

KALEIDO **SCOPE**

STANDING CONFERENCE OF PUBLIC ENTERPRISES

**HAPPY NEW YEAR 2024 to
all readers of KALEIDOSCOPE**



**SCOPE, Institute of Company Secretaries of India
sign MoU on Strengthening Corporate Governance**



**DG, SCOPE's meeting with
Shri Heeralal Samariya,
New Chief Information
Commissioner**



**SCOPE at Dattopant Thengadi National
Board for Workers Education and
Development meeting**



**SCOPE at OECD's Meeting of Asia Network
on Corporate Governance of SOEs**



KALEIDO SCOPE



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Content

- 05** Message by Chairman
- 07** Director General's Desk
- 09** SCOPE, ICSI sign MoU on strengthening corporate governance



- 10** SCOPE-ILO's Validation Meeting : Study on 'Skilling for future'
- 11** SCOPE participates in OECD's Meeting of Asia Network on Corporate Governance of SOEs



- 12** 2023: A Glimpse into SCOPE's 50th Year
- 13** Interface with Stakeholders
- 14** SCOPE in Media

Articles

- 16** Beyond the Call of Duty: The Unspoken Heroism of Community Associates
by Shruti Palan
- 18** Migration Within India – A Burden or a Boon?
by Dr. Rajen Mehrotra
- 21** “Grow Younger & Live Longer: By Invoking Newness in You and Have Healthy Ageing”
by Dr. H. K. Chopra
- 26** Book Review: ‘Creating, Building, and Sustaining an Institution: A Momentous Journey of Institute of Public Enterprise’

PSE News

- 28** PSE News

Personalia

- 44** PSEs Ink MoU

- 46** Awards & Accolades to PSEs

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Message by Chairman

At the outset, I would like to wish our readers Happy New Year 2024! Heartiest wishes to you and your colleagues for a year of prosperity, good health and novel opportunities.

Welcoming the New Year, SCOPE strides ahead with renewed aspirations and determination to ascend to newer heights of excellence. The year gone by was a special one for SCOPE, as the apex body completed 50 years. The unique amalgamation of taking forward SCOPE's legacy and moving ahead with new endeavours made us realize that the best way to move ahead, is by reflecting on the learnings of the past while adapting the latest and newest trends.

Throughout the year, SCOPE took innovative steps aligned with its core capacities of Policy Advocacy, conducting various Programs & Workshops, creating opportunities for Capacity Building and Skill Development, while building the brand of PSEs globally.

As the nation strides ahead to achieve 'Viksit Bharat@2047', Government's vision to make India a developed nation by 2047, the 100th year of its independence, Public Sector Enterprises (PSEs) have a paramount role to play in the same. It is heartening to see the role played by us towards economic growth of the country with the substantial surge in PSE's market capitalisation last year. PSEs as nation builders have a strategic presence in core sectors of the economy and SCOPE will continue to undertake steps to bolster a conducive learning and development environment in PSEs.

With the completion of 9 months of the new

Executive Board taking over, I am happy to share that SCOPE has undertaken several pertinent initiatives to create a conducive learning environment for PSEs aligning with global competencies.

Beginning the New Year on a celebratory note, commemorating the contribution of Public Sector Enterprises in India, SCOPE is organizing SCOPE Awards ceremony. Hon'ble Vice-President of India, Shri Jagdeep Dhankhar has kindly consented to grace the occasion. I seek the full support of our member PSEs in making this a memorable event.

In the coming months, SCOPE will further its policy advocacy efforts, collaborate and enhance capacities in areas of climate change, leadership, women empowerment, digitisation amongst others. This year we look forward to the unveiling of first-of-its-kind SCOPE Social Interaction Centre at Lodhi Road, enabling more partnership and collaboration opportunity for the fraternity.

I look forward to all the support yet again, like we have always received towards our endeavours and I encourage our readers to take a glimpse of SCOPE's year gone by, in a short encapsulation featured in this issue of the magazine.

I once again wish our readers year full of success, good health and good times.

Sandeep Kumar Gupta
Chairman, SCOPE

ANNOUNCEMENT



Shri Jagdeep Dhankhar
Hon'ble Vice-President of India

**Commemorating the Contribution of
Public Sector Enterprises**

Shri Jagdeep Dhankhar

Hon'ble Vice-President of India
has graciously consented to be the
Chief Guest and felicitate
SCOPE Awardees

Thursday 18th January, 2024

Plenary Hall, Vigyan Bhawan, New Delhi



*By Invitation only

Standing Conference of Public Enterprises

(An Apex body of PSEs)

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Director General's Desk

Happy New Year to all our readers! The advent of the New Year brings us to the threshold of change and as we enter 2024, we must reflect and carry forward our learnings from SCOPE's golden year, as it turned 50 in 2023.

As the apex body completed 5 decades serving the Public Sector fraternity, a plethora of activities were undertaken by SCOPE while strengthening old collaborations.

In the year gone by, SCOPE revitalized its commitment towards its core objectives of Policy Advocacy, creating a conducive environment of research and development through collaborations with national and international partners, Skill building and capacity enhancement initiatives via Programs and workshops on pertinent subjects and brand building of Public Sector Enterprises (PSEs).

I would like to specially thank our SCOPE Executive Board that since taking over has further reinvigorated us to deliver our best, while expediting our efforts in various areas of work through the specially constituted committees.

Representing PSEs on International forums also forms a core facet of our role as an apex body, recently SCOPE participated in the Organisation for Economic Co-operation and Development (OECD)'s Meeting of the Asia Network on Corporate Governance of SOEs, where participants from the region deliberated upon common challenges being faced by SOEs, practices undertaken by them and ideas to benchmark these against international good practices.

As part of our endeavour to capacitate the skills of PSEs in different areas, SCOPE recently signed an MoU with the Institute of Company Secretaries of India (ICSI) for a knowledge partnership to enhance capacities while aligning corporate strategy and decision-making with highest benchmarks of corporate governance.

In the coming months, SCOPE will be unearthing more such conducive opportunities of learning and development. We will also be taking forward our

initiative towards environment sustainability through our association with GIZ, Germany and conduct programs on leadership, digitalization, Right to Information Act among others.

One of the most looked forward initiative of SCOPE, the SCOPE Social Interactive Centre at Lodhi Road will hopefully be completed in the next few months. As this unique one-of-its-kind facility aspires to become a hub of ideas sharing, connecting and rejuvenation for the fraternity, I hope we will continue to receive incessant support from our members.

At SCOPE we remain committed to our belief that it is but challenges that bring out the best in us. So, as we turn a new page in the history of SCOPE, we move ahead enthused, excited and full of determination. Treating each day as a novel opportunity, I am sure SCOPE will continue being an Inspiring, Innovative and Impactful body.

Here's wishing you and your loved ones, a year embellished with success, good health and prosperity. Happy reading!

Programmes & Initiatives launched (since last issue of KALEIDOSCOPE)

SCOPE - ICSI MoU Signing – **5th December 2024**

Programmes & Initiatives in the offing

Commemorating the Contribution of PSEs – SCOPE Awards Ceremony – **18th January, 2024**

National Conference on RTI Act – **1st and 2nd March, 2024**

SCOPE celebrates Republic Day – **26th January 2024**

SCOPE-ILO study on Skilling for Future

SCOPE's Program on Corporate Governance

Atul Sobti

Director General, SCOPE

1st and 2nd March, 2024
(Friday-Saturday)



NATIONAL CONFERENCE ON RTI ACT, 2005

“Emphasis on Transparency,
Transparency Audit & Managing
Exemptions”



REGISTRATION:

Nominations may please be sent by Wednesday, 29th February, 2024 to
Ms. Hema Koul, Program Coordinator (Corp. Affairs), SCOPE at
E-mail: ca@scopeonline.in, Mobile: +91 - 9560799550, Ph.: 011-24365418, 24361745.

Graced by :

Shri Heeralal Samariya

Chief Information Commissioner, CIC

Venue :

Shillong, Meghalaya

Organized by :

STANDING CONFERENCE OF PUBLIC ENTERPRISES (SCOPE)

SCOPE News

SCOPE, ICSI sign MoU on strengthening corporate governance



Shri Atul Sobti DG, SCOPE and CS Manish Gupta, President, ICSI sign the MoU at SCOPE Complex in New Delhi.

A Memorandum of Understanding (MoU) was signed between Standing Conference of Public Enterprises (SCOPE) and the Institute of Company Secretaries of India (ICSI) for a knowledge partnership so as to enhance capacities and capabilities to align corporate strategy and decision-making with highest benchmarks of corporate governance. The MoU was signed between Shri Atul Sobti, DG, SCOPE and CS Manish Gupta, President, ICSI in the presence of Smt. B. K. Sokhey, Director (Finance), NBCC and Chairperson, SCOPE Committee of Financial Management; CS Ashish Mohan, Secretary, ICSI along with senior officials of ICSI and SCOPE.



Shri Atul Sobti, DG, SCOPE; CS Manish Gupta, President, ICSI; Smt. B. K. Sokhey, Director (Finance), NBCC & Chairperson, SCOPE Committee of Financial Management; and CS Ashish Mohan, Secretary, ICSI during the MoU signing ceremony.

SCOPE-ILO's Validation Meeting : Study on 'Skilling for future'



Shri Atul Sobti DG, SCOPE; Shri Manoj Kumar, CMD, EdCIL and Member, SCOPE Executive Board; Shri Vinay Ranjan, Director (P & IR), Coal India Limited and Member, SCOPE Executive Board; Shri K. K. Singh, Director (Personnel), SAIL Member and SCOPE Executive Board; Shri Ravi Peiris, Senior Specialist on Employers' Activities, ILO; ILO team and SCOPE officials during SCOPE-ILO's Validation Meeting of Study on 'Skilling for future'.

SCOPE-ILO's Study on 'Skilling for future' - Validation Meeting SCOPE and ILO have initiated a study on "Skilling for future: A study on skills profiles in PSEs" with the objective to pave the way for skilling and reskilling the present workforce to make them more relevant to the present job and ensure lifelong learning. For the purpose of the study, a sample was drawn from the PSEs classified as Maharatnas, Navratnas and Miniratnas, based on certain financial and non-financial parameters and a detailed questionnaire was sent out to the middle management of the entities. Four sectors, namely, Energy, Manufacturing and Construction, Metals & Minerals and

services have been focussed for the scope of the study. The report is being prepared based on over 1200 responses received from the middle managers across the four sectors. The draft report brought out more clarity with respect to understanding highlighted important findings with respect to current and anticipated skill requirements among mid-level management positions. Further, the study also identified gaps in the qualification requirements in relation to the National Skills Qualification Framework (NSQF) vis-a-vis what is required for the future, that will contribute to developing skills strategy in the identified sectors

and form the basis for necessary policy recommendations. A validation meeting for the said study was organised on 6 December 2023 in SCOPE office to discuss the findings and analyze their implications. The meeting included senior officials from the public sector fraternity, ILO as well as SCOPE and was conducted in hybrid mode. The senior officers from the PSEs expressed their appreciation for the study and gave valuable inputs to further enhance the applicability of the study, especially with respect to future skill requirements in light of Artificial Intelligence and Just Transition. These have been duly noted to be incorporated in the final draft.

SCOPE participates in OECD's Meeting of Asia Network on Corporate Governance of SOEs

The Organisation for Economic Co-operation and Development (OECD) and State-owned Assets Supervision and Administration Commission of the State Council (SASAC) with the support of the Korea Institute of Public Finance, Asian Development Bank and Macau Special Administrative Region organized the meeting of the Asia Network on Corporate Governance of State-Owned Enterprises in Macau, China on December 14-15, 2023.

The meeting provided an opportunity to policy makers and experts from participating countries of Asia to deliberate and address the challenges being faced by State-Owned Enterprises (SOEs) related to ownership and governance. They also discussed the current SOE corporate governance policy frameworks and practices to benchmark them with the OECD Guidelines on Corporate Governance of SOEs.

The two-day meeting discussed crucial measures towards identifying priorities for SOEs reform and implementation of the corporate governance standards laid out in the SOE Guidelines, besides deliberating on various issues related to ownership practices, corporate governance, anti-corruption, sustainability etc. in SOEs.

In this regard, Shri Atul Sobti, DG, SCOPE was invited to join the meeting and participate as a panel speaker in the Session on



SCOPE at the meeting of OECD's Asia Network on Corporate Governance of State-Owned Enterprises at Macau, China.

'Advancing the professionalisation of the SOE board function.'

The session was moderated by Ms. Phub Lhamo, Associate Director, CG Research and Board Enhancement Division, DHI, Bhutan with members from Governance Commission for Government-Owned or Controlled Corporations (GCG), Philippines; Ministry of Finance, Vietnam and King Parallel Consulting, China as panellists in the session.

It provided an overview of national practices in select countries to professionalise boards of directors. The participants discussed advancing factors of SOE board professionalisation, such as the structure and composition

of the boards, formal competencies and qualifications, director training, boardroom dynamics including the role of the Chair, and evaluation of board performance.

During the session DG, SCOPE presented about the key aspects of the Board Governance in India. While highlighting the salient features of SOEs in India and its performance, he also elucidated on the legislative framework of the Board of Directors in India; presence of independent and government nominee directors; their role, selection and performance evaluation. He also spoke on how Indian SOEs ensure professionalisation of Indian Boards and the role of SCOPE as an apex body of SOEs in the country in the process.

