

KALEIDO SCOPE

STANDING CONFERENCE OF PUBLIC ENTERPRISES



SCOPE - GIZ Meet to Strengthen Collaboration on Sustainability and Climate Action



SCOPE, CBC launch DAKSH 2.1 classroom immersion programme at IIM Indore



SCOPE APSE Empowers CPSE Executives with Weeklong Development Program

SCOPE and PSEs Celebrate World ENVIRONMENT Day

Read about SCOPE's Green Endeavors on Page 42



SCOPE

— PROMOTING EXCELLENCE —

Celebrating the Anniversary of

KALEIDOSCOPE

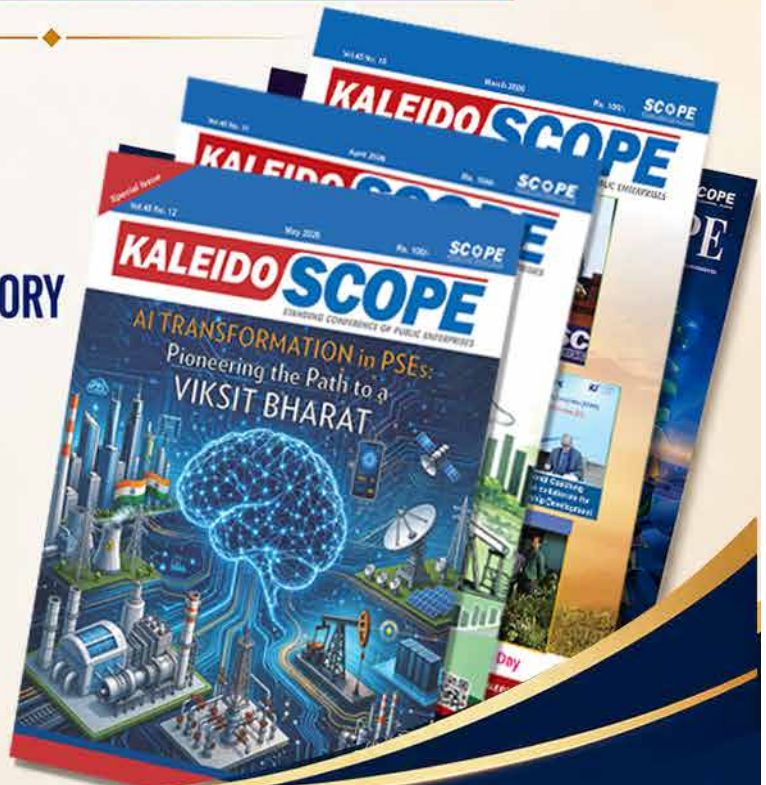
The Monthly Magazine from SCOPE

PSEs' 'TELL-A-TALE' SINCE 1981

Over **4**

DECADES OF
TELLING THE
PUBLIC SECTOR STORY

KALEIDOSCOPE has been a window to the journey of Public Sector Enterprises for its stakeholders—showcasing the incessant role of the 'nation builders' in the nation's economy.



Informing Stakeholders



Inspiring Ideas



Showcasing Excellence



Strengthening Connections



Driving Impact

— Thank you to our readers, contributors and partners —
for being part of this journey.

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Message By Chairman

As we usher in a new season of growth and transformation, it gives me immense pleasure to connect with you all. At SCOPE, our endeavor has always been to act as a catalyst for excellence, driving meaningful dialogue and action across the public sector landscape.

This period has been particularly remarkable, marked by high-impact collaborations, a renewed focus on sustainability, and a steadfast commitment to empowering our workforce.

Since its inception in 1981, KALEIDOSCOPE magazine has been the proud voice of the public sector. For over four decades, it has chronicled the evolution, triumphs, and resilient spirit of India's public enterprises.

This June we celebrate another anniversary of being the dedicated voice of PSEs, showcasing the commendable role they play as nation builders. What began as a corporate journal has matured into a vibrant repository of thought leadership, insights, and PSEs' best practices.

I thank all our members for their enthusiastic support and participation in our recent Special Issue of KALEIDOSCOPE on 'AI Transformation in Public Sector Enterprises (PSEs): Pioneering the Path to a Viksit Bharat'. The enthusiastic response of our members has been our driving force, like always.

A definitive highlight in this journey was our recent high-level SCOPE-GIZ meeting with Ms. Ulrike.

This collaboration marks a significant milestone in bringing international expertise to our green initiatives.

In today's transcending work dynamics, building agile, future-ready leadership is paramount. SCOPE Academy of Public Sector Enterprise (APSE), recently organized its latest Executive Development program and these advanced training modules, executive programs, and workshops have been tailored to equip public sector professionals with future readiness.

SCOPE's commitment to decentralizing excellence and transcending newer avenues of capacity building is bearing fruit. While the ongoing activities of DAKSH's batches have gained momentum, we are all set to launch the third batch of DAKSH soon.

As an apex body, SCOPE is continuously evolving to meet the dynamic needs of the public sector. We are not just witnesses to change; we are actively shaping it. I extend my heartfelt gratitude to all our members for their unwavering support. Together, let us continue to innovate, lead, and contribute to a stronger, self-reliant India.

Jai Hind!

K. P. Mahadevaswamy
Chairman, SCOPE



Message By Vice-Chairman

Public Sector Enterprises (PSEs) have long served as the bedrock of India's economy—driving industrial growth, catalysing socio-economic progress, and contributing significantly to nation-building. Today, as we look to the future, our PSEs are undergoing a remarkable transformation, evolving from traditional industrial giants into agile, resilient leaders of a self-reliant nation.

As the apex body representing PSEs, SCOPE is proud not merely to witness this dynamic transformation, but to actively shape it by bridging the gap between policy and execution. June has always been a pivotal month in SCOPE's calendar—a time dedicated to celebrating both our ongoing progress and our enduring legacy.

I am delighted to share that our monthly magazine, KALEIDOSCOPE, the definitive voice of the public sector, enters another milestone year, having been in continuous publication since 1981. For over four decades, this journal has chronicled the evolution, achievements, and resilient spirit of India's enterprises.

Beyond its pages and print, KALEIDOSCOPE represents the beating heart of our shared journey. What began as a humble chronicle has evolved into a living testament to the ingenuity and perseverance of our PSEs. Every story we share is a tribute to the countless hands and minds that contribute to nation-building. Through this publication, we endeavour to carry forward the collective pride of an entire community striving towards a brighter future.

While we honour our history, we are equally focused on securing our future. This June, as we commemorate World Environment Day under the theme 'Inspired by Nature. For Climate. For Our Future', SCOPE has placed environmental stewardship at the forefront of its strategic agenda. A defining milestone in this journey is our close and ongoing collaboration with GIZ, Germany. We recently hosted a high-level strategic meeting with Ms. Ulrike Ebeling, Country Director, GIZ India, and her team to further strengthen this partnership. Together, SCOPE and GIZ are working closely to advance a sustainable and resilient future.

SCOPE's Academy of Public Sector Enterprise (APSE) also recently and successfully concluded its latest Executive Development Program. The enthusiastic participation of our members has further strengthened our resolve to expand and deepen these initiatives. Furthermore, our capacity-building horizons continue to broaden through world-class collaborations such as Harvard ManageMentor.

