

# KALEIDO SCOPE

STANDING CONFERENCE OF PUBLIC ENTERPRISES



## Grand Opening of SCOPE Social Interaction Centre (SSIC)



**Smt. Vandana Gurnani**  
assumes charge as  
Secretary, MoLE



**DG, SCOPE calls on Shri K. Moses Chalai,**  
Secretary, DPE



**Meeting of Council of Indian Employers**  
at SCOPE

SCOPE wishes all  
Happy World Environment Day - 5<sup>th</sup> June, 2025





# KALEIDO SCOPE



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## Message by Chairman

Public Sector Enterprises (PSEs), since their inception, have been the cornerstone of India's economic strength and social development. While PSEs have been continuously working towards socio-economic development of the country, the recent challenging situation in the country witnessed unwavering commitment, contribution and readiness of both defence as well as non-defence PSEs, upholding the spirit of nation-building and emerging as a globally actionable defence asset.

SCOPE, as the apex body of PSEs, continues to play a crucial role in guiding, supporting, and representing these enterprises, ensuring they remain aligned with national priorities and global standards.

I am happy to share that as part of its policy advocacy efforts and representing PSEs on international platforms, SCOPE will be representing employers at the 113<sup>th</sup> Session of International Labour Organization's International Labour Conference (ILC).

The ILC, which brings together representatives of governments, workers, and employers from ILO member states, is being held in June, 2025 in Geneva. We are proud to share that SCOPE has been representing Indian Public Sector Enterprises at this prestigious global forum for several years, reinforcing their voice on the international stage.

Furthermore, SCOPE recently opened the Social Interaction Centre (SSIC) — a dedicated space designed to promote dialogue, knowledge-sharing, and synergy among PSEs. SSIC offers a wide range of world-class amenities designed to serve and

strengthen the Public Sector fraternity. I encourage PSEs to be part of this unique initiative of SCOPE and continue their support in all our endeavours.

SCOPE has also been working on green skilling and highlighting the efforts and initiatives of PSEs towards Climate Change mitigation. In pursuance to its Green pledge, SCOPE and GIZ, Germany recently organised a workshop cum industry visit to Germany for PSEs.

As SCOPE continues to take significant strides toward climate sustainability, I encourage readers to explore the various initiatives undertaken as part of its green pledge, succinctly captured in this edition of KALEIDOSCOPE.

I extend my thanks to all participating organisations for their enthusiastic involvement and reaffirm SCOPE's commitment to consistently offer such innovative learning and development opportunities in the future.

Understanding the pertinent role of SCOPE as the apex body of PSEs, SCOPE will continue to take requisite measures, collaborate and create opportunities that will not only instil competitiveness in PSEs but help them create a niche for themselves.

We welcome your valuable suggestions and feedback as we strive to strengthen our initiatives and collectively reach new milestones of excellence.

**K. P. Mahadevaswamy**  
Chairman, SCOPE



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## Pursuit Towards Promoting Excellence



by

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An apex body of Public Sector Enterprises

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## Director General's Desk

As we step into the month of June, I'm delighted to share a significant milestone in our journey — **KALEIDOSCOPE, the monthly journal of SCOPE, completes 45 years** of showcasing the unwavering spirit and contributions of India's Public Sector Enterprises (PSEs) in nation building. On this occasion, I extend heartfelt gratitude to our fraternity and our dedicated readers, whose continued support has been instrumental in making this journey truly remarkable.

SCOPE, as the apex body of Public Sector Enterprises, has been taking tremendous strides towards capacity building and skill enhancement in areas most critical in today's evolving landscape. From building leaders of tomorrow to sustainability, our efforts are focused on empowering PSEs to meet emerging challenges with resilience and innovation.

As the World Environment Day being celebrated globally, on 5<sup>th</sup> June, I'm pleased to share that SCOPE's Green Pledge is driving a renewed momentum. For the first time, SCOPE led a delegation of select senior officials from PSEs to Germany for the first of its kind "Indo-German Exchange Visit on Low-Carbon Technologies for Industries" to gain an insight into best practices of decarbonisation. The visit served as a valuable platform for technical exchange between Ministries, PSEs, global industry associations, academic institutions, technology providers, and experts engaged in the low-carbon industrial transition.

It is also heartening to share that long-awaited initiative of SCOPE – SCOPE Social Interaction Centre (SSIC) has been opened. The grand opening of SSIC marked a significant milestone in our journey to create a vibrant, collaborative space for the Public Sector community for meaningful engagement, wellness and collective progress. We were joined by senior officials from President's Secretariat, DPE, Capacity Building Commission, Board Members of SCOPE, as well as present and former CMDs/Directors of Public Sector Enterprises (PSEs), senior executives from various PSEs, SCOPE associates including ILO, GIZ, ICAI, among others.

SCOPE is poised to represent Indian employers at the 113<sup>th</sup> Session of the International Labour Conference (ILC) of the International Labour Organization (ILO). ILC brings together governments, employers, and workers from around the world to deliberate on key issues concerning the world of work. We hope to contribute consistently in the proposed deliberations to strengthen decent work and wellbeing of all Stakeholders.

I recently had the opportunity of meeting and interacting with newly appointed Secretary, Department of Public Enterprises, Shri K. Moses Chalai and also Secretary, Ministry of Labour and Employment, Smt. Vandana Gurnani and apprised them about the various endeavours and initiatives of SCOPE.

As SCOPE remains committed to providing knowledge-driven, interactive platforms that empower PSEs to excel, innovate, and lead with purpose, we look forward to your active participation and valuable feedback in making this journey impactful and inclusive.

### Programmes & Initiatives launched (Since last issue of KALEIDOSCOPE)

SCOPE-GIZ, Germany's Indo German Exchange Visit on Low-Carbon Technologies for Industries - 3<sup>rd</sup> - 12<sup>th</sup> May, 2025

Grand opening of SCOPE Social Interaction Centre (SSIC)- 16<sup>th</sup> May, 2025

### Programmes & Initiatives in the offing

SCOPE represents Employers at International Labour Conference of International Labour Organisation – 2<sup>nd</sup> - 13<sup>th</sup> June, 2025

SCOPE celebrates World Environment Day- 5<sup>th</sup> June, 2025

SCOPE in collaboration with ICAI to organize Seminar on "SEBI (LODR) 2.0: Beyond Compliance, Elevating Governance, Driving Sustainable Growth" - 17<sup>th</sup> June, 2025

SCOPE as Supporting Partner for ET Government's National PSU Summit 2025 - 19<sup>th</sup> June, 2025

International Yoga Day – 21<sup>st</sup> June, 2025

SCOPE associates with Project Management Associates Program on Project Management Competence Development – 25<sup>th</sup> – 28<sup>th</sup> June, 2025

SCOPE & Harvard Business School Publishing Corporation's Harvard ManageMentor Program

**Atul Sobti**  
Director General, SCOPE



## Grand Opening of SCOPE Social Interaction Centre (SSIC)

In its quest to create a dedicated space for peer learning, professional networking, recreation and rejuvenation for the public sector fraternity, the first-of-its-kind SCOPE Social Interaction Centre (SSIC) opened its doors during a grand opening event on 16<sup>th</sup> May, 2025.

The grand opening of SSIC marked a significant milestone in SCOPE's mission to establish a dynamic and collaborative centre for the public sector fraternity – one that fosters meaningful engagement, promotes well-being and drives collective progress.

While addressing the gathering, Shri K. P. Mahadevaswamy, Chairman, SCOPE and CMD, NBCC (India) Ltd., urged the Public Sector fraternity to make the most of this first-of-its-kind dedicated facility. Strategically developed at a prime location and equipped with best-in-class amenities, the facility represents a landmark initiative aimed at empowering and supporting the fraternity. Chairman, SCOPE emphasized that this pioneering effort reflects SCOPE's unwaver-



Shri K. P. Mahadevaswamy, Chairman, SCOPE & CMD, NBCC (India) Ltd. and Shri Atul Sobti, DG, SCOPE addressing the gathering during the grand opening of SSIC.

ing commitment to creating infrastructure that not only meets but anticipates the evolving needs the public sector fraternity.

Speaking on the occasion, Shri Atul Sobti, DG, SCOPE informed that SSIC has been completed in a record time, despite facing multiple challenges. SSIC welcomes all to foster meaningful engagement, wellness and collabora-

tion among the public sector enterprises. SSIC should become a vibrant hub of exchange, energy and excellence – a place where connections would turn into collaborations, a place where conversations sow the seeds of collective progress, he added.

The event was attended by esteemed dignitaries from the President's Secretariat, Department of Public Enterprises (DPE), Capacity Building Commission, Board Members of SCOPE, as well as present and former CMDs/Directors of Public Sector Enterprises (PSEs), senior executives from various PSEs, SCOPE associates including ILO, GIZ, ICAI, among others.

The grand opening event featured the performance of a famous play – 'Taj Mahal Ka Tender' and musical event – 'Zabaan-e-Dil: A tribute to Jagjit Singh Saheb'.



Dignitaries during the play staged as part of grand opening of SSIC.

## Famous play - 'Taj Mahal Ka Tender' staged

The grand opening of SSIC witnessed the staging of famous play - 'Taj Mahal Ka Tender' by the artists of Black Pearl Arts Theatre Group. The play is written by renowned writer - Ajay Shukla and directed by Amul Sagar.

The play was a sharp satire that reimagined Mughal Emperor Shah Jahan attempting to build the Taj Mahal in the 21<sup>st</sup> century. The play transported the iconic ruler into the complexities of modern-day bureaucracy. The



Artists performing the famous play - 'Taj Mahal Ka Tender' at SCOPE Convention Centre.

play balanced wit with humour, which was highly appreciated by the audience.

## Zabaan-e-Dil leaves audience mesmerized

In a heartfelt musical tribute to the Ghazal King, Late Shri Jagjit Singh, 'Zabaan-e-Dil' was performed by the talented artists of Fever FM led by Saud Usmani, in the stunning façade of SSIC under a starlit sky.

This enchanting evening of soul-stirring ghazals added a magical touch to the grand opening of SSIC. The timeless melodies of Jagjit Singh Saheb, delivered with deep emotion and artistry, left the audience spellbound and immersed in the essence of his musical legacy.



Artists performing during the musical event.



# Glimpses of the Grand Opening of SCOPE Social Interaction Centre (SSIC)









## SCOPE and GIZ, Germany organize Indo-German Exchange Visit on Low-Carbon Technologies for Industries

Continuing their collaborative efforts to build the capacities of Indian Public Sector Enterprises (PSEs) on climate action, the Standing Conference of Public Enterprises (SCOPE), in partnership with Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ) GmbH, organized an Indo-German Exchange Visit on Low-Carbon Technologies for Industries from 3<sup>rd</sup> to 12<sup>th</sup> May, 2025.

The initiative was conducted under the Indo-German Support Project for Climate Action in India, supported by the International Climate Initiative (IKI) India Interface Function, and brought together a high-level Indian delegation comprising 19 representatives from key PSEs, premier think tanks along with representatives from SCOPE, and GIZ. The delegation was led by Shri Atul Sobti, DG, SCOPE, and Dr. Alexander Fisher, Director, Indo-German Climate Project, GIZ India. The primary objectives of the exchange visit were to:



Shri Atul Sobti, DG, SCOPE addressing the delegation of 'Indo-German Exchange Visit on Low-Carbon Technologies for Industries' at the SCOPE Convention Centre in New Delhi.

Enable direct engagement between Indian PSEs, German policymakers, research institutions, and industrial leaders on low-carbon technology pathways.

Foster institutional collaborations to accelerate industrial decarbonisation.

Gain exposure to Germany's policy frameworks, innovative technologies, and financing models that support the low-carbon transition.

Identify opportunities for joint research, pilot initiatives, and technology deployment in India.

To orient participants and align expectations, SCOPE hosted a comprehensive Orientation Programme on 2<sup>nd</sup> May 2025 at the SCOPE Convention Centre in New Delhi. This preparatory session, conducted jointly with GIZ, offered participants an overview of the exchange visit's goals, a preview of the German institutions that the delegation would be visiting, and key logistical and technical briefings.



The delegation of the 'Indo-German Exchange Visit on Low-Carbon Technologies for Industries' participated in the training workshop on 'Low-Carbon Technologies for Industries' at the Frankfurt School of Finance & Management in Frankfurt, Germany.

In Germany, the delegation visited a range of institutions and industrial sites across Frankfurt, Bonn, Jülich, Wuppertal, and Berlin, engaging in an immersive and interactive exchange focused on decarbonising industry. A key highlight was a strategic meeting with Dr. Philipp Behrens, Head of the International Climate Initiative (IKI) Division, and Ms. Barbara Sheaffer, Deputy Head of Division International Climate Initiative at the Federal



The delegation met GIZ team working on decarbonisation of industry in Bonn, Germany.

Ministry for Economic Affairs and Energy (BMWE) in Berlin, Germany. These interactions explored pathways for advancing Indo-German cooperation in helping Indian PSEs align with India's net-zero targets by 2070. During the meeting further scope of cooperation between SCOPE and German Ministry was also discussed. Besides this, the visit included:

A focused training workshop on Low-Carbon Technologies for Industries at the Frankfurt School of Finance & Management.

A meeting with the United Nations Framework Convention on Climate Change (UNFCCC) to discuss evolving carbon reporting standards for industry and possible engagement of SCOPE in UNFCCC COP.

Technical engagements and site visits to renowned organizations such as VDE - die Technologie-Organisation, German Aerospace

Centre (DLR), Wuppertal Institute, Competence Centre on Climate Change Mitigation



SCOPE and GIZ Delegation with Representatives of International Climate Initiative (IKI) division of the Federal Ministry for Economic Affairs and Energy (BMWE) in Berlin, Germany.

in Energy-Intensive Industries (KEI), Sonocrete and prominent industry associations including the German Steel Association.

These sessions offered participants deep insights into Germany's cutting-edge

innovations in renewable energy integration, hydrogen-based solutions, carbon accounting frameworks, and Best Available Technologies (BATs) for sustainable industrial operations while also explored possible options of green steel and green mining as ways to decarbonise.

Reflecting on the experience, Shri Atul Sobti, DG, SCOPE, noted, "This knowledge exchange significantly enriched

our understanding of global innovations and laid a firm foundation for Indo-German collaboration in promoting sustainability across Indian Public Sector Enterprises."

This landmark visit has not only reinforced bilateral institutional ties but also empowered Indian PSEs with actionable knowledge and global best practices to accelerate their low-carbon transition. Building on the momentum, SCOPE and GIZ plan to continue organizing such exchange initiatives that catalyze learning, partnerships, and technology adoption to support India's climate goals.



The delegation visited the office of the United Nations Framework Convention on Climate Change (UNFCCC) in Bonn, Germany.



# Glimpses of SCOPE-GIZ, Germany's Indo-German Exchange Visit on Low-Carbon Technologies for Industries







## Meeting of Council of Indian Employers at SCOPE



Shri Atul Sobti, DG, SCOPE & Member, Governing Body, ILO addressing the meeting. Ms. Harsh Juneja and Shri Sougata Roy Choudhury from EFI; Shri Atul Sobti, DG, SCOPE; Shri Alok B. Shriram, Immediate Past President, AIOE and Senior MD & CEO, DCM Shriram Industries Ltd.; Shri Chetan Bijesure and Smt. Parisha Singh from AIOE during the meeting.

A meeting of Council of Indian Employers (CIE) comprising of All India Organization of Employers (AIOE), Standing Conference of Public Enterprises (SCOPE) and Employers Federation of India (EFI) was organized at SCOPE Convention Centre, New Delhi on 29<sup>th</sup> April, 2025. The meeting was chaired by Shri Alok B. Shriram, Immediate Past President, All India Organisation of Employers (AIOE) and Senior MD & CEO,

DCM Shriram Industries Ltd. Shri Atul Sobti, DG, SCOPE & Member, Governing Body, ILO; Shri Chetan Bijesure, Executive Director, AIOE; Smt. Parisha Singh, Deputy Director, AIOE; Shri Sougata Roy Choudhury and Ms. Harsh Juneja representing Employers Federation of India (EFI) were present in the meeting. The meeting held discussions on strengthening CIE both nationally and internationally. Deliberations were also held regarding CIE's

relations with Ministry of Labour & Employment; International Labour Organization; and International Organisation of Employers. The meeting also deliberated on strengthening CIE's role at the upcoming 113<sup>th</sup> International Labour Conference and discussed the agenda in detail. DG, SCOPE also presented on the key proceedings in the Governing Body meetings.

