

KALEIDO **SCOPE**

STANDING CONFERENCE OF PUBLIC ENTERPRISES

CONTRIBUTION OF PSES TOWARDS CSR: BUILDING A SASHAKT BHARAT





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Message by Chairman

At the outset, I take this opportunity to convey my heartfelt wishes to all our readers on the momentous occasion of International Women's Day. As we unite in celebrating the extraordinary role of women around the world, on 8th March every year, it is equally vital to recognize the significant impact women have made in the Public Sector.

With their unwavering dedication, visionary leadership, and ground-breaking initiatives, our women colleagues are making a lasting impact wherever they go. I am happy to share that Women in Public Sector (WIPS), under the aegis of SCOPE held its National Meet in New Delhi, deliberating and rewarding the remarkable contribution of women in their organizations. I congratulate all the winners of awards, celebrating excellence in performance and wish them success in all their endeavours.

Public Sector Enterprises (PSEs) play an indispensable role in the socio-economic development of the country since their inception, there is no doubt that they have maintained a balanced focus on the development of both urban and rural populations.

Through robust Corporate Social Responsibility (CSR) initiatives, PSEs have not only reinforced their dedication to social equity and environmental sustainability but have also played a pivotal role in addressing pressing national challenges.

I would like to share with our readers, that being the apex body of PSEs, SCOPE has time and again highlighted the efforts and initiatives of PSEs and in keeping with that we are bringing out this special issue on 'Contribution of PSEs towards CSR: Building a *Sashakt Bharat*' showcasing CSR

initiatives of PSEs, working tediously, round-the-clock, to empower our nation. I invite our readers to glimpse through this special issue.

SCOPE continues to unravel various opportunities of learning and capacity building. In the days gone by, SCOPE and CBC signed an agreement with McKinsey & Company and IIM A, for a one-of-its-kind leadership offering, program by SCOPE. I request all our member PSEs to participate enthusiastically in this unique initiative, that aims to build a pool of future-ready leaders of PSEs.

Besides various programs for capacitating PSEs, SCOPE has continued its endeavours in Policy Advocacy, research and studies, brand building of PSEs, while uncovering new opportunities and driving innovation.

But none of our endeavours could be a success without the support of our members, and therefore I look forward to the feedback and ideas to further improve our efforts as the apex body.

As the term of SCOPE Executive Board 2023-25 enters its final phase, it is a matter of pride that we collectively could accomplish various initiatives to foster excellence in PSEs not only nationally but also internationally. Let us work towards keeping up the momentum of this extraordinary journey, where we believe in creating benchmarks of excellence, every day.

Sandeep Kumar Gupta
Chairman, SCOPE

Programs and Activities of SCOPE

SCOPE undertook various activities and initiatives towards Policy Advocacy, Capacity Building & Skill Enhancement, take a glimpse at SCOPE news and more...



SCOPE and CBC sign agreement with McKinsey & Company and IIM Ahmedabad for DAKSH Leadership Program.
Refer Page No. 95

Shri Atul Sobti, DG, SCOPE and Member, Governing Body, ILO meets DG, ILO.
Refer Page No. 96



SCOPE at first-ever Regional Dialogue on Social Justice and observance of Foundation Day of ESIC.
Refer Page No. 97

DG, SCOPE addresses CIE Forum.
Refer Page No. 98



SCOPE decodes Union Budget 2025.
Refer Page No. 99

SCOPE unveils Public Convenience and Drinking Water Facility.
Refer Page No. 99



National Meet of WIPS held.
Refer Page No. 100



Director General's Desk

As we stand at the cusp of the month of March, poised to begin a new chapter as the apex organization for Public Sector Enterprises (PSEs), I find myself reflecting on the remarkable journey we have traversed through. Entering the final phase of the Executive Board's 2023-25 tenure, I would like to reflect on the achievements so far, and extend my sincere gratitude to each Board member for making this journey truly transformative, distinctive, and impactful for SCOPE.

SCOPE is at the arc of a new chapter, but the core of all our efforts is focused on highlighting the initiatives and the pivotal role of PSEs in driving the nation's economy. In line with this imperative, we have chosen to dedicate this issue of KALEIDOSCOPE magazine to the crucial aspect of PSEs' role in generating wealth and empowering the nation - Corporate Social Responsibility.

For PSEs, CSR is not just a voluntary corporate initiative but also a key responsibility for addressing societal issues and driving positive change. For decades, PSEs have been taking numerous initiatives to alleviate lives of citizens through CSR and in FY 2023-24, the CSR expenditure of all CSR-eligible CPSEs (173) reached Rs. 4,911 crores, compared to Rs. 4,124 crores in FY 2022-23, marking an increase of 19.08%.

This issue provides a succinct overview of the CSR initiatives of PSEs- the nation builders and I encourage our readers to explore these insights further.

Besides, as the apex body of PSEs, SCOPE continues to fathom pioneering initiatives in policy advocacy and bring innovative learning and development opportunities to the doorstep of PSEs.

I am pleased to share that SCOPE participated in the inaugural of Regional Dialogue on Social Justice, organized by the Ministry of Labour and Employment (MoLE) and Employees' State Insurance Corporation (ESIC) at Bharat Mandapam. I had the honour of moderating a session on 'Responsible Businesses: Upholding Fair Working Conditions, Safety, and Health for Enhanced Productivity and Sustainability.'

As Member, Governing Body, International Labour Organization (ILO), I also had the honour of meeting with Mr. Gilbert F. Houngbo, DG, ILO during his visit to India wherein I had the opportunity to present issues related to Indian and global employers' and also ways to further strengthen the functioning of the Governing Body of ILO.

SCOPE and Capacity Building Commission, as part of SCOPE's capacity building and skill enhancement endeavour, announced DAKSH a unique leadership

initiative and an agreement was signed with McKinsey & Company and IIM Ahmedabad for creating a pool of future ready leaders. I request PSEs to participate in the program in large numbers.

It was my pleasure to address the National Meet of WIPS in the presence of Smt. Vijaya K. Rahatkar, Chairperson, National Commission for Women, organized under the aegis of SCOPE at Vigyan Bhawan. I am pleased to share that women continue to be not only an essential part of our workforce, but also its most dynamic and influential force.

Also, I would like to extend my warm wishes to all the women employees on the occasion of the International Women's Day 2025, with the theme 'For ALL women and girls: Rights. Equality. Empowerment.' Let us as organizations and leaders ensure, that women have access to their fundamental rights, equal opportunities, and empowerment.

Moving ahead, the coming months are full of new endeavours and exciting opportunities. Steadfast in its commitment of being an Inspiring, Innovative, and Impactful body for PSEs in India, SCOPE is launching several pioneering initiatives aimed at driving growth and excellence.

Here's urging all our members to actively engage in our initiatives, and make our efforts a resounding success. Be part of our journey, where the foundation of every initiative is rooted in inspiring change, fostering innovation, and creating a lasting impact.

Programmes & Initiatives launched (since last issue of KALEIDOSCOPE)

SCOPE and Capacity Building Commission sign agreement for DAKSH Leadership Program -

3rd February, 2025

SCOPE session on 'Decoding the Union Budget' -

4th February, 2025

National Meet of Women in Public Sector (WIPS) under the aegis of SCOPE -

17th & 18th February, 2025

Programmes & Initiatives in the offing

SCOPE celebrates International Women's Day -

8th March, 2025

Atul Sobti

Director General, SCOPE

Corporate Social Responsibility by PSEs: Paving the Way for a Sashakt Bharat

CSR: Beyond Philanthropy, a Vital Step Towards Sustainable Growth

Corporate Social Responsibility (CSR) is not new to India; it is deeply woven into our cultural and ethical fabric, evolving from ancient traditions of philanthropy to modern corporate responsibility. In ancient India, religious and philosophical traditions such as Hinduism, Buddhism, and Jainism emphasized *dana* (charity) and *seva* (selfless service) as moral duties. With times CSR has evolved from a philanthropic endeavour to a structured, legally mandated framework designed to drive sustainable and inclusive growth.

This transformation has not only influenced businesses operating within India but has also resonated across the global Indian diaspora. Once viewed primarily as a means for businesses to enhance social welfare and corporate reputation, CSR has now become an essential driver of national development.

The Role of CSR in Building a Sashakt Bharat

Sashakt Bharat represents a vision of a strong, empowered India that thrives on the global stage while ensuring inclusive socio-economic development for all its citizens. Realizing this goal demands dedicated efforts to address key challenges such as poverty, inequality, healthcare, education, and infrastructural gaps in underdeveloped regions. CSR is one of the primary channels through which this can be achieved.

Public Sector Enterprises and Their Innovative CSR Approaches

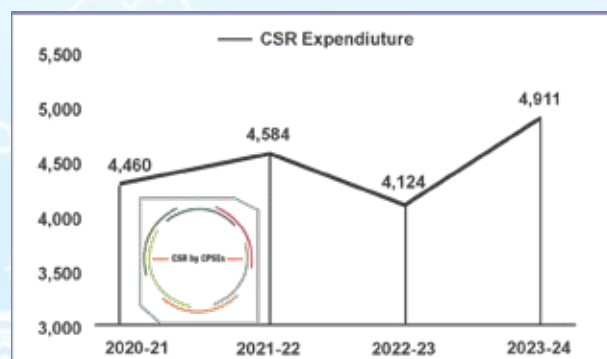
With their strong presence in key economic sectors and extensive reach across the country, Public Sector Enterprises (PSEs) have emerged as crucial drivers of this transformation. By innovating their CSR strategies beyond mere compliance, they actively contribute to national development in diverse and impactful ways.

While, India introduced the mandate of CSR in 2014 in the Companies Act 2013, PSEs have been engaged in various activities pertaining to CSR even prior to the mandate. In fact, if we look back at the history of PSEs, social responsibility was inherent in the purpose of the formation of PSEs as when India attained Independence, the need for social development was urgently felt while transcending the country on the path of economic growth.

This gave the rise of the Public Sector which was mandated to undertake commercial development without compromising on the aspects of social justice and development. Even after independence, PSEs have been undertaking CSR work in line with DPE Guidelines issued in this regard from time to time even before it was mandated under Companies Act 2013.

PSEs in India are uniquely positioned to lead CSR initiatives, and are actively contributing to initiatives such as eradicating hunger and poverty, healthcare, sanitation, rural development, education and skill development, disaster management, environmental sustainability, women's empowerment, support for economically disadvantaged groups, sports, arts and culture, and armed forces welfare.

CSR Expenditure (Rs. Crores)*



*Source : Public Enterprises Survey 2023-24

CSR spending by PSEs surge to 19%, reaches 4-year high

The CSR contributions of PSEs have been on a consistent rise, reflecting the gravity with which these organizations are approaching their social responsibility. According to the latest Public Enterprises Survey 2023-24, 173 CSR-eligible PSEs contributed a total of Rs. 4,911 crore in CSR expenditure in FY 2023-24, which represents a 19.08% increase compared to the Rs. 4,124 crore spent in FY 2022-23.

The growth in CSR spending indicates a deeper commitment by PSEs to make a meaningful contribution to India's development. Their strategic focus on areas like rural infrastructure, clean energy, and education is aligned with India's National priorities, such as Skill India, Make in India, Swachh Bharat Mission and Viksit Bharat.

Strengthening Brand Loyalty: CSR for Engaged Customers and Empowered Employees

In PSEs, CSR is seen as a method of doing business that facilitates the generation and distribution of wealth for the benefit of stakeholders. This is achieved through the application and integration of ethical principles and sustainable management practices.

Not only that, CSR done by PSEs aims to facilitate higher employee satisfaction and engagement, as employees feel proud to work for organizations that contribute to societal well-being.

Innovative CSR Practices by PSEs: From Philanthropy to Empowerment

CSR has evolved from traditional charity to a dynamic force for empowering individuals and driving lasting community transformation. The core imperative of CSR in PSEs is to create an empowered nation or 'Sashakt Bharat'.

PSEs have been undertaking innovative, sustainable strategies that harness technology and local resources to tackle social, educational, healthcare, and environmental challenges across India. Not only are they engaging with Local Communities, imparting knowledge to bridge gaps, they are also making a significant difference in education by addressing gaps in underserved communities. Through inclusive programs, PSEs

are empowering individuals with knowledge and skills, setting the foundation for a brighter future.

CSR programs focus on skill development, equipping young people with the skills needed to thrive in sectors like technology, healthcare, and entrepreneurship. CSR efforts are increasingly addressing health and wellness with a holistic focus, by focusing on both physical and mental well-being and nutritional aspects. PSEs are also providing free treatment and care for terminally ill cancer patients; and set up open gyms to promote public health and well-being. All in all, these programs are healing generations, improving overall quality of life and creating a ripple effect of positive change in communities.

PSEs are also increasingly embracing environmental sustainability, with businesses integrating eco-friendly practices into their operations. Some of the unique initiatives include the restoration of iconic historical sites such as Purana Qila and Lal Qila etc., the conversion of diesel-powered boats into CNG-powered boats along the River Ganges; replacement of plastic pens with eco-friendly ink pens. PSEs are fostering women empowerment through initiatives such as offering financial support, mentorship, and resources to women entrepreneurs to help them grow their businesses and grants to women-led small businesses. Also, they have installed sanitary napkin vending machines and incinerators to address menstrual health issues.

Besides this, PSEs have worked tirelessly to ensure that villages in India are provided with basic infrastructure facilities. Some of these initiatives include construction of community centers, ensuring last mile delivery of educational services, infrastructure development for improving electrification in villages, supporting the operation of Government ITIs, rejuvenation of water bodies, providing piped water supply to villages etc. They also contribute immensely for improving sanitation infrastructure and management of solid and liquid waste, as well as awareness generation among the masses to inculcate good habits of hygiene and sanitation.

They have also taken up several initiatives focused on environmental conservation, reducing fossil fuel dependency and promoting sustainable energy

models. Some of the projects aimed at promoting environmental sustainability include rejuvenation of dried-up river basins, installation of solar-powered lighting and water facilities, and the conservation of protected wildlife. PSEs have been playing a key role in promoting sports by providing high-quality infrastructure and supporting athletes at both national and international levels through training and capacity-building initiatives.

Ultimately, CSR efforts do more than spark immediate change – they ignite lasting empowerment, paving the way for a resilient, sustainable, and flourishing nation for generations to come.

SCOPE's landmark initiatives

Recently, SCOPE associated with Department of Public Enterprises (DPE) towards organizing a landmark event 'CPSEs Roundtable & Exhibition.' The exhibition brought together various stakeholders, including representatives from sectoral ministries, district authorities, CPSEs, and implementing agencies to discuss the progress, challenges, and future directions of CSR interventions, especially in Aspirational Districts.

SCOPE has time and again, published special publications on CSR and during COVID times as well, when PSEs worked round the clock in service

of the nation, SCOPE brought out Compendium on Building Self Reliant, Resurgent, Resilient India – PSEs Contribution Amidst COVID-19, which was released by Union Minister Shri Prakash Javadekar.

The much-revered SCOPE Eminence Awards too have a specific award dedicated to Corporate Social Responsibility and Responsiveness, that felicitate excellence and outstanding performance of PSEs.

CSR by PSEs: Empowering the Path to a Sashakt Bharat

As part of their core imperative of nation building, CSR by PSEs is more than just a corporate obligation – it's a moral imperative. It is a reflection of the collective responsibility PSEs share in shaping a future where prosperity is not measured solely by economic growth, but by the well-being of every citizen.

As these Enterprises continue their journey towards a Sashakt Bharat, they remind us that true empowerment lies in the ability to uplift and nurture not just the economy, but the soul of the nation. Through thoughtful action, integrity and compassion, PSEs are not just building businesses, but forging a legacy of social justice, equity and lasting harmony.





BHEL: Contribution of Public Sector Enterprises (PSEs) Towards CSR: Building a Sashakt Bharat



Shri K. Sadashiv Murthy
CMD, BHEL

Bharat Heavy Electricals Limited (BHEL) is the largest engineering and manufacturing Public Sector Enterprise in the country today with 16 manufacturing plants spread across India, producing capital goods for customers in domestic as well as international markets. Incorporated as a Public Sector Undertaking of the Government of India with a current shareholding of 63.17%, BHEL has steadily expanded its product portfolio through both partnership with global OEMs as well as in-house product development. The in-house product development is backed by consistent investment of more than 2.5% of revenue on R&D and innovation.



BHEL has been 'Making in India' as a leading capital goods company since 1964. The company offers comprehensive solutions, including products, systems and services to power (thermal, hydro, gas, nuclear and solar PV), transmission, transportation, defence, aerospace, oil & gas and other core sectors of the country, and also overseas.

Right from developing the country's power generation capacity to creating multiple capabilities in the country's core industrial and strategic sectors, BHEL is deeply aligned to the vision of

a self-reliant India. Consistent expenditure on R&D and innovation; establishment of world class manufacturing assets, development and absorption of new technologies; and creating sustainable business solutions and initiatives in skilling youth, promoting health and hygiene, education, cleanliness and environment protection, stand testimony to BHEL's commitment to contribute not just to its business interests, but also to society at large. A skilled and motivated workforce, currently around 28,000 strong, is the driving force behind the company's journey towards excellence.

At BHEL, we firmly believe that serving our customers, protecting the environment, and contributing to society are intrinsically linked and form the core of our corporate ethos. By integrating these three pillars - customer satisfaction, environmental protection and social responsibility into its business strategy, BHEL is not only driving sustainable growth but also contributing to the broader goals of national development and societal well-being.

As a responsible corporate citizen, BHEL's Corporate Social Responsibility (CSR) related activities have always been aimed towards the welfare of the society in identified focus areas such as health care, sanitation, hygiene, environment & sustainability, infrastructure development, empowerment of communities, environment protection, development of backward regions, women empowerment, upliftment of underprivileged sections of the society, etc.

Not only has BHEL been one of the key PSEs contributing towards nation-building since its inception, it is a beacon of socio-economic development as well, touching the lives of countless

people through concerted CSR efforts, maximizing social welfare and public interest. Through the years, the company has been contributing to a 'Sashakt Bharat', and continues to strengthen its legacy whilst navigating future roadmaps aligning to the goals of the nation, thereby contributing to India's growth and glory.

Corporate Social Responsibility

CSR is a crucial aspect of corporate governance, ensuring that businesses contribute to social welfare while achieving economic growth. In India, Public Sector Enterprises (PSEs) have played a significant role in driving CSR initiatives, fostering inclusive development, and building a strong and resilient nation, with BHEL being a forerunner in contributing towards welfare activities.

Becoming 'A responsible corporate citizen working towards a better tomorrow' is BHEL's CSR vision and every employee of the company has contributed towards this vision over the years. The company's CSR Mission is 'To sincerely and effectively discharge the company's responsibility in the identified CSR thrust areas and other areas listed out in the Companies Act, 2013', which is the foundation of BHEL's CSR work till date.

Most of BHEL's manufacturing units were set up in areas which were not the most developed at the time. Rather, the presence of BHEL in these locations led to the industrialisation of these areas, development of ancillary industries and growth of trade and commerce, thereby transforming the landscape of the local economy and the lives of the communities in the vicinity. Over the years, the presence of BHEL units in these areas led to the development of urban infrastructure, in the otherwise essentially rural landscapes, leading with the torch of education and awareness.

Though CSR has always been an important part of BHEL's commitment to society, the CSR framework was formalised with the issuance of DPE Guidelines on CSR for CPSEs in April 2010 followed by various acts/ rules issued by the Government of India. In the year 2013, the Companies Act 2013 was passed by the Indian

Parliament wherein section-135 made CSR a statutory requirement. Later, the Companies (CSR Policy) Rules 2014 were notified. The statutory provisions on CSR came into effect from 1st April, 2014.

BHEL earmarks 2% of its average net profits during the three immediately preceding financial years as its CSR budget, which is the statutory requirement as mandated under Section 135 of the Companies Act, 2013. CSR related proposals are considered by BHEL depending upon the availability of the CSR budget during the year and on the merit of the proposal.

The CSR policy of BHEL provides preference to local areas i.e. districts in which BHEL's units, divisions, project sites, or establishments are located and also the districts contiguous thereto, for spending at least 75% of the amount earmarked for CSR related initiatives, so as to provide benefit to the local populace where BHEL has its presence.

BHEL has a well-laid down organisational framework for CSR. At the corporate level, a Board Level Committee exists for CSR, assisted by two lower level committees. In addition, all the manufacturing units, regional offices, divisions have CSR committees headed by respective unit heads. All major CSR projects are approved by the Board Level Committee, however, the execution, monitoring, reporting of such projects is carried out by the nearest BHEL unit.

BHEL's manufacturing units and other divisions are also allocated CSR budgets, called unit level CSR budget, to take up projects in communities within their vicinity. Unit level projects are identified and approved by the unit level CSR committee.

CSR Thrust Areas for BHEL

BHEL has identified its CSR related thrust areas with the broad objective of welfare and socio-economic upliftment of the marginalised and deprived sections of society. BHEL's CSR initiatives are in line with the extant provisions of section 135 in Schedule-VII of the Companies Act, 2013 and Companies (CSR Policy) Rules, 2014.

The thrust areas identified and named by BHEL include:

1	Inclusive India	Mitigation of hunger and poverty through livelihood promotion/ augmenting income generation, imparting vocational skills.
2	Healthy India	Promoting health care including preventive health care and sports.
3	Clean India	Sanitation and making available safe drinking water, cleaning and preserving the rivers, clean surroundings; toilets in schools specially for girls.
4	Educated India	Promoting education with thrust on informal education to reduce dropouts at primary school level, value education, and digital education.
5	Responsible India	Women empowerment, setting up of old age homes, day care centers and such other facilities for senior citizens, rural development projects and slum development projects.
6	Green India	Ensuring environmental sustainability with emphasis on projects based on solar energy.
7	Heritage India	Protection of national heritage, art and culture.

In last 10 years [FY 2014-15 to FY 2023-24], BHEL has spent about 52 % of the company's CSR fund on the identified thrust area **Educated India**, nearly 12 % on **Healthy India**, about 12% on **Clean India**, nearly 6% on **Inclusive India** and 8% on **Responsible India**. The CSR theme for this year is Health, Nutrition and PM Internship Scheme.

Major CSR Initiatives Over the Years

Under **Clean India**, BHEL has undertaken a major project for constructing 23 clusters of

Bio-digester community toilets in Haridwar and Rishikesh. All 23 clusters have been constructed and are operational. Financial support was provided by BHEL to Sulabh International Social Service Organization for construction, operation and maintenance of 5 seated Sulabh Toilet Complex at 11 places in Varanasi and Chandauli, Uttar Pradesh. BHEL also provided financial support to District Collector, Tiruvallur District (Tamil Nadu) for the installation of a Pyrolator unit for solid waste management at Tiruvallur, Tamil Nadu. The company collaborated with Varanasi Nagar Nigam by providing them with a large number of waste bins and equipment for mechanising the waste handling process. Apart from building a large number of toilets for communities in vicinity of the company's units and divisions, BHEL has also contributed Rs. 20.0 crores to the Swachh Bharat Kosh in FY 2014-15.



Union Minister of Heavy Industries lays Foundation Stone of toilet complexes in Varanasi.

In the field of **Education**, apart from running schools in BHEL's campuses, making quality education available to under privileged sections of the society, BHEL has collaborated with RK-Mission for a 3-year program on value education. The company has successfully completed a six-year scholarship cum mentoring program for girls from under privileged sections of the society at Haridwar, Uttarakhand. Under this program, 100 girls were selected based on merit and provided scholarship as well as mentoring from XI class up till graduation. Of these, 84 girls successfully completed their graduation and many have received a job placement as well. BHEL has also run a 5-year scholarship program through FAEA for students from BPL category and for Divyang students. In collaboration with ISKCON, health

& career counseling for KVS students in Delhi NCR was done along with sharing of the 'You can be Happy' series books. Financial support was provided to District Collector, Nizamabad for the construction of Boys & Girls Hostel buildings at Govt. Polytechnic, District Nizamabad, Telangana. The construction of a compound wall for Girraj Government Degree College, District Nizamabad, Telangana was also supported by BHEL under its CSR initiatives.

Under **Green India** initiatives, BHEL's focus has been on providing renewable energy, especially solar PV-Systems to establishments. BHEL has installed solar PV-Systems in schools in Bhopal, RK Mission ashram in Delhi, and domestic as well street lighting systems in many villages.



Lifeline Express – Hospital on Train and Mobile Medical Van to Helpage India in Noida.

Being a focussed CSR theme for CPSEs in the last few years, a major CSR allocation and expenditure has been done on CSR initiatives under BHEL's thrust area – **Healthy India**. Under the 'Healthy India' initiatives, BHEL has been supporting the running of mobile medical vans in rural parts of many districts. BHEL has supported the stationing of Lifeline Express – Hospital on Train, at Jhansi, Lalitpur and Panki (near Kanpur) benefitting a large number of poor people from these areas.



Medical camp by BSGSS in Nuh, Haryana supported by BHEL.

BHEL has partnered the construction of Ganga Prem Hospice, a 30 bedded hospice located near Rishikesh, for the free treatment and care of terminally-ill cancer patients. Medical assistance has been provided to 200 children aged between 0-19; and medical equipment has been given for hospitals and palliative care centres for children suffering from cancer across India, covering the aspirational districts (aspirational districts are districts in India that are part of a program, run by NITI Aayog, to improve their quality of life). Under BHEL's CSR initiative, financial support has been provided to the Bisnouli Sarvodaya Gramodyog Sewa Sansthan (BSGSS) for a community healthcare programme which included set-up and running cost of a health clinic and a pathology lab, medical camps, and procurement of medical equipment in Nuh district, an aspirational district in Haryana. BHEL has supported the construction of a Sarai building, for 100 people, at Dr. Rajendra Prasad Government Medical College & Hospital (RPGMC), Tanda in Kangra, Himachal Pradesh. The company has also partnered with other PSUs for the construction of a new block in King George Hospital, Visakhapatnam.



Providing AHF to Haemophiliacs.



Cataract Surgeries through Nav Bharat Jagriti Kendra in Jharkhand.

As a flagship program, BHEL has collaborated with the Haemophilia Federation of India to provide AHF to haemophiliacs and have covered 3000+ patients and children's suffering with haemophilia. The company is also supporting in the prenatal detection of Haemophilia. Free of cost cleft surgeries of 200 cleft patients/children have been supported in an aspirational district of Haridwar, Uttarakhand. BHEL has provided financial support for the treatment of leprosy patients and for the procurement of equipment from aspirational districts at TLMTI Hospital, Salur (AP) and at TLMTI Hospital, Muzaffarpur (Bihar). With BHEL's support, children born with club foot disability have been treated free of cost using the Ponseti method at Rishikesh, Jhansi, Guwahati and Bhubaneswar, including nearby areas and aspirational districts. Of a target of 2000 cataract surgeries, 1,996 successful surgeries have been performed through Nav Bharat Jagriti Kendra, Hazaribag, Jharkhand on patients from nearby areas in Bihar and Jharkhand.



Aids and appliances distributed by BHEL through ALIMCO.

Aids and appliances have been distributed to specially-abled persons from aspirational districts at Haridwar, Uttarakhand; Khammam, Telangana; Damoh, Madhya Pradesh; and Khagaria, Bihar through Artificial Limbs Manufacturing Corporation of India (ALIMCO). Financial support has been provided by BHEL to the Chief Development Office, Haridwar District for the installation of sanitary napkin vending machines and incinerators in colleges and hostels for women in the areas of Bahadarabad, Bhagwanpur, Khanpur, Laksar, Narsan, Roorkee and others. A rainwater drainage system has been provided in the village of Adsar, Tehsil Sridungargarh, Bikaner, Rajasthan and financial support has been provided by the company to the District Collector for setting-up 36 open gyms in Suryapet, Telangana.



Open Gym at Suryapet, Telangana.

Under the head of **Responsible India**, BHEL has provided financial support to the Cure International India Trust, New Delhi and has also provided financial support for the construction of RCC Deck Slab Bridge at Makali to Horokyathanahalli Road, Dasanapura Hobli, Dasanapura Grama Panchayath, Bengaluru.

As part of **Inclusive India**, BHEL has provided financial support for installation of LT lines and LED street lights at the confluence of Alaknanda and Mandakini rivers in Rudraprayag, Uttarakhand. The company has supported the Latika Roy Memorial Foundation for their program 'Latika Vihar - Come One: Come All', a holistic development and inclusion program for children and young adults with intellectual impairment at Dehradun, Uttarakhand. BHEL partnered with Manthan Gramin Evam Samaj

Sewa Samiti, Bhopal for a technology-based agriculture intervention for tribal community of District Khargone in Madhya Pradesh, which was a very successful project resulting in significant increase in the income of the farmers. Similarly, for sustainable livelihood generation of the tribal community, BHEL has done a project in Orissa, involving the installation of leaf plate making machines and training of the members of the tribal community in leaf plate making.

In Orissa, financial support has been provided to the 'Professional Assistance for Development Action (PRADAN)', for the project – Motivating Agrarian Communities of Kandhamal, for economic transformation in the aspirational district of Kandhamal, Odisha. The project was supported for three years with the aim to build 1,500 SHGs, covering 15,000 women with leadership qualities, having knowledge and capability in improved farming and husbandry practices with enhanced productivity, access to financial resources, market linkages, and thus improved and sustainable livelihood standard. The project was executed wonderfully, resulting in achieving the desired changes and making the tribal women self-propelling.

BHEL has undertaken many infrastructural projects for the development of backward areas, such as construction of RCC roads, path ways, culverts etc. BHEL has always been very prompt in responding responsibly and efficiently to the needs of people affected by natural disasters. Mobile medical vans were deployed at many locations and relief teams were sent during Uttarakhand, J&K, Chennai floods, Hud-Hud cyclone and other natural calamities. In fact, to help Hud-Hud cyclone victims in Visakhapatnam, BHEL constructed 96 flats and handed them over to the district authorities for allotment. Distribution of school kits to 50,000 flood affected students in Western Maharashtra was also supported by BHEL.

In addition to all of the above, our units and divisions undertake countless CSR initiatives, small and large, each year, for the benefit of the poor and deprived sections of society around their vicinity.



Glimpses of Awards Received by BHEL for CSR.

Awards and Accolades for CSR Initiatives

BHEL's CSR initiatives, efforts and achievements gets recognised every year by many entities. The company has received a number of CSR awards like Apex India CSR Excellence Gold Award 2022 for Health Awareness/Welfare; PSE Excellence Awards from the Indian Chamber of Commerce for the year 2022-23; Asia's Best CSR Practices Awards under organisational category and subcategory 'Concern for Health'; the National Award for Excellence in CSR & Sustainability in 8th Edition of National Awards hosted by ET Ascent; and the Golden Peacock Award for CSR-2022, just to name the few.

A continuing journey...Public Sector Enterprises, through their dedicated CSR initiatives, play a pivotal role in strengthening India's socio-economic fabric. Their contributions help create an equitable and sustainable society, aligning with national priorities such as AtmaNirbhar Bharat, Digital India, and Sustainable Development Goals (SDGs). With continued commitment and strategic CSR efforts, PSEs are driving India towards becoming a stronger and more inclusive nation. BHEL is committed to supporting the nation for this endeavor and aims at contributing towards building a Sashakt Bharat.

GAIL: Contribution of Public Sector Enterprises Towards CSR: Building a Sashakt Bharat



In India, where tradition and progress intertwine, Public Sector Enterprises (PSEs) play an integral role in shaping the country's development, not only through business operations but also via robust Corporate Social Responsibility (CSR) initiatives. Among the many, **GAIL (India) Limited** stands out with its unwavering commitment to fostering societal welfare, economic empowerment, and environmental sustainability. By strategically integrating CSR into its core business ethos, GAIL is helping build a "Sashakt Bharat," a stronger, more resilient India. GAIL's exemplary CSR initiatives and their profound impact on communities across India are as follows:-

The Vision of GAIL's CSR Initiatives

GAIL's CSR approach is driven by the vision of HRIDAY—an acronym for Human Resources, Infrastructure, Development, and Youth. This vision underpins the company's focus on three critical areas: health, education, and the environment. Over the years, GAIL has worked tirelessly to improve access to healthcare, empower youth through skill development, promote women's empowerment, and contribute to the preservation of natural resources.

GAIL's CSR strategy is to directly impact lives of underprivileged sections of society. The company recognizes that its responsibility lies not only in the products and services it offers but also in uplifting the communities where it operates, contributing to the nation's broader goals of inclusive growth and sustainable development.



India's first floating CNG station by GAIL has positively impacted the tranquillity of the Ganges with eco-friendly boats.

