance at a glance

(in Rs. Crore)

	Standalone			Consolidated		
	Q1 FY' 21	Q4 FY' 21	Q1 FY' 22	Q1 FY' 21	Q4 FY' 21	Q1 FY' 22
EBITDA	(125)	6473	6674	(70)	6526	6741
PBT	(1985)	4608	5145	(1930)	4661	5212
PAT	(1270)	3444	3850	(1226)	3470	3897

Commenting on the robust performance of the company, Smt Soma Mondal, Chairman, SAIL said, "The Company has been consistently seizing available opportunities to move up the value chain. The performance during the quarter bears the testimony to objective driven strategy and resilience by the SAIL Collective despite the adverse impact of dominant second wave of COVID-19. Though the demand for steel products in the quarter has not had the same momentum as during Q4 of FY'21, focused interventions in several areas of operations have helped in achieving this robust performance. The demand in the later part of the year is expected to remain healthy with sustained domestic consumption coming from sectors like infrastructure, manufacturing, packaging, automotive, etc. as indicated from the present consumption cycle and future sectoral trends."

GAIL PAT jumps to Rs. 1,530 crore in Q1 FY 22 as against Rs. 256 crore in Q1 FY 21; Turnover up 44% to Rs. 17,352 crore

GAIL (India) Limited recorded turnover of Rs. 17,352 crore in Q1 FY22 vis a vis Rs. 12,060 crore in Q1 FY21 while Profit before tax (PBT) in Q1 FY22 stood at Rs. 2,054 crore as against Rs. 356 crore in Q1 FY21. The Profit after tax (PAT) stood at Rs. 1,530 crore in Q1 FY22 as against Rs. 256 crore in Q1 FY21.

During the quarter, Natural Gas Transmission and Natural Gas Marketing volume increased by 19% and 18% respectively as compared with corresponding quarter in previous year. The volume growth is due to normalcy of the business activities as against nationwide lockdown during Q1 FY21.

During the quarter, the consolidated group Turnover stood at Rs. 17,551 crore as against Rs. 12,152 crore in Q1 FY21. The group's PBT and PAT stood at Rs. 2,540 crore and Rs. 2,138 crore respectively as against Rs. 729 crore and Rs. 654 crore respectively in Q1 FY21.

Mr. Manoj Jain, CMD, GAIL stated that the company is focussed on development of National Gas Grid and currently GAIL, along with its JVs, is executing Pipeline Projects of around 8,000 kms with investment of around Rs. 38,000 crore.

PFC's Q1'22 Results

Standalone

- 34% increase in Standalone Profit after tax from Q1'21- PAT at Rs. 2,274 cr. for Q1'22 vs. Rs.1,700 cr. for Q1'21.
- 15% increase in Net Interest Income from Q1'21- Net Interest Income at Rs. 3,525 cr. for Q1'22 vs. Rs.3,073 cr. in Q1'21

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- Interim Dividend of Rs.2.25 declared per share.
- Aided by profit growth, PFC's net worth for Q1'22 is up by 17% to Rs.54,739 cr. from Rs. 46,940 cr. in Q1'21.
- The Capital Adequacy Ratio of the Company has crossed 20% - CRAR of 21.16% as on 30.06.2021. The capital adequacy is at a comfortable level with sufficient cushion over & above the prescribed regulatory limits.
- With the objective to fortify the balance, provisioning coverage on Stage III (NPA) Assets enhanced to 65%. This has resulted in lowest Net NPA levels of 2% in the past 3 years.
- Revamped Distribution Sector Scheme with an outlay of Rs. 3,03,758 crore provide significant business opportunity to PFC going forward. PFC along with its subsidiary REC have been designated as nodal agencies for facilitating implementation of the Scheme.

Consolidated

- 28% increase in consolidated Profit after tax from Q1'21- PAT at Rs. 4,555 crore for Q1'22 vs. Rs. 3,557 crore for Q1'21
- 12% increase in Consolidated Revenue from Operations from Q1'21 - Consolidated Revenues at Rs. 18,965 cr. for Q1'22 vs. Rs. 16,914 crore for Q1'21.
- Loan Asset book grows at 9.5% - Loan asset book for Q1'22 at Rs. 7,49,373 crore vs. Rs. 6,84,383 crore in Q1'21.
- Reduction in consolidated net NPA ratio to 1.80% in Q1'22 from 3.15% in Q1'21 due to resolution of stressed assets.

Liquidity support to Discoms under Aatma Nirbhar Bharat Abhiyaan

- Under the Aatma Nirbhar Discoms liquidity support announced by the GoI, PFC & its subsidiary REC combined together have so far sanctioned Rs. 1,35,537 crore and disbursed Rs.79,678 crore.

POWERGRID posts Profit after tax (PAT) of Rs. 5,998 crore for Q1 FY22

Total Income rises by 6% to Rs. 10,392 crore

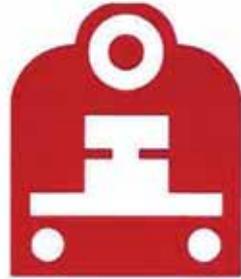
Power Grid Corporation of India Limited (POWERGRID) has delivered a robust quarterly performance. During Q1FY22, the Company reported PAT of Rs. 5,998 crore and Total Income of Rs. 10,392 crore on consolidated basis registering a YoY growth of 193% and 6% respectively. On stand-alone basis, the Company has posted PAT and Total Income of Rs. 6,085 crore and Rs. 10,285 crore respectively registering a YoY growth of 207% and 7% respectively for Q1FY22.

During the quarter, POWERGRID completed the first asset monetisation by a CPSE through the Infrastructure Investment Trust (InvIT) route. PGInvIT, sponsored by POWERGRID, came out with an Initial Public Offer of its Units comprising Fresh Issue of Rs. 4,993 crore and Offer for Sale by POWERGRID amounting to Rs. 2,742 crore and got listed on BSE & NSE on May 14, 2021. The company transferred 74% shares in the 5 SPVs to the InvIT and the profit on sale of its stake in the five SPVs amounting to Rs. 3,014 crore (on Consolidated Basis) was recognized as an exceptional income.

The Company incurred a Capital Expenditure of Rs. 1,110 crore and capitalized assets worth Rs. 5,642 crore (excluding FERV) on consolidated basis. POWERGRID's Gross Fixed Assets on consolidated basis stood at Rs. 2,47,421 crore as on June 30, 2021. With the use of state-of-the-art maintenance techniques, automation and digitization, POWERGRID maintained average transmission system availability of 99.77% for Q1FY22.