## SCOPE represented on Public Sector Public Relations Forum (PSPRF) Committee

The Public Sector Public Relations Forum (PSPRF), a collective of communication professionals from various Indian Public Sector Enterprises (PSEs) recently held its Annual General Meeting (AGM) to outline a renewed vision for the forum's revival and leadership. During the AGM, Shri Anshuman Tandon, Chief General Manager (Corporate

Communications), Power Grid Corporation of India, was unanimously elected as the President of PSPRF. The newly constituted executive committee comprises Shri Rohit Inder Jit Singh, Senior Vice President (AGM, CC, BHEL); Dr. Rishi Raj, Vice President (Head, PR, TRANSCO); Shri Subham Saurabh Singh, Secretary, (Power Finance

Corporation); Shri Akshat Chopra, Treasurer, (Power Grid Corporation of India) and Ms. Lipi Singh who represents SCOPE on the Forum as Joint Secretary. Additional executive members have also been inducted to strengthen the forum's renewed direction and initiatives.



## Interface with Stakeholders



Shri Atul Sobti, DG, SCOPE calls on Shri K. Moses Chalaj, Secretary, Department of Public Enterprises.



Smt. Vandana Gurnani takes over as Secretary, Ministry of Labour & Employment, Govt. of India. Shri Atul Sobti, DG, SCOPE called on Smt. Gurnani, after she assumed her charge.



Shri Atul Sobti, DG, SCOPE calls on Smt. Mugdha Sinha, MD, India Tourism Development Corporation Ltd.



Shri Atul Sobti, DG, SCOPE meets Shri Pullela Gopichand, Chief National Coach for the India national badminton team and renowned Indian former badminton player.

# अमर उजाला

Dated: 12<sup>th</sup> May, 2025

## स्कोप और आईसीएआई ने किया समझौता जापान पर हस्ताक्षर

नई दिल्ली। स्कोप के महानिदेशक अतुल सोबती और आईसीएआई के अध्यक्ष सीए चरणजोत सिंह नंदा ने वित्तीय और कॉर्पोरेट प्रशासन परिसंस्थ में व्यावसायिक विकास, नीति वकालत और विचार नेतृत्व को मजबूत करते हुए स्टैंडिंग कॉन्फ्रेंस ऑफ पब्लिक एंटरप्राइजेज (स्कोप) और इंस्टीट्यूट ऑफ चार्टर्ड अकाउंटेंट्स ऑफ इंडिया (आईसीएआई) के बीच समझौता जापान पर हस्ताक्षर किए। यह समझौता आईसीएआई के उपाध्यक्ष सीए प्रसन्न कुमार डी, आईसीएआई के सीएमआई व बी के उपाध्यक्ष सीएम राजेश शर्मा, स्कोप के कार्यकारी बोर्ड के सदस्य और आईटीडीसी के निदेशक (वित्त) लोकेश कुमार अग्रवाल, आईसीएआई के सचिव सीएम (डॉ.) जय कुमार बत्रा और स्कोप और आईसीएआई के अन्य वरिष्ठ अधिकारियों की उपस्थिति में हुआ। यह साझेदारी क्षमता निर्माण और ज्ञान के आदान-प्रदान को बढ़ावा देती है। व्यूरो



## Hindustan Times

Dated: 23<sup>rd</sup> April, 2025



## The Indian EXPRESS

Dated: 01<sup>st</sup> May, 2025

### MOU—SCOPE

Atul Sobti, DG, SCOPE and CA Charanjot Singh Nanda, President, ICAI signed an MoU between the SCOPE & the ICAI fortifying a commitment towards professional development, policy advocacy and thought leadership in the financial and corporate governance landscape. The MoU was signed in the presence of CA Prasanna Kumar D., Vice President, ICAI; CA Rajesh Sharma, Vice Chairman, CMI&B, ICAI; Lokesh Kumar Aggarwal, Member, Executive Board, SCOPE & Director (Finance), ITDC; CA (Dr.) Jai Kumar Batra, Secretary, ICAI & other senior officials from SCOPE and ICAI. This partnership fosters capacity building and knowledge exchange.



## The Statesman

Dated: 27<sup>th</sup> April, 2025

### SCOPE & ICAI sign MoU



Atul Sobti, DG, SCOPE and CA Charanjot Singh Nanda, President, ICAI signed a Memorandum of Understanding (MoU) between Standing Conference of Public Enterprises (SCOPE) and Institute of Chartered Accountants of India (ICAI) fortifying a commitment towards professional development, policy advocacy, and thought leadership in the financial and corporate governance landscape.

## THE FREE PRESS JOURNAL

Dated: 27<sup>th</sup> April, 2025

### corporate gallery

#### SCOPE & ICAI Sign MoU to foster capacity building and knowledge exchange



Atul Sobti, DG, SCOPE and CA Charanjot Singh Nanda, President, ICAI signed a Memorandum of Understanding (MoU) between Standing Conference of Public Enterprises (SCOPE) and Institute of Chartered Accountants of India (ICAI) fortifying a commitment towards professional development, policy advocacy, and thought leadership in the financial and corporate governance landscape. The MoU was signed in the presence of CA Prasanna Kumar D., Vice President, ICAI; CA Rajesh Sharma, Vice Chairman, CMI&B, ICAI; Lokesh Kumar Aggarwal, Member, Executive Board, SCOPE & Director (Finance), ITDC; CA (Dr.) Jai Kumar Batra, Secretary, ICAI & other senior officials from SCOPE and ICAI. This partnership fosters capacity building and knowledge exchange.

## PSUWATCH

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Dated: 25<sup>th</sup> April, 2025

### SCOPE and ICAI sign MoU to strengthen capacity building and knowledge exchange

The collaboration is poised to foster capacity building and facilitate meaningful knowledge exchange between the two institutions.



New Delhi: In a significant move aimed at enhancing professional development and promoting excellence in corporate governance, the Standing Conference of Public Enterprises (SCOPE) and the Institute of Chartered Accountants of India (ICAI) have signed a Memorandum of Understanding (MoU). The collaboration is poised to foster capacity building and facilitate meaningful knowledge exchange between the two institutions.

## Indian Masterminds

Dated: 25<sup>th</sup> April, 2025

### SCOPE and ICAI Sign MoU to Strengthen Corporate Governance & Professional Devt

This strategic collaboration is aimed at promoting capacity building, knowledge exchange, and professional advancement for stakeholders across Public Sector Enterprises (PSEs).

New Delhi: In a significant move towards fostering excellence in corporate governance and enhancing professional capacity in the public sector, the Standing Conference of Public Enterprises (SCOPE) and the Institute of Chartered Accountants of India (ICAI) have signed a Memorandum of Understanding (MoU).

The MoU was formally signed by the Director General of SCOPE and CA Prasanna Kumar D., Vice President of ICAI, in the presence of key dignitaries including CA Rajesh Sharma, Vice Chairman of the Committee for Members in Industry & Business (CMI&B), ICAI (Chief Justice Aggarwal), Member of SCOPE's Executive Board and Director (Finance), ITDC; CA (Dr.) Jai Kumar Batra, Secretary, ICAI, along with senior officials from both organizations.

The strategic collaboration is aimed at promoting capacity building, knowledge exchange, and professional advancement for stakeholders across Public Sector Enterprises (PSEs). Through joint initiatives such as training programmes, workshops, and sharing of best practices, the partnership seeks to empower professionals in finance, accounting, and governance roles.

Consolidating the alliance as a "symbolic move," representatives from both organizations highlighted the importance of signing public sector practices with global standards in corporate governance, financial reporting, and accountability.

"SCOPE and ICAI share a mutual vision to strengthen the role of professionals in shaping efficient, transparent, and future-ready public enterprises," the organizations said in a joint statement.

As the apex body of PSEs, SCOPE continues to play a key role in policy advocacy and capacity enhancement, while ICAI remains a leading institution in upskilling professionals worldwide in the accounting and auditing fields. This collaboration is expected to further policy dialogue and develop robust frameworks to enhance governance in India's public sector landscape.

## INDIAN PSU

All About Indian PSUs

We Report - You Decide...

Dated: 25<sup>th</sup> April, 2025

### SCOPE & ICAI Sign MoU To Foster Capacity Building And Knowledge Exchange

A commitment towards professional development, policy advocacy and thought leadership in the financial and corporate governance landscape.



New Delhi, 25<sup>th</sup> April: SCOPE and CA Charanjot Singh Nanda, President, ICAI signed a Memorandum of Understanding (MoU) between Standing Conference of Public Enterprises (SCOPE) and Institute of Chartered Accountants of India (ICAI) fortifying a commitment towards professional development, policy advocacy, and thought leadership in the financial and corporate governance landscape.

The MoU was signed in the presence of CA Prasanna Kumar D., Vice President, ICAI; CA Rajesh Sharma, Vice Chairman, CMI&B, ICAI; Lokesh Kumar Aggarwal, Member, Executive Board, SCOPE & Director (Finance), ITDC; CA (Dr.) Jai Kumar Batra, Secretary, ICAI & other senior officials from SCOPE and ICAI. This partnership fosters capacity building and knowledge exchange.







# Kurukshetra to Boardroom: Central Characters of Mahabharata & the Competencies to Learn



**Debasis Satapathy**  
CGM - HR,  
NBCC (India) Ltd.



## Introduction

The *Mahabharata*, one of the greatest epics in human history, is not merely a tale of war and dharma — it is a profound exploration of leadership, character, and human complexity. Spanning generations, it weaves together timeless lessons through the lives of its central characters, each uniquely endowed with strengths that shaped the destiny of an entire civilization.

In this article, we explore into the differentiating competencies of five pivotal figures — Krishna, Arjuna, Bhishma, Yudhishtira and Draupadi — whose decisions, virtues, and flaws continue to offer powerful insights into leadership, ethics and resilience.

By analysing their competencies through a contemporary lens, we aim to unearth not only their

individual brilliance but also the leadership lessons that remain deeply relevant in today's world, be it in organizations, communities, or personal lives.

## Strategic Krishna & his differentiating competencies

Mahabharata, an ancient Indian epic, serves as a reservoir of timeless wisdom, offering invaluable lessons for modern management professionals. Yudhishtira's integrity, Arjuna's decisiveness, and Duryodhana's ambition offer actionable insights into leadership, decision-making, and team dynamics. Here are some of the competencies Krishna displayed, offering valuable guidance for success in the dynamic dominion of modern management. They are open mindedness, Result orientation, Proactive, strive for excellence, Problem solving, Decision making, Strategic thinking, Ambiguity Management, Innovative thinking,

Effective communication, Networking, Effective Presentation, Negotiation, influencing skill, Self-confidence, Optimism, Accountability, Resilience, Perseverance, Critical thinking, Planning and organising, Active listening, Establishing trust, Empathy & Conflict Management. Krishna was a master at strategic thinking, which was one of his greatest skills. When Duryodhana and Arjuna asked for his help in the Mahabharata war, Krishna cleverly gave them two options – in one hand he himself who would never pick up arms and ammunitions and in the other hand his powerful Narayani Sena. He knew Duryodhana would pick the army because he didn't understand leadership in war. Arjuna, on the other hand, chose Krishna as his charioteer because he knew Krishna's strategic abilities would be a huge advantage.

**Management Lesson** - Krishna was really good at thinking ahead, especially during the war. He gave Duryodhana and Arjuna choices, knowing Duryodhana would pick his army and Arjuna would want his advice. This shows how smart he was in planning ahead. So, just like Krishna's wisdom helped in ancient times, today's leaders can learn from his strategic thinking to succeed in their own challenges.

### **Result Oriented Arjun & His Differentiating Competencies**

Arjuna isn't just about shooting arrows; he's also a thoughtful strategist who can come up with smart plans in battle. What sets him apart even more is his competency of result orientation. Other distinctive competencies of Arjuna were, Dedication & commitment, establishing trust, Adaptability, Self-confidence, Optimism, Loyalty, Accountability, Resilience, Perseverance, Open mindedness, Result orientation, Proactive, strive for excellence, Influencing skill, & Optimism. After Abhimanyu's tragic death, Arjuna vowed to avenge his son's death by killing Jaidratha before sunset or face self-immolation. He declared that, "Jaidratha, I promise that, you will not see tomorrow's sunset, else I will immolate myself". Arjuna set a time bound target for himself in front of Guru Dronacharya and other warriors. Next day he was quite furious and started confronting all the warriors with vigor. At the end he killed Jaidratha.

**Management Lesson** - Arjuna's journey in the Mahabharata underscores the pivotal role of result orientation in effective leadership. His steadfast commitment to achieving specific outcomes, such as avenging his son's death within a set timeframe, highlights the importance of setting clear goals and driving towards their realization with relentless focus. By embodying this competency, Arjuna not only inspires his contemporaries but also offers timeless wisdom for today's managers. His story emphasizes the significance of aligning actions with desired results, fostering accountability, and maintaining momentum towards success. As we reflect on Arjuna's legacy, we are reminded that a result-oriented mindset empowers leaders to navigate uncertainty, overcome obstacles, and steer their organizations towards enduring achievement.

### **Empathetic Yudhistir & His Differentiating Competencies**

Distinctive competencies for which Yudhistira was identified are Adaptability, Discipline, Self-confidence, Optimism, Loyalty, Accountability, Resilience, Perseverance, Integrity, Critical thinking, Planning and organising, Active listening, Establishing trust, Empathy & Conflict Management. During the war, with the intent to put an end to the war and with promise to not kill Yudhistira, Duryodhana strategically proposed to his Army chief Dronacharya to arrest Yudhistira. Next day in the battle field, all the great warriors on Pandavas side surrounded Yudhistira to protect him, neglecting the protection of ordinary soldier. Yudhistira got upset at this and reprimanded his brothers saying that, we are fighting for our rights, but these soldiers are fighting for us, and how come should I not get worried about their lives? They are a part & parcel of the king's physical body and that their corpses are also as respectful as that of ours & other great warriors. If you have no courage to face Guru Dronacharya, then I will fight with him. Then he started fighting with Dronacharya.

**Management Lesson** - Leaders who demonstrate empathy are often admired and respected by their followers. Yudhishtira's empathy made him close to his people, earning their unwavering loyalty and devotion. His ability to connect with individuals on an emotional level inspired others



to emulate his values and principles. In today's world, empathy is increasingly recognized as a crucial competency for leaders in all fields. In a diverse and interconnected global community, leaders must be able to understand and relate to people from various backgrounds, cultures, and perspectives. Empathy enables leaders to establish meaningful connections, foster collaboration, and create inclusive environments where everyone feels valued and respected. Ultimately, empathetic leadership not only drives organizational success but also promotes positive social change.

### **Decisive Bhishma & His Differentiating Competencies**

Among other competencies, distinctive competencies of Bhishma were, Open mindedness, Result orientation, Proactive, Strive for excellence, Problem solving, Decision making, Ambiguity Management, Effective communication, Influencing skill, Attention to detail, Accountability, Resilience, Perseverance, Critical thinking, Planning & organising, Establishing trust, Empathy & Conflict Management. However, decision making is distinctively noticeable in his actions. In the Mahabharat war, he was injured and Duryodhana paid a visit to enquire about his health in the evening. He requested Bhishma to permit Karna to participate in the war, since he was confined to the war room on Bhishma's direction. Bhishma immediately screamed and said "as long as I am the commander of your army, Karna will not fight under my flag". When Duryodhan said, why are you punishing him, Bhishma said "He has insulted my teacher Persuram. No disciple of his can be so indecent. He called Draupadi our "putrabadhu" a prostitute in the open court and thereby insulted her. A man who cannot respect a woman will not fight under my banner". Hence as per his decision, Karna was confined to the war room, till Bhishma was the chief of their army.