Building on the successful completion of our inaugural cohort and the momentum generated by the second batch of SCOPE CBC's flagship programme, DAKSH, SCOPE is firmly on track to launch its third batch this July. We look forward to welcoming a new cohort of emerging leaders into the DAKSH ecosystem.

In keeping with our commitment to nurturing a future-ready and well-equipped workforce, we will, over the coming months, be hosting a series of dynamic programmes covering a diverse range of contemporary and relevant subjects. We look forward to the continued support and participation of our members in these endeavours.

In conclusion, I remain confident that the dedication and engagement of our members will be instrumental in ensuring the success of these initiatives and in advancing SCOPE's strategic objectives. Together, we shall continue to strengthen the public sector ecosystem and contribute meaningfully to India's journey towards becoming a developed and self-reliant nation.

Brajesh Kumar Upadhyay
Vice Chairman, SCOPE

Director General's Desk



June has always been a pivotal month in SCOPE's calendar—a time dedicated to celebrating both progress, commitment and an enduring legacy. While our efforts towards creating a greener and more sustainable planet continue, the month marks the beginning of another year for KALEIDOSCOPE, our monthly journal, in continuous print since 1981.

Not only are we celebrating World Environment Day on the theme 'Inspired by Nature. For Climate. For Our Future', SCOPE has positioned environmental stewardship at the forefront of its agenda. A defining milestone in this journey is our close, ongoing collaboration with GIZ, Germany.

Recently, a high-level strategic meeting was organized with Ms. Ulrike Ebeling, Country Director, GIZ India and GIZ Team further fortifying this bond. Together, SCOPE and GIZ are working intensely to accelerate industrial decarbonization, evaluate climate co-benefit methodologies, and green skilling of PSEs.

Also, I am happy to share that as KALEIDOSCOPE, enters another milestone year in print, for over four decades, it has chronicled the evolution, triumphs, and resilient spirit of India's public enterprises.

Beyond the pages and the print, this evolution represents the beating heart of our shared journey. What began as a humble chronicle of milestones has transformed into a living testament to the resilience, ingenuity, and unwavering spirit of our Public Sector Enterprises.

Every story we share is a tribute to the hands that build our nation, and as we look ahead, we carry forward not just words, but the profound collective pride of an entire community striving toward a brighter, self-reliant future.

Staying true to our core imperative of building future-ready leaders, SCOPE continues to design and deliver advanced training modules and executive programs tailored specifically to equip public sector professionals for tomorrow's challenges.

Pursuant to our core imperative of capacity building and skill enhancement, SCOPE's Academy of Public Sector Enterprises (APSE) recently successfully completed its latest Executive Development Program. The enthusiastic participation of our members has further invigorated us to conduct more such programs in the future.

Moving forward, our flagship program with CBC, DAKSH, continues to drive several key activities. Building on the successful completion of our inaugural cohort and the momentum of the second batch of DAKSH, I am pleased to share that SCOPE is fully on track to launch of

the third batch of DAKSH this July.

We look forward to welcoming a new group of trailblazers into the DAKSH ecosystem, and we are confident the launch of the third batch of DAKSH will set a new benchmark for excellence, collaboration, and transformative growth.

As an apex body, SCOPE is not just witnesses to change; we are actively shaping it. By bridging the gap between policy and execution, fostering international partnerships like our alliance with GIZ, and relentlessly championing the cause of PSEs, we aim to build an industrial ecosystem that is resilient, competitive, and deeply rooted in national progress.

Moving forward, I am sure that our collective resolve to inspire, innovate and create an impact will only grow stronger. With the enduring legacy of KALEIDOSCOPE guiding our narrative, the strategic expansion of programs like DAKSH, Harvard ManageMentor widening our capacity building horizons, and an unwavering commitment to sustainability defining our path, SCOPE is poised to scale newer heights of excellence.

Happy reading!

Programmes & Initiatives launched (since last issue of KALEIDOSCOPE)

SCOPE Academy of Public Enterprises (APSE) Executive Development Program-18th- 23rd May 2026

SCOPE GIZ meet to Strengthen Collaboration on Sustainability and Climate Action- 20th May 2026

Programmes & Initiatives in the offing

SCOPE celebrates World Environment Day - 5th June 2026

SCOPE celebrates International Yoga Day- June 2026

Coaching for National Transformation - A roundtable of senior leadership of public sector with CEO, ICF - 22nd June 2026

Launch of third batch of DAKSH - 3rd July 2026 (tentative)

Navigating Labour Codes and Central Rules – Readiness, Compliance and Way Forward for Public Sector Enterprises (PSEs)

Program on Vigilance

Program on OSH

Atul Sobti

Director General, SCOPE

DAKSH 2.1 Advances Its Leadership Journey with Six-Day Classroom Immersion at IIM Indore



Shri Atul Sobti, Director General, SCOPE; Dr. Alka Mittal, Member, CBC along with senior faculty members of IIM Indore during the inaugural session

Continuing SCOPE's commitment towards strengthening future-ready leadership in Public Sector Enterprises (PSEs), a six-day classroom immersion was organised at the Indian Institute of Management (IIM) Indore from 20th to 25th April 2026 for the second batch of DAKSH.

The second batch of DAKSH, comprising 72 senior executives from 20 CPSEs across diverse sectors and functional domains, had earlier been formally inaugurated on 6th February 2026 by Dr. P.K. Mishra, Principal Secretary to the Hon'ble Prime Minister. Following the inaugural ceremony and the orientation, the participants underwent a 3-day leadership immersion at IIM Indore, focused on self-awareness, leadership identity, interpersonal effectiveness, aspiration building, and collaborative learning, while also introducing participants to

reflective leadership practices and cross-functional team engagement.

The six-day classroom immersion at IIM Indore marked the next major academic intervention for the cohort, further deepening the participants' strategic, managerial, and leadership capabilities.

DAKSH (Development of Aspiration, Knowledge, Succession & Harmony) – Leadership Program for Senior Executives of PSEs, is a flagship leadership initiative, conceptualised jointly by SCOPE and CBC as a transformational learning journey for senior executives of CPSEs. The program aims to equip leaders with strategic vision, agility, emotional intelligence, and collaborative capabilities required to navigate the evolving business and governance landscape.

A distinctive feature of DAKSH is its integrated approach towards leadership development through Education, Experience, and Exposure. While the participating senior executives bring with them rich professional and sectoral experience, the programme recognises the importance of continuous education and reorientation in today's rapidly evolving environment. The classroom immersion at IIM Indore was designed to address this critical dimension by enabling participants to engage with contemporary economic, financial, technological, managerial, and governance challenges shaping the future of public sector enterprises. The intervention provided an opportunity for senior leaders to update their perspectives, strengthen strategic thinking, and enhance their understanding of emerging national and global

priorities impacting business and governance ecosystems.

The classroom immersion at IIM Indore represented a significant milestone in the developmental journey of the DAKSH 2.1 cohort. Bringing together senior executives from varied sectors and domains, the intervention fostered cross-sectoral learning, peer engagement, and collaborative leadership development.