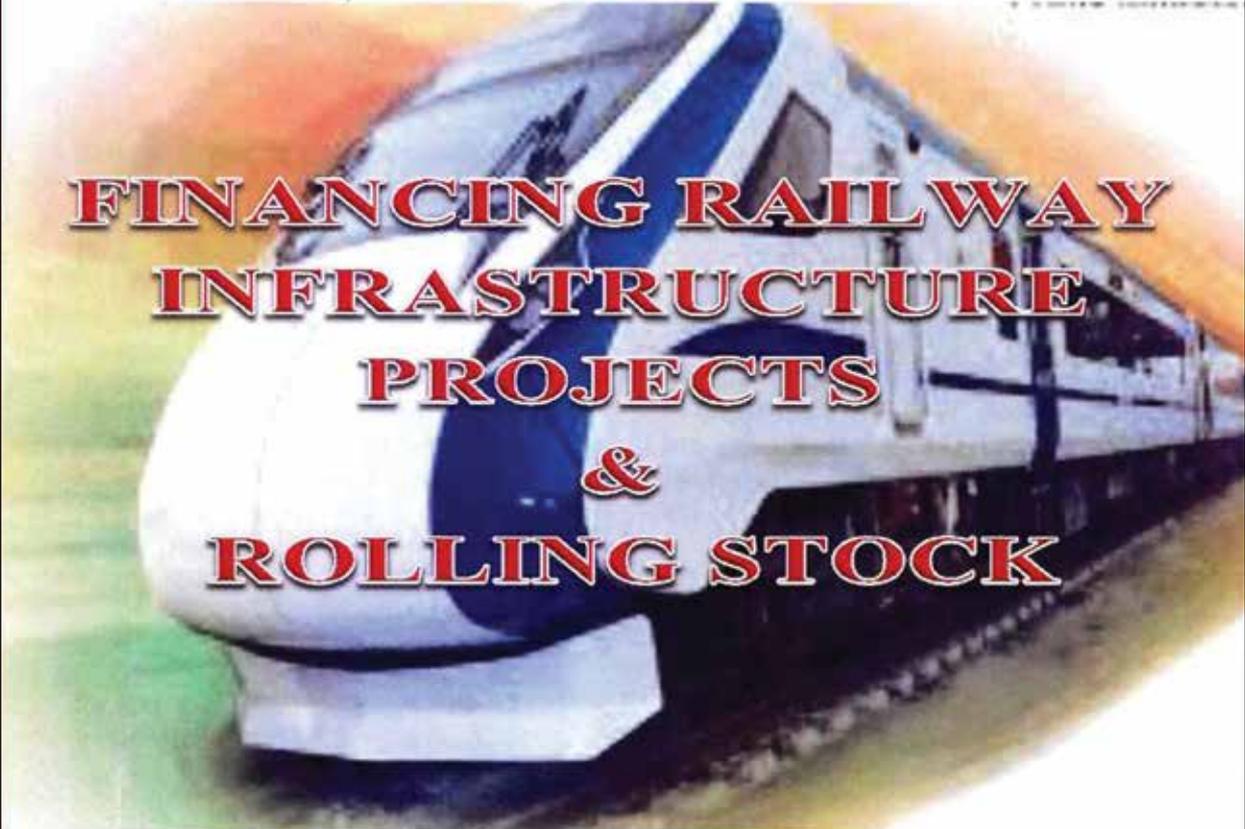
Oil India Limited Q1 FY 2021-22 Profit after tax at Rs. 507.94 crore

Oil India Board in its 524th Board Meeting held recently approved the Q1 FY 2021-22 results. Details of Q1 FY 2021-22 results and highlights are as follows:



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PROJECTS
&
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Funded ₹4.42 trillion[^] to Ministry of Railways for progress of the Nation

- IRFC - Dedicated market borrowing arm for Indian Railways
- Registered with RBI as a systemically Important NBFC-ND-IFC
- Funded acquisition on 12,341 locomotives, 69,345 passenger coaches and 251,191 freight wagons*
- Total revenue from operations increased by 17.51% between Fiscal 2020-2021
- Zero non-performing assets and Capital Adequacy Ratio of 420.46%*
- Rolling Stock Assets worth ₹25,23,718.69 million*

[^] Cumulative funding of ₹4421.77 billion as of 31st March 2021 *As of 31st March 2021.

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Performance

Details	Unit	Q1 2021-22	Q1 2020-21
A. Financial			
Total Income	Rs. Crore	3,070.78	1,874.48
Turnover	Rs. Crore	3,006.99	1,743.92
Net Profit	Rs. Crore	507.94	(248.61)
Earnings per share	Rs.	4.68	(2.29)
EBITDA	Rs. Crore	1,296.92	327.76
EBITDA Margin	%age	42.23%	17.49%
B. Crude oil Price			
Crude Oil Price Realization	USD/ Barrel	67.15	30.43
	Rs./ Barrel	4,954	2,309
C. Production			
Crude oil*	MMT	0.748	0.752
Natural Gas*	BCM	0.711	0.682
Oil + Oil equivalent	MMTOE	1.459	1.434
D. Sales			
Crude oil	MMT	0.722	0.733
Natural Gas	BCM	0.608	0.576
Oil + Oil equivalent	MMTOE	1.330	1.309

*includes OIL's production in joint ventures.

Highlights

- The Group Turnover and PAT of Oil India Limited for the Q1 2021-22 have increased to Rs. 6,205 crore and Rs. 1,215 crore, respectively.
- The Company's Profit after tax (PAT) in Q1 2021-22 has increased by Rs. 756 crore from loss of Rs. 248.61 crore in Q1 2020-21 to Profit of Rs. 507.94 crore in Q1 2021-22. EBITDA during similar period also increased by 295% to Rs. 1,296.92 crore due to better oil price realization.
- EPS has increased to Rs. 4.68 per share in Q1 2021-22 as compared to negative Rs. 2.29 in Q1 2020-21.
- Crude Oil price realization for Q1 2021-22 was US\$ 67.15/bbl vis-à-vis US\$ 30.43/bbl for Q1 2020-21. However, there was a reduction in Natural Gas price during Q1 2021-22 by US\$ 0.60/MMBTU to US\$ 1.79/MMBTU.
- The Crude Oil and Natural Gas production in Q1 2021-22 improved sequentially by 4.32% and 9.55% respectively.
- The company has joined hands in the country's fight against COVID-19 Pandemic. The company

is supporting the cause by providing PSA Oxygen Plants, Oxygen Concentrators, and Cylinders to various states. Additionally, the company has created 100 bed COVID care centre and is undertaking wide spread vaccination campaign in its operational areas covering all stakeholders.

- To encourage excellence in sports, the company has decided to honour Ms. Lovlina Borgohain and Ms. Saikhom Mirabai Chanu with cash award of Rs. 25 Lakhs each for their outstanding performance in individual events at Tokyo Olympics.

NMDC's Best Ever Q1 Performance Consistently Creating History

	Q1 (FY 21)	Q1 (FY 22)	Up by %
Production (Million Tonnes)	6.61	8.91	35%
Sales (Million Tonnes)	6.28	9.45	51%
Turnover (Rs. in Crore)	1938	6512	236%
Profit Before Tax (Rs. in Crore)	759	4263	462%
Profit After Tax (Rs. in Crore)	533	3193	499%

NMDC produced 8.91 million tonnes of iron and sold 9.45 million tonnes during Q1 FY22, achieving a growth of 35% over the corresponding quarter of the previous year and 51% in sales over the corresponding quarter of the previous year.

This excellent performance, achieved on the back of robust domestic demand and peaking of international iron ore prices, makes this the best Q1 for NMDC since the company's inception.

