

# KALEIDO SCOPE

STANDING CONFERENCE OF PUBLIC ENTERPRISES



## SCOPE at International Labour Conference of International Labour Organization, Geneva



## SCOPE and The Institute of Cost Accountants of India Sign MoU



DPE & SCOPE organise 'Interactive Workshop on Procurement by CPSEs through GeM'



DPE-SCOPE Blood Donation & Health Check-up camp

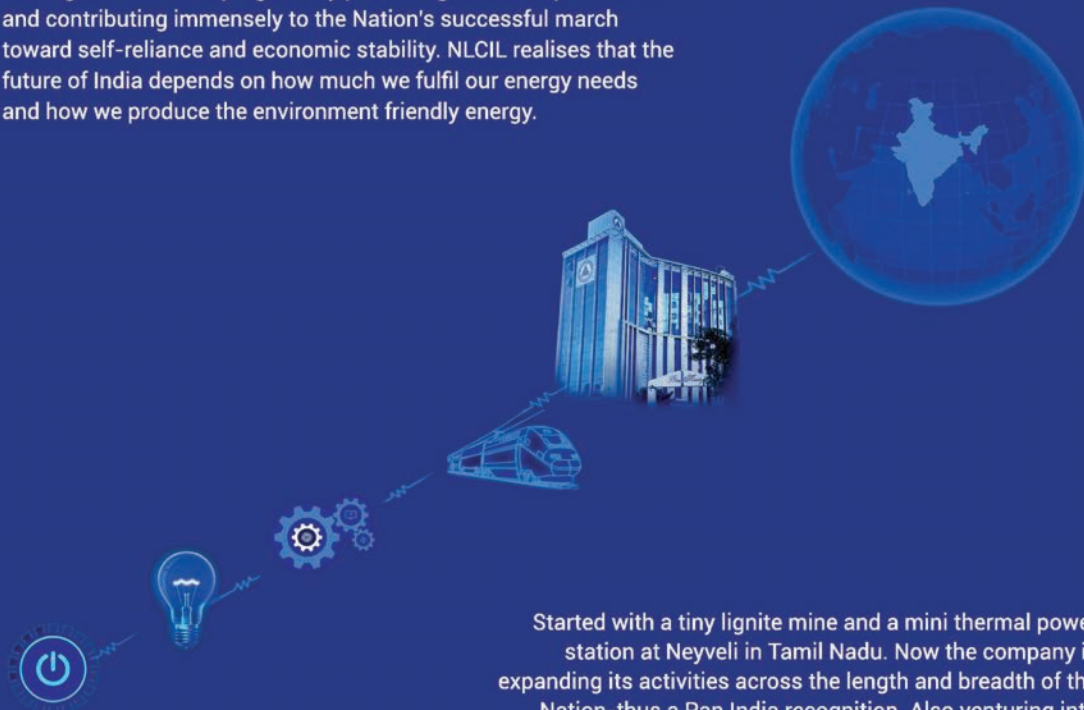
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**KALEIDOSCOPE**  
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## Message by Chairman

With changing times, the demand for agility and dynamism at work has become crucial. With the latest and emerging technologies, the need for skilling, reskilling and upskilling has been a prerequisite for success of companies. Survival of the fittest is the new mantra at work.

Public Sector Enterprises (PSEs) owing to their strategic presence in the core sectors have a pivotal role to play in the economy. SCOPE as the apex body of PSEs through its various workshops and collaborative efforts continues to create a conducive learning environment for skill and knowledge enhancement of employees.

The Department of Public Enterprises (DPE), in association with SCOPE, recently organized an 'Interactive Workshop on Procurement by CPSEs through Government e-Marketplace (GeM),' where various queries regarding the process, issues and challenges with regard to procurement were deliberated. The response to the program was overwhelming, which further encourages us to conduct more skill-enriching workshops and programs.

SCOPE as part of its skilling and development endeavour also recently signed an MoU with the Institute of Cost Accountants of India. The MoU signing was guided by the SCOPE Committee on Financial Management and I hope that with their expertise and the cooperation with the Institute, this association will bear milestone results.

SCOPE is also collaborating with the International Labour Organization (ILO), Geneva, one of our most involved and critical stakeholders for a study aimed at skilling for the Future, which will

be a qualitative and quantitative study on the learning and development requirements of today's workforce. We look forward to the support of our members in making this endeavour a success.

Leadership Development is another area, where SCOPE has been making dedicated efforts, and the development of women executives into leaders of tomorrow has been our prerogative. As part of this, SCOPE is all set to organize Workshop on Leadership Development for Women Executives this month and I hope we see a vivid participation.

It gives me immense pleasure that SCOPE has been working incessantly towards bringing the top institutes and academia in the country for knowledge upgradation in various fields.

International Yoga Day was recently celebrated fervently across the globe, partaking in the same, PSEs conducted various sessions, programs as well. This issue of the magazine features a few glimpses from the various activities undertaken on International Yoga Day

I invite suggestions and feedback from our members, which will help us in furthering our drive towards excellence. Innovation is the one step that can help us overcome the biggest challenges. Therefore, as individuals and as organizations, we must always strive to innovate and grow every new day.

**Sandeep Kumar Gupta**  
Chairman, SCOPE



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## Director General's Desk

As we stand in the middle of the year 2023, I am happy to share that the year so far, with several initiatives undertaken, has been an intriguing mix of 'the old' and 'the new.' As the apex body completes 50 years of its existence, besides taking pride in the achievements of the past, this year the vision of SCOPE has found new momentum, under the guidance of our newly elected Executive Board.

Through a gamut of activities and its Policy Advocacy efforts, SCOPE continues to take newer strides as the apex body of PSEs. As part of representing PSEs at national and international forums, SCOPE recently participated in the International Labour Conference of the International Labour Organization (ILO), Geneva where workers, employers, and government delegates from across the globe participated and deliberated on issues related to labour and challenges being faced by them.

I also had the opportunity of visiting Smt. Soma Mondal, Member, Public Enterprises Selection Board (PESB), and our past Chairperson, SCOPE as well as Dr. Vasundhara Upamanyu, Joint Secretary, Department of Public Enterprises (DPE), and apprised them of new initiatives and activities of SCOPE.

Amongst working on various pertinent issues, SCOPE believes in working towards a green and sustainable tomorrow. I was recently invited to the India Today Roundtable: 'Path to 2030: Reducing the Carbon Footprint' Summit and had the opportunity to share PSEs' contribution to Climate Change Mitigation efforts of the nation.

DPE and SCOPE have been jointly organizing programs for the skill-building and knowledge upgradation of PSEs. On the occasion of World Blood Donor Day, DPE and SCOPE organized a Blood Donation and Health Check-up camp for the benefit of the fraternity, which received a heartening response. SCOPE will continue to organize programs for the wellness and good health of employees.

SCOPE is also planning to organise a host of programs in the upcoming months. An interactive

workshop on Leadership Development for Women employees is being organized in association with Women in Public Sector (WIPS) and we hope to see an extensive participation of women employees from across the country.

As part of our association with financial institutions to upscale the knowledge and capacities of PSE employees, SCOPE has been working closely with top financial institutes in the country.

SCOPE recently signed an MoU with the Institute of Cost Accountants of India and through this association, we will try to unravel newer opportunities for financial learning and knowledge sharing amongst PSEs. Also, SCOPE will soon be organizing a program on the Treasury and Financial Risk Management of PSEs, as they play a critical role in financial operations of an organization.

SCOPE is inclined on bringing unique and out-of-the-box learning opportunities for PSE employees and we believe our consistent efforts will be a success only through the incessant support of our members.

### Programmes & Initiatives launched (since last issue of KALEIDOSCOPE)

SCOPE celebrates World Environment Day- 5<sup>th</sup> June, 2023

SCOPE represents PSEs at International Labour Conference of International Labour Organization, Geneva - 5<sup>th</sup> June – 16<sup>th</sup> June, 2023

SCOPE and DPE organizes Blood Donation and Health Check-up Camp – 14<sup>th</sup> June, 2023

SCOPE and The Institute of Cost Accountants of India signs MoU for Knowledge Partnership- 27<sup>th</sup> June, 2023

### Programmes & Initiatives in the offing

Workshop on Leadership Development for Women Executives- 13<sup>th</sup>-14<sup>th</sup> July, 2023

**Atul Sobti**  
Director General, SCOPE



## SCOPE at International Labour Conference of the International Labour Organization, Geneva



The Annual Conference of International Labour Organization (ILO) at the UN Palais des Nations, Geneva.

The International Labour Organization (ILO) held its Annual Conference from 5<sup>th</sup> June, 2023 to 16<sup>th</sup> June, 2023 at the UN Palais des Nations in Geneva, Switzerland. The Conference meets annually, bringing together tripartite delegations from the Organization's 187 Member States and a number of observers to consider a series of topics related to the World of Work. Taking part in this conference, Workers, employers, and government delegates from the Member States addressed a wide range of issues, including- just transition towards sustainable and inclusive economies, quality apprenticeships, and labour protection. The Indian Tripartite delegation comprising

of Government, Employers and Workers was led by Shri Bhupender Yadav, Union Minister for Labour and Employment and Environment, Forest and Climate Change. Director General, SCOPE participated in the conference as adviser in the Indian delegation, as member of Council of Indian Employers. DG, SCOPE participated in the

technical committee of standard setting of apprenticeships and was also nominated as one of the eight titular members of the said technical committee. During the standard setting discussions DG SCOPE provided valuable inputs in the apprenticeship committee which were well received and also included as part of the final recommendations. DG, SCOPE



Members of Indian delegation, along with Shri Bhupender Yadav, Union Minister for Labour and Employment and Environment, Forest and Climate Change.

was part of the apprenticeship committee in ILC 2022 also.

During the plenary session of the International Labour Conference, Mr. Gilbert F. Hounbo, Director General, ILO presented the report on Advancing Social Justice which focused on the need for greater social justice globally and the means to achieve it. The Report also highlighted the opportunities that exist, both nationally and internationally, for furthering the ILO's human-centred and right based approach. Shri Bhupender Yadav, Union Minister for Labour and Employment and Environment, Forest and Climate Change also addressed the Plenary Session of the Annual Conference of International Labour Organization which was very well received.

While emphasizing the need to build a Coalition for Social Justice to fight growing inequalities, at the opening session, DG, ILO also stated that, "My message is simple. No one should bury their head in the sand" when it comes to facing the challenges shaking up the World of Work."

Pursuant to the conclusion of the technical committees, the delegates attending the International Labour Conference adopted a new Recommendation on Quality Apprenticeships. The new labour standard adopted by the Conference aims to support "opportunities for people of all ages to skill, reskill and upskill continuously" in rapidly changing labour markets. Also, the conclusions of the General Discussion Committee on a Just Transition were adopted which stressed the imperative need to advance a just transition to achieve social justice, eradicate poverty and support decent work. Delegates endorsed the ILO Guidelines for a just transition towards

environmentally sustainable economies and societies as a basis for action and the central reference for policy making.

The conclusions of the Recurrent Discussion Committee on Labour Protection were also adopted during the Conference. The Conference adopted a resolution on Belarus, under Article 33 of the ILO Constitution. The plenary sitting approved the report of the Committee on the Application of Standards (CAN) and the tripartite members of the Committee highlighted the urgent need to eliminate all forms of discrimination in employment and occupation, guarantee full and effective maternity protection and ensure the right of workers with family responsibilities to engage in employment.

The Conference saw the registration of 13 ratifications of International Labour Conventions mainly in respect of the recently adopted Convention against violence and harassment in the World of Work (C190) and Conventions concerning occupational and safety and health. Also, the ILO Programme and Budget for 2024/25 were adopted.

Sixteen Heads of State and Government, as well as representatives of other UN and multilateral bodies and workers and employers' organizations,

attended a high-level World of Work Summit (WOW), held between 14<sup>th</sup> and 15<sup>th</sup> June, 2023 under the theme of "Social Justice for All". As part of the WOW Summit, four panel discussions were held with high-level representatives of governments and employers' and workers' organizations, UN entities and other international organizations. Participants discussed a range of social justice issues including the proposal for a Global Coalition for Social Justice. Shri Bhupender Yadav, Union Minister for Labour and Employment and Environment, Forest and Climate Change, GoI participated in the panel discussion on 'Addressing Inequalities, Informality and Facilitating Inclusion' of the World of Work Summit and highlighted the steps the government has taken to eliminate discrimination in labour market.

On 12<sup>th</sup> June the conference marked World Day Against Child Labour. At a time when child labour rates are increasing, Mr. Gilbert F. Hounbo, DG, ILO called upon the international community to support greater social justice and step up the fight against child labour.

The International Labour Conference was attended by around 5,000 delegates representing governments, workers and employers from the ILO's 187 Member States.



Shri Atul Sobti, DG, SCOPE as part of the Quality Apprenticeships Committee. Shri Sobti was also nominated as one of the eight titular members of the Apprenticeships Committee at the Annual Labour Conference of ILO.





**Glimpses of Annual Conference of International Labour Organization held at the UN Palais des Nations, Geneva**





## Department of Public Enterprises and SCOPE organize 'Interactive Workshop on Procurement by CPSEs through GeM'

Department of Public Enterprises (DPE), in association with SCOPE organized an 'Interactive Workshop on Procurement by CPSEs through Government e-Marketplace (GeM)' on 31<sup>st</sup> May, 2023. Shri Prashant Kumar Singh, IAS, CEO, GeM; Shri Animesh Bharti, Economic Adviser, DPE and Shri Atul Sobti, DG, SCOPE addressed the inaugural session of the workshop. The program was attended by more than 300 senior officials from over 100 CPSEs from across the country.

Shri Prashant Kumar Singh, in his address, commended DPE and SCOPE for conducting the workshop on a pertinent subject and shared that the growth of GeM has been phenomenal, owing to the participation of its stakeholders including CPSEs. He further added that as GeM facilitates a transparent and efficient public procurement process, CPSEs must work towards enhancing their GeM utilization ratio, and assured of continued support.

Shri Atul Sobti said that procurement is one of the most



(From L to R) Shri Atul Sobti, DG, SCOPE; Shri Prashant Kumar Singh, IAS, CEO, GeM and Shri Animesh Bharti, Economic Adviser, DPE during inaugural session.

important aspects of a business as it determines not only financial prudence but also goodwill of the business. He emphasized that owing to PSEs' presence in strategic sectors, effective procurement becomes imperative for ensuring cost optimization and quality assurance.

Shri Animesh Bharti shared that the aim of the workshop was to guide and apprise participants on procurement and advised CPSEs, that achieving the target in procurement through GeM is very important.

The interactive workshop saw deliberations on GeM outlook for 2023-24, new features & functionalities introduced in GeM to make it simple and user-friendly for CPSEs. GeM officials also highlighted the strong growth trajectory of GeM while recognizing contribution made by CPSEs. The workshop also provided a platform to representatives of CPSEs to raise their issues and concerns relating to Product, Services, Payments, integration and post-contract management before GeM Officials and get the same resolved.



Shri Atul Sobti, DG, SCOPE addressing the participants during workshop.



Participants attending the interactive workshop.

## SCOPE and The Institute of Cost Accountants of India Sign MoU for Knowledge Partnership

A Memorandum of Understanding (MoU) was signed between SCOPE and the Institute of Cost Accountants of India for a Knowledge partnership facilitating capacity enhancement programs, research & studies, sector-specific skilling initiatives, etc. The MoU was signed by Shri Atul Sobti, SCOPE, and CMA Vijender Sharma, President, The Institute of Cost Accountants of India in the presence of Members, SCOPE Committee on Financial Management including Smt. B. K. Sokhey, Director (Finance), NBCC and Chairperson of Committee; Shri Lalit Kumar Gupta, CMD, Cotton Corporation of India and Shri Lokesh Kumar Aggarwal, Director (Finance), India Tourism Development Corporation Ltd. and senior officials of the Institute and SCOPE on 27<sup>th</sup> June 2023.

Reflecting on the collaboration between SCOPE and the Institute, Shri Atul Sobti said as learning is a constant process for every individual, this collaboration is another pivotal step in SCOPE's endeavour towards creating a conducive learning environment for organizations. He reiterated that this milestone association will foster a knowledge partnership that encapsulates novel thinking, sharing of best practices, research and studies among others.

Giving the MoU perspective, CMA Vijender Sharma shared that as Public Sector enterprises are the pride of the nation, the Institute of Cost Accountants looks forward to the association with the apex body of PSEs in



Shri Atul Sobti, DG, SCOPE; CMA Vijender Sharma, President, The Institute of Cost Accountants of India; Smt. B. K. Sokhey, Director (Finance), NBCC and Chairperson of Committee; Shri Lalit Kumar Gupta, CMD, CCI and Shri Lokesh Kumar Aggarwal, Director (Finance), ITDC and other senior officials from The Institute of Cost Accountants of India after MoU signing.

India. He further added that SCOPE and the Institute will work comprehensively towards furthering and enhancing the knowledge of PSEs in the areas of cost accounting and costing that is a universal concept of importance for organisations.

Smt. B.K. Sokhey in her vote of thanks shared that this collaboration is a crucial step towards the skill enhancement endeavours of SCOPE and welcomed the Institute to bring in their expertise and best practices in the area of cost accounting for the benefit and knowledge of PSEs.



Shri Atul Sobti, DG, SCOPE and CMA Vijender Sharma, President, The Institute of Cost Accountants of India signing the MoU.



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# WORKSHOP ON LEADERSHIP DEVELOPMENT FOR WOMEN EXECUTIVES



**13<sup>th</sup>-14<sup>th</sup> July, 2023**

**VENUE:** SCOPE Convention Centre, SCOPE Complex, 7-Lodhi Road, New Delhi

## WORKSHOP OBJECTIVES

**The objectives of the workshop will be:**

- To sensitize women executives of the opportunities they have for exercising effective leadership by leveraging the positive climate for gender empowerment both at the institutional and the enterprise level.
- Inculcate amongst women executives, skills for exercising personal leadership in effectively leveraging their unique emotional resilience and managing the complexities stemming from work-life space integration.
- Develop amongst women executives leadership skills, in the organization context, that will expand their contribution in organization roles, enhance the repertoire of their social and networking skills and help them exercise influence in key decision processes.
- Gain understanding of the methods and evaluation models for assessing the impact of investments in leadership development on the status, careers and roles of women in organizations.