The immersion commenced with an inaugural session attended by senior representatives from SCOPE, CBC, IIM Indore, and Egon Zehnder. Addressing the participants, Shri Atul Sobti, Director General, SCOPE, described DAKSH as more than a leadership program, emphasising its role as a transformational journey aimed at nurturing empathetic, agile, and future-oriented leaders for the public sector ecosystem. Dr. Alka Mittal, Member CBC, along with senior faculty members of IIM Indore, welcomed the participants and highlighted the importance of continuous leadership development in a rapidly evolving environment.

The six-day intervention was carefully curated to provide participants with exposure to contemporary leadership, management, and organisational themes through interactive classroom sessions, reflective exercises, case-based discussions, and experiential learning engagements.

The academic sessions covered a wide spectrum of themes including Corporate Strategy,

Mergers & Acquisitions, Investment Analysis, Capital Budgeting, Cost of Capital, Financial Policy, Leadership & Emotional Intelligence, Data-Based Decision Making, Negotiations, Team Building, Group Decision Making, Understanding Financial Statements, Digital Transformation & Artificial Intelligence, Theory of Constraints, and Customer Centricity. Delivered by distinguished faculty members of IIM Indore, the sessions encouraged participants to examine organisational challenges through strategic, analytical, and human-centric perspectives.

A distinctive aspect of the immersion was the strong emphasis on behavioural and interpersonal dimensions of leadership. Sessions on emotional intelligence, negotiations, team dynamics, psychological safety, and customer-centricity enabled participants to reflect deeply on leadership behaviours, communication approaches, and stakeholder engagement strategies essential for leading large and complex organisations.

The program also integrated experiential and field-based learning interventions. Participants interacted with industry leaders and entrepreneurs from diverse sectors during a dinner organised during by IIM Indore & Egon Zehnder team, facilitating valuable exchange of perspectives on business transformation, innovation, and operational excellence. Outbound team-

building activities further strengthened networking, collaboration, and camaraderie among the cohort members.

As part of the immersion, participants undertook a city visit to study the acclaimed Indore Waste Management Model, gaining first-hand exposure to urban governance, public participation, and sustainable civic administration practices. The visit also included interactions aimed at understanding cultural heritage, tourism ecosystems, and community-driven development models.

An engaging interaction with Prof. Himanshu Rai, Director, IIM Indore, formed another key highlight of the intervention. During the session, he emphasised resilience, adaptability, introspection, and meaningful relationship-building as essential attributes for leadership in today's uncertain and rapidly changing environment.

As DAKSH continues to evolve as a flagship leadership initiative of SCOPE and CBC, the successful completion of the six-day classroom immersion at IIM Indore marks another significant step towards building a strong pipeline of transformational leaders for India's public sector enterprises. The program reaffirmed the importance of continuous learning, collaborative thinking, and adaptive leadership in enabling CPSEs to effectively respond to emerging opportunities and challenges in an increasingly dynamic environment.

Reflections on a Shared Journey of Learning and Growth

Pawas

Daksh journey as I reflect is predominantly a journey to become a better and an authentic person. All the leadership sessions were focused towards emancipation of self from the "sentences of life".

Prankush Malla Bujarbaruah

This program has helped me gain confidence, developed my ability to think in a structured manner and be a leader with intent purpose and deliver the results expected in my role.

Prashant Singh

My journey in DAKSH program revealed a powerful truth: leadership starts within. It is shaped by selflessness, humility, strengthened by vulnerability & sustained through versatility & resilience.

R Anbuhezian

Daksh influenst in self perception, Reason out behaviour iceberg, practice identified micro habits to further improve my leadership by attempt new experiments, understanding leadership struggle.

Rajesh Kumar Mishra

DAKSH reshaped my leadership from being purely result-driven to purpose-driven. The most meaningful takeaway is that sustainable performance comes from empowerment.

Rakesh Ranjan Kumar

It strengthened my leadership by enhancing self-awareness, structured thinking, and ability to navigate ambiguity with clarity, balance, and purpose while becoming more reflective and conscious.

Rama Srinivasan Velmurugan

DAKSH sharpened my enterprise leadership mindset by strengthening purpose-driven, strategic decision-making, servant leadership, and readiness for higher, Board-level responsibilities.

Ritesh Sobti

DAKSH has learnt us to know our leadership strength and self reflection. We must have to come out from our comfort zone and adapt to change pro-actively. Team building and trust is the key to success.

Sameer

Apart from learning from COHORT through interactions concept of leadership is understood with self introspection and creating ones own game. There is a sense of progress. All the best for new batch.

Sameet Pai

This program really shifted my perspective. It gave me the confidence and structure to move beyond the immediate hurdles and start tackling challenges with a nation-first mindset further.

Sandip Das

Daksh has been a journey to understand psychological aspect of leadership beyond the normal work, responsibility and achievement. It has helped me to explore my potential further.

Sanjay Kumar Gupta

First is that the program has been designed to serve a BIG PURPOSE to enable India a developed country by 2047 and delivered by McKinsey, IIMA so many more entities in such a thoughtful way.

Sanjay Sharma (Powergrid)

The DAKSH journey transformed my perfectionist mindset to that of delegating with empowerment, by fostering a culture of shared purpose, trust and empathy.

Santhosh CS

This leadership journey nurtured me for improving my communication skills, collaborative approach for resolving the critical issues, managing key stakeholders and improve the confidence level.

Sarit Maheshwari

Program served as a powerful catalyst for shifting from a purely technical or operational mindset to one rooted in strategic foresight and empathetic influence, and adaptive and resilient Leadership.

Satish Kumar Sinha

The Daksh program taught me to lead with purpose, think beyond silos, and value teamwork. It helped me focus on long term impact and take a more collaborative and thoughtful leadership approach.

Satyan Kumar

Inspiration for introspection and motivation for self development. Opportunity to create a network of 19 CPSEs and learning from each others.

Shailendra Kumar

My DAKSH journey transformed me from an execution-focused perfectionist into a visionary, purpose-driven leader who can lead teams, foster collaboration, and align actions with nation building.

Shivendra Bahadur Singh

DAKSH shifted me from control to trust based leadership focusing on empathy, listening, and shared vision. I'm now more reflective, people-centric and focused on empowering team for sustainable result.

Shyama Prasad Das

This uniquely crafted & insightful journey made me believe in myself and express myself without the fear of being judged.

Siddhartha Das Barman

The program has trained me to be reflective, to pause before responding. It has helped build a network. My own realisations during Coaching Sessions have been extremely enriching.

Sreedhar Kodali

DAKSH strengthened my structured thinking, sharper problem-solving, and purposeful delegation. I now focus on empowering teams, resolving issues at root, and leading with clarity, ownership, and speed.

Srividhya S

The most meaningful takeaway for me was that leadership is not about having all the answers – it's about creating the conditions where the right answers can emerge. Before DAKSH, I equated confidence.

Shitapragyna Mohanty

IDP was very much helpful in self-analysis and identifying the gaps thereby propelling to take measures to go for a continual self-development process in pursuit of a better personality development.

Subhash Thakur

Effective communication for better understanding of others persons view. Take a pause moment to avoid taking impulsive action.

Sudhir Sharma

Challenges can be overcome through pupil centric leadership and authentic leadership approach. Build trust and encourage innovation in team for bringing large scale transformation in the organisation.

Suman Kalyan Duarah

The program has led me through a transformative journey as a leader. I have learnt to challenge my core assumptions and beliefs in making way towards higher aspirations and a new horizon in my life.