2023: A Glimpse into SCOPE's 50th Year

JANUARY

- SCOPE's Symposium on 'Ethical Leadership for Organisation Integrity: The Gandhian Way'
- SCOPE celebrates Republic Day

FEBRUARY

- SCOPE session on 'Decoding the Union Budget 2023'
- Council of Indian Employers' Meeting at SCOPE
- National Meet of Women in Public Sector (WIPS) under the aegis of SCOPE
- SCOPE at Consultative meeting on G20 Education Agenda by NIEPA
- DG, SCOPE meets Stakeholders in Kolkata

MARCH

- SCOPE celebrates International Women's Day
- SCOPE reiterates the role of PSEs at AIMA's PSU Summit
- SCOPE participates in IOE's Asia Employers Group Meeting
- SCOPE Biennial Elections 2023-25

APRIL

- New SCOPE Executive Board 2023-2025 takes over
- SCOPE and PSEs celebrate Public Sector Day-Weeklong Celebrations
- SCOPE organizes Fire Service Week

MAY

- 13th Executive Development Program for Executives of CPSEs
- SCOPE-GIZ, Germany program on 'Climate Action Initiatives by Indian Public Sector Enterprises'
- SCOPE participates in UN India-ILO-UNESCO RoundTable
- DPE-SCOPE Interactive Workshop on Government e-Marketplace (GeM)
- DG, SCOPE invited as Keynote Speaker for Foundation Day Conference of The Institute of Chartered Accountants of India & ICAI Registered Valuers Organisation

JUNE

- SCOPE at International Labour Conference of ILO
- DPE-SCOPE 'Interactive Workshop on Procurement by CPSEs through Government e-Marketplace (GeM)'
- SCOPE and The Institute of Cost Accountants of India Sign MoU for Knowledge Partnership
- Blood Donation and Health Check-up Camp at SCOPE

JULY

- Workshop on Leadership Development for Women Executives
- SCOPE's Interaction with Parliamentary State Secretary at the Federal Ministry for Economic Affairs & Climate Action, Germany
- SCOPE as Strategic partner at ICMAI Global Summit
- Secretary General, IOE & CIE Representatives visit SCOPE
- Interactive Meet with Chief, Skills and Employability, ILO Geneva & ILO India team with SCOPE

AUGUST

- SCOPE celebrates Independence Day
- SCOPE - ICAI Workshop on 'Treasury and Financial Risk Management for PSEs'
- SCOPE at Regional Consultation Meeting of SARTUC-SAFE held in Nepal
- 'Bhoomi Pujan' of SCOPE 'Social Interaction Club' organized
- SCOPE as associate in i2P2M's Workshop on 'Totality of Project Management'
- SCOPE at ILO's Workshop on 'Quality Apprenticeships' in Pretoria, South Africa
- IOE Vice-President to the ILO and Spokesperson of the Employers' Group, ILO Visits SCOPE
- DG, SCOPE at 'India International MSME Expo & Summit' organized by MSME Development Forum
- DG, SCOPE at Governing Body Meeting of Dattopant Thengadi National Board for Workers Education & Development
- DG, SCOPE represents PSE Employers at the Meeting of ESI Meeting

SEPTEMBER

- SCOPE's National Meet on RTI Act in Lucknow
- Vishwakarma Puja Celebrations at SCOPE
- Workshop for IndianOil Officers preparing for Board Level positions
- CPSEs Roundtable & Exhibition 2023 organized by DPE, in association with SCOPE
- International Delegation from V. V Giri National Labour Institute's workshop visit SCOPE

OCTOBER

- SCOPE at IOE Asia Employers' Summit in Tokyo, Japan
- SCOPE pays tribute to Mahatma Gandhi, undertakes Cleanliness drive

NOVEMBER

- SCOPE's Annual General Meeting
- DPE -SCOPE Workshop on 'Procurement by CPSEs with focus on Social Inclusion in Procurement' supported by SCOPE
- SCOPE-Capacity Building Commission conceptualization meetings on Common Leadership Development Program for PSEs
- DG, SCOPE presents SCOPE trophy for the Best CPSU Team by i2p2m to NTPC

DECEMBER

- SCOPE - ICSI sign MoU
- SCOPE participates in OECD's Meeting of Asia Network on Corporate Governance of SOEs
- DG, SCOPE addresses Global Symposium 2023 organized by CEPM and i2P2M
- DG, SCOPE participates in Governing Body Meeting and Annual General Body Meeting of Dattopant Thengadi National Board for Workers Education and Development

Interface with Stakeholders



Shri Rakesh Kumar, Ex-Chairman, SCOPE & Former CMD, NLCIL meets Shri Atul Sobti, DG, SCOPE at SCOPE premises in New Delhi.



DG, SCOPE's meeting with Shri Heeralal Samariya, New Chief Information Commissioner.



Shri K. D. Tripathi, Former Secretary to the President of India and former Chairman, PESB calls on DG, SCOPE at his office premises in New Delhi.



Ms. Sukla Mistry, Director (Refineries), IndianOil calls on Shri Atul Sobti, DG, SCOPE at SCOPE Complex in New Delhi.



DG, SCOPE addresses Global Symposium 2023 organized by Centre for Excellence in Project Management (CEPM) and International Institute of Projects and Program Management (i2P2M) in New Delhi.



DG, SCOPE participates in Governing Body Meeting and Annual General Body Meeting of Dattopant Thengadi National Board for Workers Education and Development in New Delhi.

CORPORATE BRIEFS



ANNUAL GENERAL MEETING — SCOPE
 SCOPE hosted its 49th AGM addressed by Sandeep Kumar Gupta, Chairman, SCOPE & CMD, GAIL; Atul Sobti, DG, SCOPE; Brajesh Kumar Upadhyay, Vice Chairman, SCOPE & CMD, GSI, in the presence of Executive Board Members of SCOPE, CMDs, Directors & Senior officials of member Public Sector Enterprises. The AGM attended by a large number of participants, encapsulated SCOPE's transcending role as the apex body of PSEs in "New India," highlighting the initiatives undertaken by SCOPE towards achieving its vision. Various novel initiatives like SCOPE's Social Interaction facility for PSEs in India; global collaborative efforts towards policy advocacy; employer representation on National and International forums; programs, workshops and studies in the areas of Skills & Labour, Corporate Governance, Leadership Development, Climate Action, Digital Transformation, Financial Management, Women empowerment, Health & wellness etc. were also showcased.



An MoU was signed between Standing Conference of Public Enterprises and the Institute of Company Secretaries of India for a knowledge partnership so as to enhance capacities and capabilities to align corporate strategy and decision-making with highest benchmarks of corporate governance.

SCOPE's AGM reflects new pathways of excellence

Excelsior Correspondent
 SCOPE's 49th AGM, held on Nov 23, 2023, at the SCOPE Convention Centre, New Delhi, was a landmark event, reflecting the organization's commitment to excellence and its vision towards achieving its vision. Various novel initiatives like SCOPE's Social Interaction facility for PSEs in India; global collaborative efforts towards policy advocacy; employer representation on National and International forums; programs, workshops and studies in the areas of Skills & Labour, Corporate Governance, Leadership Development, Climate Action, Digital Transformation, Financial Management, Women empowerment, Health & wellness etc. were also showcased. The AGM attended by a large number of participants, encapsulated SCOPE's transcending role as the apex body of PSEs in "New India," highlighting the initiatives undertaken by SCOPE towards achieving its vision. Various novel initiatives like SCOPE's Social Interaction facility for PSEs in India; global collaborative efforts towards policy advocacy; employer representation on National and International forums; programs, workshops and studies in the areas of Skills & Labour, Corporate Governance, Leadership Development, Climate Action, Digital Transformation, Financial Management, Women empowerment, Health & wellness etc. were also showcased.

SCOPE, ICSI sign MoU

A Memorandum of Understanding (MoU) was signed between the Standing Conference of Public Enterprises (SCOPE) and the Institute of Company Secretaries of India (ICSI) for a knowledge partnership to enhance capacities and capabilities to align corporate strategy and decision-making with highest benchmarks of corporate governance.



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CORPORATE BRIEFS



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SCOPE's 49th AGM Charts New Course for PSEs

SCOPE's 49th AGM Outlines New Pathways for Excellence in Public Sector Enterprises



SCOPE, ICSI sign MoU on strengthening corporate governance

The MoU was signed between Atul Sobti, DG, SCOPE and CS Manish Gupta, President, ICSI, in the presence of B.K. Sokhey, Director (P), NBCC, and Chairperson, SCOPE Committee of Financial Management; CS Ashish Mohan, Secretary, ICSI, along with senior officials of ICSI and SCOPE.

COPE, ICSI sign MoU on Strengthening corporate Governance



Memorandum of Understanding (MoU) was signed between Standing Conference of Public Enterprises (SCOPE) and the Institute of Company Secretaries of India (ICSI) for a knowledge partnership so as to enhance capacities and capabilities to align corporate strategy and decision-making with highest benchmarks of corporate governance. The MoU was signed between Atul Sobti, DG, SCOPE and CS Manish Gupta, President, ICSI, in the presence of B.K. Sokhey, Director (P), NBCC and Chairperson, SCOPE Committee of Financial Management; CS Ashish Mohan, Secretary, ICSI, along with senior officials of ICSI and SCOPE.

SCOPE and ICSI join hands to boost corporate governance



A knowledge partnership was forged between Standing Conference of Public Enterprises (SCOPE) and the Institute of Company Secretaries of India (ICSI) to enhance capacities and capabilities to align corporate strategy and decision-making with highest benchmarks of corporate governance. The MoU was signed between Atul Sobti, DG, SCOPE and CS Manish Gupta, President, ICSI, in the presence of B.K. Sokhey, Director (P), NBCC and Chairperson, SCOPE Committee of Financial Management; CS Ashish Mohan, Secretary, ICSI, along with senior officials of ICSI and SCOPE.

Beyond the Call of Duty: The Unspoken Heroism of Community Associates



Shruti Palan
Assistant Manager, CSR
HPCL

In the quiet corners of classrooms of Aarku Valley of Andhra Pradesh, there exists a silent force that is shaping the destinies of young girl students—the Community Associate who, with unwavering dedication, breathe life into the dreams of the girl students. Since 2005, Project Nanhi Kali supported by HPCL is educating and empowering girls

from weaker social, economic and most vulnerable sections who are often first-generation learners. This project has helped Nanhi Kalis realize her potential and role in development of society at an early age. The project hit the mark above and beyond when it comes to improving the learning levels of students or increasing and thereby sustaining

the enrolment of girl students in the Academic Support Centres (ASCs), a place where they are exposed to conceptual learning beyond classroom. Amidst these big markers, there is a profound impact of unsung heroines, the community associates their selflessness, and the indelible mark they leave on the lives of the girls they guide.



A brief context on the role of Community associates in the project. These are women who hail from local communities and are recruited and trained as Community Associates. They facilitate learning of Nanhi Kalis at ASCs and mentor the girls and guide them through their schooling experience. They maintain regular community engagement and carry out sensitization activities to build girl-friendly ecosystems. There is 1 Community Associate for every 25 to 30 girls.

In the tapestry of education, the associates weave threads of empathy, compassion, and understanding. Beyond the curriculum, they nurture the emotional landscapes of their students, creating a safe haven where dreams take root and ambitions find wings. These women are not just educators; they are beacons of inspiration, role models who embody the spirit of selflessness. They go beyond the call of duty to ensure that Nanhi Kalis attend school. If a student misses school for 3 consecutive days, the associates personally visit their house to understand the issue. The parents find these acts of care and concern almost alien since they have not paid neither asked for this service. As a witness to this transformative journey, one cannot help but be moved by the tenderness with which these associates approach their craft. Their work is not just a virtue; it is a cornerstone which helps Nanhi Kali grow.

The impact of women associates extends far beyond the classroom walls. In societies where gender roles often dictate expectations,



these women become champions of change. By exemplifying resilience, intelligence, and compassion, they challenge stereotypes and redefine the narrative for their female students. In doing so, they become architects of a future where the possibilities for girls are boundless. These teachers are the unsung heroines who kindle the flames of curiosity, resilience, and ambition. They are the silent architects of dreams, molding the clay of potential

into tangible realities. In a world that often measures success in numbers and accolades, the contribution of women associates is immeasurable.

It is the student who, against all odds, graduates and enters the world with confidence.

It is the young mind that, inspired by a teacher's unwavering belief, dares to dream beyond societal expectations. These are the fruits of selflessness—the legacy of women teachers.

Migration Within India – A Burden or a Boon?*



Dr. Rajen Mehrotra*

Types of Work involving Migrants

We have three types of work involving Migrants:

1) Employment in the Formal Sector - This can involve moving from the present geographical location while commencing career or being transferred to different locations while working with the same organization. Moving from one organization to another for career advancement can also involve geographical movement. There are cases where individuals on retirement from formal sector employment undertake migration to their home town or to a different city.

2) Employment in the Informal Sector - Practically in all cases, this involves moving from the present geographical location to a different place. This is done for earning a living, which can be undertaken by an individual himself or herself or through the assistance of a relation, contact or agencies. They involve jobs, to a large extent, of the unskilled category or jobs with low skills, including domestic help.

Individuals working in this sector receive mostly the prescribed

statutory minimum wage or even less in certain cases, because of the uneven demand-supply situation. The monthly earnings of the persons working in this sector are those prescribed under The Minimum Wages Act, 1948. In fact, the earnings can be either in line with what is stated in the case of the scheduled employment or in others, less than what the Act lays down. The persons working in this sector hardly receive any social benefits unless they are Contract workers covered under The Contract Labour (Regulation and Abolition) Act, 1970.

3) Seasonal Employment in Agriculture - Employees working in this sector are migrants, to a very large extent. They migrate temporarily to offer their specialized service /skills during seasonal time period in Agriculture. Migration of such persons mostly involves middlemen and contractors.

4) Employment in Project - Requirement of persons for each project is high and also calls for varying skills. Projects are location specific and primarily involve migrant workforce. Persons with specific skills, like skilled masons, plumbers and

similar trades are able to negotiate better wages as demand is higher than availability. Migration of such persons mostly involves middlemen and contractors.

Present Approach towards Migrants

Practically every State Government in India has been pledging a policy of “**Employment for Bumiputra’s**”, Sons of the soil, though the law of the land allows Indian citizens to work in any part of the country.