## WORKSHOP FEE

Program fee is Rs. 17,500/- per-participant plus GST as applicable. The program is held on Non-residential basis. Payment to be made by ECS/ Cheque / Demand Draft in favors of "Standing Conference of Public Enterprises" payable at New Delhi or through NEFT as per details given below:

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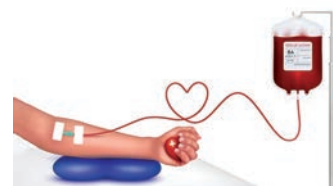
## NOMINATIONS

Nominations may please be forwarded latest by the **7<sup>th</sup> July, 2023** to Ms. Hema Koul, Program Coordinator, SCOPE at **E-mail: [ca@scopeonline.in](mailto:ca@scopeonline.in)**, **Mobile: +91 - 919560799550, Ph.: 011-24365418, 24361745**



## STANDING CONFERENCE OF PUBLIC ENTERPRISES

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# Blood Donation and Health Check-up Camp at SCOPE

On the occasion of World Blood Donor Day, DPE in association with SCOPE organized Blood Donation and Health Check-up camp on 14<sup>th</sup> June, 2023 at SCOPE Complex, Lodhi Road. Shri Lucas L. Kamsuan, Joint Secretary, DPE; Shri Pawan Kumar, Principal Advisor, DPE; Smt. Rekha Rani Suya, Asstt. Director, DIPAM, and various senior officials of DPE, DIPAM, and PSEs attended the camp.

The theme of the World Blood Donor Day 2023 was 'Give blood, give plasma, share life, share often' and pursuant to this theme, the camp was organized at SCOPE under the guidance of Apollo Hospitals and Rotary Club, to create awareness and encourage more employees to join the life saving cause of blood



Shri Lucas L. Kamsuan, Joint Secretary, DPE during the Health Check-up camp.

donation. Employees from DPE, SCOPE, and various PSEs donated blood and availed the benefit of Blood Pressure, Sugar, BMD, ECGC, Lung functioning tests

in addition to consultation with senior physician, cardiologist, orthopediatrician and ENT specialists at the Health Check-up camp.



Official during a consultation with Doctor at the camp.



Cardiology consultation during the camp.



Official from DPE donating Blood at the camp.



Bone Density check-up at the camp.



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## Interface with Stakeholders

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Shri Sanjeev Kumar Kassi, Joint Secretary, Ministry of Coal met DG, SCOPE at SCOPE premises.



Shri Atul Sobti, DG, SCOPE met Smt. Soma Mondal, Member, PESB.



Shri Vinod Kumar Yadav, Former Chairman & CEO, Indian Railway Board visited DG, SCOPE.



Shri Hari Mohan, Former Chairman & Director General of The Ordnance Factory Board visited DG, SCOPE.



Shri Bhanu Prakash Srivastava, CMD, (Addl. Charge) and Member, SCOPE Executive Board met DG, SCOPE.

Pager Mob: 9953046060



# SCOPE in Media



2.06.2023 Pg no : 18

## SCOPE reaffirms its Green Pledge

Pursuant to its endeavours of mitigating climate crisis, Standing Conference of Public Enterprises (SCOPE) in collaboration with GIZ, Germany, organised a programme on 'Climate Action Initiatives by Public Sector Enterprises (PSEs) in India', showcasing role of PSEs in reducing carbon footprint, despite operating in hard to abate sectors. Dr Philipp Ackermann, German Ambassador to India; Gurdeep Singh, CMD, NTPC; Sandeep Kumar Gupta, Chairman, SCOPE and CMD, GAIL; Pawan Kumar, Principal Adviser, DPE; Dr. Julie Reviere, Country Director, GIZ India; Atul Sobti, DG, SCOPE, addressed the event in presence of senior officials from DPE, GIZ, and various PSEs. During the programme, a first-of-its-kind Compendium on 'Initiatives towards Building Low-Carbon Economy' and a short film on 'Climate Action and Green Initiatives by PSEs' highlighting endeavours of PSEs were launched. This was followed by signing of a new MoU between SCOPE & GIZ-Germany to develop solutions to achieve sustainable and economic urban and industrial development.



Ackermann, German Ambassador to India; Gurdeep Singh, CMD, NTPC; Sandeep Kumar Gupta, Chairman, SCOPE and CMD, GAIL; Pawan Kumar, Principal Adviser, DPE; Dr. Julie Reviere, Country Director, GIZ India; Atul Sobti, DG, SCOPE, addressed the event in presence of senior officials from DPE, GIZ, and various PSEs. During the programme, a first-of-its-kind Compendium on 'Initiatives towards Building Low-Carbon Economy' and a short film on 'Climate Action and Green Initiatives by PSEs' highlighting endeavours of PSEs were launched. This was followed by signing of a new MoU between SCOPE & GIZ-Germany to develop solutions to achieve sustainable and economic urban and industrial development.

## Indian GRAPEVINE

26.05.2023

## SCOPE reaffirms its Green Pledge, hosts program on 'Climate Action Initiatives by Public Sector Enterprises in India'



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2.07.2023 Pg no : 8

## SCOPE, ICAI sign MoU for knowledge partnership

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1.06.2023

## DPE & SCOPE organize 'Interactive Workshop on Procurement by CPSEs'

New Delhi (01.06.2023): Department of Public Enterprises (DPE) in association with Standing Conference of Public Enterprises (SCOPE) organized an 'Interactive Workshop on Procurement by CPSEs through Government e-Marketplace (GeM)', Prashant Kumar Singh (IAS; 1993-MN) CEO, GeM; Animesh Bharti, Economic Adviser, DPE and Atul Sobti, Director General, SCOPE addressed the inaugural session of the workshop. The program was attended by more than 300 senior officials from over 100 CPSEs from across the country.

Prashant Singh commended DPE and SCOPE for conducting the workshop on a pertinent subject and shared that the growth of GeM has been phenomenal, owing to the participation of its stakeholders including CPSEs. He further added that as GeM facilitates a transparent and efficient public procurement process, CPSEs must work towards enhancing their GeM utilization ratio, and assured of continued support.

The interactive workshop saw deliberations on GeM outlook for 2023-24, new features & functionalities introduced in GeM to make it simple and user-friendly for CPSEs. GeM officials also highlighted the strong growth trajectory of GeM while recognizing contribution made by CPSEs.



1.06.2023 Pg no : 22



## PROGRAM - SCOPE

SCOPE Academy of Public Sector Enterprise organized an Executive Development Program on the theme 'The Career Journey to Personal Effectiveness & Leadership' recently. Atul Sobti, DG, SCOPE inaugurated the weeklong program & Ayush Gupta, Director (HR), GAIL, addressed the concluding session. Participants from 17 PSU's attended the program.



08.06.2023 Pg no : 21

## CORPORATE BRIEFS



The Department of Public Enterprises, in association with the SCOPE, organized an 'Interactive Workshop on Procurement by CPSEs through Government e-Marketplace (GeM)', Prashant Kumar Singh, IAS, CEO, GeM, Animesh Bharti, Economic Adviser, DPE & Atul Sobti, DG of SCOPE addressed the workshop's inaugural session. The program was attended by more than 300 senior officials from over 100 CPSEs from across the country. The interactive workshop saw deliberations on GeM outlook for 2023-24, new features & functionalities introduced in GeM to make it simple and user-friendly for CPSEs. GeM officials also highlighted the strong growth trajectory of GeM while recognizing CPSEs' contribution. The workshop also witnessed representatives of CPSEs raising their issues relating to Products, Services, Payments, integration & post-contract management & getting them resolved.



30.05.2023

## SCOPE organises a program on personal effectiveness and leadership

SCOPE Academy of Public Sector Enterprise (APSE) organized an Executive Development Program on the theme 'The Career Journey to Personal Effectiveness and Leadership' recently.



New Delhi: SCOPE Academy of Public Sector Enterprise (APSE) organized an Executive Development Program on the theme 'The Career Journey to Personal Effectiveness and Leadership' recently. SCOPE's Director General Atul Sobti inaugurated the weeklong program and GAIL's Director (HR) Ayush Gupta addressed the concluding session. Participants from 17 Public Sector Enterprises of diverse sectors from across the country attended the program.



1.07.2023 Pg no : 22



An MoU was signed between SCOPE and the ICAI for a knowledge partnership facilitating capacity enhancement programs, research & studies, sector-specific skilling initiatives, etc. The MoU was signed by Atul Sobti, DG, SCOPE, and CMA Vijender Sharma, President, ICAI.



1.06.2023 Pg no : 22

## CORPORATE BRIEFS



PROGRAM & SIGNING OF MoU - SCOPE  
Pursuant to its endeavours of mitigating Climate Crisis, SCOPE in collaboration with GIZ, Germany organized a program on 'Climate Action Initiatives by Public Sector Enterprises in India', showcasing role of PSEs in reducing carbon footprint, despite operating in hard to abate sectors. Dr. Philipp Ackermann, German Ambassador to India; Gurdeep Singh, CMD, NTPC; Sandeep Kumar Gupta, Chairman, SCOPE & CMD, GAIL; Pawan Kumar, Principal Adviser, DPE; Dr. Julie Reviere, Country Director, GIZ India; Atul Sobti, DG, SCOPE addressed the event in presence of senior officials from DPE, GIZ, & various PSEs. During the program, a first-of-its-kind Compendium on 'Initiatives towards Building Low-Carbon Economy' & a short film on 'Climate Action and Green Initiatives by PSEs' highlighting endeavours of PSEs in hard-to-abate sector were launched.



25.05.2023

## SCOPE reaffirms its Green Pledge



Pursuant to its endeavours of mitigating Climate Crisis, Standing Conference of Public Enterprises (SCOPE) in collaboration with GIZ, Germany organized a program on 'Climate Action Initiatives by Public Sector Enterprises (PSEs) in India', showcasing role of PSEs in reducing carbon footprint, despite operating in hard to abate sectors. Dr. Philipp Ackermann, German Ambassador to India; Gurdeep Singh, CMD, NTPC; Sandeep Kumar Gupta, Chairman, SCOPE and CMD, GAIL; Pawan Kumar, Principal Adviser, DPE; Dr. Julie Reviere, Country Director, GIZ India; Atul Sobti, DG, SCOPE addressed the event in presence of senior officials from DPE, GIZ, and various PSEs. During the program, a first-of-its-kind Compendium on 'Initiatives towards Building Low-Carbon Economy' and a short film on 'Climate Action and Green Initiatives by PSEs' highlighting endeavours of PSEs in hard-to-abate sector were launched. This was followed by signing of a new MoU between SCOPE & GIZ-Germany to develop solutions to achieve sustainable and economic urban and industrial development.



06.06.2023 Pg no : 12

Workshop on procurement  
The Department of Public Enterprises, in association with SCOPE, recently held a workshop on procurement by CPSEs through Government e-Marketplace (GeM).



30.05.2023 Pg no : 12

SCOPE initiative on climate  
Standing Conference of Public Enterprises (SCOPE) in collaboration with GIZ, Germany, recently held a programme on 'Climate Action Initiatives by PSEs in India', showcasing the role of PSEs in reducing carbon footprint.



27.05.2023 Pg no : 22

## SCOPE hosts program on Climate Action Initiatives



Pursuant to its endeavours of mitigating Climate Crisis, Standing Conference of Public Enterprises (SCOPE) in collaboration with GIZ, Germany organised a program on 'Climate Action Initiatives by Public Sector Enterprises (PSEs) in India', showcasing role of PSEs in reducing carbon footprint, despite operating in hard to abate sectors. Dr. Philipp Ackermann, German Ambassador to India; Gurdeep Singh, CMD, NTPC; Sandeep Kumar Gupta, Chairman, SCOPE and CMD, GAIL; Pawan Kumar, Principal Adviser, DPE; Dr. Julie Reviere, Country Director, GIZ India; Atul Sobti, DG, SCOPE addressed the event in presence of senior officials from DPE, GIZ, and various PSEs.



1.06.2023 Pg no : 19

## CORPORATE BRIEFS



PROGRAM & SIGNING OF MoU - SCOPE  
Pursuant to its endeavours of mitigating Climate Crisis, SCOPE in collaboration with GIZ, Germany organized a program on 'Climate Action Initiatives by Public Sector Enterprises in India', showcasing role of PSEs in reducing carbon footprint, despite operating in hard to abate sectors. Dr. Philipp Ackermann, German Ambassador to India; Gurdeep Singh, CMD, NTPC; Sandeep Kumar Gupta, Chairman, SCOPE & CMD, GAIL; Pawan Kumar, Principal Adviser, DPE; Dr. Julie Reviere, Country Director, GIZ India; Atul Sobti, DG, SCOPE addressed the event in presence of senior officials from DPE, GIZ, & various PSEs. During the program, a first-of-its-kind Compendium on 'Initiatives towards Building Low-Carbon Economy' & a short film on 'Climate Action and Green Initiatives by PSEs' highlighting endeavours of PSEs in hard-to-abate sector were launched.

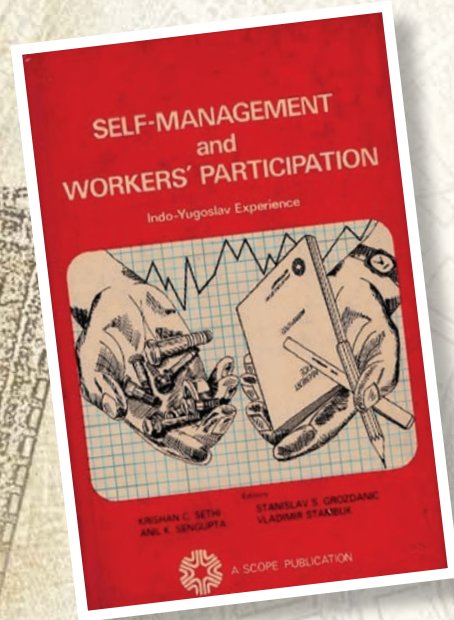


# Looking back at 50

SCOPE, founded in 1973, with the objective to serve the Public Sector. Since its inception, SCOPE has championed the incessant and their commitment to providing opportunities for

## Research & Studies

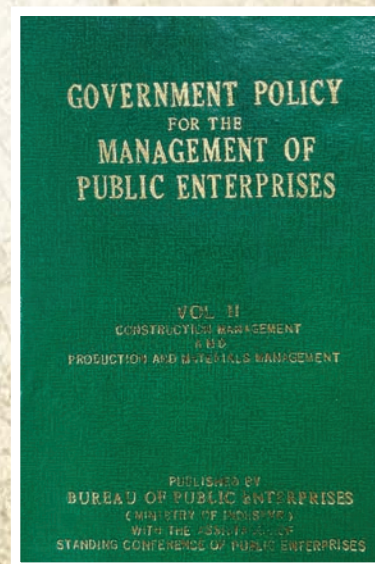
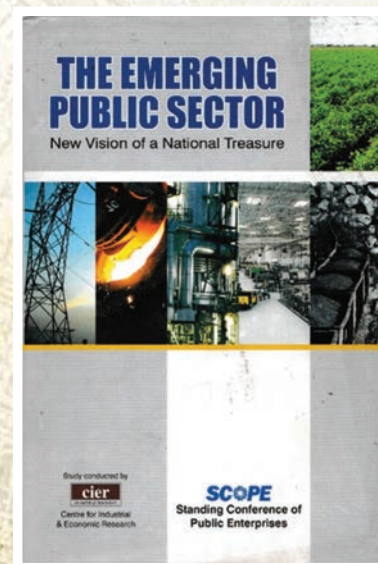
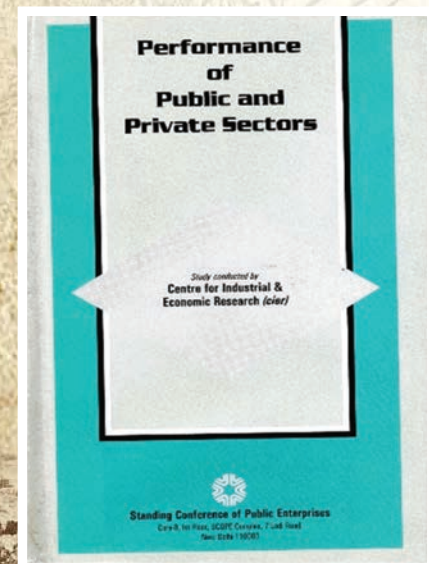
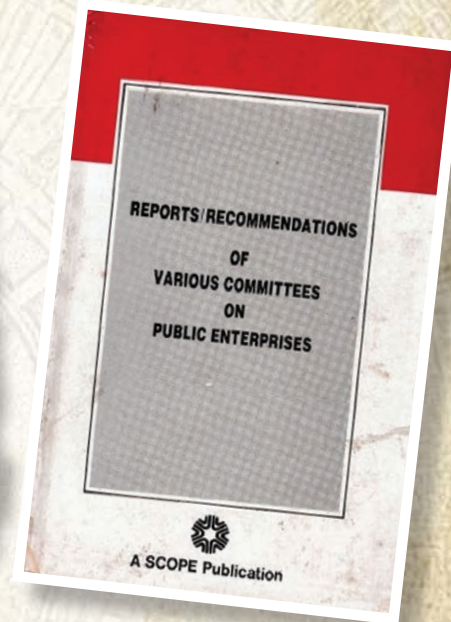
Then



### Economic Research

SCOPE conducts research on the performance and problems of public sector on its own and in collaboration with other organisations. It has already sponsored studies on:-

- Foreign collaboration and transfer of technology in Public Sector.
- Comparative profitability of large private and public sector companies in India.
- Tenure of Chief Executives of Public Sector Enterprises.
- Management of Imported Technology and their Absorption in Public Enterprises.
- Role of Government Directors and Non-Government Directors on Boards of Public Enterprises.



# Glorious Years of SCOPE

Public Sector, SCOPE completed 50 years of its existence in April 2023. Since its inception, SCOPE has championed the incessant and their commitment to providing opportunities for conducive learning and development.

Now



SCOPE-ILO release study report on Impact of WFH on Women Executives and Managers in PSEs in India.



SCOPE-GIZ release study on 'Low Carbon and Climate Resilient Pathways for Indian Public Sector Enterprises- Training and Capacity Needs Assessment'.

As part of its endeavour towards Capacity Building and Skill Development, SCOPE conducts Studies and Research in domains like Climate Change, Leadership, CSR, Digitalization, Skills, etc. with varied stakeholders and associates like the GIZ, Germany, Center for Creative Leadership, USA, International Labour Organization (ILO) etc. Having completed successful studies in the

past, SCOPE is now undertaking a study with ILO on skilling for the future. This will be a vision roadmap study aiming to make the learning and development process more aligned with the requirements of today. SCOPE will continue to undertake analytical and in-depth studies on topics most relevant in the present scenario.