Swarup Kumar Dutta

DAKSH reinforced that effective leadership is rooted in trust, inclusiveness, and shared purpose. It strengthened my commitment to lead with integrity, vision, humility, and a people-centric approach.

Swarup Mukherjee

Daksh strengthened my self-awareness and leadership focus, improving stakeholder alignment and execution. It reinforced balancing planning with operational realities while empowering teams.

T N Natarajan

I learned the power of collaboration and the guidance of having broader vision helped me.

Tonmoy Dutta

It helped me understand my strengths, weaknesses, and my impact on others to grow effectively, helped me develop high emotional intelligence, fostering a culture of trust. Effective communication.

Utpal Acharya

I am now better equipped to turn a shared vision into reality by ensuring my intent translates into consistent, impactful action.

Vikram Gupta

Start with What & Get to Why – When in doubt fix the corners – solution comes inbtwn. Courage comes from belief system; Think ahead of curve else competition will get u.

Vikram P Mayee

This programme has helped me understanding myself and bring clarity in thought process. This journey has insight into our deeper self and develop calmer attitude much required for today's leaders.

Vinod Jacob Sam

"Pause before you respond" I have completely absorbed this advice and it has a major change in my daily life.

Vishal Gupta

This programme expanded my outlook from execution management to enterprise-level leadership. Provided exposure to ways to develop self to leadership role for long term value creation for stakeholders.



HARVARD
ManageMentor®

Pursuit Towards Promoting Excellence

Exclusively for PSEs



by

Standing Conference of Public Enterprises (SCOPE)
An apex body of Public Sector Enterprises

&

Harvard Business Impact (HBI)

HMM at a Glance

Harvard ManageMentor® (HMM) is a globally acclaimed corporate e-learning solution developed by Harvard Business Publishing (SCOPE) brought forward for CPSEs by Standing Conference of Public Enterprises SCOPE in a format especially designed to strengthen leadership and managerial capabilities across all career stages. The program comprises 42 short, self-paced online modules, each of 2.5–3 hours, offering practical learning that can be applied immediately at the workplace.

HMM is a flexible, scalable, and technology-enabled program that ensures uniform training quality across locations and employee groups. Automated delivery, progress tracking, and performance measurement through key indicators make learning seamless and

Key Features:

Career management and business plan development

Innovation, time management and leading with AI

Practical guidance on project management

Designed for executives at various career stages

Harvard-certified, globally acknowledged content

5000 Participants enrolled from PSEs so far

measurable. Offered under SCOPE's umbrella, the program is a cost-effective solution to stay ahead of evolving leadership and management trends and gain a competitive edge in organizational excellence.

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For further information log onto SCOPE's website www.scopeonline.in

SCOPE APSE Empowers CPSE Executives with Weeklong Development Program



**Shri Atul Sobti, DG, SCOPE and Shri Ashok Bhat, Program coordinator during the inaugural session of the program
Shri Ayush Gupta Director(HR), GAIL and Member, SCOPE Executive Board addressing participants during the concluding session**

SCOPE Academy of Public Sector Enterprises (APSE) organized an Executive Development Program for Junior and Mid-Level Executives of CPSEs inaugurated by Shri Atul Sobti, Director General, SCOPE. The program was held from 18th May – 23rd May 2026 at APSE Complex, SCOPE Minar. Shri Ayush Gupta, Director (HR), GAIL and Member, SCOPE Executive Board addressed the concluding session and distributed certificates to the participants. Themed ‘The Career Journey to Personal Effectiveness

and Leadership’ the program was participated by around 50 executives hailing from 20 CPSEs across the country.

In his inaugural address, DG, SCOPE highlighted the vital role of continuous learning, skilling, and reskilling in today’s dynamic workforce. He reminded participants that learning is a lifelong journey from “cradle to grave” that must never cease.

During the concluding session, Shri Gupta reminded

the participants that while opportunity is universal, it is frequently overlooked. True talent, he asserted, is defined by the capacity to fully unleash and capitalize the opportunities offered in life.

Established to create a robust and future equipped talent pool, APSE focuses on grooming competent, efficient, potential managers across all executive levels within the public sector.



Participants of the 17th Executive Development Programme at APSE.



PARTICIPANT'S FEEDBACK FROM SCOPE APSE'S CPSE EXECUTIVE

Program was very well organized and conducted. Truly developed happen, to me as an executive and would take the same to my work place and implement.
RUBAL PUPNESA

The EDP was well structured, informative and highly beneficial for professional growth. The trainers were knowledgeable and explained topics clearly.

RTI Act, GST & Financial Reporting, AI & Cyber Security, Climate Change, Ethics & Vigilance
Know/learned about career planning, GST & Financial Reporting, importance of climate change, importance of personal as well as organization branding.

All the sessions were informative and engaging. Would require an elaborate discussion on "New labor code".

All the training sessions are useful for me, but I especially liked the sessions on Dynamics of Interpersonal Communication & Management lessons from Epic scriptures the most. The training highlighted the importance of effective interpersonal communication, including listening, teamwork & relationship-building skills. It also provided valuable management & leadership lessons.

DEVELOPMENT PROGRAM HELD FROM 18TH MAY-23RD MAY 2026

Very well conducted session, and well-qualified intellectuals, could not have missed it for anything and not to mention the food they gave in the entire session ~~was~~ deserves bronze points.

The programme was well organized and informative. The sessions were interactive and useful for practical understanding. Overall, it was a good learning experience.

Strategy execution & performance monitoring,
Balance score card for individuals aligned with that of company.

ICE BREAKER, CAREER PLANNING
BALANCE SCORE CARD

Overall program is superb.

SCOPE - GIZ Meet to Strengthen Collaboration on Sustainability and Climate Action



Strategic dialogues for a sustainable future - Shri Atul Sobti, DG, SCOPE, welcomes Ms. Ulrike Ebeling, Country Director, GIZ India during high level SCOPE-GIZ meeting held at the SCOPE Complex, New Delhi

Reinforcing its green commitment, Standing Conference of Public Enterprises (SCOPE) led by Shri Atul Sobti DG, SCOPE hosted a high-level meeting with GIZ team led by Ms. Ulrike Ebeling, Country Director, GIZ India on 20th May 2026. Attended by senior officials from SCOPE and GIZ,

the meeting deliberated upon the continued association between the two organizations in guiding PSEs through climate mitigation, industrial decarbonization, knowledge exchange, and climate capacity building.

Strategic future collaborations between SCOPE and GIZ to

further accelerate climate change mitigation in PSEs were also mapped out during the meeting. This partnership underscores SCOPE-GIZ's shared vision to fortify technical capacities and support PSEs' long-term climate and sustainability goals.



Shri Atul Sobti, Director General, SCOPE; Ms. Ulrike Ebeling, Country Director, GIZ India along with senior members of GIZ and SCOPE

SCOPE–IISD Launch ‘PSUs for PLANET’ to Support Energy Transition



The Standing Conference of Public Enterprises (SCOPE) has been actively undertaking initiatives since 2019 with an aim to enable PSEs with the knowledge, tools and collaborative support needed to effectively respond to climate challenges, reduce their carbon footprint and transition towards more sustainable and resilient operations, while contributing to India’s broader environmental and energy transition commitments.