At Rs. 4,263 crore, Profit before tax (PBT) for the quarter registered a 462% growth against Rs.759 crore achieved during Q1 of FY2021. Profit after tax (PAT) at Rs. 3,193 crore, saw a 499% increase against Rs. 533 crore achieved during Q1 of 2021. Turnover during this quarter grew 236% from Rs. 1,938 crore in Q1 2021 to Rs. 6,512 crore in Q1 FY 2022.

Commenting on this solid performance, Mr. Sumit Deb, CMD, NMDC said, 'Indian steel majors reporting strong results and also announced expansion plans. That combined with the Government's determination to continue spending on infrastructure projects while we return to normalcy is extremely encouraging for us at NMDC.'



MSTC Stimulating e-Governance through innovative e-Commerce solutions

हर एक काम देश के नाम

DEEP (Discovery of Efficient Electricity Price)

e-bidding & reverse auction portal developed for power procurement by DISCOMS on Short/Medium/Long Term on behalf of Ministry of Power

SHAKTI (Scheme for Harnessing and Allocating Koyala)

MSTC provided a tailor made software solution for execution of the scheme online for allocation of coal linkage for regulated sector

eBKray Portal

- Developed e-auction portal as an integral part of IBA's eBKray website for sale of mortgaged properties of different banks under SARFAESI Act.
- The portal will be used by all PSU Banks to sell their NPAs under SARFAESI Act. through a single window for prospective buyers

Coal Linkage e-auctions

e-bidding platform developed for allocation of coal linkages for non-regulated sectors by CIL/SCCL

UDAN (Ude Desh Ka Aam Nagarik)

Regional Connectivity Scheme
Developed portal for Ministry of Civil Aviation



e-RaKAM

Developed an e-platform for farmers to sell agricultural produce on pan India basis. The portal is a joint initiative by MSTC and Central Warehousing Corporation arm CRWC

M3 MSTC Metal Mandi

Developed 'M3' portal, which is a virtual marketplace for B2B & B2C transactions for sale and purchase of iron, steel and Non Ferrous products

Allocation of Mineral Blocks:

Two-stage e-Auction System (Technical Bid with IPO-Initial Price Offer first, then Forward e-Auction) developed for Mining Lease & Composite License on behalf of Ministry of Mines (MOM) including Odisha Mining

Other Milestones....



Red Sander Wood multi-currency Auctions for AP/Telangana forest Department



Timber auctions for Kerala forest Department



Developed Portal for Export of Petroleum Product for IOCL



TTD Price Quantity Human Hair auctions



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NALCO Kick-starts FY 21-22 on a Strong Footing: Beats Market Expectations

Q1 Net Profit Zooms to Rs. 347.73 cr with Sales Revenue up by 79.2%

National Aluminium Company Limited (NALCO) has kick-started the financial year 2021-22 with robust financial and physical performances. The company has reported impressive results in the 1st quarter ended June 30. The net profit has jumped to Rs.347.73 crore from Rs.16.63 crore achieved in the corresponding period of previous year. Beating market expectations, amidst challenging business environment, the company has demonstrated robust performance across all its business segments.

According to the results taken on record at a meeting of the Board of Directors in Bhubaneswar recently, the company has reported revenue from operations of Rs. 2,474.55 crore, an increase of 79.2% compared to Rs. 1,380.63 crore achieved in the corresponding quarter of the previous year.

On the production front, NALCO has put up an impressive performance. During the quarter, the production of Bauxite, Alumina and Aluminium have been 17.61 Lakh Tonnes, 5.21 Lakh Tonnes and 1.14 Lakh Tonnes respectively, compared to 17.10 Lakh Tonnes, 4.65 Lakh Tonnes and 0.98 Lakh Tonnes respectively in the comparative period of the last fiscal.

Mr. Sridhar Patra, CMD, NALCO, attributed the company's impressive results to the collective and dedicated team work of the employees. 'In spite of the challenges imposed due to COVID-19 pandemic, NALCO through strategic planning of raw materials, manpower and marketing initiatives, coupled with continued focus on cost optimization, has been able to steer towards organizational success,' he said.

Garden Reach Shipbuilders & Engineers Ltd. Q1 FY22 Spectacular Performance

Garden Reach Shipbuilders & Engineers Limited (GRSE) have announced its financial results for the first quarter ended.

Highlights for Q1 FY 22

- Revenue From Operation : Rs.304 crores
- EBITDA Margin 10% in Q1 FY22
- PBT margin 7.68%.
- PAT margin 5.98 %

Q1FY22 Compared with Q1FY21

- Revenue from operation is Rs. 304 crore in Q1 FY 22 against Rs.110 crore of Q1 FY 21, higher by 176%
- Total Income is Rs. 344 crore in Q1 FY 22 as against Rs.160 crore of Q1 FY 21, higher by 115%
- EBITDA Margin increased to 10% in Q1 FY22 as against 6% in Q1 FY21
- Profit before tax (PBT) stood at Rs. 26.45 crore in Q1 FY22 as against Rs. 1.76 crore in Q1 FY 21 registering an increase by 15 times.
- Profit after tax (PAT) stood at Rs. 21 crore for Q1 FY22 as against 0.15 crore in Q1 FY 21. The PAT margin of the Company stood at 5.98 %.
- Earnings per share (EPS) for the quarter ended Q1 FY22 stood at Rs. 1.80 as against Rs. 0.01 in Q1 FY 21

The learnings from the first wave of the COVID Pandemic was successfully transformed by the Company into operational strategies to mitigate the impact of the second wave in Q1 FY 22. Overcoming the challenges posed by the ongoing pandemic, the shipyard is undertaking production of 12 ships concurrently across 05 projects. The shipyard also commissioned the 250 Tonnes Goliath Crane, a major contributor towards undertaking integrated shipbuilding, using advanced modular construction technology to boost production. Taking the export initiative forward, the Shipyard signed an order for supply of 06 Patrol Boats with the Fisheries Department of Bangladesh recently, under the Sustainable Coastal & Marine Fisheries Project, an order won on competitive bidding with global players.

NHPC reports Standalone Net Profit of Rs. 912 crore in Q1 of the current fiscal

NHPC Limited has reported a standalone net profit

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at Rs. 912 crore during first quarter of the current fiscal against Rs. 723 crore during the corresponding previous period.

The NHPC Board approved the Q-1 FY21-22 result in their meeting held recently.

NHPC's total installed capacity is 7071 MW of renewable power (including Wind & Solar) through its 24 power stations including 1520 MW through subsidiary.

Financial Results of NLCIL for the quarter ended 30-06-2021, NLCIL Achieves Highest Ever Power Generation

Power Generation on 30th June 2021 (91.62 MU) and Monthly Generation of June 2021 (2329.47 MU) are all time high generation for the Company since its inception.

Standalone & Consolidated Power Generation during the quarter ended 30-06-2021 is 6638.63 MU and 7965.55 MU as against 5698.60 MU and 7011.53 MU respectively in the corresponding period of the previous year, registering a growth of 16.50% and 13.61% respectively.

Renewable Energy Power Generation during the quarter ended 30-06-2021 is 572.53 MU as against 530.69 MU in the corresponding period of the previous year, registering a growth of 7.88%.

For the Consolidated financial statements

The Total Income of the Group during the quarter ended 30-06-2021 is Rs. 3221.79 crore as against Rs. 3,065.80 crore in the corresponding period of the previous year, registering a growth of 5.09%.