SCOPE-CCL release Study on 'Future-Fluent Nation Builders-State of Leadership in Public Sector Enterprises in India'.



SCOPE Launch Network of Champions: A milestone for women empowerment efforts in PSU's in collaboration with ILO.



Release of SCOPE-GIZ Study on 'Initiatives towards Building Low-Carbon Economy'



# Ensuring Dignity for Professionals in the New World of Work Part -II



Dr Rajen Mehrotra\*

## International Labour Organization (ILO) Delhi Office Study – Good Employee Relation Practices in Responding to COVID-19 Pandemic and Lessons Learnt

ILO Office in Delhi, India, undertook a research study. The study focused on the “Good Employee Relation Practices in Responding to the COVID-19 Pandemic and Lessons Learnt” in 21 companies in India. The findings of the research study have been published in 2022 - ISBN 9789220366035 (Print) and ISBN 9789220366042 (Web PDF).

The 21 companies which were studied are from the manufacturing sector except for one, Bennett Coleman & Company Limited, which belongs to the service sector. All the 21 companies responded to the 17 questions.

## ILO’s Approach to cover People affected by COVID-19 at the Workplace

The Fundamental Principles and Rights at Work were adopted in 1998 as part of the ILO Declaration on Fundamental Principles and Rights at Work. Under the Declaration, ILO Member States commit to respect and promote these

principles and rights, regardless of their level of economic development and regardless of whether or not they have ratified the relevant Conventions.

Until now, there have been four categories under Fundamental Principles and Rights at Work:

- a) Freedom of association and effective recognition of the right to collective bargaining (Convention 87 & 98)
- b) Elimination of all forms of forced or compulsory labour (Convention 29 & 105)
- c) Abolition of child labour (Convention 138 & 182)
- d) Elimination of discrimination in respect of employment and occupation (Convention 100 & 111).

Recognizing the impact of COVID-19, the 110<sup>th</sup> International Labour Conference (ILC) of ILO, held in June 2022, has adopted a resolution to add a fifth category to the International Labour Organization’s (ILO) Fundamental Principles and Rights at Work: A safe and healthy working environment. This will be covered in Conventions 155 and 187.

COVID-19 was a pandemic of immense proportions in the current century. It has seriously affected people and economy of every known country in the

world. Every country has, of necessity, enacted some legislation or other to deal with the pandemic. We in India have The Disaster Management Act, 2005 which served as the basis for the Government to initiate appropriate actions with regard to workforce and workplace. Government of India also instructed Employers in the country to do likewise.

At present, pandemics like COVID-19 which do affect persons at the workplace, are not clearly or specifically covered under any ILO convention. Therefore, commendable is the approach of ILO in bringing in the Occupational Safety and Health Convention, 1981 (Convention No.155) and the Promotional Framework for Occupational Safety and Health Convention, 2006 (Convention No. 187) under ILO’s Fundamental Principles and Rights at Work, in the ILC of June 2022.

However, there is a need for the ILO to debate the issue further amongst its members and to call a Convention, for dealing specifically with the pandemic whose impact on the workplace and the people, including professionals, is considerable. My fervent hope is that they will undertake such a venture in the near future.

## ILO on Professionals

The ILO published the “Text of the Compendium of Principles & Good Practices Relating to the Conditions of Work & Employment of Professional Workers” in 1990. The Compendium defines a professional worker as a person:

(a) who has completed a higher level of education and vocational training or possesses equivalent recognized experience in a scientific, technical or administrative field; and

(b) who performs, as a salaried employee, functions of a predominantly intellectual nature, involving the exercise of a high degree of judgement and initiative and involving a relatively high level of responsibility.

The term does not cover top-level managers who enjoy a lot of delegated authority from their Employers.

The compendium lists several things that professional workers are entitled to and the minimum levels of protection provided to all workers through the national legislations. Some of them are listed below:

a) Freedom of association and collective bargaining

b) Employment of professional workers, without discrimination, who should be free to choose jobs which correspond to their qualifications and meet their aspirations. There should be a full employment policy for all.

c) **Public placement services** - The public authorities should establish effective machinery to assist professional workers to secure jobs.

d) **Security of employment** - Termination of employment of

professional workers should not take place except for a valid reason, related to their service, capacity, conduct or based on the operational requirements of the undertaking. Where such dismissals take place, the reasons should be clearly stated and they should be in conformity with the legal requirements or the collective agreements in force.

e) **Occupational safety and health**- Professional workers are exposed to dangers inherent in experiments with new products, techniques or methods, in addition to the normal occupational hazards that any worker employed in the enterprise is exposed to. Stringent measures should have to be put in place to ensure protection against all such dangers.

## Issues related to Professionals, and their Associations and Trade Unions

The experience of COVID-19 crisis holds valuable lessons for all. There are professionals and other related personnel whose job involves essential services and requires their physical presence at their place of work, though the place may be very vulnerable to infection.

The impact of COVID-19 is such that a new world of work has come into existence. Professionals in most countries are not covered under any labour laws, except for social security benefit-related legislations, and therefore are very vulnerable to uncertainties, especially in situations like COVID-19. Some professionals have become members of Officers Associations or Trade Unions, primarily to safeguard their interests. However, these agencies are still in their nascent stage. Officers’ Associations and Trade Unions are common in certain Government Departments and Public Sector Undertakings, but are hardly seen in the Private Sector.

Professionals opting to be members of Associations and Trade Unions are, no doubt, taking steps to safeguard their interests. Yet, there is a strong need to safeguard the dignity of the professionals who are vulnerable to the vagaries of life, because of the prevailing systems, behaviours of managers and various other eventualities such as COVID-19. Here is a list of items, by no means exhaustive, requiring our serious attention and concerted action.

Avoid job losses.





Try and reduce physical, mental and emotional risks in the new world of work due to COVID-19.

Ensure priority vaccination and medical examination at periodic intervals.

Higher Insurance cover for death.

Providing for employment to one member of the bereaved family, either immediately or at a later date.

Availability of a reliable and efficient IT/Wi-Fi infrastructure.

Appreciation of the good work done.

Addressing mistakes by giving positive feedback.

Listening to people's concerns and grievances, and striving hard to resolve them.

### Features of the New World of Work which has emerged Post COVID-19

Increase in Work from Home

situations (WFH), especially in the services sector.

Reduction in workforce in manufacturing, construction, mining and agriculture sectors, a major factor being increased automation.

Increase in mental and psychological stress due to various reasons, particularly work-related factors.

Increased attention of policy makers and regulators to occupational and environmental hazards to health.

Increased attention of policy planners and regulators to the informal sectors, temporary work and casual laborers.

Emergence of platform working in services sectors as a result of increased outsourcing of work.

Impact of changes in laws, regulations and standards.

### Conclusion

A pandemic which spreads globally impacts life, livelihood, enterprises and the economy of every country in the world. The front-line soldiers, including professionals, who have to work on essential services, have to risk their life in the performance of their duties if they are to serve the people. We all need to ensure that the front-line soldiers are accorded the dignity they deserve in the new world of work.

ILO has added the Occupational Safety and Health Convention, 1981 (No.155), and the Promotional Framework for Occupational Safety and Health Convention, 2006 (No.187) under ILO's Fundamental Principles and Rights at Work, in June 2022. This is a highly commendable step.

*\* Part-I of this article was published in May 2023 issue of KALEIDOSCOPE.*




## SCOPE FORUM OF CONCILIATION AND ARBITRATION (SFCA)

With a view to expedite settlement of disputes and reduce avoidable expenditure by PSEs, a need was felt by Standing Conference of Public Enterprises (SCOPE), an Apex Body of Public Sector Enterprises, to institutionalize the prevailing system of arbitration which led to formation of SFCA in 2003. The forum was formally inaugurated by Shri Santosh Gangwar, the then Hon'ble Minister of State for Heavy Industries & Public Enterprises and Parliamentary Affairs at SCOPE Complex on 9<sup>th</sup> January 2004.



SFCA has been constituted for resolution of disputes arising out of various contract agreements entered by PSEs in the most cost and time effective manner.

For any queries relating to SFCA, you may contact

**SCOPE FORUM OF CONCILIATION & ARBITRATION (SFCA)**  
 First Floor, Core 8, SCOPE Complex, Lodhi Road, New Delhi-110003 •  
 Email: [sfca@scopeonline.in](mailto:sfca@scopeonline.in) • Phone: 011- 24360559, 011- 24361745

**Mr. Shubh Ratna**, GM (Tech. & HR) Mob: 9873398242

**Associate with us and adopt SFCA Clause for resolving disputes in a cost and time effective manner!**

# Mentoring and coaching

## The tools for enhancing performance Part -II



Prof. Dewakar Goel\*

### Life cycle of mentoring

Mentoring process having a specific purpose to achieve results in the form of ensuring improvement in performance of mentee.

In the context of performance appraisal the appraiser can be life mentor but for customized mentoring programme we can have the life cycle.

### 6 months to 1 year – Initiation Phase

Admire senior manager's competence.

Recognizes potential and being coachable.

Relationship starts; Interaction is largely task-oriented.

Proteges show and willingness to show respect to mentor.

### 2 years to 5 years – Cultivation Phase

Strong professional and personal relationship.

Career and psychosocial functions increase.

Both derive benefits.

Emotional bond strengthens; Mutual growth happens.

Highly productive phase.

### 6 months to 2 years – Separation Phase

Takes place after a significant change in structural i.e transfer or promotion or emotional in the sense of feeling of independence, threat or betrayal.

Feelings of resentment or hostility.

Mentor faces midlife crisis; Limitation in interaction.

### Indefinite period after separation – Redefinition Phase

End of mentor relationship.

Translating into friendship.

Stress diminishes.

Mutual sense of gratitude and appreciation.

No dependence on mentor.

Protege may have a new mentor.

### Some important aspects of mentor – mentee relationship

A mentor- mentee relationship

may end earlier than anticipated for a variety of reasons such as loss of interest, unfulfilled expectations, difficulty connecting, lack of support, behaviour issues, changing life circumstances.

If you are a mentor who would like to end the mentoring relationship for any reason, please alert your mentee as soon as you are certain that this change is on the horizon for you. Your mentee will appreciate knowing that you can only offer a few more mentoring conversations. With this advance notice, the mentee will be able to use these last sessions strategically and can also begin to seek another mentor if needed.

Be straight forward and clear when you communicate about the end of your commitment as a mentor. Rather than stating, "Call me anytime," you might simply say, "I wish you well. Please keep me posted about your progress with an occasional email."

### Deadly sins that affect relationships

1. Failing to Communicate Effectively.
2. Playing Games.
3. Playing favourites.
4. Getting Involved with Individuals Personal Problems.

\* Chairman, Aero Academy of Aviation Science and Management, IATA (Switzerland) and ICAO (Montreal), Qualified Instructor Former Executive Director, Airports Authority of India, Former Director, Indian Aviation Academy, Govt. of India.

5. Becoming Personally Involved with Team Members.
6. Ignoring Performance Gaps.
7. Treating Team Members Unfairly.
8. Failing to build a Sound Foundation.
9. Displaying a Lackadaisical Attitude.

### Coaching

Coaching is an interactive process through which managers and supervisors aim to solve performance problems or develop employee capabilities.

### Three pillars of coaching

#### Why coaching

We need to understand the requirements as to whether the coaching is needed or not which can be understood by the following examples:

In a small-scale manufacturing organisation it has been observed that a newly appointed supervisor is overbearing in his dealings

the newly recruited manager has got a lot of managerial potential and he is fast learner who works well with other people and fully understands the goals of the organisation. At the senior level, it is felt necessary to move him to the higher level but the manager is not quite ready to shoulder the higher responsibilities. The one reason behind it was his reluctance to confront difficult and augmentative subordinates and this was coming as his weakness.

Now, we may appreciate that both the above situations, though hypothetical, have something in common because they can be improved through the process of coaching.

In the broader sense, we must say that coaching can help in lot many situations for improving the performance and appraiser can always think about engaging a coach if not undertaking the task himself. Some of the problem areas which can be taken care are summarized below:

- Overcoming Performance Problems.
- Developing Employee Skills.
- Increasing Productivity.
- Creating Promotable Subordinates.
- Improving Retention.
- Fostering a positive work culture.

### Learning about learning

The learning environment must be suited to the needs of learners and to the expected learning outcomes. In the context of coaching, it is necessary to understand how and why people learn. The specific needs of adult learners and how learning preferences impact on the development of new skills.

Adults have specific learning style.

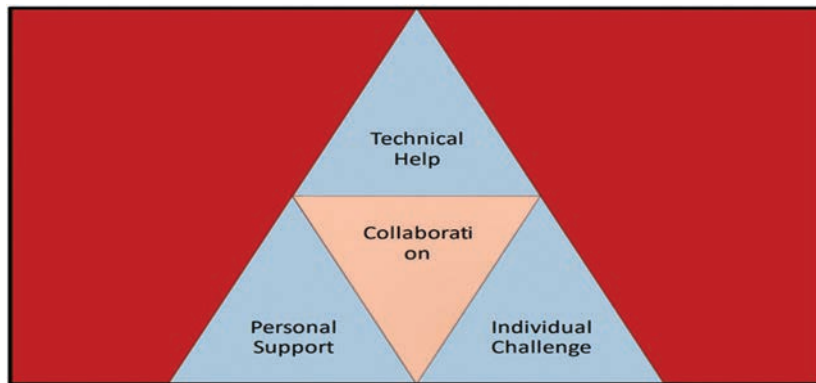
Auditory learners.

Visual learners.

Kinaesthetic learners.

### Coaching process

Preparation requires to keep eyes, ears and mind open in order to begin with upgradation to avoid premature judgements. The coach must observe the performance gaps and skills. The hypothesis needs to be created and tested. The probable improvement needs to be estimated and coach and trainee must have good communication skills to listen carefully.



with subordinates, mainly due to the reason that he lacks the supervisory experience in the previous organisation and he is quite confident and believes that his approach is the only way to get the work done by the subordinates.

Let us take another case where





## 5 Ws are important to know HOW

communication, it may be borne in mind that action speaks louder



- Who – the person to be coached.
- Why – the reason for he/she to be coached.
- What – the content, what needs to be learned.
- Where – location, equipment and facilities required.
- When – time factor for preparation.

### How frequent is the behaviour and how deeply entrenched is the behaviour?

#### Discussion where minds meet

<b>Frequent</b>		<b>Very difficult to change</b>
<b>Infrequent</b>	<b>Very easy to change</b>	
	<b>Response to a particular situation</b>	<b>Expression of character</b>

Is coaching the Answer?

Assessing the likelihood of change.

The personal attitude or motives are not supposed to be taken into consideration and the target should be observed behaviour. It is necessary to ask open ended and closed questions. In the matter of

than words. Therefore, care to be taken for addressing the emotions behind the words. Finally, the discussion process should be used to identify the causes of performance problems.

### Active coaching for getting down to business

It's very important to understand the agreement on goals and benefit of having and following the action plan. The coaching must have the two approaches in the form of giving and receiving back.

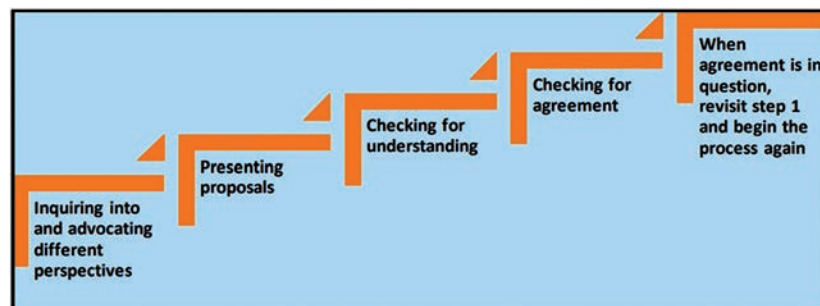
## Two way coaching styles

The coach needs to adopt the directive coaching style on one-hand so as to use it for developing skills, instructing and providing answers by way of explaining the business strategy to the new employee. On the other hand, he needs to have the supporting style for facilitating problem solving so as to help others to find their own solutions.

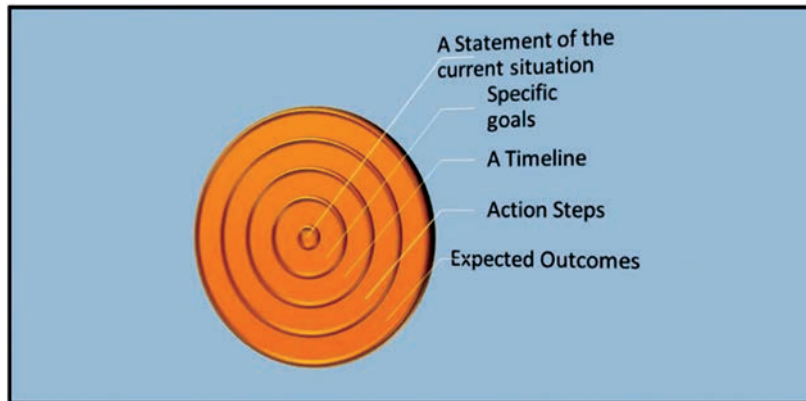
The above will also help in building self confidence by way of expressing conviction that the trainee can find the solution. The supporting style also encourages others to learn on their own since the individuals are allowed to have new responsibilities to learn on the job even if it means risking for the mistakes which may be committed inadvertently. Finally the supportive coaching style serves as a resource providing information or contacts to help others to solve problems on their own.

### Expected outcomes as Feedback

In the process of coaching, specially when the coach is appraiser, needs to have the focus on improving performance. He should not simply criticize or underscore poor performance. Rather, he must appreciate the good performance. There should be focus



Agreement is the foundation of coaching



Creation of an action plan is necessary.

on the future issues that can be reworked and improved. Timely feedback is to be given priority. If something was upsetting then give time to everyone concerned so as to calm down.

The most important aspect in feedback is the focus on behaviour not character, attitude and personality, because it will prevent the other person from feeling that he is being personally attacked. The appraiser as a coach should avoid generalizations meaning thereby instead of saying "You did a good job", he should say "The graphics you used in our presentation were effective in getting the message across".

Finally, in the matter of giving feedback, one should be sincere and realistic to have clear intent and focus only on factors that other person can control.