In the course of these engagements, a consistent and compelling need has emerged from interactions with senior representatives of PSEs for a dedicated platform that enables enterprises to openly deliberate on energy transition challenges, exchange experiences, and access coordinated technical support. To address this, SCOPE and International Institute for Sustainable Development (IISD) held multiple rounds of discussions where they found a common vision in this shared goal. Thus, SCOPE and IISD together envisioned the creation of such a platform- “PSUs for PLANET (Practitioners Learning and Action Network on Energy Transition)”. The collaborative platform will support regular interaction, knowledge sharing and joint efforts to find solutions to issues related to energy transition and decarbonisation.

Overall, the platform will aim to help PSEs and practitioners exchange ideas, learn from each other, and work towards practical and implementable solutions.

Taking this forward, an inaugural session of the SCOPE-IISD Practitioner’s Network was held on 15th April, 2026. The session was conducted virtually and brought together three major Public Sector Enterprises (PSEs) from energy sector and 20 practitioners from both national and international research-based institutions think tanks, academic institutions, financial organizations and other knowledge partners to discuss and advance energy transition efforts.

The inaugural discussion opened with remarks about the need of such platforms, especially as PSEs are at different stages of maturity in their climate journey and often face similar challenges but lack a common space to openly share experiences and solutions. It was emphasized that this initiative is one of its kind and among the first in India to bring together diverse stakeholders on a single platform focused specifically on energy transition in the public sector.

Moving ahead in the discussion, IISD also presented their study covering nine leading PSEs. The study examined areas such as climate targets, progress tracking, investments in clean energy, and

efforts towards a just transition. The findings showed that while PSEs play an important role in India’s energy transition, their level of readiness and progress varies across organisations.

The discussion that followed brought out real challenges and on- ground experiences. Participants from PSEs shared the steps being taken by their organizations in climate and sustainability areas, along with the difficulties they face. In this context, renewable energy, was seen as playing a crucial role in reducing dependence on external sources and strengthening long-term security. However, for this transition to scale effectively, several challenges need to be addressed. Issues such as land availability for large renewable projects, expansions of transmission infrastructure, and the need for supporting systems like electric mobility were highlighted as major concerns. Major transmission issues include right-of-way (RoW) issues, land acquisition delays, grid stability alongside the need for stronger grid balancing and wider adoption of green tariffs. While funding for green projects is improving, ensuring long-term financial viability remains critical. Emerging areas like compressed biogas (CBG) also need targeted policy support and financing to scale effectively.

The discussion became engaging during the breakout group interactions, allowing for more focused and candid views. These discussions focused on areas such as expanding renewable energy, use of green bonds, capital planning, and alignment of PSE plans with national goals. It was observed that while short-term funding support is improving, long-term sustainability, profitability and risk management are becoming critically important. It was also encouraging to note that many organizations are working towards better climate risk

planning and net zero goals.

The key priority areas going forward included the need for common frameworks and reporting systems, better access to advanced technologies, and faster progress in energy storage and grid improvement. There was also a strong emphasis on promoting the development of technologies within the country to reduce dependence on imports and build long-term self-reliance. In addition, the importance of policy advocacy was also highlighted to help address regulatory gaps, ensure

smoother implementation and create a more supportive environment for accelerating the energy transition.

The session concluded with a clear way forward the Practitioner Network will act as a long-term platform of ongoing engagement and collaboration. There was a shared understanding that the energy transition requires not only technological and financial solutions, but also depends on strong institutional coordination, continuous learning, and sustained dialogue.





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Shri Ashu Shinghal

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Shri Anupam Agarwal

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Shri Arvind Kumar

assumes charge as
Director (Finance), NFL



Capt. Chandran Durai Daniel

assumes charge as
Director
(Bulk Carriers & Tankers) at Shipping
Corporation of India (SCI)



Shri Anand Mohan

assumes charge as
Director (Technical), CMPDIL

A Landmark Achievement: Goa Shipyard Limited Upgraded to 'Schedule A' CPSE



Goa Shipyard Limited (GSL) has achieved a significant milestone with the Government of India approving its elevation from 'Schedule B' to 'Schedule A' category of Central Public Sector Enterprises (CPSEs). The upgradation, accorded by the Department of Public Enterprises, Ministry of Finance, Government of India on 25th Feb 2026.

This landmark achievement marks a defining moment in GSL's journey of sustained progress and institutional growth, culminating in the Company's elevation to Schedule 'A' status. It is a moment of profound pride and fulfilment for Team GSL, and the entire GSL fraternity stands united in celebrating this historic milestone.

This significant milestone reflects GSL's robust financial performance, operational excellence, sustained growth trajectory, and its vital contribution towards strengthening national security and maritime capability development. The upgradation reaffirms the Government's confidence in GSL's performance and recognises its strategic importance within the defence shipbuilding ecosystem of the country. While the elevation acknowledges our past accomplishments, it also underscores the immense potential that GSL holds in advancing India's shipbuilding growth and maritime aspirations.

The elevation to 'Schedule A' status will enable GSL to further augment organisational capacity and more effectively oversee and manage its expanding and increasingly complex business operations. GSL remains firmly committed to supporting the Government of India's vision of 'Aatmanirbhar Bharat' and 'Self-Reliance' in defence manufacturing, while continuing to deliver



world-class maritime platforms and solutions to the Indian Navy, Indian Coast Guard, and friendly foreign countries.

This development also opens avenues for future upgradation from a Miniratna to a Navratna company, which would provide enhanced financial autonomy and enable strategic decision-making in furtherance of strengthening the nation's maritime security.

GSL expresses its sincere gratitude to **the Ministry of Defence, the Department of Defence Production, the Ministry of Finance, the Department of Public Enterprises**, for their continuous guidance and unwavering support, which have been instrumental in shaping GSL's growth and in enabling this significant milestone. GSL remains deeply grateful for their continued trust and encouragement.

A defining and proud moment in GSL's institutional journey.

Sarojini Nagar Redevelopment: Transforming Delhi's Urban Landscape for a Sustainable Future



Poojita Singh
Deputy Manager, CC
NBCC (India) Limited



Hon'ble Prime Minister Shri Narendra Modi inaugurates and lays the foundation stone for multiple housing and office infrastructure projects under the redevelopment of seven GPRA colonies in Delhi, a major urban renewal initiative focused on modern, sustainable and efficient government housing.

There are moments in the life of a city that define its future. Moments when vision meets execution and infrastructure becomes a symbol of aspiration. The redevelopment of the General Pool Residential Accommodation (GPRA) colonies in Delhi is one such moment an ambitious, large-scale transformation that is redefining the contours of urban India.

This transformation received a defining push when the Hon'ble Prime Minister of India, Shri Narendra Modi, inaugurated and laid the foundation stone for multiple housing and office infrastructure projects under the redevelopment of seven GPRA colonies

in Delhi. More than just a ceremonial milestone, the occasion underscored the scale, significance and national importance of this initiative.

At the heart of this redevelopment lies a bold vision to replace ageing government housing with modern, sustainable and efficient urban ecosystems. What makes this initiative remarkable is not just its scale, but its intent: to elevate the quality of government housing while optimizing land use and creating world-class infrastructure in the national capital.