**Management Lesson** - Decisiveness refers to swift and effective decision-making despite uncertainty. It requires clear thinking, determination, and action. Crucial in leadership, it drives progress, resolves conflicts, and achieves goals. Decisive individuals assess options, weigh consequences, and act promptly, even under pressure. Their ability to make

timely choices is essential for success. Bhishma's decision to not to permit Karna to participate in the war due to his derogatory words against Draupadi, showcases decisiveness as a competency. Despite Karna's competence as a warrior, Bhishma upheld principles of morality and justice, making a firm decision based on Karna's past actions, demonstrating his ability to make tough decisions even in the face of potential controversy. In essence, Bhishma's decision exemplifies his keen strategic foresight, unwavering commitment to principles, and sense of fair play, making him an exemplary decision-maker in the epic of Mahabharata.

### **Adaptive, Resilient Draupadi & Her Differentiating Competencies**

Draupadi, a central character in the epic of Mahabharat represents distinctive competencies of Adaptability, Discipline, Self-confidence, Optimism, Loyalty, Accountability, Resilience & Perseverance. However, the competencies of adaptability & resilience are distinctively noticeable in her actions. Her ability to seamlessly adjust to various roles and situations, whether as a princess, a wife to five husbands, showcases her unparalleled adaptability. Through her character, we witness the enduring power of flexibility in overcoming obstacles and thriving in dynamic environments. She had to bear the humiliation in the Rajasabha by Dhusasana while she was attempted to be disrobed. Moreover, during twelve years of vanavas, along with Pandavas she was roaming inside the jungle leaving her luxurious palace. By being adaptable & flexible she could adopt the jungle as her new home. During her stay in the jungle, she had to experience the humiliation of Jaidratha as well. Again, during one year of Agyantabasa when Pandavas were in disguise at Virat kingdom, Draupadi took the role of the servant of the queen. She performed all the odd jobs which a servant does for her master. She was the daughter & daughter in law of royal families. Despite her stature she had no hesitation to take up the new role and also adopted the new responsibility at a fast pace.

**Management Lesson** - Draupadi's ability to seamlessly transition between roles, from princess to queen to servant, highlights the importance of being flexible in adapting to various responsibilities

within an organization. In a dynamic workplace, employees who can adjust their roles as needed contribute significantly to the overall success of the team. Other lessons which could be drawn are –

**1. Resilience in Adversity:** Despite facing numerous challenges, Draupadi displayed resilience and resourcefulness, showcasing the importance of staying resilient in times of adversity. In the corporate world, setbacks and challenges are inevitable, and employees who can bounce back and adapt positively to changes contribute to a resilient organizational culture.

**2. Embracing Change:** Draupadi's acceptance of her circumstances, whether living in the forest during vanavas or serving as a maid during Agyantabasa, demonstrates the importance of embracing change. In a rapidly evolving business environment, employees who can embrace change and adapt quickly to new situations contribute to organizational agility and innovation.

**3. Leadership in Adaptability:** Draupadi's leadership in adapting to different environments sets an example for leaders in fostering adaptability within their teams. Leaders who encourage and model adaptability create a culture where employees feel empowered to embrace change and innovate.

**4. Cross-Functional Skills:** Draupadi's ability to perform various tasks during her time in disguise at Virat kingdom highlights the importance of cross-functional skills. Employees with diverse skill sets and the ability to perform different roles contribute to organizational flexibility and efficiency.

**5. Humility and Openness:** Despite her royal background, Draupadi's willingness to take on the role of a servant demonstrates humility and openness to new experiences. In the corporate world, humility and openness are essential for personal and professional growth, enabling employees to adapt to new challenges and opportunities. Overall, Draupadi's story in the Mahabharata provides valuable insights into the importance of adaptability & resilient in the workplace.





# HPCL Partners with HelpAge India to Support Vision Restoration for the Elderly



**Shruti Palan**  
Assistant Manager, CSR,  
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Hindustan Petroleum Corporation Limited (HPCL), under its Corporate Social Responsibility (CSR) initiative, has signed a Memorandum of Understanding (MoU) with HelpAge India to implement the "Vision Restoration through Cataract Surgeries" project. This significant initiative aims to benefit 333 disadvantaged elderly individuals across Mumbai, Vashi, and Nagpur in Maharashtra.

India's ageing population is growing rapidly, with senior citizens increasingly facing health, social, and economic challenges. Elderly women, in particular, experience compounded issues of economic insecurity, health vulnerabilities, and social marginalization. Addressing these concerns is critical for ensuring a dignified and fulfilling life for our senior citizens.

The project not only focuses on performing cataract surgeries but also emphasizes creating awareness about eye health and providing post-operative care to ensure sustainable recovery. By restoring vision, this initiative empowers elderly individuals, enhancing their independence and quality of life.

HPCL remains committed to addressing the needs of India's ageing population through impactful initiatives that promote health, dignity, and inclusion. This partnership with HelpAge India is a testament to HPCL's dedication to creating a brighter future for senior citizens.



# Beyond the Classroom: Embracing the World of Work



Dr. Rajen Mehrotra\*

## Introduction

All of us go through three phases in life i.e., Education, Work, and Retirement. The duration of each phase could differ for each individual. The age at which one exits full-time education and enters the workforce also differs.

Most children, on completing their schooling, pursue a diploma or degree course, although some may choose to enter the workforce directly. The choice of subjects or courses is influenced by various factors such as academic performance, personal interest, peer pressure, parental expectations, job prospects, financial affordability and also the availability of a seat, particularly in certain professional courses where the competition is high. The situation is even more complex for certain post-graduate professional courses. Every student should take pride in their teachers and educational institutions, as both play a key role in shaping their development.

## Entering the World of Work

On completing their education, individuals begin the process of entering the workforce. This transition varies widely. Some join their family business immediately, others secure government jobs through competitive exams, while many aim for employment in the corporate sector. Professionals such as doctors, lawyers, chartered accountants, and architects often start their own practices. Some continue studying, do a M Phil and / or Ph D, and often enough go on to join academia. Others find

contractual or temporary jobs, take up odd jobs, or choose to stay at home.

A significant challenge in India is the limited number of vacancies in the formal sector compared to the large number of new job seekers—nearly a million each year. While top-tier academic institutions often facilitate successful placements with their students being able to choose the organisation where they would like to kickstart their career, lesser-known institutions struggle, even with dedicated placement officers. These students often make individual efforts to find employment, and may accept roles with lower-than-expected salaries just to gain a foothold in the workplace.

The prestige of an institute greatly influences the quality of initial job placement in terms of role, exposure, and salary. However, most individuals don't begin their careers in their dream organisation. The first job is often a matter of chance and becomes a learning ground—both in terms of what to do and what to avoid. The presence of a good mentor and a healthy work environment early in one's career is invaluable.

While frequent job changes may lead to better compensation, it is advisable to stay in one organisation for at least three to six years in the beginning to build depth and experience. Regardless of education or institution, one quickly discovers gaps in practical knowledge when entering the workforce. In fact, irrespective of what one has studied or where one has studied, on

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\*\* Based on the talk delivered by the author as Guest of Honour on the Annual Day of NM Lokhande Maharashtra Institute of Labour Studies (NML MILS), Mumbai to the students and alumni of Master of Human Capital Management and Employee Relations Course (MHCM & ER Course) on 27<sup>th</sup> March 2025 in Mumbai.



entering the world of work, one will find that there are things that are only learnt in the real world. One must therefore be prepared to learn on the job, develop new technical and non-technical skills, and continuously adapt.

Though educational qualifications help secure an initial job, long-term progress depends on individual performance, competence, emotional intelligence, and the ability to navigate team dynamics, power structures, and organisational culture. Over time, work experience often outweighs academic credentials.

In the world of work, once an individual has relevant work experience, it matters little from which institution one completed one's studies. Some graduates from top ranking institutes have a chip on their shoulder impacting their attitude and behaviour which at times becomes a hindrance to their progress. Conversely, many successful professionals and entrepreneurs come from lesser-known institutions. Success finally depends on one's talent, performance, effort, potential and attitude.

In today's world, it is important to embrace digital literacy, upgrade one's knowledge and skills through continuous learning. While some progressive companies support ongoing learning, it is ultimately up to the individual. One should also take the initiative and innovate on the task assigned / undertaken and avoid falling into the trap of compromising one's ethics and values.

### Dealing with Workplace Realities

The workplace is not always ideal and there are bound to be turbulences from time to time. Organisations may undergo restructuring, downsizing, or mergers and acquisitions, leading to job losses. Such events cause emotional and financial distress. One needs to realise that their job is "permanently temporary" and be prepared for any such eventuality. Support from family and friends is vital in such cases, and at times, professional counselling may be necessary.

Every person in work life aspires to excel and grow. In order to achieve this, an individual must have (i) a clear vision, (ii) be hard working, (iii) have an iron will, (iv) follow a strict discipline, (v) be competent (vi) have acceptability and (vii) be trusted in what

one says and does. Apart from all these, at times luck and blessings of elders and well-wishers also helps.

People may also pursue passions developed during childhood or college—such as sports, dance, music, singing, acting, mimicry, writing stories or poetry, mountaineering, or painting—as full-time careers or side hustles. These hobbies help reduce stress and may go on to become alternative professions.

### Balancing Personal and Professional Life

During the employment phase an individual may get married sooner or later, though some may choose not to marry. Dual-income households are increasingly common, bringing both financial advantages and shared domestic responsibilities. However, societal expectations often place a heavier burden on working women, expecting them to be primary caregivers despite their professional responsibilities. Men must share domestic duties equally to ensure harmony in the household and a healthy work-life balance for self and spouse.

Unfortunately, many men believe that their job is to be primary bread winner and resist undertaking any domestic activities. This could be because of their childhood upbringing. It is unfortunate that society continues to expect a working woman to be primary care giver for the family. She thus has to compromise on her professional aspirations more often than not.

In the case of a working couple, if any one of them is geographically transferred, they need to find a mutually acceptable solution, such that both can gainfully pursue their individual careers without jeopardising their marriage. Entering the matrimonial phase of life does bring additional responsibilities and financial commitments more so during the phase of parenting.

Balancing work and home responsibilities is essential for both men and women. Emotional support for family members—parents, siblings, spouses, children, extended family and in-laws—is also critical for a fulfilling life.

Individuals apart from work and home life, need to have hobbies and interests which help in diverting

the mind and facilitates relaxation. Depending upon the discipline in which one is working, building relationships / understanding with stakeholders is essential. For example, those working in the field of Industrial Relations need to build relationships with union leaders, the Government labour department, local police authorities and also the HR fraternity. Those working in the Personnel profession could also choose to be active members of any or all of the three professional bodies in the country [i.e., National Institute of Personnel Management (NIPM), Indian Society for Training & Development (ISTD), National HRD Network (NHRDN)]. Individuals may choose membership of social and professional organizations, as per their convenience and profession for networking and development. I am not marketing membership for any of these three organisations.

Individuals can also build a network of friends preferably away from the place of work. This to

some extent can be achieved by being a member of the alumni association of the institution where one studied.

### Conclusion

The working phase of life typically spans 35 to 40 years and includes both highs and lows. One must remember that every low tide is followed by a high tide. Currently, the retirement age in the formal sector is 58 or 60, though it may rise to 62 or 65 in the future due to an ageing population and increasing life expectancy.

Young professionals must therefore plan for a retirement phase that could last 20 to 30 years or longer. To enjoy a secure retired life, one must maintain physical health, mental sharpness, emotional balance, and financial stability—for oneself and one's spouse. Happiness at this stage of one's life will depend on how each individual has laid out the charter of life.

## Personalia



**Shri Samir Chandra Saxena**  
assumes charge as  
CMD, GRID-INDIA.



**Shri Brijesh Dixit**  
assumes charge as MD,  
Rajasthan Electronics & Instruments Ltd.



**Shri Sanjay Khanna**, Director (Refineries),  
Bharat Petroleum Corporation Ltd.  
assumes Addl. charge as CMD,  
Bharat Petroleum Corporation Ltd.



**Shri Sanjay Banga**,  
CMD, Cement Corporation of India Ltd.  
assumes Addl. charge as CMD, Hindustan  
Salts Ltd./Sambhar Salts Ltd.



**Shri Santosh Kumar Sarangi**  
assumes Addl. charge as  
CMD, Solar Energy Corporation of India Ltd.



**Shri Amit Kumar Jain**  
assumes charge as  
Director (Finance), GRID-INDIA.



**Shri S. M. Ramanathan**  
assumes charge as  
Director (Engineering, Research &  
Development), Bharat Heavy Electricals Ltd.



**Shri Ajit Kumar Mishra**  
assumes charge as  
Director (Works) at IRCON International Ltd.



# Building the Future: A Case Study on Nauroji Nagar Redevelopment Triumph



**Poojita Singh**  
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In the heart of New Delhi, where the diplomatic and administrative pulse of the country beats strongest, a new landmark has emerged that redefines not just the cityscape, but the very imagination of urban transformation in India. Inaugurated on 3rd January 2025 by Prime Minister Shri Narendra Modi, the World Trade Center at Nauroji Nagar is not merely a cluster of commercial towers. It is a bold statement of self-reliance, sustainability, and smart planning—an embodiment of India's aspirations for a future that honors its heritage while embracing the promise of progress.



The journey of this iconic development is as compelling as its shimmering towers. Undertaken by NBCC (India) Limited, a Navratna public sector enterprise under the Ministry of Housing and Urban Affairs, the transformation of Nauroji Nagar from a deteriorating GPRA colony into a global commercial destination is a tale of vision, resilience and reinvention. This is not a story of bricks and

mortar alone. It is a saga of how government, enterprise and innovation can come together to create something truly transformative.

Years ago, Nauroji Nagar was a quiet but weary enclave—a place with aging buildings, poor infrastructure and an urgent need for renewal. The GPRA colony, originally meant to house government employees, had become inadequate, not just in capacity but in quality. Yet, within this challenge lay an opportunity—a chance to rethink urban land use in the heart of the capital.

Owing to the shortage of Government accommodation in the National Capital Region, government officials often had to wait for long periods to be allotted eligible housing. To address this pressing issue, the Ministry of Urban Development moved a proposal to redevelop the existing old and dilapidated housing colonies to augment the housing stock.

## The background

In 2016, the Government of India made a game-changing decision. The Union Cabinet, chaired by the Hon'ble Prime Minister Shri Narendra Modi, approved the redevelopment of seven General Pool Residential Accommodation (GPRA) colonies across Delhi—namely Sarojini Nagar, Nauroji Nagar, Kasturba Nagar, Netaji Nagar, Srinivaspuri, Mohammadpur, and Thyagraj Nagar. A Memorandum of Understanding was signed on 25.10.2016 between the Ministry of Urban Development (MoUD), NBCC and CPWD to take this forward. NBCC was

entrusted with the redevelopment of Nauroji Nagar, Sarojini Nagar, and Netaji Nagar, while CPWD was tasked with Kasturba Nagar, Thyagraj Nagar, Srinivasपुरी, and Mohammadpur.

honoring the historical significance of the site.

### The model

NBCC pioneered the redevelopment model on a



### Legacy in Redevelopment

NBCC has a long-standing legacy in urban redevelopment, having successfully delivered notable projects, including East Kidwai Nagar and New Moti Bagh. These projects exemplify NBCC's commitment to innovative design, sustainable practices and community-focused development. With a wealth of experience in transforming urban spaces, the Indian Government entrusted NBCC with the significant task of redeveloping the 7 GPRA colonies, including Nauroji Nagar. This initiative aims to revitalize the area into a modern urban hub, leveraging NBCC's expertise to create a vibrant environment that meets contemporary needs while

unique, self-revenue generating basis. There is no liability on the part of the public exchequer. The project was planned to be implemented on a self-financing basis by the sale of commercial built-up area (BUA) in Nauroji Nagar and parts of Sarojini Nagar, adjoining the Ring Road. These revenues are not only funding the colonies under NBCC's purview but also supporting the redevelopment of the other four colonies handled by CPWD. NBCC is executing various such projects on vacant, under-utilized and unused land parcels in various parts of the country, demonstrating the scalability and viability of this model.