### Follow up as final step in the process of coaching

The coach must set a date for follow up discussion and check the progress that the trainee has made by way of continuous observation. He must ask the trainee as to how he is doing and what he can do in order to help him.

The action plan as detailed above can be modified by identification of possible steps to be taken. It is the responsibility of the coach as a matter of follow-up to ask what worked and what could be improved in the coaching session.

The word GROW is important for coaching process where 'G' stands for Goal, 'R' for Reality, 'O' for Options and 'W' for Will. Some mistakes can be avoided such as talking too much, failing to listen, losing control of emotions and directing something irresistible.

### Differentiators for need based implementation of mentoring or coaching

We have discussed at great length about various important aspect of mentoring and coaching and now there is requirement to understand as to whether mentor or coach should take the task to solve problem in order to achieve organisational goals Which must go for enhancing the performance level of the employees.

Coaching speaks only about task- The focus is on concrete issues, such as managing more effectively, speaking more articulately, and learning how to think

strategically. This requires a content expert means Coach who is capable of teaching the employee how to develop these skills.

Mentoring relates to relationship- It seeks to provide a safe environment where the mentee shares whatever issues affect his or her professional and personal success. Although specific learning goals or competencies may be used as a basis for creating the relationship, its focus goes beyond these areas to include things, such as work life balance, self-confidence, self-perception, and how the personal influences the professional.

Coaching is short term measure-

A coach can successfully be involved with a coachee or trainee for a short period of time, may be even just a few sessions. The coaching lasts for as long as is needed, depending on the purpose of the coaching relationship.

Mentoring requires long period

The mentoring, to be successful, requires time in which both partners can learn about one another and build a climate of trust that creates an environment in which the mentee can feel secure in sharing the real issues that impact his or her success. Successful mentoring relationships last nine months to a year.

Coaching is to improve performance

The purpose of coaching is to improve the individual's performance on the job. This involves either enhancing current skills or acquiring new skills. Once the employee successfully acquires the skills, the coach is no longer needed.



### Mentoring is long run-

Its purpose is to develop the individual not only for the current job, but also for the future. This distinction differentiates the role of the immediate manager and that of the mentor. It also reduces the possibility of creating conflict between the employee's manager and the mentor.

### Coaching need not be designed

Coaching can be conducted almost immediately on any given topic. If a company seeks to provide coaching to a large group of individuals, then certainly an amount of design is involved in order to determine the competency area, expertise needed, and assessment tools used, but this does not necessarily require a long lead-time to actually implement the coaching program.

### Mentoring requires need based design-

In order to determine the strategic purpose for mentoring, the focus areas of the relationship, the specific mentoring models, and the specific components that will guide the relationship, especially the matching process.

### The employee's immediate supervisor is a critical partner

She or he often provides the coach with feedback on areas in which his or her employee is in need of coaching. This coach uses this information to guide the coaching process.

### Immediate supervisor is indirectly involved in mentoring

Although she or he may offer suggestions to the employee on how to best use the mentoring experience or may provide a recommendation to the matching committee on what would constitute a good

match, the manager has no link to the mentor and they do not communicate at all during the mentoring relationship. This helps maintain the mentoring relationship's integrity. The requirements for the process of mentoring and

coaching are critical. By now we have detailed clarification with regard to the process of mentoring and coaching and we have analysed the concepts in all dimensions. Now stages come for taking final decisions.

## Mentoring v/s Coaching

MENTORING	COACHING
Mentoring is relationship oriented	A Coaching is task oriented
Mentoring is always long term	Coaching is short term
Mentoring is development driven	Coaching is performance driven
Mentoring requires a design phase	Coaching does not require design
Immediate manager of the mentee is indirectly involved	Immediate manager of the coach is a critical partner in coaching

### When to consider coaching:

- \* When a company is seeking to develop its employees in specific competencies using performance management tools and involving the immediate manager.
- \* When a company has a number of talented employees who are not meeting expectations.
- \* When a company is introducing a new system or program.
- \* When a company has a small group of individuals may be less than 10 in need of increased competency in specific areas.
- \* When a leader or executive needs assistance in acquiring a new skill as an additional responsibility.

### When to consider mentoring:

- \* When a company is seeking to develop its leaders or talent pool as part of succession planning.
- \* When a company seeks to develop its diverse employees to remove barriers that hinder their success.
- \* When a company seeks to more completely develop its employees in ways that are additional to the acquisition of specific skills or competencies.
- \* When a company seeks to retain its internal expertise and experience residing in its baby boomer employees for future generations.
- \* When a company wants to create a workforce that balances the professional and the personal.

*\*Part-I of this article was published in June 2023 issue of KALEIDOSCOPE Magazine.*

# IndianOil initiates skilling programmes for workers at project sites



Never has IndianOil Corporation Ltd. rolled out mega projects of such magnitude, as it is witnessing now with projects worth more than Rs 1.06 lakh crore in various stages of implementation, and projects worth Rs. 94 thousand crores on the horizon in its Refineries Division only.

On any given day in IndianOil Refineries, more than 31,000 plus skilled and semi-skilled workers comprising project supervisors, industrial welders, electricians, pipe fitters, carpenters, masons, gas cutters, equipment operators, etc., are working at the construction sites of nearly twenty-six projects across its nine refineries located in northeast, West Bengal, Bihar, Haryana, UP, Odisha, and Gujarat.

With these mega projects IndianOil is giving wings to the dream of achieving India's energy vision based on energy availability and accessibility, energy affordability, energy efficiency, energy sustainability and energy security. Some of the major projects being executed in IndianOil are capacity augmentation of IOC's Panipat Refinery & Petrochemical Complex from 15 to 25 MMTPA; Petrochemical & Lube Integration



IndianOil Director (Refineries) addressing workers at Paradip.

Project at Gujarat Refinery; Barauni Refinery Capacity Expansion from 6 to 9 MMTPA; Nap-htha Cracker Expansion Project at Panipat; setting-up of PX-PTA Unit at Paradip Refinery; Acrylics/Oxo Alcohol Project at Gujarat Refinery; and Poly Butadiene Rubber Plant at Panipat, among many others. These mammoth projects are part of the Corporation's ambitious growth agenda for gearing up and raring to fuel the rapid economic growth of the country. The Corporation has also sketched out a definitive action plan to be the flag bearer of India's green energy transition under which many gigantic projects are taking shape, including the upcoming 2G & 3G Ethanol Plants and a Green Hydrogen Plant at IOC's Panipat Complex.

Says Smt. Sukla Mistry, Director (Refineries), IndianOil, "The timely completion of these projects is crucial for the Corporation to be in absolute readiness to meet the nation's energy & product demand in the coming years, while maintaining IOC's market leadership. "With a razor-sharp focus on this ambitious growth agenda, Smt. Sukla Mistry, taking a 360-degree view of all aspects of project management is keenly exploring initiatives to crunch the time for executing these huge projects.

Work at refinery sites is no ordinary job. Even jobs of masons, gas cutters, carpenter, fitters, welders, electricians at refineries project sites are very complex, and need high-level of quality and safety adherence. Specialized plants require labour

By Anita Shrivastava, Chief GM (CC &H) Refineries HQs, IndianOil





Site Workers Carpentry Training Workshop



Site Workers Scaffolding Competency Building Workshop

to be skilled enough to carry out the jobs properly using their knowledge and problem-solving abilities, besides basic education. They should be able to follow instructions of supervisors to work along with others.

These abilities are required not just for skilled but also for unskilled workers too. Thus, enhancing the quality of skills & output of these workers will not only pay rich dividends for the oil & gas industry but shall also fuel the nation's inclusive growth agenda of Sabka Saath Sabka Vikaas.

The IndianOil Refineries Division, inspired by Smt. Mistry's idea of creating a robust pool of skilled and semi-skilled workers, has ideated holding of specialised training programmes for them on project sites. Consequently, a series of such training programmes, beginning with a 3-day Carpentry Competency Workshop for contractors' workmen have been organised at IndianOil's Panipat Refinery and Petrochemical Complex t-25 project site along with Engineers India Limited. About 500 contractors' workmen have already been given structured training on enhancing work

quality, and on the importance of safety and the advantages of working as a cohesive team. A two-day Scaffolding Competency Training has also been organised recently with hundreds of workers learning enthusiastically, and very happy that such skill enhancement endeavours by IndianOil, shall make them more employable across the industry. Such trainings are now being replicated on a structured schedule at IOC's various project sites for many trade categories required within the Oil & Gas landscape infrastructure development.

The leadership has also proactively sought out the route of National Initiative for Promoting Upskilling of Nirman Workers for building efficiency of construction workers. This Scheme is steered by Hydrocarbon Sector Skill Council, set up under the aegis of Ministry of Petroleum & Natural Gas. Under the scheme, skill of construction manpower will be assessed, and successful candidates will be rewarded with certificates, reward money and accidental insurance benefits. In case of deficiency in assessment, the workers shall be provided 80-hrs free training with no financial

expenditure by the industry partner. With a focus on safety measures during the training, the scheme also underscores the importance of reducing accidents and injuries. This scheme has been initially introduced in IndianOil's Paradip and Panipat refineries, where more than 6000 workers are working each day at the construction sites. The increase in acceptability of certified workers across industry will increase the workforces' confidence and employability.

IOCians are constantly and continuously sensitising these categories of workforce on the benefits of on-the-job training without losing wages and of corrective actions being advised to them after their training that too at site with skilled guidance. These dedicated efforts for introducing upskilling and re-skilling of site workers in IndianOil refineries will not only improve the availability of certified skilled manpower for IndianOil's own projects but such a pool of competent workers shall in turn positively impact productivity, quality, efficiency, and timely project completion for the Oil & Gas industry in the long run.

# Improved Labour Indicators point towards strong Economic Activity in Urban Areas



**Surya Sarathi Ray**  
Independent Journalist

Considering the importance of the availability of labour force data at more frequent time intervals, the government started mapping vital labour market indicators since early 2017.

The idea was to bridge the data gap and make necessary and suitable policy interventions. Sensing that collecting and collating data for the entire country, covering both urban and rural areas, at a short time interval of three months would be difficult, it started with the urban area only in the Current Weekly Status (CWS). Annual reports covering both rural and urban areas are also brought out.

CWS indicates the activity status of the person and is determined on the basis of a reference period of the last 7 days preceding the date of the survey. Prepared by the Ministry of Statistics and Programme Implementation (MoSPI), the latest set of Periodic Labour Force Survey (PLFS), covering January-March 2023 period for the urban area only, is the eighteenth in the series but the most encouraging of them all.

Three key employment and unemployment indicators - Labour Force Participation Rate (LFPR), Worker Population Ratio (WPR) and Unemployment Rate (UR) - are taken into consideration

internationally also to gauge the robustness of an economy and its ability to create meaningful employment opportunities for its population.

Taking into the employment status in CWS, the latest data (January-March 2023) for urban areas revealed the best-ever picture for WPR, LFPR and UR. Policymakers have reasons to be happy with the outcome.

LFPR denotes the percentage of the population in the labour force, either employed or unemployed. In simple terms, it is the percentage of the population who are working or seeking or available for work. In the CWS, it denotes the number of persons either employed or unemployed on average in a week of seven days preceding the date of the survey. The latest survey revealed that LFPR for all ages has improved to 38.1% during the first three months of the current year compared with 37.2% recorded in the January-March period last year.

Improvement could also be seen with regard to the WPR as well. WPR denotes the percentage of workers in the population. For all ages, WPR increased to 35.6% from 34.2%. WPR fell to its lowest of 28.4% during the first wave of the pandemic in the April-June 2020 period.

The unemployment rate which denotes the percentage of unemployed persons in the workforce also fell to its lowest to 6.8% during the January-March quarter of the current year compared with 8.2% a year earlier. As the first wave of the pandemic hit the country, the unemployment rate skyrocketed to 20.9% during the April-June, 2020 period.

## What led to the best-ever show?

As mentioned earlier, the results of the January-March 2023 PLFS for urban areas have been the best ever since MoSPI is coming out with the survey, indicating that the urban labour market is on the upswing. Economic growth and employment have a close correlation. These two are directly proportionate. At present, India is the only bright spot in the global economy. Buoyed by a spurt in capital spending both by the public and private sectors, India's economy grew by 6.1% in the January-March period of the current year, catapulting it among the fastest-growing emerging economies. For the full year FY23, the growth rate was 7.2%. The economy is expected to grow by 6.5% in the current financial year, leading to the creation of more jobs.

Also, the pandemic-led restrictions on movement have gone



now. This has provided a much-needed fillip to the economic activity. There is a lot of demand from various labour-intensive sectors, belonging both to manufacturing and services. To make up for their loss of businesses during the pandemic period, the manufacturing sector is walking the extra mile. The automobile and agri-equipment sectors are leading the pack in hiring. The services sector is also on a hiring spree. Hospitality is one sector which is perhaps leading the pack when it comes to hiring people, industry sources said.

#### Male vs. Female

The latest data showed only 18% of working-age females, for all ages, were either working or

looking for work compared with 57.3% of males. This is not an aberration, the gap is perennial. Himachal Pradesh had the highest LFPR for women and Bihar the least. For males, LFPR was the highest in West Bengal at 62.6% and the least was in Bihar at 48.8%.

The difference between men and women, with regard to the WPR, was also similar to that of LFPR. While it was just 16.4% for females, it was 53.8% for males. For females, WPR was the highest in Himachal Pradesh and the lowest was in Bihar. WPR was the highest for males in West Bengal and the least in Bihar at 45%.

The female unemployment rate was higher than that of men.

During the January-March period of the current year, the joblessness rate among women was 9.2% while it was 6.1% for men. The female unemployment rate was the highest in Jammu & Kashmir at 31.7% and the least in Gujarat at 3.8%. For males, unemployment rate was the highest in Rajasthan at 10.7% and the least was in both Delhi and Gujarat at 2.7%.

Participation of women in work, particularly in the industrial and manufacturing sector needs to be encouraged to mainstream them into the vital areas of economics. The government has done its bit by legislating a law that allows them to work the night shift. One would only hope that this brings about a paradigm shift.

#### LFPR, WPR, UR (in %) for urban India

	LFPR	WPR	UR
Apr-Jun 2018	35.6	32.1	9.8
Jul-Sep 2018	36.1	32.6	9.7
Oct-Dec 2018	36.3	32.7	9.9
Jan-Mar 2019	36	32.7	9.3
Apr-Jun 2019	36.2	32.9	8.9
Jul-Sep 2019	36.8	33.7	8.4
Oct-Dec 2019	37.2	34.2	7.9
Jan-Mar 2020	37.5	34.1	9.1
Apr-Jun 2020	35.9	28.4	20.9
Jul-Sep 2020	37	32.1	13.3
Oct-Dec 2020	37.3	33.5	10.3
Jan-Mar 2021	37.5	34	9.4
Apr-Jun 2021	37.1	32.4	12.7
Jul-Sep 2021	37	33.4	9.8
Oct-Dec 2021	37.2	33.9	8.8
Jan-Mar 2022	37.2	34.2	8.2
Apr-Jun 2022	37.2	34.4	7.6
Jul-Sep 2022	37.6	34.9	7.2
Oct-Dec 2022	37.9	35.2	7.2
Jan-Mar 2023	38.1	35.6	6.8

(Source: MoSPI)

# Yoga for Healthy Heart and Healthy Mind

Wishing everyone in the universe Happy International Yoga Day.



Dr. H. K. Chopra\*

In Ayurveda, the exercises are recommended according to dosha dominance and it recommends exercise regularly seven days a week. These exercises are doshas specific, kapha type for example requires strenuous exercise and vata require least strenuous exercise and pitta fall somewhere in between.

If you have large muscular body then kapha is your dominant dosha. If your muscular and physical development is more modest then you should put yourself in vata category, which requires light exercises. If you are in between then you should put yourself in pitta category. For kapha types running, weight training, aerobics, rowing and dance are appropriate. For vata types yoga aerobics light bicycling, walking, and wagging are excellent exercises. Too much exercise can turn vata out of balance. Pitta types of exercise is more vigorous such jogging, running, hiking, mounting, climbing and swimming. Two excellent ayurvedic exercises that focus on breathing are known as Bhastrika Pranayama and Kapalabhati. In Bhastrika the

abdominal muscles work like bellows. You have sit to straight up on floor or in the chair, your arm should be parallel to your sides and bent upwards at the elbows, with your hands in the fists are approximately shoulder height. Then inhale and exhale a single deep breath through your nose then as you take another deep breath raise your arms straight up and as they reach full exertion open your fists and extend your fingers. Now quickly lower your arms back to the starting position while simultaneously exhaling through your nose. Keep your hands facing forward throughout this exercise. Continue for two or three sets of fifteen repetitions. Kapalabhati is another breathing exercise which is equivalent to jogging. A Kapalabhati exercise cleans metabolic wastes from the body. This exercise accelerates heart rate without requiring a great deal of exertion from the large muscle groups of the body, it is a particularly useful exercise for the people who aren't at the high level of physical conditioning required by conventional athletics. The technique consists of

short, powerful exhalations, each followed by a passive inhalation. To begin, sit with your back straight, either on the floor or in a chair. Your shoulder should be back, and your abdominal muscle should be free to move. Correct posture is extremely important in kapalabhati, because the abdominal muscles must be able to relax thoroughly when you inhale. Once your posture is established, begin breathing through your nose to establish a rhythm of deep, even breathes. Then, just when you're about to exhale, contract your stomach muscles quickly and powerfully, which will force air out through your nostrils. This exhalation should be as complete as possible in one short, powerful blast. When you first learning this exercise, try to exhale approximately once per second. Then gradually increase the rate to twice per second, but don't try to go any faster than that. You can also use in mantra to increase the benefit of exercise such as silently repeating the syllable "so" each time you inhale and then, repeat the syllable "hum" when you exhale. Remember that

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the best times to exercise are during kapha period from 6 am to 10 am or 6 pm to 10 pm.

## Yoga

Yoga is derived of the word, 'Yoke' which means union of body, mind, soul, spirit and environment. It is a way of life which endows perfect health thereby enhancing optimal integration of body, mind, soul, spirit and environment and thus enhancing physical, mental, social, spiritual and environment well-being. Practice all eight limbs of Yoga on daily basis which are 1) Yama (Restraints or Do's and Don'ts), 2) Niyama (Self Discipline), 3) Asana (Postures), 4) Pranayama (Breathing exercise), 5) Pratyahara (Contemplation), 6) Dharana (Concentration), 7) Dhyana (Meditation), 8) Samadhi (Transcend).