Before the formal inauguration, the Prime Minister visited the Sarojini Nagar project site,

accompanied by key dignitaries, where he was briefed on the progress and vision of the redevelopment. In a moment that reflected both inclusion and recognition, women officers from NBCC presented the project details, highlighting the growing role of women in shaping India's infrastructure landscape. The interaction extended to women shramjeevis working on site and in a symbolic gesture of empowerment, the Prime Minister handed over allotment keys to a few women beneficiaries. The presence of a large number of women employees from NBCC further underscored the significance of the occasion, particularly as it coincided with International Women's Day.

The redevelopment programme, approved by the Union Cabinet in July 2016, represents one of the most extensive urban renewal efforts undertaken in Delhi. It encompasses seven major colonies Sarojini Nagar, Netaji Nagar, Nauroji Nagar, Kasturba Nagar, Thyagraj Nagar, Srinivaspuri, and Mohammadpur each being transformed into a modern, integrated urban habitat.

Together, these projects are set to create more than 21,000 residential units, supported by a built-up area of approximately 65.42 lakh square metres. The scale alone is staggering, but what truly distinguishes the initiative is its holistic approach. It is not merely about constructing buildings; it is about creating environments where people can live, work, and thrive.

A significant highlight of the Prime Minister's inauguration was the unveiling of over 2,700 newly constructed government flats and key office infrastructure, marking a major addition to the government housing pool. Simultaneously, the foundation stone was laid for more than 6,600 additional residential units and the ambitious Bharat Business Park office towers, signalling the next phase of expansion.

Among these developments, Sarojini Nagar stands out as a cornerstone of transformation. Once known for its ageing residential quarters, it is now emerging



Prime Minister Shri Narendra Modi handing over a symbolic key to a woman beneficiary during the inauguration of the Sarojini Nagar redevelopment project

as a model of integrated urban redevelopment. Modern residential towers, landscaped open spaces, and advanced infrastructure are redefining the area's identity, turning it into a benchmark for future projects.

Parallel to residential redevelopment is the creation of cutting-edge commercial infrastructure. The Bharat Business Park, being developed in Sarojini Nagar, represents a new generation of office spaces designed to meet global standards. Spread across approximately 2.17 lakh square metres, the complex is envisioned as a sustainable, technology-driven workspace that aligns with the evolving needs of modern businesses.

Equipped with centralized air-conditioning, intelligent building management systems, and advanced safety features, the complex ensures operational efficiency and user comfort. Sustainability is woven into its design through solar rooftop installations, energy monitoring systems, electric vehicle charging infrastructure, and rainwater harvesting mechanisms. With parking capacity for over 2,800 vehicles, it addresses one of the most critical challenges of urban commercial spaces.

What makes this entire redevelopment programme truly unique is the innovative financial model adopted by NBCC. Unlike conventional infrastructure projects that rely heavily on government funding, this initiative follows a self-sustaining model. By monetizing commercial built-up areas, the project generates the resources

required for redevelopment, thereby minimizing the burden on the public exchequer.

This approach not only ensures financial viability but also creates a replicable framework for urban redevelopment across the country. It demonstrates how strategic planning and resource optimization can enable large-scale transformation without compromising fiscal discipline.

The impact of the GPRA redevelopment extends far beyond infrastructure. It is a powerful engine of economic activity and employment generation. To date, the programme has generated approximately 3.55 crore man-days of employment, providing livelihoods to thousands of workers and contributing to the growth of the construction ecosystem. NBCC alone accounts for over 3 crore man-days within its allocated projects, reflecting the scale of its execution.

Equally significant is the programme's contribution to sustainability and environmental responsibility. All projects are aligned with green building norms, incorporating energy-efficient systems, water recycling mechanisms, and eco-friendly construction practices. Solar energy, sewage treatment, rainwater harvesting, and waste management systems are integral to the design, ensuring that the redevelopment aligns with India's broader climate commitments.

The journey of GPRA redevelopment did not begin here. It builds upon the success of earlier projects such as New Motibagh and East Kidwai Nagar, which laid the foundation for this transformative model. More recently, the completion of the World Trade Center at Nauroji Nagar, inaugurated in January 2025, has further reinforced NBCC's leadership in urban redevelopment.

As construction progresses across the seven colonies, the scale of achievement is already



East Kidwai Nagar

evident. More than 25 lakh square metres of built-up area has been completed so far, marking steady progress toward the larger vision. Among the various colonies, Sarojini Nagar accounts for the largest share of redevelopment, followed by Netaji Nagar and Kasturba Nagar, highlighting the extensive infrastructure being created.

Yet, beyond numbers and milestones, the true significance of this initiative lies in its impact on people's lives. The transition from outdated housing to modern residential complexes represents a profound improvement in living standards for government employees. Enhanced safety, better amenities, and thoughtfully designed spaces contribute to a higher quality of life, fostering well-being and productivity.

At the same time, the integration of commercial infrastructure creates new economic opportunities, transforming these colonies into vibrant urban hubs. The coexistence of residential and commercial spaces reduces commute times, promotes work-life balance, and contributes to a more sustainable urban ecosystem.

In many ways, the redevelopment of GPRA colonies reflects India's broader urban aspirations. It represents a shift from incremental development to comprehensive transformation, from functionality to excellence, and from isolated projects to integrated urban planning.

In the years to come, these redeveloped colonies will not just serve as residential and commercial spaces they will stand as symbols of a new urban India. An India that is modern yet sustainable, ambitious yet inclusive, and rooted in a vision of progress that benefits all.

And as the skyline changes and new communities take shape, one thing becomes clear: this is not just redevelopment. This is the making of the future.



New Moti Bagh

Emotional Labour and Communication in the Workplace



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In today's dynamic, people-centric functions like Public Relations and Human Resources, success often lies not just in strategy or execution but in something far more subtle: 'emotional labour'.

The term "Emotional labour" was coined by sociologist Arlie Hochschild in her book "Managed Heart" in 1983. Regulating emotions at work, by managing or suppressing them to fulfil core work requirements, has been referred to as 'emotional labour'. Emotional labour is different from emotional work (Hochschild, 1983). Hochschild differentiates between emotional work, which involves the private act of regulating personal emotions, and emotional labour, which involves presenting a demeanour to the public that is at odds with their real emotions as a necessary, albeit perhaps only implicitly recognized, condition for doing the job well. Many professions that involve frequent interaction with people encompass emotional labour. In both Public Relations and Human Resources, it means being empathetic, composed, and patient, even when circumstances are tense, uncertain, or emotionally draining.

For PR professionals, this looks like smiling through high-pressure events, maintaining diplomacy and transparency in media interactions, or responding to public concerns with calm reassurance. For HR professionals, it often means handling employee grievances with sensitivity, staying neutral in complex interpersonal situations, and supporting teams while balancing organizational needs. While the press releases we draft or the employee engagement initiatives we plan are visible outcomes, the emotional effort behind them often

goes unnoticed.

These roles require emotional intelligence, inner composure, and above all, a deep sense of responsibility toward people and perception. They are often expected to be the steady presence in the room, representing the organization's values, even in moments when their own emotional bandwidth is tested.

