



INSPIRING
INNOVATIVE
IMPACTFUL

Our Executive Board

Shri K. P. Mahadevaswamy

CMD, NBCC (India) Limited

Chairman, SCOPE

Shri Arunish Chawla

Secretary, Department of Public Enterprises (DPE)

Ex-Officio Member

Shri Brajesh Kumar Upadhyay

CMD, Goa Shipyard Limited

Vice Chairman, SCOPE

Shri Lokesh Kumar Aggarwal

Director (Finance), India Tourism Development Corporation Limited

Member

Dr. Yatindra Dwivedi

Director (Personnel), Power Grid Corporation of India Limited

Member

Smt. Rashmi Govil

Director (HR), Indian Oil Corporation Limited

Member

Shri Ayush Gupta

Director (HR), GAIL (India) Limited

Member

Shri Lalit Kumar Gupta

CMD, The Cotton Corporation of India Limited

Member

Shri Tajinder Gupta

Director (Power), Bharat Heavy Electricals Limited

Member

Shri Anil Kumar Jadli

Director (HR), NTPC Limited

Member

Shri Manoj Jain

CMD, Bharat Electronics Limited

Member

Shri Arvind Kumar

Director (Refineries), Indian Oil Corporation Limited

Member

Shri Uttam Lal

Director (Personnel), NHPC Limited

Member

Shri S. B. Mohanty

CMD I/C & Director (Finance), IREL (India) Limited

Member

Shri Adhip Nath Palchaudhuri

CMD, Balmer Lawrie & Co. Limited

Member

Shri Manish Patil

Director (HR), Oil and Natural Gas Corporation Limited

Member

Smt. Sangeeta Ramrakhyani

Director (HR), Central Warehousing Corporation

Member

Shri Shantanu Roy

CMD, BEML Limited

Member

Shri Barenya Senapati

Director (Finance), Hindustan Aeronautics Limited

Member

Shri Krishna Kumar Singh

Director (Personnel), Steel Authority of India Limited

Member

Smt. Usha Singh

Director (HR), MOIL Limited

Member

Shri Atul Sobti

Director General, SCOPE

Our History of Representing PSEs

10TH APRIL

1973



SCOPE

Came into Existence

08TH NOVEMBER

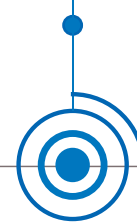
1976



Formally given
recognition as an apex
body of Central Public
Sector Enterprises

10TH APRIL

2023



SCOPE

completed eventful
journey of 50 years

Public Sector Enterprises are backbone of the country, driving both the economic and social advancement of the nation, while epitomizing a profound commitment to the nation. Over the years, they have continuously adapted and evolved, and SCOPE as their apex body unites and empowers these enterprises. By fostering collaboration and creating an environment ripe for growth, through its transformational initiatives, SCOPE ensures that PSEs remain at the forefront of shaping a future defined by sustainable progress and national prosperity.



K. P. Mahadevaswamy
Chairman, SCOPE



Atul Sobti
Director General
SCOPE

Our Purpose

As an Apex Organization promoting excellence in Public Sector Enterprises and enabling them to be globally competitive

Our Mission

To facilitate the endeavours of its members in improving their overall performance and to promote their legitimate aspirations by strengthening their effective and sustained engagement with stakeholders

Our Vision

To enable its member enterprises to be globally competitive in a market driven environment

An apex body of Indian Public Sector



Policy Advocacy & Representation

- Providing an interface to PSEs with Government and statutory bodies - Ministry of Labour & Employment; Department of Public Enterprises, Ministry of Finance; Ministry of Corporate Affairs; Competition Commission of India; PESB; CAG; CVC; CIC; MSDE.
- Representing Indian PSEs on international forums - ILO, OECD, IOE, UN.
- Member of Council of Indian Employers representing employer interests of Indian PSEs on forum of International Labour Organization, Geneva (ILO)
- Representing PSEs on statutory bodies - Employees' Provident Fund Organisation (EPFO), Employees' State Insurance Corporation (ESIC), DTNBWED.
- Providing platform for inter-PSE interaction
- CEOs Conclave
- Representing on Board of Governing Councils/ Governing bodies of National Forums - National Productivity Council (NPC), National Safety Council (NSC) & United Nations Global Compact Network India (UNGCNI)



Capacity Building & Skill Development

- Conducting Studies and Research in pertinent areas of Climate Change, Future-Resilient Leadership, CSR, Digitalization, Women Empowerment, Lifelong Learning, Skills
- Advanced Global Leadership Programme (AGLP) - International Program on leadership role and development for senior level management
- DAKSH (Development of Aspiration, Knowledge, Succession & Harmony) - Building future-ready leaders for Public Sector Enterprises
- Academy of Public Sector Enterprises (APSE)
- Women in Public Sector (WIPS) under the aegis of SCOPE
- ILO Network of Champions for Women Empowerment



Programs & Workshops

- Corporate Governance
- Right to Information
- Digitalization & Technologies
- Climate Change
- Women Empowerment & Gender Diversity
- Legal & Arbitration
- Succession Planning for Board Level Positions
- Future of Work
- Corporate Communication Summit
- Investors & Media Relations
- Health Awareness
- International HR Summit
- CSR
- Procurement
- Other contemporary and relevant subjects