Profit after tax (PAT) for the quarter ended 30-06-2021 is Rs. 357.59 crore as against Rs. 343.48 crore in the corresponding period of the previous year, registering a growth of 4.11%.

For the Standalone financial statements

The Total Income of the Company for the quarter ended 30-06-2021 is Rs. 2,504.45 crore as against Rs. 2,386.86 crore in the corresponding period of the previous year, registering a growth of 4.93%.

Profit after tax (PAT) for the quarter ended 30-06-2021 is Rs. 267.22 crore as against Rs. 292.54 crore in the corresponding period of the previous year.

Lignite Sales during the quarter ended 30-06-2021 is 10.17 LT as against 4.46 LT in the corresponding period of the previous year, registering a growth of 128.03%.

NBCC Reports Turnover Growth of 115% in Q1-FY 2022

Highlights for Q1 FY 22 Standalone Financials

- Turnover Rs. 932.24 Cr in Q1 FY 2021-22 as compared to Rs. 433.17 Cr in Q1 FY 2020-21
- PBT growth of 239.96% on (QoQ) Basis
- PAT growth of 247.19% on (QoQ) Basis

The Board of Directors in a meeting held recently approved the Financial Results of the Company for the First Quarter ended on June 30, 2021. The Company reported a stand alone Profit after tax (PAT) of Rs. 27.22 crore for Q1 FY 2022, up from Rs. 7.84 crore reported in the same quarter previous year, representing a growth of 247.19 % Quarter-on-Quarter basis. The Profit before tax (PBT) stands at Rs.37.43 crore for Q1 FY 20-22, up from Rs. 11.01 crore reported in the same quarter of the preceding year, representing a growth of 239.96% Quarter-on-Quarter basis. Apart from this, the company witnessed a turnover of Rs. 932.24 crore against Rs. 433.17 crore of the previous corresponding Quarter of FY20-21, manifesting an increase of 115.21%. ■

900.00
800.00
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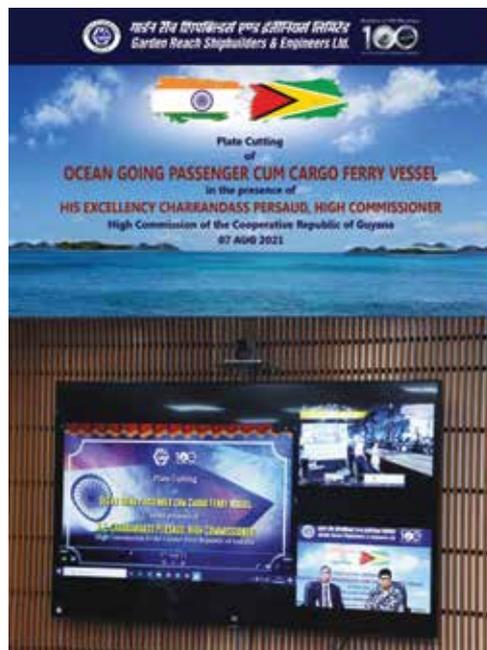


GRSE Commences Production of **Ocean Going Passenger cum Cargo Ferry for Guyana**

Garden Reach Shipbuilders and Engineers Ltd., (GRSE), Kolkata, achieved another major milestone recently, when they started production of the Ocean Going Passenger cum Cargo Ferry Vessel being constructed for the Republic of Guyana. The Plate Cutting e-ceremony was held in the presence of His Excellency, Mr. Charrandass Persaud, Hon'ble High Commissioner of Govt. of Co-Operative Republic of Guyana. Rear Admiral VK Saxena, IN (Retd), CMD, GRSE, Cmde S Nayyar, IN (Retd.), Director (Shipbuilding), Cmde PR Hari, IN (Retd.), Director (Personnel), Mr. R. K. Dash, Director (Finance) and senior officials of GRSE were present at the occasion.

GRSE bagged the order for this vessel on competitive bidding, and the Contract was signed with the Transport and Harbours Department of Govt. of Guyana, on 13 January 2021. Plate cutting signifies successful completion of pre-production activities and the same has been achieved amidst the COVID pandemic with its share of lockdowns and restrictions.

The 70 M long, 1700 Tonnes vessel will be propelled by 02 Caterpillar Engines and Twin Disc Gear Boxes to achieve a maximum speed of 15 Knots. This fuel efficient vessel has been designed for carrying passengers and cargo in the coastal and riverine area of Northwest District of Guyana.



The plate cutting e-ceremony of the ocean going passenger cum cargo Ferry Vessel in the presence of dignitaries from Republic of Guyana and GRSE.

The ship is designed to carry 276 passengers and 14 crew members along with 14 cars, 02 trucks, 10 containers and 04 refrigerated containers.

His Excellency Mr. Charrandass Persaud, High Commissioner in his address said, "This project is a distinct initiative for Government of Guyana aimed at smart transportation of passengers and cargo. This vessel will create a new benchmark in the field of passenger and cargo movement for Northwest District of Guyana."

Rear Admiral VK Saxena, IN (Retd), CMD, GRSE stated that GRSE is proud to construct this vessel for the Guyana Government, thereby contributing towards friendly bilateral

relations between the two nations.

GRSE was the First Indian Shipyard to export a warship, an OPV to Government of Mauritius in 2015. The shipyard delivered a Fast Patrol Vessel to Government of Seychelles this year and also bagged a contract from Bangladesh for six patrol boats, again on competitive bidding.

The shipyard is currently executing five shipbuilding projects including three Advanced Stealth Frigates under Project 17A, four Survey Vessels (Large) and eight Anti-Submarine Warfare Shallow Water Crafts for the Indian Navy and one Fast Patrol Vessel for the Indian Coast Guard, apart from this export ship under construction for Guyana.

Launch of 10,000 HPCL LPG CSC Distribution Points



The E-Launch was done by Director (Marketing) HPCL and MD, CSC SPV in the presence of senior officials from HPCL and CSC.

H PCL in order to provide LPG services of customer enrollment, refill booking and delivery, with ease to rural customers, collaborated with Common Service Centers (CSCs) in Nov '2018 to leverage the strong network presence of Village level entrepreneurs (VLEs), for further improving our reach in rural and remotes areas.

HPCL LPG SBU recently achieved a milestone with E-Launch of 10000 HPCL CSC LPG Distribution Points, spread across geography of India. The strong commitment of LPG SBU team is visible from the fact that they have leapfrogged

from 5000 VLEs in May'21 to 10,000 numbers in terms of addition of new distribution points in just about two months. The E-launch was jointly done by Director - Marketing, HPCL and Managing Director, CSC SPV in the presence of ED - LPG, CGM - LPG Sales & Marketing along with other senior officials from CSC & HPCL. More than 2000 participants attended the Launch.

HPCL features in India's Top 30 Corporate Communication teams

HPCL becomes the only Oil & Gas PSU and one of the only

two PSUs to feature in the esteemed list of top 30 Corporate Communication Teams 2021 announced by Reputation. The nominations were evaluated on set parameters like team responsibilities, team budgets, award-winning campaigns and so on.