Key Initiatives of GAIL's CSR

1. CNG Boats in Varanasi: A Cleaner, Quieter Future GAIL's CSR impact is evident in Varanasi, where the company has launched a pioneering project to convert diesel-powered boats into CNG-powered boats along the holy Ganges. This initiative not only helps reduce pollution in the sacred river but also benefits the boatmen economically. These boats require less maintenance and provide substantial savings in fuel costs, allowing boatmen to earn more while promoting environmental conservation.

Beyond just providing cleaner air, the shift to CNG-powered boats has also contributed to quieter mornings along the ghats, restoring peace and tranquillity for locals and visitors alike. The success of this initiative is a testament to GAIL's commitment to environmental sustainability and social welfare.



Hon'ble Petroleum Minister Shri Hardeep Singh Puri during a visit to GAIL Utkarsh, Super 60, Varanasi Center.

2. Utkarsh: Empowering Students for a Brighter Future: The GAIL Utkarsh initiative offers free, residential coaching to underprivileged students preparing for medical and engineering entrance exams. Through this program, GAIL aims to bridge the educational gap in rural and economically disadvantaged areas of Uttar Pradesh and Uttarakhand. In addition to providing students with quality study material, expert guidance, and nutritious meals, Utkarsh supports their holistic development, instilling confidence and preparing them for competitive exams.

By providing access to specialized coaching for JEE and NEET exams, GAIL helps level the playing field for students who otherwise may not have had the resources to pursue their aspirations. This initiative has already empowered hundreds of young individuals to realize their dreams of becoming doctors, engineers, and responsible citizens contributing meaningfully to society. The all girls centre at Varanasi gives much needed impetus to “Women in STEM” i.e. Science, Technology, Engineering and Mathematics with theoretical as well as practical approach.

3. Sashakt: Empowering Women in Rural India: In rural Auraiya, Uttar Pradesh, GAIL’s Sashakt initiative is empowering women by enabling them to learn and monetize the craft of blanket weaving. The initiative has provided comprehensive training to women in villages like Kanho and Khanpur in Auraiya, transforming their lives by offering a source of income while promoting self-reliance and economic independence. The initiative also serves as a stepping stone toward women’s empowerment by fostering a sense of purpose and autonomy.

Success stories of several women, who now earn a steady income from crafting blankets, illustrate how GAIL’s CSR initiatives go beyond just financial support, instead helping women achieve their full potential. Since its inception, Sashakt has empowered women to take charge of their futures, with the project’s blanket orders increasing every year, highlighting its success.



Promoting preventive healthcare interventions in Women under gender sensitive and women centric health initiatives.

4. Arogya: Improving Healthcare Access GAIL has always been at the forefront of improving healthcare access in underserved and remote regions of India. Through its Arogya initiative, GAIL supported Mobile Medical Units (MMUs)

deliver essential healthcare services across the country and other rural areas in challenging and disconnected terrains. Project Arogya was conceived to provide free primary healthcare services at doorsteps of remote & rural population through Mobile Medical Units (MMUs). The MMUs under the project also carry out awareness activities on health and hygiene in order to achieve health-seeking behaviour among the villagers and community where they live. Design of the program includes providing the communities with free medical consultation as well as free medicine, free laboratory diagnostic testing, and free moksha sanitary napkin.



Project Arogya: providing free healthcare facilities at doorsteps in challenging and disconnected terrains of the country.

Another important healthcare initiative under Arogya is the TB Nutrition Kit program, which supports underprivileged TB patients in Auraiya by providing them with six-month food kits to aid their recovery. This program has helped over 1,500 patients and provides vital nutrition to ensure faster recovery, along with healthcare awareness.

Additionally, GAIL’s Khushi Clinics in Pata, Auraiya in Uttar Pradesh and Vijaipur, Guna in Madhya Pradesh, addresses the high prevalence of sexually transmitted infections (STIs) among truckers, offering free testing, treatment, and counselling services to truckers. The initiative also incorporates health education through games and interactive sessions, fostering greater awareness and safe practices.

5. Bharosa: A Safe Haven for Abuse Survivors One of the most impactful CSR initiatives by GAIL is the Bharosa Centre, a helpline for survivors of abuse. Located in Medchal, Hyderabad, the Bharosa Centre provides survivors with a comprehensive support system, offering legal, medical, psychological, and financial assistance

under one roof. Since its inception in 2019, the Centre has assisted over 150 cases of child sexual assault and facilitated compensation for numerous survivors.



Bharosa Center: Truly a name of trust, ready with support to empower Women

The Centre, which is funded by GAIL and run by the Hyderabad police, serves as a model for corporate involvement in social justice. The holistic care and sensitive handling of abuse survivors, especially children, reflect GAIL's deep commitment to gender justice and the safety of vulnerable individuals. It is a shining example of how PSEs can play an instrumental role in addressing societal issues and transforming lives.

6. Skill Development: GAIL's Kaushal initiative focuses on skill development for young individuals, particularly those from rural areas. By offering job-linked training in fields like CNC machining, welding, and electrical engineering, Kaushal is transforming the employability prospects of many rural youth. The program goes beyond just technical skills, emphasizing personality development, communication skills, and overall professional growth, ensuring that students are interview-ready and equipped for competitive job markets.



Towards community's progress: The endeavours of GAIL for bringing change in the society.

The GAIL Institute of Skills in Guna and Nagaram and Skill Centre at Amravati provides comprehensive courses that have already transformed the lives of many students, with a high placement rate, demonstrating the program's success. GAIL's focus on skill development not only addresses unemployment but also empowers individuals to achieve economic independence, uplifting entire communities.



Empowering youth under the Skill India Initiative and bringing smiles in lives.

7. Solar - Powered Smart Classes: Revolutionizing Education: Education is at the heart of GAIL's CSR strategy, and one of its most innovative initiatives is the introduction of solar-powered smart classrooms. By equipping schools in Madhya Pradesh's Ashoknagar, Shivpuri, and Guna districts with solar-powered audiovisual tools, GAIL has revolutionized learning. These smart classrooms use videos and animations to make complex subjects more engaging and easier to understand.



Bringing cheers to faces through learning with experience-based education initiatives.

In addition, GAIL has provided smart-desk bags to primary school students that double as portable study tables, promoting better posture for optimal health and enhancing concentration. These simple yet impactful innovations are bridging educational gaps in remote areas and ensuring that children receive a quality education despite infrastructural challenges.

Conclusion: The Transformative Power of CSR

GAIL India's commitment to CSR is an inspiring example of how public sector enterprises can play a transformative role in society. By addressing critical issues like healthcare, education, skill development, gender justice, and environmental sustainability, GAIL is not only contributing to the economic growth of the nation but also building a more inclusive, equitable, and sustainable future.

GAIL's CSR initiatives are strategically woven into its corporate vision, creating a synergy between its business goals and social responsibilities. These initiatives are helping to build a "Sashakt Bharat"—a stronger India where opportunities for growth and empowerment are accessible to all. Through its holistic approach to CSR, GAIL is setting a benchmark for other public sector enterprises and private corporations to emulate, illustrating the powerful impact of corporate social responsibility in shaping a brighter, more resilient India.



HPCL: Technology and synergy with CSR and ESG



In the digital age, technology has become the cornerstone of progress across industries, reshaping economies, societies, and daily lives. Among the most transformative technologies are Artificial Intelligence (AI) and robotics, which are driving innovation, efficiency, and sustainability. When aligned with Corporate Social Responsibility (CSR) and Environmental, Social, and Governance (ESG) frameworks, these advancements have the potential to create profound, long-term impacts.

Globally, organizations are increasingly realizing the power of integrating advanced technologies into their CSR and ESG strategies. By leveraging AI and robotics, companies can drive meaningful change while aligning with their business objectives.

1. Environmental Impact and Sustainability (E in ESG):

AI for Energy Efficiency: AI systems optimize energy consumption in manufacturing plants and buildings by analyzing usage patterns and adjusting operations in real time, reducing carbon footprints.

Robotics in Waste Management: Robots equipped with AI are revolutionizing recycling by sorting and segregating waste more effectively, reducing landfill contributions and enhancing resource recovery.

Climate Monitoring: AI-driven models analyze vast datasets to predict climate patterns, enabling proactive measures for disaster management and sustainability planning.

2. Social Upliftment (S in ESG):

AI in Healthcare: AI-powered diagnostics tools improve access to quality healthcare in remote areas. Robotics-assisted surgeries enhance precision and patient outcomes.

Education through AI: AI-based learning platforms provide personalized education, bridging the knowledge gap in underprivileged communities.

Job Creation and Skill Development:

While automation raises concerns about job displacement, it also creates new opportunities in AI training, robotics maintenance, and technology implementation, fostering skill development programs through CSR initiatives.



3. Governance and Ethical AI (G in ESG):

Transparency in Operations: AI can enhance transparency in supply chains, identifying unethical practices or human rights violations.

Data-Driven Decision Making: Companies can use AI analytics to track and report ESG metrics, ensuring accountability and compliance with regulatory standards.

Ethical AI Practices: Adopting fair, unbiased, and inclusive AI systems ensures equitable outcomes for diverse stakeholders.

Technology in CSR

Healthcare Access: Tech companies are deploying AI diagnostic tools in rural areas to

address healthcare inequalities, exemplifying their CSR commitments.

Agricultural Assistance: Robotics and AI-powered drones are being used to improve crop monitoring and yield in marginalized farming communities.

Disaster Relief: AI algorithms predict natural disasters, and robotic devices are employed in rescue missions, showcasing how technology can save lives under CSR initiatives.

Challenges and Ethical Considerations

Data Privacy: Companies must address concerns about data misuse in AI systems, ensuring compliance with ethical standards.

Job Displacement: Responsible CSR programs should focus on retraining and upskilling workers affected by automation.

Equity and Inclusion: Ensuring AI and robotics benefit all segments of society, especially the

underprivileged, is essential for meaningful CSR and ESG impact.

The Future of Technology-Driven CSR and ESG

The integration of AI and robotics into CSR and ESG activities marks a new era of sustainable innovation. By harnessing these advancements, organizations can address pressing global issues such as climate change, inequality, and healthcare access while fulfilling their corporate responsibilities.

As businesses continue to evolve, technology-driven CSR and ESG strategies will not only create measurable impacts but also foster trust, goodwill, and resilience in a rapidly changing world. Companies that embrace this synergy are poised to lead the way in building a sustainable and inclusive future.



NTPC's Inclusive CSR Endeavours: Commitment beyond Compliance



NTPC, India's largest power generator with over 76 GW plus capacity, is committed to societal development and inclusive growth. Its CSR initiatives impact over 16 lakh people annually across 500 villages, focusing on education, healthcare, sanitation, and drinking water, along with rural infrastructure, skill development, environmental sustainability, and sports. Guided by a well-defined CSR policy aligned with the Companies Act, 2013, NTPC ensures outcome-driven interventions, particularly in communities near its projects. Additionally, NTPC plays a key role in transforming Aspirational Districts, reinforcing its CSR motto—Commitment Beyond Compliance—and driving sustainable progress across India.

NTPC Flagship CSR initiatives:

Girl Empowerment Mission (GEM): This flagship initiative was launched in 2018 as a pilot at three locations—Rihand, Singrauli, and Vindhyachal—and has since expanded to 42 NTPC locations by 2023. This four-week summer residential workshop empowers girls aged 10-12 from nearby government schools, fostering self-reliance, confidence, and holistic development.



With all costs, including boarding and lodging, covered by NTPC, GEM has benefitted about 10,000 girls to date, with 532 receiving free education in NTPC Township Schools. The program has significantly enhanced their confidence, self-esteem, teamwork, and social skills while increasing awareness of health, hygiene, nutrition, safety, and digital literacy, equipping them to create positive change in their families and communities.

Adoption of Sports "Archery": NTPC, under its CSR initiatives, embarked on a transformative journey with the Archery Association of India (AAI) in the year 2018 to support the development of archery in India. Additionally, NTPC has also partnered with the National Sports Development Fund (NSDF), Ministry of Youth Affairs & Sports, Government of India, through an MoU to drive holistic growth in the sport. This includes grassroots talent development, training for coaches and elite athletes, infrastructure enhancement, and dedicated support for para-archery. With a sustained focus on nurturing archery across all levels, NTPC continues to play a pivotal role in empowering athletes and strengthening India's presence in the sport.



In 2024, Indian archers demonstrated remarkable success on the international stage, securing a total of 48 medals across various prestigious tournaments. At the Asia Cup Stage 1, held from February 19 to 26 in Baghdad, Iraq, the team

won an impressive 14 medals, including 9 Gold, 4 Silver, and 1 Bronze. Continuing their winning streak, they bagged 3 medals at the 8th Fazza Para Archery World Ranking Tournament in Dubai, UAE, from February 29 to March 8, claiming 1 Gold, 1 Silver, and 1 Bronze. The World Cup Stage 1 in Shanghai, China, from April 21 to 29, saw the team add another 8 medals to their tally with 5 Gold, 2 Silver, and 1 Bronze. At the World Cup Stage 2 held in Suwon, Korea, from May 16 to 29, the archers won 2 medals – 1 Gold and 1 Silver. Their success continued at the Paris Paralympics, where they won 2 medals, including 1 Gold and 1 Bronze. Finally, in the Archery World Cup Stage 3, the team brought home 4 more medals, comprising 1 Gold, 1 Silver, and 2 Bronze.



Municipal Solid Waste Management at Karsada, Varanasi: NTPC has revitalized the Municipal Solid Waste (MSW) Plant in Varanasi and initiated a pilot project for mechanized sweeping, collection, and transportation of MSW. These efforts have significantly enhanced the city's cleanliness, propelling Varanasi from the 428th position in 2014 to 41st in the Swachh Survekshan rankings by 2023. Notably, Varanasi was recognized as the "Cleanest Ganga Town" in the Swachh Survekshan Awards 2023.



Burn Units at AIIMS Bhubaneswar, Patna & KGMU Lucknow: NTPC's flagship endeavours involves constructing burn units at AIIMS Bhubaneswar, Patna & supported the renovation and equipment of KGMU Lucknow Burn unit. Further, providing support for infrastructure creation and the installation of critical medical equipment at renowned healthcare institutions such as the National Cancer Institute in Nagpur, King George Hospitals in Visakhapatnam. NTPC is enabling them to deliver superior healthcare services and meet the evolving needs of patients.



Other activities in different Thematic Areas:

In addition to the above, NTPC's community outreach programme includes different thematic areas which described as follows:

Education and Infrastructure Development:

NTPC's CSR initiatives span across multiple states, driving impact in various areas. The company is enhancing educational infrastructure by constructing school buildings, classrooms, dormitories, and libraries in Uttar Pradesh, Maharashtra, Arunachal Pradesh, Karnataka, Telangana, Kerala, Tamil Nadu, Assam etc. Institutions such as Vivekananda Kendriya Vidyalayas (Arunachal Pradesh), Vidyabharati Bharatiya Siksha Sankul Samiti (Maharashtra), and Sri Alugumalai Murugan Trust (Tamil Nadu) have benefited from upgraded classrooms, laboratories, and learning resources. NTPC is also promoting digital learning by establishing smart classrooms and digital libraries in schools and colleges across Rajasthan, Maharashtra, and

Assam, while supporting Mathematics Learning Kits in Uttar Pradesh and STEM education and life skills training for girls in Rajasthan. Financial assistance is extended through Vidyarthi Vikas Yojana in Maharashtra, and infrastructure enhancements have been undertaken at the Government English Medium Model College, Mahasamund (Chhattisgarh).



In line with its commitment to rural infrastructure, NTPC is facilitating the installation of solar power plants in Punjab, Kerala, and Uttar Pradesh, a 200KW solar photovoltaic system in Maharashtra, and rural electrification projects in Madhya Pradesh, alongside sustainable irrigation systems in Maharashtra. The company is also strengthening community infrastructure by constructing dormitories for tribal and SC/ST students in Telangana and Karnataka, multipurpose community halls in Andhra Pradesh, Mizoram, and Uttar Pradesh, and improving water access with submersible and hand pumps in Uttar Pradesh. Furthermore, NTPC is preserving cultural heritage through the restoration of Ramna Maidan and Collectorate Chhath Ghat in Ara, Bihar, and the redevelopment of Dharhara Canal at Arrah.

Healthcare: NTPC is actively strengthening healthcare infrastructure and services across the country, providing primary, secondary, and referral care through its hospitals. The company supports PHCs, CHCs, and district hospitals near its projects and facilitates health camps, mobile health clinics, and rural healthcare initiatives to ensure accessible and affordable medical care. Preventive healthcare efforts include fogging, spraying, and mosquito net distribution to combat vector-borne diseases.

NTPC is significantly contributing to tertiary healthcare development, supporting institutions such as King George Hospital (Visakhapatnam), AIIMS (Bhubaneswar, Patna, and New Delhi), Tata Memorial Cancer Hospital (Mumbai, Bihar, and Assam), National Cancer Institute (Nagpur), KGMU (Lucknow), and Dayanand Medical College (Ludhiana) through infrastructure development, diagnostic equipment, and specialized treatment facilities, including burn units, cancer screening programs, and telemedicine initiatives. The company is also enhancing neurosurgery and diagnostic services at Chinmaya Mission Hospital, Osmania General Hospital, and NABL Laboratory & Research Centre (Ahmedabad) while strengthening blood banks and pathology labs in Gujarat, Hyderabad, Thane, and Singrauli.



In response to pressing health concerns, NTPC is addressing Sickle Cell Disease among tribal and SC communities in Madhya Pradesh and conducting medical camps, eye care programs, and awareness drives in West Bengal. The company is also expanding community services by supporting the construction of healthcare and research facilities, including the Vivekananda Research Center (Visakhapatnam) and Ramachandrapura infrastructure building (Jaipur). Further, NTPC is supporting in identifying and treating children with heart disease in Dadri, Uttar Pradesh.

Water & Sanitation: NTPC has played a pivotal role in promoting cleanliness and hygiene under the Swachh Bharat Abhiyan by constructing more than 24,000 toilets in approximately 16,000 schools in 17 states. NTPC is also actively involved in solid waste management in Haryana, supporting waste management initiatives in thirteen villages of Faridabad.



NTPC's commitment to sanitation extends to the construction of individual household toilets and community toilets in villages and public places. By promoting the adoption of proper sanitation practices, NTPC is contributing to the realization of an open defecation-free society, enhancing public health outcomes and quality of life.

NTPC has also installed sanitary napkin vending machines and incinerators in various academic institutes and public places for safe disposal ensuring environment sustainability.

Moreover, NTPC has undertaken initiatives to rejuvenate ponds located near its plants, aiming to improve groundwater tables and ecological health. Through the installation of hand pumps, piped drinking water systems, RO water plants, and solar-powered water ATMs, NTPC is ensuring access to potable drinking water in public locations. During extreme summers, NTPC also ensures the availability of water through water booths and tankers, mitigating the impact of water scarcity on communities.



Women Empowerment & Livelihood generation: NTPC is empowering women through skill development and livelihood generation programs, training 1,250 women in collaboration with the Apparel Made-Ups & Home Furnishing Sector Council. It supports entrepreneurship

development across various locations and provides training in embroidery, tailoring, beautician courses, nursing, food processing, eco-friendly sanitary napkin production etc. Additionally, NTPC promotes sustainable livelihoods through Oyster mushroom cultivation near Aurangabad and has aided Udyan Care (Jaipur) in rehabilitating orphaned and abandoned girls.



Skill Development: NTPC plays a crucial role in promoting skill development and capacity building in various sectors. It supports the operation of 18 Government ITIs and has established 8 new ones across different locations. NTPC provides comprehensive training to farmers in nearby villages, focusing on enhancing crop and animal productivity through techniques such as drip irrigation, artificial insemination for livestock, and cultivation of nutrient-rich fodder crops. Additionally, NTPC empowers youth by offering training in various technical and vocational fields, ranging from electrical appliance repair and mobile phone servicing to computer skills and retail sales, thereby fostering entrepreneurship and enhancing employability.



Disaster Relief: In disaster relief, NTPC has extended financial support to Uttarakhand State Disaster Management Authority (USDMA) for

undertaking reconstruction and restoration of Govt. schools and Govt. health centers in various districts of Uttarakhand. NTPC is supporting the redevelopment of Kedarnath town, Uttarakhand and its surrounding areas devastated during the natural calamity of 2013. Furthermore, NTPC is supporting the establishment of a disaster management control room in Bilaspur, Chhattisgarh, demonstrating its commitment to disaster preparedness and response initiatives.

Awards and Accolades: NTPC has been honoured with several prestigious awards in 2024 for its impactful CSR initiatives. It received the Sportstar Ace Award for "Best PSU for Promotion of Sports" for its contributions to archery. The

company was recognized for Excellence in CSR at the 18th CII-ITC Sustainability Awards and won the CSR Women & Child Health Project Award at the CSR Health Impact Awards. NTPC also received the Excellence in CSR for Community Development award at the Indian CSR One Decade Celebration, the Excellence in Social Impact Award at the Healthcare CSR Changemakers Award, and the CSR Award in the Swachh Bharat category at the 12th National CSR Summit. Additionally, NTPC was conferred with the UN Women India WEPs Award for Community Engagement and Partnerships for its flagship initiative, Girl Empowerment Mission.



REC's CSR Initiatives: Empowering Communities and Fostering Sustainable Development



At the core of REC's business practices, there has been a constant endeavour to balance economic, environmental, and social growth. Through its CSR arm, the REC Foundation, the company has been actively involved in facilitating inclusive growth through projects in areas including health and wellness, women empowerment, rural development, environmental sustainability, and education among many others. REC Foundation has made major impact by supporting the training and incubation of sports talent in the country, providing medical assistance and educational facilities to the last mile, and running skilling programmes for the youth. Through these projects, REC is working constantly to create a more equitable and sustainable society, and bringing about meaningful difference in lives of the beneficiaries.

REC has supported over 500 projects in healthcare, sanitation, clean water access, education and skill development, women empowerment, sports and environmental sustainability. With over Rs.1,600 Crore of CSR funds disbursed, REC's cumulative commitment towards CSR activities stands at more than Rs. 2,000 Crore.

Mission and Vision

To extend financial support and assistance for CSR initiatives that prioritise sustainability while addressing pressing issues align with the national development priorities, such as universal access to clean water, health, education, and sanitation.

To reach a wide spectrum of beneficiaries with a view to empower economically and socially marginalised communities, senior citizens, persons with disability, children, youth, etc., by contributing to rural development, environmental protection, conservation of water and natural resources, infrastructure development, promotion of cleanliness and sanitation, creation of livelihood, eradication of hunger and poverty, and skill development.



REC, in collaboration with ALIMCO, provided aids and assistive devices to divyangjan, empowering them with independence and mobility.

CSR Initiatives

At the core of REC's business practices has been a constant endeavour to balance economic, environmental and social growth. Through REC Foundation, its CSR arm, the company has been involved in facilitating inclusive growth of communities in line with Sustainable Development goals.

Focused Fields of Fostering Growth

- Healthcare
- Sanitation and hygiene
- Skill development
- Women empowerment
- Environmental sustainability
- Infrastructural development
- Sporting excellence

Overview

- a) REC CSR Goals
- b) Our CSR Highlights

a) REC CSR Goals

REC Foundation strives to drive meaningful and sustainable change through a holistic and

integrated CSR strategy.

REC's CSR model integrate "3Ps – People, Power and Planet" to create a sustainable impact:

i) People: Empowering communities and improving lives through strategic initiatives.

Health and Wellness

COVID Action

Success Stories

ii) Power: Utilizing our expertise to bring about meaningful change.

Skill Development and Sports

Women Empowerment

Education

Success Stories

iii) Planet: Contributing to global sustainability goals through environmentally responsible actions.

Sanitation and Hygiene

Environmental Sustainability

Rural Development

Success Stories

b) Our CSR Highlights

Active in CSR Since 2009-10: REC began engaging in CSR activities before it became legally mandated.

Over 500 CSR Projects: REC has sanctioned more than 500 projects, totaling over Rs.2000 crore.

Disbursed Rs.1600 Crore: Over Rs.1600 crore has been disbursed under these CSR projects.

Annual Budget Allocation: Every year, 2% of the average net profit before tax from the previous three financial years is allocated to CSR and Sustainability.

REC's CSR model focuses on three key pillars:

a) People

i) Health and Wellness

100+ children with hearing impairment supplied with Cochlear Implants

85,000+ people provided with aids and assistive devices

2000+ infants treated for heart surgeries

1,000 doctors and nurses trained in maternal care

50+ Mobile health clinics for primary health care services

3 operation theatres in three hospitals equipped for Leprosy-affected patients

Two 100-bedded and one 200-bedded waiting halls to be constructed in district hospitals

Renovation of Central Sterile Supply Department and providing new medical equipment in AIIMS, Delhi

10 blood bank equipment facilities upgraded

1 District Medical College fully upgraded with better infrastructure facilities

Neuro Navigation Machine installed in SMS Hospital, Jaipur

25+ district PHCs and CHCs equipped with the latest medical equipment

Integrated Muscular Dystrophy and Rehabilitation Center set up at IAMD Centre, Solan, Himachal Pradesh

2,29,000 people screened for cervical, throat, and breast cancer at Tata Memorial Centre, Muzaffarpur, Bihar



REC Limited committed Rs. 15 crore under CSR to provide free medical treatment and surgery to 1000 children with congenital heart disease from economically weaker sections.

ii) COVID Action

Rs. 250 Crore contributed to PM-CARES Fund

Rs. 10 Crore contributed for food, ration, and Personal Protection Equipment for migrant laborers and their families, engaged at construction sites and substations

Around 10,000 workers were provided with ration in 34 districts across India

4 ambulances were provided in the Mamit district of Mizoram to ferry COVID-infected patients to and from the Quarantine Centres and COVID Care Centres

189 Cold Chain Equipment supplied to the State/UT of Dadra and Nagar Haveli, Nagaland, and West Bengal to store vaccines against Coronavirus

Supported development and deployment of the Master Cheqin App for remote verification of tickets at Mumbai Central Railway Station to safeguard Ticket Collectors from contracting Coronavirus

5 PSA Oxygen plants with capacities ranging from 300 to 1700 LPM financed for District hospitals and Community Health Centres



REC Ltd. committed Rs. 4.29 crore under CSR for four Mobile Medical Units in Punjab, flagged off by Hon'ble Governor, Shri Gulab Chand Kataria at Punjab Raj Bhawan.

iii) Success Stories

Rudrapur, in Uttarakhand's Udham Singh Nagar District, serves as the gateway to the Kumaon Region. Within six months, a partnership with the district upgraded the Pandit Ram Sumer Shukla Smriti Government Hospital, adding a 300-bed facility with a 36-bed ICU. This upgrade played a vital role during COVID-19, managing over 2,800 cases. A COVID testing facility was also launched in November 2020, strengthening healthcare access for Udham Singh Nagar residents.

REC supported over 1,00,000 workers in the power sector and stranded laborers during the first wave of COVID-19 by providing rations, meals, and safety kits through its 20 regional offices and in coordination with over 35 district authorities,

ensuring uninterrupted power supply despite the lockdown.

b) Power

i) Skill Development and Sports

Rs.100 Crore assistance provided for broad basing of sports in India

Over 63,300 youths trained or undergoing training through skill development programs in various vocations

Over 70% employed after skill development training

1,000+ local artisans in Varanasi trained to work on solarized charkhas and looms

Constructed a Multi-purpose hall cum Indoor Stadium in Ukhrul district, Manipur

An Indoor badminton court constructed in Raipur

A Motor Sports Race Track and Sports Complex being constructed in Mizoram



CMD, Shri Vivek Kumar Dewangan inaugurated a new Badminton Hall with two courts at Government Nagarjuna PG College of Science, Raipur.



REC Foundation, in collaboration with the Badminton Association of India, conducted an 11- day Coaches Development Program in Guwahati and Raipur, training 53 coaches from 22 states to strengthen grassroots badminton.

ii) Women's Empowerment

12,000 women trained in diverse skill sets over the last five years

70% of the trained women are employed or running their enterprises

Women linked through partner agencies to avail of Mudra Yojana for loans

Training of 3,000 women for manufacturing affordable sanitary napkins and raising awareness on menstrual hygiene for rural girls, adolescents, and women in Palwal, Haryana

Supported safe residential care for 150 girls in 24 Parganas, West Bengal, and 35 girls in Dehradun, Uttarakhand

Residential building for 150 tribal girls to be constructed in Sihore, Madhya Pradesh

Constructed a hostel facility for 150 girls in 24 Parganas, West Bengal



Collaboration with the Apparel Training and Design Centre, whereby REC is funding the graduation programme for 300 young boys and girls from the underprivileged section.

iii) Education

600+ schools provided with safe drinking water facilities

500+ schools equipped with "Smart Classrooms" and "Science Labs"

450 schools provided with improved infrastructure

2,362 teachers empowered with training

270+ school libraries digitized

12,500 toilets constructed in government schools

650+ teachers and students sent on exposure visits

500 Aanganwadis converted into preschools

Constructing 2 hostel towers with furniture and solar PV at IIT Kanpur

Constructed hostels for tribal children in Kumbalgarh and Kohima

Providing 1,700+ school benches made of recyclable plastic in government schools

iv) Success Stories

Due to financial hardships, Mohamad Samsad found new opportunities through REC Limited's CSR-funded skill development program. Enrolling in ATDC's Production Supervisor-Sewing course, he trained online during COVID-19 and secured a job, now supporting his family. Samsad is among 540 youth benefitting from REC Foundation's program across 12 centers, where students contribute to society by making cotton masks.

REC Foundation's support at the Khadi Village Industries Centre in Varanasi has boosted yarn production with solar-powered charkhas, empowering nearly 1,000 women, enhancing skills, and income, and reducing CO₂ emissions by 137 tonnes annually.

c) Planet

i) Sanitation and Hygiene

500 toilets are being constructed at the workplace of BSF troops in Punjab

12,500 toilets constructed and repaired in government schools across the country

6 e-rickshaws provided for picking up garbage in New Delhi

Sewage Treatment Plant set up at Tata Memorial Centre, Navi Mumbai

Electric crematorium set up in Ghaziabad and Nashik

ii) Environmental Sustainability

Solar rooftops established at premier institutions like President's Estate, IIT Madras, IISc, MKU, IIM Tiruchirappalli, Sambalpur University, Acharya Nagarjuna University, etc

7000+ Solar streetlights installed across India

Bio-diversity and wildlife conservation lab and training center being established in Kashmir and Ladakh

950 bunk beds and 3,000 RPET T-shirts made from plastic waste provided to 38 institutions

Solar microgrids established, providing electricity to households in villages for lighting and appliances

Solar rooftops established in over 100 residential schools and hostels in rural areas

More than 1,50,000 solar lanterns were distributed

iii) Rural Development

300+ Reverse Osmosis water plants installed

14 arsenic treatment plants set up

1000+ hand pumps installed

24,000+ farmers in drought-prone areas provided with seeds

1000 water harvesting structures constructed dryland agriculture

Construction of multipurpose hall cum indoor stadium in Somdal Village of Ukhrul District of Manipur

iv) Success Stories

REC supported the Swachh Bharat Mission through a partnership with the Population Foundation of India via the show *Main Kuch Bhi Kar Sakti Hoon*. From 2014 to 2016, 131 episodes aired on Doordarshan and All India Radio, reaching over 400 million viewers in 50 countries and receiving 1.7 million IVRS calls. Now streaming on Hotstar, the show achieved global popularity and impact."

REC Foundation and NESFAS launched the 'No One Shall Be Left Behind' project to boost economic growth and heritage in North-east India. The initiative includes markets in 130 villages, seven 'Mother Earth Cafés' in Meghalaya promoting local cuisine, and solar microgrids providing electricity to 200 remote households.

3. Awards

CSR Award from National Culture Fund, Ministry of Culture on 17 Jan 2025

ASSOCHAM award' for 'Best CSR contribution in challenging aspirational districts'

'CSR Leadership Award 2023' at 14th Agriculture Leadership Award 2023

'CSR & Sustainability' Award at XIII PSE Excellence Awards

Mahatma Award for CSR, Sustainability SER & ESG for Corporations and Public Sector Enterprises

Global CSR Leadership Awards, 2023

PSE excellence Award for CSR, 2023

Response To COVID (Gold) – SKOCH Awards, 2020

Best Organization for Women Empowerment – Exchange4Media, 2021 & 2020

Dainik Jagran CSR Award in PSU Category, 2019

In conclusion, REC Limited's CSR initiatives have made a significant impact on society by promoting sustainable development and empowering communities. Through various programs focused on education, healthcare, rural development, and environmental sustainability, REC has demonstrated its commitment to social responsibility. These efforts not only enhance the quality of life for many but also contribute to the overall growth and progress of the nation. As REC continues to expand its CSR activities, it sets a commendable example for other organizations to follow, reinforcing the importance of corporate contributions to societal well-being.