### The story begins

As part of the preparatory works, over 600 government quarters were successfully removed to facilitate redevelopment. Multiple shops were thoughtfully dismantled to enable urban improvement. Temples in the locality were carefully re-allocated to ensure continued accessibility and respect for community sentiments.

The ground-breaking ceremony for the World Trade Center Nauroji Nagar marked an exciting milestone in the redevelopment journey, symbolizing the commitment to transforming the site into a vibrant commercial hub. The then Hon'ble Vice President of India, Shri M. Venkaiah Naidu laid the foundation stone of the WTC.

Nauroji Nagar was the first of the three colonies to begin visible transformation. What had once been a residential pocket was re-envisioned as a high-density commercial hub. The logic was simple but powerful: capitalize on the colony's prime location—situated along the Ring Road, near Bhikaji Cama Place Metro Station and within a stone's throw of IGI Airport, Central Vista, and Connaught Place. This was land too valuable to be underutilized.

### Licensing



### At Nauroji Nagar

To elevate the project's global standing, NBCC partnered with the World Trade Centers Association (WTCA), New York. This affiliation granted the Nauroji Nagar project the prestige of being part of a network of over 300 World Trade Centers spread across 90 countries. It instantly placed the upcoming commercial complex in a global league, making it attractive to multinational tenants and investors alike.

The master planning of the World Trade Center, New Delhi focused on creating a cohesive and efficient layout that integrates seamlessly with the surrounding infrastructure. Thoughtfully designed to enhance connectivity, the complex incorporates key transportation links, ensuring easy access for businesses and visitors alike. The layout prioritizes

open spaces, promoting collaboration and community interaction while providing a dynamic environment for commerce. Careful consideration was given to the integration of green areas and public amenities, fostering a balanced ecosystem that supports both work and leisure. This strategic approach not only enhances the functionality of the complex but also reinforces Nauroji Nagar's vision as a modern urban hub at the heart of New Delhi's economic landscape.

The development of WTC has been carried out with the highest standards of compliance, having received necessary approvals and clearances from a wide array of agencies and government bodies. These include key concept approvals from the Ministry of Housing and Urban Affairs (MoHUA), along with critical clearances from the Airports Authority of India (AAI), Delhi Urban Art Commission (DUAC) and more. In addition, the project has also secured essential permissions from local authorities such as the New Delhi Municipal Council (NDMC) and Delhi Pollution Control Committee (DPCC). With these clearances in place, WTC stands as a well-planned, meticulously approved development that adhered to all regulatory and environmental standards, ensuring a sustainable and harmonious integration with the city's urban fabric.

The WTC Nauroji Nagar was designed to be nothing short of exemplary. Covering 34 lakh square feet of built-up area across twelve ten-storey towers, the complex incorporates every hallmark of modern commercial design. With over 124 high-speed elevators, centralized HVAC systems, 100% power backup and a comprehensive Building Management System (BMS), the complex offers world-class amenities. Three levels of basement parking accommodate over 8000 vehicles, addressing one of the most pressing issues in Delhi's commercial zones.



What sets this project apart, however, is its commitment to sustainability. Designed to meet GRIHA-III green building standards, the WTC incorporates solar panels generating 800KW, 26 rainwater harvesting pits with a collective capacity of 66,000 liters, and a zero-discharge sewage treatment plant. Its energy-efficient lighting systems, smart sensors and landscaped greens are not just features—they are fundamental to a new philosophy of urban development. Even the building façade is double-glazed to reduce heat gain, cutting down the energy demand for air conditioning.

The engineering challenges were formidable. The site's full Ring Road frontage and the presence of a peripheral drain made conventional construction approaches unviable. Due to the peculiar locational issues of the plot and the requirement to accommodate 8000 cars in line with MPD norms, diaphragm wall construction was adopted. A diaphragm wall is a continuous reinforced concrete wall constructed in the ground using a slurry technique. The technique involves excavating a narrow trench that is kept full of an engineered fluid or slurry. The slurry acts as a temporary support for the soil while preventing water ingress. The trench is then filled with reinforced concrete to form the wall. This sophisticated technique allowed the construction of three-level basements despite tight space constraints and groundwater challenges. This was not just a construction feat, but a demonstration of how complex urban engineering problems could be solved with ingenuity.

The construction of the World Trade Center in Nauroji Nagar, New Delhi marked a series of significant milestones that underscored its ambitious vision. Beginning with the groundbreaking in 2018, the project swiftly progressed through crucial phases, including the completion of foundational work that set the stage for the towering structures above. By 2022, the structural framework began to take shape, with the erection of the steel superstructure showcasing innovative engineering techniques. Notably, the installation of the iconic façade not only enhanced the aesthetic appeal but also reflected advancements in sustainable design. The project reached its pinnacle in 2024, a moment celebrated by stakeholders and the community, symbolizing a new era of urban development and economic potential for the region.



With the onset of COVID-19 pandemic, like every sector, construction was deeply affected. Lockdowns brought work to a halt, supply chains were disrupted and labor migrated back to their villages. Yet, the project team persevered. NBCC adopted remote monitoring systems, revised construction schedules and enforced rigorous health and safety protocols. These adaptations not only kept the project afloat but underscored NBCC's resilience in the face of crisis.

Over 2.5 million man-days were generated during the construction of the WTC, providing employment at a time when the economy was struggling. More importantly, NBCC ensured the well-being of its workforce. Workers were provided regular health checkups, training sessions, safety gear and hygienic living conditions. Under the Skill India initiative, many labourers were formally trained and certified, equipping them with skills that would serve them long after the project was completed.



The financial outcomes have been equally impressive. Despite pandemic-era uncertainties, NBCC generated Rs. 13,400 crore in revenue through the project and sold 32.87 lakh square feet of office space—far surpassing the initial estimate of Rs. 12,500 crore. The generated fund can be utilised into constructing residential units for government employees, along with schools, hospitals, and



marketplaces in redeveloped GPRA colonies. WTC, thus, is not just a commercial venture; it is the financial engine driving the broader mission of urban renewal.



Beyond the numbers and infrastructure, there is a human story at the heart of this project. The construction workers—referred to as ‘**Shramjeevis**’—were not treated as faceless labour but as key contributors to national development. NBCC’s inclusion of NDMC’s Atal Adarsh Vidyalaya within the WTC campus symbolizes this ethos. It serves as a reminder that even in high-end commercial projects, the values of inclusion, education and community well-being must remain central.

The WTC Nauroji Nagar is now a living, breathing campus—buzzing with corporate activity, yet grounded in its public service mission. It represents

a confluence of public good and private enterprise, where government policy meets market opportunity. Most importantly, it is a model that can be—and is being—replicated across India. NBCC is already extending this redevelopment model to other states, collaborating with PSUs and state governments to transform underutilized land into productive assets.

None of this came easy. The project faced multiple regulatory challenges, including environmental clearance delays and temporary construction bans. Yet, each setback was met with a renewed sense of purpose. What emerged was not just a successful infrastructure project, but a blueprint for how to manage complexity, navigate policy hurdles and deliver value.

Today, as the towers of the WTC Nauroji Nagar rise into the Delhi sky, they tell a story far greater than their physical height. They speak of an India that is confident, competent and committed to growth. They reflect a public sector enterprise that has redefined its role—not as a builder of structures, but as a builder of futures.

This is not just the story of a building. It is the story of vision transformed into reality—of how India builds not just structures, but futures.

This is the story of WTC Nauroji Nagar. This is the story of India, rising high and shining bright.



# A look at NBCC's Transformative Leadership in Reviving Amrapali Projects





# Tapping into the field of Consciousness for Healthy Heart: A New Paradigm and A New Mantra



Dr. H. K. Chopra\*

While the mortality rate from cardiovascular disease (CVD) has decreased by 60% in Japan and Finland, 50% in USA, Canada and Australia and 25% in Europe, according to WHO projections, there will be a significant rise in mortality from CVD by 2020 in Indians. The female population is under greater risk because metabolic syndrome (a combination of medical disorders like obesity, high blood pressure, etc.) is more alarming amongst Indian women, according to the recent data published, the prevalence of metabolic syndrome is highest in India.

Dr. Chopra believes that prevention of coronary artery disease must begin at a young age before enormous excess in faulty eating and drinking coupled with a sedentary lifestyle harden the arteries of the heart by enhancing propensity of obesity, elevate blood pressure; all of which establish the bedrock of heart disease.

Dr. Chopra firmly believes that “four sutras for optimal Healthy Heart are love, compassion, peace and harmony” to make perfect choices for healthy heart and beat CVD. These sutras (Suture or stitch) are possible by regular practice of yoga, meditation and perfect lifestyle optimization, they connect heart with the consciousness by network of nerves fibers of autonomic nervous system (Heart Plexuses) which are chemically mediated, nurtured with human values release natural opiates: endorphins and serotonin which preserve the endothelial functions, thereby maintaining the patency of coronary arteries and the harmonious friendly biochemical environment within the blood vessel the heart thus remains healthy. If kindness, compassion, love, peace and harmony are missing

with cynical behavior and hostility, then the heart is undernourished, stressed and the physiology changes to pathology. Fear, jealousy, hatred, anger, greed, lurking grief, vengeance, vindictiveness, bigotry, arrogance, greed, lust, ego and other negative emotions release jittery molecules (chemicals) which comprise of epinephrine, norepinephrine and cortisol which produce coronary artery diseases, alter the endothelial functions, agitate the platelets, oxidized Low Density Lipoproteins (LDL). They may enhance the tendency of a vulnerable plaque in the coronary artery to rupture, erode and ulcerate, thereby enhancing aggregation of platelets and thrombus formation thus leading to angina, acute Coronary Syndrome, Heart Attack, even sudden Cardiac Death and Brain Attack. Just one fit of anger or negative stress can produce a massive heart attack Dr. Chopra said.

Dr. Chopra is of the firm opinion that the emotion of love, compassion, peace and harmony are the most powerful sutras to have health heart and may help in prevention regression and reversal of coronary artery diseases. This is possible by practicing perfect choices, meditation and yoga. Thus, the health of the heart is a “Matter of your own choice, and not a Matter of chance.”

Dr. Chopra firmly believes that lifestyle optimization is an expression of perfect mind set and perfect mind set is an expression of perfect choices and perfect choices tap from the level of consciousness.

Energized healthy heart, happiness, prosperity and success are expressions of this field of consciousness. (Silence and infinite love) Experience of this field on daily basis by optimization of lifestyle through all the eight limbs of yoga including Yama, (do and

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don'ts), Niyama (Self discipline), Asana (Postures), Pranayam (Breathing Exercise), Pratihara (Contemplation), Dharna (Concentration) Dhyana (Meditation), Samadhi (Transcendence). Healthy heart, healthy mind and healthy body are expressions of our consciousness. It is our consciousness which perceives, conceives, constructs and governs us at individual and universal level to have healthy heart. We are all the expressions and projections of consciousness. Experience it on regular basis by meditation if you want to have a healthy heart.

Most of us are "Busy, Busy & Busy in earning money by faulty lifestyle and losing health of the heart and then, we are busy, busy & busy in losing that money and trying to earn the health of the heart," - it is gone.

"We can block our coronary arteries and we can unblock them too by optimizing our lifestyle". Mahatma Gandhi said that "Health is Wealth, but Wealth is not Health". He also said that "Health of the heart is not in the pieces of gold, silver or piles of notes, it is in our own choices."

We should be "an epitome and apostle of a perfect mindset and perfect choices" to have a healthy heart.

Consciousness (field of infinity) means awareness of one's own existence, sensations, thoughts and feelings and surrounding at an individual level or collective level. In fact, the whole existence in this Universe including human beings, animals, plants, flowers, vegetables, minerals, water, Sun, Moon, Galaxy of Stars are all the expressions of existence of consciousness. Thus, consciousness is beyond energy and matter. The scientific module operates on the reductionist principle conveying thereby that we are all the hologram of the Universe, and the Universe is our hologram (every bit of Universe is in us and every bit of us is in Universe), we are the hologram of our heart, and our heart is a hologram of our mind and body. A drop of blood give information of the biochemistry or the cell count of the whole body, similarly a bit of any particle gives information of the whole matter. If the parts of a whole are obtained and examined, they will give the required analysis to explain how the whole operates, its reason for being, how it interacts with its environment. In other words, the total environment consists of parts, which come

together to form a holistic phenomenon. Part of the rationale for this approach may relate to Darwin's theory of evolution which postulates that all life has evolved from simple living entities, which gradually developed complex systems as they interacted with one another, the weak growths giving way to those which were stronger and more competitive.

There is a Vedic expression, which says:

*"As is the Atom, so is the universe"*

*"As is the microcosm, so is the macrocosm"*

*"As is the Universal body, so the is the cosmic body"*

*"As is the universal mind, so is the cosmic mind"*

Albert Einstein a great physicist said "We are not the packages of flesh and bones with wisps of memory and desire, but we are a web of information and energy interwoven with emotions and intelligence from the eye of the consciousness and not from the eye of the body or eye of the mind."

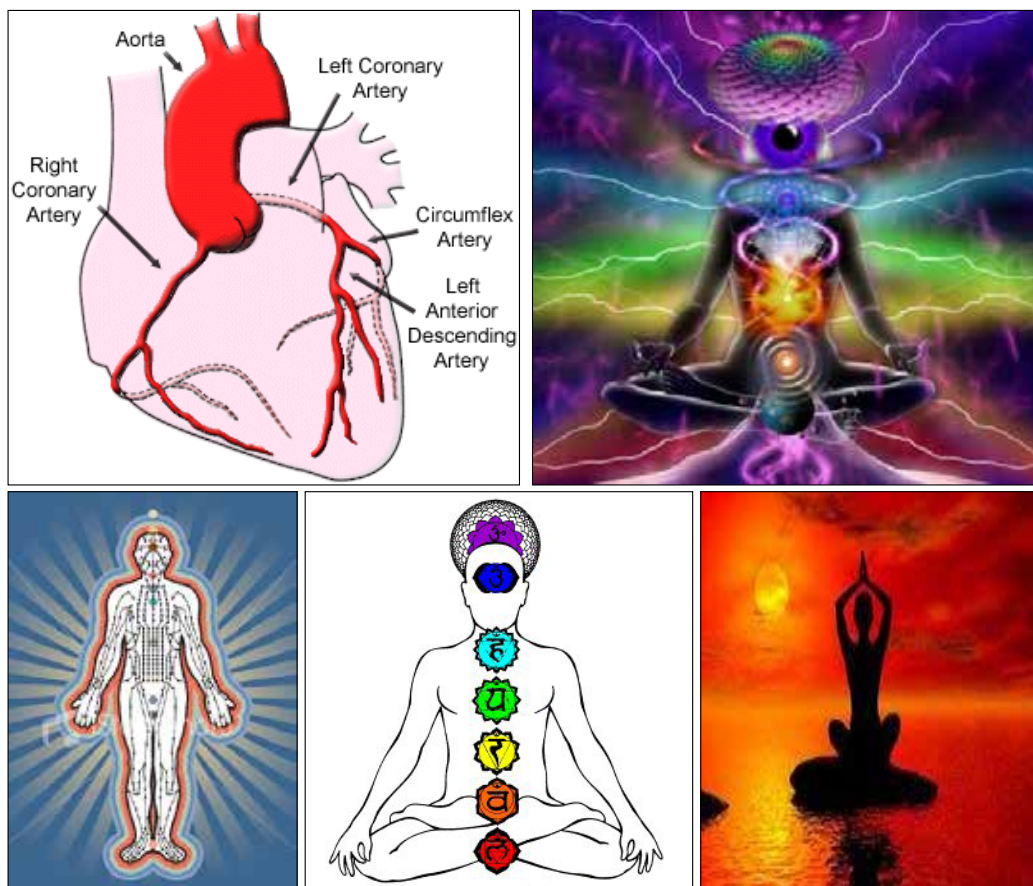
The time to reflect and reassess is now, to the scientific mode of research and to pay more attention to what science has discovered about the constitution of the universe. Scientific theories do not usually last the course as further research reveals new evidence that either overturns, or remodels, previous fixed beliefs.

