

Dear *Chief Executive,*

**Sub.: Employers Rating Survey and Pledge for Encouraging Women Participation  
in the workforce for 'Viksit Bharat'**

A Joint Conference on increasing women workforce participation was organised by Ministry of Women and Child Development and Ministry of Labour and Employment on "Women in Workforce for Viksit Bharat" on 30<sup>th</sup> January 2024 at Pragati Maidan, New Delhi. The conference was addressed by Hon'ble Minister for Women & Child Development and Minority Affairs; Hon'ble Minister for Labour & Employment and Environment, Forest & Climate Change; Hon'ble Minister of State for Ministry of Women & Child Development and AYUSH; Secretary, M/o Women & Child Development; and Secretary, M/o Labour & Employment and saw participation from Employer Bodies, Labour Unions, International Organizations and officials from the Government and Corporate sector.

SCOPE as an Employers' Organization also participated in the event which encompassed pertinent agendas including launch of an **Employers Rating Survey** to gauge the effectiveness of Women Friendly Policies and Culture in the workplaces and **Industry Pledge** on 'Increasing Women Participation in the Workforce'.

SCOPE has now received a communication from Ministry of Labour & Employment to take a Leadership role in encouraging industry for the cause of increasing women participation in the workforce by extending Employer Rating Survey to its Member PSEs and also encourage them to take the Pledge introduced in the conference held.

As PSEs have been taking numerous initiatives and policies to promote gender friendly environment in their respective organisations, it is desired that the same should be showcased. In this regard, it is requested to promote participation of your women employees in the Employers Rating Survey at:

<https://forms.myscheme.gov.in/form/65b4ee9b71108aca25e620fd?source=mowcd&redirectLink=https://web.umang.gov.in>

The link has also been hosted on SCOPE's website [www.scopeonline.in](http://www.scopeonline.in).

Also, to further the Government initiative in the above regard, the Ministry of Labour & Employment has desired that a Pledge (enclosed for kind perusal) may also be taken so as to reflect on the corporate commitment towards women empowerment. The same has also been hosted on our website.

We look forward to your active participation in this noble cause which would go a long way in committing to women empowerment.

With regards,

Yours sincerely,

Encl.: As above.

  
(Atul Sobti)

To: Chief Executives of all CPSEs

**STANDING CONFERENCE OF PUBLIC ENTERPRISES**

(An apex body of Public Enterprises)