REC Foundation was felicitated by ASSOCHAM for its long-standing CSR initiatives empowering the differently abled in challenging aspirational districts.



EIL: Empowering Communities, Enabling Progress: CSR as a Key Driver of Inclusive Development for Viksit Bharat



Smt. Vartika Shukla
CMD, EIL

The origin of social responsibility in human behaviour can be traced back to the age-old practices of kingdoms and empires across the globe building large necessary infrastructures for public use. It can be traced back to ancient Roman law, which established institutions such as asylums, homes for the poor and elderly, hospitals, and orphanages. This concept of corporations as social enterprises persisted through the Middle Ages as well, as reflected in English law, where academic, municipal, and religious institutions played a significant role in community welfare.

The modern conceptualization of Corporate Social Responsibility (CSR) began to take shape in the early 1950s, when scholars first attempted to define corporate responsibilities beyond profit-making. It was during the 1950s and 1960s that academic research on CSR gained momentum, focusing on its social dimensions and providing practical implications for businesses. This period marked the foundation for CSR as an integral part of corporate governance and strategic decision-making.

Importance of CSR in Modern Business Parlance

CSR has become a critical component of modern business strategies, influencing corporate reputation, stakeholder trust, and long-term sustainability. According to a report by the World Economic Forum (2022), CSR initiatives enhance brand loyalty and customer engagement while ensuring compliance with global ethical standards. The Harvard Business Review (HBR, 2021) highlights that companies integrating CSR into their core business strategies outperform their competitors in financial returns and workforce retention.

One of the Business insights published by Harvard indicated that 77% of consumers were more likely to purchase from companies that actively contribute to making the world a better place, while 73 percent of investors considered a company's environmental and social initiatives as key factors in their investment decisions. These statistics highlight the substantial benefits businesses can achieve by integrating CSR initiatives into their strategic plans, helping them attract both customers and investors.

Also, 41% of millennial investors dedicate significant effort to evaluating a company's CSR practices, compared to 27% of Gen X investors and just 16% of baby boomers. This trend suggests that younger investors are increasingly prioritizing CSR, a pattern likely to strengthen as future generations become more conscious of the societal and environmental impact of their investment choices. Additionally, the United Nations Global Compact underscores CSR's role in achieving the Sustainable Development Goals (SDGs), fostering inclusive growth, and addressing climate change.

Thus, modern businesses recognize CSR as not just an act of philanthropy but a strategic investment in long-term resilience. Companies engaging in social responsibility witness increased investor confidence, regulatory advantages, and competitive edge. The shift towards Environmental, Social, and Governance (ESG) principles further underscores CSR's significance in business operations worldwide making it an indispensable aspect of corporate governance in the 21st century.

Corporate Social Responsibility (CSR) has evolved as a key aspect of corporate governance, particularly in India, where businesses have long been seen as agents of social development. The concept of CSR in India can be traced back to the philanthropic

initiatives of industrialists during the pre-independence era. However, its formalization into policy came much later, aligning corporate efforts with national development priorities.

However, the structured approach to CSR began with the Companies Act, 2013, which made India the first country to mandate CSR spending. Section 135 of the Act requires companies meeting certain financial thresholds to allocate at least 2% of their average net profits from the preceding three years towards CSR activities.

The notion of social responsibility of the business was further encouraged by the introduction of the National Guidelines on Responsible Business Conduct (NGRBC) by the Govt. of India in the year 2019 to align with international frameworks such as the United Nations Guiding Principles on Business & Human Rights (UNGPs), the UN Sustainable Development Goals (SDGs), and the Paris Agreement on Climate Change. The NGRBC serves as a comprehensive framework that enables companies to operate in an inclusive and sustainable manner while addressing stakeholder concerns. These guidelines emphasize ethical business conduct, environmental stewardship, and social well-being, ensuring that corporate activities contribute positively to society.

Contribution of the Public Sector Enterprises (PSEs) vis-a-vis the CSR

Public Sector Enterprises (PSEs) have played a crucial role in India's economic and social development. Established with the objective of driving industrialization and self-reliance, PSEs have significantly contributed to employment generation, infrastructure development, and capacity-building across various sectors. Their CSR activities have further strengthened their role in nation-building by addressing socio-economic challenges and fostering sustainable development.

EIL's CSR Policy and Community Contributions in the recent past

Engineers India Limited (EIL), a Navratna public sector engineering consultancy under the aegis of the Ministry of Petroleum and Natural Gas (MoPNG), Govt. of India, has consistently contributed to social development through its

robust CSR initiatives. For instance, in the FY 2023-24, the company allocated 2% of its average net profits from the past three years to CSR activities, emphasizing key focus areas such as healthcare, education, skill development, women's empowerment, and environmental protection fully aligned with the Government of India's policies. EIL's CSR strategy focuses on the following key thrust areas:

संजीवनी (Sanjivani): an initiative for healthcare and nutrition

प्रज्ञाता (Pragyata): an initiative for promotion of education

प्रवीण (Praveen): an initiative for skill development

प्रकृति (Prakriti): an initiative for Environmental Protection and Sustainability

स्वच्छ किरण (Swachha Kiran): an initiative related to Sanitation

समृद्धि (Samridhi): an initiative for the upliftment of the underprivileged



Deployment of Medical Vans providing doorstep primary healthcare services in remote villages of Barmer, Rajasthan

Under each thrust area, EIL has contributed immensely towards inclusive community development. For instance, the company has established 140 Model Anganwadi Centres in

Dhubri, Assam, addressing malnutrition among 8,000 children and women. Additionally, mobile medical vans have been deployed to provide doorstep primary healthcare services to over 25,000 people residing in remote villages of Barmer, Rajasthan.

The company has supported the construction of a state-of-the-art government school building ensuring quality education infrastructure for underprivileged children.



Development of school infrastructure by EIL in Karnataka.

EIL has facilitated technical and professional training programs for 1,600 youth from marginalized communities, enhancing their employability. Moreover, the company has contributed to the establishment and operational funding of six Skill Development Institutes (SDIs) across Bhubaneswar, Ahmedabad, Raebareli, Visakhapatnam, Kochi, and Guwahati in the recent past exemplifying its contribution towards skill development of national youth population.



Skill Development Initiatives of EIL.

As part of its environmental protection and sustainability efforts, EIL has developed a Miyawaki forest in Gurugram, Haryana to create a carbon sink in the city that will also improve air quality, conserve water, and promote biodiversity in the campus.



Development of Miyawaki Forest in Gurugram campus.

Further, EIL has built individual toilets with water facilities for underprivileged families in Haridwar, Uttarakhand, promoting hygiene and public health under its sanitation initiative aiding the Govt. of India's Open Defecation Free (ODF) scheme as part of the Swachh Bharat Mission (SBM).



Jan Arogyam Community Healthcare Programme and Construction of Sanitation facilities by EIL.

In recent years, the company has supported over 5000 Divyangjans (persons with disabilities) across India by providing assistive aids and appliances aimed at their upliftment so that they could be part of the larger community cohort and become empowered to fulfill their needs.



Distribution of Assistive aids and appliances to Divyangjans across India.

It is worth noting that EIL stood for the community during its fight against COVID-19. The company installed nine 500 LPM Pressure Swing Adsorption (PSA) Oxygen Plants in government hospitals in Karnataka to augment the medical oxygen requirement to save lives of the citizens.



Installation of oxygen PSA plants in Government Hospitals by EIL.

In conclusion, Public Sector Enterprises (PSEs), through their CSR initiatives, remain a cornerstone of India's socio-economic progress. With evolving policies and structured mandates, CSR has transitioned from a voluntary effort to a strategic responsibility, ensuring that businesses actively contribute to the welfare of society. EIL and other PSEs will continue to play a pivotal role in fostering equitable and sustainable growth of the nation in the years to come.

Contribution of NBCC (India) Ltd. driving Social Development through CSR for a Sashakt Bharat



Corporate Social Responsibility (CSR) is not just a regulatory mandate for Public Sector Enterprises (PSEs) in India but a conscious effort to contribute meaningfully to society. NBCC (India) Ltd., a Navratna Public Sector Enterprise under the Ministry of Housing and Urban Affairs, has set an exemplary standard in leveraging its resources and expertise for social development. Through its diverse and impactful CSR initiatives, NBCC is playing a significant role in building a sustainable and inclusive society while contributing to the nation's socio-economic progress.

CSR Philosophy at NBCC

At the core of NBCC's CSR philosophy lies its commitment to aligning with the government's vision of a "Sashakt Bharat" (Empowered India). NBCC focuses on fostering equitable development by addressing critical social challenges in the areas of education, healthcare, sanitation, environmental sustainability, skill development, and community welfare. With innovation and a community-centric approach as its guiding principles, NBCC's CSR initiatives aim to uplift marginalized sections of society and create long-term value for stakeholders.

Key Areas of CSR Interventions by NBCC

1. Women empowerment

Women empowerment is the cornerstone of a progressive and equitable society. By providing women with equal opportunities in education, employment, and leadership, we not only uplift individuals but also strengthen families and communities. Empowered women contribute to economic growth, drive social change, and foster inclusive development. Their participation in decision-making ensures diverse perspectives, leading to more sustainable and balanced outcomes. NBCC has launched several skill development initiatives for women.

For instance, NBCC (India) Ltd. has partnered with the Indian Institute of Management

(IIM) Visakhapatnam to support women entrepreneurship under its flagship "Nari Shashaktikaran" program. This collaboration aims to empower women by providing them with the necessary skills, knowledge, and resources to establish and scale their businesses. Through tailored workshops, mentorship sessions, and capacity-building initiatives, NBCC and IIM Visakhapatnam focus on fostering entrepreneurial capabilities, financial literacy, and leadership skills among women, especially from marginalized communities.



Also, Nbcc Has Sponsored Education Scholarship For Tribal Girl Students From Various Aspirational districts of Odisha who are studying at the Kalinga Institute of Social Sciences (KISS). This initiative aims to empower tribal girls through education, helping them break barriers and create opportunities for a brighter future. By supporting their academic journey, NBCC is fostering social inclusion, promoting gender equality, and contributing to the upliftment of marginalized communities.



2. Healthcare

Healthcare and sanitation form a critical part of NBCC's CSR agenda. The company has undertaken numerous projects to enhance access to quality healthcare.

As part of its commitment to enhancing healthcare infrastructure through its CSR initiatives, NBCC (India) Ltd. has undertaken several impactful projects. It has constructed community health centres in aspirational districts which are some of the remotest and most underdeveloped regions in the country, characterized by limited access to basic infrastructure and socio-economic opportunities. NBCC has constructed CHCs in locations like Kiphire, Nagaland, and redeveloped CHCs in Kandhamal, Odisha, to improve access to quality healthcare. NBCC has also supported critical healthcare needs by setting up oxygen generation plants in Siddharthnagar, Uttar Pradesh, and sponsoring medical equipment for district hospitals in Moga and Ferozepur, Punjab and Nuh Haryana. These initiatives reflect NBCC's dedication to strengthening healthcare services across the nation and improving the well-being of marginalized communities.

Also, in line with this commitment to empowering and supporting individuals with disabilities, NBCC collaborated with ALIMCO (Artificial Limbs Manufacturing Corporation of India) for sponsoring Cochlear implants for deaf and dumb children and to distribute aids and appliances to

Divyangjan (persons with disabilities) in Nuh, Haryana, an aspirational district in the state with a goal of creating a more inclusive and equitable society.



Distribution of wheelchairs to Divyangjan.



Sponsorship of Cochlear Implants to Deaf and Dumb Children.

Further, in the wake of unprecedented health emergency situation caused by the outbreak of pandemic COVID-19, which has disrupted normal life/ activities. As directed by Department of Public Enterprise NBCC has contributed in procuring Ice lined Refrigerator (ILR) small (S) & large (L), Deep Freezer (DF) Small (S) & (L) and 2 No. insulated Vaccine Vans for COVID-19 vaccination program at Leh.



3. Nutrition

Nutrition is a fundamental aspect of health and well-being, impacting various facets of life from physical development to mental function. Prioritizing a balanced and nutrient-rich diet is essential for individuals and communities to thrive. NBCC through its Corporate Social Responsibility (CSR) initiatives, contributes significantly to enhancing nutrition in the communities it serves.

NBCC has partnered with the NDDDB Foundation for Nutrition (NFN) in Anand, Gujarat, to enhance the nutritional status of government school children through the distribution of fortified GIFTMILK in the Aspirational District of Ranchi, Jharkhand and Kadapa, Andhra Pradesh.



Distribution of Giftmilk, Ranchi, (An Aspirational District) Jharkhand.



Distribution of Giftmilk, Kadapa, (An Aspirational District), Andhra Pradesh.

4. Education

Education is a key enabler of socio-economic progress, and NBCC has consistently worked to bridge educational gaps in underprivileged communities. The company has supported the construction of schools and provided scholarships, study materials, and digital tools to students from marginalized backgrounds.

In line with this commitment to making a positive impact on society through its Corporate Social Responsibility (CSR) initiatives, NBCC (I) Ltd. sponsored computers and two vans for the benefit of handicapped, deaf, and dumb children studying at Ashadeep Dharmarth Sewa Samiti in Muzaffarnagar, Uttar Pradesh.



Flagging off ceremony of the School Vans sponsored for handicapped, deaf, and dumb children studying at Ashadeep Dharmarth Sewa Samiti in Muzaffarnagar, Uttar Pradesh.

NBCC (India) Limited has renovated Government school buildings in Varanasi, UP, Munger, Bihar and Grahwa, Jharkhand. This initiative aims to improve the infrastructure and facilities of the schools, providing a conducive environment for learning. This project reflects NBCC's commitment to promoting education and supporting community development.



Smart Classrooms at Govt. Schools in Varanasi.

Further, NBCC (India) Ltd. collaborated with IIT Madras to construct state-of-the-art lab spaces at its Thaiyur Campus, facilitating advanced research and innovation. Additionally, NBCC partnered with Hindu College, Delhi University, to establish a Polymer Research Laboratory within the campus, promoting scientific research and development. These initiatives underscore NBCC's commitment to supporting education and fostering cutting-edge research in India.



Inauguration of Lab Space IIT Madras by Shri. K.P. Mahadevaswamy, CMD, NBCC (India) Ltd.



Inauguration of Polymer Research Lab, Hindu College by Shri. K.P. Mahadevaswamy, CMD, NBCC (India) Ltd.

5. Ecological Balance and Environment Sustainability

Ecological balance and environmental sustainability are vital for safeguarding the planet's health and ensuring a better future for coming generations. Protecting biodiversity, conserving natural resources, and adopting sustainable practices help align human activities with nature. This equilibrium not only addresses climate change but also preserves ecosystems that provide essential services such as clean air, water, and fertile soil, fostering a sustainable and thriving environment.

Soil conservation plays a key role in preventing soil erosion and maintaining fertility, which is essential for sustainable agriculture and environmental health. As part of this effort, NBCC partnered with the Delhi Flood Control Department to construct a stormwater drainage system, contributing to effective soil and water management.

In line with its CSR objectives, NBCC (India) Ltd. is supporting the installation of rooftop solar panels for tribal families in Narmada an aspirational district of Gujarat. This initiative seeks to provide clean and renewable energy, improving access to electricity for deprived communities while reducing reliance on non-renewable energy sources.

Through these initiatives, NBCC demonstrates its commitment to driving sustainable development, empowering communities, and addressing critical environmental challenges. By fostering ecological harmony and promoting inclusive growth, NBCC continues to contribute meaningfully to building a sustainable and resilient society.

6. Conservation, restoration and development at Heritage Sites

Under its CSR initiatives, NBCC (India) Ltd. has actively contributed to the conservation of India's

rich cultural heritage by undertaking restoration and preservation activities at iconic historical sites like Purana Qila and Lal Qila in Delhi. These efforts involve the meticulous restoration of ancient structures, improving visitor facilities, and enhancing the overall aesthetics of these monuments while maintaining their historical integrity. By supporting such initiatives, NBCC not only safeguards India's architectural legacy but also fosters cultural awareness and tourism, ensuring these national treasures are preserved for future generations.



Challenges and the Way Forward

While NBCC has made significant strides in CSR, challenges such as reaching remote areas, ensuring the sustainability of projects, and measuring long-term impact remain. To address these challenges, the company is leveraging technology, fostering collaborations, and enhancing community participation.

Going forward, NBCC aims to scale up its CSR initiatives and explore new areas such as digital literacy, climate resilience etc. By doing so, it seeks to deepen its contribution to society and set new benchmarks for CSR excellence.

Conclusion

NBCC (India) Ltd. has emerged as a torchbearer of corporate social responsibility among PSEs, with its multifaceted initiatives creating a lasting impact on communities. By addressing critical social challenges and promoting sustainable practices, NBCC is not only contributing to nation-building but also inspiring other organizations to embrace CSR as a tool for social transformation.

Through its commitment to innovation, inclusivity, and sustainability, NBCC is playing a pivotal role in shaping a "Sashakt Bharat," where progress and prosperity are shared by all.



NLCIL: Contribution of CSR towards building a Sashakt Bharat



Shri Prasanna Kumar Motupalli
CMD, NLCIL

Introduction:

NLC India Limited (NLCIL) is a 'Navratna' Government of India company pioneer in open-cast mining and Major Indian Player in Lignite Mining and Power Generation Business, apart from the renewable business in solar and wind energy.

NLCIL's business strategies are closely linked to its Corporate Social Responsibility (CSR). NLCIL's CSR is aimed at human development through innovative strategies and measurable social impacts. A holistic approach is adopted by NLCIL for achieving Inclusive Growth in its operating regions by means of formulating and implementing Community Development projects/programs/activities by reaching out to all concerned stakeholders i.e. communities residing in the company vicinity and society who are directly or indirectly involved in its business operations with continued social impacts. NLCIL met all compliances in respect of CSR issued by the Department of Public Enterprises (DPE) GoI.

Vision Statement: *"To emerge as a leading Mining and Power Company, with Social Responsiveness accelerating Nation's growth".*

CSR Mission Statement: In alignment with Mission of the company, the CSR initiatives of NLCIL will be responsive to social needs, work towards achieving sustainable development, and remaining sensitive to environmental issues.

CSR Focus areas:

For purposes of focusing its CSR efforts in a continued and effective manner, the following thrust areas have been identified.

Healthcare/ Medical facility, Drinking water/ Sanitation, Education, Skill Development/

Empowerment, Rural Development projects including water resources augmentation, Infrastructure Development, Environment Protection, Disaster Management and Arts, culture and sports

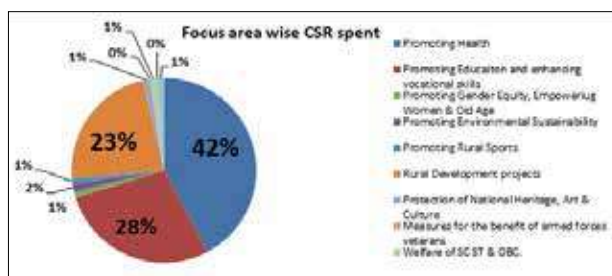
CSR Fund:

NLCIL ensured that company spends in every financial year, at least two percent of average net profit of the company made during the three immediately preceding financial years for activities under CSR Policy. The company shall earmark 60% of CSR funds for the National Theme being communicated by DPE of Govt of India. The Company shall earmark around 75% of the CSR fund for carrying out CSR activities in the local areas. Areas to be considered for CSR projects/activities in each location is preferably within the 25 Kms. radius broadly considered from the boundaries of the Project/Mines/Area HQ/Company HQ. However, the entire District in which NLCIL operates may also be considered as local area for the purpose of CSR activities/projects, depending upon the necessity. The Company shall undertake certain CSR activities in NITI AYOOG Aspirational Districts.

Graph 1: Year wise amount spent on CSR interventions for the period of FY 2014-15 to 2023-24



Graph 2: Focus area wise CSR spent during the period from FY 2014-15 to 2023-24



Towards Building a Sashakt Bharat Under NLCIL CSR:

1. Promoting Healthcare and Sanitation:

NLCIL General Hospital: NLCIL provides quality medical treatment and occupational health services through its General Hospital to all inhabitants of the Neyveli and its surrounding villages, including comprehensive medical treatment to the Contract Workmen and their family members.

Community Medical Camps: Free medical consultation with minimum antibiotic therapy and vitamins have been extended to about more than 1,10,000 instances to out-patients from the rural public every years. More than 24,000 patients have been availing emergency treatment for various causes, every year. NLCIL entered MoU with M/s Artificial Limbs Manufacturing Corporation of India Limited (ALIMCO) for distributing artificial limbs & assistive devices to Divyangjans in Cuddalore District in Tamil Nadu, Bikaner District in Rajasthan and Shambalpur and Jarshuguda Districts in Odissa.

Every year, around 10 Camps (Medical Camps, Blood Donation camps, Hb levels checking camps) are being conducted in peripheral villages located in the area surrounding Neyveli in Cuddalore District. On an average around 7000 people living in the NLCIL vicinity have been benefitting.

COVID Assistance: In early 2020, the most devastating epidemic of the century struck and lasted over the two years. In line with the Govt. preparations to tackle possible COVID'19 third

wave, NLCIL under CSR has been setting up 21 Oxygen Generation plants for 2100 beds at various Govt. Hospitals in Tamil Nadu, Rajasthan and Karnataka states. NLCIL set up five oxygen concentration plants in Neyveli (NLCIL Hospital), Bikaner (PBM Government Hospital, Bikaner, Rajasthan) and Tuticorin (Occupational Health Centre, NTPL) besides providing 500 oxygen concentrators to Neyveli, Chennai, and the several other states including Rajasthan, Uttar Pradesh and Odisha. The company actively participated in the vaccination drive, facilitating as many as 55,368 persons to get vaccinated.

Nutrition Supply: NLCIL is providing nutritious food supplement to the HIV affected children belonging to the Cuddalore District HIV Positive Society, Cuddalore. NLCIL also provided Nutritious food supplements to Oasis Schools Handicapped Children & MR Elders, Cuddalore benefitting around 130 home inmates. In addition, Nutritious food supplements are also being provided to Buds of Heaven, Puducherry, a home for mentally retarded Female Children & Elders benefitting around 25 inmates.

Eradication of TB – 100 Days Campaign : NLC India Limited is intensifying its fight against tuberculosis with a 100-day campaign, aligning with the Ministry of Health and Family Welfare's "TB Free India" initiative. The company is committed to supporting the government's efforts to combat tuberculosis and achieve a TB-free India by 2025.

As part of this campaign, on 27.01.2025, NLC India administered the "Ni-kshay Shapath" oath, pledging to eliminate tuberculosis. The Digital screen on the "Ni-shay VAHAN" vehicle will display the precautions to be taken against the TB and the messages from doctors and display the short screen. NLCIL is also providing consultation, medicines and investigations at free of cost during this campaign related to TB. In partnership with GoI, and Govt of TN, NLCIL largely focuses on strengthening national response towards TB elimination.



Drinking water: NLCIL constructed Over Head Tank's and drinking water borewells for benefiting general public in Cuddalore District (U.Adhanur, Mummudicholagan, Seplantham, Vazhisothanai Palayam, Valli Maduram, Ma Pudaiyur, Elamangalam, Vadakumelur, Annagramam, Kammapuram, Malaisanthu, K.Pudur, Sethiyathope, Vijayamanagaram Panchayat, etc..) in recent years apart from other facilities provided to the community to meet the drinking water requirements.



Swachhta Pakhawada: NLCIL is conducting Swachhta programmes benefiting around 5500 public/SHG/Students every year. Awareness creation on Personal hygiene, Environmental hygiene, Campaign and creating awareness in nearby village schools, ODF measures, Lecture programmes by doctors on "Personnel Hygiene & Environmental Hygiene", Street plays on cleanliness, Quiz programmes, competitions, Cleanliness drive and removal of Plastics/ Garbage's including Hospitals & Dispensaries Cleaning".

RO water purifying systems: NLCIL installed 15 Nos. Of RO purified safe drinking water kiosks at various Heritage sites and public places in Tamil Nadu at a cost of Rs. 105 Lakhs to provide safe drinking water to the general public.

The company under CSR, provide Buttermilk & Lemon water to the general public for 60 days

during the peak summer season, every year. Around 10000 people avails this facility per day.

2. Promoting Education & Skills:

NLCIL Schools: NLC India Limited runs 10 schools – 3 Higher Secondary Schools, 2 High Schools, 3 Middle Schools and 2 Elementary Schools to the students from surrounding villages and also to the wards of employees. On an average around 5200 school children avail quality education from these schools every year.

Every year, NLCIL has extended the **Breakfast scheme to Std. XI & XII students** of 3 NLC Hr. Sec. Schools to enable the students to attend the morning special classes, to improve the attendance and performance in the Public examinations benefitting around 2000 students.

NEET Coaching for the student's community in the operating Region of NLCIL, Neyveli:

Every year, NLCIL under CSR is extending financial assistance of around Rs 45.00 lakh for giving NEET coaching for the benefit of 40 students residing in the operating region of NLCIL, Neyveli.



Education assistance: NLCIL have been contributing Tuition fees to SC & ST and OBC students of Jawahar Science college, Neyveli every year. More than 900 students avail this scholarship facility every year.

Provision of Education Infrastructure in neighbouring villages:

As part of promoting quality education, NLCIL extends its support to the Govt. Schools located in Neyveli surrounding villages and Cuddalore District. Fulfils the infrastructure requirements through construction of classrooms, levelling of school grounds, construction of toilets, drinking water facilities,

establishment of science labs, school libraries and Digital classrooms, etc.

Sneha Opportunity Services at Neyveli run a day care, education and training centre for special children of the region. Sneha School imparts education and training to mentally challenged children (around 75 children - 49 Boys & 26 Girls) at a cost of around Rs 20 Lakhs, every year.

Smart Classrooms: As part of promoting technology initiatives in school education, NLCIL under stalled installed smart classrooms 10 Govt schools in Cuddalore Dist., in Tamil Nadu 17 Govt. schools in Dharwad Dist., in Karnataka.



Free Transport Facility : NLCIL embodies this spirit, extending unwavering support to the intellectually impaired children of Sneha Opportunity School in Neyveli .

Under the aegis of NLC India, Sneha Opportunity School offers a diverse range of educational programs tailored to the unique needs of its students.

NLCIL's Corporate Social Responsibility initiatives have been instrumental in providing Midday Meals Scheme since 2023-24, and now, NLC introduced a Free Transport Facility to ensure students from peripheral villages can commute safely and conveniently.

The launch of this facility on January 21, 2025, was flagged off by CMD of NLC India Limited.

3. Skill Development Initiatives:

In line with Skill India mission and the requirements of contemporary job market, NLCIL under CSR continuously engage local communities in capacity building through up skilling programs.

Sill Development training for 2400 Young Girls and Women: NLCIL under CSR provided skill development training in dress designing and

tailoring to 2400 women of Dharwad & Haveri Districts of Karnataka during the FY's 2022-23 & 2023-24 through Gram Vikas Society, an NGO working in the field of Integrated Rural Development. The beneficiaries were able to find gainful employment either through placement or self-employment.



Skill Development programme for the youth under Diploma in Mining: NLCIL under CSR established Skill Development Centre at Annamalai University Chidambaram at a cost of Rs. 5.0 Cr.. Every year, with the support of NLCIL CSR Fund around 50 students including students from Project Affected Villages are pursuing Diploma in Mining Course through this Skill Development Centre. The passing candidates are getting placement in various Mining Companies.

Job oriented and employable Skill Development Training program for the youth: NLCIL under CSR supported M/s National Power Training Institute (NPTI) Neyveli in conducting Post Diploma and Post-Graduate Diploma courses to 50 candidates. Beneficiaries include Project Affected Persons and General candidates from Cuddalore District in Tamil Nadu. Industrial exposure was provided to the candidates. So far, 05 candidates pursuing PGDC have got placement in M/s Adani Power Limited and 10 candidates pursuing PDC got placement in M/s Power Mech Limited and 03 candidates have been shortlisted for placement with M/s JSW Energy.



Skill Development Training Programmes through ITI: NLCIL established ITI at Barsingsar in Rajasthan State. Skill development trainings viz, Welder, Fitter, Electrician & Horticulture are being given through this Institute every year at a cost of Rs 25.00 lakh. 104 candidates from various locations of Rajasthan state are getting trained through these courses. On successful completion of training, these candidates are getting placement in various industries.

PM Internship Programme: NLCIL has planned to impart training to around 500 youth every year under PM internship programme.

4. Environment - Promoting Green Cover:

In line with the value system, NLCIL committed to creating a clean and healthy ecosystem concomitantly across its supply chain with mining and power general operations to minimize adverse environmental impact and improve its ecological footprint. Since its inception, NLCIL has planted millions of trees in its vicinity and operational areas.



The company has developed green ecological park in mined-out land in Neyveli with bustling tourist amenities. NLCIL also recycles mine water discharge, and this recycled mine water is used by local communities for irrigation purpose. To achieve Sustainable Development and be sensitive to emerging environmental issues, NLCIL undertaken variety of environmental protection initiatives under CSR. The interventions include - promoting Renewable Energy and LED Lighting, LED Lights installed at industrial areas and public places, LED Lighting provided at Vadalur Gnana Sabha, Solar high mast system and street lights in UP., solar power panelling for Vivekananda

Centenary Girls HSS, Mint and Charitable dispensary run by Ramakrishna Mission. As part of preservation of natural resources, NLCIL under CSR, has been investing in water resources augmentation projects in Neyveli surrounding villages and Cuddalore District.

5. Rural Development Projects:

Water Resource Augmentation: NLCIL, under its *Project Jalparyapt*, desilted and rejuvenated community water bodies and lakes in Cuddalore district of Tamil Nadu that had not been desilted for almost 50 to 100 years and hence the capacity of water bodies had diminished due to silting, and people were finding it difficult to meet their daily water requirements. Major interventions under the project involved survey of the water bodies, de-silting and geo-tagging of de-silted ponds, strengthening of bunds and construction of sluices and regulators, sinking bore-wells and setting up solar powered motor pumps, along with capacity building, monitoring and impact evaluation. NLCIL replicated the similar practice in its new projects in Rajasthan and Odisha. Over the years, 44 Nos. of water of bodies/ponds de-silted so far, under CSR since FY 2014-15 benefiting over 393768 population in 314 villages in Cuddalore Dist. (39 Nos.), Coimbatore (1 Nos.), Dharmapuri (1 Nos.) in Tamil Nadu, Bikaner Dist. (3) in Rajasthan and Pondicherry UT.



There was remarkable improvement in groundwater level in the surroundings of de-silted lake/pond after the project. Livestock numbers, pisciculture and aquaculture in the region also improved. The CSR outreach teams of NLCIL began to organize local communities through dialogue and campaigns to promote conservation of community water bodies and lake system. The

local communities stepped up to save their village ponds.

Development of Community Infrastructure: With a view to promote civic infrastructure in surrounding villages, NLCIL extends its supporting to the local villages by constructing community halls, approach roads and internal roads, drainages, laying of bore wells, construction of toilets, renovation of existing public facilities etc. NLCIL under CSR constructed 1528 Toilet blocks in 577 schools in Tamil Nadu state 108 Toilets blocks in 71 schools in Rajasthan state in line with mission Mission Swacchh Vidyalaya. Constructed prefabricated toilets with separate facilities for men, women, and Divyangjans at 200 Railway Stations in Tamil Nadu, with a budget of Rs. 42.55 Crore, in collaboration with M/s. RITES Ltd.

Conclusion:

NLC believes in inclusive growth and ensures a combination approach of environmental

sustainability through its water augmentation projects, ensuring quality education, promoting preventive healthcare medication, promoting preventive healthcare through health initiatives, education, rural development, swatch and environmental preservation in its operational areas in Tamilnadu, Rajasthan, Odisha, U.P and other locations. A proactive approach towards socio-economic development is adopted i.e. projects are identified by NLCIL at the project/site level by involving the local villagers, district administration, local representatives and recognized voluntary organisations. NLCIL continuously following government guidelines (DPE & MCA) and comply with all legal requirements. NLCIL also extends its support to improve civic facilities in NITI AYOJ Aspirational Districts in Tamil Nadu and UP states. As PSU, NLCIL strives to sustain its reputation among all its stakeholders in the society by reaching with effective CSR.



NMDC Balika Shiksha Yojana Healing Bastar - A Case Study



Future Healthcare Leaders - Balika Shiksha Yojana Batch 2023.

This is a story of a social initiative that has been transforming Bastar into an Island of Prosperity since 2011 - Balika Shiksha Yojana, the flagship CSR campaign of NMDC. This initiative enables and empowers tribal girl students from Bastar in Chhattisgarh to pursue a nursing education in the Apollo Institute of Nursing, Hyderabad where they become self-reliant and agents of change. Born from the learnings of the Stakeholder Consultation Mechanism of NMDC, it serves triple objectives - provides quality nursing education to tribal girls from socio-economically marginalized communities; creates meaningful employment opportunities for them paving the way for gender equality; and addresses the dearth of paramedical personnel in Bastar thereby bolstering the healthcare ecosystem.