Migrant population is, by and large, docile, productive and entrepreneurial. Migration brings the best out of human beings and, in turn, it enriches the society provided the phenomenon is managed well. Reality is that the first-generation migrants are by and large perceived as a burden by the residents of the host city or the host state. The residents overlook the developmental benefits that accrue to them because of the movement of the migrants from other states in the country.

Migrants to cities mostly work in the informal sector. Initially they begin doing odd jobs, and then move up in the hierarchy which

* Past President of Industrial Relations Institute of India (IRII), Former Senior Employers’ Specialist for South Asian Region with International Labour Organization (ILO) and Former Corporate Head of HR with ACC Ltd. and Former Corporate Head of Manufacturing and HR with Novartis India Ltd. Continues to maintain close links with the academic world as a visiting faculty with some of the IIMs.

gives them higher income. Some of them become street vendors later or undertake driving jobs of three & four-wheeler vehicles to the owners of the vehicle. Migrants working in the informal sector, are quite often forced to live in unauthorised slums, and hence try to receive support from certain local slum lords/political leaders. Clearly, these leaders offering support to migrants have an eye on their votes at the time of the elections. What is the reality? A migrant is prepared to do any work, including the dirty and the dangerous. He/she has high motivation and is willing to work at any time of the day, on any day of the week. One of the greatest challenges we face in our country is to reverse this unwelcome attitude towards migrants and to build a narrative based on the positive contribution of migration and the benefits it gives to the economy and the citizens of the country.

In fact, the migrant after being a resident for more than a certain number of years, say about fifteen years, in the host city, is entitled to a domicile of the host state. Also, the migrants' children, if born in the host state, are eligible to a domicile of the host state.

Quite many migrants doing lower-level jobs, migrate alone and ensure that their spouse and children continue to live in their home town. The family is supported through a money transfer economy by the migrant, as the rent for family residential accommodation in the host city is prohibitively high.

Challenges on Infrastructure

Each town or city or metropolitan

area has a master plan to take care of the existing residents and the increase in their numbers over a certain time period. However, there are major problems about the infrastructure when there are high number of migrants. This does cause inconvenience to both the residents as well as the migrants. These refer to:

- 1) Adequate and safe water supply,
- 2) Sewage, drainage and treatment system,
- 3) Household garbage waste collection, segregation, incineration, treating, composting and dumping system,
- 4) Gardens and Playgrounds
- 5) Local Government Schools
- 6) Public Transport System (Bus, Rail, Metro),
- 7) Adequate Road, Bridges, Flyovers to meet traffic intensity.
- 8) Adequate footpaths, zebra crossing and foot bridges for walking safely,
- 9) Adequate illumination on roads and pathways,
- 10) Public Health System,
- 11) Firefighting facilities.

Over a time period, we have also been seeing adjoining satellite towns emerging which helps in reducing the infrastructure pressure on the existing town or a metropolitan area.

Aspiration of Youth

The present-day youth of India, born in a rural or small-town, desires to move and live in an urban or a metropolitan city environment. This is pushing the youth, in search of a livelihood, to live on the outskirts of the metropolitan city. It involves

hardships of long commuting hours and non-economical and, largely, unhygienic accommodation to live in initially, compared to their original place of residence.

To meet the aspirations of youth, we need to ensure that they pick up skills based on their aptitude and demands in the market for being gainfully engaged or to be self-employed. For this, Employer Organizations like The All-India Organisation of Employers (AIOE) and similar employer organizations can play an effective role themselves, or in collaboration with academic institutes or/and along with NGO's in conducting short programmes on entrepreneurship. They can explore the possibility of running entrepreneurial development courses like the one International Labour Organization (ILO) has developed long time back, "Start & Improve Your Business (SIYB)".

Future of Work

The Future of Work will see two types of migration:

1) The traditional migration of workforce in the informal sector requiring low skills. Since supply of the workforce will be higher than demand, the workforce may continue to be exploited, unless the trade unions are strong and the Government machinery is vigilant in ensuring compliance of the laws governing wages, health care and social security. This category of persons, if trained as entrepreneurs, can be self-employed and run small businesses successfully.

2) Migration of knowledgeable and competent workforce having high skills. These will be

the workforce that can work in organizations operating on latest developments like digitalization, automation, artificial intelligence (AI) technologies, connected devices, data analytics, cyber-physical systems and digital transformation. These will be specialized jobs where availability will be low, hence the jobs will command a premium and individuals themselves will negotiate wages, health care and social security benefits.

Conclusion

A question that is quite often raised on migration, “Is it a

Burden or A Boon”?

In India there have been migrations at various time periods, depending upon the opportunities available in the host city and the risk-taking ability of the concerned individuals to migrate. Migration is inevitable and there are two sides to a coin. In most cases the migrant and his/her families including the next generation, do become beneficiaries of migration and consider it a boon. However, there are pressures on the infrastructure of the host city and also a perceived opportunity loss by the existing residents who

consider it a burden.

The law of the land allows Indian citizens to undertake migration within the country, though the state Governments and certain political parties may pledge their support to the locals. In the present competitive environment, both the migrants and the residents have no other option but to compete for the scarce opportunities available in the market. Jo Jeeta Wohi Sikandar – The One Who Wins is the King.

**Part 1 of this article was featured in the last issue of KALEIDOSCOPE



“Grow Younger & Live Longer: By Invoking Newness in You and Have Healthy Ageing”



Dr. H. K. Chopra*

From a very long time, all over the world there has been only one quest in the human mind, that is, the search for the fountain of the eternal youth or Newness or the miracle antidote for ageing.

What is Ageing and Newness?

Each and every cell in our body has capability and memory of renewal or wholeness.

Ageing is defined as a process in which the cell loses the memory of renewal or wholeness and thus become old.

Newness when every cell of our body retains this capability and memory of renewal by maintaining the integrity and infinite intelligence of a cell, is what we call as Newness. This Newness has healing potential.

Each cell has invisible, infinite and immortal intelligence.

“People grow and die because they see others growing old and dying”.

“People don’t grow old, they become old when they stop growing”.

What is Health?

Health, by World Health Organisation, is defined as a state of physical, mental, social and spiritual wellbeing and not just merely the absence of disease.

Health From the mind body perspective, is an optimal integration of body, mind, spirit, soul and environment. Charaka Samhita described Health as the foundation of wellbeing, virtue, prosperity, wealth, happiness and salvation. Environment is our extended body.

Health from Quantum “An Expression of our own Perception, Thoughts, Interpretation, experiences & choices based on Quantum Mechanics”

There is also a nice Vedic expression, which says,

“As is the atom, so is the universe,
As is the microcosm, so is the macrocosm,

As is the universal body, so is the cosmic body,

As is the universal mind, so is the cosmic mind”.

Newness and as is the duration of your Newness so is the

duration of your senescence and longevity”.

The Newness is usually referred to a change with full potentials to the physical body, subtle body and environment.

We are the expressions or the manifestations or the products of interaction between the microcosm, what we call as internal environment, and the macrocosm, what we call as external environment.

Thus, this whole universe or the cosmos is like a cosmic computer and our sixty trillion cells in our body are like terminal of cosmic computer where six trillion chemical reactions are occurring every second in accordance with the laws of nature in harmony, we are not even aware of it, then who is the programmer?

The programmer is our mind. Our mind is an expression of cosmic mind and our energy is an expression of cosmic energy. Our mental universe has tremendous impact on the physical universe.

Every bit of the universe is in us and every bit of us is in the universe.

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Thus, the Newness is a product of optimum interaction between the microcosm and macrocosm within us and outside us. There is a saying “If you want to know what your thoughts were in the past, look at your physical, biological and psychological Newness today. And if you want to know what your physical, biological and psychological Newness will be in future, look at your thoughts today”.

Newness is thus an expression of our own perceptions, our own thoughts, our own interpretations, our own experiences and our own choices and who is the choice maker, its you and me. Our perfect mind set and perfect choices, will bring Newness and allow us to grow gracefully with healthy ageing. Thus, Newness is not a matter of chance, but it is a matter of choice. Newness is, thus an optimum networking and integration of energy, information, intelligence and transformation of various actions and interactions with the world within you and world around you to grow to full potentials.

We must maintain our equilibrium in all the opposites to preserve Newness within us. These opposites may be love and hate, day and night, use

and abuse, action and inaction, positive and negative thoughts etc.

We can't step into the same river twice, as the water is constantly flowing and you take any sample of water at any point of time, it is different and New. Similarly, we can't step into the same flesh and bone again, because everything is changing and becoming New. Change is essence of life”.

“We are not only packages of flesh and bone with the wisps of memory and desire

We are all web information and energy interwoven with emotions and intelligence from the eye of consciousness”

It has been well documented by radio isotope studies that our stomach lining changes every five days, our liver changes every eight weeks, our whole skin changes every six weeks, our whole body skeleton changes every twelve weeks, our DNA changes every five weeks. We are different in different years with Newness potential which is variable. Our body is being renewed every now and then by nature.

Albert Einstein, a great physicist, once said, “Every solid particle in this universe is a bundle of

information and energy and every cell in our body is a miniature terminal connected to the cosmic computer”. The Newness, sickness and death are all the parts of scenery and not the seer. The seer is the soul and spirit and they are immortal and are immune to change and remains ever New. Ninety eight percent of our atom change every year and Ninety nine percent of our information and energy within us is renewed everywhere.

Thus, Newness and healthy ageing of our model in the present and in the future is a matter of our own choices and optimized lifestyle which is the need of the hour.

Oldness to Newness

If you really want to grow gracefully with Newness potential all the time, be connected with the nature and collective consciousness. I firmly believe that oldness can be converted into Newness if we live from the level of consciousness. Living from the level of consciousness adds life to years and not years to life. This is possible by mind body intervention and optimum lifestyle intervention including regular meditation, yoga, exercise, pranayam,



consuming sattvic diet, perfect sleep, becoming embodiment of positive emotions, managing stress in a very subtle manner, not consuming junk food and poisons such as tobacco or alcohol or addiction forming drugs etc. I firmly believe that perfect mind set from the level of consciousness is responsible for the perfect body and thus the balance in the mind and body are responsible for generating “Newness in us”.

How do we classify Ageing?

Newness can be classified as 1.) Chronological Age 2.) Biological Age 3.) Psychological Age, 4) Emotional Ages 5) Environmental Age 6) Vascular Age 7) Spiritual Age.

Chronological Age: Chronological Age is calendar Age. Our chronological age is a measure of number of rotations earth has performed on its axis and around the Sun since we left our mother’s womb. Mind Body Approach cannot alter our Chronological Age.

Biological Age: Biological Age refers to “how good you look”. It is calculated with reference to an average population of the same Chronological Age. The markers of biological age are known as biomarkers and these markers are:

Biological Markers of Age

Hair – Premature graying represents oldness and blackness of hair represents Age.

Hearing – Premature diminution of hearing represents oldness and preservation of hearing threshold represents Age.

Vision – Premature formation of cataract represents oldness and

maintaining the integrity of lens represents healthy ageing

Teeth – Premature fall of teeth represents oldness and preservation of teeth represents healthy Ageing

Wrinkles on the face - Premature wrinkling of skin on face and elsewhere represents oldness and absence of wrinkling of skin represents healthy ageing.

Muscle Mass - Reduced Muscle Mass and weakening of muscle strength prematurely represents oldness while its preservation represents healthy ageing.

Bone and joints - Osteoporosis and Osteoarthritis – Prematurely represents oldness and preserving the bone, spine, and joint health represents healthy ageing.

Menopausal changes (hormonal changes) if occur prematurely represents oldness and maintaining its relation with the nature represents healthy ageing.

Prostate - Enlargement of prostate prematurely also represents oldness while maintaining the integrity of prostate represents

healthy ageing.

Blood Pressure - Rise in Blood Pressure prematurely represents oldness and maintaining normal blood pressures represents healthy ageing.

Cholesterol - Rise in Blood Bad Cholesterol Levels prematurely also represents oldness while maintaining normal levels represents healthy ageing.

Sugar - Rise in Blood Sugar prematurely also represents oldness while maintaining normal levels represents healthy ageing.

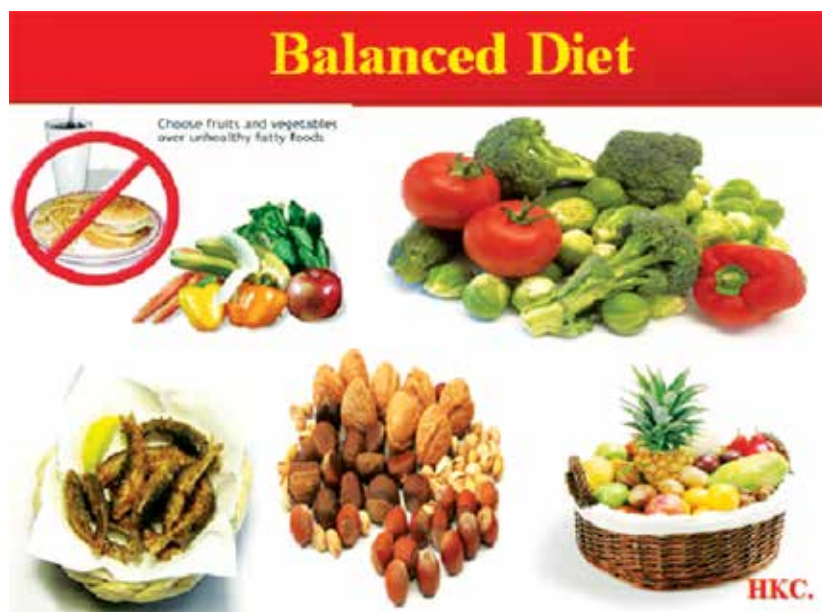
Immune Function - reduced immune functions represents oldness while preserving immunity is an expression of healthy ageing

Antioxidant Levels - Increased Antioxidant Levels is healthy ageing.