The reason to look at the universe as a whole is now, which is then broken down into parts. The 'big bang' hypothesis states that the universe began as a single entity which exploded and sent its energy spreading throughout space, much like the result of exploding the atom. Quantum physics then goes on to state that everything in the universe is actually "energy and information" in many different forms and configurations. In other words, there is no solidity in fact, merely a slowing down of vibrations that we can see and feel with our senses by integrating science and spirituality.

### **Healthy Heart can be achieved by tapping into the field of infinity (Consciousness)**

If, indeed, all particles including atomic or subatomic such as Higgs Boson are conscious and aware of their consciousness that it can be stated that everything in this universe is connected and can be explained by many otherwise imponderable occurrences simultaneously. The 'Big Bang' was wholeness and as it unfolds the parts, of necessity, must be related, if not subsidiary creations must





have occurred by insertion, from where? And there is no evidence for the latter occurrence. We can assume that the universe is, in essence, of one mind and one consciousness. The human consciousness is a trapped universal consciousness and the heart consciousness is a trapped a human consciousness which are all interwoven and interconnected.

I firmly believe that healthy heart is an integration of Science, Spirituality, Quantum Physics, Humanity and Art from the level of consciousness which is expressed by me as follows:

*"As is the quantum soup, so is the Quark,  
As is the Quark, so is the Boson,  
As is the Boson, so is the Primordial Sound  
As is the PS, so is the Vibration energy (Sattvic/Rajasic/Tamsic) (SRT & PVK)  
As are the Vibration energy, so are the Proton, Neutron & Electron,  
As are the Proton, Neutron and Electron, so is the DNA  
As is the DNA, so is the Intelligence,*

*As is the Intelligence, so are the Emotions, Perceptions, thoughts, interpretations & choices,  
As is the Choice, so is the Mind,  
As is the Mind, so is the Body,  
As are the Mind and the Body, so is the Lifestyle,  
As is the Lifestyle, so is the health of the heart,  
As is the Health of the heart, so is the World Around You."*

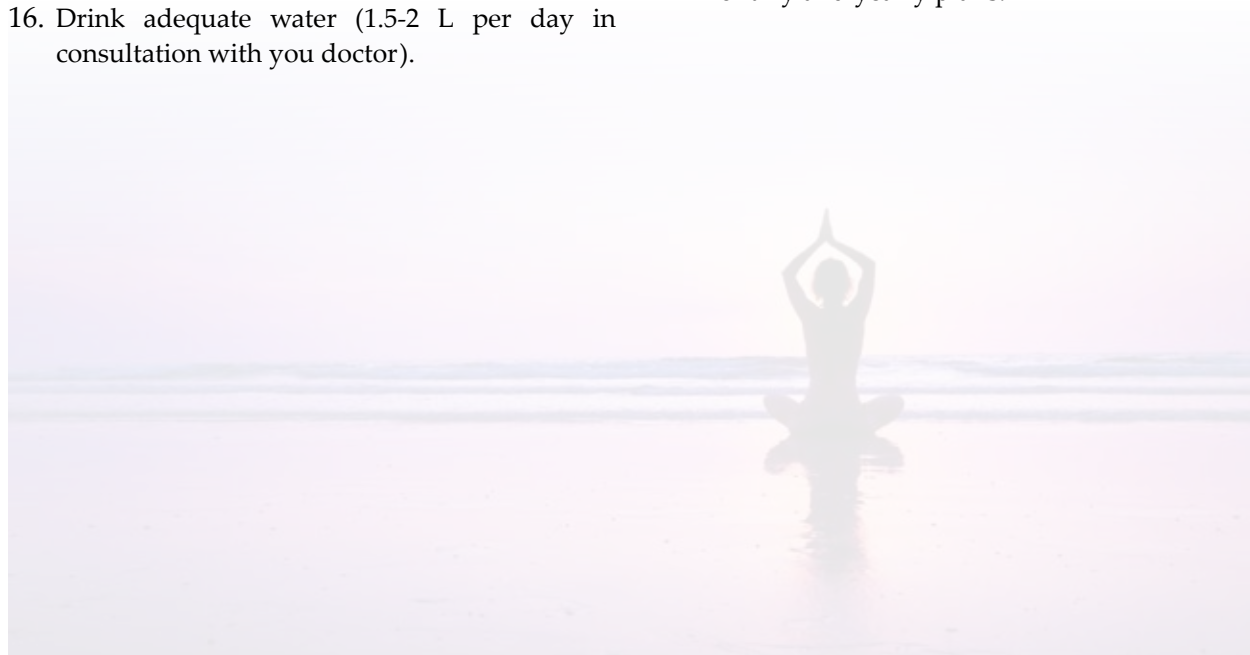
### 31 Point Programme for Healthy Heart

We must take pledge for the following on the occasion of World Heart Day - Say "No" to 6'S

1. Stress
2. Sugar
3. Salt
4. Saturated and Trans fats
5. Smoking
6. Sedentary Lifestyle

### Have Perfect Choices

7. Exercise daily for 30 minutes (Heart Friendly Exercise - wogging, jogging, cycling, swimming, dancing, treadmilling skiing).
8. Meditate for 20 minutes in the morning and evening.
9. Maintain optimum body weight.
10. Practice Self-Massage – “Abhyanga” on daily basis.
11. Eat the right food, at the right time, at the right place, in the right manner, in the right dose, in the right environment. Eat only when you are hungry, eat freshly cooked food in a quiet relaxed atmosphere and eat slowly and don't eat when you are upset and avoid overeating.
12. Have sattvic vegetarian food and not tamsic or rajsic food. All 6 tastes including sweat, sour, salty, bitter, pungent and astringent should be included in every meal. As most of the coronary artery disease are pitta or kapha imbalances.
13. Eat more natural foods such as vegetables, fruits, salads
14. Take nuts on daily basis such as American Pistachio and California Walnut etc.
15. Take US Cranberry Juice on daily basis.
16. Drink adequate water (1.5-2 L per day in consultation with you doctor).
17. Do not eat junk food such as fried food or sweets, etc.
18. Avoid a “pot-belly” abdomen.
19. Avoid unaccustomed exercise.
20. Remain cholesterol-fit.
21. Remain balanced in life.
22. Have adequate rest for 6-8 hours daily.
23. Don't burn both the ends of the candle at the same time.
24. Avoid lust, anger, greed, ego and attachment.
25. Be honest, truthful and dedicated for work.
26. Have good social support system.
27. Work with self-referral and not with object referral.
28. Have perfect choices to achieve any goal in a very peaceful manner.
29. Develop intimate relationship.
30. Become an embodiment of positive emotions such as love, compassion, humility, faith, confidence, peace, harmony, bless and happiness.
31. Have planned daily routine and set weekly, monthly and yearly plans.





# SCOPE's Green

As we celebrate World Environment Day on 5th June, here's a glimpse at SCOPE's

## 2019

October, 2019



SCOPE Joins hands with GIZ, Germany, signs MoU to work on Climate Change

December, 2019



SCOPE-GIZ organize National Seminar on Climate Change

December, 2019



Special issue of monthly journal KALEIDOSCOPE on 'Climate Change- Role of PSEs'

December, 2020



SCOPE Award dedicates category to appreciate Environmental Excellence

September, 2020



SCOPE-GIZ launch capacity gap assessment study for enhancing green skills

## 2021

July 2021



SCOPE reasserts commitment, signs another MoU with GIZ, Germany

September 2021



SCOPE-GIZ launch landmark study on Climate resilient endeavours & pathways

September 2021



SCOPE - GIZ training workshop (Northern Region) held in New Delhi

## 2023

## 2022

April 2023



SCOPE organizes program on 'Climate Action initiatives by PSEs; MoU signed, Compendium & Film launched

April 2023



Newly elected SCOPE Executive Board furthers SCOPE's green commitment

December 2022



Internal Carbon Pricing determination for SAIL & GAIL



SCOPE at Climate Dialogue Series 2022

# Pledge (2019-2025)

endeavours, pursuant to its resolve of creating a cleaner and sustainable tomorrow

## 2020

**February, 2020**



SCOPE invited to address workshop on Climate Change Mitigation at Columbia University, USA

**April, 2020**



Hosted webinar focusing on 'Impact of COVID-19 on Climate Change'

**June 2020**



Releases Video on 'World Environment Day' featuring efforts of PSEs

**May 2020**



SCOPE reduces energy consumption in its complexes at Lodhi Road and Laxmi Nagar

**April 2020**



Authorized articles with experts on Climate Change Mitigation

**September 2021**



SCOPE - GIZ training workshop (Eastern Region) held in Bhubaneswar

**September 2021**



As part of Policy advocacy efforts, SCOPE visits Shri Bhupender Yadav, Hon'ble Minister for Labour and Employment and Environment, Forest and Climate Change

**June 2022**



SCOPE - GIZ training workshop (Western Region) held in Mumbai

**December 2021**



SCOPE - GIZ training workshop (Southern Region) held in Bengaluru

**October 2021**



SCOPE's presentation on Low Carbon emissions- Role of Indian PSEs at Asia Pacific Network, OECD





# SCOPE's Green



2023



2023



2023



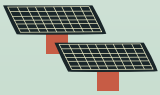
Released a video on climate change initiatives undertaken by 7 PSEs in hard-to-abate sectors



Meeting with State Secretary, Federal Ministry for Economic Affairs and Climate Action of Germany, Mr. Stefan Wenzel to strengthen Indo-German SOE collaboration



SCOPE awarded a contract for Capacity Enhancement of PSEs in India on Climate Change.



2024



Meeting of SCOPE's Sustainable Development Committee to strengthen commitment to green initiatives.



Northern Region workshop held in New Delhi in July 2024



Eastern Region workshop held in Kolkata in

2024



SCOPE and GIZ are jointly conducting a Techno-Commercial Feasibility (TCF) Study, with SAIL



Launched an "Advance Course on Climate Change and Climate Action for PSEs" in November 2024 on the Atingi Knowledge Platform



# Pledge (2019-2025)



2024



2024



A dedicated climate section introduced in KALEIDOSCOPE in February 2024. A total of 17 articles published till May 2025.



Conducted a national workshop on Decarbonisation of India's PSE and the role of Green Hydrogen in March 2024.



2024



## Climate Co-benefit Methodologies for Strengthening Climate Action by Indian PSEs"



August 2024



Southern Region workshop held in Bengaluru in October 2024



Western Region workshop held in Goa in November 2024

2025



Launched a dedicated Online Knowledge Platform (OKP) in November 2024 on SCOPE website to showcase climate action initiatives



Organized an Indo-German Exchange Visit on Low-Carbon Technologies for Industries from 3<sup>rd</sup> to 12<sup>th</sup> May, 2025





# From an Hour to a Decade: Sustaining Environmental Action for a Greener Future

In a world grappling with escalating environmental crises, symbolic gestures like Earth Hour and commemorative days such as World Environment Day serve as powerful reminders of our collective responsibility toward the planet. Yet, while these moments ignite awareness, lasting environmental transformation demands long-term commitment, systemic change, and continuous engagement. This article explores how environmental observances, ranging from hours to entire decades, contribute to global sustainability by mobilizing action at multiple levels. It also analyzes the strategic value of time-bound campaigns, from single-day events to year-long themes and decade-long United Nations (UN) led initiatives, in fostering behavioral change, influencing policy, and uniting stakeholders. It also highlights the proactive steps being taken by Indian Public Sector Enterprises (PSEs) and the Standing Conference of Public Enterprises (SCOPE), an apex body of Indian PSEs, in aligning their operations with climate goals and sustainability principles. Ultimately, it makes a compelling case for integrating awareness with action, transforming fleeting inspiration into enduring environmental stewardship.

## Why the Environment Matters: Nature's Life-Support System

**The environment is the Earth's ultimate life support system. It is made up of both living**

**(biotic) elements like animals & plants, and non-living (abiotic) elements like air, water, and sunlight, all of which influence human life.** It provides the essentials we rely on: clean air, fertile soil, fresh water, and raw materials for food, industry, and shelter. Through natural cycles like carbon, nitrogen, and water, it regulates climate, maintains environmental balance, and breaks down waste. More than just a resource provider, nature also nurtures mental well-being, cultural identity, and economic activity through its beauty and biodiversity. Acting as a carbon sink, and habitat hub for all life-forms, the environment is vital to climate stability and human survival. It also holds cultural and spiritual significance in many societies. Therefore, protecting and preserving environment is not optional but essential for long-term sustainability and human well-being.

## A Calendar of Commitment: Purpose Behind Numerous Environmental Days

**There are numerous 'green dates' on the calendar and 'environmental observances' across various time scales: hours, days, weeks, months, years, and even decades.** Each time-scale zooms in on a specific issue, for example, World Environment Day for overall environmental protection, Earth Day for climate action, and World Water Day for water conservation. These dedicated events serve a vital

purpose as they raise awareness, drive policy, encourage sustainable habits, and spark youth involvement. They also foster cross-border cooperation, because nature knows no borders. The reason we commemorate so many environmental days is rooted in the reality that the planet's challenges are not isolated incidents but they are persistent, deeply interconnected, and global in nature. Starting from human-induced air pollution fueling climate change to a multitude of other environmental crises demand constant attention at every level. By spreading out focus across the year and across causes, environmental observances keep the momentum going and ensuring that awareness leads to action, and action leads to lasting impact.

## From an Hour to a Decade of Collective Environmental Action

From switching off lights for an hour to decade-long United Nations (UN) missions, environmental observances come in all time-scales, each playing significant role. Following sections summarises these observances celebrated at different time-scales.

### Environment Hours: Power in a Single Hour

We don't often hear about "World Environment Hours," but the concept is already alive in global movements like **Earth Hour**. Launched in 2007 in Sydney,

Australia, this “lights-off” initiative takes place annually on the last Saturday of March from 8:30 to 9:30 PM local time. For just one hour, millions around the world turn off their lights, not just to save energy, but to send a symbolic act of unity for climate action. This simple gesture creates a striking visual of global solidarity. It reminds us that even the smallest actions, when done together, can spark awareness and drive meaningful change.

150 countries in a shared call for change.



## Environment Days: One Day at a Time

Single-day environmental observances may seem brief, but their impact can be powerful and far-reaching. These days serve as concentrated moments to educate the public, inspire action, influence policy, and shine a global spotlight on urgent environmental issues. At the heart of these efforts is World Environment Day (WED), led by the United Nations Environment Programme (UNEP), and celebrated every year on June 5. Since its inception in 1973, it has grown into the world's largest platform for environmental awareness, uniting more than

Each year, the WED revolves around a central theme, tackling pressing concerns like ecosystem restoration, air quality, or plastic pollution. A designated host country leads the global narrative while also showcasing local solutions.

The 2025 edition is being observed under the banner “#BeatPlasticPollution”, with events taking place from 4<sup>th</sup> to 13<sup>th</sup> June in Jeju and Seoul, South Korea, under the theme “Shared Challenge, Collective Action.” The week is packed with dynamic activities: beach clean-ups, reforestation drives, school art competitions, policy dialogues, and mass awareness

campaigns. Importantly, WED isn't an isolated event as it serves as a global platform for raising awareness and inspiring action for environmental protection. Celebrated worldwide, it unites governments, businesses, communities, and individuals to reflect on environmental challenges and commit to sustainable solutions for a better future. Since environmental challenges are numerous, a single day of reminder is not enough and therefore, we have many days dedicated to a specific cause. Some of the significant days are as following –



**Earth Day:** Celebrated every April 22 since its 1970 grassroots origins in the United States, Earth Day has become a worldwide movement uniting over a billion people in 190+ countries. It spotlights urgent environmental issues like climate change, deforestation, biodiversity loss, and mobilizes global climate actions. The 2025 theme, “**Our Power, Our Planet,**” emphasizes our shared responsibility to drive the transition from fossil fuels to clean energy. It urges individuals, organizations, and governments to act boldly through policies, innovation, and everyday choices, so that so we can triple clean electricity by 2030 and secure a greener, more resilient future. From local clean-ups to global pledges, Earth Day is where awareness meets action.