Balika Shiksha Yojana envelopes seven districts in the division - Dantewada, Bastar, Sukma, Bijapur, Narayanpur, Kondagaon and Kanker, inhabited by tribal communities which have been historically removed from the mainstream of development and affected by extremism in the

region.

Rolled out in 2011-12, Balika Shiksha Yojana initially sponsored 25 tribal girl students from these communities for B.Sc. (Nursing) and GNM courses at the Apollo Institute of Nursing in Hyderabad. The batch size was soon increased to accommodate 40 students in response to the impact and consequential demand from within the community. Running strong for over 12 years, Balika Shiksha Yojana became a proud medium of social development for more than 500 prosperous lives.

In a landmark move, NMDC expanded the ambit of the program from 40 to 85 tribal girl students in 2024 with the intent to take up the beneficiary tally to 200 students in the next academic session.

Context and the Process

NMDC's Stakeholder Consultation Mechanism identified an acute shortage of paramedical professionals in Bastar owing to the remoteness of the region and the fear of LWE violence in

the deep hinterlands. Parallely, the deplorable state of girl child education in the region was also seeking a revolutionary response. The education ecosystem, especially for tribal girl students was marred by low attendance and high dropout rates due to the lack of opportunity and aspiration in them and their communities. Shiksha Sahayog Yojana, NMDC's annual scholarship scheme for 18,000 students bridges this gap by encouraging and ensuring secondary schooling to the tribal students. Then a unique initiative of healing - Balika Shiksha Yojana was devised to intervene!

The process commences with NMDC seeking applications from eligible students through advertisements in local newspapers for an admission test that is conducted by the educational arm of Apollo Hospitals. This advertisement is circulated widely to District Collectorates in Bastar and is personally endorsed by the NMDC employees within the communities. The applications received are sorted and vetted by NMDC officers for the admission test which is followed by a memory test, basic language exam, and an interview. Starting with 100 applications in 2011, NMDC now receives close to 1000 applications annually; an attestation of thriving aspirations.

Then the batch of selected students come to Hyderabad to complete the admission process into B.Sc Nursing and GNM courses at the Apollo Institute of Nursing. In a unique Public Private Partnership, NMDC and Apollo then enable their journey to become future caregivers.

They are trained to become one of the best healthcare professionals in the country along with classes on English language and soft skills to build up their personalities. The transition from Bastar to Hyderabad can be daunting and so throughout the coursework, NMDC officers visit the students for counseling and conversations, remaining invested in their journey.

Balika Shiksha Yojana meets with a string of challenges - diffidence in students, hesitancy in parents, and the demanding transition to be uprooted from home into a new environment with language barrier, academic and social pressures.

This program could survive and succeed with over a decade of committed service because the contribution of NMDC goes beyond financial investment, employees of NMDC spend time with the students, their parents, and the community to hold their hand through it while promptly introducing solutions to every concern that crops up.

Transformation and Impact

Balika Shiksha Yojana is in alignment to the key tenets of Schedule VII of the Companies Act, 2013 and contributes to three Sustainable Development Goals on health and well-being, quality education, and gender equality.

A significant number of the Balika Shiksha alumni return to their roots, joining the Health Department of the Government of Chhattisgarh and the paramedical workforce in the villages of Bastar. These young girls become self reliant, meaningfully employed, financially independent, bread winners and in some cases decision makers in their families. They emerge as agents of change within their communities and role models for the next generation of tribal children.

It is a simple yet transformative intervention with scalability and replicability potential along with the power to fuel change that is sustainable. NMDC has been making an annual investment of around INR 2.5 crores towards this initiative which will be increased four times to achieve the goal of educating 200 students.

Independent Studies showed that Balika Shiksha Yojana has a Social Return on Investment of 8.55. In the Impact Assessment conducted by NMDC, most of the candidates surveyed said they are willing to go back to their native land - enhancing the pool of qualified nursing professionals in Bastar; almost all of them were comfortable with English language and a majority of them were confident in their education to build brighter futures; 100% of the survey respondents said that their opinions are now considered important in the decision making process in their families - a mark of equality and dignity which are the tenets of a *Sashakt Bharat*.

Changing Lives The RITES Way

*Integrating its approach of **Innovation, Execution, and Transformation** even to community development, the Navratna company aims at shaping the future with all-inclusive impact.*



Corporate social responsibility (CSR) is evident all around us. Food giants sponsor marathons, financial institutions offer scholarships, tech companies release open-source software, and manufacturing firms commit to green causes. CSR is now a visible and integral part of business practices. However, there is no one-size-fits-all approach, any action that an organisation takes to give back to people and the planet can fall under the CSR umbrella.

In today's world, where economic progress and social equity must coexist, RITES Ltd., as a responsible corporate citizen, prides to be committed to social responsibility and sustainability. A robust CSR framework enables RITES to weave social, environmental, and ethical responsibilities into its core operations, creating enduring value and fostering meaningful change and aligning its practices to United Nations Sustainable Development Goals (UN SDGs).

Emphasising that businesses have an essential role in shaping a better future, RITES' CSR initiative, '...Changing Lives,' embodies its holistic approach to community development. Its initiatives are designed to create meaningful and measurable impact, with a focus on health, education, women empowerment, skill development, energy, water and sanitation, environmental sustainability and more.

RITES' Approach

Steadfast in its three-pronged approach of **Innovation, Execution and Transformation**, here's how RITES demonstrates its CSR commitment:

Focusing on innovative solutions and forward-thinking approaches that address societal challenges

Ensuring the effective implementation of CSR initiatives, delivering tangible outcomes that directly benefit communities

Driving long-term, meaningful change by transforming communities through its panoptic and holistic programs

Focus Areas

The company contributes to improving the quality of life in areas where it operates, fostering inclusive growth and contributing to national development and community well-being. The core areas of RITES' CSR initiatives include:

Health & Well-being: Programs focused on improving healthcare access, promoting wellness, and providing medical assistance to underserved communities. Also, efforts have been focused on building capacity and running programs, in conjunction with the public health system, to continue serving rural, tribal, and remote areas.



Health for All: RITES has partnered with several NGOs and hospitals to conduct health and cancer awareness campaigns, organize medical camps, and provide financial support to underserved communities, with the goal of ensuring access to healthcare for everyone.

Education: Supporting various interventions (from primary education to digital learning), ensuring equitable access to education, and learning at the bottom of the pyramid.

Women Empowerment: Initiatives aimed at promoting gender equality, supporting women's education, skill development, creating employment



'Education for All': RITES has been involved in installing and maintaining smart classroom in government schools across regions, aiming to improve the quality of education through technological integration.



opportunities and fostering self-sufficiency & financial independence.

Skill Development: Efforts to provide training and educational opportunities that help build skills and capabilities, enhance employability and empower individuals to contribute to economic development.

Energy, Water, and Sanitation: Projects designed to improve access to clean water, energy efficiency, water conservation, and sanitation facilities, particularly in rural and underserved areas.

Environmental Sustainability : Commitment to reducing the environmental footprint through sustainable practices, green technologies, waste management, and conservation efforts.

Way Forward

RITES' strategy is grounded in collaboration and community engagement. By partnering with

local NGOs, government agencies, and other key stakeholders, it identifies the unique needs of communities and create impactful solutions. Its collaboration with grassroots organizations allows it to tailor initiatives that directly address region-specific challenges, ensuring its efforts drive meaningful, lasting change.

Indeed, RITES exemplifies the transformative power of Corporate Social Responsibility by seamlessly integrating social, environmental, and ethical considerations into its core operations. Its initiatives not only uplift communities but also align with the broader goals of sustainable development, fostering inclusive growth and shared prosperity.

Looking ahead, we remain steadfast in our commitment to expanding our CSR impact, investing in high-impact projects, and leveraging innovation to '...Changing Lives'.



'Upscaling Employability': RITES has been actively engaged in offering vocational training and skill development programs to women and youth, bridging the gap between theoretical knowledge and practical experience, while enhancing their employable skills.



'Save a Pond': Access to clean water is fundamental to all. To this commitment, RITES has partnered with GuruJal, an initiative by Abhipsa Foundation, to revitalise ponds.



Contribution of NHPC Limited towards CSR



Shri Raj Kumar Chaudhary
CMD, NHPC Limited

NHPC Limited is the premier organization for development of hydropower in India, with capabilities to undertake all the activities from conceptualization to commissioning of hydro projects and has also diversified in the field of Solar & Wind energy development etc. As on date, NHPC's total installed capacity is 7232.90 MW and is engaged in the construction of 16 projects aggregating to a total installed capacity of 10804 MW. In addition, 8 projects aggregating to a total installed capacity of 4291 MW are under Clearance and 10 projects to a total installed capacity of 9715 MW are in Survey & Investigation Stage.

NHPC Limited, a leading hydropower company, integrates Corporate Social Responsibility (CSR) as a cornerstone of its operations, focusing on creating sustainable and inclusive development. Its CSR practices emphasize community engagement, transparency, and alignment with national priorities.

NHPC's CSR Vision

To contribute to sustainable development and inclusive growth while taking care of People, Planet and organizational goals / growth.

CSR Approach and Outreach

NHPC's CSR and Sustainability Policy, guided by Section 135 of the Companies Act, 2013, and relevant CSR guidelines, emphasizes:

Spending 2% of average net profits of the preceding three years on CSR.

Allocating at least 80% of the budget for local project areas.

NHPC adopts a participatory approach by engaging local communities, government bodies,

and stakeholders in planning and implementing CSR initiatives. Extensive need assessments and baseline surveys ensure that projects address genuine needs and create lasting impact. Aligned with the Sustainable Development Goals, NHPC focuses on education, healthcare, rural infrastructure, environmental sustainability, and skill development. Special attention is given to marginalized groups, including women, children, and rural communities, fostering socio-economic development.

CSR proposals are collected from NHPC locations along with Detailed Project Reports (DPRs) and necessary clearances. These proposals are initially scrutinized by an internal CSR Committee based on their alignment with Schedule VII of the Companies Act, 2013, and their sustainability. Further, a senior-level interdisciplinary committee further evaluates and recommends projects to the Committee of Directors on CSR & Sustainability through the CSR Nodal Officer before Board approval. This structured process ensures impactful and well-aligned CSR initiatives.

From FY 2014-15 to FY 2023-24, NHPC has spent almost ₹ 781.25 Crore in CSR across India. The key beneficiary states are Assam, Arunachal Pradesh, Sikkim, Manipur, Himachal Pradesh, Jammu & Kashmir, Ladakh, West Bengal, and Uttarakhand, along with Haryana, Uttar Pradesh, Bihar, Gujarat, Madhya Pradesh, Rajasthan, Punjab, Odisha, Kerala, Tamil Nadu, and Andhra Pradesh. NHPC also supports three Aspirational Districts-Baramulla (J&K), Chamba (Himachal Pradesh), and West Sikkim now renamed as Gyalshing (Sikkim).

Key CSR Initiatives

1. Education

NHPC is dedicated to empower communities through quality education, focusing on enhancing school infrastructure, promoting digital learning, and improving access to education in rural and remote areas. Some of the key initiatives are:

Support for Kendriya Vidyalayas: NHPC supports 12 Kendriya Vidyalayas & 1 DAV in the vicinity of its Projects/ Power Stations/ Units, benefiting around 5,200 students annually, with a total spending of ₹ 202.54 Crore from FY 2019-20 to January 2025.

Hydro Engineering College, Bilaspur, Himachal Pradesh: Provided ₹ 62.50 Crore for establishing the Hydro Engineering College.

Engineering College, Darjeeling, West Bengal: Contributed ₹ 26.00 Crore to date towards the construction of an engineering college.

Strengthening School Infrastructure: Major projects include:

Construction of Vivekananda Kendra Vidyalaya, Kolaptukar, Kamle District in Arunachal Pradesh (₹ 10.85 Crore so far)

Construction of 30 primary schools and 22 middle schools in District Chamba, Himachal Pradesh (₹ 4.72 Crore spent so far).

Support for strengthening the infrastructure of college building of Government Girls Inter College Siddharthnagar in Uttar Pradesh (Project cost: ₹ 6.15 Crore, ₹ 57.50 Lakh spent so far)

Constructed classrooms, hostels, and educational blocks in Arunachal Pradesh, Jammu & Kashmir, and Kerala.

Initiative like implementation of Kyan-based smart classrooms in schools located in Champawat & Pithoragarh Districts in Uttarakhand (Project cost: ₹ 60.00 Lakh) has enriched learning experiences.

Besides, NHPC has undertaken up-gradation activities in several Industrial Training Institutes from time to time across Jammu & Kashmir, Ladakh, Arunachal Pradesh, and Sikkim, spending ₹ 3.48 Crore so far to enhance technical skills and vocational training. NHPC has also provided support of ₹ 5.00 Crore for development of infrastructure of ITI, Chandey, North Sikkim.

These initiatives reflect NHPC's steadfast commitment to empowering future generations through education.



Providing Quality education through Kendriya Vidyalaya/ Other School for Outsiders in remote areas.



Support for Establishment of Hydro Engineering College Bandla, Bilaspur, H.P.



Construction of Vivekananda Kendra Vidyalaya at Dollungmukh, Kolaptukar, Arunachal Pradesh.



Setting up of Kyan based Smart Classrooms for improved learning outcomes in 50 Govt. Schools of Uttarakhand.



Development of Kindergarten at Vivekananda Vidyalaya, Kothamangalam, Ernakulam, Kerala.



Support for Construction of Engineering College, Takdah, Darjeeling, West Bengal.



Ongoing works of Government Girls Inter College Siddharthnagar in Uttar Pradesh



Support for infrastructural development work of ITI Chandey, Sikkim

2. Healthcare: NHPC is dedicated to enhancing healthcare accessibility and infrastructure, particularly in underserved areas. Its initiatives cater to both preventive and curative healthcare, impacting lives across rural and remote regions. Since FY 2019-20, NHPC dispensaries have been providing free healthcare to around 90000 people annually, with a total spending of ₹ 32.19 Crore up to Jan, 2025. Notable projects include the ongoing construction of an OPD complex at Sub-District Hospital, Bani, J&K (Project cost: ₹ 314.62 Lakh) and equipping Sri Sathya Sai Sanjeevani Hospital, Palwal, Haryana with critical medical device (Project cost: ₹ 71.50 Lakh). NHPC's contributions to healthcare infrastructure include providing advanced MRI and CT scan machines to Chamba District Hospital, Himachal Pradesh (₹ 14.63 Crore) and setting up an eye care unit

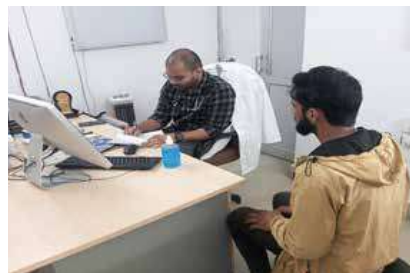
at Ramakrishna Mission Medical Centre, Jammu (Project cost: ₹ 76.74 lakh). The deployment of Mobile Medical Units (Spandan) benefited 7.5 lakh people in 5 Districts of Assam (₹ 13.60 Crore). Support for specialized care is evident in ongoing projects such as the Mobile Therapy Clinic for children with disabilities in Chamba, H.P. (Project Cost: ₹ 97.31 lakh), and distribution of aids & assistive devices to Divyangjans in the North & North Eastern states of India. From installing Sanitary napkin vending machines installed in Govt. Schools under Project Bahini in Sikkim to currently providing support for dialysis centre for Govt. Medical College Baramulla in J&K, NHPC ensures healthcare inclusivity. These initiatives reflect NHPC's commitment to building healthier, empowered communities.



Providing medical equipment to various health centres of District Baramulla, J&K.



Flag-Off event for the program aimed at empowering Children and Communities in Seven Border Villages along the LoC in Ladakh.



Free Healthcare to Locals in NHPC Dispensaries.



Deployment of Mobile Medical Units in rural and very remote areas of 5 Districts of Assam.



Medical care and nutritional support to physically & mentally challenged persons residing at Cheshire Home India, Delhi .



Distribution of aids and assistive devices among Divyangjans.

During COVID-19 period, NHPC played a pivotal role during the COVID-19 crisis by supplying medical equipment, PPE kits, and financial aid to hospitals and frontline workers. NHPC contributed ₹ 100.00 Crore to the PM CARES Fund (FY 2019-20 to FY 2022-23). To support vaccination efforts, NHPC provided 281 cold chain equipment worth ₹ 2.72 Crore to the Health Departments of Arunachal Pradesh, Himachal Pradesh, and J&K. Additionally, six oxygen generation plants were installed in district hospitals/ CHCs across Haryana, Uttar Pradesh, Uttarakhand, and Ladakh at a cost of ₹ 5.87 crore, ensuring vital healthcare infrastructure during the pandemic.



Oxygen Generation Plant at B.K. Hospital, Faridabad.



Handing over ILR Large (Cold Chain Equipment) to RH Distt. Una, H.P. for COVID-19 vaccination program.

3. Skill Development and Livelihood Enhancement: NHPC has made significant strides in improving employability through various vocational training initiatives. It constructed the 5th floor of the Laghu Udyog Bharati Multi Skill Development Centre in Jaipur, Rajasthan, at a cost of ₹ 112.58 Lakh in 2024. Vocational training programs in cutting, tailoring, beauty culture, and computer applications are being implemented for rural youth in Chamba, Himachal Pradesh (Project cost: ₹ 57.51 Lakh). In Sikkim, NHPC introduced new trades and provided tools at ITI Geyzing, Sikkim incurring ₹ 51.12 Lakh. Besides, NHPC partnered with the National Skill Development Corporation (NSDC) to train 9,500 youth with

total cost of ₹ 16.35 Crore and collaborated with the Construction Industry Development Council (CIDC) to train 1,000 unemployed youth (₹ 4.99 Crore). Vocational training programs for 1,000 Divyangjans were conducted in collaboration with NHFDC (₹2.52 Crore), while 160 women in Dollungmukh, Arunachal Pradesh, received livelihood training in automatic handloom operation (₹ 53.40 Lakh). These initiatives reflect NHPC's commitment to fostering skill development and enhancing livelihoods across diverse communities.



Employment oriented Vocational Training through NSDC.



Training on Operation of Automatic Handloom to 160 Women of Kamle District, Arunachal Pradesh.

4. Community Development and Rural Infrastructure

NHPC is dedicated to empower rural communities through various infrastructure developmental initiatives, focusing on safe drinking water, community spaces, and sanitation improvements. To ensure access to potable water, NHPC has created water facilities at 1,841 locations in Assam (₹ 17.14 Crore) and installed RO systems in Gorakhpur & Basti Districts in Uttar Pradesh (₹ 1.59 Crore). Similar efforts include providing water supply lines in Darjeeling District, West Bengal (₹ 61.01 Lakh) and purifiers for schools and anganwadis, public health institutions and child

care institutions in District Chamba, Himachal Pradesh (Project cost: ₹ 52.50 Lakh). NHPC has also enhanced community spaces by constructing community halls in villages of Krishna District, Andhra Pradesh and Basti District, Uttar Pradesh and by developing key civic amenity like the Civic Amenity Building at Badrinath Dham, Uttarakhand (Project cost: ₹18.58 Crore). Community parks and public spaces, including Nishat Park and Gulshan Chowk in Bandipora District, J&K, have been developed with ₹3.55 Crore spent. Sanitation initiatives include installing RO-cum-sanitation

initiatives in renewable energy, biodiversity conservation, and rural development. Key projects currently in progress include desilting and stream restoration in Maharashtra's Parkandi, Gondune, and Borgaon villages (Project cost : ₹ 93.00 Lakh) and ecological restoration of Sale Lake in Raigad using JalVeda™ Ayurvedic Extract (Project cost : ₹ 99.87 Lakh). Renewable energy remains a priority, with 500 solar street lights installed across Uttar Pradesh (Project cost: ₹ 105.81 Lakh) and solar-powered parks developed in Ayodhya (Project cost: ₹ 60.00 Lakh). In Himachal



Providing Safe Drinking Water Facilities at several public places in 5 Districts of Assam.



Construction of 03 nos. Community Halls in 3 villages of Krishna District, Andhra Pradesh.



Construction of Balika Ashram, Chilli, Tissa, Chamba, H.P..



RO Water System in Gorakhpur, UP.



Construction of Civic Amenity Building at Badrinath Dham, Uttarakhand.



Modernization of Horticulture Nurseries at Khawaja Bagh, Baramulla and Baghi Sundari Sopore, J&K.

complexes at public places in the state of Assam and Arunachal Pradesh (₹2.92 Crore). Modernization of horticulture nurseries in Baramulla District, J&K and electrification of hamlets in Leh (₹ 1.29 Crore) showcase NHPC's multifaceted development approach. Additionally, projects like constructing the Balika Ashram in Himachal Pradesh (Project cost: ₹ 4.22 Crore) and food processing plants (₹ 1.17 Crore) in Leh underline NHPC's holistic commitment to uplifting rural infrastructure and community well-being.

5. Environment

With an aim to promote environmental sustainability, NHPC undertakes several CSR

Pradesh, NHPC provided solar LED street lights across various parliamentary constituencies (₹ 5.72 Crore). Additional solar lighting projects include rural Kanpur (₹ 2.67 Crore), villages in Bandipora District of UT of J&K (₹ 1.13 Crore), and installations in Faridabad (₹1.71 Crore). Biodiversity efforts feature a Biodiversity Park with an Information Centre (₹179.85 Lakh) and a ₹ 2.00 Crore contribution to the "Clean Ganga Fund" for river rejuvenation. The above initiatives reflect NHPC's commitment to ecological restoration and sustainable development, enhancing rural infrastructure and environmental conservation.



Providing Solar LED Street Lights in various parliamentary constituencies in Himachal Pradesh.



6. Promotion of Sanitation

NHPC has undertaken significant initiatives to improve sanitation and hygiene across various regions. In FY 2024-25, it constructed seven toilets in Auraiya District, Uttar Pradesh, with a total cost of ₹ 60.00 Lakh. Bio-toilets (320 units) are being installed in Champo Khanpok Floating Village, Manipur (Project cost: ₹ 1.69 Crore). NHPC is also managing TTSP booths, water lines, and tube wells in Govardhan, Mathura, for three years (Project cost: ₹1.50 Crore). Under the Swachh Vidyalaya Abhiyan, 5,614 school toilets were built (FY 2014-15 to FY 2015-16), and 4,042 dysfunctional ones refurbished (FY 2021-22 to FY 2022-23) at ₹ 92.00 Crore. Other initiatives include supplying PVC dustbins in Himachal Pradesh (₹ 5.76 Crore) and constructing 15 toilet complexes in Basti, Uttar Pradesh, during FY 2017-18 (₹96.00 Lakh).



Construction of public toilets at various public places in Auraiya District, UP.



Construction of toilets in Govt. Schools under Swachh Vidyalaya Abhiyan.

7. Women Empowerment and Senior Citizen Facilities

NHPC has undertaken initiatives for women empowerment and senior citizen welfare by constructing additional floors at Balika Niketan, Ved Mandir Committee, Jammu, and Arogya Sandhan Santoshpur Alternate Home, West Bengal. Both projects were completed in FY 2023-24, with an expenditure of ₹ 50.00 Lakh each.



Construction of two additional storey building above the existing building of Balika Niketan at Amphalla, Jammu.



Construction of 3rd Floor in Arogya Sandhan Santoshpur Alternate Home for Sr. Citizens, South 24 Parganas, W. B.

8. Sports

NHPC is supporting 20 sports Centres across six states/ UTs to provide training for individuals with intellectual and developmental disabilities, benefiting over 800 people. The training is ongoing, and ₹ 94.32 Lakh has been spent on this CSR initiative so far. The total Project cost is ₹ 3.00 Crore.

9. Art & Culture:

NHPC's assistance was provided to the "Statue of Unity" Project for construction of a National Museum for Sardar Patel and the Indian Freedom Movement under CSR. Expenditure incurred on implementing this CSR initiative during FY 2017-18 amounts to ₹ 5.00 Crore.



Sports Training to persons with intellectual and Development Disabilities.

10. Disaster Relief and Rehabilitation:

NHPC has also made contributions to disaster management under its CSR initiatives. In FY 2017-18, NHPC Subansiri Lower H.E. Project provided immediate sustenance and preventive healthcare assistance worth ₹ 1.19 Crore to flood-affected families in Dhemaji, Lakhimpur, and Majuli districts of Assam. Besides, in FY 2021-22, NHPC extended CSR support of ₹ 1.00 Crore for the reconstruction of government schools and health centres damaged during unprecedented rainfall in Uttarakhand.



Recognitions

NHPC was honoured for its exemplary contribution to the education sector through the successful implementation of KYAN-based smart classrooms in 50 government schools across Champawat and Pithoragarh districts of Uttarakhand. This achievement was recognized at an award ceremony held by the State Council of Educational Research and Training, Uttarakhand, in Dehradun in July 2024.

NHPC Limited received a Token of Appreciation for its best practices in adopting CSR projects in difficult terrain (Northeast India) at the 6th Conference on Empowering Persons with Disabilities through Accessible & Assistive Technology – 'Innovation and Sustainable Solutions for Equal Opportunities,' organized by ASSOCHAM in July 2024 in New Delhi.

Future Vision

NHPC aims to broaden its CSR impact by strengthening participatory planning and deepening community engagement. Through dedicated efforts, NHPC remains committed to building a sustainable and equitable future, contributing to a stronger and empowered Bharat.



Balmer Lawrie cares... towards building a stronger India!



Shri Adhip Nath Palchaudhuri
CMD, Balmer Lawrie and Co. Ltd.

Sunita Bhen from Khadoli village in remote Silvassa, Dadra and Nagar Haveli walks for two kilometres, crosses a river on foot to reach the resource centre where livelihood trainings are conducted for underprivileged women like her. Rain or shine Sunita Bhen is always there whenever the local NGO conducts the sessions. She had lost her husband months ago and was burdened with the pressure of earning for the family's survival. The training in poultry farming was a blessing for her and today, she runs her own poultry farm and is happy to take care of her family. Sunita Bhen and Dakhlu Bhen were two beneficiaries who had earned substantially from the first round of poultry farming support, which helped them to sustain their business. Now they are rearing their own poultry for meat and eggs. Other women from her village boasts of baking cakes and making chocolates, which they supply to companies / institutions in Silvassa and even schools.



Beneficiaries of poultry farming in Silvassa.

Asha Kamble from Padghe Village in Taloja, Navi Mumbai runs a tiffin service providing home-made food to the workmen of our Industrial Packaging manufacturing unit in Taloja and other offices as well. She has also picked up the skills of baking cakes and biscuits and provides cakes to organisations in and around Taloja. Monika Kamble and Kamini Patil are experts in stitching blouses and feel happy to train young girls. Poonam Bhoir stitches bags and believes that her financial independence has enhanced her confidence and importance in the family; she has more acceptance now. All these tribal underprivileged women and many more are highly grateful to Balmer Lawrie for implementing the year-long livelihood project in association with the local administration and the implementation partner, which is typically an NGO, for transforming their lives. The project is a part of the National Rural Livelihood Mission Program under the guidance of District Panchayat and involves end-to-end training and handholding for skills / livelihood like dairy farming, poultry farming, tailoring, and setting up of flour mill / bakery.



Baking demonstration in a school in Taloja.

The beneficiaries of the project are not only sustaining the initiatives but also exploring other avenues to be independent, to continue to nurture the sense of self-worth, the power to control their own lives, and the ability to influence social direction. They are leaving no stone unturned to leverage the opportunities and resources to take forward their journey. Jyoti Kamble, who is also part of the tribal populace and a beneficiary of Balmer Lawrie's livelihood project, is employed with one of the NGOs as a trainer for tailoring, mehendi art, rangoli etc. What could be a better example of woman empowerment, which is a key area towards building Sashakt Bharat. The women have formed Self Help Groups (SHG) and have bank accounts where they save to support SHG members to start small businesses. Around 75 women benefitted from these initiatives.

Balmer Lawrie is a diverse Public Sector Enterprise under the Ministry of Petroleum and Natural Gas with a presence in manufacturing and services sectors. We have our plants and manufacturing units across India and have always endeavoured to ensure the upliftment and well-being of the communities in and around our units. In the western region, we have a state-of-the-art barrel manufacturing plant at Taloja and a greases & lubricants plant at Silvassa. These regions had a large underprivileged tribal community when we set shop over a decade ago. As we grew, we ensured that the communities also grew along with us. We adopted the Padghe village in Taloja and the Sayli and Khadoli villages in Silvassa as part of one of our CSR programs, SAMBAL (Support and Assistance for Marginalised and Below-Poverty-Line Communities). The SAMBAL program focuses on providing essential services and support to marginalised communities to improve their living conditions and overall well-being.

Children are the future of the nation, and we all know the significance of nurturing and educating children to build a Sashakt Bharat. Besides the livelihood project for women, we had implemented a year long capacity building on health & hygiene project at Sayli village in Silvassa as part of Swachh Bharat Abhiyan. The project scope included 6 primary schools with 872 Children in Sayli, 4 schools with 264 children in Khadoli

and 17 Integrated Child Development Services (ICDS) centres covering 590 children in Khadoli. Though children of the village and primary schools were the major target group, school teachers, Anganwadi workers and staff, parents and the school management committee of the respective schools were also involved in the various activities. Training sessions and workshops on health, hygiene and nutrition were organised in the Anganwadis and primary schools. Also, personal hygiene kits, sanitation kits, dustbins and Anganwadi vessel kits were distributed. The objective of the project was to ensure sustainable development by promoting good health, quality education, clean water and sanitation in Sayli village. This project addressed three sustainable development goals of good health and well-being, quality education, clean water and sanitation, and was carried out to meet twin objectives. One was ensuring that the children in the pre-primary schools and in the primary schools were provided with understanding on personal hygiene that over a period of time would help in behaviour change modification among them, thereby impacting the issue of stunting and reducing the Under Five Mortality rates. The second was to involve parents, teachers and the workers associated with these centres in the community connect initiative so that they could play an important role in ensuring better and improved hygiene standards.

Our CSR and Sustainability goals are seamlessly integrated with our overall business objectives, and we have continuously focussed on our triple bottomline. Our CSR initiatives also align with the developmental initiatives of the Government of India. As part of the Government of India's Skill India initiative, Skill Development Institutes (SDI) have been set up at various places in the country by the member companies of the Ministry of Petroleum and Natural Gas (MoPNG), Government of India. As a member company of the MoPNG, Balmer Lawrie contributed Rs 140 Lakhs for the SDIs at Ahmedabad, Raebareli, Guwahati, Visakhapatnam and Bhubaneswar as per the funding module set by the MoPNG. Balmer Lawrie is also training apprentices in line with the National Apprenticeship Promotion Scheme in the Logistics and Travel & Vacations Business Units.



Mental and physical development camps in the eastern region of India.

Promoting health and hygiene is a key CSR goal for us and we are continuously implementing various initiatives across regions pan India. For example, regular health camps are organised for *safai karamcharis* in the southern region around our facility in Manali, Chennai. Medical devices were donated to the Greater Chennai Corporation (GCC) to enhance their Mobile Medical Services initiative, which delivers medical assistance directly to households in select regions. In the eastern region, a significant CSR project focused on the mental and physical development of mothers and children has been undertaken. This ongoing nine-month initiative is designed to deliver substantial benefits to the community through a meticulously planned program. As part of this, camps are conducted in remote areas of West Bengal covering children, mothers and even general patients. A health and nutrition program was conducted in slum areas of Bhubaneswar. In the northern region, we implemented a mental health project in Uttar Pradesh and Cancer detection camps in Delhi which were received very well.

Indian Public Sector Undertakings (PSUs) are contributing incredibly towards 'Viksit Bharat and Sashakt Bharat' through noteworthy CSR initiatives. However, I feel there is immense scope to do more. PSUs need to explore opportunities of collaboration in remote locations of the country or in areas where the need for development is more. Additionally, the CSR initiatives of PSUs are aligned with the various initiatives of the Government and hence, companies have to be proactive in enhancing transparency and credibility of the processes involved in the projects to realise the goals better. We also need to have strict SLAs related to the role of external agencies in assisting the Corporate with the planning and implementation of the CSR activities. We need to draw a line of demarcation of aid and stress more on capacity building and sustainable development projects. Auditing and assessment are key for the success and sustainability of the projects. Member companies have to find out ways and means to assist each other in realising the success of the various projects that are common. Leveraging technology to reach out to the right people who need to be developed is imperative.