Breathing Capacity - preservation represents Healthy ageing.

Metabolic Activity - preservation represents Healthy ageing.

Sleep - Sleep patterns, especially sleeplessness and restlessness represent unhealthy ageing.



Psychological Age

Is How Good we feel subjectively, we can feel 40 at the age of 60, it is healthy psychological age. We can feel 60 at the age of 40, it is unhealthy psychological age. Reduction in Cognitive functions, forgetfulness, unnecessary anxiousness, unnecessary aggression, unnecessary hostility, negative imagination represents oldness

We cannot reverse our chronological ageing but certainly we can reverse or regress our biological and psychologically ageing by achieve Newness potential by disciplined lifestyle and an environment of quiet attitude within us and outside us.

Emotional Age

Enhancing positive emotions such as emotion of love, compassion, humility, harmony, calmness are expressions of healthy ageing and increase in anxiety, emotional instability, anger on trivial issues, hostility, irritability, helplessness, frustration, suppression, repression are all expressions of unhealthy ageing.

Environmental Age

Environment is our extended body and it influences ageing.

Healthy Environment is responsible of healthy ageing and unhealthy environment such as toxic emotions, toxic behavior, toxic relationship, toxic air, toxic water and toxic eatables are responsible for unhealthy ageing.

Vascular Age

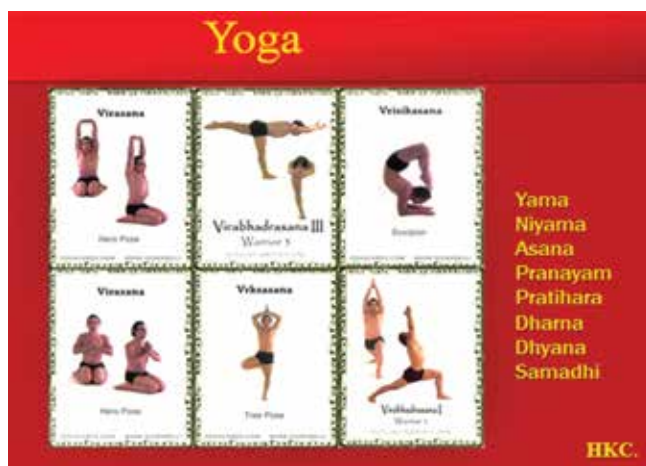
Vascular ageing is associated with changes in the mechanical and the structural properties of the blood vascular wall such as loss of arterial elasticity, endothelial dysfunction, reduced arterial compliance and premature hardness of blood vessels or plaque formation in the blood vessels is unhealthy ageing.

Spiritual Age

"Healthy Biological, psychological, emotional, environmental and vascular ageing are expressions of optimized spiritual ageing from the level of consciousness. We can change our Newness potentials biology (biochemistry, physiology, immunology and circulation) by our own perceptions, by our own thoughts and by our own choices. Thus, spiritual age is an expression of soul, spirit or consciousness which is field of newness.

What are the facts about Newness of spiritual age?

"Joy of giving, sharing, caring, loving, understanding, the interconnectedness of all the being and power of interdependence from the core of soul create newness in you. With Newness self centeredness disappear". Helping others, serving others, honouring others, facilitating others, appreciating others, invoke newness in you, kindness, politeness, love, compassion, altruism, selflessness, no violence, no vindictiveness, no jealousy, no prejudice, no criticism, no judgment, simplicity, honesty, faith, truthfulness, self confidence, self will power, invoke newness in you. It has been documented by many studies that retired people who are inactive age prematurely and die earlier then their age matched counterparts who continue to work in one way or the other. Those individuals who use their body and mind after their official retirement live longer as compared to those who don't do anything. It has been reported that MRI Scan of these people revealed disuse cortical atrophy, osteoporosis, degenerative arthritis, calcification in aorta and





premature coronary and carotid artery disease. Living together with mutual understanding and hence emotional and spiritual wellbeing for both elderly and younger generation. I firmly believe that we must revive a joint family system if you want to remain younger in the old age and not older in the young age by sustaining newness. Attitude to Gratitude, quite attitude of mind, tranquility, meditation, calmness, peace, harmony, regular exercise, yoga, nourishing diet and thought management has a huge impact on brain health and newness potential.

21 Golden Tips for Growing Younger & Living Longer.

1. Exercise regularly for 30 minutes daily.
2. Stress Management.
3. Perfect Sleep for 6-8 hours.
4. Adequate Hydration: At least 2L of water daily.
5. Eat Plant Based diet preferably with more fruits and nuts.
6. Practice Meditation: 20 Minutes Morning and evening.
7. Practice All the eight limbs of Yoga including Yama, (do and don'ts), Niyama (Self-discipline), Asana (Postures), Pranayam (Breathing Exercise), Pratihara (Contemplation), Dharna (Concentration) Dhyana (Meditation), Samadhi (Transcendence)
8. No Smoking, No or low alcohol
9. Have daily routine
10. Be active and in action.
11. Use your body and mind.
12. Practice Laughter therapy.
13. Enjoy the nature.
14. Nurture yourself with positive emotions of Love, compassion, altruism, empathy, sympathy, serving, sharing and flexibility
15. Avoid Negative emotions of anger, ego, arrogance, greed, attachment and rigidity.
16. Learn time management
17. Have Social and financial support
18. Body Massage for 10-15 minutes on daily basis
19. Enhance perfect relationships
20. Take vitamins, minerals and immune booster daily
21. Have regular health check up as advised by your doctor.

Optimize lifestyle and enhance newness potential.

Healthy ageing is a matter of choice and not a matter of chance.

Growing younger and living longer is in your own hands.



Book Review: 'Creating, Building, and Sustaining an Institution: A Momentous Journey of Institute of Public Enterprise'

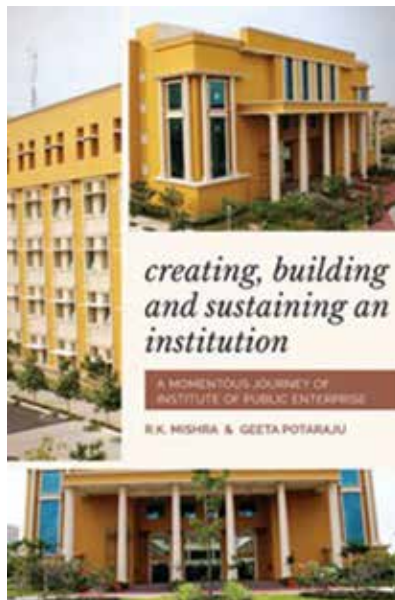
By Prof. R. K. Mishra and Dr. Geeta Potaraju, Academic Foundation

Reviewed by Dr. Shweta Mehrotra, Assistant Professor, Institute of Public Enterprise, Hyderabad

In a UN meeting on Public Enterprises attended by the founder Director of IPE, Prof. V. V. Ramanadham, in 1970, Prof A.H. Hanson, a renowned economist, highly appreciated the work being done by the Institute of Public Enterprise (IPE) and made a significant observation that IPE was the only institute in the world devoted to the study on public enterprises.

In the Golden journey of more than five decades, the Institute has expanded its activities and added new functional verticals. While the seed was sown for it to be a research institute and respond to the training needs of the executives of public enterprises, soon IPE branched out into consultancy apart from launching various educational programs for public and private sectors.

The journey of IPE over the years has been presented through this work. Institution building is a long-drawn process. Its outcome is seen in connecting the organization with the external world in harmony and perpetuity with the requisite resilience. The first author has been an integral part of IPE since October 1979. In this long association, he has been in various roles at the Institute and continuously engaged in research, long-term education,



consultancy, and training apart from building many national and international networks which have strengthened the Institution. During this period, he received wholehearted support and encouragement from the faculty, the Board of Governors, public sector enterprises, state government and central government, international network organizations, research scholars, ICSSR, AICTE, UGC, and other regulators. The second author has also been a part of the Institute for over two decades and engaged in various activities including research, consultancy, training, and long-term education. The authors have made a sincere

attempt to present through this publication what goes into the making of an institution and have described the why and how of IPE being where it is today and what is the take for Higher Education Institutions (HEIs) for the future.

The book narrates the golden saga of the Institute of Public Enterprise on how institutions could be built, developed, and scaled up to serve the increasingly diversified industrial and technology-led society written by Prof. R.K. Mishra and Prof. Geeta Potaraju. In the Golden journey of more than five decades, the Institute has expanded its activities and added new functional verticals. The book captures the beginning to build top management leadership skills for Central, State, and Private Enterprises, laying the foundation to diversify into social science research for creating infrastructure for larger research-based support to CSPEs, capacity building by IPE with its expanded network and collaborations with industry forums and government agencies to promote innovation and value creation. Despite its pronounced hard work, it described how difficult it was to galvanize support for funding its expanding activities.

The very notion of documenting the expedition of a momentous

journey of the Institution building in the form of a book is a thought-provoking though quite challenging task. Compressed in seven thorough chapters, the book depicts the remarkable journey of 50 years of its sustained efforts and determination to build and shape it into a quality-driven institution – the Institute of Public Enterprise (IPE). This piece of work thoroughly brings forward the need and rationale for having an institution like IPE, the contribution of IPE to social science and management research, the need for management development and training: adapting to changing trends, consulting arm, nurturing management education, financial sustainability and transparency and creating a shared future. The book also presents the reader a perspective on financial sustainability and the role played by governmental organizations like the ICSSR and other State Government Agencies towards institution building by actively providing financial assistance to the IPE to prioritize high-quality research which could promote original thinking leading to the creation of a forward-looking society. It provides interesting insights into the functioning of the institute, and the journey since its inception in 1964 as a think tank for research and capacity building and demonstrates its contribution towards the overall growth and development of the public sector enterprises in India. The institute has been privileged to have visionaries on the board like Late Prof V V Ramanadham, Late Mr. S S Khera (ICS, Retd.), and the Late Dr. D S Reddy, former Vice Chancellor of Osmania University (and many

other eminent individuals) for having the vision to have an institute which would cater to the research and training needs of the public sector enterprises, setting up the Institute and sustaining the same with pride and glory.

The new state-of-the-art campus is well-built for the new generation's needs with long-term aspirations in mind. Imparting quality education is supplemented with hard-core research, publications, consultancy, innovation, networking, and setting global standards in creating a learning ecosystem and working as an incubating hub for young students. The authors believe that the hard work of illustrious yesteryear thinkers of the last five decades has just started to shape up IPE. What is manifested by now is just the beginning – a sampling that is yet to blossom to serve enterprises and higher education. The Institute looks forward to strengthening research, consultancy, training, and management education in the forthcoming times. Further, sustained efforts by the administration are likely to be on strengthening and upgrading the institutional ratings of the management education programs run by the IPE.

The book is the right compendium for policymakers, students, and heads of enterprises that are looking for catching up with leadership flair to create the right kind of differentiation. As a Centre of Excellence in Research in 1976, its continuing support to IPE was a high point in the journey. As time passed by, the tag public enterprises became a limiting factor especially since

the 1990s, with the opening of the economy the challenges for public sector enterprises grew tremendously and IPE was driven to reimagine itself and diversify its activities in new areas to sustain itself. During this process of churning, many creative ideas were generated which drove the Institute on the path of sustainability. The book speaks about a momentous journey of Institution building is both an exciting and challenging experience that serves the larger purpose of uplifting educational standards thereby helping social transformation. Evidently, the book is a tribute to the magnificent antiquity of IPE since its inception till date.

IPE is a unique social science research institute engaged in management education operating on a hybrid model. It has taken a big leap and is in the process of becoming a self-sustained institution transforming through its contribution to management research, management education, training, and scholarly publications and figuring its place among the top-ranking institutions. With a glorious past behind, the time has now come for IPE to re-imagine itself as to where it should be in the next 50 years.

To survive and develop resilience, IPE needs to create differentiation from other similar institutions and one of the ways in which this is being done is to focus on sustainability and develop research, training, and consulting capabilities that are critical, novel, trustworthy, and interdisciplinary and creates scholarly, policy and leadership impact.



Hon'ble President of India inaugurates NBCC built new flag post replica at Rashtrapati Nilayam, Hyderabad



Smt. Droupadi Murmu, Hon'ble President of India along with other dignitaries during the inauguration ceremony of new flag post replica at Rashtrapati Nilayam, Hyderabad.

Smt. Droupadi Murmu, Hon'ble President of India inaugurated NBCC built wooden replica of historic flag post at Rashtrapati Nilayam, Hyderabad recently.

The historic flag post marks the integration of Hyderabad state into the Indian Union in 1948. The recently inaugurated flag post is the tallest wooden flag post in India. The President applauded the efforts of NBCC for timely completion of the project.

Speaking on the occasion, Shri. K. P. Mahadevaswamy, CMD, NBCC said, "Today marks a significant moment as we inaugurate the new flag post, a symbol of our unwavering



NBCC built wooden replica of historic flag post at Rashtrapati Nilayam, Hyderabad.

commitment and unity. This milestone reflects our dedication

to upholding the values that define our organisation and the pride that we hold in serving our nation."

The total height of the flag post is 36 meters (i.e. 120 feet) from the top of the old foundation. The recently inaugurated Flagpost is made up of high-quality teak wood which is more than 80 years old. Lateral support of total 18 stay wires are provided to keep the flag pole standing in balanced position which are fixed to the stone foundation installed in the ground through the flag post. The work was executed maintaining the highest quality standards and after following guidelines and formalities.

Union Power and New & Renewable Energy Minister lays foundation stone of residential complex for REC employees in Gurugram

REC Limited is coming up with a residential complex for its employees, situated in Gurugram. Shri R. K. Singh, Union Minister for Power and New & Renewable Energy laid the foundation stone for the Residential Complex in Gurugram recently.