Yet it is very important to clarify that emotional labour is not a burden; it's a professional skill. It reflects the ability of professionals to uphold the organization's dignity while staying humane, approachable, and empathetic. Especially in a public sector organization, where communication must often blend transparency with tact, and people management must balance rules with relationships, emotional labour forms the heart of effective functioning. Emotional Labour plays an important role in organizational functioning in contributing to customer satisfaction, professional relationships, and organizational image.

In PR, the professionals become the voice and image of the organization. In HR, they become the ears and conscience. Both roles share the common thread of human engagement, often requiring more than just procedural execution. Especially in today's fast-changing business scenario, where the internet penetration has shifted the realm of almost everything to a renewed sense of work ethics, purposes, and accountability.

In the context of emotional labour, the emergence of Gen Z in the workplace brings a distinct paradigm shift in how emotions are perceived, understood,

and expressed. Gen Z, also known as ‘digital natives’, is the first generation to grow up with the internet (Dimock, 2019). According to McKinsey & Company, this generation spans a broad age group; the oldest Gen Zers are working while the youngest are still in their preteens. They are also projected to constitute at least a quarter of the Asia-Pacific Population (APAC) by 2025-2027 (Francis & Hoefel, 2018).

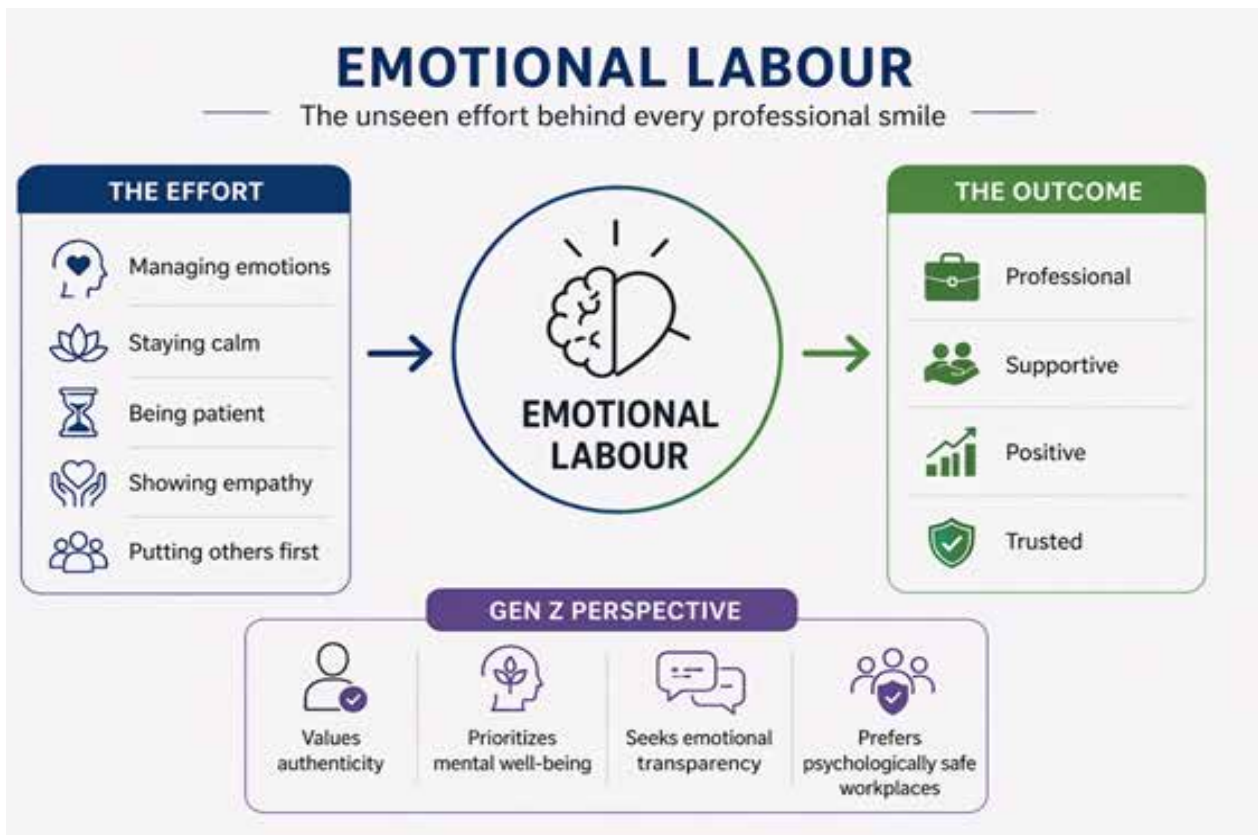
Unlike previous generations, Gen Z professionals operate from a different premise. They tend to value authenticity over emotional masking and are often more open about mental health and well-being, boundaries, and workplace stress. As per Pew Research Centre analysis and Deloitte report, Gen Z are highly pragmatic, diverse, inclusive, have digital fluency, value authenticity, purpose over profit, and social justice (Deloitte, 2023; Dimock, 2019).

While earlier workplace cultures often normalized the suppression of emotions as a marker of professionalism, Gen Z is gradually redefining this expectation by advocating for psychological

safety, honest communication, emotional rest, and emotional transparency (Deloitte, 2023).

This does not imply a rejection of emotional labour, but rather a reframing of it. For Gen Z, effective communication is not just about maintaining composure, but also about being genuine and ethically aligned with one’s emotions. For them, mental well-being and rest are as important as their professional responsibility. Reports by the American Psychological Association (APA) indicate that Gen Z experiences a comparatively higher level of stress and burnout than older generations and are more proactive in mental health discourse and discussions (American Psychological Association, 2018).

In people-centric roles such as Public Relations and Human Resources, this shift presents both an opportunity and a challenge. Organizations must now strike a balance between maintaining professional decorum and creating spaces where employees feel comfortable expressing themselves without fear of judgment. McKinsey & Company reports that Gen Z prefers workplaces that are more



open and allow self-expression without stigma or judgment (Francis & Hoefel, 2018).

Integrating this evolving perspective can lead to healthier workplace cultures, where emotional labour is not merely about managing perceptions but also extends to fostering trust, inclusivity, and emotional well-being across generations.

Thus, acknowledging emotional labour is a sign of progressive leadership. It strengthens teams, fosters openness, and encourages emotional resilience. Fortunately, under thoughtful leadership, departments have been given the space to express, collaborate, and evolve.

By continuing to create an environment that values not just output but emotional effort, organizations

can build not only stronger professionals but also a more connected, compassionate workplace.

At the core of both Public Relations and Human Resources lies a shared philosophy of “people first”. Whether it’s handling the media or managing an internal conflict, they are called to balance professionalism with empathy, and policy with warmth.

By recognizing and nurturing the emotional labour that underpins these roles, they take one step closer to building a culture of respect, support, and emotional well-being and values that ultimately reflect in every interaction, both inside and outside the organization.

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From Anxiety to Freedom: Mastering the DARE Approach



Monica Gupta*
Life Sciences Professional

An anxiety disorder or any other mental disorder is difficult to understand. Most people do not understand how all-consuming anxiety can be. Panic attacks can feel extremely uncomfortable. For doctors as well, it can be difficult to fully understand, but much easier to prescribe medications after merely 10 minutes of listening to the patient. Family members who don't understand can often lose patience. They might say things like, "Come on, pull yourself together." It can be very hard to admit you have anxiety. How do you share with someone that sometimes you feel so out of control? For example, how do you explain to your best friend that you can't make it to their wedding? They may think you are selfish and do not want to join them on their big day. They don't understand that you are so shaken by anxiety that you feel out of control.