HPCL PR&CC Team led by Mr. Rajeev Goel, CGM (PR&CC).

HPCL's PRCC team featured in the list due to its exemplary work in the field of internal & external communications. The award winning external & internal communications carried out by HPCL's PRCC team viz. 'Unite2FightCorona', 'HP Radar', 'HP Senior League', HP News, HPCL Corporate Website and other innovative initiatives and activities propelled the team to make it to the coveted list.

Hind Copper PBT soars 147% to Rs 61.34 Cr in Q1 FY 2021-22

The Board of Hindustan Copper Ltd., in its meeting held recently in Kolkata, has approved the financial results of the first quarter of Fiscal Year 2021-22. The Company has posted a Q1 Profit before tax of Rs 61.34 crore compared to

Rs 24.79 crore in the corresponding period of the previous year, registering an whopping increase of 147%. The Company maintained its production level despite the severe effect of the second wave of COVID-19 pandemic.



PSEs Ink **MoU**

Major Push to Arunachal Hydro; Arunachal signs Rs. 2,100 crores Investment Deal with NEEPCO



Officials of Govt. of Arunachal Pradesh and NEEPCO exchanging MoU documents in the presence of Mr. Pema Khandu, CM, Arunachal Pradesh and other dignitaries.

In a significant push to the development of Hydro Projects in Arunachal Pradesh, the Govt. of Arunachal Pradesh recently signed the MoU for the 120 MW NAFRA and 90 MW New Meling Hydro Electric Projects with NEEPCO. On behalf of the Govt. of Arunachal Pradesh, the MoU documents were signed by Mr. Prashant S. Lokhande, Commissioner (Power), in the presence of the Chief minister of Arunachal Pradesh Mr. Pema Khandu, Dy CM Mr. Chowna Mein and the Chief Secretary Mr. Naresh Kumar. From NEEPCO side Mr. V. K. Singh, CMD of NEEPCO signed the documents in the presence of Mr. H. K. Deka, Director (Technical) NEEPCO and Mr. A. Choudhury, CGM (Corporate Planning) and other officers.

The CM expressed his satisfaction about the huge development and social upliftment of the three large hydro projects commissioned by NEEPCO have brought to Arunachal Pradesh. NEEPCO earlier commissioned the 405 MW Ranganadi, 110 MW Pare and 600 MW Kameng Hydro Power Stations in the year 2002, 2018 and 2020-21 respectively bringing much needed clean and renewable power to the state and to the Nation despite unprecedented technical challenges.

The CM further stated that at least a dozen more hydro projects totaling around 7800 MW capacity were in advanced stage of finalisation for allotment to NEEPCO which will bring an investment of around Rs. 80,000 crores to the state and lead to tremendous all round development of the state. He stated that the state of Arunachal Pradesh is benefiting hugely with much awaited commissioning of the 600 MW Kameng Hydro Electric Project.

On the occasion, Mr. V. K. Singh, CMD, NEEPCO assured that NEEPCO is fully capable of and is geared up to implement fast track development of the hydro potential of the state. He stated that the request of NEEPCO for Allotment of eight other hydro projects totaling approx. 7800 MW was under active discussion and consideration of the state Govt. and NEEPCO has the full support of the central Govt. and its holding company NTPC Ltd. in this regard.

NCL collaborates with MP Tourism for Integrated Development of Singrauli Eco-Tourism Circuit



Signing of MoU between NCL and MPSTDC.

Northern Coalfields Limited has collaborated with Madhya Pradesh Tourism Board through a Memorandum of Understanding (MoU) recently to promote and boost Singrauli Eco-Tourism Circuit giving thrust to Mine Tourism under sustainable development initiatives.

Joining the ceremony CMD, NCL, Mr. P. K. Sinha

reaffirmed his commitment of sustainable development of the Singrauli region with uninterrupted coal supply to the nation. He extended his full support to MP tourism for development of Singrauli Eco-Tourism Circuit, which will be a major milestone in the upliftment of the far eastern district of Madhya Pradesh.



Signing of MoU between NCL and MPSTDC.

Besides CMD, NCL Mr. P. K. Sinha, Mr. S. Viswanathan, MD of Madhya Pradesh State Tourism Development Corporation (MPSTDC), Mr. Rajiv Ranjan Meena, Collector, Singrauli and others also joined the signing ceremony through video conferencing.

The Collaboration of NCL with MP Tourism will facilitate the development of Eco-mine tourism and Eco-parks which will also generate employment and business opportunities for the locals. This initiative will explore a new tourism circuit in the state of Madhya Pradesh having beauty mining, wildlife, cultural heritage and adventure.

MoU signed between NHPC and NTPC for cooperation in overseas power sector

In a significant development for the Indian Power Sector, a Memorandum of Understanding (MoU) was signed between NHPC and NTPC for 'cooperation in overseas power sector'. The MoU includes taking up of project development, capacity building, O&M, RMU and other consultancy assignments outside India jointly by NHPC and NTPC. The MoU was signed by Mr. Y. K. Chaubey, Director, (Technical), NHPC and Mr. Ujjwal Kanti Bhattacharya, Director (Projects), NTPC at New Delhi. Mr. V. K. Maini, Executive Director (SBD&C),



Mr. Y. K. Chaubey (4th from right) Director, (Technical), NHPC and Mr. Ujjwal Kanti Bhattacharya (4th from left), Director (Projects), NTPC along with other senior officers after the signing of MoU between NHPC and NTPC at New Delhi for 'Cooperation in overseas power sector.'

NHPC, Mr. Rajneesh Agarwal, General Manager (SBD&C), NHPC, Mr. N. M. Gupta Head (IBD), NTPC and Mr. Rajesh Das, DGM (IBD), NTPC were also present on the occasion.

As per the MoU, the broad areas of cooperation between NHPC and NTPC will include establishing collaboration for carrying out feasibility study for new Hydro based power plants and related infrastructure/facilities in countries of mutual interest, development of hydro power projects abroad subject to techno-commercial feasibility, collaboration and exchange of information in the areas of mutual interest and collaboration in any other mutually beneficial overseas business opportunity.

GRSE signs MoU with Ramakrishna Mission Seva Pratisthan, for Installation of Oxygen Plant

Augmenting its contribution to society amidst the COVID-19, Garden Reach Shipbuilders and Engineers Ltd., (GRSE) signed an MoU for installation of Medical Oxygen Plant under its CSR Initiatives at Ramakrishna Mission Seva Pratisthan (RMSP).

The 26 NM3 capacity oxygen plant will be installed at the hospital premise of RMSP. Recently, GRSE set up a dedicated COVID Vaccination Centre at its Main Unit where over 1500 permanent and contractual employees of GRSE, along with 112 family members have been successfully vaccinated. The



Signing of MoU between GRSE and Ramakrishna Mission Seva Pratisthan officials.

company also signed MoUs with two medical institutions in Kolkata, the Saroj Gupta Cancer Centre & Research Institute, Thakurpukur and Bharat Sevashram Sangha Hospital, Joka, to set up two Medical Oxygen Plants and donated 02 Ambulances to Ramakrishna Mission, Belur Math.