Addressing the employees of REC Limited and other officers and staff of the Ministry of Power and associated organizations, the Minister highlighted the important role REC plays in the growth of the power sector and of the nation, stating that the organization was instrumental in turning around the power sector and in making it viable. "Earlier, in 2017, the power sector was in doldrums. Outstanding dues of gencos were more than Rs. 1.4 lakh crores. Most discoms were heavily indebted and did not have money even for buying power or for maintaining the systems. You and I have turned it around, we have made the system viable."

The Minister said that viability of the system is an essential requirement for growth of the sector. "If we had not made the system viable, it would not have been possible to grow at 7.5%, since we cannot grow without power and no investment would have come into the sector given the condition it was in."

Shri Singh said that having reached a certain level of viability, we need to further increase and improve it. "If the system remains



Shri R. K. Singh, Union Minister for Power and New & Renewable Energy laid the foundation stone of residential complex for REC employees in Gurugram.

viaable, investments will come. Investments are required since if the economy is to grow at 7.5%, our power sector needs to grow at 8.5%. Every industry wants to have resources which are slightly in excess of current demand. If the peak demand today is 243 GW, then the contract demand will be in excess of 340 GW."

The Power Minister said that the contract demand will grow faster than the country's economy and that so the power capacity has to grow at that rate, for which REC and PFC will have to make an important contribution. "REC and PFC are key to helping this growth. Can you imagine a power system as big as ours which grew at 9% last year and is still growing at same rate? In the present year, the rate of growth in terms of peak demand is almost around 10.5% - 11% and it will continue at this rate. Huge amount of funds will be necessary for capacity

addition, part of which REC and PFC have to provide."

The Minister said that the nation has 161 GW of electricity capacity under construction which will go up to 239 GW and that we will have 100 GW of capacity under construction consistently for the next two decades, for which REC and PFC will have to mobilize funds. "We have around 27,000 MW of thermal capacity under construction. We are increasing that to 80,000 MW. The funding for this will have to come. Right now, the renewable energy capacity under construction is 114 GW and that is how it will continue; the capacity under construction will remain around 100 GW for the next 2 - 3 decades. Now, the hydro capacity under construction is around 18 GW and we are going to start another 20 GW of hydro. So, combining hydro, thermal and renewable, around 240 GW of capacity is

going to be under construction. That is the size of the investment which is happening and that will continue." Shri Singh added that REC has to ensure that it lends responsibly, ensuring that prudential norms are in place.

Speaking of the residential complex, the Minister said that this day is a milestone in the growth of REC Limited. Highlighting the importance of the Complex, the Minister said that the lifeblood of any organization comprises its officers and staff; it is they who earn profits and make the organization grow. "As you are, so your organization will be. If you are good and bright, the organization will grow. For the staff to stay motivated, we need to provide facilities such as place of residence, health and education

of children so that officers and staff need not worry about these and focus on giving their best to the organization. This is an essential part of motivating you and of making the organization grow."

Shri Singh added that this endeavor to provide dedicated housing for REC Limited employees reflects the progressive approach towards employee welfare.

"I would like to commend REC for not only envisioning a township but for envisioning a sustainable and responsible community. As this project progresses, I encourage the integration of eco-friendly practices, energy efficient technologies, and measures that promote environmental stewardship."

"This Residential Complex stands as a testament to our commitment to our employees' well-being," remarked Shri Vivek Kumar Dewangan, CMD REC, highlighting the importance of fostering a supportive and nurturing community for its workforce.

He further added, "The decision to invest in a township project goes beyond the realm of business, it is a commitment to building a sustainable and thriving community."

As we witness the symbolic laying of this foundation stone, we are witnessing the birth of a vision that will shape the lives of many for generations to come."

The event was attended by senior officers from Ministry of Power and employees of REC.

NMDC posts best ever production upto Nov'23

NMDC delivered its best ever November month performance in the company's history, producing 3.83 MnT and selling 3.79 MnT of iron ore in November 2023. With these figures, the company recorded a 6% growth in production and 24.7% upswing in sales over CPLY. Continuing to deliver exceptional volumes, NMDC's cumulative iron ore production has now touched 27.31 MnT and cumulative sales stand at 27.78 MnT upto November 2023.

A stellar growth year for NMDC,

this is the company's highest ever cumulative production and sales upto November 2023. Over CPLY, the cumulative production is 17.11% higher while sales have grown by 23.55%.

Speaking on NMDC's booming volumes, Shri Amitava Mukherjee, CMD (Addl. Charge) said, "NMDC's performances month after month signal a future where the company stands at the forefront of transformation in the mining sector. We are targeting not only a volume shift but preparing for a paradigm shift in



Shri Amitava Mukherjee, CMD (Addl. Charge), NMDC.

how we conduct business to go from owning 1/6th to more than a quarter of the domestic market share by 2030."



Union Minister of Heavy Industries inaugurates newly-constructed BHEL Sadan

Dr. Mahendra Nath Pandey, Hon'ble Union Minister of Heavy Industries inaugurated the newly constructed BHEL Sadan on the occasion of BHEL Day, in the presence of Shri Krishna Pal Gurjar, Hon'ble Minister of State for Power and Heavy Industries. On this occasion, Shri Kamran Rizvi, Secretary, Heavy Industries; Shri Vijay Mittal, Joint Secretary, Heavy Industries; Shri K. Sadashiv Murthy, CMD, BHEL; Directors, Chief Vigilance Officer, and other officers and employees were present.

In his address, Hon'ble Union Minister of Heavy Industries, Dr. Mahendra Nath Pandey citing the clarion call of the Hon'ble Prime Minister for achieving the target of 'Net Zero' carbon emissions by 2070, said that this 18-storey eco-friendly green building constructed as per the latest technology and standards, is a symbol of BHEL's commitment towards environmental protection.

The Minister noted that the building, equipped with a 30-kW solar power system, reflects BHEL's commitment to move further towards green energy. Recalling BHEL's contribution towards creating an Aatmanirbhar Bharat, since its inception, Dr. Pandey added that, BHEL is not only striving towards making India self-reliant in the fields of energy and infrastructure but it is also making significant contributions



Dr. Mahendra Nath Pandey, Hon'ble Union Minister of Heavy Industries inaugurates the newly constructed BHEL Sadan in the presence of Shri Krishna Pal Gurjar, Hon'ble Minister of State for Power and Heavy Industries; Shri Kamran Rizvi, Secretary, Heavy Industries; Shri Vijay Mittal, Joint Secretary, Heavy Industries; Shri K. Sadashiv Murthy, CMD, BHEL and other senior officers of BHEL.

in the field of defence and space.

In his address, Hon'ble Minister of State for Power and Heavy Industries, Shri Krishna Pal Gurjar, observed that the new building with a capacity to seat over 2000 people, will facilitate all the Delhi-NCR based offices to work from a single office, and will result in better coordination and improved performance. Shri Gurjar also appreciated BHEL's efforts towards green energy with a special mention to the MoUs signed by the company with Coal India Limited and NLC India Limited for commercial size coal gasification projects.

Speaking on the occasion, Shri Kamran Rizvi, Secretary, Heavy Industries shared that for an organisation to have its own properties, gives confidence and

motivation to its employees. He further noted that this new building, a symbol of BHEL's glorious history and stature, would serve as an inspiration to us all in the days to come.

Earlier, welcoming the delegates, and everyone else present there, Shri K. Sadashiv Murthy, CMD, BHEL called upon all the employees to work harder for the sustainable development of the company. Speaking on the occasion, the CMD noted that considering most of the employees working in the Delhi-NCR region, live in the company's Township at Noida, with the shifting of all the offices to the new building, the employees will experience a better work-life balance. On the occasion, a cultural programme was also presented by BHEL employees.

NRDC marks 70 Years of Excellence with inauguration of India's first Technology Readiness Level Assessment Facility



Cmdr Amit Rastogi (Retd), CMD, NRDC welcomes Dr. N. Kalaiselvi, Director General, CSIR & Secretary, DSIR in the presence of Dr. Ranjana Aggarwal, Director, CSIR-NIScPR on the occasion of 70th Foundation day of NRDC.

The National Research Development Corporation (NRDC) celebrated its 70th Foundation day, commemorating seven decades of unwavering commitment to fostering innovation and technological advancement. Established in 1953 by the Government of India, NRDC has been instrumental in promoting, developing, and commercializing cutting-edge technologies emanating from various national R&D institutions and universities.

As part of this milestone celebrations, India's first Technology Readiness Level (TRL) Assessment Facility named National Establishment for Technology Readiness Assessment (NETRA), was inaugurated by Dr. N. Kalaiselvi, Director General,

CSIR & Secretary, DSIR. NETRA, established along with Technology Partner, CSIR-NIScPR shall serve as a pivotal platform to offer certification, technology risk assessment and technology valuation. An MoA was exchanged between Cmdr Amit Rastogi (Retd.), CMD, NRDC and Dr. Ranjana Aggarwal, Director, CSIR-NIScPR to mark this collaboration.

The other highlights of Foundation Day were Launch of Payment Gateway for ease of doing business, NRDC's YouTube Channel for wider reach out to Innovation stakeholders and release of Corporate and Millet themed videos. Secretary, DSIR also presented the Best Employee Awards in Technical and Non-Technical category to Shri Bijay Kumar Sahu and Shri Chandan

Kumar, respectively, recognizing their outstanding contributions and dedication to the activities of Corporation. Prizes and certificates were handed over to the winners of various Sports competitions, emphasizing NRDC's commitment to fostering a culture of excellence and innovation. Last but not the least, with the focus on improving work culture and to make the HR function transparent, a Human Resource (HR) Manual was also released during the event.

The foundation day activities were witnessed by esteemed guests including Dr. Ranjana Aggarwal, Director, CSIR-NIScPR, Shri Chetan Prakash Jain, JS & FA CSIR, Shri S. P. Singh, JS DSIR, Shri. M. K. Gupta, JS Admin CSIR and Officials from DSIR, CSIR-NIScPR and NRDC.

20th National Conference on Corrosion Control (NCCC) in collaboration with CSIR-CECRI, and GAIL (India) Limited



The officers of NCCI, CSIR-CECRI, Karaikudi; GAIL (India) Limited; IOCL; ONGC; NIO among others during the 20th National Conference on Corrosion Control in Coimbatore.

National Corrosion Council of India (NCCI) organised 20th National Conference on Corrosion Control (20th NCCC) in collaboration with CSIR-CECRI, Karaikudi and GAIL (India) Limited from 7th to 9th December 2023 at Coimbatore. This conference provides a platform where corrosion scientists, engineers, industrialists and academicians comes together and deliberate on issues related to corrosion and its control.

Shri N. Senthil Kumar, Director (Pipelines) from IOCL Noida was the Chief Guest and offered his inaugural address. He stressed on the innovative thinking and collaboration to assure a transformative solution to mitigate corrosion.

Shri Pankaj Kumar, Director (Productions), ONGC Ltd. New Delhi released the 20th NCCC souvenir which included the details of technical papers and delegates along with list of sponsors and exhibitors.

Dr. K. Ramesha Patron, NCCI & Director, CSIR-CECRI, Karaikudi offered the welcome address to the delegates. Dr. V. Saraswathy Chairman, NCCI & Head of Corrosion and Materials Protection Division, CSIR-CECRI, Karaikudi explained the genesis of NCCI and its role in stimulating the national level research in corrosion science and engineering technology.

Shri A. K. Tripathi, Executive Director (Projects), GAIL Noida, the Chairman of the 20th NCCC,

presided over the functions of the conference and addressed the gathering. He highlighted that corrosion is a major threat to oil & gas industries and any gap in corrosion management may lead to catastrophic consequences to the structures, risking public, properties and adverse economic loss. Thus, the need of the hour is to take initiative and innovate utilizing Artificial Intelligence & Machine Learning to find customised solution to mitigate the corrosion threat.

Prof. Sunil K Singh, Director, National Institute of Oceanography (NIO), Goa inaugurated the exhibition and emphasized the impact of corrosion in oceanography. Dr. Rakesh Barik, Secretary of the National Conference

on Corrosion Issues (NCCI), thanked and expressed sincere gratitude to all the dignitaries and delegates.

There were two plenary and 13 keynote talks during the conference covering the sustainability of metals through corrosion research and control strategies, industrial corrosions (refineries, upstream and downstream oil and gas), Cathodic Protection, microbial induced corrosion, green corrosion inhibitors, coatings and Linings etc.

There were more than 115 technical papers presented by various industrial sectors such as Oil & Gas (GAIL, IOCL, HPCL, BPCL, OIL, CPCL), Aerospace, Chemicals, Coatings and students and faculties from academics (IIT,

NIT, Universities and CSIR labs etc.). The conference included comprehensive technical sessions on various topics such as industrial corrosion (external and internal pipeline corrosion, case studies, failure analysis and life time estimation, internal and external), protective coatings, inhibitors, corrosion resistant materials, refinery corrosion and corrosion fundamentals etc. More than 300 participants from all over the country viz., Industrialists, MSME members, Researchers, Scientists, Engineers, Technocrat, Students and Academicians got immensely benefited and updated themselves on emerging trends of research.

Shri S. Mowar, Executive Director (O&M-SR) & ZNL ED), GAIL Bengaluru, offered his

valedictory address as the Chief Guest on the third day of event and expressed his happiness over the programme. Dr. K. J. Sreeram, Director of the CSIR-Central Leather Research Institute, Chennai, graced the occasion as the esteemed guest of honour. In his address, he eloquently underscored the pivotal role played by CSIR -CECRI in demonstrating unwavering commitment to the crucial cause of corrosion mitigation.

The three days event were concluded with a vote of thanks to the dignitaries, delegate, sponsors, exhibitors and authors of technical talks by Dr. S. Muralidharan, Principal Technical Officer, CSIR-CECRI & Treasurer, NCCI.