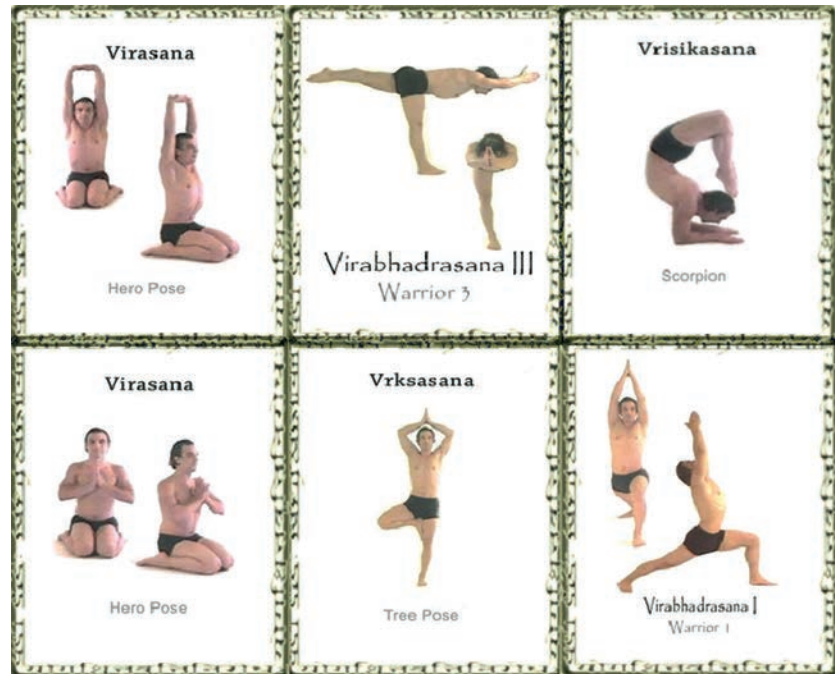
## Sun Salutation

It includes a series of twelve flexion and extension exercises that integrate the mind, body, and breath. The Sun Salute lubricates the joints, conditions the spine, and strengthens every major muscles group in the body. It creates balance, stability, suppleness and flexibility.

### How to do one cycle of the Sun Salutation

**1. Salutation Position:** Start the Sun Salute with your feet parallel and your weight distributed evenly over your feet. Place your hands together, palms touching, at chest level. Breathe easily for about five seconds.

**2. Raised arms position:** As you inhale, lift your hands over your head, lengthening your spine



easily in an extension posture.

**3. Hand to foot position:** As you exhale, bend your body forward and down into a flexion posture. Allow your knees to bend.

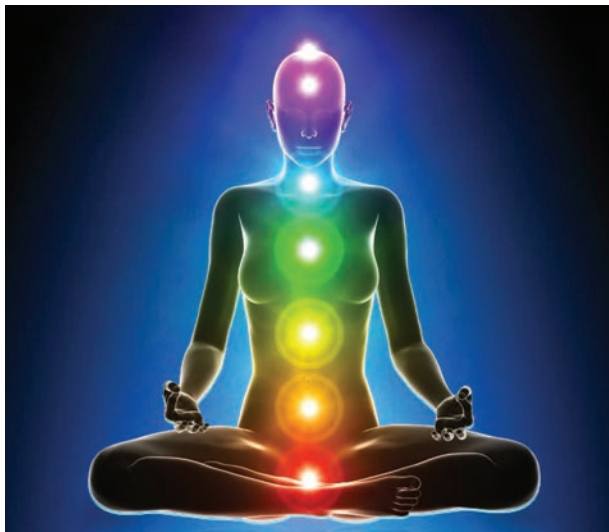
**4. Equestrian position:** On the inhalation, extend your left leg back, knee to the ground.

Allow your right leg to bend and your right foot to stay flat on lengthen upward.

**5. Mountain position:** As you exhale, place your right leg back, even with your left leg, pushing the buttocks up into a flexion posture. The body forms an even inverted V from your pelvis to your hands and from your pelvis to your heels.

**6. Eight limbs position:** Carefully drop both knees to the ground





Yogic Practices energize all the Chakras (Energy Zones) of our body



and allow your body to slide down at an angle, with your chest and chin briefly on the ground. Hold this for a second and then move smoothly into the next position.

**7. Cobra position:** As you inhale, lift your chest up and slightly forward while pressing down with your hands. Keep your elbows close to your body. Allow your spine to lift your head-do not start the movement with your head or lift your body with your neck.

**8. Mountain position:** While exhaling, raise your buttocks and hips in a flexion posture, the same as position 5.

**9. Equestrian position:** As you inhale, bring your right leg forward, between your hands, the same as position 4. Let your left leg extend backward, with the knee touching the ground. Your right knee will be bent and your right foot flat on the floor.

**10. Hand to foot position:** Repeat position 3. As you exhale, bend your body forward and down, coming down into a flexion posture. Allow your knees to bend.

**11. Raised arms position:** Repeat position 2. As you inhale, lift your hands over your head, lengthening your spine easily in an extension posture.

**12. Salutation position:** Repeat position 1, ending the Sun Salute the same way you began, with your hands folded, palms together, in front of your chest. Breathe easily for about five seconds. Then begin the next cycle. (Position 12 becomes the first position for the second cycle; you can go directly into position 2 from here.)

### How to do Pranayama

This simple neurorespiratory exercise, called Pranayama, creates balance throughout your body. It's ideal to do Pranayama after the neuromuscular integration exercise and before meditation.

- 1) Sit easily and comfortably with your spine as straight as possible.
- 2) Close your eyes and rest your left hand on your knees or thighs. For this exercise you will be using your thumb and the middle and ring fingers of your right hand.

3) Using your right thumb, close off your right nostril. Start by exhaling through your left nostril. Then inhale easily through your left nostril.

4) Now use your ring and middle fingers to close your left nostril. Exhale slowly through your right nostril, and then easily inhale.

5) Continue alternating nostrils for about five minutes. Your breathing should be natural, or exaggerated. It may be a little slower and deeper than usual.

6) When you are finished, sit quietly with your eyes closed for a few minutes while breathing easily and normally.

Daily exercise is a very important integral component of our ideal lifestyle. Exercising daily for thirty minutes help in maintaining optimum integration of various components of health including body, mind, soul, spirit and environment. Those who exercise they live long. Exercise has a tremendous impact on our personality, potentials, achievements, success and happiness. Unfortunately most of us exercise



after we have bypass surgery or after having any such major ailments. I firmly believe that if we exercise regularly it may help us not only in bypassing the bypass surgery but also bypassing many ailments such as heart attack, hypertension, high cholesterol, premature strokes, arthritis, osteoporosis, cardiac metabolic syndrome etc. Either we can use our body for loose it, depending on what perception, thoughts, interpretations, experiences and choices we have. I firmly believe "Use it or Lose it". If we exercise for thirty minutes a day or three and half hours a week or fourteen hours a month or six days a year or one year of our lifetime of eighty years, then we will remain healthy physically, mentally, socially, spiritually and environmentally with a healthy heart as defined by World Health Organization. You must follow the laws of nature if you want to be healthy. Moderate regular exercise is enough to provide you with almost all of the health and longevity benefits without risks of more intense exercise.

### Classification of Exercise

The exercises can be classified

as (1) Heart friendly or health friendly or aerobic exercises (2) Heart unfriendly or health unfriendly or anaerobic exercises (3) Unaccustomed. The heart friendly exercises are walking, jogging, swimming, dancing, cycling, skiing, rowing, walking on treadmill etc. are good for heart and require oxygen. The aerobic system is most efficient, it increases oxygen-rich blood to your muscles and the heart unfriendly or anaerobic exercises are weight lifting, isometric contractions such as pushups etc., which build the muscles and does not require oxygen and are not friendly for healthy heart. The anaerobic system is designed for short, quick, intense bursts of energy, the kind you use such as sprinting or dashing for a train. An aerobic exercise generate large amount of waste product such as lactic acid, which causes muscle cramps, soreness and pain. Unaccustomed exercise are such as pushing a car or changing wheel of a car or starting jogging for the first time at the age of 50 or 60 or exercising in extremes of weather either too hot or too cold or too humid or without awareness of our effort tolerance. One should perform

the exercises which he or she is used to and should be aware of warming up and conditioning effects of exercise.

### Exercise is beneficial in natural environment

Your exercise session contains three phases: warm up phase, exercise phase and cool down phase. The warm up phase is for five to ten minutes. This helps to make transition from anaerobic to aerobic metabolism. During this time you gradually increase your heart rate and blood pressure and body temperature to help to avoid injuries and muscles soreness. Start your warm up with gentle stretching of muscle you plan to use. For example the leg muscles if you are not going to walk. This followed by exercise phase of 20 to 30 minutes of aerobic exercise of your choice. This followed by cool-down phase of five to ten minutes. Cool-down phase is at-least as important as warm up phase. During aerobic exercise, your blood vessels begin to dilate in order to supply more blood to your muscles. The cool down phase allows time for your blood vessels and your heart to resume their normal state.



## Health and Fitness are not the same

Exercise will make you fit, but fitness and health are not synonymous. Exercise alone is not enough to make you healthy. In order to achieve perfect health exercise is essential part of comprehensive lifestyle program. "Fitness" refers to your level of conditioning and training effect. The best and the simplest way to assess your fitness is to know that how long does it take for your heart rate to return to normal after vigorous exercise. The sooner your pulse returns to its usual resting rate, the more fit you are. Another measure of your fitness is your resting pulse rate – slower is the resting pulse rate, more fit you are. You can also measure your fitness by knowing how long and how far you can exercise.

## 28 Benefits of practicing Yoga on daily basis

1. Enhance Healthy Heart – Reduces the risk of heart attack.
2. Control Blood Pressure.
3. Decrease risk formation of blood clots.
4. Enhance Healthy Brain – Reduces the risk of strokes.
5. Enhance Healthy Lung – by Improving lung function.
6. Enhance Healthy Bones – Prevent osteoporosis.
7. Enhance Healthy Muscles – By improving muscle tone.
8. Enhance Healthy Joints – By improving flexibility.
9. Enhance Healthy Mind – By improving feeling of well-being, self confidence, Boost will power, tranquility of mind with dynamism, calmness, positive mental attitude.
10. Enhance cholesterol fitness –

By increasing Good Cholesterol - HDL (High Density Lipoprotein) and decreasing Bad Cholesterol LDL (Low Density Lipoprotein) and TG (Triglycerides) and other cholesterols.

11. Improve appetite.
12. Improve digestion.
13. Enhance Perfect sleep.
14. Enhance Longevity.
15. Prevents, reverses and regresses aging.
16. Enhances fitness potential.
17. Enhances stress management potential.
18. Improves relationships with friends and family.
19. Enhances productivity.
20. Enhances physical, mental, social, spiritual and environmental well-being.
21. Improves endurance and resilience.
22. Improves stamina.
23. Enhances the neovascularization.
24. Enhances collateral circulation.

25. Enhances the number and function of mitochondria.

26. Reduces Body fat.
27. Enhance weight management.
28. Helps controlling Blood sugar.

The Yoga asanas are excellent form of stretching exercises, which tones up the muscles. The bending and stretching provides a kind of internal massage, which improves the functioning of vital organs and also produce the feeling of tranquility of mind. Besides Yoga asanas, regular meditation, dietary optimization with more fruits vegetables, nuts, milk and milk products, regular massage with optimize oil are excellent for health and longevity.

Live longer and live younger with regular yogic practices and create productivity, development and world peace.

**"Path of Yoga, is Path to Healthy Heart & Healthy Mind Path to Healthy heart and Healthy mind leads to world peace.**





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## New and Improved Convention Centre at SCOPE Complex and SCOPE Minar

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Conference Halls and facilities are being sanitized and fumigated on a regular basis.  
For Bookings visit our official website: [www.scopeonline.in](http://www.scopeonline.in)

### Conference Facilities at SCOPE Convention Centre Lodhi Road, New Delhi

The centrally air-conditioned SCOPE Convention Centre at SCOPE Complex, Lodhi Road, New Delhi provides excellent conference facilities to PSEs, Govt. Departments, Autonomous Bodies, Institutions/NGOs etc. The Auditorium and other Conference Halls are equipped with projector and screen facilities, sound & light control room with recording & P.A. facility, etc. Details of the capacity of the Auditorium and other Halls.

### Tagore Chamber



The chamber has capacity of 92 persons (86 Nos. Chairs + 6 Nos. Chairs on Dais) equipped with 2 Nos. projector screens and mikes on dais, tables & podium.

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### Auditorium



The Auditorium has a capacity of 310 persons (300 Chairs + 10 Nos. Chairs at stage) capacity is equipped with projector, screen and mikes on dais and podium on stage.

### Bhabha Chamber (Board Room)



The chamber has the capacity of 44 persons (24 Nos. Chairs on round table and 20 Nos. Chairs on sides) equipped with 4K advanced VC system for 12 person, projector screen and mikes on dais, tables & podium.

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### Mirza Ghalib Chamber



The chamber having capacity of 108 persons (102 Nos. Chairs + 6 Nos. Chairs on Dais) is equipped with 2 Nos.-projector & screen and mikes on table, dais and podium.

### Fazal Chamber



The chamber has a capacity of 25 persons (15 Nos. Chairs on round table and 10 Nos. Chairs on sides) with board room type seating arrangement equipped with screen and mikes.

## Business Centre



The Business Centre has a capacity of 7 persons and is equipped with multi point Video Conferencing System (1+3), that can connect with three locations at a time.

## Annexe II



The Annexe-II has the capacity of 15 Persons and is equipped with projector screen.

## Banquet Hall



The banquet hall has a capacity of 500 Persons for the purpose of lunch & dinner with variety of cuisines. Seating can be arranged for 40 persons.

## Tansen Chamber at UB



The Tansen Chamber has the capacity of 30 persons and also a stage & podium equipped with projector screen.

## Annexe I



The Annexe-I has a capacity of 20 Persons and is equipped with projector screen.

## Amir Khusro Chamber at UB



The Amir Khusro Chamber has capacity of 35 persons with facility of stage & podium equipped with projector screen.

**For Booking & Tariff details please contact:**

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## Conference Facilities at SCOPE Minar Convention Centre, Laxmi Nagar, New Delhi

SCOPE Minar, Architecturally conceived in the form of two high rise curvilinear tower with blocks sitting on a four storey circular Podium Block, is strategically located in Laxmi Nagar District Centre, Delhi -110092 and housing around 40 PSEs of repute. It is one of the iconic buildings of East Delhi. It has a huge foyer which gives an ambience look inside the building. There is greenery all around the SCOPE Minar building with large size planters. The building also has state-of-the-art Convention Centre comprising of five conference halls:

### Board Room



Board room having "U" shaped table, has a seating capacity of 50 delegates with modern facilities - projector, screen, sound system, table mic etc.

### Auditorium



The auditorium has a capacity of 350 delegates. Various seminars, training programmes, presentations, get together etc. can be conducted in auditorium which is equipped with projector screen. It provides ambient and peaceful environment for the programmes.

### SCOPE Academy of Public Sector Enterprises



SCOPE Academy of Public Sector Enterprises (APSE) conducts executive development programmes for PSEs' executives. It has three training halls equipped with projector, screen, sound system etc. one with capacity of 40 persons and two halls with capacity of 30 persons each for training purpose.

### VIP Lounge



VIP Lounge has seating capacity of 30 delegates. CMDs, Directors, and other high level officials can use it as waiting lounge also,

### Meeting Hall



Meeting hall having "U" shaped table, has a seating capacity of 62 delegates. Most widely used for small size meetings and training programmes, group power point presentations etc. and is equipped with projector and screen.

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**Mr. Shubh Ratna**

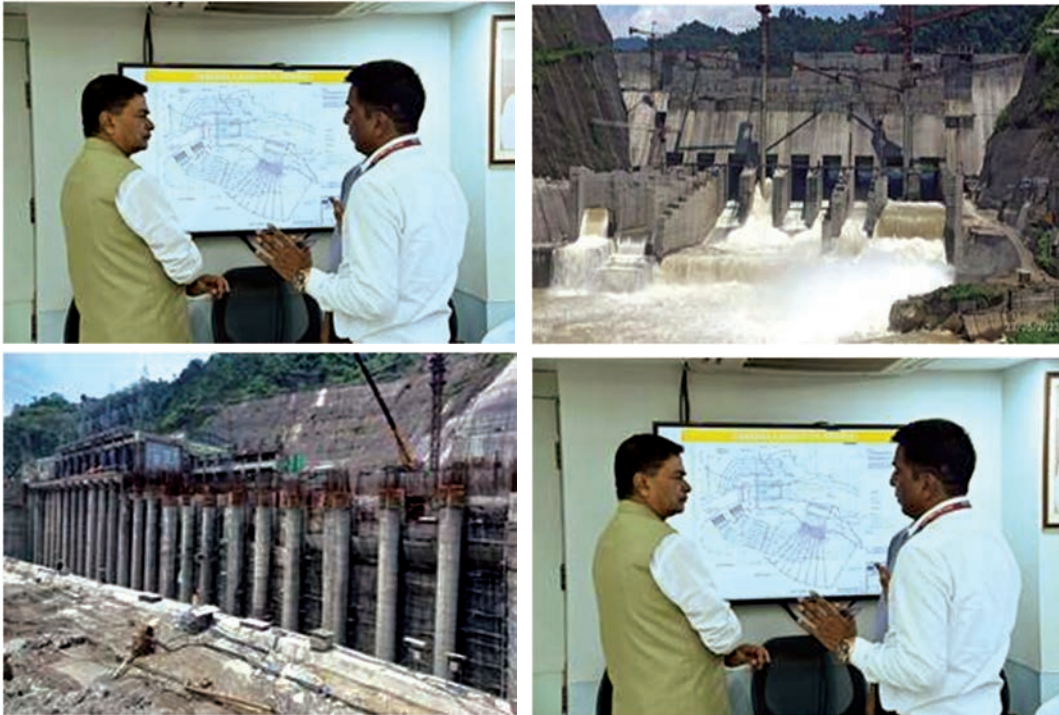
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## Power Minister reviews the construction progress and safety aspects of Subansiri Lower Hydroelectric project (2000 MW)



Shri R.K. Singh, Union Minister for Power and New & Renewable Energy reviewing the progress of Subansiri lower Hydroelectric project along with NHPC official.