GRSE stands in solidarity with the people of India in battling the second wave of COVID-19 and as a responsible corporate entity is committed in taking up different developmental projects as a part of its CSR initiative towards improving the quality of lives of people thereby making a meaningful difference.

TCIL signs MoU with Jupitice to augment good governance

In light of the ongoing COVID-19 pandemic and the ever increasing pendency of cases in judicial courts which has now crossed 4.5 crores, TCIL has ventured into a strategic tie-up with Jupitice Justice Technologies Private Limited, a core technological company which has indigenously designed and developed world's first smart and intelligent "private justice delivery platform – Jupitice". The platform will enable and facilitate all stakeholders from



Signing of MoU between TCIL and Jupitice officials.

Alternative Dispute Resolution (ADR) and Quasi-Judicial space to conduct end-to-end proceedings on a single online platform.

While signing the MoU, Director (Projects) TCIL, Mr. Rajiv Gupta quoted, "TCIL has been a pioneer in adopting new technologies since its inception in 1978. Over the years, TCIL has ventured into the new fields of FTTH, telemedicine, tele-education, CCTV surveillance, ICT schools, managed services etc. We have always been keen to transfer technological benefits to the citizens of India and partnership with M/s Jupitice is one such step in the same direction. With the burgeoning judicial cases in a country as large as India, automating processes becomes of paramount importance. TCIL aims to develop synergies in the judicial functioning of our country by collaborating with Jupitice for speedy dispute resolution."

While signing the MoU, key officials from TCIL and Jupitice were present including Mr. Sanjeev Kumar - CMD, TCIL, Mr. Rajiv Gupta - Director (Projects), TCIL; Mr. Narendra Jain - Director (Finance), TCIL; Mr. Raman Aggarwal - Founder & CEO, Jupitice; Mr. Sanjeeva Goyal - GGM (S&TC), TCIL and others. ■



PSEs Celebrate Independence Day

IREDA celebrates "Azadi Ka Amrit Mahotsav"

Indian Renewable Energy and Development Agency Ltd. (IREDA) has kick-started the celebration of 'Azadi Ka Amrit Mahotsav'. As a part of 75 years of India's Independence celebration, National Anthem of India was sung by IREDA employees with great patriotic fervor and enthusiasm.



Mr. Pradip Kumar Das, CMD, IREDA addressing the employees during "Azadi ka Mahotsav" Celebration.

Embarking on the path of celebrations, IREDA organised various activities/events based on patriotic theme viz. playing of short film; quiz competition and Antakshari, which were attended by IREDANs with full enthusiasm and zeal. The prize winners in the quiz competitions were appreciated with mementoes. Independence Day decorations were done in IREDA office(s) in delightful tricolour theme. IREDA Corporate office building was also illuminated in tricolour ahead of 75 years of India's Independence.

Speaking on this occasion, Mr. Pradip Kumar Das, CMD, IREDA expressed, "our forefathers have contributed a lot for the nation, not only for independence but also for overall development of India, from independence till date. What we are today is because of the hard work and sacrifices of our predecessors. The sacrifices of our forefathers and predecessors should spur the citizens to envision an India in 2047, when India will complete 100 years of Independence."

Mr. Das also underlined that IREDA made faceless sanctions for three loan applications without the borrowers visiting in-person to the office(s) of IREDA, which signified ease of doing business through digital independence and good governance. Further, IREDA has made outstanding progress in digitalisation and transparency in the loan process, which renders independence to its customers from any hindrance and obstacles.

Observance of Independence Day in REIL

Following the guidelines issued under COVID-19 and keeping in mind the social distancing, the Independence Day celebration was observed with great enthusiasm at Factory premises of REIL. On this occasion, the National flag was hoisted by the MD of the Company, Mr. Rakesh Chopra, by singing National Anthem along with the employees and their families, on this occasion and feeling of respect and patriotism was expressed towards the Nation. The MD extended warm congratulations and best wishes to all employees and their families and countrymen on behalf of himself and his family.

On this occasion, Mr. Rakesh Chopra urged the employees of the Company to work hard, perform their duties with dedication, devotion and sincerity, while taking forward the Company, as well as contribute their hundred percent in the development of



Mr. Rakesh Chopra, MD, REIL unfurling the National Flag during Independence Day Celebrations.



their family, community and the Nation. He further reiterated them to work with unity and called upon them to complete the business goals set for the year 2021-22 within the stipulated time period.

The winners of various competitions organized on the occasion of National Productivity Week and International Day of Yoga in the Company were honored by the MD by giving them prize and extended them his best wishes.

GRSE observes Independence Day

Garden Reach Shipbuilders and Engineers Ltd., (GRSE) observed the 75th Independence Day with patriotic fervor and enthusiasm. Rear Admiral VK Saxena, IN (Retd), CMD, GRSE, hoisted the National Flag in the presence of Cmde. Sanjeev Nayyar, IN (Retd), Director (Shipbuilding), Cmde. PR Hari, IN (Retd), Director (Personnel), Mr. R. K. Dash, Director (Finance), Comdt Shashi Ranjan, CISF and other senior officials and employees of GRSE. The celebration was held following appropriate COVID protocols and activities included 'Security and Yoga Demonstration' by CISF personnel.



Rear Adml VK Saxena, IN (Retd.) CMD, GRSE addressing the employees during Independence Day Celebrations.

Commemorating the occasion, Rear Admiral VK Saxena, IN (Retd), CMD, GRSE in his address, extended his greetings to the entire GRSE family and applauded the efforts of all officers, workers and CISF personnel for working together to see the company navigate through difficult times during the pandemic. He urged everyone to remember the sacrifices of our freedom fighters and distinguished leaders of the nation in achieving freedom. He also expressed his gratitude to the corona warriors who have worked tirelessly to serve the country during ongoing pandemic and also congratulated GRSE's COVID Response team for their untiring support to employees and their families.

Mahanadi Coalfields Limited celebrates 75th Independence Day with patriotic fervor and gaiety



Mr. O. P. Singh, Director (T/O) MCL and other dignitaries during Independence Day Celebrations.

Mr. O. P. Singh, Director (Technical/Operations), who was the chief guest at celebrations held at Anand Vihar Grounds, hoisted the Tricolour and took the salute. Mr. Singh also read out the Message of Mr P. K. Sinha, CMD, who is also the CMD of sister subsidiary Northern Coalfields Limited (NCL), Singrauli (Madhya Pradesh). Extending greetings on 75th Independence Day, the CMD appreciated efforts of coal miners in service of nation by ensuring uninterrupted and adequate supply of coal to

power plants and other consumers.

Mr. Sinha congratulated Olympic medal winners, and said, "While we celebrate India winning a medal in Hockey after 41 years, we feel extremely proud that four hockey players – Mr. Amit Rohidas, Mr. Virendra Lakra, Ms. Deep Grace Ekka and Ms. Namita Toppo – from our command district Sundergarh brought laurels at the Tokyo Olympics."

The CMD said, "Our young sportspersons should learn from their (Olympians') patience, dedication and the resolve to do something for nation, so that India's flag will be hoisted again and again on the world stage".

