

HARVARD
ManageMentor®

Pursuit Towards Promoting Excellence



by

Standing Conference of Public Enterprises (SCOPE)
An apex body of Public Sector Enterprises



Harvard Business School Publishing Corporation (HBSP)
A wholly owned subsidiary of Harvard Business School

Background of the Program

Public sector enterprises in India play a crucial role in the nation's economic development and the delivery of the essential services across various strategic sectors including Energy, Infrastructure, Defence, Telecommunications, Manufacturing, Engineering, Mining, and Logistics etc.

Given the ever evolving global and domestic business environments, it is imperative that the leadership in PSEs is aligned to the dynamism so as to ensure par excellence performance, enhanced productivity and adaptation to innovative practices for fostering organizational excellence.

In a positive stride towards excellence and capacity building, SCOPE announces the launch of the HARVARD MANAGE MENTOR

(HMM) Program in partnership with Harvard Business School Publishing Corporation (HBSP). The Program is designed specifically for executives of Public Sector Enterprises (PSEs) and is a continuing effort towards capacity building. The Program aims at inculcating scalable efficiencies in the direction of high intellectual capacity and business reengineering with a global vision.

This transformative learning initiative is the result of thoughtful deliberations, planning and it focuses on being abreast with new emerging skill sets to meet the expectations of the new environment.

HMM at a Glance

HARVARD MANAGE MENTOR is a corporate e- learning solution developed by Harvard Business Publishing.

- 42 short self-paced online modules of 2.5 to 3 hours each in duration which are designed to unlock the managerial potential. Different components of the Program are blended together for participants to broaden their strategic perspectives.
- A Program that provides cost effective training to all PSE executives from all grades and functions under the umbrella of SCOPE.
- Curated by Harvard experts, offering key benefits of globally recognised approaches in developing business acumen through strategic thinking, team management, process improvement, digital intelligence and change management.
- Development of crisis management skills and work ethics facilitated through accessible e- learning modules which is flexible and addresses a large range of business needs.
- A training Program that has a consistent quality training for all types of employee groups in different geographical locations. Developed to gain the best in leadership and management trends.
- Technologically Integrated Program ensuring automated training delivery, progress tracking with key performance indicators.

Designed to put learning into action



Learn, Practice and reflect in every lesson to reinforce learning and builds skills



On the-job mentoring to keep learners on track with suggested content, tips and reminders



Assessments & Certification to measure understanding of course performance goals and the ability to apply new concepts



Action plans to apply learning on the job



Application focused tools and workplace assignments

42 Modules from HMM (2.5 to 3 Hours each in Duration)



Leading Yourself

- Career Management
- Ethics at Work
- Presentation Skills
- Stress Management
- Time Management
- Writing Skills



Leading Others

- Attracting and Retaining Talent
- Coaching
- Developing Employees
- Difficult Interactions
- Diversity, Inclusion, and Belonging
- Feedback Essentials
- Global Collaboration
- Leading People
- Leveraging Your Networks
- Manage Your Boss
- Meeting Management
- Performance Appraisal
- Persuading Others
- Team Management



Leading the Business

- Budgeting
- Business Case Development
- Business Plan Development
- Change Management
- Crisis Management
- Customer Focus
- Decision Making
- Delegating
- Digital Intelligence
- Finance Essentials
- Goal Setting
- Innovation and Creativity
- Innovation Implementation
- Marketing Essentials
- Negotiating
- Performance Measurement
- Process Improvement
- Project Management
- Sharpening Your Business Acumen
- Strategic Thinking
- Strategy Planning and Execution
- Leading with Gen AI (New Course)

About SCOPE

Standing Conference of Public Enterprises (SCOPE), an apex body of Public Sector Enterprises (PSEs) aims to promote competitiveness and excellence amongst its members by enhancing their efficiencies and operational capacities with the help of conducive policies and strategies.

SCOPE with its recent novel initiatives, has developed into an Impactful, Innovative and Inspiring body expanding its horizon to four pillars Policy Advocacy, Programs & Workshops, Capacity Building and Skill Development & Brand Building.