The collaborative power of PSUs, Private companies and even MNCs is immense and with group commitment we can surely do a lot more for the interests of all stakeholders. Former Secretary-General of the United Nations, Ban Ki-moon said, "Sustainable development is the pathway to the future we want for all. It offers a framework to generate economic growth, achieve social justice, exercise environmental stewardship and strengthen governance." When I visit the CSR project sites of my Company, it brings me immense joy to see the smiles on the faces of the beneficiaries and also their development and growth. Inclusive progress in future for nations across the world will depend on global sustainability. Collaboration is key to building Sashakt Bharat. So, let's march together towards this goal and build a stronger India!

Bharat Dynamics Limited:

Corporate Social Responsibility



BDL is concerned and conscious about its responsibilities towards society. The company has its Corporate Social Responsibility (CSR) policy aligned with provisions of the Companies Act 2013 and is spending 2% of the average net profits of the immediate three preceding financial years towards CSR activities. BDL shall strive to fully exploit its core competence and mobilize its resource abilities in the implementation of CSR activities, also to align Corporate Social Responsibility to extend possible strategies and shall select such CSR activities which can be better monitored through in-house expertise. The company would endeavour to adopt and integrated approach to address the community, societal and environmental concerns by taking up a range of following activities, which shall be taken up strategically in project mode in focused manner to the extent possible. The core areas of focus under CSR are Healthcare, Nutrition, Education & Literacy, Skill Development and Sanitation etc. BDL as per DPE Guidelines, has also ventured into Aspirational Districts / under developed areas to undertake Corporate Social Responsibility (CSR) activities. Our commitment to these CSR activities is unwavering and will continue to work towards making a positive impact on the society. Some of the major projects are:

1. Distribution of Aids & Appliances including Artificial Limbs & Calipers to the Persons with Disabilities (PwDs) in Aspirational Districts of Telangana State

BDL entered MoU with ALIMCO for organising 02 Camps in districts Adilabad & Kumurambeem Ashifabad (Aspirational District) with the cost of INR 50,00,000/- for preliminary assessment of PwDs to arrive at the number and type of aids & assistive devices required to be distribute.

ALIMCO hereby made survey in co-ordination with District Administration authorities and

submitted the report along with beneficiaries list. ALIMCO supplied aids & assistive devices and it benefitted 550 PwDs in total in Two districts.



2. Mid-day meal program through Akshaya Patra Foundation

BDL in association with M/s TAPF Mid -day in Mid-meal programme since 2010 and provided Mid-meal to 1000 children studying in 63 Govt. Schools in Patancheru Mandal in Sangareddy District (Telangana State) and 5000 children studying in 10 Govt. school in Visakhapatnam (Andhra Pradesh State).

Provide mid-day meal to various districts in last 5 years are as follow:

MID DAY MEAL (Activity provided to Various District)		
SL. No	Year	Expenditure (Rs.in Lakh)
1	2019-20	107.3
2	2020-21	1.85*
3	2021-22	9.96*
4	2022-23	172.33
5	2023-24	143.66
* Due to COVID schools were open only for short period		



Further, BDL provided lunch vehicle



3. Advanced Critical Care Ambulance for Military Hospital, Secunderabad

Military Hospital, Secunderabad is providing specialist care to a large number of serving soldiers, dependents, Ex-servicemen and their dependents of southern India.

Patients requiring more intensive care are often transferred to apex care Institutions of the Indian Army namely Command Hospital Pune and to hospitals in and around Hyderabad. Transfer of such patients requiring advance critical care ambulance with all equipment for resuscitation of patient's enroute.

In this regards, M/s BDL support for procurement of advance critical care ambulance at Military Hospital, Secunderabad with an estimated cost of Rs. 50 lakh.

4. Sterrad 100s Gas Plasma Sterillizer to MNJIO & RCC, Hyderabad

MNJIO & RCC is a 250- bedded comprehensive cancer centre serving not only Telangana and Andhra Pradesh but also to neighbouring states. The Institute has assumed the social responsibility of providing free treatment to all the below poverty line patients and all aspects of treatment such as diagnosis, surgery, radiotherapy and chemotherapy for the last five decades.

MNJIO & RCC started Robotic Surgeries which improve the outcomes of the patients. Robotic surgery is minimally invasive surgery during which doctors use very small surgical instruments that fit into a patient's body through a series of tiny incisions. Plasma sterillizers give many benefits for sterilizing robotic surgical instrument.

In this regard M/s BDL support MNJ Institute of Oncology & Regional Cancer Centre (MNJIO & RCC), Hyderabad to the extent of Rs. 53.00 lakh for the FY 2024-25

5. Job Oriented Skill Development Trainings to the un-employed women on Textile Processing (Sewing machine Operator program) under Women Empowerment

BDL has extended financial assistance under its CSR initiatives towards providing Job Oriented

Skill Development Trainings on Textile Processing trade to the unprivileged and unemployed women with an estimated cost of Rs. 2.4 Cr.

BDL has implemented the project with the coordination of District Rural Development Agency (DRDA), Vizianagaram, Andhra Pradesh by identifying un-employed women from Aspirational district and imparted training at identified training centres (10) in the district. Vizianagaram district one of the districts among the list of Aspirational districts listed by NITI AYOGE.

Apart from financial aids, BDL has supplied training materials like Sewing Kits etc to the identified centres and also arranged refreshment & lunches for all trainees during the training duration.

The project has been implemented across the Training Centres of District Rural Development Agency (DRDA), Velugu, Vizianagaram Dist of Andhra Pradesh.

BDL has provided Job oriented skill development training to the 600 un-employed women of economically weaker section of the society.

This project helps in uplifting the 600 women of economically weaker section by getting wage employment and self-employment after the skill development training on textile processing.

BDL has successfully implemented the projects by identifying 10 locations where high demand and need are required at the District for the skill development trainings.

Accordingly, all the identified trainees have been imparted training on Power Sewing Machines. With this, BDL has trained 600 rural women in the identified centres within the span of 06 months. After completion of training, Certificates were issued to the trainees specifying that they are trained on Power Sewing Machines.

Out of 600 trained women, 492 women, i.e. 82% have been successfully provided placements (wage employment) and remaining 108 women are self-employed through the trained skill.

This project helps in uplifting the economically weaker section of the society especially the rural women.

This project enhanced the skills & competencies of the rural women which helps in their employability and self-esteem.



Training classes at Cheepurupalli Centre.



Training classes at Rajam Centre.

6. Cochlear Implants for Hearing Impaired through Artificial Limbs Manufacturing Corporation of India (ALIMCO) under Health & Medical Care

BDL has signed a Memorandum of Understanding (MOU) with M/s. Artificial Limbs Manufacturing Corporation of India (ALIMCO) on 26-09-2022 for fitment of Cochlear Implant worth of Rs. 3.5 Crores to the 50 nos. of children with Hearing impaired identified by BDL in the state of Andhra Pradesh and Telangana under CSR initiatives. Prior to signing the above MoU, BDL has signed its first MoU with ALIMCO on 29-03-2018 for the same program worth of Rs. 2.95 Crores to the 44 nos. of children with hearing impaired disability. In the above CSR initiative of BDL the implementing agency is ALIMCO. The total amount spent till date towards the program is around Rs. 6.5 Crores

Brief of the Technology and its benefits:

Cochlear Implant is an electronic medical device that replaces the function of damaged inner ear, which bypasses the damaged hair cells and provides sound signal directly to the brain, enabling the children having profound to severe hearing loss to hear properly.

It is a small electronic device that electrically stimulates the cochlear nerve (nerve for hearing).

The Cochlear implant has external and internal parts; wherein the external part fix behind the ear to pick up the sound with a microphone and It then process the sound and transmits to the internal part of the cochlear implant.

The internal part is placed under the skin behind the ear during a small surgery (Out Patient) which consists of a thin wire and small electrode which is connected with the inner ear.

The wire sends signals to the cochlear nerve, which sends sound information to the brain and thus, produce a hearing sensation.

Although the normal hearing is not restorable; However, with the appropriate therapy and practice

will improve the hearing capability of Hearing impaired and establish a better communication through easier lip reading and listening.

A Cochlear implant may help someone with hearing loss restore or improve the ability to hear and understand speech.

A Cochlear implant is different than a hearing aid, as the hearing aid makes sounds louder but may not significantly improve speech understanding. Whereas, Cochlear implants can significantly increase the hearing capability and also helps infants & toddlers to listen and learn to speak after therapy.

To provide Cochlear implant to children selected by Regional and State Level Technical Committees or / Ali Yavar Jung National Institute of Speech and Hearing Disabilities (AYJNISHD) for cochlear implantation and to provide financial support for Auditory Verbal Habilitation (AVH) to operated children through empanelled hospital/ centres.

BDL has identified successfully implanted to 94 beneficiaries selected from the National Registry maintained by Ali Yavar Jung National Institute for Speech & Hearing Disabilities, Mumbai. Out of the 94 beneficiaries, 70 from Telangana and 24 from Andhra Pradesh.

With this project, BDL has explored and promoted a new Hearing Aid Technology which is significantly better than traditional Hearing Aid Machine and provide an opportunity for the 94 beneficiaries of Hearing impaired to improve their hearing & speech capability by Cochlear implants.





Corporate Social Responsibility at BEML Limited



Shri Shantanu Roy
CMD, BEML Ltd.

BEML has been immensely contributing for the development of society through its various CSR initiatives such as Promoting Education, Skill Development, Health Care, Community Development, Rehabilitation of Specially Abled persons, Eradication of Hunger & Malnutrition, Afforestation, adoption of villages, Sanitation, Drinking Water facilities and also includes commitment to Swachh Bharat Mission. Majority of the CSR projects / activities are undertaken in the backward districts for the development and welfare of the backward communities.

BEML's CSR Vision: "To commit for enhanced value-creation for the Society, our Share-holders, other stakeholders and the communities by taking-up activities and initiatives for sustainable growth for the Society, with environment concern."

CSR Budget

As per the provisions of the Companies Act, 2013, the Companies shall ensure that the Company spends, in every financial year, at least **two per cent of the average net profits made during the three immediately preceding financial years** for CSR activities.

However, in continuing its endeavour towards being a socially responsible business entity and supporting the backward communities, the Company has continued its Long Term CSR Projects viz., Education & Healthcare and has spent more than the stipulated CSR amount, over the years. The Company is spending more than 80% of its CSR funds for the Education and Health care activities of the backward communities in Backward Districts.

Areas of BEML CSR & SD:

Promoting Education including Special Education & Skill Development

Health Care, COVID-19 Support & Sanitation
Eradication of Hunger, Poverty and Malnutrition
Measures for the benefit of Armed Forces
Ensuring Environment Sustainability

Areas of Operation:

The CSR & SD activities of the Company is predominately undertaken in and around the vicinity of the Company's operations. BEML KGF Division is the Largest Unit of the Company situated in Kolar District. KGF in Kolar District is one of the backward areas and nearly 24% of the population belongs to SC Community. Through the years, the Company has undertaken Overall sustained development of the Villages in and around its Division at KGF. The Long terms projects of the Company viz., Education and Healthcare are undertaken at Kolar District.

The Company also has undertaken project based CSR & SD Programs at its other Divisions at Bangalore, Mysore and Palakkad. Further, Need-Based projects are carried out as and when required in any location across India. It is to mention that majority of our CSR Activities are carried out in backward areas, wherein beneficiaries are predominantly from SC/ST Communities.

CSR Initiatives Undertaken by BEML:

Providing Education & Skill Development

In its endeavour to promote education, to the local population, BEML is running Junior College, Nursery & Primary Schools and a Kendriya Vidyalaya at its township at BEML Nagar, KGF and also at Bengaluru with amenities like School building, furniture and other infrastructure, CCTVs etc., with affordable education at low cost.

During the year 2023-24, a total of 3029 students benefitted by the Quality Education provided by the BEML Schools wherein 1897 were non-BEML wards, which shows that about 66% of the students are among non-employee wards from neighboring villages & towns, of which majority are from SC/ST Communities. Reservation for Admission is also provided to the extent SC-15%, ST-7.5% and OBC-27%.

The Company has associated with Matru Chaya to promote Health, welfare, and all-round development of orphan and poor children and youth- enhancing employability through vocational and skill development training. In this endeavour, Grameen Kousal Vikas Kendra is established in Guntur District of Andhra Pradesh in association with Matru Chaya to empower and enhance employability through vocational and skill development training to underprivileged youth of the surrounding villages.

Skill Development

The Company has association with the Centurion University, Bhubaneswar, Odisha for imparting skills to the youth in naxal affected tribal and under developed areas of Odisha. In order to achieve this, the Company has donated one BL9H Loader along with Tool Kits, aggregates etc., to the university. The Company under its Train the Trainer program, has trained 4 faculties for 13 days on the BL9H Loader to facilitate imparting the Skills to the youth in the tribal villages for gainful employment.

More than 400 Unskilled Contract Workers from the backward communities engaged through service providers in the Company performing unskilled jobs and having basic qualification of VIII/ITI were provided three months on the job training in Fitter/Welder/Electrician Trades on full time basis and on attaining proficiency were engaged in semi-skilled jobs.

The Company has adopted Govt. ITIs at KGF, backward area in Kolar District and Mandya districts in Karnataka. The company has donated 17 Machineries and various assemblies to 5 ITIs, as per their requirement.

The Company has established its training centers "The Center for Excellence" wherein technical

training for ITI, Diploma and BE Graduates is being imparted. The Center for Excellence provides the Platform for employment and Job Opportunities. More than 68% of SC students from the Local Communities are availing the benefit in these Centers, for employment and better Socio-economic future.

Promotion of Health, welfare, and all-round development of orphan and poor children and youth-enhancing employability through vocational and skill development training:

The Company has associated with Matru Chaya to promote Health, welfare, and all-round development of orphan and poor children and youth- enhancing employability through vocational and skill development training. In this endeavour, Grameen Kousal Vikas Kendra is established in Guntur District of Andhra Pradesh in association with Matru Chaya to empower and enhance employability through vocational and skill development training to underprivileged youth of the surrounding villages.

Health Care & Sanitation

As a long term CSR Project BEML is extending the out-patient Medical facilities by deputing Doctor and Para-Medical Staff to Ex-Employees & Families of closed Bharat Gold Mines Limited (BGML) at Kolar District in Karnataka State. In addition, the medical camps are also held in villages like Marikuppam, Champion Reef, Oorgam and adopted villages viz., Ajjapalli etc., for the benefit of the backward communities in these villages. Medicines are also disposed free of cost. Mobile Medical Services are also provided on regular basis at the Company adopted villages viz., Dasarahosahalli & Ajjapalli.

Year	2020-21	2021-22	2022-23	2023-24	Remarks
No. of Beneficiaries	Nil*	750 Nos.	2487 Nos.	1650 Nos	More than 68% of the beneficiaries are from the SC Community.

(*Due to COVID camps were not held)

On 14th November, the **World Diabetes day**, Medical camp was conducted at Koorgalli village in Mysore district, Karnataka. Diabetes Rally was also conducted in and around the village to create

awareness among the communities. Banners, Placards and slogans on diabetes were displayed. Around 113 patients suffering from various illnesses and chronic diseases viz respiratory illness, UTI, gastritis, colitis, viral fever diabetes mellitus, Hypertension, IHD etc., were treated at the Camp. The patients were educated about Diabetes mellitus, early diagnoses, maintaining optimal blood sugar level, life style modifications, Medicine Compliance etc., during the Camp.

Eradication of TB

As a part of Pradhan Mantri TB mukt Bharath Abhiyan, a government initiative- In order to achieve the goal of TB elimination by 2025 a health camp and TB screening camp was organized at BEML on 23rd, 24th and 25th January 2024. The camp was conducted in coordination with District health authorities-- DHO and team, NCD team, NTEP team, Doctors from Mysore medical college, JSS medical college and government hospital [PHC and taluk hospital] also participated in the camp. The workers were examined in batches at the allotted time.

TB Food Kits Distribution Camp at BEML Medical Centre, KGF

	KGF	Bangarpet	Kolar	Total
TB Patients	80	70	50	200
TB Food Kits	240	210	150	600

The food kits containing Rice/ wheat/oil/dhal etc for a period of 3-month were given.

Hunger and Malnutrition

In its pursuance towards eradication of hunger and malnutrition, BEML has provided Mid-day Meal for Students for a whole year in association with Akshaya patra Foundation. Further, the Company has also provided a Food Transportation Vehicle to the Foundation towards this cause. In addition, the Company has also sponsored Mid- Day meals for the students of the Government Schools through the Foundation. Majority of students are from backward communities.

The Company has also provided Mid-Day Meals to the Specially Challenged Children and the aged of **'The United Orphanage for the disabled'**

at Coimbatore, in Tamil Nadu. This program will provide nutritious and healthy meals for children and the aged who require the special care.

Mobile Medical Dispensary (Advance Life Support Ambulance)

Camps were organized by Viswa Kalayan Trust for one day in a week four days in a Month. The Medical camp and Social camp organized in rural, hilly, socially backward, tribal and poor villages at East Singhbhum, Jharkhand & Jhargram districts, West Bengal and Mayurbhanj of Odisha

Establishing Women Healthcare Center

The Company has associated with **My Home India** for establishing Women Healthcare Center at Bhadohi District in Uttar Pradesh for providing quality healthcare especially for women. The Villages covering the suriyawan Block in Bhadohi district have very poor healthcare facilities and do not meet the needs of the communities due to distance. The Women in these village are not sensitized with regard to Healthcare and approach the centers only in case of emergencies / critical health conditions.

The Healthcare centers will not only provide the medical needs of the Women but also sensitize women with regard to Healthcare in association with Health service providers like Aangan Wadi, ASHA and ANM.

Rehabilitation of Specially Abled Persons

Rehabilitation of specially abled persons is an important aspect of BEML's CSR Programmes. In this direction, BEML has provided various Aids & Appliances viz., Tricycles, Wheel Chairs, and Braille Canes, MR Kits etc., to the needy in association with M/s ALIMCO at Honnali Taluk, Davanagere & Kolar Districts of Karnataka. **125 Nos. of Specially abled persons benefitted from the Project.**

Contribution to Armed Forces Flag Day Fund

Keeping in view the sacrifice of the war heroes of the country, the Company has contributed towards the 'Vocational Training Grant of Widows'. The Company has expressed its solidarity for the welfare of the family of the War Heroes.

Empowering Cotton Farmers in Karnataka with hand held Cotton Plucking Machine (Kappas Machine) in association with M/s Cotton Corporation of India (CCI) :

As per NITI Ayog, Yadgir and Raichur districts are the most backward districts in Karnataka. In Yadgir district the population of SC is 23.28% and ST is 12.51%. In Raichur district, the SC is 21.03% and ST is 12.67%. BEML has rendered its support for providing 100 No. of Kapas Cotton plucking machines as preventive health measures in manual picking and to increase the financial gains of Cotton farmers in the aspirational districts of Yadgir and Raichur districts of Karnataka. The details of the SC/ST & OBC Category availed the benefit under the program is as follows:

Total No. of Farmers	% of Farmers in Difference categories			
	General Others	& SC	ST	OBC
100	42	30	2	26

Improving Infrastructure in Government Senior Primary School, Tadimalangi, T. Narasipura Taluk, Mysuru, Karnataka.

The company has generously supported school through IAHV with essential materials such as chairs, tables, bookshelves, six computers, one printer, an RO water filter, & book racks for the library.

Environmental and Sustainability

Joint Tree Plantation Program: The Company in association with the State Forest Department had undertaken planting of saplings at its Manufacturing Complexes and Townships on a regular basis. During the period from April 2024 to Dec 2024 a total of **6000 Nos.** of Tree Saplings have been planted / distributed at Corporate Office, Marketing Offices, KGF, Bangalore, Mysore and Palakkad Complexes.

Energy Use and Conservation Measures:

Clean & Green Energy

The Company's 5MW Windmill at Gadag and 18 MW Windmill at Bagalkot Districts in Karnataka have contributed towards ensuring clean & green energy by mitigating **23704** Tons (approx) of Carbon up to April 2024 to Dec,2024.

Solar Energy:

Installed 200 KWp Grid Connected Roof Top Solar Power plant at BEML, Mysuru Complex.

50 KWp installed and commissioned at BEML, Palakkad Complex.

PAVI" distribution of Solar LED Tube Lights

The Company has distributed Solar LED Lights in Nabaguba village, Phulbani (Kandhama), Odhisha, under the project "PAVI" through the Parichay Foundation. The Solar lights will help the communities make use of the sustainable and green energy as there is scarcity of electricity in the village.

Desilting of Lakes

The Company has undertaken desilting and rejuvenation of Lakes, Ponds etc., in the backward villages of Kolar District. These lakes are the main source of drinking water for the villagers. Bethamangala & Ramasagar Lakes in Kolar District spread across nearly 997 acres of land has been de-silted and rank vegetation were removed by using BEML equipment & required manpower, to upgrade rainwater storage of the lake. In addition, four lakes viz., Ajjapanahalli Village Lake, Kodi Kannur Village Pond and Bethamangala & Ramasagar Lakes were desilted and rejuvenated.

Waste Management

The Mysuru Complex offers support to the local authorities in the town. As Brindavan Gardens at Mysuru is a famous tourist spot, a lot of waste collects there. The Company is providing its BL9H vehicles to clean nearly 5 Tons of waste per day. The Company has placed Dust Bins across Brindavan Gardens. At the KGF unit, a 500 KLD sewage treatment plant has been established. The treated water is then used for watering the area. An absolutely clean and well-managed space, this has no stench or trace of dirt in the treated water.

Adoption of Villages for Sustained Development

The Company has adopted Dasarahosahalli and Ajjapalli Villages at Kolar District, Karnataka for its overall sustained development. More than 62%

of the people of these villages belong to Scheduled Caste (SC) community.

To enhance the living conditions of the people of the villages, BEML has taken various development activities like Construction of 8 Nos community Toilets, Roads, Cleaning of drainage system, Provision of new Bore-well and Drinking water, Storage Tanks, conducted health awareness programmes, provision of Solar lighting for Streets, Cleaning & Painting of Water tank, Planting of Tree saplings, providing concrete dust bins, organized sports & cultural programmes, Library & reading Room facilities etc., To popularize rural sports Play ground has been developed and skill based training programmes are conducted for the benefit of women to make themselves self-reliant.

Innovation

Eco Friendly Make in India Products: The Company has launched "Make in India" Products 180T Electrical Excavators and 150T & 190T Dump Trucks successfully. These biggest electric drive dump trucks and excavator were designed

and manufactured for the first time in India. The Electrical excavator is eco-friendly product and extremely useful in large mining projects where low cost electric power is available. The excavator with reduced carbon footprint will help to increase productivity in mining operations both domestically and globally. After successful trials, orders have been received for supply of 5 numbers of 180T Electrical Excavators, 7 numbers of for 150T and 8 numbers of 190T high end dumpers. Out of these, orders for 190T dumpers are under execution.

Conclusion:

BEML as a responsible Corporate citizen believes in increased commitment at all levels in the organization, operate its business in an economically, socially responsible and environmentally sustainable manner, with due importance for various initiatives under Corporate Social Responsibility for the perpetual betterment of the Social Welfare in the Society, while recognizing the interests of all its stakeholders.

Personalia



Shri Jai Prakash Dwivedi
assumes Additional Charge as CMD,
SECL.



Shri Suman Kumar
assumes charge as Director (Planning & Business Development),
Indian Oil Corporation Ltd.



Shri Amitabh Tripathi
assumes charge as Director (Commercial & HRD),
WAPCOS.



Shri Vijoy Kumar Singh
assumes charge as Director (International Marketing & Operations),
CONCOR.



Smt. Priyadarshini Gaddam
assumes charge as Director (Personnel),
NMDC Ltd.



Driving Inclusive Growth: CPCL's Commitment to CSR Excellence



CPCL is committed to aligning our business practices with broader social and environmental development. CPCL actively strive to create positive impacts in various critical areas, including poverty alleviation, education, healthcare, environmental conservation, and social equity. By prioritizing sustainable practices and emphasizing social impact, CPCL aims to enhance the resilience and maintain relevance in an ever-evolving business environment. By embedding societal development into our core, CPCL take a proactive stance in engaging with our stakeholders and addressing their concerns. This engagement fosters stronger relationships and builds trust, which are essential for long-term success.

The substantial investment made by CPCL under CSR highlights our dedication to going beyond mere compliance and making a meaningful difference to society.

Robotic Scavenging Machine for deep cleaning of drainage waste and replacing manual scavenging

The "Prohibition of Employment as Manual Scavengers and their Rehabilitation Act, 2013 (MS Act, 2013)" prohibits manual cleaning of sewer blocks, overflows, etc. and instead, sewer-cleaning machines are deployed for such cleaning. Despite legislative attempts, India still has a sizable number of manual scavengers.

Initiative by CPCL:

CPCL CSR approached IIT Madras Incubation Cell (IITMIC), a non-profit company under section 8 of the Companies Act, 2013, and nodal incubator of IIT Madras, recognized by the Government of India, for a sustainable solution to the issue of manual scavenging. Under the aegis of IITMIC, a deep tech startup, viz., Solinas, incubated at IITM Incubation Cell, focusing on the robotics and digitalization of assets for the sanitation industry, partnered with CPCL to develop a robotic solution to solve problems of elimination of manual scavenging.

IMPACTS:

1. Societal Impact:

Eliminates the need for manual scavenging. The utilization of robotic solutions to clean septic tanks removes societal discrimination and opens novel employment opportunities within the community.

2. Economic:

Sanitation workers will have significant job opportunities by harnessing robotic solutions, resulting in up to a fourfold increase in earnings through cleaning a minimum of four tanks daily.

3. Environmental:

Secure procedure for processing sludge from cleaning tanks to Sewage Treatment Plants (STPs), results in no leftover waste or sludge on streets or in vacant areas, preventing soil and environmental pollution.



Inauguration of the Robotic Machine by Shri Suresh Gopi, Hon'ble Minister of State for Petroleum & Natural Gas and Tourism.



Field Trials of Robotic Machine within the Municipal Corporation of Chennai.

Contribution for Employment oriented Skill Development Training Programme through CIPET:

Background:

CIPET is a premier Academic institution for higher & technical education under the Ministry of Chemicals & Fertilizers, Govt. of India, fully devoted to all the domains of plastics viz:- Design, CAD/CAM/CAE, Tooling & Mould Manufacturing, Production Engineering, Testing and Quality Assurance. CIPET also played pivotal role in developing employment opportunities, especially for youth, self-employment and entrepreneur development through various skill development training programs.

Initiative of CPCL:

To develop various educational skills, job oriented programs are aimed to empower men & women from under privileged section of the society mostly children of housekeeping maid, watchmen, coolie, labour, auto drivers, single parents, etc., Enabling them to dream to acquire high valued skills in quick job course like Machine Operator – Plastics Processing, which will boost their prospects in securing better placed jobs in a highly competitive job environment. With this objective in mind, CPCL sponsored a batch of 40 students through M/s. Central Institute of Petrochemical and

Engineering (CIPET) as a pilot project. Out of the 40 students trained, 38 landed decent jobs on an average salary of Rs. 17,000/- per month, with the highest figure reaching Rs. 33,000/- per month.

With the success of the above programme, CPCL has also planned similar skill development programme with the support of CIPET for the unemployed youths.



Treatment of children born with Clubfoot

Background:

In India, about 50,000 children are born with clubfoot, which is a birth defect where one or both feet are rotated inward and downward. If left untreated, it can lead to a lifetime of deformity, resulting in permanent locomotor disability. A widely used technique used throughout the world for treating clubfoot is the Ponseti Technique, which uses gentle stretching and casting to gradually correct the deformity.

Initiative of CPCL:

CPCL joined hands with CURE India, a registered non-governmental organization working with the Central and various State Governments to eliminate disability due to clubfoot disease aims to eliminate disability due to clubfoot among children.

CPCL is contributing towards the treatment of 700 underprivileged children across Tamil Nadu.

Through this initiative, CPCL focussed on ensuring that children born with clubfoot could lead healthy, active lives free from the limitations of this condition. By supporting these treatments, CPCL is making a significant impact on the lives of affected children and their families, fostering a future where disability due to clubfoot is effectively eliminated.



CPCL Super 30 Project

Background:

The CPCL Super 30 Project was initiated to offer free residential coaching to students from underprivileged and economically weaker sections of society. The aim is to provide a level playing field in terms of preparation, thus enabling these students to compete on equal footing with their peers cutting across the societal layers and compete to secure admission to prestigious institutions such as IIT, NIT, IIIT, and CFTI through the JEE mains and advanced exams.

Initiative by CPCL:

CPCL joined hands with the Centre for Social Responsibility & Leadership (CSRL), a not-for-profit organization, to focus on social upliftment of the youths of the less-privileged section of the society by equipping them to qualify for admissions into premier educational institutions through structured and free residential coaching for 11 months under CSR. The project is based in CPCL Polytechnic College in Manali near Chennai, which provides comprehensive academic support and resources to help these students achieve their full potential and realize their dreams of higher education in top engineering colleges.



Eye Camp at North Chennai

Background:

CPCL undertook several welfare activities around the neighbourhoods viz., Manali, Thiruvottiyur, etc., surrounding the Refinery premises. These areas largely comprise villages, which are mainly populated by agricultural, daily wage laborers, fishermen community, etc. There are many localities in these areas where the fruit of urban development has yet to completely penetrate and hence, the population living here needs to depend on the facilities available at the main city for many of the health care facilities, including Eye Care. Moreover, the best of the health care though is available in the main city at an exorbitant cost that are sometime unaffordable for many.

Initiative of CPCL:

CPCL, under its Comprehensive Eye Care program, has been treating people living in and around North Chennai. Doctors from M/s. Sankara Nethralaya Medical Foundation treats all eye ailments/problems for the people. Complete eye check-ups are undertaken by ophthalmologist doctors of M/s. Sankara Nethralaya Medical Foundation, which includes refraction errors detection & fundus examination. Eight camps have been carried out in the north Chennai area from July to September 2024. During the eye camp, 94 cases of cataract operation were identified and 834 free spectacles were distributed.





Skill Development for Undergraduates in the Retail Sector

Background:

CPCL tied up with ICT Academy, Chennai, which is an initiative of the Government of India, Government of Tamil Nadu and industries under public-private-partnership (PPP) to train students, thereby developing industry ready students to generate more employment, for imparting employment-oriented courses for youths of Chennai for retail chains across Chennai and suburban.

Initiative of CPCL:

Under the support given by CPCL, the Skill Development Training Program for unemployed/underprivileged youths of Government & Private

Arts and Science students of Chennai in Retail sectors is being imparted. Preference is being given to underprivileged Government College Students, women students, students with single parent, meritorious but financially backward student, etc.



Sustaining Impact, Shaping the Future

CPCL remains dedicated to driving sustainable change through innovation, inclusivity, and strategic partnerships. Whether through technological advancements in sanitation, skill development for the underprivileged, or healthcare support for vulnerable communities, CPCL's CSR endeavours reflect a deep-seated responsibility towards holistic development. Moving forward, CPCL will continue to expand its outreach, strengthening partnerships and fostering initiatives that contribute to a more equitable and progressive society.



Goa Shipyard Limited: Cancer Screening Project



When Sudha Naik a resident of Valpoi, Goa, had tested positive for breast Cancer, a deplorable feeling of doom and gloom, upon hearing that news, descended upon her. It reduced Sudha to tears and subjected her and her entire family to unspeakable misery and agony. From that very moment a feeling that her days of living now numbered, started to dawn upon her, little she did realize then, that she had tested positive for Cancer, in as much it was Stage I cancer. The trepidation that followed subsequent to hearing the word cancer was seemingly palpable and it did take a lot of convincing to make her finally comprehend that it was not a hopeless case, rather it was a curable one. At this juncture of time though, Sudha has been cured of all her lumps and is now leading a normal life full of expectations and resurrection of the once bleak and uncertain future.

What if in hindsight, Sudha had not undergone early screening for cancer? By the time she eventually did, she would have already exhibited symptoms of Stage IV cancer. What then would have been the fate of Sudha and her family? Could any amount of wealth have reversed her deteriorating health condition? And speaking of wealth, given that Sudha's family struggled at the bottom of the pyramid, could they have borne the enormous financial burden – running into lakhs of rupees for treating cancer. All the saving's accumulated after years of hardships would have then been frittered away in a desperate attempt to fight a battle where survival remained highly uncertain.

Cancer is complex and multifaceted disease that poses significant health challenges worldwide. It affects millions of lives globally and has far-reaching implications for individuals, families and communities. The impact of cancer both emotionally and financially can be devastating, straining already stretched healthcare systems

and society as a whole. However, early detection and timely intervention can greatly improve the prognosis for various types of cancer, offering a better chance at effective treatment and survival.