Mr. K. R. Vasudevan, Director (Finance), Mr. Keshav Rao, Director (Personnel), Mr. Baban Singh, Director (Technical/Project & Planning) and Mr. P. K. Patel, Chief Vigilance Office were among senior officers participated in celebrations, organised keeping in view COVID-19 celebrations, where as large number of officers and staff also witnessed programme online. Vice-presidents of Jagriti Mahila Mandal of MCL, Ms. Padmja Singh, Ms. Padmini Vasudevan and Ms. Sona Singh also joined the celebrations.

Earlier, Mr. Keshav Rao, Director (Personnel), unfurled the national flag at the headquarters lawns. Similar flag hoisting ceremonies were organized at all the Areas and units of the company, celebrating Azadi ka Amrit Mahotsav.

NLCIL Partnering the Progress of Bharat - CMD, NLCIL

"NLC India Ltd., is partnering the progress of the Nation for more than 60 years by generating and supplying uninterrupted power, an essential need of the Society". This is the crux of the speech of Mr. Rakesh Kumar, CMD, NLCIL, during the 75th Independence Day Celebrations of the Nation at Neyveli.

The 75th Independence Day was celebrated at NLCIL, Neyveli with great fervour and enthusiasm. Mr. Rakesh Kumar, CMD, NLCIL, hoisted the tricolor at the lawns of the Corporate Office, Neyveli. The stage function commenced with the welcome address by Mr. R. Vikraman, Director/HR, NLCIL. wherein he recalled the sacrifices of freedom fighters and praised the exemplary work done by COVID warriors.

Mr. Rakesh Kumar, in his Independence Day

message, quoted the clarion call of Hon'ble Prime Minister, "the 75th Independence Day should be an inspiration for us, and our mantra should be 'India first' and it should be the basis of all our decisions". He appealed the youth of our Nation to realize the significance of the Independence, the struggles undertaken by the Great Leaders and Freedom fighters and to sustain the value of the Independence.



Mr. Rakesh Kumar, CMD, NLCIL saluting the Tri-Colour at the Independence Day Celebrations 2021 held at Lawns of the Corporate Office, Neyveli.

Mr. Rakesh Kumar congratulated Mr. Sajjan Prajash, son of Ms. V. J. Shantimole, APO, NLCIL and the son of the soil who was trained by NLCIL Swimming Coaches in Neyveli Swimming Pools and represent the Country in the Tokyo Olympics. He also appreciated Selvi Revathi Veeramani from Tamil Nadu who fought against all odds to cherish her aspiration and participated in the Tokyo Olympics 2020.

NALCO celebrates 75th Independence Day

NALCO joined the nation in celebrating the 75th Independence Day – Azadi Ka Amrit Mahotsav. Mr. Sridhar Patra, CMD, hoisted the national flag at NALCO's headquarters in Bhubaneswar and



Mr. Sridhar Patra, CMD, NALCO saluting the National Flag during Independence Day Celebration.

addressed the employees. Similar celebrations were also held in production units and other offices of NALCO across the country by following COVID-19 guidelines.

Oil India Limited celebrates 75th Independence Day

Oil India Limited (OIL) celebrated India's 75th Independence Day, with full zeal and vigour, at its Office in Noida. Mr. S. C. Mishra, CMD, Oil India Limited, unfurled the National Flag amidst the singing of the National Anthem, in the presence of



Mr. S. C. Mishra, CMD, OIL saluting the National Flag.

Functional Directors, CVO and other senior officials of the company.

Mr. Mishra addressed the audience of Oil Indians gathered for the event and highlighted the need for renewed commitment in securing India's energy needs towards fulfilling Atmanirbhar Bharat vision of the Hon'ble Prime Minister. The event was organised following necessary COVID protocols.

CMD, NSIC hoists National Flag on India's 75th Independence Day



Mr. Vijayendra, (IAS), CMD, NSIC unfurling the National Flag during Independence Day Celebration.

Mr. Vijayendra, (IAS), CMD, NSIC unfurled the National Flag on India's 75th Independence Day. Mr. P. Udayakumar, Director (P&M), NSIC along with senior officials attended the flag hoisting ceremony at the Corporate Office, New Delhi. On this occasion, the National Anthem of India was sung by NSIC employees with great fervour and enthusiasm. NSIC also started celebrations of "Azadi ka Amrit Mahotsav" by rendering of National Anthem by the staff and officers from across the country.

Independence Day Celebrations at The Shipping Corporation of India Ltd.



Mrs. H. K. Joshi, CMD, SCI and other officials during Independence Day Celebrations.

The Shipping Corporation of India Ltd. (SCI), to commemorate the 75th Independence Day instituted the celebrations through a ship visit of the Management on the vessels viz. Sagar Bhushan, Campbell Bay and K.D. Malaviya. The Management engaged with the seafarers boosting their morale, sensitizing and acknowledging their contribution to the seamless trade flow and economy. Later, in a phygital ceremony held on the 15th August, 2021 at its Corporate Office, harmony and unity among the workforce dispersed across the globe was realized in a most unique manner. The virtual ceremony eliminated the physical boundaries via ship-to-shore communication celebrating AzadiKaAmritMahotsav, providentially also coinciding with SCI's Diamond Jubilee year 2021.

A Guard of Honour was followed by unfurling of the beloved Nation's flag by Mrs. H. K. Joshi, CMD, SCI. She delivered a patriotic and motivational speech recapitulating on the past achievements including the financial results for the 1st quarter of FY 2021-22, commending the persistent and relentless endeavors of the seafarers and shore employees, which had made the exemplary performance despite the constraints, happen and contribute to the nation. She informed that SCI had reported 7 consecutive quarter of profits cumulating to Rs.1260 crores (PAT)

and the operating revenue at Rs.1027 crores, PAT at Rs.158 crores and EPS at Rs.3.40 were the highest achieved in the last 4 quarters. She also recalled the m.t. Swarna Krishna's path-breaking and historic voyage of women officers on board a cargo ship – a first-time ever watershed phenomenon in the global maritime history which had served as a paradigm shift in the maritime industry and also bolstered the confidence of the deserving women Merchant Navy officers.

Launching of Technical Bulletin

A 'Technical Bulletin' (covering technical aspects of Shipping domains and Industry significant from a compliance perspective) was launched on the occasion by Mrs. Joshi, as a part of the organization's continuing commitments to become a Learning Organization and as a Capacity Building measure.



An awards' ceremony followed, felicitating employees with exceptional capabilities and passion who had gone beyond their line of duty to ensure seamless performance of the organization despite the pandemic restraints. The unflinching commitment of employees at SCI supported critical business operations during the pandemic that led to successful voyages, which were critical to country's economy and resilience during the inopportune times.

SCI also strengthened its social media outreach in its Diamond Jubilee Year as part of AzaadiKaAmrutMahotsav initiatives and activities towards a vision of a resurgent Atmanirbhar Bharat by launching its official social media handle (@ShippingCorpIndia) on Facebook, LinkedIn and Instagram.



Awards & Accolades to PSEs

Director (Finance), BHEL conferred BW 'Best CFO PSU' Award



Mr. Subodh Gupta, Director (Finance), BHEL has been conferred with the 'Best CFO PSU' Award. Mr. Gupta has won the award for his exemplary achievements and professional contribution as CFO of the company. The BW Best CFO Award was presented to Mr. Subodh Gupta in a virtual ceremony at the 5th edition of the CFO & Finance Strategy Summit & Awards 2021.