GRSE delivers INS Sandhayak to Indian Navy

Garden Reach Shipbuilders and Engineers (GRSE) Ltd delivered the INS Sandhayak – the largest survey vessel ever built in India and first in the series of four Survey Vessels (Large) being built by it – to the Indian Navy. INS Sandhayak (Yard 3025) was launched by Smt. Pushpa Bhatt, wife of Shri Ajay Bhatt, Hon'ble Minister of State for Defence recently.

The Protocol of delivery and acceptance was signed between Cmde P.R. Hari, IN (Retd.), CMD, GRSE and Cmde R.M. Thomas, Commanding Officer of the vessel in the presence of Rear Admiral Nelson D'Souza, NM, CSO (Tech), Shri R.K. Dash, Director (Finance), Cdr S Bose, IN (Retd), Director (Shipbuilding) and DIG S Ghosh, ICG (Retd), Director (Personnel) and other Senior Officials of GRSE and Indian Navy.

GRSE has partnered with the Indian Navy for the last 62 years after delivery of the first indigenously-built warship INS Ajay in 1961. Since then, GRSE has delivered 70 more warships to the Indian Navy. Delivery of a 110-metre-long warship of the quality of the INS Sandhayak is no mean feat, particularly when no platform of its kind has ever been built in India. What is remarkable is that GRSE continued to work on this ship even during the pandemic years. The INS Sandhayak is the lead vessel in



The Protocol of delivery and acceptance of INS Sandhayak was signed between Cmde P.R. Hari, IN (Retd.), CMD, GRSE and Cmde R.M. Thomas, Commanding Officer of the vessel in presence of senior officials of GRSE and Indian Navy.

a series of four Survey Vessels (Large) or SVLs and is actually the reincarnation of another ship by that name. That ship – also a survey vessel – was commissioned into the Indian Navy in 1981 and decommissioned in 2021. The new INS Sandhayak and the remaining ships of the series are far more advanced than their predecessors that have all been decommissioned.

These survey ships are capable of full-scale coastal and deep-water hydrographic survey of port and harbour approaches as well as the determination of navigation channels and routes. In addition, the Sandhayak-class of SVLs can undertake surveys of maritime limits and collection of oceanographic and geographical data for defence applications. Such data adds muscle to India's maritime capabilities. These ships can also carry a helicopter each, participate in low-intensity combat and function as hospital ships. They can also be used for

Humanitarian Assistance and Disaster Relief operations.

Propelled by two marine diesel engines combined with fixed-pitch propellers and fitted with bow and stern thrusters to help the ships manoeuvre at low speeds during surveys, they are ideally suited to carry out their designated operations.

Fully designed by GRSE's Design Team to meet the requirements of the Indian Navy, the INS Sandhayak was built using 'Integrated Construction' technology. This was in compliance with applicable provisions and regulations of the Classification Society (IRS). Cmde P.R. Hari IN (Retd), CMD, GRSE, lauded the effort put in by Team GRSE, the Indian Navy and all the other stakeholders and said "We are proud to deliver this ship on the Navy Day and we are confident to deliver the balance three ships of the SVL project as per the committed timelines". At the moment, GRSE is building 18 more warships for the Indian Navy, including three 17A Advanced Frigates, eight Anti-Submarine Warfare Shallow Water Craft and four Next Generation Offshore Patrol Vessels.



CDS inaugurates HAL's Avionics Expo 2023 in Delhi

General Anil Chauhan, Chief of Defence Staff (CDS) inaugurated HAL's Avionics Expo-2023 in Delhi recently. Speaking on the occasion, he said avionics is the backbone of any modern flying machine. "My deepest appreciation to the HAL team for being an important cog in the process of strengthening the aviation capability of the nation. This Avionics Expo underscores HAL's commitment towards Atmanirbharta. Immediate beneficiary of such an initiative will be the Armed Forces.

The two-day Expo provided a platform for networking between Avionics Industry and the Services, understanding the requirements of the services, and evolving solutions that fit our terrain, climate and operational requirements. In a data-driven battlefield of tomorrow, avionics systems have to be capable of collecting, processing and disseminating information in real time for the decision makers", he added. CDS also walked through the expo and evinced keen interest in the avionics products



General Anil Chauhan, Chief of Defence Staff visits a stall during HAL's Avionics Expo-2023 in Delhi.

displayed on the occasion.

The presence of CDS inspired the entire Aerospace fraternity, said Shri C.B. Ananthakrishnan, CMD (Addl. Charge), HAL. "We have achieved self-reliance in most of the avionics systems such as mission computers, navigation systems, communication systems, weapon systems and display systems. Avionics is the fastest growing market with high margin

potential. Given the design and certification challenges of avionics systems at the global level, it is high time for Indian Industries to take up Avionics System R&D and manufacturing on a war footing," he said.

The event brought together leading figures from the military, scientific community, developers and industries to explore cutting-edge advancements in avionics.

NHPC gets allotment of four pumped storage projects in Tripura

Pursuant to a meeting by NHPC team led by Shri Biswajit Basu, Director (Projects) with Hon'ble Minister of Power, Govt. of Tripura, the Tripura Power Generation

Limited conveyed the allotment of four Pumped Storage Projects to NHPC Limited by the Government of Tripura at Longtharai, Sunitipur, Shantipur and Sakhan PSP sites in the State of

Tripura for detailed Survey & Investigation Works and their subsequent Implementation based on their techno-commercial viability.

NLCIL commences bio mass co-firing operation in its JV – NTPL, Tuticorin

In a step towards sustainability in thermal power generation and in line with MoP guidelines, NLC India Limited (NLCIL) has started bio-mass co-firing in its coal based thermal power station NLC Tamilnadu Power Limited (NTPL) at Tuticorin recently.

Inaugurating the operation of co-firing, Shri Prasanna Kumar Motupalli, CMD, NLCIL & Chairman, NTPL highlighted the benefits and importance of bio-mass co-firing in thermal power stations and the carbon credit the exercise is set to gain.

The stubble waste which would have been burnt without any usage is being pelletized and blended with coal for combustion in thermal power station. This step is set to reduce the coal consumption partially and utilizes the waste bio-mass in a useful means. NLCIL also recently conducted a one-day regional



Shri Prasanna Kumar Motupalli, CMD, NLCIL & Chairman, NTPL inaugurates bio mass co-firing operation at NTPL, Tuticorin.

level workshop at Neyveli on “Use of Biomass for Co-firing in Thermal Power plants” involving Power Plant operators, Policy makers, Experts, Pellet manufacturers etc., to study the concept holistically. Based on the inputs, NLCIL has realized the concept of co-firing at its coal based power station at Tuticorin.

This step is expected to have multiple benefits like reduction of bio-mass waste and reduction in coal consumption in thermal power stations.

The move is set to address the agriculture waste management issues in the country by utilizing the same in power generation.

Tanzania recognizes WAPCOS as key stakeholder in Water Sector

Ministry of Water, Government of United Republic of Tanzania, in a Stake Holders’ Meeting, recognised WAPCOS as a Key Stake Holder in Water Sector for achieving the Water Sector Goals. Shri Jumaa Hamidu Aweso, Hon’ble Minister for Water, Government of United Republic of Tanzania was the Guest

of Honour on the occasion. He appreciated the efforts of WAPCOS for successful implementation of major water supply projects in Tanzania.

WAPCOS, a Miniratna Public Sector Enterprise under the aegis of the Union Ministry of Jal Shakti, Government of India, is a technology driven Consultancy and Engineering,

Procurement and Construction (EPC) organization.

The company has provided engineering solutions to various clients in over fifty (50) countries and has developed global presence, particularly in South Asia and across Africa, for various development projects in the areas of water, power and infrastructure sectors.

NCL holds International Conference on Opencast Mining & Sustainability



Shri P. M. Prasad, Chairman, Coal India addresses the International Conference on Opencast Mining Technology & Sustainability via video-conferencing.

Northern Coalfields Limited (NCL), a flagship subsidiary of Coal India Limited, organized the 6th Edition of the two-day International Conference on Opencast Mining Technology & Sustainability (ICOMS) at NCL Headquarters recently.

Shri P. M. Prasad, Chairman, Coal India inaugurated the conference through video conferencing. While addressing the inaugural session, Shri Prasad praised NCL for being the only subsidiary of Coal India which is continuously clocking the year-on-year growth in terms of Coal Production, Dispatch, and Overburden Removal for the past 6 Years.

He underscored the importance of the ICOMS and asserted that ICOMS paves the path for expert research papers, and exhibitions and proves to be a fruitful platform that helps in resolving the social, environmental & operational challenges of opencast mining.

Additionally, Shri Prasad appreciated the innovative initiatives of the company including FMC Projects, other steps towards environmental sustainability & Project DigiCoal.

During his address, Shri Bhola Singh, CMD, NCL said that departmental production is the cornerstone of NCL. He also focused on the sustainable mining practices in NCL. Shri Singh appreciated the OB to Sand & other innovative initiatives of the Company inclusively conserving the natural resources. He also stressed upon the continuous adoption of new technology and stated that quality coal supply to the consumers is the prime concern of NCL.

He also described sustainable initiatives like solar power plants towards NET Zero and Overburden Removal as a need of the hour for the company's futuristic growth.

Additionally, Shri Singh also

outlined the company's plan of Mining in the Main Basin Area to contribute to the Nation's Energy Independence. While praising the mechanical fleet of NCL, he exhorted on the adoption of new technology and methodology to minimize the cost of production.

A Mining Machinery Exhibition was also organized on the sidelines of the conference in which more than 50 Multinational Companies, Startups, and MSMEs participated and showcased their products and services particularly used in HEMMs, Mine operation, mine Safety, productivity, and digitization.

During the inaugural session of ICOMS-2023, a souvenir was also released. Participants from 50 big multinational companies participated in the conference. Also, more than 60 research papers were presented at the conference, which included 4 International papers.

Government of India's Agricultural Vision Blossoms in Northeast: BVFCL pioneers Drone and Nano Urea Revolution



Farmers witness demonstration of drones dispersing Nano Urea as part of Viksit Bharat Sankalp Yatra campaign.

In a transformative move aligned with the Government of India's initiative to modernize agriculture, Brahmaputra Valley Fertiliser Corporation Limited (BVFCL) is spearheading the introduction of cutting-edge technology in the Northeastern regions. Under the Vikshit Bharat Sankalp Yatra (VBSY) scheme, BVFCL is pioneering the use of drones for the efficient dispersion of Nano Urea, marking a significant leap towards sustainable and tech-driven farming.

Transformative Educational Campaign: BVFCL's ambitious initiative is part of a larger educational campaign aimed at raising awareness about government welfare schemes and fostering a tech-savvy approach to agriculture. The corporation's mission extends across Gaon Panchayats in Assam and the Northeastern states of Tripura, Meghalaya, Arunachal, and Nagaland.

Daily Demonstrations and

Community Exchange: With an impressive pace, BVFCL conducts 25 to 30 daily demonstrations, showcasing the innovative use of drones in agriculture. However, this initiative goes beyond technology – it's a cultural exchange. Local communities actively participate, contributing rich dances and music to the vibrant atmosphere of these educational events.

Drone Technology Enchants Local Farmers: The heart of this revolution lies in the efficient use of drones for Nano Urea dispersal. Farmers, witnessing these demonstrations, express enthusiasm and optimism about the potential benefits for their fields. The reduction in time and labour costs is particularly highlighted, signifying a significant shift in traditional farming practices.

Voices from the Fields: Residents from Arunachal Pradesh eagerly await the implementation of the Vikshit Bharat scheme in their region. A Tawang resident shares,

"We really want this amazing technology to come to our area soon. Big thanks to Narendra Modi and Pema Khandu for supporting us farmers."

Diyudi from Ziro, Lower Subansiri district, echoes the sentiment, "This technology will help the farmers to increase their productivity. It will be great if this drone reaches the hands of the farmers soon."

BVFCL's Contribution to India's Vision and Government Initiatives: BVFCL's initiative aligns with the broader vision of a technologically advanced and self-reliant India, as set forth by the Government of India. By fostering a change in farming practices and embracing innovation, the corporation is playing a crucial role in driving India towards a more sustainable and efficient agricultural future. This initiative stands as a testament to the collaborative efforts to transform agriculture, ensuring a prosperous future for the north-eastern communities.

HSL issues EoI for Indian Electrical System Integrator for Green Tugs Project

With the announcement and launch of 'Green Tug Transition Program (GTTP)' as part of the 'Panch Karma Sankalp' by Ministry of Ports, Shipping and Waterways (MoPSW), a significant market space for green tugs and opportunities for shipyard have been created in India. As the world is moving towards carbon neutrality with more countries pledging to reduce their carbon emissions to meet obligations under the Paris Accord, India has also announced its enhanced climate commitments — the "Panchamrit", including a commitment to reach net-zero carbon emission by 2070. In consonance with above, the Government of India also urged to make India a global hub for green shipping to claim India's share in the market space created for green vessels by nurturing this green vessel technology and becoming globally competitive.



HSL issues EoI for Indian Electrical System Integrator for Green Tugs Project.

Towards realizing the above, HSL made a strong pitch by evolving a family of e-Tugs of capacity ranging from 40- 80 Ton Bollard Pull and showcasing them in the recently concluded GMIS at Mumbai. With several prospective customers showing keen interest, HSL signed MoUs with Adani Harbour Services and VPA for collaboration in the area of construction of e-Tugs during the GMIS. In addition, HSL is actively engaging other ports and tug operators who have shown

interest in e-tugs. In a significant step further, HSL has released an EoI with an objective to solicit expression of interest from suitable Indian firm/ industries/ SMEs with demonstrated capability and proven track-record in integrating high-end system of high-power electrical Equipment and energy storage systems for shortlisting as Indian Electrical System Integrator (IESI) for integrating e-systems for tugs to be built by HSL as a part of e-Tug project.