Brand Building

- Public Sector Day
- SCOPE Eminence Awards
- SCOPE's monthly Publication KALEIDOSCOPE
- SCOPE Directory
- Literature on Economy and Public Sector - Performance Contribution & Achievements
- State-of-the-art infrastructure and conference facilities
- Publications highlighting PSEs initiatives towards Nation Building
- Films highlighting initiatives/ achievements of PSEs
- Write ups and articles on PSEs and its various aspects



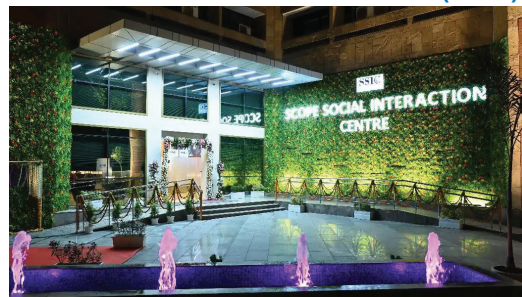
Transformative Initiatives/ Achievements of SCOPE in the recent past

DAKSH (Development of Aspiration, Knowledge, Succession & Harmony)



SCOPE, in collaboration with Capacity Building Commission (CBC), Government of India, launches DAKSH Leadership Program for senior executives – first batch with McKinsey & Company and IIM Ahmedabad.

SCOPE Social Interaction Centre (SSIC)



First-of-its-kind 'SCOPE Social Interaction Centre' (SSIC), at SCOPE Complex, Lodhi Road, New Delhi.

Climate Action Initiatives



SCOPE and GIZ, Germany organized a series of regional workshops on climate co-benefits, focusing on enhancing climate action within Indian PSEs. SCOPE and GIZ also launched an Advanced Certification Course on Climate Change and Climate Action for PSEs.

Advanced Global Leadership Programme (AGLP 2.0)



SCOPE rechristens much revered Advanced Global Leadership Program (AGLP 2.0) in collaboration with IIM, Calcutta and University of St. Gallen, Switzerland.

Representation in International Labour Organization (ILO) Governing Body



Shri Atul Sobti elected to ILO Governing Body for the term 2024-27 as one of the fourteen main (titular) employer members from 187 countries. Also nominated to prestigious committee on Freedom of Association.

SCOPE Eminence Awards



SCOPE institutionalised SCOPE Eminence Awards after subsuming its earlier awards – felicitated by Shri Jagdeep Dhankhar, Hon'ble Vice-President of India in 2024.

Memorandum of Understandings (MoUs)



SCOPE enters into MoUs/joint agreements with GIZ, Germany; Ministry of Textiles; ICAI, IMT, ICMAI, ICSI, HSSC, ILO, Harvard Business School Publishing.

Studies/Research Works



SCOPE's Research Works and Studies on emerging areas - Skilling, Leadership, Climate Change, Women Empowerment etc.

SCOPE Forum of Conciliation and Arbitration (SFCA)

SCOPE has set up an Alternate Dispute Redressal Forum known as SCOPE Forum of Conciliation and Arbitration (SFCA). The main aim and objective of the Forum is to settle the disputes between Public Sector Enterprises (PSEs) and their associates expeditiously at a minimal cost as compared to other forums.

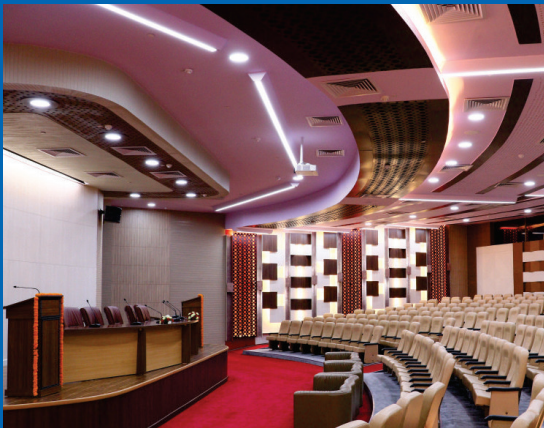
SFCA has framed its own Rules and Regulations in accordance with Arbitration & Conciliation Laws. It has a panel of Conciliators and Arbitrators consisting of retired Judges of Supreme Court of India, High Courts, District Courts, Officers of higher Judicial Services; retired senior Govt. officials of the rank of Secretary, Additional Secretary, Joint Secretary; serving and retired CMDs, Directors and Senior executives of PSEs and experts; professionals viz., Chartered Accountants, Engineers, Advocates. At present, Forum has more than 500 empaneled Conciliators and



Arbitrators from all across the country.

Many PSUs have already opted SFCA Clause in their contracts and the Forum has been working successfully since its inception as it has finalized a large number of Conciliation and Arbitration cases.

Our Infrastructure and Conference Facilities



SCOPE Complex and SCOPE Minar give PSEs physical identity under the banner of SCOPE. The Convention Centre is a part of the SCOPE Complex and has been created to provide world class conference facilities (including Video Conferencing) to the constituents as well as other PSEs, Government organizations, Institutions etc. It has all the modern facilities required to host prestigious conferences and seminars etc. The SCOPE Convention Centre also features facilities for specially-abled persons.



Scan to log on to
www.scopeonline.in

Standing Conference of Public Enterprises

SCOPE Complex, Core 8, Lodhi Road,
New Delhi- 110003

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e-mail: scope.convention@scopeonline.in

SCOPE Minar, Laxmi Nagar District Centre, Laxmi
Nagar, New Delhi- 110092

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