Nationally, SCOPE is closely associated with the Department of Public Enterprises, Ministry of Finance; Ministry of Environment, Forest & Climate Change; Ministry of Labour and Employment; Ministry of Skill Development & Entrepreneurship and interface with statutory & regulatory bodies including Public Enterprises Selection Board (PESB); Comptroller & Auditor General of India (CAG); Central vigilance Commission (CVC); Central Information Commission (CIC) to highlight issues of concern to the Public Sector fraternity. Internationally, SCOPE has engagement with organisations like International Labour Organization, Geneva; United Nations; OECD, Paris; International Organisation of Employers, Geneva besides being engaged with organisations like GIZ, Germany; Center for Creative Leadership, USA, Hydrocarbon Sector Skill Council (HSSC) for joint research projects on women empowerment, climate change, leadership.

SCOPE has also collaborated with nationally and internationally acclaimed academic institutes, professional organizations for joint studies and research projects on pertinent subjects including Women Empowerment, Climate Change, Leadership, Skills, Lifelong Learning, Digitalization and more.



Program Coordinator

Ms. Amita Verma, DGM (Corporate Affairs) | Email.: ca@scopeonline.in | Contact.: (+91) 98719 88923

About Harvard Business School Publishing

Harvard Business School Publishing Corporation, a wholly owned subsidiary of Harvard Business School, is a privately held not for profit Corporation and a leader in providing teaching materials for management education. It aims to empower leaders with breakthrough solutions, elevate performance and unlock a leader in everyone.

HBSP operates in the areas of Education, Corporate Learning, and Harvard Business Review Group. For Corporate learning, HBSP partners with organisations to create world class leadership development solutions for managers at all levels in global organisations and governments by leveraging the management insight, thought leadership, and expertise of Harvard Business Review authors to provide relevant solutions in business challenges.

Nomination

CPSEs may nominate their executives from all grades and functions on or before **Monday, 7th July, 2025** on mail : ca@scopeonline.in.

(Completion Certification will be jointly provided by SCOPE and HBSP)

Program Fees

Program fees shall be INR 5000 plus applicable GST per participant which shall be payable at least 7 days before the start of program.

Payment of program fees is to be made by cheque / demand draft drawn in favour of Standing Conference of Public Enterprises, New Delhi or through NEFT/RTGS as per details:

A/c Name: Standing Conference of Public Enterprises

Bank Name: Bank of Baroda

Branch Address: SCOPE Complex, Lodhi Road, New Delhi.

Account Type: Savings

Account Number: 72870100000794

IFSC Code: BARB0DBSCOP (5th digit is zero)

PAN: AAPFS7390N

GST: 07AAPFS7390N1Z7

SCOPE/DG/HMM/2025-2026
20th June, 2025

Dear *Chief Executive,*

Subject: Request for Nomination to Harvard Manage Mentor Program

This is with reference to our letters dated 18th January 2024 and 24th October 2024, wherein nominations of executives were sought for the **Harvard Manage Mentor (HMM) Program**. (Copies of the aforementioned letters are enclosed for your reference, Annex I). In this context, it is pertinent to mention that **SCOPE has signed a Memorandum of Understanding (MoU) with Harvard Business School Publishing (HBSP), a wholly owned subsidiary of Harvard Business School**, with the objective of integrating the knowledge and excellence of the Harvard Group into the learning ecosystem of Public Sector Enterprises (PSEs).

As you may be aware, HMM is a Corporate Learning Digital Solution of HBSP, consisting of a collection of 42 short online modules on essential management topics including Project Management, Leadership, Communication etc. Under the collaboration with HBSP SCOPE has Negotiated a very competitive and economical price for HMM Program exclusively for PSEs. Please find enclosed the **Brochure** – (Annex II) which outlines the key features of the HMM Program and its learning modules.

Recognising the critical importance of **management skills and leadership development** for executives in CPSEs, and in alignment with your organization's ongoing efforts towards **capacity enhancement of human resources**, we look forward to your support towards this initiative by nominations of **executives** from your organisation. The nominations may be sent in the attached format (Nomination Form – Annex III), latest by **07th July 2025** at ca@scopeonline.in.

From SCOPE, Ms. Amita Verma, DGM – Corp Affairs (email – amita@scopeonline.in, mob. no. +91-9871988923) will be available for any further assistance in this regard.

We look forward to your proactive participation in this initiative, which promises to empower and equip your executives with globally benchmarked managerial skills.

With warm regards,

Yours sincerely,



(Atul Sobti)

To: Chief Executives of PSEs

CC: Director (HR) / Head HR of PSEs

STANDING CONFERENCE OF PUBLIC ENTERPRISES

(An apex body of Public Enterprises)