Incidences, morbidity and mortality rates due to various types of cancers have been rising steadily over the years in India and in Goa too. The estimated number of incidences of cancer was more than 14 lakh in 2023 in India, and estimated to go up to 15.7 lakh in 2025. Mortality rates associated with cancer are alarmingly high, making it one of the leading causes of death in the country. In Goa, estimated 1400 - 1500 new cases of cancer are detected every year, which is around 100 per lakh of population. Goa normally reports breast, lung, cervical, colorectal, and oral cancers, with breast cancer leading the pack with 300 cases every year. These cancers are slowly but steadily having a significant impact on the health and well-being on the Goan population.

With the increasing incidence and mortality rates attributable to cancer in Goa, there is an

urgent need for proactive intervention through early screening, timely detection of cancer cases, coupled with raising awareness on healthy lifestyles, and ensuring accessible and affordable screening services to eventually reduce the burden of advanced-stage cancers and improving survival rates.

GSL's award winning Cancer screening for community, a CSR project which hit the ground in September 2023, was principally designed to address these concerns and continues to make a significant impact among the people of Goa. Goa Shipyard Limited, being a socially responsible public sector unit, recognized its vital role in facilitating access to affordable and timely healthcare through the implementation of this project. The project's central objective was to propagate awareness on the Cancer within the community at large, especially the rural community and also to provide early screening and detection services, along with access to essential medications and remedies. To ensure inclusivity, outreach camps have been organized in nearby locations for those unable to visit hospitals or clinics, bringing the necessary screenings closer to those in need. The project's greatest impact is being witnessed in geographically challenged and disadvantaged rural, suburban, and urban communities lacking primary healthcare access. Through this CSR initiative, GSL is making a meaningful difference- promoting early detection, improving health outcomes and strengthening the fight against cancer.



A total of 5656 beneficiaries cutting across various Village Panchayat in Goa have been reached through this project. Beneficiaries expressed that the screening camps, organized in the heart of their villages, have saved them significant time and effort that was previously spent in travelling long distances to access healthcare services at local PHCs, CHCs or the private hospitals. One of the project's major achievements is the flat reduction from an average 21 kms to just 500 meters- making cancer screening more accessible. Additionally, 2166 beneficiaries who received education and awareness on various cancer related topics demonstrated a significant increase in their knowledge and understanding of cancer risks. This greater understanding has led to an improvement in their overall health and medical well-being in both the short and long term. Beyond providing essential medical care for various types of cancer, including breast, cervical, oral and prostate cancer, the project also assists suspected cases with secondary tests and additional diagnostics, thereby easing the financial and logistical burden on patients.

By offering necessary screening, early detection and free diagnostic tests for multiple types of cancer, the project has created and continues to create a deep and far-reaching impact, particularly within rural communities. Beneficiaries are counseled on the crucial link between early detection and higher survival rates. The successful execution of this initiative has significantly alleviated the pressure on healthcare system by providing a cost-effective approach to cancer prevention and treatment. Furthermore, it has ensured access to quality healthcare services for cancer and related health disorders. Through early screenings, timely diagnoses and necessary treatments, this project has not only improved the quality of life for rural populations but also reduced the risks of future complications.

This initiative stands as a testament to GSL's commitment to **building a Sashakt Bharat** - a stronger, healthier and more empowered India.



Transforming Lives Through CSR: HLL Lifecare Ltd.'s Commitment to Public Health and Sustainability



Dr. Anitha Thampi
CMD, HLL Lifecare Ltd.

HLL Lifecare Ltd. has been a pioneer in corporate social responsibility (CSR), focusing on public health, hygiene, education, and environmental sustainability. Through its well-structured and impactful initiatives, the company has positively influenced the lives of thousands of individuals across India, particularly women and children from marginalized communities. By addressing crucial health and hygiene concerns, HLL Lifecare has successfully implemented projects that not only create immediate benefits but also foster long-term societal change.

Revolutionizing Menstrual Hygiene: The Thinkal Project

HLL Lifecare Limited's Thinkal project is a groundbreaking initiative aimed at revolutionizing menstrual hygiene management while reducing environmental waste. Since its inception, Thinkal has focused on raising awareness about menstrual health and promoting the use of sustainable alternatives such as menstrual cups. The project has had a transformative impact across multiple regions, including Trivandrum, Maharashtra, and Gujarat, by addressing both public health concerns and ecological sustainability.



One of the key goals of Thinkal is to reduce the dependency on disposable sanitary napkins, which contribute significantly to non-biodegradable

waste accumulation. By distributing menstrual cups to thousands of women, the project has helped divert tons of menstrual waste from landfills. In Trivandrum's coastal and urban areas alone, including Valiyathura, Shankhumukham, Kowdiar, and Peroorkkada, the initiative has directly benefited over 20,000 women. This shift has led to an estimated cost saving of ₹40 lakhs in sanitary napkin expenses while reducing the carbon footprint by approximately 530 tons of CO₂ equivalent.

Expanding its impact, Thinkal extended to Maharashtra and Gujarat, where 8,000 more women gained access to sustainable menstrual hygiene solutions. The project not only provides the menstrual cups but also conducts extensive awareness programs, engaging healthcare professionals and local community leaders to address cultural stigmas associated with menstrual health. Educational workshops and community discussions empower women with knowledge about reproductive health, hygiene practices, and the long-term economic and environmental benefits of using menstrual cups.

The impact of Thinkal extends beyond waste reduction. By fostering menstrual health education, the initiative promotes better health outcomes, reduces instances of reproductive infections, and enhances women's overall well-being. It has also played a crucial role in promoting gender equality by breaking social taboos surrounding menstruation and empowering women to make informed choices about their bodies. Furthermore, by reducing the financial burden of purchasing disposable menstrual products, Thinkal has significantly contributed to improving the economic stability of underprivileged women.



Combating Anemia: The Swasthya Initiative

HLL Lifecare's commitment to sustainable healthcare solutions extends beyond menstrual hygiene. In an effort to combat anemia, the company launched 'Swasthya,' a project designed to raise awareness and provide screening and diagnostic services to women of reproductive age in Wayanad. Through this initiative, 15,000 adolescent girls and women in Mananthawady were provided with comprehensive awareness programs, screening services, and diagnostic support. By improving awareness levels and facilitating early diagnosis, the project significantly enhanced maternal and child health outcomes. Additionally, the initiative played a crucial role in collecting valuable health data, which can contribute to evidence-based policymaking in the healthcare sector.



Promoting Health Education: Arogyaniketan project

HLL Lifecare has also been actively involved in conducting healthcare awareness sessions for school children in underserved regions of Thiruvananthapuram and Wayanad districts. Conducted over six months at Vocational Higher

Secondary School, Vithura, and Government Higher Secondary School, Thrissilery, this project, directly contributed to advancing the Sustainable Development Goals (SDGs). These include good health and well-being (SDG 3), quality education (SDG 4), and gender equality (SDG 5). By equipping children with essential knowledge on hygiene, nutrition, and disease prevention, the program has played a vital role in improving health outcomes and reducing absenteeism in schools.



Empowering Youth: Project Dhruva

HLL Lifecare is actively engaged in fostering youth development through life skills education. A recent initiative "Project Dhruva", focusing on resilience and well-being, is currently being implemented in Wayanad for the period 2023-2025. Designed to empower 100 adolescents, this program aims to enhance emotional intelligence, critical thinking, and decision-making abilities. By fostering healthier behaviors, improving interpersonal skills, and raising awareness of societal issues, the initiative seeks to create a generation of socially responsible and well-rounded individuals who can contribute positively to their communities.



Implementing Integrated Waste Management: The Sustainable Neighbourhoods Initiative for Greener future

In an era where sustainable waste management has become a global priority, HLL Lifecare Limited is leading by example through its groundbreaking CSR initiative, “Developing & implementing a model integrated waste management system in two deprived localities in Trivandrum – One is “Sustainable Neighbourhoods: Building a Greener Future”. This community-driven project aims to establish a replicable model of sustainable waste management that enhances environmental quality, public health, and overall community well-being. Located in Ward 23, Kowdiar of Thiruvananthapuram Corporation, the initiative directly benefits 32 families in the Kokkod Community by improving their living environment through structured interventions.

A major component of this initiative is the organization of mass cleaning drives to clear public spaces and instill a culture of cleanliness. The project also implements an effective waste management system, wherein non-biodegradable waste is collected by Harithakarmasena, and biodegradable waste is managed through composting, significantly reducing landfill contributions. To promote eco-friendly alternatives, skill development training on paper bag making is provided, empowering community members with sustainable livelihood opportunities. Additionally, the distribution of menstrual cups fosters better menstrual hygiene while reducing non-biodegradable waste. The project also includes the installation of solar lights, enhancing energy efficiency, along with beautification efforts to improve the aesthetics of public spaces. Awareness campaigns play a crucial role in educating residents on sustainable living practices, while an IT-enabled monitoring system ensures effective tracking of the project's progress.

The impact of the "Sustainable Neighbourhoods" initiative is multifaceted. By enhancing waste management efficiency and promoting environmental sustainability, it contributes to the reduction of greenhouse gas emissions and associated health risks. Increased community awareness fosters civic responsibility, while women's empowerment is facilitated through skill-building and menstrual health education. Over the course of eight to twelve months, this initiative is expected to serve as a model for other urban neighborhoods seeking sustainable waste management solutions.

Education and sustainability go hand in hand in "Project SustainEd," an initiative transforming the learning environment at Cotton Hill School in Trivandrum. By embedding sustainability into the school curriculum and infrastructure, HLL Lifecare Limited is fostering a generation of environmentally conscious individuals. This project directly benefits 3,500 students while creating a broader impact on their families and the surrounding community. A key feature of this initiative is the installation of a biogas plant, which enables the efficient management of biodegradable waste within the school premises. Additionally, the introduction of water dispensers encourages students to use reusable bottles, significantly reducing plastic waste. The INK Pen Campaign replaces plastic pens with eco-friendly ink pens, further minimizing plastic usage. To address menstrual waste management, a sanitary napkin incinerator is installed, ensuring hygienic and environmentally responsible disposal. Complementing these structural improvements, environmental awareness and training programs are conducted to instill lifelong sustainability habits among students.



The expected impact of "Project SustainEd" extends beyond the school campus. By encouraging behavioral change, the initiative fosters reduced plastic consumption and waste generation. It also helps develop environmental leadership skills among students, empowering them to advocate for sustainability within their communities. Additionally, increased community engagement ensures that sustainable practices extend beyond the classroom and into households. With a budget of ₹18 lakhs, this initiative, spanning eight to twelve months, is set to create a long-lasting culture of environmental responsibility.

My City project for Solid waste management

Recognizing the urgent need for urban solid waste management solutions, HLL Lifecare Limited launched "My City," a holistic initiative to transform Kowdiar Ward, Thiruvananthapuram, into a model of cleanliness and sustainability. This initiative aims to establish a comprehensive solid waste management system while fostering community engagement and economic development.

The core objective of "My City" is to promote awareness and civic responsibility among community members while introducing eco-friendly and affordable waste management options. The initiative actively involves local waste collectors, providing them with livelihood support and integrating them into a structured waste collection, segregation, and disposal system. Through active participation from residents, institutions, and other stakeholders, the project facilitates the efficient management of non-biodegradable waste and ensures the proper disposal of recyclable materials. Additionally, beautification efforts are undertaken to enhance the aesthetic appeal of public areas, contributing to the overall well-being of the community.

The impact of "My City" is anticipated to be profound, bringing about improvements in waste segregation and reduction in overall waste generation. This, in turn, leads to a significant decrease in waste-related diseases and pollution levels. Moreover, the project creates employment opportunities and generates income for waste collectors, promoting economic sustainability. Community engagement and social cohesion are

further strengthened through active participation in awareness programs and clean-up initiatives. "My City" is expected to set a precedent for sustainable urban waste management that can be replicated in other localities.



The long-term benefits of HLL Lifecare's CSR initiatives are evident in the improved health outcomes, cost savings, and environmental sustainability they promote. By focusing on menstrual hygiene, anemia prevention, healthcare awareness, and youth empowerment, the company is addressing some of the most pressing public health challenges in India. These projects not only enhance individual well-being but also create a ripple effect, benefiting families, communities, and the environment at large.

Furthermore, HLL Lifecare's CSR initiatives serve as a model for how corporations can leverage their resources to create meaningful social change. The company's approach to CSR is deeply rooted in sustainability, ensuring that its projects have lasting impacts beyond their immediate implementation. Through strategic partnerships with local communities, government agencies, and non-governmental organizations, HLL Lifecare continues to expand the reach and effectiveness of its initiatives.



MOIL's Contribution as a Public Sector Enterprise Towards CSR: Building a Sashakt Bharat



Corporate Social Responsibility (CSR) is an essential pillar of sustainable development, and MOIL Limited, a Public Sector Enterprise (PSE) under Steel Ministry, has consistently demonstrated its commitment to social welfare. In the realm of Corporate Social Responsibility, through diverse initiatives spanning healthcare, education, empowerment, and community development, MOIL is making a significant impact on society.

1. Health and Empowerment of Women and Children:

MOIL is dedicated to improving maternal and child health through its Ante-Natal Healthcare Services in the aspirational district of Nandurbar. By reaching out to pregnant women, the company ensures timely medical interventions, contributing to the well-being of both mothers and infants.

In association with SPMESM, MOIL has taken up a CSR Initiative towards providing Ante-Natal Healthcare Services in Aspirational District Nandurbar. Yaha Mogi project is meant to provide doorstep Maternal Health Care to remote tribal villages by a sound network of health-workers with smart tools and point-of-care diagnostic devices. The project uses "Care Mother Mobile Application" to register pregnancies, perform doorstep health tests and flag High Risk Pregnancies. Additionally, the project provides nutrition counseling, referral services, Antenatal Care education, awareness and connection with health facilities. The objective is

to reduce complications and mortalities related to pregnancies. Through this program of MOIL, around 800 pregnant women have been benefitted.



"Saksham Balika Yojna" has been instrumental in supporting girls from economically weaker sections. Since 2019, MOIL has sponsored 15 girls annually to pursue a Bachelor's Degree in Nursing and General Nursing and Midwifery in collaboration with Apollo College of Nursing, Hyderabad. This initiative has empowered young women with education and employment opportunities.

Medical Health Camps: As part of our Corporate Social Responsibility (CSR) efforts, MOIL organized over 51 health camps this year in communities near its operational areas which has benefitted 3790 beneficiaries. These camps were strategically conducted to provide essential healthcare services to underserved populations, ensuring access to medical consultations, preventive care, and necessary treatments.



Empowering Divyang Persons:

MOIL has signed an MoU with Artificial Limb Manufacturing Corporation of India (ALIMCO) to support persons with disabilities (Divyangs). The initiative aims to provide artificial limbs and



rehabilitation aids to beneficiaries in Balaghat, Bhandara, Nagpur, and Gadchiroli districts in Maharashtra, along with Chitrakoot in Uttar Pradesh. In 2024-25, the scheme has already benefited 138 individuals in Chitrakoot, 184 in Balaghat, and 240 in Gadchiroli, helping them lead a more independent and dignified life.



2. Community Development Initiatives:

For comprehensive Community Development programme, MOIL has partnered with the BAIF Institute for Sustainability and Livelihood Development (BISLD) to implement community development programs across 21 villages in Madhya Pradesh and Maharashtra. Impact analysis carried out by IIT; Mumbai substantiates that the project has made appreciable difference in the concerned villages. Further, MOIL adopted 22 more villages in 2020, extending its reach to a total of 43 villages (for 3 years). From 2024-25, for another 24 villages, BAIF will be carrying out these initiatives. These initiatives focus on:

Livelihood development: Providing community members with training in crafts, trades, and services such as tailoring, carpentry, and IT skills. Encouraging eco-friendly and sustainable employment, such as organic farming and handicrafts.

Women empowerment: Providing literacy programs, financial education, and leadership workshops for women. Promoting women-owned businesses and ensuring equal access to financial services.

Agricultural training: Training farmers on crop diversification, irrigation, and climate-smart agriculture. Promoting eco-friendly farming techniques and reducing reliance on chemical inputs.

Infrastructure development: Constructing affordable housing, schools, and community meeting spaces.

Water resource management: Establishing reservoirs, tanks, and rainwater collection systems. Implementing drip irrigation and watershed management programs.

Sanitation and health awareness: Constructing toilets, handwashing stations, and proper waste disposal systems. Organizing health checkups, vaccination drives, and maternal care initiatives. Conducting awareness campaigns on nutrition, hygiene, and communicable diseases.

By addressing these key areas, MOIL is fostering holistic rural development, improving the quality of life for numerous families.



3. Educational and Skill Development Programs:

In a major step towards providing quality education to rural children, MOIL has constructed two CBSE-affiliated schools at Sitasongi in Bhandara district and Ukwa in Balaghat District, in partnership with the DAV Group of Schools. These state of art institutions are equipped with modern facilities such as well-equipped laboratories, libraries, and classrooms. Additionally, MOIL supports two other schools—one each in Maharashtra and Madhya Pradesh—under its education and skill development program.



A new DAV school is under construction at Munsar Mine, set to begin academic sessions soon. This will ensure one DAV school operates in each designated group, expanding educational outreach.

Skill Development Training on Heavy Earth Moving Machinery, HEMM to women in Bhandara District: In a significant step towards women's empowerment and workforce inclusion, a Skill Development Training Program was imparted to 30 women candidates in Bhandara District, Maharashtra. This initiative was aimed to provide specialized training in the operation of Heavy Earth Moving Machineries, HEMM, enabling participants to secure employment opportunities in industries such as mining, construction, infrastructure development.



In collaboration with Centurion University, Odisha, MOIL has launched specialized skill development training programs in healthcare. The courses, including Certified OT Technician and Certified Blood Bank Technician, aim to equip local youth with industry-relevant skills, thereby improving employment opportunities in the healthcare sector.

4. Contractual Workforce Welfare Initiatives:

MOIL believes in uplifting its workforce, especially contractual laborers and their families. Several CSR initiatives have been launched for their welfare:

Health Care Initiative: Distribution of 6,000 health kits to the spouses of contractual workers and female workers across MOIL mines.

MOIL Shiksha Protsahan Yojna: A financial assistance scheme to support the education of meritorious children of contractual workers. This initiative encourages academic excellence and ensures that financial constraints do not hinder the aspirations of young minds.

5. PAN India CSR Initiatives:

MOIL's CSR efforts extend beyond its operational regions. Under its PAN India initiatives, MOIL has undertaken various nationwide projects that contribute to social welfare and national development. Under its PAN India initiatives, the company has undertaken various projects focused on healthcare, rural infrastructure, and access to clean drinking water. This includes:

Health Care Initiative: Ultrasound Machine to Health Centre at Tamboor District Sitapur, Uttar

Pradesh enhancing diagnostic capabilities and medical care.

Rural Infrastructural Development: Construction of Community Halls in Puri, Odisha and Mandla, Madhya Pradesh, providing essential spaces for social and community activities.

Access to Clean Drinking Water: Providing 4 Nos. Water ATM Vending Machine Semi-Automatic Capacity - 500LPH at Bangaon, West Bengal and 20 Nos. Water Coolers at Chandoli and Varanashi District Uttar Pradesh, ensuring safe and affordable drinking water.

MOIL's CSR activities reflect its unwavering commitment to nation-building and inclusive growth. By focusing on social welfare, healthcare, education, and community development, MOIL is playing a crucial role in empowering individuals and strengthening communities. These initiatives are a testament to the company's vision of a Sashakt Bharat – building a stronger, self-reliant India.



MECL: Contribution of Public Sector Enterprises (PSEs) Towards CSR: Building a Sashakt Bharat



Public Sector Enterprises (PSEs) play a vital role in nation-building, not only by driving economic growth but also through their strong commitment to Corporate Social Responsibility (CSR). As key contributors to India's development, PSEs undertake CSR initiatives that uplift marginalized communities, promote environmental sustainability, and support social welfare programs. Their efforts align with the vision of a "Sashakt Bharat" (Empowered India) by fostering inclusive growth, ensuring equitable development, and enhancing the quality of life for millions.

CSR Mandate for PSEs

The Companies Act, 2013, made CSR a statutory obligation for corporations, including PSEs. Under Section 135 of the Act, companies meeting certain financial thresholds must allocate at least 2% of their average net profits of the past three years towards CSR activities. PSEs, being government-backed entities, have taken a leading role in implementing impactful projects in areas such as education, healthcare, sanitation, rural development, skill training, and environmental conservation.

Mineral Exploration and Consultancy Limited (MECL): A Pioneer in Sustainable Development

One of the key PSEs contributing significantly to CSR is Mineral Exploration and Consultancy Limited (MECL). As a Miniratna Category I company under the Ministry of Mines, MECL plays a crucial role in exploration and resource estimation of minerals, supporting India's mineral security and economic growth. In addition to its core mission, MECL actively engages in CSR

initiatives that align with the government's vision of an empowered and self-reliant India.

MECL's Key CSR Contributions

1. Education and Skill Development

MECL supports education by providing scholarships, school infrastructure, and digital learning tools to underprivileged students. It has also initiated skill development programs that enhance employability among rural youth.

2. Healthcare and Sanitation

MECL has played a key role in improving healthcare facilities by supporting hospitals, organizing free medical camps, and supplying essential medicines. It has also contributed significantly to the Swachh Bharat Abhiyan, building toilets and promoting hygiene awareness in rural communities.



3. Environmental Sustainability

Given its operations in the mineral sector, MECL prioritizes environmental conservation. It undertakes company actively invests in renewable energy projects.

4. Cervical Cancer Vaccination:

The Human Papillomavirus (HPV) is a significant public health concern globally, leading to various cancers and other health issues. Vaccination against HPV has proven to be effective in preventing these conditions. MECL has contributed towards CANCER KAVACH (HPV cervical cancer vaccination) initiative for 206 beneficiaries in the age group of 9-20 years in the rural area of Nagpur.



5. Rural Sports:

Rural sports are an impactful Corporate Social Responsibility (CSR) initiative, promoting grassroots development, social inclusion, and

physical well-being in underserved communities. Many companies invest in rural sports to nurture local talent, improve health, and foster community engagement, in this view MECL supported various Rural Sports programme under its CSR initiative.



Towards a Sashakt Bharat

By integrating CSR into its core operations, MECL has significantly contributed to the socioeconomic transformation of India. Their unwavering commitment to sustainability, inclusivity, national development ensures that the benefits of economic progress reach every section of society. As India advances towards becoming a global powerhouse, the role of PSEs in building a self-reliant and empowered nation remains indispensable.



ECIL: Contribution of Public Sector Enterprises towards CSR: Building a Sashakt Bharat



When India achieved independence in 1947, the limited pre-existing industries were insufficient for sustainable economic growth. Consequently, the national consensus turned in favour of rapid industrialisation of the economy, a process seen as the key to economic development, improved living standards and economic sovereignty. The government established PSUs in strategic sectors followed by expansion into consumer goods production and service areas. The goals of PSUs included increasing exports, reducing imports, fostering infrastructure development, driving economic growth, and generating job opportunities.

Today, Public Sector Enterprises, besides meeting their defined goals, are also significantly contributing in boosting the economy and spurring country's overall growth. It is a matter of great pride that PSEs in India operate in wide spectrum of technology, market segments and operations and have their footprints across the length and breadth of the country, making them well placed to effectively contribute towards socio-economic development, societal welfare and uplifting the lives of our citizen through welfare activities aimed at benefit of public at large.

Electronics Corporation of India Limited (ECIL), a CPSE under Department of Atomic Energy, is engaged in serving the strategic electronics and instrumentation needs of the country in the field of Atomic Energy, Defence, Aerospace, Homeland Security and IT & e-governance. Armed with a robust R&D set-up and well-crafted strategic tie-ups with country's leading R&D institutions & academia, ECIL is continuously striving to develop indigenous products and system for import substitution, ultimately leading to achieve country's goal of self-reliance or Atmanirbhar Bharat. While carrying out its business operations and contributing to make India a "Sashakt

Bharat", ECIL is also mindful of its responsibility towards nation in the form of Corporate Social responsibility and is committed to discharge the same in letter and spirit.

At ECIL, Corporate Social Responsibility is a continuous commitment to contribute to harmonious and sustainable development of society and planet through business, while improving the quality of life of the community and the society.

The objective of Corporate Social Responsibility (CSR) in ECIL is to create value for the stakeholders & society that is fundamentally linked to ECIL's core business strategies and operations through its services, conduct & initiatives for their sustainable development.

It is ECIL's aim to take up activities and projects that shall contribute in improving the quality of life of the society at large. The CSR activities undertaken by ECIL focus on creating positive impact on society by bringing tangible change and improving people's lives. The objectives of ECIL for its CSR activities are:-

Mitigation of hunger and poverty through livelihood promotion/ augmenting income generation;

Promoting health care including preventive health care;

Providing equipment/aid for benefit of differently abled persons

Sanitation and availability of Safe Drinking Water;

Promoting Education by building infrastructure to improve school admissions and to reduce dropouts; building toilets in schools specially for girls; enhancing vocational skills;

Education is the most powerful tool for strengthening the society. An educated and aware

citizen is sure to contribute to the development of the country. In an effort to boost the Govt. initiatives towards education, ECIL has been spending to improve the infrastructure in academic institutions run by the government to create better facilities that will motivate children to attend school and ultimately acquire knowledge to become good citizens. The infrastructure betterment initiatives include new construction works, repair works, provision of furniture etc.

Health and Nutrition are the other two focus areas to ensure availability of healthcare services leading to a healthy society. ECIL has made conscious efforts to boost healthcare infrastructure to improve the medical facilities at Public Health Centres to enable availability of affordable health care to citizens near their doorsteps. Improving these facilities in rural areas helps extending the reach to the citizens residing in remote areas thereby reducing the treatment time and efforts required for patients to be rushed to urban centres. ECIL has also taken initiatives in contributing to health care for girl child by establishing sanitary napkin vending Machines & Incinerators at government school for girls, to help the underprivileged girl students.



Donation of equipment for Seva Bharathi Blood Centre at Koti, Hyderabad.

Besides medical care, food and nutrition are equally important to maintain a healthy and sound society. Nutrition is extremely vital for proper physical and mental growth and keeps people healthy. A healthy body, in turn means a reduced dependency and burden on health care infrastructure. Facilitating nutritional care thus enables a healthy, active and prosperous society. Therefore, nutrition is another important focus area where ECIL has been putting efforts.

While concentrating on above major areas, ECIL has also been instrumental in providing aids for differently abled individuals, establishing solar lighting and contributing to funds meant for welfare of armed forces personnel and their family members.

In the last three years (FY 21-22, FY 22-23 & FY 23-24), ECIL has spent an amount of Rs 1285 lakhs towards CSR activities. The major CSR initiatives undertaken by the company in last three years include, but not limited to, the following:

Education / Academics /Infrastructure:

As part of enhancing the fundamental infrastructure in academic institutions, ECIL carried out following activities:

Construction of classrooms, restrooms for girl students and multi-purpose halls and providing school bus for a better education experience.



Handing Over of School Bus to National Institute for Empowerment of Persons with Intellectual Disabilities.

Repair & renovation of School Building at ZPHS, Kushaiguda, Hyderabad.

Construction of Anganwadi Centres including Toilet Blocks at Chintalamadara & Mandaguda Villages at Aspirational District.

Infrastructure Development at Vulnerable Tribal Group (PVTGs) Govt. Boys Gurukulam at Aspirational District.

Carried out renovation works for Building & Hostel including workshops, toilet blocks, compound wall, etc., at Govt. ITI at Mannanur, Amrabad Mandal, Nagarkurnool District, Telangana.

Providing Dual Desks to the students of Kasturba Gandhi Balika Vidyalaya (KGBVs) at Asifabad District.

Healthcare, Nutritional care and Sanitation

Provided ambulance with advance life support equipment and advance health care equipment to Health Centres in Jayashankar Bhupalpally & Bhadradri Kothagudem districts in the state of Telangana.



Ambulance with Oxygen Support to Primary Health Centre, Kushaiguda, Hyderabad.

Constructed Multipurpose Shed at Public Health Center, Kushaiguda and provided Ambulance with Oxygen support.

Provided mobile health clinics to Government Fever Hospital & Government Ayurvedic Hospital, Hyderabad.



Mobile health clinics provided to Government Fever Hospital and Government Ayurvedic Hospital in Hyderabad.

Conducted program called 'Suphoshan' which is aimed at reducing the Anaemic condition among Adolescent Girls.

Installed Sanitary Napkin Vending Machines & Incinerators at Government Residential Schools for Girls located in Aspirational District in the State of Telangana.

Provided Nutritious Lunch to the 400 trainees at NSTI, Vidyanagar, Hyderabad for one academic year.

Provided advanced Medical Equipment like Vacuum Assisted Delivery System, Laparoscopic Equipment at Government Hospital, Siddipet.

Equipped Primary Health Centers (PHC) in Jayashankar Bhupalapally District with emergency handling equipment,

Installed medical equipment at Civil Hospital, Lunglei, Mizoram.



Handing Over of Medical Equipment to Health Centres at Bhadradri Kothagudem.

Supplied two mobile health clinics to Government Hospitals in Hyderabad.

In conjunction with ALIMCO, distributed Aids & Appliances to the persons with Disabilities at Jayashankar Bhupalapally and Bhadradri Kothagudem Districts in the state of Telangana.

Distributed milk pouches to improve the nutrition of school age children in Aspirational District in the state of Telangana through National Dairy Development Board

Carried out repair and renovation of Primary Health Centres (PHC) in Medchal Malkajgiri District,

Provided equipment for establishment of Ophthalmic Operation Theatre at Cantonment General Hospital, Bollaram, Secunderabad

Provided equipment for establishment of Blood Bank at YMIS, Koti, Hyderabad

Established an oxygen generating plant and healthcare equipment at ESIC Hospital in Erragadda, Hyderabad, to combat COVID-19 infections.



Oxygen generation plant donated to ESIC Hospital, Hyderabad.

Distribution of Food Supplements to Pregnant & Lactating Women of Anganwadi Centers at Jayashankar Bhupalpally District (Aspirational District), Telangana

Apart from above, following other contributions have been made by ECIL:

Installed Solar Street Lights in Pahadpur Village, Mayurbhanj District of Odisha and at Tribal Villages in aspirational district of Telangana

Contributions to the Armed Forces Flag Day Fund, Defence Wives Welfare Association(DWWA), New Delhi and also to PM CARES fund regularly.

While, ECIL is doing its bit for betterment of the society, a lot remains to be done. And ECIL

is committed to continue its efforts towards empowering the society and enabling the under privileged classes. It is the endeavour of ECIL to continue our efforts to effectively discharge our Corporate Social Responsibility for strengthening the society and empowering our citizens. These activities not only help ECIL in its Corporate Governance objectives but also help build brand “ECIL” through community outreach.

To sum up, all Public Sector Enterprises are already playing an important role in CSR initiatives and shall continue to do so. This policy not only aids the improvement of society but also contributes in building a “Sashakt Bharat”. A Sashakt Bharat also means a strong economy and therefore a prosperous industry creating a win-win situation for all. A good corporate governance embraces the CSR, not only as a statutory requirement, but also as an enabler of society and mankind. CPSEs in India are committed to continue and improve their contributions towards CSR and shall continue to do so in letter and spirit to take forward the Govt of India’s agenda of a “Sashakt and Atmanirbhar Bharat.”



Construction of multi Purpose Hall at PHC, Zammigadda.

HURL: Paving the Path to a Sashakt Bharat (सशक्त भारत) through Innovation, Sustainability and Community Empowerment



At **Hindustan Urvarak and Rasayan Limited (HURL)**, we are driven by a vision; to create a future where industrial growth, environmental responsibility and social well-being coexist in harmony. Powered by **NTPC, CIL, and IOCL**, HURL is playing an instrumental role in building a **Sashakt Bharat** - a self-reliant, prosperous India. Through our **Corporate Environmental Responsibility (CER)** initiatives, we are committed to driving sustainable progress that benefits both communities and the environment. Guided by the visionary leadership of our **Managing Director**, Sh. S.P. Mohanty, HURL is laying the foundation for long-term growth and transformation across the country.

Our Vision: Sustainability at the Core

Our mission at HURL is not just about corporate performance, but about becoming a catalyst for change that drives **sustainability** and **community empowerment**. We are weaving **sustainability** into the fabric of all our operations, ensuring that every step we take contributes to the creation of a **Sashakt Bharat**. Our **CER** efforts are a vital part of this journey, focusing on critical areas like **healthcare, education, infrastructure, and environmental responsibility**, with the goal of improving the lives of people across India.