### World Water Day (WWD):

Observed annually on March 22, WWD highlights the vital importance of freshwater and sustainable water management. Established by the UN in 1993, it raises awareness about global water challenges, including scarcity, pollution, and unequal access. With over two billion people lacking safe water and sanitation, WWD underscores the urgency of achieving SDG 6: Clean Water and Sanitation. Each year's theme focuses on a key water issue; in 2025, "**Glacier Preservation**" draws attention to glaciers as critical freshwater reserves endangered by climate change. **The 2025 UN World Water Development Report, titled Mountains and Glaciers: Water Towers**, was released on March 21 to mark both World Day for Glaciers and WWD. Published annually by the United Nations Educational, Scientific and Cultural Organization (UNESCO) on behalf of UN-Water, the report stresses the link between water security, peace, and prosperity, offering recommendations for improved access. Through global campaigns, activities, and policy dialogue, WWD inspires collective action because water is not just a resource, it is the essence of life and dignity.

**International Day for Biological Diversity (IDB):** Observed annually on May 22, this UN-

designated day underscores the critical role of biodiversity in sustaining planetary and human health. Established in 1993, it raises awareness of the alarming loss of species, ecosystems, and genetic diversity driven by deforestation, habitat destruction, overexploitation, pollution, and climate change.



The 2025 theme, "**Harmony with Nature and Sustainable Development**," links the UN 2030 Agenda and its Sustainable Development Goals (SDGs) with the Kunming-Montreal Global Biodiversity Framework (KMGBF). The day also promotes global agreements like the Convention on Biological Diversity (CBD), urging nations to integrate biodiversity into national policies and development plans to ensure a thriving, resilient planet for future generations.



**World Oceans Day (WOD):** Celebrated every year on June 8, WOD is an UN-designated event recognizing the oceans' vital role in sustaining life on

Earth. Covering over 70% of the planet, oceans regulate climate, produce oxygen, support marine biodiversity, and sustain billions of livelihoods. Although celebrated since 1992 by conservation groups, **it was officially recognized by the UN in 2008.**



The 2025 theme, "**Sustainable Fishing Means More**," highlights the importance of responsible fishing in preserving marine life for future generations. The official event, hosted by DOALOS in partnership with Oceanic Global, will take place in Nice, France, ahead of the UN Ocean Conference 2025. The day also reinforces commitments to **SDG 14: Life Below Water**, emphasizing that ocean health is central to climate stability, food security, and global sustainability.

These commemorative days are just a few among many

internationally recognized observances dedicated to spotlighting critical environmental issues. By turning awareness into accountability,

and conversations into collective action, these global observances act as powerful catalysts reminding us that while meaningful change can begin on a single day, sustaining that change demands ongoing commitment throughout the year. A selection of some other key environmental days observed globally is presented in the table below.

### Beyond a Day: Powering Through Environmental Weeks

Rather than limiting efforts to one symbolic day, dedicated

and governments to act more sustainably. **Equally critical is World Water Week**, organized annually by the Stockholm International Water Institute (SIWI), bringing together global changemakers every August or September in Stockholm and online. The 2025 theme, “**Water for Climate Action**”, focuses on water’s role in tackling climate change, biodiversity loss, and environmental degradation. It highlights innovative, cross-sector solutions and emphasizes equity and inclusiveness. The

environmentalist **Rachelle Strauss**, it champions a waste-free world and now unites over 100 countries in practical action.

The 2025 theme, “**Towards Zero Waste in Fashion and Textiles**,” aims to tackle the fast fashion crisis. The week encourages reducing single-use plastics, composting, repurposing, and adopting a circular economy mindset, reminding us that “**there’s no such thing as away**” when it comes to waste. Environmental weeks are not just calendar events but they are also catalysts for transformation, reinforcing that environmental stewardship requires consistent, collective commitment. They spark conversations, inspire innovation, and most importantly, empower us to take climate-conscious steps.

### Sustaining Momentum for a Month

Unlike single-day or week-long events, month-long campaigns offer an extended window for awareness, education, and action on critical environmental issues.

These extended observances provide the time and space needed to shift mindsets, build



environmental weeks serve as powerful platforms to deepen environmental engagement and amplify action beyond the bounds of a single day. By stretching observances over several days, these weeks allows for broader outreach, inclusion of diverse voices, and the nurturing of long-term habits essential for a healthier planet. One of the most prominent is **World Environment Week**, celebrated globally around June 5, building on the spirit of World Environment Day. Countries across the world mark this period with week-long activities ranging from climate talks to eco-fairs for motivating communities to embrace greener lifestyles and urging industries

event also honors breakthroughs in water conservation through the prestigious Stockholm Water Prize, often dubbed the “Nobel Prize of Water.” **Another powerful movement is Zero Waste Week**, held globally in the first week of September. Launched in 2008 by UK-based





capacity, influence policies, and inspire systemic change. They remind us that environmental responsibility is not just a momentary act, but a sustained journey that grows stronger with every passing day of meaningful participation. For example, **Earth Month (April) centered around Earth Day** on April 22 has become a global movement encouraging individuals, organizations, and governments to participate in tree plantations, clean-up drives, sustainability workshops, and policy dialogues throughout the month. Similarly, **Plastic Free July**, a global campaign launched in Australia, empowers millions worldwide to reduce single-use plastics, offering resources and challenges to help people transition to a zero-waste lifestyle. Several other month-long environmental observances exist, though they are typically country-specific. This is largely because ecological priorities, cultural contexts, and policy frameworks vary from one country to another, making global coordination of such extended campaigns more complex. For instance, the USA observes **National Garden Month** in April, **Water Quality Month** in August, and **Fire Prevention Month** in October. **Arbor Month** is marked in South Africa (September), parts of the USA (April), and **India (aligned with Van Mahotsav in July)**, focusing on tree planting, forest conservation, and urban greening through school programs, tree adoption drives, and reforestation efforts. While these observances are localized, they significantly contribute to broader global sustainability goals by encouraging context-



specific, community-driven action.

### Year-Long Focus on Driving Global Environmental Action

Designating a full year to an environmental cause offers a powerful opportunity for deep, strategic engagement. These year-long observances, often led by the United Nations, encourage governments, industries, and communities to adopt long-term policies, foster innovation, and undertake large-scale environmental initiatives.

**of 92 International Years.** While only one environmental theme i.e., the International Year of the Ocean (1998) was observed before 2000, **28 of the 62 international environmental years declared since 2000 have focused on environment and sustainable development.**

This remarkable rise reflects the increasing global urgency around climate change, biodiversity, and sustainable resource use. These observances have spurred impactful global dialogues and

Year	International year of -	Year	International year of -
1998	The Ocean	2014	Small Island Developing States
2002	Ecotourism	2015	Soils
2002	Mountains	2016	Pulses
2003	Freshwater	2017	Sustainable Tourism for Development
2004	Rice	2020	Plant Health
2006	Deserts and Desertification	2021	Fruits and Vegetables
2007	Poles (WMO)	2021	Creative Economy for Sustainable Development
2008	The Potato	2022	Artisanal Fisheries and Aquaculture
2008	Planet Earth	2022	Basic Sciences for Sustainable Development
2009	The Gorilla [UNEP and UNESCO]	2022	Sustainable Mountain Development
2009	Natural Fibres	2023	Millet
2010	Biodiversity	2024	Camelids
2011	Forests	2025	Glaciers' Preservation
2012	Sustainable Energy for All	2026	Rangelands and Pastoralists
2013	Quinoa	2026	Volunteers for Sustainable Development
2013	Water Cooperation	2027	Sustainable and Resilient Tourism

Unlike short-term campaigns, Environment Years provide the time needed to embed sustainability into systems, shift public mindsets, and promote lasting change. **From 1959 to 2025, the UN has declared a total**

actions from sustainable tourism and plant health to glacier preservation and rangeland protection. The theme of the current Environment Year i.e., **"International Year of Glaciers' Preservation,"** and theme of 2026

– “Rangelands and Pastoralists” and “Volunteers for Sustainable Development”, and 2027 – “Sustainable and Resilient Tourism” continue this momentum, aligning global attention with the UN’s 2030 Sustainable Development Agenda. Besides international environmental years, India has also demonstrated strong commitment to environmental stewardship by dedicating specific years to key ecological causes. For example, **2018 was declared as the “Year of Millets”** which later inspired a global declaration in 2023. Similarly, 2020 was observed as the “**Year of Awareness on Science for Sustainable Living**”. These national observances reflect India’s proactive role in aligning local priorities with global sustainability goals.



### Environmental Decades: The Power of Long-Term Global Commitment

While single-day or month-long observances are effective in sparking awareness and public engagement, solving the world’s complex environmental challenges requires enduring commitment and transformative action. This is where **Environmental Decades** come into play decade-long global initiatives declared by the United Nations to foster sustained momentum, coordinated investment, and cross-sectoral collaboration. They serve as comprehensive strategic frameworks aimed at driving systemic change, guiding long-term policy reform, and fostering innovation across science, industry, civil

### Environment Decades: Driving Transformative Change





society, and governments. Their extended timeframe allows for deep-rooted progress toward a more resilient and sustainable planet.

Since 1960, the UN has announced 56 international decades. Strikingly, only 2 of the 24 decades declared before 2000 addressed environmental themes – the International Drinking Water Supply and Sanitation Decade (1981–1990) and the International Decade for Natural Disaster Reduction (1990–1999). However, the tide turned in the 21<sup>st</sup> century. **Out of 32 decades announced since 2000, a significant 13 focus on environment and sustainable development**, reflecting a global awakening to climate and ecological challenges.

Today, six environmental decades, each with its unique agenda, are actively underway. One of these is the UN Decade on Ecosystem Restoration (2021–2030), a rallying cry to revive at least one billion hectares of degraded ecosystems worldwide. Co-led by UNEP and FAO, this initiative targets forests, wetlands, grasslands, farmland, rivers, and marine areas. It is a direct response to alarming data: nearly 40% of the planet's land is already degraded. The decade aims to restore nature's ability to support clean water, food security, biodiversity, and climate resilience, supporting multiple Sustainable Development Goals (SDGs), including SDG 2 (Zero Hunger), SDG 6 (Clean Water), SDG 13 (Climate Action), and SDG 15 (Life on Land).

Environmental decades provide a rare, focused opportunity for



humanity to reset its relationship with nature, not through fleeting campaigns but through coordinated, decade-long blueprints for a greener, safer, and more sustainable future.

### PSEs in India: Leading from Front in National Sustainability Journey

Indian PSEs have long played a pivotal role in the nation's economic and social development.



Currently, PSEs contribute around 12% to the national GDP and employ around 1.5 million people in different sectors. In recent years, they have emerged as frontrunners in advancing India's sustainability agenda, aligning with national commitments such as the Sustainable Development Goals (SDGs), Nationally Determined Contributions (NDCs), and the objectives of net-zero emissions.

PSEs play a pivotal role in translating symbolic environmental observances into meaningful, sustained action across various timescales. From participating in global initiatives like Earth Hour to aligning with year-long national campaigns and decade-long international frameworks, PSEs have emerged as institutional anchors of environmental responsibility in India.

At the micro level, they actively observe events such as Earth Hour, World Environment Day, and the International Day for Biological Diversity by organizing activities like switching off non-essential lighting, conducting awareness drives, plantation campaigns, and community clean-up efforts. These momentary actions serve as important tools for fostering environmental consciousness among employees and the wider public. Moving beyond single-day observances, PSEs also engage in annual thematic campaigns that integrate sustainability into workplace

culture and operations. **Initiatives such as Swachhata Pakhwada, plantation drives, “Say No to Single Use Plastic” campaigns, and Water Neutrality Missions have become regular features in many PSEs, encouraging behavioural change and reinforcing sustainable habits. These efforts are often aligned**

**Transportation)** scheme, PSEs have established plants for the production of Compressed Bio Gas (CBG), contributing to cleaner fuel alternatives and energy diversification.

Significantly, over 20 PSEs have now committed to achieving Net Zero targets by 2047, marking a

to transform fleeting inspiration into enduring environmental action.

In essence, **Indian PSEs are not only complying with environmental norms but are leading transformative action through innovation, stewardship, and strategic foresight playing an indispensable role in India's national sustainability journey.**

### SCOPE's Comprehensive Climate Action Efforts

The Standing Conference of Public Enterprises (SCOPE) has established itself as a national facilitator for climate action among Indian PSEs, playing a crucial role in aligning them with India's sustainability and decarbonisation goals. Since 2019, SCOPE has partnered with GIZ under the Indo-German Cooperation framework to build institutional capacity, develop tools, and promote sectoral innovation for climate resilience and low-carbon development. SCOPE's initiatives include conducting **pan-India workshops, seminars, and**



with national policies and are implemented with measurable outcomes, contributing to broader environmental goals. Crucially, several PSEs have taken decisive steps to institutionalize sustainability through systemic reforms and long-term commitments. Many have adopted practices such as energy and water audits, integration of renewable energy into operations, implementation of green procurement protocols, and adherence to **ESG (Environmental, Social, and Governance) principles and Business Responsibility and Sustainability Reporting (BRSR) frameworks. These measures reflect a strategic shift from awareness to accountability. Additionally, under the SATAT (Sustainable Alternative Towards Affordable**

**bold and strategic alignment with India's Nationally Determined Contributions (NDCs) and the national goal of attaining Net Zero emissions by 2070. In doing so, PSEs are not only supporting national climate ambitions but also setting a precedent for large-scale organizations worldwide**





**regional consultations** that have trained hundreds of PSE executives on climate change, carbon pricing, climate finance, and Sustainable Development Goals (SDGs). It has launched sector-specific training manuals and certification programmes, including an **“Advanced Online Course<sup>1</sup> on Climate Change and Climate Action for PSEs”** in November 2024 that has already seen participation from over 850 PSE executives. SCOPE also launched a dedicated **Online Knowledge Platform (OKP)<sup>2</sup> on Climate Action** and regularly publishes climate-focused content in its monthly magazine Kaleidoscope. **Videos showcasing the climate efforts of PSEs and a compendium of innovations in PSEs** further enhance outreach and peer learning.

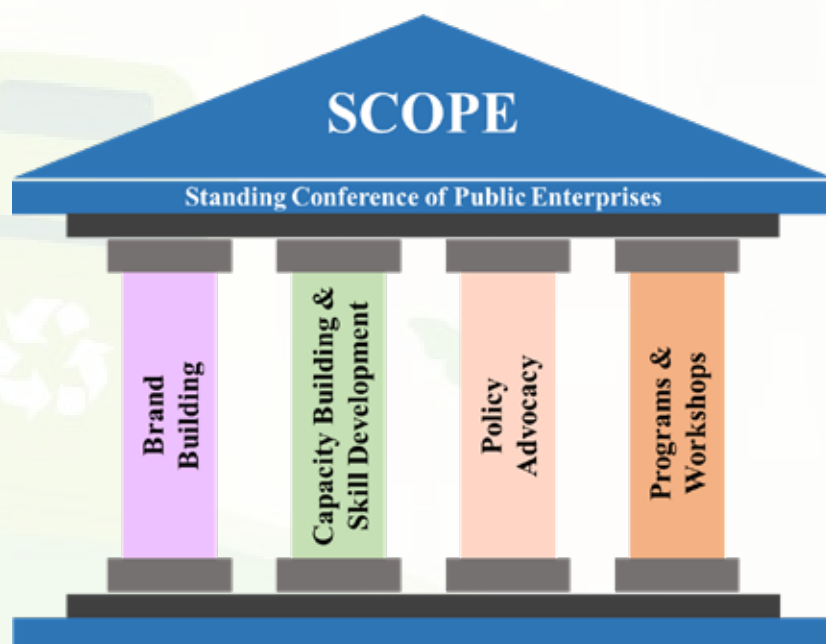
A key innovation has been

the introduction of Internal Carbon Pricing (ICP) tools, with **handholding support provided to selected PSEs to determine and integrate ICP** into their operations. SCOPE is also envisioning to develop a framework to objectively track and benchmark climate performance across PSEs. To **promote climate co-benefit assessment methodologies**, SCOPE has conducted regional workshops and is currently leading roundtable discussions to test and pilot these methodologies in selected PSEs. Areas of focus of climate co-benefit assessment methodology include urban forestry, circular economy, and sustainable resource management. Recently, **SCOPE has organised the “Indo-German Exchange Visit on Low-Carbon Technologies for Industries”**. Additionally, SCOPE is undertaking a **techno-**

**commercial feasibility study for selected PSEs**, assisting them in integrating circular economy and green hydrogen in steel production, aiming to decarbonize hard-to-abate sectors. **Through its multi-pronged approach i.e., brand building, capacity building & skill development, policy advocacy, and programs & workshops, SCOPE is transforming PSEs into sustainability leaders** and accelerating India’s national climate commitments.