**T**he Union Power and New & Renewable Energy Minister, Shri R. K. Singh held a meeting in New Delhi to review the progress of Subansiri Lower Hydroelectric Project (2000 Mega Watts) located in Arunachal Pradesh/Assam being executed by NHPC Ltd.

The Power Minister reviewed the construction progress, safety aspects related to the project and preparedness required to be undertaken in view of upcoming monsoon season. Head of the Project presented the current status of the progress achieved in various work packages along

with the detailing of safety considerations, its preparedness as per laid down technical standards in view of ensuing monsoon months. The project has achieved significant progress in dam concreting (14 blocks achieved top level of 210 meters and balance 2 blocks to be completed by June 2023), 37 meter of Dam height has been raised with concrete pouring of more than 2.5 lakhs cubic meters during last 06 months which is a remarkable feat. Further, the River facing wall of Power House has been raised up to safe elevation of 116m and Tail Race Channel has been completed for

all Units. The Water Conductor System is almost ready now.

After the review, the Union Minister expressed satisfaction over the work progress and directed NHPC to move ahead with all necessary safety precautions. CMD NHPC assured that the company is striving to commission the first unit with 250 MW capacity in coming December or January, 2024.

The meeting was attended by Secretary (Power) MoP along with other senior officers from the Ministry, Central Electricity Authority and NHPC.



## Scaling new heights – GRSE launches two warships and lays keel of third on same day

**G**arden Reach Shipbuilders and Engineers (GRSE) Ltd. set a new standard in shipbuilding by launching two warships of different classes together. The keel of a third vessel was also laid, highlighting GRSE's professional approach towards the timely delivery of warships to the Indian Navy.

INS Anjadip, the 3<sup>rd</sup> Anti-Submarine Shallow Water Craft (ASW SWC) was launched by Smt. Priya Pandit, wife of Vice Admiral R. B. Pandit, PVSM, AVSM, Commander-in-Chief, Strategic Forces Command, while INS Sanshodhak, the 4<sup>th</sup> Survey Vessel Large (SVL) was launched by Smt. Tanvi Arora, wife of Vice Admiral Adhir Arora, AVSM, NM, Chief Hydrographer to the Government of India. Keel for the 7<sup>th</sup> ASWSWC being built by GRSE was also laid during the day, in the presence of Vice Admiral R.



Smt. Priya Pandit, wife of Vice Admiral R. B. Pandit, PVSM, AVSM, Commander-in-Chief, Strategic Forces Command; Smt. Tanvi Arora, wife of Vice Admiral Adhir Arora, AVSM, NM, Chief Hydrographer, GoI; Vice Admiral Kiran Deshmukh AVSM, VSM, CWP&A, Cmde P R Hari IN (Retd.), CMD, GRSE and Senior Officials from Indian Navy & GRSE during the launch.

B. Pandit, PVSM, AVSM, Commander-in-Chief, Strategic Forces Command.

Those present at the ceremony included Vice Admiral Kiran Deshmukh AVSM, VSM,

CWP&A, Vice Admiral Adhir Arora, AVSM, NM, Chief Hydrographer, to the Government of India, Cmde P R Hari IN (Retd.), CMD, GRSE, and Senior Officials from Indian Navy & GRSE.

## ONGC commences evacuation of oil from Panna field through newly laid sub-sea pipeline on Arabian Sea

**O**il and Natural Gas Corporation Ltd. (ONGC), announced a significant milestone with the successful linkage of Panna Process Platform with subsea pipeline, a part of ONGC's Bassein & Satellite (B&S) Asset. ONGC has achieved a significant cost reduction of approximately USD 43,000 per day by connecting the platform with subsea pipeline. Additionally, the submarine pipeline connection minimizes the production downtime associated with tanker changeovers and eliminates



Start of pipelaying from Panna Process-A (PPA) platform

demurrage charges during adverse weather conditions.

These combined savings and improved operational agility position ONGC for long-term success in the offshore oil and gas sector.

The Panna segment includes laying of 2 segments of 37.50 kms of submarine pipeline and installation of 3 Main Oil Line Pumps (MOL) and 3 booster pumps. The Panna-Mukta oilfield consists of two adjacent offshore oil fields north-west of Mumbai.

This remarkable feat is a triumph for ONGC and underscores its commitment to technological advancement and ushering in operational excellence in the oil and gas industry to raise output and further secure India's energy interest.

## NBCC reports PBT growth in FY23

The Board of Directors approved the Financial Results of the company for the Quarter and Year ended on 31.03.2023 in the meeting.

### Standalone

The Company has reported a Total Income of Rs. 2,272.43 crore for the quarter ended on March 31, 2023, compared to Rs. 1,859.56 crore for the corresponding quarter ended on March 31, 2022. This represents a growth of 22.20%.

The Company has reported a Total Income of Rs. 6,920.57 crore for the Year ended on March 31, 2023, compared to Rs. 5,734.20 crore for the corresponding Year ended on March 31, 2022. This represents a growth of 20.69%.

The Company has reported a Profit Before Tax (PBT) of Rs. 129.65 crore for the quarter ended on March 31, 2023, compared to Rs. 20.81 crore for the corresponding quarter ended on March 31, 2022. This represents a growth of 523.02%.

The Company has reported a Profit Before Tax (PBT) of Rs. 312.28 crore for the Year ended on March 31, 2023, compared

to Rs. 236.73 crore for the corresponding Year ended on March 31, 2022. This represents a growth of 31.91%.

The Company has reported a Profit After Tax (PAT) of Rs. 96.38 crore for the quarter ended on March 31, 2023, compared to Rs. 20.65 crore for the corresponding quarter ended on March 31, 2022. This represents a growth of 366.73%.

The Company has reported a Profit After Tax (PAT) of Rs. 231.13 crore for the Year ended on March 31, 2023, compared to Rs. 182.86 crore for the corresponding Year ended on March 31, 2022. This represents a growth of 26.40%.

### Consolidated

The Company has reported a Consolidated Total Income of Rs. 2,843.09 crore for the quarter ended on March 31, 2023, compared to Rs. 2,496.44 crore for the corresponding quarter ended on March 31, 2022. This represents a growth of 13.89%.

The Company has reported a Consolidated Total Income of Rs. 8,961.47 crore for the Year ended on March 31, 2023, compared to Rs. 7,884.56 crore for

the corresponding Year ended on March 31, 2022. This represents a growth of 13.66%.

The Company has reported a Consolidated Profit Before Tax (PBT) of Rs. 150.89 crore for the quarter ended on March 31, 2023, compared to Rs. 52.74 crore for the corresponding quarter ended on March 31, 2022. This represents a growth of 186.10%.

The Company has reported a Consolidated Profit Before Tax (PBT) of Rs. 371.91 crore for the Year ended on March 31, 2023, compared to Rs. 314.74 crore for the corresponding Year ended on March 31, 2022. This represents a growth of 18.16%.

The Company has reported a Consolidated Profit After Tax (PAT) of Rs. 113.63 crore for the quarter ended on March 31, 2023, compared to Rs. 41.10 crore for the corresponding quarter ended on March 31, 2022. This represents a growth of 176.47%.

The Company has reported a Consolidated Profit After Tax (PAT) of Rs. 278.01 crore for the Year ended on March 31, 2023, compared to Rs. 237.93 crore for the corresponding Year ended on March 31, 2022. This represents a growth of 16.85%.

## BEL receives Orders worth Rs. 5900 Crore

Bharat Electronics Limited has received Orders worth Rs. 5900 crore as of today in the financial year 2023-24.

### Akash Prime Weapon System (Rs. 3914 Crore)

BEL received order for 2 Regiments of Improved Akash Weapon System (AWS) with upgrades from BDL for a value of Rs. 3914 Crore. Akash is an all-weather, point/area air-defence weapon

system intended for defending vulnerable points/areas against threats emanating from low, medium and high altitudes. The system uses high mobility vehicles for mobile application.

The improvements incorporated include high altitude operation, simultaneous engagement of multiple threats over 360 degrees, missiles fitted with RF Seeker and reduced foot print.

### Other Significant Orders valued at Rs. 1984 Crore

Other significant orders received inter-alia include orders for Shakti EW & Sanket MK III (Naval Systems), GBMES & GBVU Com Jammer systems, MKBT systems, IFF-MK-XII Crypto Modules & Up gradation of SDP & Display of Rohini Radar, Training system for CMS P15B & CAMC of CMS for P 28 etc.



## NFL records highest-ever profit of Rs. 609.77 Crore

National Fertilizers Limited (NFL) has achieved its best-ever operational performance by setting new records of Production, Sales, Turnover and Profit during the financial year 2022-23. The results of Company for the Financial Year ended 31<sup>st</sup> March, 2023 were approved by the Board in its meeting held recently.

The company registered its highest-ever Profit Before Tax (PBT) of Rs.609.77 crore during 2022-23 as compared to CPLY of Rs. 144.82 crore. PAT during this period also peaked to Rs. 456.10 crore against CPLY of Rs. 108.20 crore.

Revenue from operations of company almost doubled to Rs. 29,616.52 crore during this period from the earlier best of Rs. 15,857.09 crore achieved during the financial year 2021-22.

The plants of the company operated at a capacity utilization



of 122% during this period and produced 39.35 Lakh MT of urea, which is also highest-ever. The company has also set new production and sale records of its Industrial Products.

The company achieved total fertilizer sale of 66.72 Lakh MT in 2022-23, which is best-ever sales performance of the company. This also includes the highest ever

urea sales of 53.70 Lakh MT. For the first time, NFL has crossed 10 Lakh MT mark in terms of sale of P&K fertilizers.

The sales of its Agrochemical Segment also reached new high worth Rs.89 crore. On industrial products front, the company has recorded best-ever sale of Rs.974 crore during 2022-23, an increase of 39% over the last year.

## Steady FY23 by NMDC

NMDC declared its FY23 results. In the financial year 2022-23, the company produced 40.82 million tonnes and sold 38.22 million tonnes of iron ore. NMDC cross the 40 MnT production mark for the second consecutive fiscal.

NMDC recorded a turnover of Rs. 17667 crore, with Profit Before Tax (PBT) at Rs. 7637 crore and Profit After Tax (PAT) at Rs. 5529 crore in FY23. NMDC has also announced 2<sup>nd</sup> and final dividend of Rs. 2.85 per share. The total dividend including 1<sup>st</sup> interim dividend (Rs. 3.75 per share) is Rs. 6.6 per share for FY23.

Concluding the year with a strong performance, NMDC registered iron ore production of 14.13 MnT and sales of 12.41 MnT in the fourth quarter of FY23 which is the highest for any quarter since inception. For Q4 of the financial year, turnover stood at Rs. 5851 crore while PBT and PAT clocked Rs. 3285 crore and Rs. 2277 crore respectively.

Commenting on the company's performance, Shri Amitava Mukherjee, CMD (Additional Charge) said, "NMDC's strong core and technical affinity has helped us report steady volumes and margins



Shri Amitava Mukherjee, CMD (Additional Charge), NMDC

in the face of challenges like heavy rainfall, dull demand and price volatility. With Government of India's fillip to infrastructure, NMDC is committed to fuel the increase in domestic steel production and consumption by ensuring raw material security."

## NTPC School of Business organises Indo-Scandinavian Leadership Conference

The Indo-Scandinavian Leadership Conference and Workshop was organized by NTPC School of Business.

Thought leaders from several geographies deliberated on the dynamics of cultures, perceptions and the preparedness of the mind to enable adaptation under changing economic and environmental milieu. This is essential for coherence and purpose orientation in a world that calls for increasingly high levels of inclusiveness.

Shri Gurdeep Singh, CMD, NTPC delivered the Presidential address focusing on NTPC's stewardship vision to assist India meet her developmental aspirations through a portfolio of climate efficient measures. These will ensure economic and environmental gains relevant at the national, regional and global levels; reinforced with India's strategic role in the G20 eco-political landscape.

The contours of industry leadership were highlighted by Shri D.K. Patel, Director (HR), NTPC.



Shri Gurdeep Singh, CMD, NTPC delivering the Presidential address in the presence of officials from NTPC, Deloitte India, IIM and Directive Communicative Technology.

Shri Nathan of Deloitte India spoke about six signature leadership traits including Curiosity, Collaboration, Commitment, Courage, Cultural intelligence and Preparedness to unlearn re-learn and expand mind's horizons.

Dr. Bharat Bhaskar, Director, IIM A emphasised credibility and integrity as the main traits of leadership.

Dr. Arthur Carmazzi, Founder of Directive Communicative

Technology highlighted the facets and analysis of coloured brain contours. Dr. Hakan Svennerstal spoke about inner leadership and psychology-safety.

About 150 leading professionals from such domains as disaster mitigation, community empowerment, energy efficiency and emission reduction, higher management education; bilateral and multilateral forums and research participated in the Event.

## 'Bijli Utsav' organized by REC in Odisha as a part of Azadi Ka Amrit Mahotsav



Officials from REC during Bijli Utsav.

As a part of 'Azadi Ka Amrit Mahotsav' – to celebrate 75 years of Independence, REC Limited organized 'Bijli Utsav' in Khuntuni village, Athagarh block of Cuttack District in Odisha.

Dignitaries such as Shri Ranendra Pratap Swain, Minister of Agriculture & Farmers' Empowerment and Fisheries & ARD of Odisha; Shri Ranjan Acharya, former Block Chairman of Athagarh; Shri Pabitra Mohan Sahu, Executive Engineer, Athagarh Electrical Division, TPCODL and Shri Bijay Kumar Mohanty, Chief Program Manager, REC Limited along with other local representatives and officials of PGCIL, OPTCL & TPCODL graced the

occasion. The event witnessed various sessions by dignitaries and esteemed guests highlighting energy conservation, consumer rights, challenges faced during electrification in remote areas, and how the quality of life improved with access to power. Beneficiaries from the villages were also invited to share their experience and views on how electricity has transformed their lives. The event concluded with the distribution of LED bulbs to the beneficiaries.



## NCL organizes National Seminar on 'Drilling-Blasting & Rock Fragmentation Techniques' under the aegis of DGMS

**N**orthern Coalfields Limited (NCL) organized a one-day National seminar on "Latest Advancements in Drilling-Blasting and Rock Fragmentation Technology in Opencast Mines" recently.

The seminar was inaugurated by Shri S. D. Chiddarwar, Dy. Director General, Northern Zone DGMS as the Chief Guest. Shri Bhola Singh, CMD, NCL along with Functional Directors, Senior Officials from DGMS, General Managers, and other dignitaries were present at the seminar.

More than 350 professionals, academicians, and scientists from various subsidiaries of Coal India, Sasan Power, JPVL, UltraTech, APMDC, CIMFR, IIT-ISM, IIT-BHU, IIT-Kharagpur, and various organizations participated in the seminar. A total of 23 research papers on topics such as current best practices in blasting, challenges and scope for improvement, latest advances in drilling, blasting, and fragmentation, applications for IT and digital technology, blast-free



Shri Bhola Singh, CMD, NCL and other officials of NCL and DGMS during the seminar.

technology, etc. were presented in the seminar.

NCL and other Coal India subsidiaries handle a vast quantity of material (Coal & Overburden) every year. The production requires heavy drilling and blasting, hence it is prudent to optimize the drilling and blasting operations for better mine productivity and economics along with lower environmental impact. The seminar was one of its kind of platforms where industries, academic and research institutes along with mine safety regulators brainstormed

on the rilling-Blasting and Rock Fragmentation Technology.

The best practices from fields, new technology, product development, etc. were presented in the seminar. The participants also shared their experiences from fields including challenges and ground reports. Reducing the side effects of blasting such as vibration & noise, drill-blast-free mining of Overburden, and improvement in productivity and safety through digitization in drilling and blasting were also discussed in detail in the seminar.





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## ITI Limited signs Tripartite MoU with TCIL and CDOT to Synergize R&D Initiatives



Officials from ITI Limited and TCIL after MoU signing.

ITI Limited has signed a Tripartite MoU with Centre for Development of Telematics (CDOT), and Telecommunications Consultants India Limited (TCIL) recently as part of the larger efforts by the Government to synergize R&D efforts in the field of telecommunications aimed at establishing a framework for cooperation between C-DOT, TCIL, and ITI in creation and delivery of innovative telecommunication products and related services for Smart Cities.

The cooperation between TCIL, ITI and C-DOT envisages joint execution of Projects that are of mutual interest to all the three Parties. Each Project shall be governed by a separate Project Agreement, in which TCIL will be the Lead Partner, C-DOT will be the Technology Partner and ITI will be the Manufacturing Partner.

Project Agreements may be entered between the Parties, will specify how the work will be conducted, the mutual objectives of the Parties advanced, the responsibilities of the Parties discharged, payment terms and so on as part of this MoU. C-DOT is pioneer in R&D, ITI Limited has cutting-edge manufacturing capabilities, and TCIL has rich experience of installation, commissioning and operation & maintenance of telecom networks and consultancy services across the globe. This collaboration would create an ecosystem capable of delivering end-to-end indigenous telecom networks/solutions.

The nature of work under the Cooperative Program shall include ensuring smooth conceptualization, procuring, supply, installation, commissioning and maintenance of C-DOT designed products and any third party product if required for the projects to

be identified jointly by the Parties by sharing their competencies. The nature of work also includes marketing and pursuing Smart Cities related opportunities in India and abroad, ensuring technical compliance of the products to meet customer requirements, manufacturing and delivery of identified products and extending repair support as required by the customer.

The MoU was exchanged between Shri Rajesh Rai, CMD, ITI Limited, Shri Rajeev Kumar, Registrar, C-DOT, and Smt. Alka Asthana, Executive Director, TCIL in the presence of Shri Uma Shanker Pandey, Member(S), DOT, Shri Mukesh Mangal, DDG (SA-II), DOT, Shri B. K. Nath, DDG (SU), DOT, Dr. Pankaj Dalela, Director, C-DOT, Shri Ravinder Ambardar, Head-Marketing & Corporate Communications, C-DOT, Shri Sanjay Kumar, GM (Digital Transformation), TCIL, Shri Rajesh Aggarwal, GM (CNP), BSNL and other senior officers.

## NHPC inks MoU with Department of Energy, Govt. of Maharashtra for Pumped Storage Schemes and other renewable energy source projects



Shri Devendra Fadnavis, Deputy Chief Minister, Govt. of Maharashtra along with officials from NHPC and Department of Energy after MoU signing.