A Lifeline for Healthcare: Strengthening Gorakhpur's Paediatric Care

Healthcare is one of the most important aspects of our **CER** initiatives. In **Gorakhpur**, a district struggling with diseases such as **Japanese Encephalitis (JE)** and **Acute Encephalitis Syndrome (AES)**, we identified a severe lack of paediatric care facilities. In response, HURL

has established **16 Paediatric Intensive Care Units (PICUs)** at **Primary Health Centres (PHCs)** and **Community Health Centres (CHCs)**, providing life-saving care to children in critical conditions.

This initiative is part of our broader commitment to improving healthcare in rural India, ensuring that even the most remote areas have access to essential medical services. Our **CER efforts** in Gorakhpur are a testament to how HURL is working to make quality healthcare accessible to all, especially the most vulnerable.

PICU units in Gorakhpur



Model Village Sonbarsa (Gorakhpur): Transforming Rural India

A significant part of our vision for rural empowerment is our work in **Sonbarsa**, a village in **Gorakhpur**. Under the **Model Village Scheme**, we have undertaken an ambitious project to develop Sonbarsa into a model of sustainable growth. Our initiatives in the village cover a wide range of areas, from healthcare and education to infrastructure and economic development.

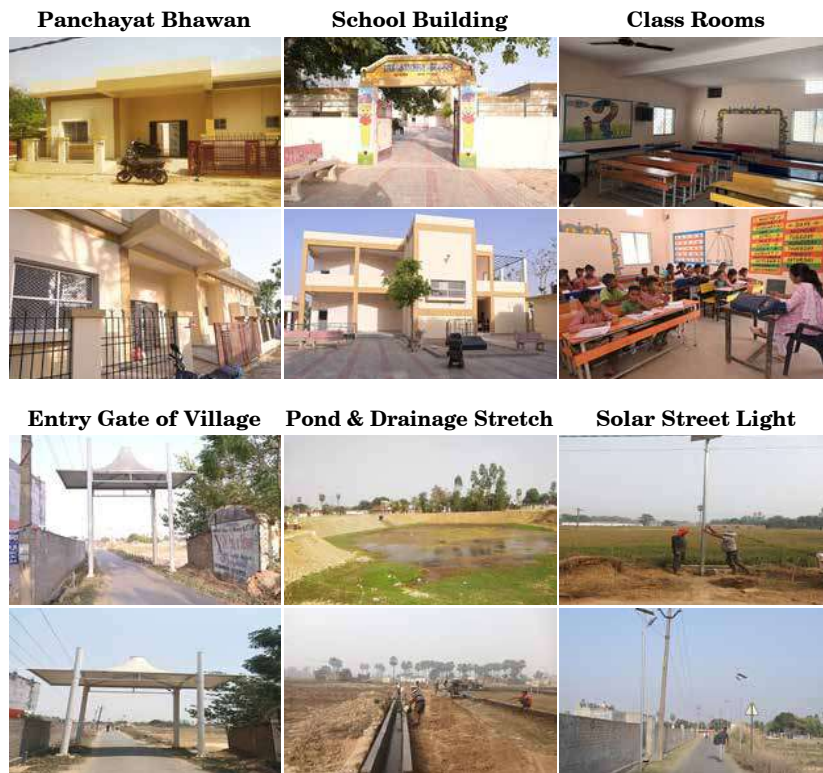
Key aspects of this project include:

Social Empowerment: Encouraging community participation to ensure every voice is heard in the development process.

Quality Education: Fostering **literacy** and focusing on empowering **women** and **girls** through education.

Better Connectivity: Enhancing road infrastructure to ensure easier access to services.

Beautification & Sanitation: Pond, drainage and Solar Street lights



Sonbarsa stands as a shining example of how **CER initiatives** can drive **rural transformation**, laying the groundwork for a self-sufficient community and directly contributing to the realization of a **Sashakt Bharat**.

Potable Drinking Water Facility in Schools - Gorakhpur



Provided potable water facilities in 13 schools at Gorakhpur, ensuring safe drinking water for students.

Beautifying Ramgarh Taal - Gorakhpur: A Symbol of Environmental & Economic Growth

In **Gorakhpur**, the **Ramgarh Taal** beautification project exemplifies how **environmental responsibility** can drive economic development. HURL has transformed this natural landmark into a vibrant **tourism hub**, enhancing the area with infrastructure such as **landscaping, street furniture, lighting, and signage**. This initiative not only promotes **environmental sustainability** but also creates new **employment opportunities** and stimulates the local economy through **tourism**.

The project reflects our belief that **environmental responsibility** and **economic growth** can go hand in hand. It is a model of how **sustainable development** can improve

the lives of local residents while preserving the environment.

Supply of Drinking Water: A Fundamental Necessity - Sindri

Ensuring access to clean drinking water is a fundamental element of our **CER** efforts. At our **Sindri unit**, we have taken significant



steps to supply uninterrupted drinking water to **over 100,000 people** in **Sindri Township** and surrounding villages. By providing a reliable and clean water source, we have helped improve public health and reduce waterborne diseases, playing a crucial role in enhancing the quality of life for local communities.

This initiative highlights our broader commitment to **environmental sustainability**, ensuring that even the most basic needs of rural communities are met in an environmentally responsible manner.

Environmental Responsibility – Barauni : Green Initiatives Beyond Compliance

HURL's commitment to the environment goes beyond mere compliance with regulations. We are actively engaged in **afforestation** under our **Jal Jivan Hariyali Mission 5.0**, planting **25,000 trees annually** near our **Barauni plant**. This initiative contributes to environmental regeneration and combats the effects of climate change, helping us build a greener, more sustainable future.

Additionally, our **RO water plants** provide rural communities with access to clean drinking water while simultaneously promoting **environmental sustainability**. Through these initiatives, HURL



is actively working to reduce its ecological footprint and ensure a cleaner, healthier planet for future generations.

Skill Development: Bridging the Gap for a Brighter Future

As part of our commitment to empowering youth, HURL has launched the **SAKSHAM skill development program**. In collaboration with the **Central Institute of Petrochemicals Engineering & Technology (CIPET)**, we provide vocational training to underprivileged youth in key trades such as **plastics processing** and **machine operations**.

This initiative equips young individuals with the skills they need to thrive in a rapidly evolving job market, opening the doors to **employment opportunities** and contributing to the creation

of a skilled workforce. By focusing on **skill development**, we are not only empowering individuals but also laying the foundation for a **self-reliant** and **prosperous India**.



sustainable agricultural practices. Through various **workshops**, **training sessions**, and hands-on programs, we are equipping farmers with the knowledge and skills necessary to adopt

modern techniques that increase crop yield while preserving the environment. We promote the use of **eco-friendly fertilizers**, efficient **water management techniques**, and sustainable farming methods that can help farmers enhance productivity without compromising the health of the land.

This initiative not only supports the livelihoods of our nation's farmers but also contributes to long-term food security and environmental sustainability,

aligning with our broader goals of a self-sufficient India.

MoU Signing Ceremony with CIPET



Conclusion: Building a Stronger, Self-Reliant India

At HURL, our **CER initiatives** are transforming communities and contributing to the vision of a **Sashakt Bharat**. From improving healthcare and education to ensuring access to clean water and promoting environmental sustainability, our work is driving change across India. With the continued guidance of our **Managing Director and dedicated workforce**, we are steadfast in our mission to build a **self-reliant India**—a nation that stands tall with **empowered communities**, a thriving environment, and sustainable progress.

As we look ahead, HURL is committed to expanding its **CER initiatives** to further support community welfare, environmental sustainability, and economic growth. Together, we are creating a brighter, more **sustainable** future for India, one where **innovation** and **empowerment** are at the forefront of our nation-building efforts. Through these collective actions, HURL is helping India realize its full potential and become the **self-sufficient powerhouse** we all aspire to see.

Educating Farmers for a Sustainable Future

In addition to these impactful initiatives, HURL is deeply committed to **educating farmers** on

Troop Comforts Ltd.: Contribution of Defence PSE towards CSR - Building a Sashakt Bharat



Troop Comforts Ltd. (TCL) has embraced the policy of Corporate Social Responsibility (CSR), based on the principle of integrating social and environmental concerns into business operations, with a focus on supporting underserved communities. CSR at TCL extends beyond the pursuit of profit to include sustainable practices that benefit society, such as environmental stewardship, philanthropy, ethical labor standards, and community engagement. By incorporating CSR, TCL has positively impacted society, contributing a total of about Rs. 60.00 Lacs during the fiscal year 2023-24.

Out of the total CSR budget, 60% was allocated to M/s. Artificial Limbs Manufacturing Corporation of India (ALIMCO), 25% to M/s. SGBG Unnati Foundation for skill development programs, 10% to M/s. ISKCON for nutritious meals to people in need and 5% to M/s. Kanpur Parivartan Forum, with a focus on health and nutrition initiatives.

Through its collaboration with M/s. ALIMCO, TCL successfully facilitated the distribution of various assistive devices to 127 Divyangjan (differently-abled individuals). A total of 389 items, including 55 motorized tricycles, 82 knee braces, 38 lumbar support belts, 52 digital BTE hearing aids, 44 adjustable crutches, and 28 walking sticks, were distributed, significantly enhancing the mobility and well-being of the beneficiaries.

As part of its CSR initiative, TCL partnered with **Unnati Foundation** to sponsor the training of 963 students through the transformative "UNXT" program. This 33-day, 165-hour employability skills course, offered free to final-year government college and ITI students, enhanced their confidence, communication, and understanding of essential life skills, health, hygiene, and financial management. Upon successful completion, participants gain placement assistance and lifetime access to an e-learning platform, empowering their career prospects. TCL's generous support to **ISKCON** (International Society for Krishna Consciousness) bolsters its health and nutrition programs, aimed at enhancing the well-being of underserved communities. Through its global initiatives, including the "Food for Life" program.

TCL also support to The **Kanpur Parivartan Forum** who has been driving social welfare initiatives, such as waste management, increasing green cover through sustainable plantations, and organizing the "Roti Bank" to provide meals for the underprivileged with the theme "**Koi Bhookha Na Soye.**"



SCOPE News

SCOPE and Capacity Building Commission sign agreement with McKinsey & Company and IIM Ahmedabad for DAKSH Leadership Program



Shri Atul Sobti, DG, SCOPE; Shri S.P. Roy, Jt. Secy., CBC; Prof. Saral Mukherjee, Chairperson, Executive Education, IIM Ahmedabad and Shri Amit Khara, Senior Partner, McKinsey signing the agreement in the presence of Shri Adil Zainulbhai, Chairman, CBC, Shri Sandeep Kumar Gupta, Chairman, SCOPE and CMD, GAIL (India) Ltd.

Marking the launch of DAKSH (Development of Aspiration, Knowledge, Succession & Harmony), a pioneering Leadership Development Program, SCOPE and Capacity Building Commission (CBC), Govt. of India signed an agreement with McKinsey & Company and IIM Ahmedabad as Knowledge and Academic partner respectively on 3rd February, 2025 for developing dynamic leaders in the Public Sector.



(L-R) Shri S.P. Roy, Jt. Secy., CBC; Shri Ayush Gupta, Director (HR), GAIL (India) Ltd. and Member, SCOPE Executive Board; Shri Sandeep Kumar Gupta, Chairman, SCOPE and CMD, GAIL (India) Ltd.; Shri Atul Sobti, DG, SCOPE; Shri Adil Zainulbhai, Chairman, CBC; Dr. Alka Mittal, Member-Administration, CBC; Prof. Saral Mukherjee, Chairperson, Executive Education, IIM Ahmedabad and Shri K. K. Singh, Director (Personnel), SAIL and Member, SCOPE Executive Board during the Agreement Signing Ceremony.

The agreement was signed by Shri Atul Sobti, Director General, SCOPE; Shri

S.P. Roy, Jt. Secy., CBC; Prof. Saral Mukherjee, Chairperson, Executive Education, IIM

Ahmedabad; Shri Amit Khara, Senior Partner, McKinsey in the presence of Shri Adil Zainulbhai, Chairman, CBC; Shri Sandeep Kumar Gupta, Chairman, SCOPE & CMD, GAIL (India) Ltd. and senior representatives from Public Sector & CBC.

Recognizing the challenges faced by senior, board level officials in today's dynamic landscape, DAKSH is expertly crafted to equip future leaders with skills and confidence pertinent to navigate volatility, and drive success amidst rapid industry shifts.

Shri Atul Sobti, DG, SCOPE and Member, Governing Body, ILO meets DG, ILO

Shri Atul Sobti, DG, SCOPE and Member, Governing Body, ILO met Mr. Gilbert F. Hounbo, DG, International Labour Organization (ILO) during his visit to New Delhi, India to promote the Global Coalition for Social Justice.

During the meeting, discussions were held on various issues related to Indian and global employers' perspective and also entailed deliberations on further strengthening the functioning of the Governing Body of ILO.

Taking the opportunity, Shri Sobti applauded the efforts of DG, ILO for his initiative of Global Coalition for Social Justice. While underlining the importance of the Coalition, Shri

Sobti highlighted that all the tripartite bodies can play a constructive role in promoting peace and equality across the world and this would be an effective platform for the same.

He further added that with nearly 100 countries supporting the cause, it can truly be a transformational step in furthering global collaboration thereby creating a new world order of brotherhood.

During the meeting, DG ILO appreciated the proactive role of



Shri Atul Sobti, DG, SCOPE & Member, Governing Body, ILO meets Mr. Gilbert F. Hounbo, DG, ILO during his visit to New Delhi, India recently.



Shri Atul Sobti, DG, SCOPE & Member, Governing Body, ILO along with Mr. Gilbert F. Hounbo, DG, ILO; Ms. Michiko Miyamoto, Director, ILO Decent Work Team for South Asia and Country Office for India and Shri Satyajeet Reddy Gongolla, Member, Worker's Group, Governing Body, ILO.

Shri Atul Sobti in ensuring a timely presentation of aspects pertaining to issues under discussion in the Governing Body. DG, ILO and Shri Sobti also discussed the role that ILO can play in promoting the outcomes of the Second World Summit to be held in November 2025 in Qatar. Briefing DG, ILO on his

role as representative of global employers in the ILO Working Party on the New Social Contract for our Common Agenda, Shri Sobti apprised on the key message that the ILO working party has developed which would be coming up for discussion on the upcoming Governing Body Meeting. The meeting also discussed on various ways to further smoothen the process of Governing Body and Committee on Freedom of Association (CFA) by ensuring timely sharing of agenda items so as to ensure an informed discussion.

SCOPE at first-ever Regional Dialogue on Social Justice and observance of Foundation Day of ESIC

DG, SCOPE moderates a session on 'Responsible Businesses: Upholding Fair Working Conditions, Safety and Health for Enhanced Productivity and Sustainability'.

Ministry of Labour and Employment (MoLE) hosted a two-day Regional Dialogue on Social Justice under the Global Coalition for Social Justice, an initiative of International Labour Organization (ILO) at Bharat Mandapam from 24th - 25th February, 2025 in New Delhi. The event also saw the observance of the 74th Foundation Day of Employee's State Insurance Corporation (ESIC).

The event brought together more than 500 representatives from Coalition partners, governments, Ministries, employers' and workers' organizations, academia and enterprises, experts from international organizations bodies and ESIC members and officers.

Dr. Mansukh Mandaviya, Union Minister of Labour & Employment inaugurated the two-day Regional Dialogue in



Dr. Mansukh Mandaviya, Union Minister of Labour & Employment inaugurated the Regional Dialogue in the presence of Mr. Gilbert F. Hounbo, DG, ILO, Smt. Shobha Karandlaje, Union MoS for Labour & Employment and Smt. Sumita Dawra, Secretary, Labour & Employment.

the presence of Mr. Gilbert F. Hounbo, DG, ILO, Smt. Shobha Karandlaje, Union MoS for Labour & Employment and Smt. Sumita Dawra, Secretary, Labour & Employment.

Shri Atul Sobti, DG, SCOPE and Member, Governing Body, ILO also participated in the Regional Dialogue on Social Justice. He also participated in the observance of 74th Foundation Day of ESIC as Member,

ESIC. During the two days of brainstorming and deliberations, Shri Atul Sobti also moderated a session on 'Responsible Businesses: Upholding Fair Working Conditions, Safety and Health for Enhanced Productivity and Sustainability'.

Shri Alok Mishra, Joint Secretary, MoLE; Shri Anoop Satpathy, Wage Specialist, ILO and Shri S. K. Bose, CEO, Hydrocarbons Sector Skill Council made their presentations during the session, which focused on the role of responsible business practices in safeguarding worker wellbeing, health, and safety, while emphasizing the need for comprehensive occupational safety policies.

While addressing the gathering, Shri Sobti said India is amongst the few countries who have introduced numerous initiatives for social security and India is going beyond the aspects of formalities to include informal workers and even new platforms



(L-R) Shri Atul Sobti, DG, SCOPE and Member, Governing Body, ILO; Shri Alok Mishra, Joint Secretary, MoLE; Shri Anoop Satpathy, Wage Specialist, ILO and Shri S. K. Bose, CEO, HSSC during the session.

of work like gig economy under the ambit of social security.

He further said that India is treated with utmost respect when it comes to extending social security benefits to its workforce. India extends at least one social security benefit to 49% of its population which is very close to the world average. It has also been analysed that

32% of India's population is covered by a contributory format of the social protection schemes implying equal responsibility of employers and government in ensuring social security to the working population, he stressed.

He said that India has been making significant progress in providing social security and health benefits to its workforce

through National Guidelines on Responsible Business Conduct (NGRBC), the evolving Environmental, Social, and Governance (ESG) framework and CSR Regulations under the Companies Act 2013, thereby underscoring our commitment to fostering corporate accountability, sustainability and ethical business practices.

DG, SCOPE addresses CIE Forum

Council of Indian Employers (CIE) organised an interactive session of employers and industry members with Mr Gilbert F. Hounqbo, DG, ILO on 25th February 2025 during his visit to India in order to promote Global Coalition for Social Justice, an initiative of the International Labour Organization (ILO).

Shri Atul Sobti, DG, SCOPE and Member, Governing Body, ILO also addressed the CIE Forum in presence of Ms. Michiko Miyamoto, Director, ILO Decent Work Team for South Asia and Country Office; Shri Jasbir Singh, President, AIOE; Shri Alok B. Shriram, Chairperson, CIE.

Shri Atul Sobti, in his address,



Shri Atul Sobti addressing the CIE Forum.

shared that South Asia is a promising region which is likely to ensure growth and development of the globe and India shall play a vital role in the same. Highlighting the various initiatives of SCOPE, AIOE and EFI as constituents of CIE along with the initiatives of EBMOs in South Asia, he appreciated the constructive role of ILO India.

Shri Sobti also highlighted three key areas which would be instrumental in strengthening collaboration and dialogue of EBMOs and ILO. He concluded by committing SCOPE to the Global Coalition of Social Justice and said that SCOPE, as a constituent of CIE with its membership contributing over 13% to Indian GDP with annual revenue of USD 460 billion and employing 1.5 million employees directly, is committed to coalition for social justice.

In his address, Mr. Gilbert F. Hounqbo, DG, ILO highlighted the meaning of Social Justice as



(L-R) Ms. Michiko Miyamoto, Director, ILO Decent Work Team for South Asia and Country Office; Shri Jasbir Singh, President, AIOE; Mr. Gilbert F. Hounqbo, DG, ILO; Shri Alok B. Shriram, Chairperson, CIE and Shri Chetan Bijesure, Executive Director, AIOE during the CIE Forum.

equal opportunity for everyone in our society. He stressed on importance of Social Protection and appreciated the proactive work of the Indian Government in ensuring equal opportunities for all. Talking on Gig and Platform Economy, he welcomed the initiative taken by India for the sector. He also appreciated efforts by CIE for mobilizing support of partner Companies & Associations for the Global coalition for Social Justice during the Forum.

The forum also witnessed active interaction of over 20 Industry members with DG ILO on issues of portability of social security for gig workers, international practices for gig workers, uniqueness of India with regard to platform workers etc.

SCOPE decodes Union Budget 2025

Decoding the announcements of Union Budget 2025, SCOPE organized an interactive session with economic, financial and taxation experts in association with Deloitte on 4th February, 2025.

Prof. N. R. Bhanumurthy, Eminent Economist and Shri Atul Sobti, DG, SCOPE addressed the program. A detailed analysis of various aspects of the Budget including new provisions and amendments in Taxation were presented by subject matter experts from Deloitte.

Focusing on the macro-economic perspective of the Budget 2025, Prof. N. R. Bhanumurthy said that the Hon'ble Finance Minister has successfully triggered all the engines of growth - consumption, investments and exports by bringing some changes in the Budget. He stressed on the need to focus on agricultural credit



(L-R) Shri Atul Sobti, DG, SCOPE; Prof. N. R. Bhanumurthy, Eminent Economist and Shri Divya Baweja, Subject Matter Expert, Deloitte during the session.

and reforms in MSME sector.

Stressing that this Budget is reflection of our nation's economic priorities, growth strategies and policy direction, DG, SCOPE said the Budget 2025 has assumed the role of a strategic blueprint as it focusses on the present by prioritising consumption and investment for an inclusive growth while giving due impetus to manufacturing, agriculture, innovation and skilling in the long term.

DG, SCOPE informed that some of the recommendations, submitted by SCOPE in its Pre-Budget Memorandum to the Ministry of Finance, were incorporated in the Union Budget 2025 presented by Smt. Nirmala Sitharaman, Hon'ble Finance Minister of India.

Nearly 200 participants from different PSEs attended the program through hybrid mode including SCOPE's various social media platforms.

SCOPE unveils Public Convenience and Drinking Water Facility



SCOPE unveils a Public Convenience and Drinking Water Facility at SCOPE Complex, Lodhi Road in presence of officials of SCOPE and MMO Members of SCOPE.

A Public Convenience and Drinking Water Facility was dedicated to the public by Shri Atul Sobti, DG, SCOPE at

SCOPE Complex, Lodhi Road on 19th February, 2025. The facility will provide clean and accessible sanitation services, along with

a safe drinking water facility to the public, promoting better hygiene, sanitation and public health.

National Meet of Forum of WIPS held under aegis of SCOPE



Smt. Vijaya K. Rahatkar, Chairperson, National Commission for Women (NCW) and Guest of Honour Shri Atul Sobti, Director General, SCOPE & Member, Governing Body, ILO in the presence of Smt. Varsha Raut, President, WIPS and other office bearers of WIPS releasing the WIPS souvenir.

National Meet of the Forum of Women in Public Sector (WIPS), under the aegis of Standing Conference of Public Enterprises (SCOPE), was organized on 17th and 18th February, 2025 in Vigyan Bhavan, New Delhi. The theme of the meet centred around the theme 'Create Your Own Sunshine.'

The National Meet was addressed by Chief Guest, Smt. Vijaya K. Rahatkar, Chairperson, National Commission for Women (NCW) and Guest of Honour Shri Atul Sobti, Director General, SCOPE & Member, Governing Body, ILO in the presence of Smt. Varsha Raut, President, WIPS; Smt. Shilpa Mayenkar, President - Northern Region, WIPS and other office bearers of WIPS.

While addressing the gathering, the speakers emphasized that women in the Public Sector are vital to organisation's performance and nation's progress.

In her address, Smt. Vijaya K. Rahatkar, Chairperson, NCW highlighted the significant role played by women in the public sector, while stressing that there is a need to promote inclusivity and gender equality at workplace.

Shri Atul Sobti was delighted to be amongst the gathering of powerful women who have left their mark with their excellence, agility and resilience in their respective fields. He congratulated WIPS for celebrating 35 years of impactful

service and empowering the women across the Public Sector.

He said that WIPS should prepare a strategic plan for the next five years and it should be monitored and reviewed every year.

He said that women are embedded in our culture - whether it is our religious texts, rituals, or even in our policies.

DG, SCOPE said that India has a greater political representation of women as compared to the western world. India has already had 2 women Presidents, one women Prime Minister and 17 women Chief Ministers whereas the most developed countries are yet to have a woman leadership, he added.



Smt. Vijaya K. Rahatkar, Chairperson, NCW addressing the gathering during National Meet of Forum of WIPS.



Shri Atul Sobti, DG, SCOPE addressing the gathering during National Meet of Forum of WIPS.

Adding that WIPS is a unique platform that provides avenues for interaction to the women workforce of the public sector, he said that there is probably no 'women only' organisation like WIPS in the private sector also which caters to such population of workforce.

Shri Sobti informed that SCOPE conducts a lot of women-centric studies, programs and workshops on leadership development of women, besides providing data to PESB and parliamentary

committees for formulation of various policy decisions in this regard.

He asked the women participants to become an initiator, a learner, an adaptor and an absorber at every stage so as to excel in whatever is done by them. There is a need to have right quality of work, right technology usage, right investment in skills, right mindset to navigate challenges and right relationships to build a network, he stressed.

Encouraging women employees to have conviction, confidence and commitment and this forum must be used to learn from each other, he asked them to invigorate their professional journey, shape their future and inspire other to do the same.

The two-day meeting saw a gamut of eminent Speakers from across various walks of life. Over 500 participants hailing from different PSEs from across the country participated in the event. Awards were also present.



Participants during the National Meet of Forum of WIPS in New Delhi.



SCOPE SOCIAL INTERACTION CENTRE



SCOPE COMPLEX, LODHI ROAD, NEW DELHI

For further queries contact

Shri Shubh Ratna, GM (Tech & HR), SCOPE | **Shri Nishant Kumar**, Senior Manager, SCOPE; +91 99530 46060

email- ssic@scopeonline.in; Contact No.: 011-24360639

**Membership
Open !**



SCOPE FORUM OF CONCILIATION AND ARBITRATION (SFCA)

With a view to expedite settlement of disputes and reduce avoidable expenditure by PSEs, a need was felt by Standing Conference of Public Enterprises (SCOPE), an Apex Body of Public Sector Enterprises, to institutionalize the prevailing system of arbitration which led to formation of SFCA in 2003. The forum was formally inaugurated by Shri Santosh Gangwar, the then Hon'ble Minister of State for Heavy Industries & Public Enterprises and Parliamentary Affairs at SCOPE Complex on 9th January 2004.

WHY SFCA?

Empanelment of more than 400 Arbitrators/ Conciliators

- Retired Judges of Supreme Court, High Courts,
- Retd. Secretaries, Joint Secretaries of Government of India
- Chief Executives, Directors and senior officials of PSEs
- Professionals including Advocates, Chartered Accountants, Engineers & Surveyors etc.

Complete services for conducting Arbitration

- A dedicated Forum administering, overseeing and conducting arbitration and conciliation proceedings.

Cost effective and timely dispute settlement

- Settling disputes between PSEs and their associates within shortest possible time at more economical and cheaper cost in comparison to other institutions.

Dedicated Infrastructure

- Exclusive Arbitration Hall having seating capacity of 15 persons.
- Facility of provision of halls with higher capacity in SCOPE Convention Centre at SCOPE Complex, Lodhi Road and SCOPE Minar, Laxmi Nagar, New Delhi.

Facilities and provisions

- Provision of modern equipments and facilities such as projector for live streaming of proceedings on a large screen, stationery etc.
- Arrangements of high tea/lunch on request of the parties.

Capacity Building

- Executive development programmes and workshops on various aspects of Alternate Dispute Resolution process (ADR).
- Annual National Seminar on various aspects of Arbitration and Conciliation.



For any queries relating to SFCA, you may contact

SCOPE FORUM OF CONCILIATION & ARBITRATION (SFCA)

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Sr. Manager
Mob: 9953046060

Associate with us and adopt SFCA Clause for resolving disputes in a cost and time effective manner

Interface with Stakeholders



SCOPE at the meeting of Central Board of Trustees, EPFO chaired by Dr. Mansukh Mandaviya, Hon'ble Union Minister of Labour & Employment in New Delhi.



Shri Atul Sobti, DG, SCOPE & Member, Governing Body, ILO meets Ms. Michiko Miyamoto, Director, ILO Decent Work Team for South Asia and Country Office for India at Bharat Mandapam, New Delhi.



DG, SCOPE meets Shri Gurdeep Singh, CMD, NTPC.



Shri K. Sadashiv Murthy, CMD, BHEL calls on DG, SCOPE.

Interface with Stakeholders



DG, SCOPE calls on former Chief Justice of India, Justice T. S. Thakur.



Shri Anurag Kumar, CMD, ECIL meets DG, SCOPE.



SCOPE's Budget Reaction telecast on Zee Business.



SCOPE's Budget Reaction featured in Shakti Times.

समय जगत
Dated: 7th February, 2025

स्कोप ने केंद्रीय बजट 2025 पर अवलोकित किया विशेष तब



संसार जगत, विशेषज्ञ और विद्वानों की संयुक्त 2025 के संघीय बजट पर 10 फरवरी को 2025 के बजट के अर्थ और आर्थिक विकास पर विशेष सत्र आयोजित किया गया। प्रमुख अतिथि प्रो. एन. आर. भणुमूर्ति, प्रमुख अर्थशास्त्री, प्रमुख अर्थशास्त्री और आर्थिक विशेषज्ञों की संयुक्त 2025 के बजट के अर्थ और आर्थिक विकास पर विशेष सत्र आयोजित किया गया। प्रमुख अतिथि प्रो. एन. आर. भणुमूर्ति, प्रमुख अर्थशास्त्री, प्रमुख अर्थशास्त्री और आर्थिक विशेषज्ञों की संयुक्त 2025 के बजट के अर्थ और आर्थिक विकास पर विशेष सत्र आयोजित किया गया।

The Indian EXPRESS
Dated: 8th February, 2025

SESSION - SCOPE
Decoding the announcements of Union Budget 2025, the Standing Conference of Public Enterprises (SCOPE) organized a session with economic, financial and taxation experts in association with Deloitte. Prof. N.R. Bhannumurti, Eminent Economist and Atul Sobti, Director General, SCOPE addressed the program. A detailed analysis of various aspects of the Budget including new provisions and amendments in Taxation was presented by subject matter experts from Deloitte. Nearly 200 participants from different Public Sector Enterprises attended the program through hybrid mode, including SCOPE's various social media platforms.



FINANCIAL EXPRESS
Dated: 8th February, 2025

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FREE PRESS
Dated: 7th February, 2025

SCOPE decodes Union Budget



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अमर उजाला
Dated: 10th February, 2025

स्कोप ने केंद्रीय बजट 2025 को किया डिकोड
नई दिल्ली। केंद्रीय बजट 2025 की घोषणाओं को डिकोड करते हुए स्कोप ने कार्यक्रम (स्कोप) ने डेलॉइट के सहयोग से अर्थिक, वित्तीय और कराधान विशेषज्ञों के साथ एक सत्र आयोजित किया। प्रमुख अतिथि प्रो. एन. आर. भणुमूर्ति और स्कोप के महाप्रदेशक अतुल सोबती ने कार्यक्रम को संबोधित किया। डेलॉइट के विषय विशेषज्ञों की तरफ से कराधान में नए प्रावधानों और संशोधनों सहित बजट के विभिन्न पहलुओं का विस्तृत विश्लेषण प्रस्तुत किया गया। स्कोप के विभिन्न सोशल मीडिया प्लेटफॉर्मों सहित हाइब्रिड मोड के माध्यम से विभिन्न सार्वजनिक क्षेत्र के उद्यमों के लगभग 200 प्रतिभागियों ने कार्यक्रम में भाग लिया। उजाला



The Statesman
Dated: 8th February, 2025

SCOPE DECODES UNION BUDGET 2025



Decoding the announcements of Union Budget 2025, Standing Conference of Public Enterprises (SCOPE) organised a session with economic, financial and taxation experts in association with Deloitte. Professor N. R. Bhannumurti, Eminent Economist and Atul Sobti, Director General, SCOPE addressed the programme. A detailed analysis of various aspects of the Budget including new provisions and amendments in Taxation was presented by subject matter experts from Deloitte.

दिव्य हिमाचल
Dated: 7th February, 2025

स्कोप ने डिकोड किया राज के बजट



नई दिल्ली। केंद्रीय बजट 2025 की घोषणाओं को डिकोड करते हुए स्कोप ने कार्यक्रम (स्कोप) ने डेलॉइट के सहयोग से अर्थिक, वित्तीय और कराधान विशेषज्ञों के साथ एक सत्र आयोजित किया। प्रमुख अतिथि प्रो. एन. आर. भणुमूर्ति, प्रमुख अर्थशास्त्री और आर्थिक विशेषज्ञों की संयुक्त 2025 के बजट के अर्थ और आर्थिक विकास पर विशेष सत्र आयोजित किया गया। प्रमुख अतिथि प्रो. एन. आर. भणुमूर्ति, प्रमुख अर्थशास्त्री, प्रमुख अर्थशास्त्री और आर्थिक विशेषज्ञों की संयुक्त 2025 के बजट के अर्थ और आर्थिक विकास पर विशेष सत्र आयोजित किया गया।

PSUWATCH
Fast | Accurate | Engaging
Dated: 7th February, 2025

SCOPE decodes Union Budget 2025
A detailed analysis of various aspects of the Budget including new provisions and amendments in Taxation was presented by subject matter experts from Deloitte.