Mr. Gupta was unanimously selected for the award by an independent jury comprising industry leaders - Mr. Rajnish Kumar, former Chairman, SBI, Mr. Sethurathnam Ravi, former Chairman; BSE, Mr. Ravinder Singh Dhillon, CMD, PFC; Ms. Usha Sangwan, former MD, LIC; Mr. Sunil Srivastava, former Dy. MD, SBI; Mr. P. S. Viswanath, MD & CEO, Randstad India; Mr. Vinod Gupta, MD, VG Learning Destination and other eminent personalities.

SAIL employees win the highest number of PM's Shram Awards

31 employees of Steel Authority of India Limited (SAIL) have won the Prime Minister's Shram Awards for the Performance Year 2018 for their exemplary workmanship, innovativeness

and dedication to the duty. Out of the total 69 awardees, 31 awardees are from SAIL. This is the highest number of PM's Shram Awards won by the employees of any organization during the year. Six employees of SAIL have won Shram Bhushan, six employees have won Shram Vir/Veerangana and nineteen employees have bagged the Shram Shree/Devi awards.

Congratulating the winners, Ms. Soma Mondal, Chairman, SAIL said, "SAIL employees have always made their mark with their skill, ingenuity and dedication. Shram Awards being one of the most respectable awards conferred upon workmen by the Government of India, our employees have once again made all of us proud with their achievements.

The Prime Minister's Shram Awards recognizes the outstanding contributions made by workmen for their distinguished record of performance, devotion to duty of the highest order, specific contribution in the field of productivity, proven innovative abilities, presence of mind and exceptional courage, among others.

GAIL awarded for making highest procurement among CPSEs through GeM portal

GAIL (India) Limited was awarded by Government e Marketplace (GeM) for making the highest procurement of Rs. 1,033 crore among Central Public





Mr. Manoj Jain, CMD, GAIL and Mr. A. K. Tiwari, Director (Finance) during the GeM award function.

Sector Enterprises through the GeM portal in 2020-21. Accepting the award, GAIL CMD Mr. Manoj Jain said GAIL was continuously striving to increase its procurement through GeM. He also thanked GeM for accepting GAIL's suggestion to facilitate procurement of critical items like linepipes through its portal for the first time.

Government e Marketplace facilitates online procurement of common use Goods and Services required by various Government Departments, organisations and PSUs.

GAIL, Director (Finance), Mr. A. K. Tiwari was also present on the occasion. The award was presented by Mr. P. K. Singh, CEO of GeM.

In the current financial year, GAIL has made procurement of Rs. 526 crore through the GeM portal till July 2021.

TOLIC awards HPCL Visakha Refinery



Mr. D. K. Mohanty, CMD-RINL & Chairman, TOLIC (PSU), Visakhapatnam awarding Rajbhasha Gaurav Samman - First Prize to HPCL, Visakha Refinery'.

Mr. D. K. Mohanty, Chairman, Town Official Language Implementation Committee - TOLIC (PSU), Visakhapatnam & CMD Addl. Charge, RINL presented 'Rajbhasha Gaurav Samman' for the year 2020-21 to the PSUs located in Visakhapatnam for their exemplary performance in the field of Official Language implementation and 'Nagar Rajbhasha Samman' to the Hindi Officers and Coordinators of the respective organisations during award functioning event held at Management Development Centre (MDC), Ukkunagaram, VSP.

Mr. D. K. Mohanty, Chief Guest appreciated the efforts of TOLIC (undertaking) and support of all the member organisations in the progressive use of Hindi in Visakhapatnam. He also congratulated all the award winners and wished that serious efforts towards the usage of Hindi in the offices shall be continued. He expressed his happiness that TOLIC (PSU) has achieved a special mansion by the Department of Official Language, Ministry of Home Affairs, Govt. of India.

Mr. G. Gandhi, CGM (HR) - Admn, RINL was also present on this occasion. Mr. Lalan Kumar, GM (Rajbhasha) & Admin Incharge & Member-Secretary (TOLIC) convened the meeting. Dr. T. Hymavathi, AGM (Rajbhasha) proposed vote of thanks.

NRL wins FAME International Award for Excellence in Environment Management

NRL has been awarded the 'FAME International Award 2020-2021 for Excellence in Environment Management' in Platinum category for its sustained



Mr. Kapil Medhi, Sr. Manager, TS (Env), NRL receiving the Fame International Award from Mr. Kamlesh Kumar Pant, IAS, Principal Secretary to the Govt. of Himachal Pradesh in the presence of other dignitaries.



efforts towards environment management by adopting the best practices.

The award was presented by Mr. Kamalesh Kumar Pant, IAS – Principal Secretary (Science & Technology) cum Finance Commissioner to the Govt. of Himachal Pradesh and Chairman, HP State Pollution Control Board at the FAME National and International Summit and Award Ceremony

in Shimla in the presence of Mr. Sudesh Kumar Mokhta, IAS; Director (Environmental Science & Technology) and Director (Revenue), Govt. of Himachal Pradesh, Mr. D. D. Sharma, Chairman, Fame India and other dignitaries. The award comprising of a citation and trophy was received by Mr. Kapil Medhi, Senior Manager, Technical Services (Env), NRL.

REC provides ₹4.99 Cr. for **Construction of Operation Theater in Ayodhya**

REC Limited has committed financial assistance to the tune of Rs. 4.99 cr. through its CSR arm REC Foundation to The Leprosy Mission Hospital. As part of the project, Rs. 42 lakh has been sanctioned for “Construction of Operation Theater complex in The Leprosy Mission Community hospital, Faizabad (Ayodhya)” to enhance healthcare for the leprosy and non-leprosy public.

The objective of the project is to provide a well-equipped operation theatre for people in the rural part of Ayodhya along with those affected by leprosy. In the absence

of a good operation theatre facility, the locals would have to travel to distant hospitals in the city which also proved to be expensive and inconvenient. Due to the dearth of funds the hospital could not be built earlier but now REC Foundation has provided much needed succor to the people of Ayodhya. The CSR project was inaugurated by Ms. Shobha Singh Chauhan, MLA, Bikapurand Mr. Anuj Kumar Jha, IAS, District Magistrate, Ayodhyain the presence of Mr. N. K. Maurya, Chief Program officer, RECL, Lucknow, Dr. Ajay, Chief Medical Officer, Ayodhya, Dr. R. K.



Dev, District Medical Officer, Ayodhya, Dr. Timothy Maximus, Superintendent, The Leprosy Mission Hospital, Barabanki, Dr. Ruby Marshalla and Mr. Naushad Ansari, Program Manager, CUFA project, The Leprosy Mission.

Personalia



Smt. Vartika Shukla assumes charge as Chairperson & Managing Director of Engineers India Limited.



Mr. Amit Banerjee assumes charge as CMD of BEML Limited.



Mr. Arvind Kumar assumes charge as MD of Chennai Petroleum Corporation Limited.



Mr. R. K. Vishnoi assumes charge as CMD of THDC (India) Limited.



Mr. A. K. Jain assumes charge as CMD of HMT Limited.

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WHY SFCA?

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