An MoU has been signed between NHPC Limited and Department of Energy, Govt. of Maharashtra in the presence of Shri Devendra Fadnavis, Deputy Chief Minister, Govt. of Maharashtra for the development of Pumped Storage Schemes and Other



Renewable Energy Source Projects in State of Maharashtra. The MoU was signed by Shri Biswajit Basu, Director, (Projects), NHPC and Smt. Abha Shukla, Principal Secretary (Energy), Department of Energy, Govt. of Maharashtra. Shri Uday S. Nirgudkar, Independent Director, NHPC, Shri Rajat Gupta, Executive Director (SBD&C) NHPC and other senior officers from both the organizations were also present during the occasion.

The MoU envisages development of four Pumped Storage Projects aggregating to 7350 MW namely Kalu-1150MW, Savitri-2250MW, Jalond-2400MW & Kengadi-1550MW and other Renewable Energy Source Projects in the state. Shri R.K. Vishnoi, CMD, NHPC expressed his gratitude to Govt. of Maharashtra reposing their trust towards NHPC for development of PSPs in the State. This shall be a stepping start of NHPC in the State of Maharashtra. These projects will attract an investment of about Rs.44000 crores and nearly 7000 nos. indirect/direct employment in the State.

The MoU entails harnessing the Pump Storage Projects as Energy Storage Solutions to achieve the national objective of Energy Transition i.e 500 GW of renewable energy by 2030 and Net Zero by 2070.

## Neyveli Uttar Pradesh Power Ltd. (NUPPL) and Assam Govt. join hands for a Landmark 492.72MW Power Purchase Agreement



Shri C.S. Santhosh, CEO, NUPPL and Shri Chandan Deka, Chief General Manager/Commercial & EE, APDCL exchanging MoU at Bijulee Bhawan in Guwahati, Assam.

Neyveli Uttar Pradesh Power Ltd. (NUPPL) and Assam Government announce the signing of a significant Power Purchase Agreement (PPA) to ensure a steady and reliable power supply of 492 megawatts (MW) to the state of Assam from the NUPPL's 3x660 MW Ghatampur Thermal Power Plant. This momentous collaboration marks a significant milestone for NUPPL in the pursuit of sustainable and uninterrupted power generation.

The PPA was signed and exchanged between Shri C. S. Santhosh, CEO, NUPPL & Shri Chandan Deka, Chief General Manager/Commercial & EE, APDCL at Bijulee Bhawan in Guwahati, Assam.

Under this agreement, NUPPL will supply 492.72 MW of power to the Assam Government. This reliable energy supply will not only meet the growing demand for electricity in the state of Assam but also contribute towards the development and progress of various sectors in the state.

Earlier in February this year, The Ministry of Power, GoI, had revised the power allocation from the NUPPL's 3X660MW Ghatampur Thermal Power Plant. Based on the revision, Uttar Pradesh and Assam have been allocated with 1,487.28MW (75.12%) & 492.72MW (24.88%) of power supply respectively.

After the signing of the PPA, Shri Prasanna Kumar Motupalli, NLCIL, CMD said, "The signing of the agreement with Assam for 492.72 MW exemplifies our commitment to contributing in the growth story of Assam, Uttar Pradesh and the country as a whole. We are confident in meeting the increasing energy demands and driving progress in various sectors."

"It's a big achievement for the NUPPL Ghatampur Thermal Power Project. This PPA was a must for the project to be sustainable and it will bring confidence among the stakeholders," Shri C. S. Santhosh, CEO, NUPPL said on the occasion.

The power supply provided by NUPPL will play a crucial role in enhancing the socio-economic landscape of Assam. It will support industrial growth, improve the quality of life for residents, promote entrepreneurship, and attract further investments to the region.

NUPPL is dedicated to producing clean, efficient, and reliable power, aligning perfectly with the Assam Government's vision of sustainable development.

## PFC and RITES signs MoU for strategic partnership for financing Infrastructure and Logistics Sector projects



Senior officials from PFC and RITES after MoU signing.

Power Finance Corporation (PFC) has entered into a Memorandum of Understanding (MoU) with RITES Limited to establish a strategic partnership for financing infrastructure and logistics sector projects in India and abroad. PFC and RITES will explore avenues of mutual collaboration for undertaking Traffic Studies, Project Management Services, Audits & Inspections, DPR Review and other relevant services for carrying out the projects of mutual interest. The MoU will also enable both the companies to explore consultancy opportunities for various Government Bodies, Private Entities and Multilateral Funding Agencies. The collaboration will focus on identifying, evaluating, and funding projects in transportation, logistics, energy and allied infrastructure. PFC's financial expertise with RITES engineering consultancy prowess together will accelerate the development of critical projects and drive sustainable growth in the infrastructure and logistics sectors. The partnership will also facilitate knowledge sharing in developing infrastructure projects.

The MoU was signed in the presence of Shri Ravinder Singh Dhillon, CMD, PFC, Shri Rahul Mithal, CMD, RITES, Directors of PFC & other senior officials of both Companies. The MoU underlines PFC's commitment towards playing a pivotal role in powering the nation's aspirational journey into a greener and more sustainable future.

## NLCIL inks MoU with WAPCOS Limited

NLC India Limited has entered into a Memorandum



Shri K. Mohan Reddy, Director (Planning & Projects), NLCIL and Shri Anupam Mishra, Director (Commercial & HRD), WAPCOS along with senior officials of NLCIL and WAPCOS after MoU Signing.

of Understanding with WAPCOS Limited at WAPCOS Office, Connaught Place, New Delhi.

The MoU was signed between Shri K. Mohan Reddy, Director (Planning & Projects), NLCIL and Shri Anupam Mishra, Director (Commercial & HRD), WAPCOS, in the presence of Senior officials of NLCIL and WAPCOS Limited.

The rationale for signing the MoU WAPCOS is for carrying out collaborative technical services and advisories for the development of various schemes like Pumped Storage, Reservoir/storage and Run of River Hydro Power Projects in India.

## Paris Air Show: HAL and FAdeA of Argentina sign MoU



Officials from HAL and Fabrica Argentina de Aviones (FAdeA) after MoU signing.

HAL and Fabrica Argentina de Aviones (FAdeA), Argentina signed an MoU during the ongoing Paris Air show 2023 towards exploring the possibilities of collaboration in the field of MRO and to meet any offset requirements in case of probable sale of HAL made platforms in LATAM region.

Similar to HAL, FAdeA is an Argentinian state-owned Aerospace company under the administrative supervision of Ministry of Defence involved in design, manufacture and maintenance of civil and military aircraft.



# PSEs CSR Activities

## HSL organizes Blood Donation Camp as part of AKAM



Officials from Hindustan Shipyard Ltd. during Blood Donation camp.

With a firm commitment to public welfare Hindustan Shipyard Ltd. (HSL), Visakhapatnam in association with Indian Red Cross Society organized a Blood Donation Camp in the shipyard colony dispensary on the occasion of World Blood Donor Day as a Corporate Social Responsibility (CSR) activity under Azadi Ka Amrit Mahotsav initiative.

Comde Hemant Khatri, IN (Retd.), CMD, HSL, while inaugurating the blood donation camp emphasized the need of blood donation and highlighted that blood donation is not only a noble cause to the society at large to save somebody's life, it also reduce risks of cancer, heart attacks, risk of damage to liver and pancreas. Donating blood may even help in improving cardiovascular health and reducing obesity. He appealed that every healthy person should donate blood. Around 150 volunteers including HSL employees and contract employees have donated blood in the camp. CMD acknowledged the services of Blood Donors, CSR Committee members, Indian Red Cross Society, Doctors, Para medical staff of HSL and representatives of recognized trade unions, HS Rover Scouts for rendering their valuable services for successful conduct of the blood donation camp. He assured that many more such noble activities will be organized by HSL under CSR initiatives for the benefit of the Society.

HSL received a certificate of appreciation from Indian Red Cross Society in appreciation of the concern to the community needs.

## NLC quenching the thirst of people through CSR initiatives

### Free buttermilk distribution centres opened for public at Neyveli



Officials from NLC distributing buttermilk.

NLCIL had always, from its inception, done its bit for the welfare of the society by coming to the aid of people in need. As part of this, under its Corporate Social Responsibility Scheme, NLCIL organized free Buttermilk distribution Stalls for the people in and around Neyveli to beat the severe summer heat.

NLC India Limited had distributed buttermilk at prominent places like Arch Gate, Central Bus Stand, Pudhukuppam Bus Stand, Block-29 Bus stand, and Mandarakuppam Bus Stand recently. 3.60 lakhs people were benefited from the scheme. Apart from Buttermilk, NLCIL had also provided purified Drinking Water in the stalls.

The free Buttermilk Distribution Stall at Arch Gate was formally inaugurated by Shri Samir Swarup, Director (HR), NLCIL. After the inauguration, he had distributed Buttermilk to the public.

Similarly, the Distribution Centers in other locations such as the Central Bus Stand, Pudhukuppam Bus Stand, Block-29 Bus Stand, and Mandarakuppam Bus Stand were inaugurated by Shri M. Thangaraj, GM (NSU), Shri Bikram Keshari Das, GM (Finance), Shri I.S. Jasper Rose, ED/SME, Conveyor & Land/Mines, and Shri G. Srinivas, CGM/Civil/Mines respectively.

# Awards & Accolades to PSEs

## GAIL awarded two awards in FIPI Oil & Gas Awards 2022

GAIL (India) Limited has been awarded the 'Best Natural Gas Pipeline Transportation Company of the Year Award' and 'Best Managed Project of



Shri Sandeep Kumar Gupta, CMD, GAIL receiving the award from Shri Hardeep Singh Puri, Minister of Petroleum & Natural Gas and Housing and Urban Affairs in the presence of other senior officials from GAIL.



Officials from GAIL along with Shri Hardeep Singh Puri, Minister of Petroleum & Natural Gas and Housing and Urban Affairs at the award ceremony

the Year Award' for the Vijaiapur-Auraiya Pipeline Project at the Oil & Gas Awards 2022 in Delhi, by the Federation of Indian Petroleum Industry (FIPI). The award was received by Shri Sandeep Kumar Gupta, CMD, GAIL along with Shri M. V. Iyer, Director (Business Development & Marketing), GAIL, and Shri Deepak Gupta, Director (Projects) GAIL from Shri Hardeep Singh Puri, Hon'ble Minister of Petroleum & Natural Gas and Housing

and Urban Affairs, and Shri Rameswar Teli, Minister of State, Petroleum and Natural Gas & Labour and Employment, in the presence of Shri Pankaj Jain, Secretary, Ministry of Petroleum and Natural Gas.

## Manager, EIL conferred with FIPI Oil and Gas Award 2022



Shri Hardeep Singh Puri, Union Minister of Petroleum & Natural Gas and Housing & Urban Affairs presenting the Award to Smt. Divya Dutta, Manager, Engineers India Limited.

Smt. Divya Dutta, Manager, Engineers India Engineers India Limited (EIL) has been conferred with the Federation of Indian Petroleum Industry (FIPI) Award 2022- "Special Commendation" in Young Achiever of the Year in Oil & Gas Industry category. Smt. Dutta received the award from Shri Hardeep Singh Puri, Union Minister of Petroleum & Natural Gas and Housing & Urban Affairs at a function held in New Delhi.

Shri Rameswar Teli, Union MoS for Petroleum & Natural Gas and Labour & Employment, Shri Pankaj Jain, Secretary, MoP&NG, and Smt. Vartika Shukla, CMD, EIL also graced the occasion.

## NBCC conferred with IBC Award for Excellence in Built Environment

NBCC (India) Limited at a ceremony won four IBC Awards for Excellence in Built Environment 2023-24. Shri K.P.M. Swamy, Director (Commercial), Shri Pawan Kumar ED (Engg.), Shri





Shri Shailendra Sharma, Ex DG, CPWD handing over the award to Senior officials from NBCC.

Mudit Bhatnagar, GM (Engg.) and Shri Manoj Shrivastava, GM (Engg.), NBCC received the award at a function held at A.P. Shinde Symposium Hall, Pusa, New Delhi.

The awards were given to NBCC by Chief Guest Shri Shailendra Sharma, Ex DG, CPWD.

The awards were bestowed on NBCC for execution of the iconic projects Dhana Dhanya Auditorium, Kolkata; Vanijya Bhawan, Akbar Road; New Supreme Court Building, Mauritius, Port Louis; Jalliawala Bagh Memorial, Amritsar under categories monumental structures, commercial and office buildings, institutional campuses and restoration, conservation & curation of museum, heritage structures with allied services and SITC of sound and light show respectively.

## NTPC achieves 433<sup>rd</sup> Rank by climbing up to 52 positions in Forbes' Global List 2023

NTPC Limited has climbed an impressive 52 positions to secure the 433<sup>rd</sup> rank in Forbes' Global 2000 List for 2023. This list, compiled by Forbes, recognizes the world's largest companies based on four key metrics: sales, profits, assets, and market value.

The significant improvement in NTPC's position in the Global 2000 rankings is evidence of the company's steady expansion, sound financial condition, and persistent dedication to excellence.

In 2022, NTPC held the 485<sup>th</sup> rank, showcasing a commendable rise by 52 positions within just one year. This demonstrates NTPC's commitment to scaling new heights of success and emerging as a

strong force in the global market.

Among the largest Indian companies, NTPC has climbed one place to secure the 10<sup>th</sup> rank in 2023. This ranking further solidifies NTPC's status as a leading player in India's corporate sector.

## MCL wins accolades at Coal Minister's Awards



Shri Pralhad Joshi, Union Minister for Coal, Mines and Parliamentary Affairs presenting the award to Shri O.P. Singh, CMD, MCL in the presence of other senior officials from Gol and MCL.

Mahanadi Coalfields Limited (MCL) received Coal Minister's Awards 2022-23 under four corporate categories, including the winner's trophy under the 'Production and Productivity' category.

### Coal Minister's Award 2022-23

CORPORATE	INDIVIDUAL (Mega Area)	INDIVIDUAL (Large Area)
<b>1<sup>st</sup> Prize</b> Production & Productivity	<b>Shri A. K. Swarnakar</b> General Manager (Hingula Area)	<b>Shri K. K. Roul</b> General Manager (Kaniha Area)
<b>3<sup>rd</sup> Prize</b> Safety	<b>Shri P. B. Reddy</b> General Manager (Basundhara Area)	<b>Shri A. K. Dehury</b> General Manager (Lingaraj Area)
<b>3<sup>rd</sup> Prize</b> Quality	<b>Shri A. K. Dhal</b> General Manager (Jagannath Area)	<b>Shri R. S. Gupta</b> General Manager (Ib Valley Area)
<b>2<sup>nd</sup> Prize</b> Sustainability		

The awards were presented by Shri Pralhad Joshi, Union Minister for Coal, Mines and Parliamentary

Affairs at a ceremony held in New Delhi. Shri Amrit Lal Meena, IAS, Secretary to Government of India, Ministry of Coal (MoC), Shri Pramod Agrawal, Chairman, Coal India Limited and Shri M Nagaraju, IAS, Additional Secretary to Government of India, MoC were also present on the dais.

MCL has won prizes for the accomplishments in the corporate categories of Production & Productivity, Safety, Sustainability and Quality in coal mining business. Shri O. P. Singh, CMD, MCL, received the awards along with Shri Keshav Rao, Director (Personnel), Shri P. K. Patel, CVO, Shri J. K. Borah,

Director (Technical), Shri A. K. Behura, Director (Finance) and Shri A. K. Bapat, Director (Technical).

Besides, six Area General Managers of MCL also won the Coal Minister's Award in individual category, which is the maximum from any company in the awardees list. Under the subcategory of Mega Area, having annual production over 15 MTPA, all three slots were won by MCL's General Managers of Hingula Area, Basundhara Area and Jagannath Area, whereas under the subcategory of Large Areas, having production between five to 15 MTPA, Area General Managers of Kaniha, Lingaraj and Ib Valley areas won the award.

## GAIL inaugurates state-of-the-art centre for digitization and centralization of its payments process

**Centre named 'SARATHI' partners with IBM Consulting and is live with SAP-OpenText's Vendor Invoice Management (VIM)**

GAIL (India) Limited took a major step towards complete digitization, centralization and automation of its payment processes with the inauguration of its first state-of-the-art center for Vendor Invoice Management (VIM) - Shared Service Centre (SSC) which has been partnered with IBM Consulting.

The Shared Service Center- 'SARATHI', Supplier Portal - 'SPARSH' and 'ASHA' are key initiatives for us to consolidate operations from across GAIL. This will enable us to operate on one standardized platform while driving efficiencies across the Finance operations and enhancing vendor experiences."

Shri Sandeep Kumar Gupta, CMD, GAIL said the company is playing a pivotal role in developing the Indian economy and is positioning itself to remain competitive and succeed in today's digital world.

"We are leveraging latest technologies with Shared Service Centre to optimize our operations, gain agility and improve ease of doing business. We believe this transformational program will bring significant benefits to our business and its related stakeholders".

Shri R K Jain, Director (Finance), GAIL said "The Shared Service Center - 'SARATHI', Supplier Portal - 'SPARSH' and 'ASHA' are key initiatives for us to consolidate operations from across GAIL. This will enable us to operate on one standardized platform



Shri Sandeep Kumar Gupta, CMD, GAIL and other senior officials from GAIL during inauguration.

while driving efficiencies across the Finance operations and enhancing vendor experiences."

He said the program has been implemented in a record timeframe which is a testament to the close collaboration between GAIL and its partners such as OpenText, SAP and IBM.

The SSC is staffed by a team of highly skilled accounts payable team of GAIL & employees from IBM Consulting's Business Process Operations who will be responsible for receiving and processing vendor invoices using the advanced technologies and automated workflows to ensure invoices are processed accurately and efficiently.



# PSEs Celebrate **International Yoga Day**

## BVFCL celebrates 9<sup>th</sup> International Yoga Day



On the occasion of International Yoga Day, BVFCL joined the global celebration of the remarkable power of yoga. acknowledged how yoga unites our minds, bodies, and spirits. During the celebration it was also emphasized that embracing the serenity and balance in our lives, brings wellness and good health.

## EPIL celebrates International Yoga Day



Shri D.S. Rana, CMD, EPIL along with other officials from EPIL during International Yoga Day celebrations.

International Yoga Day was organized in EPIL wherein many employees participated. Shri D. S. Rana, CMD, EPIL leading the yoga day activities encouraged all the participants to do Yoga exercises regularly as Yoga is a great practice for both body and the mind.

## International Day of Yoga at IRFC

Indian Railway Finance Corporation Ltd. (IRFC), celebrated 9<sup>th</sup> International Day of Yoga in New Delhi.