New Delhi: Decoding the announcements of Union Budget 2025, Standing Conference of Public Enterprises (SCOPE) organized a session with economic, financial and taxation experts in association with Deloitte. Prof. N.R. Bhannumurti, Eminent Economist and Atul Sobti, Director General, SCOPE addressed the program. A detailed analysis of various aspects of the Budget including new provisions and amendments in Taxation was presented by subject matter experts from Deloitte. Nearly 200 participants from different Public Sector Enterprises attended the program through hybrid mode, including SCOPE's various social media platforms.

INDIAN PSU
All India Public Sector
Dated: 8th February, 2025

SCOPE Decodes Union Budget 2025
Nearly 200 participants from different Public Sector Undertakings attended the program through hybrid mode.



Decoding the announcements of Union Budget 2025, Standing Conference of Public Enterprises (SCOPE) organized a session with economic, financial and taxation experts in association with Deloitte. Prof. N. R. Bhannumurti, Eminent Economist and Atul Sobti, Director General, SCOPE addressed the program. A detailed analysis of various aspects of the Budget including new provisions and amendments in Taxation was presented by subject matter experts from Deloitte. Nearly 200 participants from different Public Sector Enterprises attended the program through hybrid mode, including SCOPE's various social media platforms.

NEWS IP
VOICE OF THE SILENT MAJORITY
Dated: 6th February, 2025

Union Budget 2025: What's in It for Public Sector Enterprises?



New Delhi, 6th February 2025 - The Standing Conference of Public Enterprises (SCOPE), in collaboration with Deloitte, organized an interactive session to decode key announcements from the Union Budget 2025. The session brought together economic, financial, and taxation experts to analyze new budget provisions and amendments, particularly their impact on Public Sector Enterprises (PSEs). Eminent economist Prof. N. R. Bhannumurti and SCOPE's Director General, Atul Sobti, addressed the gathering. Experts from Deloitte presented an in-depth analysis of taxation, capital and economic strategies introduced in the budget. The event witnessed participation from nearly 200 representatives of various PSEs in hybrid mode, along with a significant online presence through SCOPE's social media channels. The discussion offered valuable insights into policy directions, taxation reforms, and growth prospects for PSEs, underscoring their pivotal role in strengthening India's economy.

DAILYEXCELSIOR.COM
Dated: 7th February, 2025

Union budget evokes mixed reaction



New Delhi: DAILYEXCELSIOR.COM and its readers, following the release of the Union Budget for FY 2025, shared mixed reactions. The budget evoked a range of responses, from optimism to concerns, particularly regarding the impact on the private sector and the financial services industry. The budget's focus on infrastructure and manufacturing was seen as a positive step, but the impact on the financial services industry was a concern. The budget's focus on infrastructure and manufacturing was seen as a positive step, but the impact on the financial services industry was a concern.

The Tribune
VOICE OF THE PEOPLE
Dated: 4th February, 2025

'Budget a vision for growth'
Atul Sobti of SCOPE praised the 2025 Budget for reforms in manufacturing, agriculture and innovation as well as for the welfare of gig workers for inclusive growth.



Climate Change Through a Gender Lens: Global Perspectives and India's Approach

Introduction

Climate change stands as one of the most critical challenges of our time, with widespread consequences that threaten both biodiversity and human well-being. However, its effects are not experienced equally across society. Marginalized communities, particularly **women, are disproportionately affected, making climate change not only an environmental crisis but also a socio-economic and humanitarian concern.** Traditional gender roles often heighten women's exposure to climate risks, reinforcing the fact that climate change is not gender-neutral. This article explores the gendered dimensions of climate change, shedding light on the unique challenges women face and how socio-economic disparities exacerbate their vulnerability. It explores the concept of ecofeminism, showcasing women-led initiatives that have contributed to climate action. It then discusses the barriers to addressing these gender-specific impacts and underscores the necessity of gender-responsive policies in fostering equitable climate solutions. Finally, it highlights various policies at the global, national (with a focus on India), and organizational levels, including those implemented by Public Sector Enterprises (PSEs) and SCOPE.

The Gendered Impacts of Climate Change on Women

Climate change affects everyone but its impacts are not experienced evenly. Women, particularly in developing countries and Least Developed Countries (LDCs), are disproportionately affected due to social, economic, and cultural factors that exacerbate their vulnerabilities.

In many regions, women are primarily responsible for securing water, food, and energy for their households. As climate change intensifies, resources become scarcer and more challenging to obtain. It demands women's time and energy to manage household resources and care for family members amid climate stressors, as they often have to travel longer distances to fetch water and firewood, exposing them to **increased risks of physical harm and reducing the time available for education and income-generating activities.** This increased workload reinforces the cycle of poverty and limits opportunities for women to improve their socio-economic status. **Changing ecosystems and biodiversity loss induced by climate change directly threatens women's traditional**

livelihoods, such as fishing, herding, and artisanal activities. Additionally, since agricultural practices are heavily impacted by changing weather patterns, and a **significant proportion of women in developing countries are engaged in farming**, their livelihoods are directly threatened. Crop failures, reduced yields, loss of livestock, and loss of livelihood can lead to **food insecurity and malnutrition, with women and children being the most affected.**



Climate-induced displacement and migration also have gendered implications. **Women and children are more vulnerable to economic insecurity, exploitation, trafficking, and gender-based violence during and after climate change induced displacement.** A stark example of this vulnerability was the 2004 **Indian Ocean Tsunami, where 70% of the 230,000 lives lost were women, highlighting the gendered disparities** in disaster resilience. During this time, without the social networks and community support systems, they may rely more on informal housing or in urban areas where they struggle to access adequate shelter, food, healthcare, and social services; leaving them isolated and without protection. Women, particularly in low-income communities, are also **more vulnerable to health risks, including disease outbreaks** and malnutrition, due to changing environmental conditions. Increased frequency of heatwaves, natural disasters, and the spread of vector-borne diseases pose significant health risks. **Women's mental and physical health needs, particularly during pregnancy and childbirth, are often neglected during climate-induced disasters,** leading to higher mortality rates. Women from marginalized groups, including indigenous communities, low-income populations, and ethnic minorities, **face even more severe challenges due to the intersectionality of gender, race, class, ethnicity, age, disability, and socio-economic status.** The overlapping effects of poverty, gender inequality, and social exclusion make these groups particularly susceptible to climate impacts.

Despite the disparities mentioned above, women have consistently played a pivotal role in leading and shaping numerous environmental movements and climate action initiatives. From grassroots activism to global advocacy, they have championed sustainable practices, mobilized communities, and driven policy changes.

Ecofeminism: Connection Between Women and Nature

To understand the role of women in environmental protection and climate action, it is crucial to explore the concept of 'ecofeminism'. **Ecofeminism**

underscores the deep connection between women and nature, highlighting how environmental and feminist issues are intertwined. It advocates for an egalitarian and cooperative society free from hierarchical dominance. The term was first introduced by French feminist Francoise d'Eaubonne in 1974 in her book *Le Feminisme ou la Mort* (Feminism or Death).



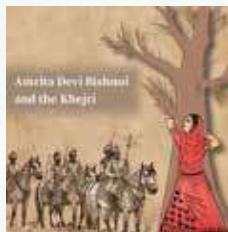
Ecofeminism intersects with various social justice movements, including anti-colonialism, indigenous rights, economic justice, and environmental protection, emphasizing the need to address multiple forms of oppression collectively. Over time, the movement has continued to evolve, integrating more intersectional and structural perspectives to strengthen its impact.

Environment Protection and Climate Action: Historic Role of Women

Environment protection and climate action are closely related, as preserving ecosystems, particularly forests and other natural habitats, is a crucial strategy for combating climate change. It is a key strategy to combat climate change, as these natural systems act as carbon sinks, absorb greenhouse gases from the atmosphere, protect and enhance biodiversity, positively impact human health; therefore, **actions taken to safeguard the environment directly contribute to mitigating climate change impacts.**

Women have historically played a vital yet often unrecognized role in environmental stewardship. Across various cultures, Indigenous women have served as custodians of traditional ecological knowledge, preserving natural resources through sustainable practices. **The earliest recorded instance of women's participation in environmental conservation dates back**

to 1731 near Jodhpur, Rajasthan, with the Bishnoi women leading a resistance against deforestation. The villagers seized wood-cutting equipment from government officials attempting to exploit the forests for commercial purposes. **Amrita Bai (Devi) of Khejarali village, recognized as India's first documented female environmental activist, sacrificed her life by embracing the sacred Khejri tree, sparking a widespread movement within the village. Her actions, along with those of other Bishnoi women, are considered the first environmental movement in history.** In 1972, the iconic Chipko Movement (derived from the Hindi word Chipko, meaning “to hug”) emerged in the Chamoli district of Uttarakhand. Spearheaded by rural women with the support of environmentalist Sunderlal Bahuguna, the movement became widely recognized for its distinctive method of protest i.e., embracing trees to prevent deforestation. **Prominent figures such as Gaura Devi and Sudesha Devi, along with other women leaders and activists, played a crucial role in safeguarding the region's forests.** The movement's success inspired similar conservation efforts across the country such as **the Appiko Movement (1983)** in Karnataka, reinforcing the importance of community-led forest protection initiatives.



The **Silent Valley Movement (1978)** in Kerala's Palakkad district was led by poet-activist **Sugathakumari**. She opposed the construction of a hydroelectric dam that threatened to submerge the region's biodiverse moist evergreen forests. Her activism was instrumental in raising awareness and mobilizing public support to protect the

fragile ecosystem. **The Jungle Bachao Andolan (1982)** in Bihar's Singhbhum district (now Jharkhand) was a tribal-led resistance against the government's plan to replace native Sal forests with commercially valuable teak plantations. Often referred to as the “Greed Game of Political Populism,” the movement later spread to Orissa and Jharkhand. Tribal leader **Suryamani Bhagat played a key role in mobilizing resistance and leading negotiations**, significantly contributing to the eventual enactment of the Forest Rights Act in 2006.



Sugathakumari, Silent Valley Movement



Suryamani Bhagat, The Jungle Bachao Andolan



In 1984, environmentalist **Vandana Shiva launched the Navadanya Movement** to advocate for sustainable agricultural practices in India. Named after the term meaning “nine crops,” the movement involves women farmers and champions traditional farming techniques, biodiversity conservation, and opposition to genetically modified organisms (GMOs). **The Narmada Bachao Andolan**, one of India's most influential environmental movements, had women at its forefront. Initiated in 1989 under the **leadership of Medha Patkar**, the movement opposed the construction of the Sardar Sarovar Dam on the Narmada River in Gujarat. The project posed a severe threat to the displacement of 320,000 tribal residents and the submergence of over 37,000 hectares of forest and agricultural land.

Today, numerous women environmental activists continue to lead efforts in ecological conservation. Among them is **Jamuna Tudu, known as the “Lady Tarzan” of Jharkhand**, who has mobilized a group of 100 Adivasi women to protect forests from illegal logging for over two



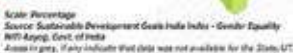
The Narmada Bachao Andolan, Medha Patkar

While history is rich with examples of women-led environmental and climate movements, **women continue to play a crucial role in driving ecological conservation and climate action today.** Despite their significant contributions, women's efforts in climate and environmental issues often receive limited formal recognition. **Challenges remain across all levels,** from grassroots initiatives to global policy-making, including insufficient funding for gender-responsive climate initiatives, entrenched structural inequalities, and the underrepresentation of women in decision-making roles.

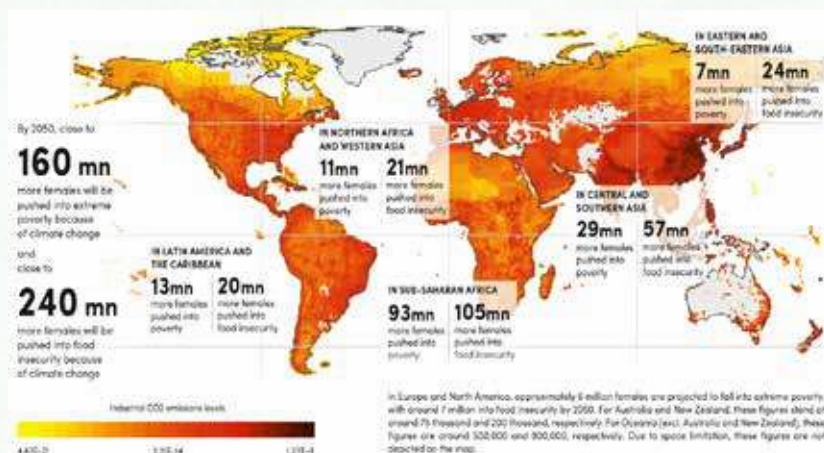
Addressing the gendered impacts of climate change is **challenging due to a combination of structural, cultural, economic, and political barriers** that prevent the full integration of gender considerations into climate policies and actions. **One of the major barriers to addressing the gendered impacts of climate change is the lack of gender-disaggregated data.** Climate change research and policies often focus on aggregate impacts, without considering the nuanced ways in which men and women experience climate change differently. Without

Another significant barrier to addressing the gendered impacts of climate change is the deeply rooted traditional gender norms and cultural practices. In some cultures,

Women also have **limited access to essential resources such as land, agricultural extension services, and finance**. According to NITI Aayog, nearly 80% of rural women in India are engaged in agriculture, ~ 33% as agricultural laborers and ~ 48% as self-employed farmers, yet only 13.96% own land. Consequently, many are **forced to rely on outdated or inefficient agricultural practices, reducing their resilience to climate challenges and increasing their risk of poverty and food insecurity**.



The UN Women's Gender and Climate Data predicts that in a worst-case climate path scenario where average temperature rises more than the current path suggests i.e., by 3-4°C by year 2100, close to **160 million women and girls globally may be pushed into poverty by year 2050** as a direct result of climate change. Additionally, climate-induced **food insecurity is expected to affect approximately 240 million more women and girls**, compared to 131 million more men and boys, highlighting the disproportionate impact on women.



Gender-based economic inequalities heighten women's vulnerability to climate change. Women often receive lower wages than men and are more likely to be employed in the informal sector. These financial inequalities limit women's ability to save, obtain insurance against climate-related disasters, and invest in adaptive technologies. Additionally, **gender disparities in education and access to information limit women's ability to acquire the knowledge and skills needed for effective climate adaptation.** This lack of access perpetuates vulnerability, undermining women's ability to make informed decisions and implement adaptive strategies during climate crises.

Women are often having less access and sometimes excluded from decision-making processes at all levels, from the household to national and global arenas. For example, despite increasing number of

delegations at UNFCCC conferences, women's representation remains stagnant or has even declined in some areas. At COP28 (2023) in Dubai, only 15 of the 133 world leaders were women, and women comprised just 34% of national delegates. Furthermore, only 2% of delegations achieved gender balance. Last year, COP29 host Azerbaijan took steps toward gender inclusivity by expanding its originally all-male 28-member organizing committee to include 12 women and two additional men. However, gender disparities persisted, with **only 8 out of 78 government leaders speaking during the opening segment being women**, and just 4 of them explicitly addressing the impact of climate change on women. This underrepresentation diminishes their influence for integrating gender considerations in climate policies and actions, leading to solutions that do not address their specific needs and perspectives.

Furthermore, **integrating gender into climate policies**

faces resistance due to entrenched biases and lack of awareness that weakens women's rights. Even **when gender-sensitive frameworks exist, implementation remains inconsistent.** Many countries struggle to incorporate gender perspectives due to limited expertise or competing priorities, leading to adaptation and mitigation strategies that overlook gender-specific impacts. Additionally, **climate finance mechanisms often neglect gender-sensitive projects and fail to recognize women as key actors,** resulting in inadequate resource allocation for their needs.

COP29: Only 8 out of 78 world leaders attending were women



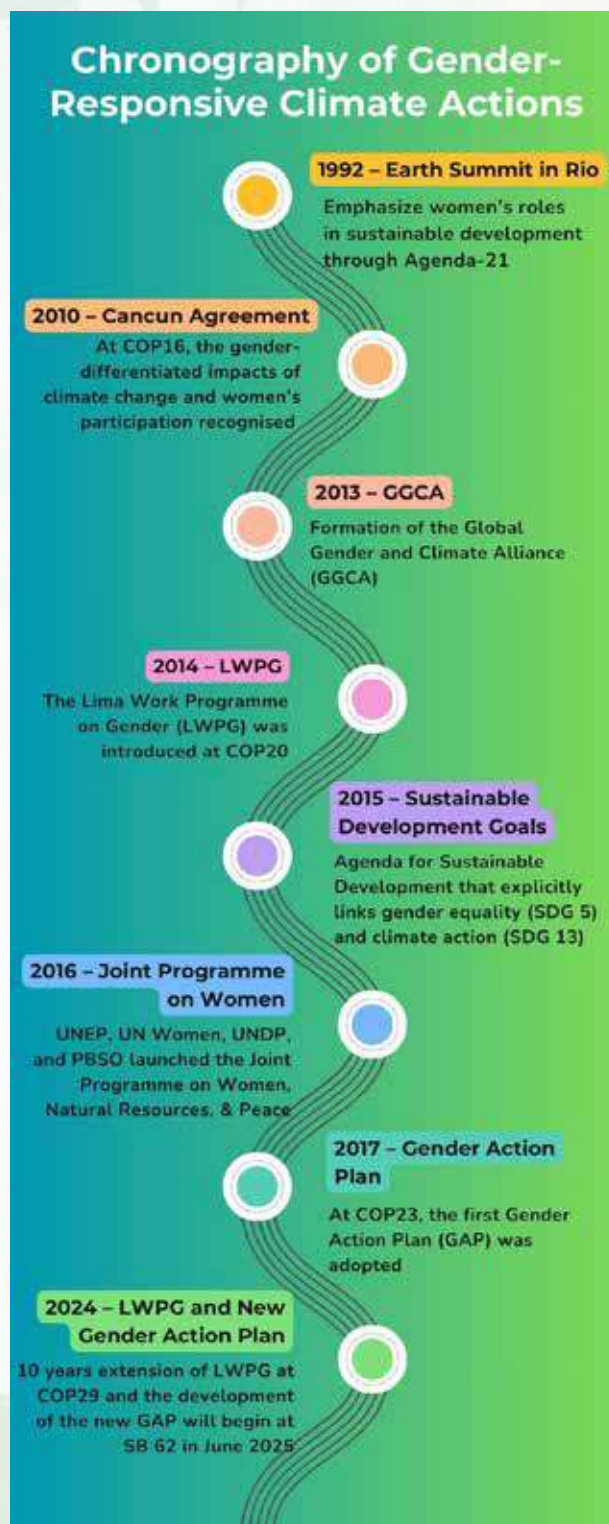
While gender-responsive climate action frameworks remain insufficient worldwide, significant progress has been made over the years, and efforts continue to strengthen them. Compared to the past, the current landscape presents the most advanced and comprehensive approach to integrating gender considerations into climate policies, reflecting a growing commitment to inclusive and equitable climate action.

Progress in Gender-Responsive Climate Action: A Global Perspective

Over the years, there has been growing recognition of both the vulnerabilities women face and the critical role they play in climate mitigation and adaptation efforts. **The link between gender and environmental sustainability was first highlighted at the 1992 Earth Summit in Rio**, where Agenda 21 underscored women's contributions to sustainable development. **The Millennium Development Goals (MDGs), adopted by the United Nations in 2000, further emphasized gender equality and women's empowerment**, though they did not explicitly address climate change.

A significant breakthrough came in 2010 at the 16th Conference of Parties (COP16) in Cancun, where the United Nations Framework Convention on Climate Change (UNFCCC) formally acknowledged the importance of gender equality in climate action, particularly in adaptation and capacity-building efforts. That same year, **UN Women was established**, launching several initiatives, including the Care and Climate Entrepreneurship Accelerator (2024), which supports women-led businesses in care and green economies across Asia-Pacific and Latin America. At COP29 (2024), UN Women further reinforced the need for gender-responsive climate finance, advocating for investments that directly address the needs of women and girls, especially in the Global South.

Key milestones in gender-inclusive climate policy followed, including COP18 (2012) in Doha and the **creation of the Global Gender and Climate Alliance (GGCA) in 2013**. **The Lima Work Programme on Gender (LWPG)**, introduced at COP20 (2014), set the stage for



gender mainstreaming in the **Paris Agreement (COP21, 2015)**, which explicitly calls for **gender-responsive climate action**. This period also saw the launch of the 2030 Agenda for Sustainable Development, which explicitly

links gender equality (SDG 5) and climate action (SDG 13). Aligned with the Paris Agreement, many countries have since integrated gender considerations into their National Adaptation Plans (NAPs), Adaptation Communications, and Nationally Determined Contributions (NDCs). **By December 2022, 97.5% of NAPs, 77.1% of Adaptation Communications, and 75% of NDCs submitted to the UNFCCC included references to gender.**

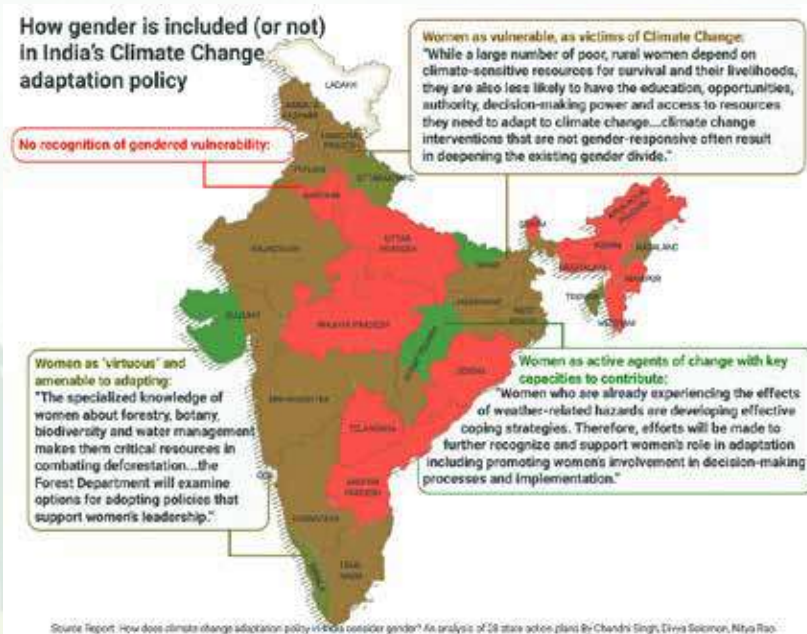
In 2016, UNEP, UN Women, UNDP, and PBSO collaborated on the Joint Programme on Women, Natural Resources, and Peace to enhance women's political and economic empowerment in climate governance and natural resource management. That same year, **COP22 extended the Lima Work Programme on Gender (LWPG)** for three years, with a review at COP25. The first Gender Action Plan (GAP) was introduced at COP23 (2017), aiming to promote gender-responsive climate action by increasing women's participation in decision-making, improving access to climate finance, and strengthening gender-inclusive adaptation and mitigation efforts. The momentum continued with the enhancement of the LWPG and GAP at COP25 (2019) and COP28 (2023), culminating in a **10-year extension of the Lima Work Programme on Gender at COP29 (2024)**. COP29 marked a step forward in gender representation, with preliminary figures indicating that 40% of national delegations comprise women, the highest proportion in COP history. Looking ahead, the development of a new Gender Action Plan is set to begin at the 62nd Subsidiary Body (SB62) meeting, with a draft decision to be considered at COP30 in 2025.

Beyond UN initiatives, organizations such as the World Bank, Asian Development Bank (ADB), African Development Bank (AfDB), Green Climate Fund (GCF), Global Environment Facility (GEF), and Women4Climate (C40 Cities)

continue to advocate for gender-responsive climate policies. These institutions emphasize the crucial link between gender equality and environmental sustainability, advocating for women's active participation in climate governance, inclusive policy frameworks, and equitable access to resources.

India's Approach to Gender-Responsive Climate Action

India acknowledges both the heightened vulnerability of women to climate risks and their essential role in addressing these challenges. While a dedicated policy on gendered climate impacts is yet to be established, the country is making progress through various national and state-level inclusive policies and programs that promote gender-responsive climate action. India's **National Action Plan on Climate Change (NAPCC)** and **State Action Plans on Climate Change (SAPCCs)** emphasize gender inclusion in key initiatives, such as sustainable agriculture and solar energy. The **National Rural Livelihoods Mission (NRLM)** supports women's economic empowerment through Self-Help Groups (SHGs), while programs like **MGNREGA** and the **National Biodiversity Action Plan (NBAP)** involve women in ecological restoration and conservation. The **Draft National Policy for Women (2016)** advocates for women's active



participation in environmental conservation and climate adaptation strategies, while the **National Policy on Disaster Management (2009)** prioritizes gender-sensitive disaster preparedness.



Recognizing the need for inclusive disaster response, the **National Disaster Management Plan (NDMP)** has expanded the **training of women as Aapda Mitra** (disaster response volunteers). Additionally, the Mahila Contingent of the Central Armed Police Forces (CAPFs) is now being **trained and deployed under the National Disaster Response Force (NDRF) to enhance disaster resilience**.

To support women farmers, the **Mahila Kisan Sashaktikaran Pariyojana (MKSP)** equips them with skills in sustainable agriculture, while initiatives like **Solar Sahelis** train rural women as solar entrepreneurs, promoting renewable energy adoption. A notable example of gender-responsive climate action in India is the **Pradhan Mantri Ujjwala Yojana (PMUY)**, which provides subsidized LPG connections to women from low-income households. This initiative aims to **improve women's health by reducing exposure to hazardous smoke from traditional cooking fuels**. The Give It Up campaign encouraged financially stable individuals

to voluntarily surrender their LPG subsidies, enabling funds to be redirected to those in need. Additionally, the **Pratyaksh Hastantarit Labh (PAHAL) scheme** ensures the direct transfer of LPG subsidies to beneficiaries' bank accounts, enhancing transparency and preventing black-market sales. Programs like **Har Ghar Jal** also play a crucial role in reducing the water-fetching burden on women by ensuring piped water access to every rural household.

Beyond government efforts, **non-governmental organizations (NGOs)** have played a **pivotal role in advancing gender-inclusive climate resilience**. Organizations such as the Self-Employed Women's Association (SEWA), along with various government-NGO collaborations, focus on empowering women through climate-resilient livelihoods, including organic farming, renewable energy initiatives, and water resource management. One such example is the **Bhungroo Project in Gujarat**, a **rainwater harvesting technology that enables women-led self-help groups to combat recurring droughts and floods**.

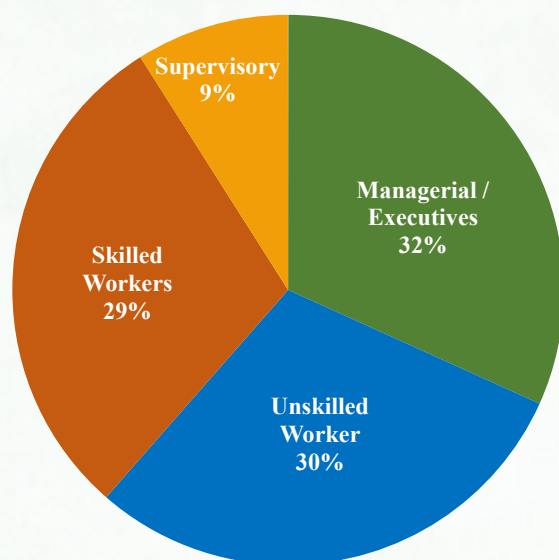
India's commitment to gender-responsive climate action also extends to international cooperation. Partnerships with organizations like UN Women contribute to integrating gender considerations into climate policies and disaster risk reduction strategies. These collective efforts align with India's updated Nationally Determined Contributions (NDCs), reinforcing the nation's pledge to promote gender equity in climate governance and sustainable development.

Empowering Women for Climate Action in Indian Public Sector Enterprises (PSEs)

Indian PSEs play a crucial role in India's economic and environmental landscape, driving key sectors such as energy, transportation, agriculture, and infrastructure. Contributing around 12% to the national GDP and employing nearly 1.5 million people, PSEs are instrumental in implementing government-led climate mitigation and adaptation initiatives. **Beyond reducing carbon footprints and enhancing resource efficiency, PSEs adopt an inclusive approach that empowers women**, particularly those from

marginalized communities, to actively participate in the green transition. By addressing gender gaps in traditionally male-dominated industries like renewable energy, manufacturing, and infrastructure, PSEs are creating new employment opportunities for women. **In FY 2023-24, women constituted 9.5% of the total workforce in Central Public Sector Enterprises (CPSEs),** with their numbers rising from 74,867 in FY 2022-23 to 77,625 in FY 2023-24, indicating a positive trend in gender inclusion.

Share of Women Employees at Different Levels in Indian CPSEs



PSE-led programs such as ‘Samarth’ equip women with technical and non-technical skills in solar panel installation, sustainable agriculture, and energy management, fostering economic independence and strengthening their role in the green economy. Moreover, **PSEs prioritize women’s leadership in community-driven climate initiatives,** supporting self-help groups (SHGs) in afforestation, waste management, and renewable energy projects. These efforts not only enhance women’s participation in climate governance but also ensure equitable access to resources and economic opportunities.

Recognizing that climate change disproportionately impacts marginalized communities, **PSEs integrate intersectional approaches to address socio-economic vulnerabilities.** They

facilitate access to clean energy technologies, microfinance, and policy participation to create resilient and inclusive solutions. **Programs like the Pradhan Mantri Ujjwala Yojana, backed by PSEs in the oil and gas sector,** have improved women’s health by reducing indoor air pollution while also fostering entrepreneurship in sustainable practices.

Additionally, **PSEs collaborate with NGOs and grassroots organizations to tailor climate initiatives to the specific needs of women in rural and underserved regions,** ensuring their active engagement in climate governance. These initiatives yield long-term benefits such as improved livelihoods, stronger community resilience, and accelerated progress toward the Sustainable Development Goals (SDGs), particularly SDG 5 (gender equality) and SDG 13 (climate action). **By embedding gender inclusivity within their climate strategies, PSEs demonstrate that effective climate action must be equitable, inclusive, and sustainable.** Their commitment to a just transition sets a benchmark for corporate social responsibility (CSR) and sustainability, inspiring private enterprises to adopt similar gender-responsive practices.

SCOPE’s Contribution to Women’s Empowerment

As the apex body representing Indian PSEs, Standing Conference of Public Enterprises (SCOPE) has been instrumental in advancing climate action and promoting gender inclusivity. **SCOPE actively facilitates capacity building and training for PSE executives, including a substantial number of women, by organizing workshops, regional training programs, research studies, and publications aimed at strengthening sustainable practices and environmental resilience.** Alongside its climate initiatives, SCOPE plays a pivotal role in empowering women within PSEs through the **Forum of Women in Public Sector (WIPS),** which operates under its umbrella.

WIPS is dedicated to enhancing the visibility, professional development, and leadership prospects of women in PSEs. By focusing on career advancement and succession planning, it equips

women with the skills and confidence needed to navigate their professional journeys effectively, fostering a more inclusive and equitable workforce within India's public sector.

Conclusion & Future Perspectives

The impacts of climate change are not gender-neutral, with women disproportionately affected due to traditional gender roles and the lack of gender-sensitive policies. Structural, cultural, economic, and political barriers continue to hinder the full integration of gender considerations into climate policies, further exacerbating both physical and mental burdens on women. However, despite these challenges, women have emerged as leaders, driving effective solutions to both climate and societal issues, demonstrating the power of ecofeminism. While these challenges persist, progress is being made globally, including in India, where national initiatives are actively working to empower women, particularly in climate action. Indian PSEs and SCOPE are also contributing to national climate commitments while ensuring gender inclusivity and equal opportunities for women in sustainability efforts.

The future of gender-responsive climate action hinges on collaborative, innovative, and intersectional strategies. Integrating gender considerations into climate policies and governance at both national and global levels is essential to ensure women are not just heard but actively influence decision-making. Conducting gender analyses, adopting gender-responsive budgeting, and aligning policies with equity goals can help bridge systemic gaps and empower women in climate action. Education and capacity-building will be key to equipping women with the skills needed for leadership in renewable energy, agriculture, and water management. Strengthening legal frameworks, promoting inclusive climate finance, and fostering women's leadership will drive a just, low-carbon future. **Gender-responsive climate action is no longer an ancillary concern but a fundamental pillar of sustainable development. Recognizing women as agents of change, rather than mere victims, is key to designing effective climate solutions and ensuring a more equitable and resilient future.**





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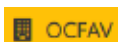
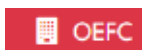
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