This project offers Indian System Integrators a unique opportunity to gain expertise in integration of e-Systems onboard high-end vessels to play a key role in making India Self-Reliant in construction of Green Vessels. The selected IESI is expected to have a long-term partnership with HSL for not only e-tug project of HSL but much broader e- Vessel program of HSL.

BEL receives orders worth Rs. 4878 crores

Bharat Electronics Limited (BEL) has received an order of Rs. 4,522 Crore from Indian Army for the supply of Fuses for various calibres. The contract was signed recently by Maj. Gen. Gurpreet Singh Choudhry, SM, VSM [JS (Army & TA)/DMA] & Shri Bhanu Prakash Srivastava, CMD, BEL in the presence of Vice Admiral Atul Anand, AVSM, VSM, Additional Secretary (DMA).

The project will have the participation of Indian Electronics and associated Industries, including MSMEs which are sub-vendors of BEL. The equipment manufactured by BEL are part of the 'Aatmanirbhar Bharat' programme.

The company has also received additional orders worth Rs. 356 Crores since the last disclosure on 6th December 2023 and the said

orders pertain to other products like EW (Electronic Warfare) Testers, Medical Systems (Exports), Consumables and Batteries for Electronic Voting Machines (EVMs), Night Vision Devices Spares and Services.

With the above, BEL has cumulatively received orders worth Rs. 23,176 Crores (excl. taxes) in the current financial year 2023-24.

PSEs CSR Activities

REC to provide Rs. 8 Crore assistance to RML and ABVIMS Hospitals under CSR



The officials of REC, Dr. Ram Manohar Lohia Hospital and Atal Bihari Vajpayee Institute of Medical Sciences during the MoA signing ceremony.

REC Foundation, the CSR arm of REC Limited, signed a Memorandum of Agreement (MoA) with Dr. Ram Manohar Lohia (RML) Hospital and Atal Bihari Vajpayee Institute of Medical Sciences (ABVIMS) in New Delhi for the renovation of the auditoriums, introducing state-of-art facilities at a cost of Rs. 8 Crores.

The signing ceremony, held at REC's Corporate office, was attended by senior management representatives, including Shri V. K. Singh, Director (Projects), Smt. Taruna Gupta, Executive Director and other esteemed officers of REC. Dr. Ajay Shukla, Director & Medical Superintendent, represented Dr. RML Hospital & ABVIMS, in the presence of Dr. Thejaswi HT, Professor & Head (Forensic Medicine).

This project aims to enhance the medical infrastructure at Dr. RML Hospital & ABVIMS. The revamped Auditorium will be equipped with cutting-edge technology to provide a conducive environment for collaboration and learning.

Shri V. K. Singh, expressing his enthusiasm about the partnership, stated, "REC is dedicated to making a positive impact on society, and this collaboration aligns with our mission. We believe the upgraded Auditorium will contribute significantly to advancing medical education and healthcare services."

REC Foundation, as the CSR arm of REC, actively engages in projects that promote sustainable development. This partnership underscores REC's commitment to fostering positive change in the healthcare sector.

GRSE sustains a decade-long partnership with Indian Institute of Cerebral Palsy



Comde P. R. Hari, IN (Retd.), CMD, GRSE presents a ceremonial cheque to Indian Institute of Cerebral Palsy under its CSR initiative for FY 2023-24.

Committed towards improving the quality of life of children affected with cerebral palsy, Garden Reach Shipbuilders & Engineers Limited (GRSE) continues to support Indian Institute of Cerebral Palsy (IICP) under its Corporate Social Responsibility initiative for FY 2023-24, a relationship that has been nurtured since 2009. In a significant expansion of its support, GRSE initiated assistance to the 'Early Intervention Clinic' from the fiscal year 2023-24.

Comde P. R. Hari, IN (Retd.), CMD, GRSE presented a ceremonial cheque recently, at a heartwarming event where the children of IICP showcased their talents in a colorful cultural program. On the occasion, decorative artworks crafted by the children of IICP were also displayed at the Institute. The event was attended by Shri R. K. Dash Director (Finance), GRSE, Cdr. Shantanu Bose IN(Retd.), Director (Shipbuilding), GRSE, DIG Subrato Ghosh, ICG(Retd), Director (Personnel), GRSE, and other senior officers from GRSE & IICP.

Under the support programme, GRSE has adopted two Education Development Units (EDU IV & V) and one Life Skill Training Unit. Since the inception

of the project in the academic year 2011-12, GRSE has been steadfastly supporting three classes catering to 43 special children with severe multiple impairments. This initiative underscores GRSE's dedication to making a positive impact in the lives of those with special needs, fostering inclusivity and contributing to the betterment of society.

SAIL distributes Assistive Devices for Persons with Disabilities under CSR



Shri Amarendu Prakash, Chairman, SAIL distributes assistive devices to persons with disabilities (divyangjans) during a programme in New Delhi.

Steel Authority of India Limited (SAIL) distributed assistive devices to a cross section of persons with disabilities (divyangjans) in a program held at its Corporate Office in New Delhi recently in collaboration with Artificial Limbs Manufacturing Corporation of India (ALIMCO). Under the corporate social responsibility, the company organized the program marking the second consecutive year of this endeavour.

SAIL simultaneously distributed assistive devices to a large number of Divyangjans at its various Plant and Unit locations spread across the country. The range of assistive aids provided included tricycles, motorized tricycles, smart canes, smart phones, knee braces and hearing aids among others.

Speaking on the occasion, Shri Amarendu Prakash, Chairman, SAIL noted a positive shift in societal awareness towards disability over the years and reiterated the company's commitment to provide support and succour to persons with disabilities.

Currently, SAIL supports various focused facilities

dedicated for Divyangjans at its plant locations viz. 'School for Blind, Deaf and Mentally Challenged Children' and 'Home and Hope' at Rourkela, 'Ashalata Kendra' at Bokaro, 'Handicapped Oriented Education Program' and 'Durgapur Handicapped Happy Home' at Durgapur and 'Cheshire Home' at Burnpur among others.

HPCL drives Coastal Impact's Ambitious Artificial Reef Project in Goa as part of "Panchatattvon ka Maharatna"



Divers using underwater camera for survey.

Hindustan Petroleum Corporation Limited (HPCL) has contributed significantly to the Coastal Impact Artificial Reef Project, an exemplary Marine Conservation Initiative based in Goa. HPCL's financial support for this project, as part of its Corporate Social Responsibility (CSR) commitment, underscores its dedication to environmental sustainability.

This initiative is an integral part of the various activities planned under the theme of "Panchatattvon ka Maharatna" in celebration of the Golden Jubilee of HPCL's formation in 1974. HPCL's steadfast commitment to environmental conservation and community welfare is at the heart of this initiative.

Goa's coastal waters are of immense ecological importance to India, and its coral reefs are crucial for the region's tourism and fishing industries. Grande Island, in particular, stands out for its

natural beauty, rich marine biodiversity, and vibrant coral reef ecosystems.

However, the coral reefs in this region are facing serious issues such as coral bleaching, overfishing, and habitat deterioration due to coastal effluents. To combat these challenges, the project focuses on coral transplantation and the creation of artificial reefs, employing state-of-the-art micro-fragmentation techniques. These innovative methods aim to recover lost corals, expand the size of the reefs, and enhance genetic diversity. The local coral species, known for their resilience, hold promise in providing a model for coral transplantation in other regions facing similar challenges.

The core objective of the Artificial Reef Project is to revitalize and safeguard coral reef ecosystems

while simultaneously enhancing the well-being of local communities.

HPCL's invaluable contribution supports the project, involving the deployment of 50 underwater structures to serve as artificial reefs for coral fragment transplantation. The growth and development of these artificial reefs during the dive season will be meticulously monitored using advanced Artificial Intelligence (AI) technology.

Coastal Impact, a Goa-based non-profit organization specializing in marine conservation, has embarked on a groundbreaking journey to create artificial reefs at Grande Island, Goa. This transformative project, designed to restore and conserve coral reef ecosystems while uplifting local livelihoods, has been made possible through support of HPCL.

Personalia



Shri Uday A. Kaole
assumes charge
as Chairman and Managing Director,
Mahanadi Coalfields Ltd.



Shri Sanjay Mehrotra
has assumed the charge as Director (Finance),
Grid Controller of India Limited



Shri Samiran Dutta
assumes additional charge as
Chairman-cum-Managing Director,
Eastern Coalfields Ltd.



Shri K. Shanmugha Sundaram
assumes charge as Director (Projects),
NTPC



Smt. Rashmi Singh
assumes charge as Director (Commercial),
MOIL

PSEs Ink MoU

NBCC to implement largest grain storage project in the world in cooperative sector

NBCC signs MoU with NCDC and NABARD for project implementation



The officials of NBCC, NCDC and NABARD during the MoU Signing Ceremony.

NBCC inked a framework Memorandum of Understanding (MoU) with National Cooperative Development Corporation (NCDC) and National Bank for Agriculture and Rural Development (NABARD) for construction of world's largest grain storage plan in cooperative sector.

NCDC has associated NBCC to render project management consultancy services on EPC Model.

NBCC shall initially construct 1469 grain storage units across various states of India with an approximate value of Rs. 1500 crore. These units shall be constructed using innovative building technologies. Expressing his happiness on this development, Shri K. P. Mahadevaswamy, CMD, NBCC said, "NBCC is delighted to be a part of creation and strengthening the agri-infrastructure in the country.

I believe such initiatives will be instrumental in helping the farmers of the country in getting access to proper storage facilities, especially in the rural areas."

The Memorandum of Understanding was signed by Shri Pradeep Sharma CGM (Engg), NBCC,

Shri Ashok B. Pillai, ED, NCDC, and Shri S. S. Vaseeharan, GM, NABARD.

NLCIL inks Tripartite MoU with TNSDC & NTTF for skill development training programmes



NLCIL signed Tripartite MoU with TNSDC & NTTF in presence of Shri Udhayanidhi Stalin, Hon'ble Minister for Youth Welfare and Sports Development, Special Program Implementation Department, Govt. of Tamil Nadu.

NLC India Limited has entered into a tripartite Memorandum of Understanding with Tamil Nadu Skill Development Corporation (TNSDC), the State Nodal Agency of Government of Tamil Nadu for Skill Development and M/s Nettur Technical Training Foundation (NTTF), Bengaluru, a pioneer institution on providing Skill Training to the unemployed youth to meet the present industry demands.

In the presence of Shri Udhayanidhi Stalin, Hon'ble Minister for Youth Welfare and Sports Development, Special Program Implementation Department, Govt. of Tamil Nadu, the MoU was signed by Shri Prabhu Kishore. K, Executive Director, NLCIL, Smt. Innocent Divya, (IAS), MD, TNSDC and Shri Suresh. N, Skill Vertical Head, NTTF at Kalaivanar Arangam, Chennai. Shri P Senthil Kumar, Principal Secretary, Department of Rural Development and Panchayat Raj, Dr. Taresh Ahmed, Secretary, Special Program Implementation Department were also present. Senior Officials from NLCIL, TNSDC and NTTF were also present on the occasion.

The collaboration of NLCIL, TNSDC & NTTF will impart job-oriented Skill Development training

for 540 wards of Project Affected Families (PAFs') of NLCIL's operating areas in Neyveli. NLCIL has committed to spend Rs.1.12 lakhs per candidate for this free residential program under its budget for Rehabilitation and Resettlement. This training course will pave way for the candidates to be technically trained and get employment opportunities in premier companies.

This is yet another milestone by NLCIL towards its commitment in providing opportunities for PAFs who have given their land and houses to NLC India Ltd for its project development. This collaborative approach will significantly contribute to the progress of the nation by fulfilling the industrial demand for skilled workforce.



Awards & Accolades to PSEs

NLC India Mines awarded as Top Performing Mines in the country; Won 13 Awards



Shri Prasanna Kumar Motupalli, CMD, NLCIL receives the Star Rating Award from Shri Pralhad Joshi, Hon'ble Union Minister of Coal & Mines.

Shri Prasanna Kumar Motupalli, CMD, NLC India Limited (NLCIL) along with Director (Mines), Executive Directors (Mines) and the Mining team, received 13 prestigious Star Rating Awards from Shri Pralhad Joshi, Hon'ble Union Minister of Coal & Mines for exceptional performance of Coal and Lignite mines of the Navratna CPSE in presence of Shri Amrit Lal Meena, Secretary, Ministry of Coal and Shri M Nagaraju, AS & NA, Ministry of Coal.

The Ministry of Coal awarded prestigious Star Rating Awards to recognize the exceptional performance of Coal and Lignite mines. With a steadfast commitment to elevating industry standards, the Ministry has implemented a well-defined mechanism to enhance performance across key criteria, promoting responsible coal mining practices for sustained growth and development.

For the year 2018-19, NLC India Ltd's Mine I and Mine II received the Star Rating Awards. In 2019-20, NLCIL's Mine I, Mine II and Mine IA were felicitated for their performance. In 2020-21, NLCIL's Mine II, Mine I, Talabira II & III Coal OCP and Barsingsar Lignite Mine received the Star Rating Awards. In 2021-22, NLCIL's Mine I, Mine-II, Barsingsar Lignite Mine and Talabira II & III coal OCP were awarded for their performances.

Mine-I and IA are adjudged as No.1 Mines in the country for the years 2019-20 and 2020-21.

On this occasion, CMD, NLCIL said, "these 13 awards received year-on-year basis by all the Mines of NLC India Limited is a recognition of the efforts of NLCIL to promote best and sustainable mining practices and to elevate industry standards."

"We are thankful to the Ministry of Coal for focusing on excellence in coal and lignite mining. These awards will encourage us to continue our devotion to operational efficiency, safety, and environmental sustainability," CMD, NLCIL added.