### Conclusion and Future Perspectives

The spectrum of environmental observances from symbolic hours to strategic decades demonstrates the multifaceted approaches needed to foster a sustainable planet. **While events like Earth Hour and World Environment Day galvanize public attention and spark immediate action, it is the sustained and layered campaigns – weeks, months, years, and decades that embed environmental consciousness into societal norms, policies, and industrial practices.** These time-bound observances not only amplify awareness but also drive systemic change by engaging a diverse range of actors including governments, businesses, academia, and civil society. India's PSEs, under the stewardship of bodies like SCOPE, are emerging as pivotal players in this journey. Their proactive adoption of sustainable practices, net-zero commitments, and employee-driven green campaigns reflects



<sup>1</sup> Advanced Online Course on Climate Change and Climate Action for PSEs: <https://online.atingi.org/enrol/index.php?id=4780>

<sup>2</sup> SCOPE Online Knowledge Platform (OKP) on Climate Action: <https://scopeclimatechange.scopeonline.in/>

a transformative shift from compliance to climate leadership. This holistic engagement underscores a key insight: environmental sustainability is not a one-time initiative but an ongoing commitment that evolves through continuous action, innovation, and accountability.

As the global community approaches the 2030 deadline for achieving the Sustainable Development Goals (SDGs), it is imperative that future environmental action focuses on several key priorities. First, there is a pressing **need to institutionalize sustainability by embedding environmental objectives** into core policies, business strategies, and governance frameworks. This will help ensure long-term resilience and accountability

across sectors. Equally important is the **scaling up of science-based targets**, particularly by encouraging PSEs and other organizations to adopt verified emission reduction commitments and embrace transparent climate disclosures. **Fostering citizen and youth participation** must also take center stage, with a focus on enhancing grassroots engagement through education, digital platforms, and localized campaigns that empower individuals to act as daily stewards of the environment. Additionally, **strengthening the link between global frameworks and local actions** is essential. Initiatives such as the UN Decade on Ecosystem Restoration must be effectively localized through region-specific efforts that resonate with communities on the ground. **Accelerating green**

**innovation and job creation** will further align environmental priorities with economic development, especially through investments in renewable energy, circular economy models, and green skills training. Finally, it is crucial to **move beyond symbolic gestures by developing robust metrics that measure the real impact of environmental initiatives**, ensuring that awareness is consistently translated into tangible ecological benefits. Ultimately, the success of environmental observances lies not in their visibility but in their ability to inspire lasting change. As the urgency of the climate crisis intensifies, the path forward must be one of integrated, inclusive, and sustained action where every hour counts, every day matters, and every decade delivers.



## 800 Vessels, One Vision: GRSE continues to shape the seas with delivery of INS Arnala, marking a new era in shipbuilding

Garden Reach Shipbuilders and Engineers (GRSE) Ltd, delivered the first ASW Shallow Water Craft Arnala, to Indian Navy. Incidentally during 2022, GRSE was awarded the Raksha Mantri's Award for designing the Arnala, termed as a 'most silent ship'.

Simultaneous contracts for construction of 16 ASW SWCs (8 by GRSE and 8 by another PSU Shipyard) were concluded by Indian Navy, and with the delivery of Arnala, the first of these 16 vessels by GRSE, the Indian Navy will get a shot in the arm with respect to its Shallow Water ASW capabilities. The ship was constructed through a PPP model, a first of its kind in India, where a major PSU shipyard collaborated with a capable private shipyard, L&T Kattupalli.

INS Arnala will add necessary punch to the Indian Navy's capability to patrol coastal areas where enemy submarines could be lurking.

The ship has been, named after an island with a historic fort, off the Maharashtra Coast, has nearly 88% indigenous content, underscoring GRSE's commitment towards the



Handing Over of 1st ASWSWC Arnala to Indian Navy.

Government of India's Atmanirbharta policy.

Though smaller in size as compared to Anti-Submarine Warfare Corvettes of the Kamorta Class built and delivered to the Navy by GRSE earlier, the 77.6-metre-long and 10.5-metre-wide ASW SWCs pack a punch. They are capable of full-scale sub-surface surveillance of coastal waters as well as Search and Attack. They can also carry out coordinated anti-submarine operations with aircraft. These ships have Combat Management Systems on board and will be armed with lightweight torpedoes as well as anti-submarine warfare rockets. These ships will have

a complement of 57 personnel, including seven officers.

With three water jets (fitted to marine diesel engines), the INS Arnala is extremely agile and maneuverable. A great advantage is that she only requires a draught of 2.7-metres, allowing her to access the coasts easily in search of sub-surface threats.

GRSE is now building 16 more warships, including three P17A advanced stealth frigates, seven ASW SWCs, two Survey Vessels Large and four Next Generation Offshore Patrol Vessels. Apart from this, the shipyard is building 24 other vessels, nine of which are export platforms.

## Shell, Reliance, and ONGC set benchmark with India's first offshore facilities decommissioning project

The Panna-Mukta and Tapti (PMT) joint venture partners - Shell (through BGEPIL), Reliance Industries Limited (RIL), and Oil and Natural Gas

Corporation Limited (ONGC) have successfully completed the country's first offshore facilities decommissioning project with the safe removal of mid and south

Tapti field facilities.

The PMT JV, operator of the Tapti fields under a production sharing contract with the Government of India, comprises of ONGC

with a 40% participating interest, and RIL and BG Exploration & Production India Ltd (BGEPII-Shell) with 30% each.

The milestone project involved removal of five wellhead platforms, associated infield pipelines, load-in at the onshore dismantling yard and the safe plugging and abandonment of 38 wells—all executed in line with the approved decommissioning plan. Production from the Tapti fields ceased in March 2016, and this project demonstrates a high level of planning, coordination, and compliance with regulatory frameworks while upholding the highest safety and environmental standards.

Aligned with the Government of India's 'Make in India' vision, the PMT JV awarded major contracts to Indian companies Larsen and Toubro (L&T) for offshore execution and Chowgule Shipyard (CLSPL) for onshore dismantling. Offshore operations

have now been completed safely, and dismantling is underway at CLSPL's facilities in Ratnagiri, further strengthening India's domestic capabilities in offshore and onshore energy infrastructure.

The Tapti decommissioning project also played a pioneering role in shaping India's regulatory and operational framework for offshore decommissioning. Developed collaboratively with key stakeholders—including the Union Ministry of Petroleum and Natural Gas (MoPNG), Directorate General of Hydrocarbons (DGH), and Oil Industry Safety Directorate (OISD), the project sets a benchmark for future offshore energy transitions, rooted in global best practices and adapted for Indian conditions.

Shri Pankaj Kumar, Director (Production), ONGC, remarked, "This first-of-its-kind large-scale offshore decommissioning

underscores ONGC's commitment to responsible energy practices. The project's complexity, especially its proximity to ONGC's live assets demanded strategic planning, precise execution, and utmost focus on safety. It marks a defining moment in India's energy landscape and sets a strong foundation for the next chapter in offshore infrastructure transformation."

Globally, offshore decommissioning is a complex endeavour, often involving evolving regulations, developing contractor ecosystems, and fluctuating market dynamics. The successful Tapti decommissioning project demonstrates what can be achieved through multi-stakeholder collaboration and serves as a model for environmental responsibility, safety, and efficiency in India's growing energy transition journey.

## NRDC and IISc host national workshop on "Driving Innovation with IP" to mark World IP Day 2025

To celebrate *World Intellectual Property (IP) Day 2025*, the National Research Development Corporation (NRDC) and Indian Institute of Science, Bengaluru jointly organized a National Workshop on "Driving Innovation with IP: Strategic Approaches to Commercialization" at iconic faculty hall of IISc, heritage building, Bengaluru. The workshop was held in collaboration with key institutions including IIIT Bangalore, CMTI, C-DOT, Central Silk Board, BeST Cluster, and IPTel & IISc. The



Commodore Amit Rastogi (Retd.), CMD, NRDC addressing the gathering during the workshop.

event brought together more than 250 (physical) and 500 (virtual) stakeholders from academia, research, startups, industry, PSU's and government to discuss strategic IP management and technology commercialization.

Delivering the keynote address, Cmde Amit Rastogi (Retd.), CMD, NRDC highlighted NRDC's pivotal role in advancing academic innovations to market through support up to TRLs 7-9 via NETRA, Design Clinic and



blended financing. He called for standardized, inventor-agnostic technology scaling up & transfer mechanisms. Key upcoming initiatives include a Technology Exchange Portal and IP fairs, tech scale up initiative scheme, National Tech Translation Organization (NTTO) etc. He emphasized that innovation should drive societal impact and inclusive growth aligned with Viksit Bharat @2047.

Prof. Govindan Rangarajan, Director of IISc, emphasized the need for structured IP protection and commercialization besides to academic publishing. He addressed cultural and informational barriers to patenting in academia and acknowledged the support received for strengthening intellectual property rights.

The other eminent speakers Ms. Manjushree N, IAS, Commissioner, DCTE, GoK, Prof. Suryasarathi Bose, IPTeL Chair, IISc, Dr. U T Vijay, Executive Secretary, KSCST, Prof. Debabrata Das, Director, IIIT-B, Dr. S Manthira Moorthy, Director (Tech), CSB and Shri Prakash Vinod, Joint Director, CMTI at the workshop emphasized the need for stronger academia-industry collaboration, the importance of creating awareness about IP rights and the urgency of building a robust, inclusive IP ecosystem. Discussions throughout the day reinforced the critical role of IP in linking scientific discovery to real-world impact.

A major highlight of the event was the signing of two strategic agreements. A Memorandum of

Agreement (MoA) was signed between NRDC and IIIT Bangalore to support the commercialization of technologies developed at the institute. A Tripartite Licensing Agreement (TLA) was signed among NRDC, CSIR-CFTRI, and M/s. Varre Corporate Solutions for the transfer of CSIR-CFTRI's "Spirulina Cereal and Choco Bar" technology, reflecting NRDC's role in enabling innovation-driven entrepreneurship.

The speakers discussed about the importance of protecting and managing IP to gain competitive edge in the market and create potential spin-offs for the technologies developed in Research & Development institutes. Dr. Dilip Krishnaswamy, Director C-DOT and Dr. Vishal Rao, CEO, Innaumation Medical Devices Pvt Ltd enlightened the stakeholders on the practical applications of IP through the session titled "Understanding IP's role in Business Strategy and Organizational". The session explored how institutions and enterprises can embed IP into core planning and product development.

Dr. B. K. Sahu, SRM, NRDC shared the NRDC's expertise in solving real-world problems and State-of-the-Art strategies implemented by NRDC for scaling and commercializing technologies. The session focused on overcoming regulatory, technical, and market barriers in taking innovations from the lab to market.

The "Commercializing IP: Overcoming Barriers & Unlocking

Market Potential" panel was moderated by Dr. Vijay Singh, IPTeL, IISc with the esteemed panelists Dr. Laxmi Jagannathan, CEO, IIIT Innovation Centre, Dr. Y V S Lakshmi, C-DOT, Dr. S Ramgopal Rao, Senior Manager, Biocon Academy, Shri Durgesh M, IP Advisor, Bengaluru. The panelists discussed the challenges within India's innovation commercialization ecosystem, particularly the gaps between industry, academia, and startups. The discussion also focused on strategies that academic institutions can adopt to enhance the success of patent licensing and technology transfer.

The "Technology Licensing Strategies and Commercialization" panel moderated by Dr. Sarasija Padmanabhan and esteemed panelists Shri R. Anantharaman, CEO, BeST, Dr. Vikash Singh Chouhan, Chief Scientist, CSIR-CFTRI and Shri N. G Lakshminarayan, DGM, NRDC explored effective collaborative models and highlighted the importance of policy support, mindset shifts, and strong intermediary roles to scale technology transfer and ensure sustained industry-academia synergy.

The workshop concluded with a collective commitment to scale India's innovation capabilities through strategic IP commercialization, empowering institutions and startups to translate research into commercialization for achieving the objectives of national development and global competitiveness.

## GAIL (India) Limited Reports its Highest ever EBITDA, PBT & PAT

Shri Sandeep Kumar Gupta, CMD, GAIL (India) Limited said that, the robust performance during FY25 is primarily driven by better physical & financial performance across all major segments. Despite challenges in global economy, our company had a landmark year, reaching unprecedented financial milestones and achieving the highest-ever EBITDA, PBT and PAT in GAIL's history. The Board of Directors has recommended a final dividend of Rs. 1 per equity share (face value of Rs. 10 per equity share) for the financial year 2024-25, subject to shareholder approval at the upcoming Annual General Meeting (AGM). This is in addition to the interim dividend of Rs. 6.50 per equity share. Consequently, the dividend pay-out ratio for the Financial year stands at 43.59 %. He further stated that the Company has incurred a Capex of Rs. 10,512 Crores during the FY25.

He further informed that GAIL Gas Limited (GGL), a wholly owned subsidiary of GAIL was incorporated in May 2008 for developing City Gas Distribution business as its focus area. GGL

currently owns & operates 16 GAs across India. Further GAIL received PNGRB authorisation for development of CGD network in 6 GAs i.e. Varanasi, Patna, Ranchi, Jamshedpur, Bhubaneswar & Cuttack in March 2018. In order to have a single entity for development of GAIL's CGD Business and for bringing business synergy, efficiency & retail focussed business approach, the Board has recommended to transfer the 6GAs of GAIL to GGL subject to the approval of CCEA.

### Financial Highlights

GAIL (India) Ltd reported Revenue from Operations of Rs. 1,37,288 Crores in FY25 as against Rs. 1,30,638 Crores in FY24. EBITDA in FY25 stood at Rs. 19,168 Crores as against Rs. 15,583 Crores in FY24. Profit before Tax (PBT) in FY25 stood at Rs 14,825 Crores as against Rs. 11,555 Crores in FY24. Profit after Tax (PAT) in FY25 stood at Rs. 11,312 Crores as against Rs. 8,836 Crores in FY24.

Quarter on Quarter basis, Revenue from Operations was reported at Rs 35,707 Crores in

Q4 FY25 as against Rs. 34,958 Crores in Q3 FY25. EBITDA in Q4 FY25 stood at Rs. 3,783 Crores as against Rs. 6,027 Crores in Q3 FY25. PBT stood at Rs. 2,701 Crores in Q4 FY25 as against Rs. 5,029 Crores during Q3 FY25. PAT was Rs. 2,049 Crores in Q4 FY25 as against Rs. 3,867 Crores in Q3 FY25.

### Operational Highlights

During the year, Natural gas transmission volume registered growth of 6% to 127.32 MMSCMD as against 120.46 MMSCMD in FY24. Gas marketing volume stood at 101.49 MMSCMD in FY25 as against 98.45 MMSCMD in FY24. LHC production stood at 947 TMT as against 996 TMT & Polymer production increased by 6% to 827 TMT as against 777 TMT in comparison to previous year.