Smt. Shelly Verma, CMD (Addl. Charge) and Director (Finance), IRFC along with other officials of IRFC during the International Yoga Day celebrations.

The employees of IRFC gathered at its office premises to perform Yoga Asanas being guided by a trained Yoga Instructor from Morarji Desai National Institute of Yoga, New Delhi.

The theme of this year's International Day of Yoga is 'Yoga for Vasudhaiva Kutumbakam'. The theme appropriately captures India's shared aspiration for 'One Earth, One Family, and One Future.'

Speaking on the occasion, Smt. Shelly Verma, CMD (Addl. Charge) and Director (Finance), IRFC encouraged the employees of IRFC to include Yoga in their daily routine to keep their body and mind fit and healthy.

## Celebration of 9<sup>th</sup> International Day of Yoga at KIOCL limited

International Day of Yoga was celebrated in the premises of Corporate Office, Bengaluru. This year the theme for International Day of Yoga is "Yoga for Vasudhaiva Kutumbakam" effectively encapsulates our collective aspiration for " One Earth, One Family, One Future".

Shri T. Saminathan, CMD, Shri Binay Kumar Mahapatra, Director (C), Shri GV Kiran, Director



Shri T. Saminathan, CMD, KIOCL releasing the "Shrigandha"-Rajbhashan e-magazine in the presence of other senior officials of KIOCL.

(P&P), Shri Manoj Kumar Jhavar, Director (F) actively participated in the Mass Yoga demonstration. Sr. Officers, employees, residents of Kudremukh township and Govt. Model Primary School children, Venkatapura joined in demonstrated various forms of yoga asanas were demonstrated Dr. S. Ragavendra Prasad, Founder & Managing Trustee – Sahabhalve.

Shri T. Saminathan, CMD, KIOCL Ltd. & Directors released "Shrigandha" – Rajbhasha, an e-magazine on the occasion of International Day of Yoga 2023. The e-magazine focuses on the importance of Yoga in our life for a healthy life. The goal of yoga is to achieve physical and mental well-being and to attain a state of inner peace and spiritual insight.

## NLC India limited observes International Day of Yoga

### CMD, NLCIL, led the celebrations at Neyveli

NLC India Limited joined the Nation in observing the International Day of Yoga in a grand manner by organizing a mass demonstration of Common Yoga



CMD, NLC along with other senior officials of NLC during International Yoga Day celebrations.

Protocol (CYP) Yoga practice at Bharathi Stadium, Neyveli in the morning.

Shri Prasanna Kumar Motupalli, CMD, NLCIL, led the Yoga Day celebrations by participating in the CYP along with other senior officials of NLCIL and around 1000 students of Neyveli schools. Yoga was performed with flexibility exercises, simple Asanas, pranayama and simple meditation.

Addressing the gathering, Shri Prasanna Kumar Motupalli said that this 9<sup>th</sup> International Day of Yoga was being organized following the guidelines issued by the Ministry of Ayush, Government of India. Started in the year 2014 following a clarion call given by the Prime Minister of India, today, it has become a global event signifying health and well-being, positioning India as a global leader in healthcare. Yoga had the power to remove fluctuations in the mind and bring total calmness, thereby acting as an effective stress buster. He said that it was a matter of pride that NLCIL started teaching Yoga to its employees 30 years back at its Ayurvedic Centre.

Shri Suresh Chandra Suman, Director (Mines & Finance AC), Shri Samir Swarup, Director (HR), Shri M. Venkatachalam, Director (Power), Shri L. Chandrasekar, CVO, NLCIL, Senior executives, Representatives of recognized Unions, Associations and Welfare associations of NLCIL, members of WIPS and Teachers participated in the programme and performed the Yoga with the students.

## NMDC celebrates International Day of Yoga 2023

Patrons of the Fit India Movement, NMDC



Shri Amitava Mukherjee, CMD (Addl. Charge), NMDC practicing yoga asanas and pranayama kriya along with other senior officials from NMDC.



celebrated the 9<sup>th</sup> International Day of Yoga at its Head Office in Hyderabad and Projects across India. Led by Shri Amitava Mukherjee, CMD (Additional Charge), Shri V. Suresh, Director (Commercial) and Shri Vinay Kumar, Director (Technical), NMDC employees practiced yoga asanas and pranayama kriya demonstrated by teachers from Namaste India Foundation.

A tribute to India's commitment towards 'One Earth, One Family, One Future', the event celebrated Yoga for Vasudhaiva Kutumbakam in tandem with the theme of IDY 2023. Following the protocols of the Ministry of Ayush, NMDC's senior officials practiced Yoga under the guidance of Guru Birj Bhushan Purohit, Director, Namaste India Foundation.

Speaking on the occasion, Shri Amitava Mukherjee said, "Our country's traditional and time honoured practice of Yoga taking center stage on international platforms in the backdrop of India's G20 Presidency is befitting to our celebration of Azadi Ka Amrit Mahotsav. As India treads forward on its journey to world leadership, it is our responsibility to demonstrate a commitment towards the values of health and oneness with nature."

NMDC conducts Marathons, Walkathons, Sports Tournaments, and Yoga Sessions to promote physical agility and mental strength. The company is also in preparation for one of the signature sporting events in the country - NMDC Hyderabad Marathon.

## Ministry of MSME and NSIC celebrates International Yoga Day 2023

Shri Subhas Chandra Lal Das, Secretary (MSME), along with Dr. Rajneesh (AS & DC), (MSME) Smt. Mercy Epao, CMD, NSIC, Shri Kartikeya Sinha, Director (P&M), Shri Gaurav Gulati, Director (Finance), Shri Vipul Goel, JS (ARI) and Shri Ateesh Kumar Singh (JS-AFI) celebrated 9<sup>th</sup> International Day of Yoga- 2023 (Theme: Yoga for Vasudhaiva Kutumbakam) at NSIC Corporate Office, New Delhi. In addition, all NSIC field offices across the



Officials from MSME and NSIC performing yoga asanas during the International Yoga Day celebrations.

country celebrated enthusiastically with Mass Yoga Demonstration following Common Yoga Protocol.

## EIL celebrates 9<sup>th</sup> International Day of Yoga

Engineers India Limited (EIL) celebrated the 9<sup>th</sup> International Day of Yoga at its various establishments.



Officials from EIL during the celebrations of 9<sup>th</sup> International Day of Yoga.

Functional Directors and senior officials along with large number of employees took part in the Yoga Session organised at EIL Gurugram Complex. During the Yoga Session, employees were ably guided to practice various Asanas by Yoga Guru Shri Joginder Singh, who emphasized on the unique potential of Yoga to improve physical, mental, and spiritual well-being.

Addressing the gathering, Smt. Vartika Shukla, CMD, EIL said that this year's theme "Vasudhaiva Kutumbakam" envisages the world as one family with one shared future and urged everyone to embrace Yoga as an integral part of their life to rejuvenate the body and the mind.



# PSEs celebrate **World Environment Day**

## BEML observes World Environment Day



Tree Plantation at BEML Headquarter.

BEML celebrated World Environment Day at its Corporate HQ, Complexes, and Offices across the country with the motto 'Actions today contribute to a greener and more sustainable world' to align with this year's Environment Day theme 'Solutions to plastic pollution'.

Various activities such as Plastic Collection, Tree Plantation, Training on Life awareness programme, and Cycle rally to spread awareness to avoid usage of plastic in daily life were conducted during the course of celebration. On this occasion, BEML family members collected old clothes from the public and distributed to the needy people. A pledge was taken by all BEMLian to spare the plastic usage from daily life to protect the environment.

## Engineering Projects (India) Limited observes World Environment Day

To observe "World Environment Day 2023", EPI's North Eastern Regional Office, Guwahati



Officials from EPIL during the plantation Drive.

conducted a tree plantation drive on the campus of the National Institute of Pharmaceutical Education and Research, Guwahati.

## SCI celebrates World Environment Day

On World Environment Day, Shipping Corporation of India's employees took pledge to make all possible



changes in daily life to protect the environment. To mark the day, a session was organized by Shri S. G. Subramanian at my green society on 'Carbon Neutrality: Go Green, Go Blue & Go Brown'.

## Goa Shipyard Limited celebrates World Environment Day

World Environment Day is the Annual Event celebrated recently dedicated to promote environmental awareness and encouraging global action to protect the planet. This day serves as a crucial platform to address pressing environmental issues and advocate for sustainable practices.

The World Environment Day 2023 was celebrated by Goa Shipyard with great fervor. The event started with 'Cycle Rally' to promote the concept of LiFE (Lifestyle for Environment) as introduced by Hon'ble Prime Minister of India at COP26 in



Glasgow as an international mass movement towards “mindful and deliberate utilisation, instead of mindless and destructive consumption” to protect and preserve the environment. Shri Brajesh Kumar Upadhyay, CMD, Goa Shipyard Limited, flagged off the rally in the presence of Director (Finance) and senior management. Over hundreds of enthusiastic participants, including local community, school students, CISF personnel and GSL employees took part in 10 Kilometres cycle rally began from GSL Mogara Gate to Sao Jacinto Island, making it a successful event.

A Pledge on Environment Day was also administered among GSL employees to keep up the spirit of 2023 theme to “Beat Plastic Pollution”. The pledge was further followed by a tree plantation drive and awareness talk on LiFE (Lifestyle for Environment) by Shri Vithal Shelke, Environmentalist.

This day reminds us that each individual has a role to play in safeguarding the environment. It emphasizes the importance of making sustainable choices in our daily lives and encourages us to become responsible towards Mother Earth. By our combined efforts and implementing environment friendly practices, we hope to create greener and cleaner environment.

## Towards a Greener Future: GRSE observes World Environment Day 2023

Garden Reach Shipbuilders and Engineers Ltd. (GRSE), commemorated World Environment Day 2023 by organizing a series of impactful events aimed at promoting environmental awareness and sustainable practices. With the active participation of its executives and employees, GRSE reaffirmed its commitment to environmental stewardship and a greener future.

As part of the World Environment Day celebrations, a Tree Plantation drive was conducted at the GRSE premises in Kolkata. The event witnessed the involvement of the CMD, GRSE, Cmde PR Hari IN (Retd.), Director (Finance) & Additional Charge Director (Personnel), GRSE, Shri R.K. Dash, Director (Shipbuilding), GRSE, Cdr. Shantanu Bose, IN (Retd.), Chief Vigilance Officer, GRSE, Shri Mihir Kumbhakar, ITS, Senior Officers of GRSE along with a dedicated team of employees. The tree



Officials from GRSE during the Environment Day celebrations.

plantation drive aimed to enhance the green cover, improve air quality, and contribute to the overall ecological balance.

In addition to the tree plantation drive, GRSE organized a Bi-Cycle Rally, showcasing GRSE's commitment to sustainable transportation and promoted the use of eco-friendly modes of commuting. GRSE has already implemented e-cars for transportation of senior executives of the company. Continuing the World Environment Day festivities, GRSE encouraged employees to express their creativity and highlight the significance of sustainable practices through a poster competition centered around the theme of environmental preservation.

GRSE's celebration of World Environment Day underscores its commitment to corporate social responsibility and sustainability. The company acknowledges the vital role it plays in environmental preservation within the maritime industry and continually strives to integrate eco-friendly practices across its operations.

## NMDC celebrates India's LiFE Mission on World Environment Day 2023

NMDC celebrates World Environment Day 2023 encouraging Mission LiFE (Lifestyle for Environment) at its Head Office in Hyderabad and Projects across India.

NMDC's Senior Management, Shri Amitava Mukherjee, Director (Finance); Shri Dilip Kumar Mohanty, Director (Production); Shri V Suresh, Director (Commercial); and Shri B. Vishwanath, CVO led the employees in pledging to protect the

environment. The PSE hosted a special session on 'Choosing a Sustainable Lifestyle for Environment' with Guest of Honour Shri B. Ramachandra Reddy, Former CMD, SECL and Member of EAC, MoEF&CC at its Head Office.

Lauding NMDC's efforts to create a long-term carbon sink, Shri B. Ramachandra Reddy encouraged every employee to be conscious of their carbon footprint as well. He said Mission LiFE inspires people to live in harmony with nature and we must abide by it. Talking about NMDC's efforts to build a circular economy, Shri Amitava Mukherjee, Director (Finance) said, "NMDC has aligned its growth aspirations with India's Sustainable Development Goals. Earth is the only place to live and work and we are committed to preserve and protect it."

Promoting Government of India's Mission LiFE, NMDC launched the first Volume of its Sustainability Gazette- 'Eco-Miners Talk'. The company distributed Environment Kits with Saplings,



Shri Amitava Mukherjee, Director (Finance) & CMD (Addl. charge) NMDC along with other senior officials from NMDC during the World Environment Day celebrations.

Eco-Friendly Pencils and Jute Bags to all its employees. Shri Jayapal Reddy, ED (Resource Planning and Environment) explained the themes of LiFE and encouraged the adoption of a sustainable lifestyle through a presentation. NMDC has also been celebrating its Eco-Friendly Practices and Sustainable Mining on its Social Media platforms during the World Environment Week.

## MOIL achieves best ever quarterly production in April-June'23 Registers thumping growth of 35% Y-O-Y

Maintaining the production tempo, MOIL has achieved best ever quarterly manganese ore production of 4.36 lakh MT in the first quarter of FY'24, registering a substantial growth of 35% over corresponding period last year (CPLY). Production of 1.5 lakh MT in June month is also best ever production of any June month since inception.

At sales front, MOIL has recorded best ever first quarter sales performance and registered sales of 3.96 lakh MT in the first quarter of the current financial year, with a growth of 39% percent over CPLY.

Continuing its thrust on exploration activities, MOIL has carried out best ever quarterly exploratory core drilling of 20,086 metres in the first quarter of FY'24, which is 3.8 times during CPLY. This will not only form the basis



Shri Ajit Kumar Saxena, CMD, MOIL and Smt. Usha Singh, Director (HR), MOIL along with other officials from MOIL during their Mine visit.

of enhanced production from its existing mines but will also be the foundation of opening new Manganese mines in the country.

MOIL has also recorded highest production of Electrolytic Manganese Dioxide (EMD) during the quarter. EMD is a 100% import substitution product, used mostly for pharmaceuticals and manufacturing of batteries.

Shri Ajit Kumar Saxena, CMD, MOIL, congratulated MOIL collective on this thumping performance and the spirit demonstrated to perform as per the clarion call of 'making each month March'.

He further reposed confidence that the company will continue to work towards the stretch goals fixed for the year.



# Personalia



**Shri P. M. Prasad**  
assumes charge as Chairman-cum  
Managing Director of Coal India  
Limited.



**Shri Debadatta Chand**  
assumes charge as Managing  
Director & CEO of Bank of Baroda.



**Shri U. Saravanan**  
assumes charge as Chairman &  
Managing Director of National  
Fertilizers Limited.



**Shri Kamal Kishore Chatiwal**  
assumes charge as Managing Director  
of Indraprastha Gas Limited.



**Shri Ashwani Kumar**  
assumes charge as MD & CEO  
of UCO Bank.



**Shri Rajendra Kumar Parakh**  
assumes charge as Director (Finance)  
of Electronics Corporation of India  
Limited.



**Shri Sanjay Varma**  
Director (Refinery) assumes Additional  
charge as Managing Director of  
Mangalore Refinery & Petrochemicals  
Limited.



**Shri K. V. Suresh Kumar**  
assumes charge as Director (Marketing)  
of Bharat Electronics Limited.



**Shri Sanjay Kumar**  
assumes charge as Director (Marketing)  
of GAIL (India) Limited.



**Shri Uttam Lal**  
assumes charge as Director (Personnel)  
of NHPC Limited.



**Shri Shallinder Singh**  
assumes charge as Director (Personnel)  
of THDC (India) Limited.



**Shri Akshay Shrikant Bapat**  
assumes charge as Director  
(Technical Project & Planning)  
of Mahanadi Coalfields limited.



**DIG Subrota Ghosh ICG (Retd.)**  
assumes charge as Director (Personnel)  
of Garden Reach Shipbuilders & Engineers  
Limited.

## Indian contingent of Special Olympics Bharat's athletes supported by SAIL sent off for Special Olympics World Summer Games, Berlin, 2023



Shri Amarendu Prakash, Chairman, SAIL along with senior official from SAIL and an athlete during the ceremony.

Steel Authority of India Limited (SAIL), under its Corporate Social Responsibility (CSR) initiatives, has supported the entire Indian contingent of Special Olympics Bharat's athletes, who were sent off at a ceremony organized at New Delhi's Jawahar Lal Nehru stadium to participate in the Special Olympics World Summer Games, Berlin, 2023. This event marks a significant milestone in the journey of these exceptional athletes as they will represent India on the global stage during the event held recently.

SAIL has always demonstrated its commitment to provide assistance and support to the needs of

Divyangjans including persons with intellectual disabilities. As part of this commitment, SAIL has collaborated with Special Olympics Bharat, a National Sports Federation recognized by the Ministry of Youth Affairs & Sports and accredited by Special Olympics Inc. USA by providing material assistance to the entire Indian contingent of athletes, coaches and officials for their training, equipment, wearables, accessories and other administrative requirements to ensure the Indian team's participation and performance. In September 2022, a national coaching camp-cum-selection trial for Badminton,

Cycling, Football, and Futsal games in preparation for the Special Olympics Summer World Games 2023 was organized at SAIL's Bokaro Steel Plant. A contingent of more than 200 members including athletes and coaches will take part in the event.

Shri Amarendu Prakash, Chairman, SAIL was present during the sending off ceremony and wholeheartedly cheered the Indian contingent. While expressing SAIL's profound delight in partnering with Special Olympics Bharat, he extended best wishes to India's special athletes in their endeavour to participate and bring glory to the nation.



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## *PSU Club Facility at SCOPE Complex*

*SCOPE is setting up first-of-its-kind Club Facility for the entire Public Sector Fraternity at SCOPE Complex, Lodhi Road.*

*SCOPE invites suggestions and guidance with regard to possible areas to be addressed and ideas to be incorporated in developing this aspirational club facility.*

*This aspirational project can only be realized successfully with your support and participation. We look forward to your valuable inputs .*



*Mr. Shubh Ratna, GM (Tech. & HR), SCOPE*

*(Mob: 9873398242),*

*shall be available for any further clarification/information on the subject.*

*Suggestions may be shared with us on  
shubhratna@scopeonline.in/scopedg@scopeonline.in*