Along with CMD, NLCIL, Shri Suresh Chandra Suman, Director (Mines), Executive Directors Shri A. Rajasekhara Reddy, Shri Srinivas G, Shri Jasper Rose I S and Shri JC Mazumdar, Shri Vivekanandan, Chief General Manager, Mine-I, Shri Sanjeevi R, GM/Mine-II, Shri Abhay Bhagat, GM/Talabira II & III OCP, Shri Govindarajan R, CM/DM Sectt., Shri S W Bandhekar, CM/BLMP and Shri Sumesh Kumar, CM/Delhi Office, NLCIL received the awards.

MCL's Ananta coal mine gets 5-Star Rating



Shri A. K. Bapat, Director (Technical/Projects & Planning), MCL receives the Star Rating Award from Shri Pralhad Joshi, Hon'ble Union Minister of Coal and Mines.

Ananta opencast project (OCP) of Mahanadi Coalfields Limited (MCL) in Talcher Coalfields received the Award of 5-star rating in coal mines from the Government of India, as a recognition to its all-round performance in year 2021-22.

On behalf of MCL, Shri A. K. Bapat, Director

(Technical/Projects & Planning) received the award from Shri Pralhad Joshi, Hon'ble Union Minister of Coal and Mines in the presence of Shri Amrit Lal Meena, IAS, Secretary to the Government of India, Ministry of Coal, at the Star Rating Awards ceremony held last evening.

The Star Ratings are awarded by the Government of India on a scale from 1 to 5, evaluating each mine's achievements holistically.

Star ratings are an indicator of mine development on various fronts such as, safety, environment and sustainability, adoption of technologies, economic performance, etc.

PFC Bags SAFA Gold Award for Best Presented Accounts/Annual Report



Smt. Parminder Chopra, CMD and Addl. Charge Director (Finance), PFC receiving the SAFA Gold Award from Shri Heshana Kuruppu, Vice-President of SAFA.

The Power Finance Corporation Ltd. (PFC) has won the prestigious South Asian Federation of Accountants (SAFA) Gold Award in Best Presented Accounts/Annual Report Awards (BPA) in 'Public Sector Entities' category for the Financial Year 2021-22.

PFC was bestowed with the coveted Award for its highest level of transparency in accounting practices and for achieving excellence in presenting and disclosing high-quality, relevant, reliable and objective financial statements following the international framework.

Smt. Parminder Chopra, CMD and Addl. Charge Director (Finance), PFC received the SAFA Gold

Award from Shri Heshana Kuruppu, Vice-President of SAFA.

It is worth mentioning that PFC had earlier won the ICAI (Institute of Chartered Accountants of India) Gold Award for excellence in financial reporting in the 'Public Sector Entities' category for the Financial Year 2021-22.

Smt. Parminder Chopra, CMD and Addl. Charge Director (Finance), Shri Sandeep Kumar, ED(Finance), Shri R K Malhotra, ED (Finance) and Shri. Mohd. Salim, SGM (Finance), received the coveted Award at an award distribution ceremony held at Ghaziabad.

rites wins SAFA Silver Award for Annual Report



Shri K. G. Agarwal, Director (Finance) & Chief Financial Officer, RITES; Shri Anjeev Jain, Executive Director (Finance) and Shri Surendra Singh Kshatriya, Group General Manager (Finance) receive the coveted award at a ceremony in Ghaziabad.

RITES Limited has received the Silver Award for 'Best Presented Annual Report 2022' by the South Asian Federation of Accountants (SAFA) and The Institute of Chartered Accountants of India (ICAI).

The company received the joint award in the Public Sector Entities (PSE) category at the SAFA Best Presented Annual Report Awards, Integrated Reporting Award & SAARC Anniversary Award for Corporate Governance Disclosures 2022 ceremony, held in Ghaziabad on December 22.

The awards under various categories are conferred based on the evaluation by a SAFA committee for improvement in transparency, accountability & governance, of the published annual reports of businesses from South Asian Countries.

This achievement recognizes best practices adopted by RITES for the presentation and

disclosure of high-quality, relevant, reliable, and objective financial statements and the company's accountability towards stakeholders and highest degree of compliance with accounting standards, statutory guidelines, and regulations.

REC CMD honoured with 'Most Sustainable Maharatna Leader' Award at World Sustainability Congress



Shri Vivek Kumar Dewangan, CMD, REC Limited.

In recognition of his remarkable leadership in Sustainability initiatives, Shri Vivek Kumar Dewangan, CMD, REC Limited, was conferred with the 'Most Sustainable Maharatna Leader' award at the World Sustainability Congress held in Mauritius recently.

The award was received on behalf of Shri Vivek Kumar Dewangan by Smt. Taruna Gupta, Executive Director and Shri R. Anbalagan, Chief General Manager received the award. The award is conferred on individuals & organizations who are doing exemplary work and based on track record of their achievements. The award was presented by Shri Doumeraj Jahajeeah, Director Technical Services, Ministry of Energy & Public Utilities, Mauritius and Shri Jabir Udhin, Head, Governance, Economic Development Board, Mauritius.

In response to this esteemed recognition, Shri Vivek Kumar Dewangan conveyed his heartfelt appreciation and said, "It is an absolute moment of pride and honour to receive such an esteemed award on a global platform. I believe it is a recognition of the teamwork at REC. Therefore, I would like to extend my deepest gratitude to all the members of

REC for this achievement. REC stays strong in its commitment to positively impact the environment and be sustainable towards the environment and society. I congratulate you all."

BHEL wins CII-EXIM Bank Award for Business Excellence-2023



The officials of BHEL receive the CII EXIM Bank Award for Business Excellence 2023.

In a landmark achievement, Bharat Heavy Electricals Limited (BHEL) has won the prestigious CII EXIM Bank Award for Business Excellence 2023.

This award is a testament to the company's unwavering commitment to excellence, resilience and its ability to adapt to the dynamic business landscape. The CII-EXIM Bank Award is based on the internationally recognized European Foundation for Quality Management (EFQM) excellence model.

While BHEL's Trichy unit has bagged the coveted award; its Haridwar, Bhopal, Hyderabad, Electronics Division Bengaluru, Jhansi, Ranipet and Project Engineering Management units/divisions have won the Platinum recognition. In addition, the company's Northern Region and Eastern Region construction divisions have received the Gold Plus recognition.

The awards were received by Shri J. P. Srivastava, Director (E, R&D) and Finance – Addl. Charge along with the teams from Corporate Quality and the respective divisions during the 31st CII Excellence Summit at Bengaluru.

New and Improved Convention Centre at SCOPE Complex and SCOPE Minar

Conference Halls and facilities are being sanitized and fumigated on a regular basis.
For Bookings visit our official website: www.scopeonline.in

Conference Facilities at SCOPE Convention Centre Lodhi Road, New Delhi

The centrally air-conditioned SCOPE Convention Centre at SCOPE Complex, Lodhi Road, New Delhi provides excellent conference facilities to PSEs, Govt. Departments, Autonomous Bodies, Institutions/NGOs etc. The Auditorium and other Conference Halls are equipped with projector and screen facilities, sound & light control room with recording & P.A. facility, etc. Details of the capacity of the Auditorium and other Halls.

Tagore Chamber



The chamber has capacity of 92 persons (86 Nos. Chairs + 6 Nos. Chairs on Dais) equipped with 2 Nos. projector screens and mikes on dais, tables & podium.

Auditorium



The Auditorium has a capacity of 310 persons (300 Chairs + 10 Nos. Chairs at stage) capacity is equipped with projector, screen and mikes on dais and podium on stage.

Bhabha Chamber (Board Room)



The chamber has the capacity of 44 persons (24 Nos. Chairs on round table and 20 Nos. Chairs on sides) equipped with 4K advanced VC system for 12 person, projector screen and mikes on dais, tables & podium.

Mirza Ghalib Chamber



The chamber having capacity of 108 persons (102 Nos. Chairs + 6 Nos. Chairs on Dais) is equipped with 2 Nos.-projector & screen and mikes on table, dais and podium.

Fazal Chamber



The chamber has a capacity of 25 persons (15 Nos. Chairs on round table and 10 Nos. Chairs on sides) with board room type seating arrangement equipped with screen and mikes.

Business Centre



The Business Centre has a capacity of 7 persons and is equipped with multi point Video Conferencing System (1+3), that can connect with three locations at a time.

Annexe II



The Annexe-II has the capacity of 15 Persons and is equipped with projector screen.

Banquet Hall



The banquet hall has a capacity of 500 Persons for the purpose of lunch & dinner with variety of cuisines. Seating can be arranged for 40 persons.

Tansen Chamber at UB



The Tansen Chamber has the capacity of 30 persons and also a stage & podium equipped with projector screen.

Annexe I



The Annexe-I has a capacity of 20 Persons and is equipped with projector screen.

Amir Khusro Chamber at UB



The Amir Khusro Chamber has capacity of 35 persons with facility of stage & podium equipped with projector screen.

For Booking & Tariff details please contact:

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Conference Facilities at SCOPE Minar Convention Centre, Laxmi Nagar, New Delhi

SCOPE Minar, Architecturally conceived in the form of two high rise curvilinear tower with blocks sitting on a four storey circular Podium Block, is strategically located in Laxmi Nagar District Centre, Delhi -110092 and housing around 40 PSEs of repute. It is one of the iconic buildings of East Delhi. It has a huge foyer which gives an ambience look inside the building. There is greenery all around the SCOPE Minar building with large size planters. The building also has state-of-the-art Convention Centre comprising of five conference halls:

Board Room



Board room having "U" shaped table, has a seating capacity of 50 delegates with modern facilities - projector, screen, sound system, table mic etc.

Auditorium



The auditorium has a capacity of 350 delegates. Various seminars, training programmes, presentations, get together etc. can be conducted in auditorium which is equipped with projector screen. It provides ambient and peaceful environment for the programmes.

SCOPE Academy of Public Sector Enterprises



SCOPE Academy of Public Sector Enterprises (APSE) conducts executive development programmes for PSEs' executives. It has three training halls equipped with projector, screen, sound system etc. one with capacity of 40 persons and two halls with capacity of 30 persons each for training purpose.

VIP Lounge



VIP Lounge has seating capacity of 30 delegates. CMDs, Directors, and other high level officials can use it as waiting lounge also,

Meeting Hall



Meeting hall having "U" shaped table, has a seating capacity of 62 delegates. Most widely used for small size meetings and training programmes, group power point presentations etc. and is equipped with projector and screen.

For Booking & Tariff details for Convention Center, SCOPE Minar, Laxmi Nagar please contact

Mr. Gopal Krishna Bharti

Asst. Manager (Tech.) SCOPE Minar,
Mob: 9717564689

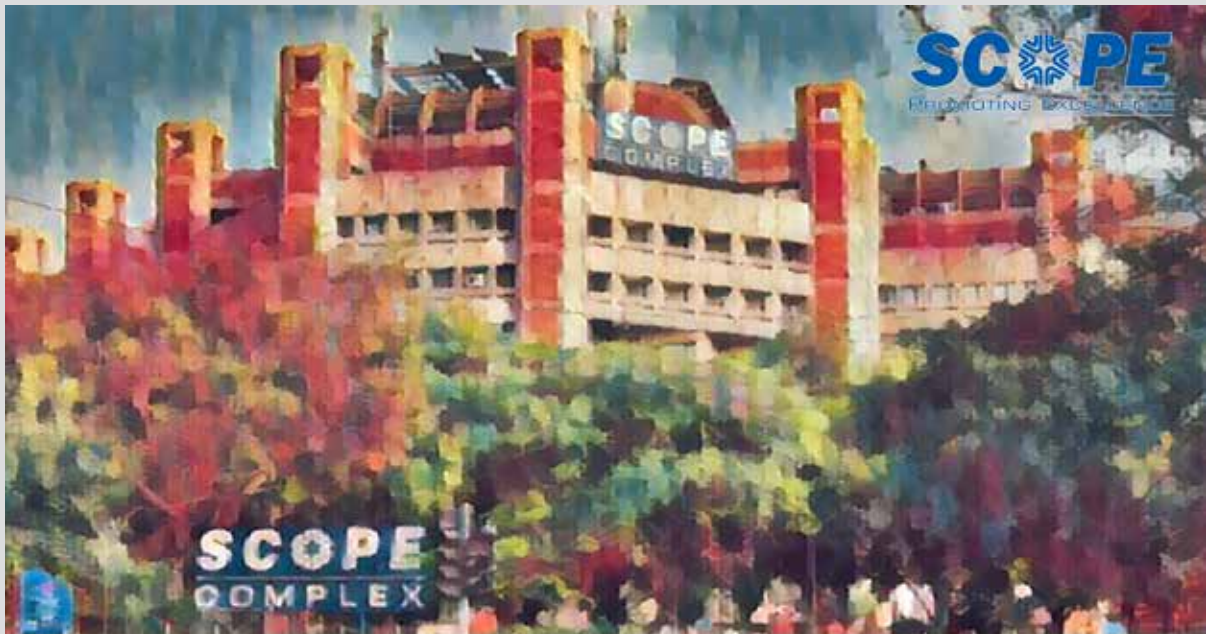
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Mr. Shubh Ratna

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There is a wide space for vehicle parking that cater to a capacity of 550 cars, including the newly built good quality Banquet Hall wherein 300 delegates can comfortably dine at a time, making it special to deliver an all-round conducive meeting environment.



SCOPE's Social Interaction Centre (SSIC), Lodhi Road

SCOPE is setting up first-of-its-kind Social Interaction Facility for the entire Public Sector Fraternity at SCOPE Complex, Lodhi Road.

SCOPE invites suggestions and guidance with regard to possible areas to be addressed and ideas to be incorporated in developing this aspirational club facility.

Bhoomi Pujan of SSIC was organized recently. As this aspirational project can only be realized successfully with your support and participation, we look forward to your valuable inputs .



Mr. Shubh Ratna, GM (Tech. & HR), SCOPE

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shall be available for any further clarification/information on the

subject. Suggestions may be shared with us on

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