During the quarter, Natural gas transmission volume stood at 120.83 MMSCMD in Q4 FY25 as against 125.93 MMSCMD in Q3 FY25. Gas marketing volume stood at 106.53 MMSCMD as against 103.46 MMSCMD in previous quarter. LHC sales stood at 198 TMT as against 282



Shri Sandeep Kumar Gupta, CMD, GAIL (India) Limited announcing the financial results of the company.



# PSEs Announce Financial Results

TMT & Polymer sales jumped by 4% to 229 TMT as against 221 TMT in comparison to previous quarter.

## Financial Highlight (Consolidated)

On consolidated basis, GAIL (India) Ltd. reported Revenue from Operations of Rs. 1,42,291 Crores in FY25 as against Rs 1,33,500 Crores in FY24. EBITDA

in FY25 stood at Rs. 20,643 Crores as against Rs. 16,986 Crores in FY24. Profit before Tax (PBT) in FY25 stood at Rs 16,096 Crores as against Rs. 12,595 Crores in FY24. Profit after Tax (PAT) in FY25 stood at Rs. 12,450 Crores (excluding minority interest) as against Rs. 9,899 Crores in FY24.

Quarter on Quarter basis, Revenue from Operations was

reported at Rs. 36,551 Crores in Q4 FY25 as against Rs. 36,937 Crores in Q3 FY25. EBITDA in Q4 FY25 stood at Rs. 4,207 Crores as against Rs. 6,381 Crores in Q3 FY25. PBT stood at Rs. 3,240 Crores in Q4 FY25 as against Rs. 5,272 Crores during Q3 FY25. PAT was Rs. 2,492 Crores (excluding minority interest) in Q4 FY25 as against Rs. 4,082 Crores in Q3 FY25.

## REC Profit at Rs. 15,713 Crore for FY25

The Board of Directors of REC Limited approved the audited standalone and consolidated financial results for the year ended 31<sup>st</sup> March, 2025.

### Operational and Financial Highlights: Q4 FY25 vs Q4 FY24 (Standalone)

Disbursements: Rs. 45,538 crore Vs Rs. 39,374 crore, up by 16%

Net interest income: Rs. 5,876 crore Vs Rs. 4,263 crore, up by 38%

Net Profit: Rs. 4,236 crore Vs Rs. 4,016 crore, up by 5%

Total income: Rs. 15,174 crore Vs Rs. 12,263 crore, up by 24%

Net interest margin: 3.64% Vs 3.60%, up by 4 bps

### Operational and Financial Highlights: 12M FY25 vs 12M FY24 (Standalone)

Disbursements: Rs. 1,91,185 crore Vs Rs. 1,61,462 crore, up by 18%

Net interest income: Rs. 19,878 crore Vs Rs. 15,685 crore, up by 27%

Net Profit: Rs. 15,713 crore Vs Rs. 14,019 crore, up by 12%

Total income: Rs. 55,980 crore Vs Rs. 47,214 crore, up by 19%

Net interest margin: 3.63% Vs 3.57%, up by 6 bps

Owing to growth in all the verticals, resetting of interest rates on loan assets and effective management of Finance Cost, REC is able to maintain its spreads and NIMs resulting in robust profit after tax of Rs. 15,713 crore for the year ended 31<sup>st</sup> March, 2025. As a result, the Earnings Per Share (EPS) for the year ended 31<sup>st</sup> March, 2025 accelerated to Rs. 59.55 (Annualized) per share as against Rs. 53.11 per share as at March 31, 2024.

The loan book i.e. Asset Under Management (AUM) has maintained its growth trajectory and has increased on sustained basis to Rs. 5.66 lakh crore as on March 31, 2025 against Rs. 5.09 lakh crore as on March 31, 2024. Further, the Net credit-impaired assets reduced to 0.38% from 0.86% post resolution of

five credit impaired loan assets having aggregate amount of Rs. 6,171 crore during the FY 2024-25.

Aided by growth in profits, the Net Worth has grown to Rs. 77,638 crore as on March 31, 2025, as compared to Rs. 68,783 crore as on March 31, 2024 registering an increase of 13% YoY.

Indicating the ample opportunity to support the future growth, the Capital Adequacy Ratio (CRAR) of the Company stands at a comfortable 25.99% as on 31<sup>st</sup> March, 2025.

Continuing with the tradition to reward its shareholders, the Board of Directors of the Company has recommended final dividend of Rs. 2.60 per equity share (on face value of Rs. 10/- each) subject to approval of shareholders in the ensuing Annual General Meeting of the Company. The total dividend per share (including proposed final dividend) for the financial year 2024-25 is Rs. 18/- as compared to Rs. 16/- for financial year 2023-24.

## Balmer Lawrie announces FY 2024-25 results

Balmer Lawrie & Co. Ltd. has announced results for the quarter and year ended 31<sup>st</sup> March, 2025. The results were approved by the Board in its Meeting held recently. The total income for the fourth quarter of FY 2024-25 increased by 5.55% and stood at Rs. 650.92 crores as compared to Rs 616.71 crores in the same

period last year. While the Profit Before Tax (PBT) for the quarter ended 31<sup>st</sup> March 2025 is Rs. 112.78 crores, the net profit (PAT) for the quarter is Rs. 81.53 crores.

The net income of the Company for FY 2024-25 is Rs. 2577.63 crores registering a growth of 7.22% on the levels achieved in

2023-24. The PBT for the year ended 31<sup>st</sup> March 2025 increased by 12.61% to Rs 313.79 crores, and the PAT increased by 14.41% and stood at Rs. 232.80 crores.

The Board of Directors has recommended a dividend of 85% for FY 2024-25, same as the dividend paid for FY 2023-24.

## MOIL's profit jumps 30% in FY'25; 27% growth in Q4

MOIL's Board of Directors approved the financial results for Q4 and FY'25 at its meeting recently. The performance highlights reflect growth across all operational fronts:

### Key Highlights - Q4 FY'25

PAT increased by 27% to Rs. 115.65 crore.

Revenue from operations stood at Rs. 433.40 crore, up by 4% over CPLY.

### Key Highlights - FY'25

PAT surged by 30%, reaching Rs. 381.64 crore

Revenue from operations: Rs. 1584.94 crore, a 9% increase y-o-y

Mn ore production: 18.03 lakh tonnes (3% growth)

Mn ore sales: 15.87 lakh tonnes (3.3% growth)

Ferro manganese sales hit a record 12,942 MT (54% rise)

Exploratory drilling completed: 1,07,530 meters (22% higher y-o-y)

Final dividend of Rs. 1.61 per equity share. This is in addition to Rs. 4.02 per equity share as interim dividend.

"We have closed the financial year on a strong note with commendable results. This performance reflects the resilience and dedication of team MOIL. We are determined to sustain this momentum and aim even higher in the coming quarters, said Shri Ajit Kumar Saxena, CMD, MOIL.



Shri Ajit Kumar Saxena, CMD, MOIL during the Board Meeting.



### GAIL and Government of Karnataka sign MoU for Renewable Energy Projects up to 1 GW

GAIL (India) Limited and Government of Karnataka signed a Memorandum of Understanding (MoU) to explore setting up of Renewable Energy projects of upto 1 Giga Watt (GW) in the State. The MoU was signed in Bengaluru recently in the presence of Shri M. B. Patil, Hon'ble Minister for Large and Medium Industries and Infrastructure Development, Government of Karnataka, and Shri K. J. George, Hon'ble Minister for Energy, Government of Karnataka, by Dr. S. Selvakumar, Principal Secretary, Commerce & Industries Department, Government of Karnataka and

Shri Parivesh Chugh, Executive Director (SD & Renewables), GAIL.

Under the MoU, Government of Karnataka would facilitate GAIL to obtain necessary permissions/registrations/approvals/clearance/incentives etc. from the concerned departments of the State, as per the prevailing policies/rules and regulations of the State Government. GAIL intends to set up Renewable Energy projects of upto 1 GW within a period of five years.

Speaking on the occasion, Shri M. B. Patil said, "We welcome GAIL's strategic interest in

Karnataka. This MoU reaffirms our commitment to facilitating clean energy investments while driving industrial growth. Karnataka's policy ecosystem, skilled workforce, and land availability make it a natural partner for companies focused on sustainability."

Shri K. J. George added, "As a leader in renewable energy, Karnataka is pleased to collaborate with GAIL in achieving India's clean energy transition. This partnership will strengthen our state's position as a green energy hub and contribute to employment generation and infrastructure development."



Shri M. B. Patil, Hon'ble Minister for Large and Medium Industries and Infrastructure Development, Government of Karnataka, and Shri K. J. George, Hon'ble Minister for Energy, Government of Karnataka, by Dr. S. Selvakumar, Principal Secretary, Commerce & Industries Department, Government of Karnataka and Shri Parivesh Chugh, Executive Director (SD & Renewables), GAIL during MoU Signing Ceremony in Bengaluru.

### IndianOil & Indian Bank join hands for Electronic Dealer Financing Scheme

IndianOil signed an MoU with Indian Bank to offer the Electronic Dealer Financing Scheme (eDFS) to its customers, aiming to unify dealer financing and enhance operational efficiency. The MoU was signed in the presence of

Shri S. B. Kalyani, ED I/c (F), MKHO, Shri Chakresh Jain, ED (F), MKHO and other senior officials from Indian Bank & IndianOil's Retail, LPG, Lubes & Finance departments. Shri Kalyani noted that IndianOil's

extensive network shall provide Indian Bank access to a large, stable customer base while Indian Bank's official highlighted their 5,800 branches as a strong financing partner for IndianOil's customers.

## REC provides 5 MMUs for women's healthcare under Doctor Aapke Dwaar CSR Initiative in Uttarakhand

REC Limited has extended financial support of Rs. 6.01 crore under its Corporate Social Responsibility (CSR) initiatives for the procurement and operation of five Mobile Medical Units (MMUs) in the state of Uttarakhand.

The initiative was inaugurated by Shri Pushkar Singh Dhami, Hon'ble Chief Minister of Uttarakhand, in the presence of Shri Dhan Singh Rawat, Hon'ble Health Minister of Uttarakhand; Dr. Rajesh Kumar, Secretary, Health Department; Dr. Sunita Tamta, Director General Health; Shri Sunil Bisht, CPM, REC RO Dehradun; Shri Jha, COO, CSC Academy, and other senior officials from REC and CSC Academy.

The MMUs, deployed in partnership with CSC Academy, will operate across three districts — Haridwar (2 units), Udham Singh Nagar (2 units), and Tehri Garhwal (1 unit) — with a special focus on remote and underserved communities. Outfitted with essential diagnostic and treatment facilities, these units will operate six days a week and are designed to provide free primary healthcare services at the doorsteps of marginalized populations.



Shri Pushkar Singh Dhami, Hon'ble Chief Minister of Uttarakhand flagging off the Mobile Medical Unit in Uttarakhand.

In a unique step towards gender-sensitive care, one of the five MMUs is exclusively dedicated to women's healthcare and will be staffed entirely by female medical professionals. This Women's Mobile Medical Unit aims to address the specific health needs of women in conservative and hard-to-reach regions.

## Hon'ble Governor of Telangana commends IndianOil's CSR efforts

IndianOil was recently felicitated by Shri Jishnu Dev Varma, Hon'ble Governor of Telangana, during the observance of World Red Cross Day and World Thalassemia Day at Raj Bhavan, Hyderabad. Shri A. R. V. Badrinath, CGM (Finance), TAPSO, accepted the honour on behalf of Shri Piyush Mittal, ED & SH, TAPSO. The recognition acknowledged IndianOil's CSR contribution to the Indian Red Cross Society (IRCS), Mancheril. TAPSO extended support worth approximately Rs. 53 lakh last year, providing



Shri A. R. V. Badrinath, CGM (Finance) receiving the honour from Governor of Telangana.

a fully equipped mobile blood donation vehicle and medical equipment to enhance healthcare in remote tribal regions. The

Governor commended IndianOil for energising lives through meaningful contributions to public health.



### HSL Women Executive honoured for her pioneering contribution in Maritime Design and Innovation

Ms. M. Bhanu Priya, Deputy General Manager (Design & Business Development) of Hindustan Shipyard Limited (HSL) was felicitated for her pioneering work in maritime design during the International Day for Women in Maritime event held in Mumbai recently. The event was organised by the Directorate General of Shipping, Ministry of Ports, Shipping and Waterways, along with the National Maritime Day Celebrations Committee.

The occasion was graced by the Shri Sarbananda Sonowal, Hon'ble Union Minister of Ports, Shipping and Waterways.

Ms. Bhanu Priya was honoured for her key role in advancing green shipbuilding technologies, particularly in the design of hydrogen-powered tugs. Her work underscores the importance of innovation and sustainability



Shri Sarbananda Sonowal, Hon'ble Union Minister of Ports, Shipping and Waterways felicitating Ms. M. Bhanu Priya, DGM (Design & Business Development), HSL during the Awards ceremony.

in shaping the future of the maritime industry.

The International Day for Women in Maritime, observed globally on 18th May, celebrates

the achievements and impact of women in the maritime sector. Bhanu Priya is the only women officer to have been conferred this award from Shipyards and Andhra Pradesh.

### IndianOil's support in 'TB Mukht Bharat' initiative recognised at Raj Bhawan, Bhopal

In a ceremony at Raj Bhawan, Bhopal, IndianOil's contribution to the GOI's 'TB Mukht Bharat' initiative was recognized by Shri Mangubhai Patel, Hon'ble Governor, and Shri Mohan Yadav, Hon'ble Chief Minister, Madhya Pradesh (MP). On behalf of IndianOil, Shri P. K. Saklecha, GM (CSR) and Shri Shreyansh Dixit, CM (HR-CSR), MP SO, received the felicitation for deploying Rs 27.1 crore worth of medical equipment, including 100 Truenat machines and 52 handheld X-ray machines, to the Government of MP. This support covers all districts of MP with advanced TB detection infrastructure, enabling faster diagnosis and treatment. The handheld X-ray machines, due to their portability and ease of handling, ensure last-mile coverage, bringing diagnostic capabilities closer to underserved populations.



Shri Mangubhai Patel, Hon'ble Governor and Shri Mohan Yadav, Hon'ble CM of Madhya Pradesh, felicitating IndianOil Team.

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### Tagore Chamber



The chamber has capacity of 92 persons (86 Nos. Chairs + 6 Nos. Chairs on Dais) equipped with 2 Nos. projector screens and mikes on dais, tables & podium.

### Auditorium



The Auditorium has a capacity of 310 persons (300 Chairs + 10 Nos. Chairs at stage) capacity equipped with projector, screen and mikes on dais and podium on stage.

### Bhabha Chamber (Board Room)



The chamber has the capacity of 44 persons (24 Nos. Chairs on round table and 20 Nos. Chairs on sides) equipped with 4K advanced VC system for 12 person, projector screen and mikes on dais, tables & podium.

### Mirza Ghalib Chamber



The chamber having capacity of 108 persons (102 Nos. Chairs + 6 Nos. Chairs on Dais) equipped with 2 Nos.-projector & screen and mikes on table, dais and podium.

### Fazal Chamber



The chamber has a capacity of 25 persons (15 Nos. Chairs on round table and 10 Nos. Chairs on sides) capacity with board room type seating arrangement equipped with screen and mikes.



### Business Centre



The Business Centre has a capacity of 7 persons and is equipped with multi point Video Conferencing System (1+3), that can connect with three locations at a time.

### Annexe II



The Annexe-II has the capacity of 15 Persons and is equipped with projector screen.

### Banquet Hall



The banquet hall has a capacity of 500 Persons for the purpose of lunch & dinner with variety of cuisines. Seating can be arranged for 40 persons.

### Tansen Chamber at UB



The Tansen Chamber has capacity of 30 persons and also has stage & podium equipped with projector and screen.

### Annexe I



The Annexe-I has capacity of 20 Persons and is equipped with projector and screen.

### Amir Khusro Chamber at UB



The Amir Khusro Chamber has capacity of 35 persons with facility of stage & podium equipped with projector and screen.

### Facilities for specially-abled persons at SCOPE Convention Centre:



**For Booking & Tariff details please contact:**

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