If you are diagnosed with anxiety, then trust that diagnosis. Do not second-guess it, fearing it might be something much worse. Do not ever think that you are alone—there are techniques available to overcome it and lead a successful life. More than 40 million American adults aged 18 and older are estimated to have an anxiety disorder. One of the goals of this article is to assure you that you are okay and that you can definitely overcome your anxiety. The basic aim is to reduce the levels of stress hormones in your bloodstream. All it takes is the right guidance and your commitment to getting better. The goal is to help you return to your old, carefree self.

Symptoms of anxiety:

1. Trouble catching your breath or shortness of breath
2. Racing heart (can go up to 130 bpm at rest)
3. Intrusive thoughts
4. Intense fear of leaving the house or driving
5. Overthinking

Causes of anxiety:

1. Hidden, untreated trauma
2. A "perfect storm" of multiple issues at the same time
3. Perimenopausal or menopausal stages in women prone to anxiety/overthinking
4. Genetic predisposition
5. Illness
6. Poor diet and lack of sleep

People from all walks of life—celebrities, scientists, CEOs, and military personnel—have overcome anxiety using simple life techniques.

Life is movement. It is dynamic and pulsating, like a swiftly moving river. To be content and happy is to be in a state of flow. When you are in flow, your body feels light and your mind becomes spontaneous and joyful. Anxiety and fear are the opposite. They are contractions of life. When we get scared, we contract in fear. Our bodies become still, and our minds become fearful and rigid.

The DARE Approach

The approach I will discuss is the DARE approach

Monica Gupta is a life sciences professional with a strong background in research, program management, and healthcare innovation. She is passionate about bridging scientific knowledge with real-world impact, particularly in the areas of health and patient advocacy. Through her writing, Monica aims to simplify complex topics and provide practical, accessible tools to help individuals lead healthier, more balanced lives.

from the book written by Barry McDonagh. Barry uses simple principles to help people overcome anxiety. In this book, he does not teach how to manage anxiety, but how to heal it so you can get back to living life fully. The unique aspect of the DARE approach is that it is designed not to eliminate anxiety, but to eliminate your fear of anxiety. This technique does not promise that you will never feel anxious again—life has challenges—but it helps you get out of the anxious trap with ease.

Apart from the DARE technique, I will also go over commonly used methods to manage anxiety and lower stress hormones.

The DARE Response

Treat your brain as an organ that you control, rather than one that controls you. Anxiety is an internal tug-of-war within yourself. It is your body's misguided way of trying to protect you from perceived danger, keeping you in fight-or-flight mode. The DARE response teaches you to stop seeing anxiety as an oppressive force and instead as neutral energy that can be channeled positively.

Step 1: DEFUSE

Anxiety is nervous energy that has no outlet. The biggest mistake people make is getting caught in "what if" thoughts:

- What if my heart doesn't stop pounding?
- What if I have a panic attack while driving?
If not handled properly, these thoughts spiral into catastrophic thinking. To defuse them, respond with: "So what?"
- What if my heart doesn't stop pounding?
◎ So what! My heart is strong and will take care of itself.
- What if I panic while driving?
◎ So what! I will pull over and get through it.

Step 2: ALLOW IT

It is human nature to resist fear, but resistance keeps you stuck. Instead, allow the feeling:

"I accept and allow this anxious feeling." This is accepting cognitive diffusion. Do not create a mental friction to stop the anxiety feeling.

Do not create mental friction. As Lama Govinda said, "We are transformed by what we accept.

Step 3: RUN TOWARD

Anxiety is a wave of energy. It cannot harm you. The problem is your interpretation of it. Instead of fearing it, welcome it: "This is not a threat. I welcome this feeling."

Let the raw energy of your nervous system express itself. Let it excite you rather than terrify you. Choose to feel excited rather than terrified. This is cognitive reappraisal. Initially you will really feel hard to run away, but with regular practice, overtime, symptoms like a pounding heart, sweating, or dizziness become just sensations—not threats.

Step 4: ENGAGE

The fourth step of DARE response is short but crucial. It is designed to keep your anxious mind out of the way so that your nervous system can fully desensitize and relax. You need to engage with something that takes up your full attention. What that means is that once you have diffused the initial fear and allowed the anxiety to be present, you should then ride out the declining wave of anxiety by occupying yourself with an activity that really engages your mind such as talking on phone, reading a magazine, focusing on a specific task. This is cognitive redirection.

Summary of DARE

1. Defuse anxiety with a "so what" attitude
2. Allow and accept the feeling
3. Remove the sense of threat
4. Engage in the present moment

Helpful Practices: Combination of some of these following activities alongside the DARE methodology will help in faster recovery.

- Regular exercise
- Socializing
- Breaking tasks into smaller goals
- Playing sports
- Spending time in nature
- Faith/spirituality
- Being kind to yourself
- Celebrating small wins

Remember: A ship is safe in harbor, but that is not what ships are built for.

Go slow - poison to productivity



Prof. (Dr.) Dewaker Goel*

“working hard is great, being lazy is sometimes great but failed potential is the worst.”

~Campbell scott

Over a period of time, we have experienced that go-slow movement by the workers in various public utility services such as banks, railways, transport services and airports etc. has caused great inconvenience to the users. The workers are resorting to these tactics under the garb of work to rule for redressed of their justified or unjustified demands for which the public at large do not feel much concerned. For the knowledge of common man, it is desirable to know about various legal aspects of the issue on the face of social aspects. Therefore, it is necessary to distinguish go-slow with strike because the general feeling is that go-slow is less harmful to the organization as compared to strike whereas the situation is entirely reverse.

We have seen that the workers take the shelter of go-slow on the pretext of work to rule as if they are following the rules and regulations for performing the particular task and it is not their responsibility if the production goes slow by their act of observing the rules they try to project that their action is natural and not deliberate.

What happens when you deal with the public :

In order to understand the concept of go-slow and work to rule we may take the example of railway computerized reservation counters. When we go to the reservation counter for booking a ticket, normally a queue is selected where less number of people are standing and we stand in the queue with the hope that our turn will come early as compared

to the queues where large number of people are standing.

Sometimes it is observed that in spite of selecting the queue with less number of people, the person spends more time for obtaining a ticket as compared to the persons who were standing in the queue with large number of people. Normally in such situations we blame the counter clerk as efficient or inefficient. Here , another significant feature lies besides efficiency, the concept of work to rule is also applicable because a particular clerk may observe the things in a more methodological manner consuming more time as compared to his counterpart, meaning thereby that a clerk may read the full details of journey and amount on the computer as well as on the print out of the ticket carefully and count the currency notes for his satisfaction ascertain from the passenger that he got the exact amount in return giving him the opportunity to count the notes in front of him on the counter, all these processes consumes more time. We cannot call this delay as deliberate unless and until he is absent from the duty place for a long period of time. There may not be any incentive attached for efficient working by one clerk as compared to another that is why this situation occurs. Though it looks as a go-slow but it is not a misconduct when he is doing as per rules.

The basic criteria for evaluating a particular go-slow on the pretext of work to rule is the motive attached to it. In case it is deliberate and intentional,

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then it becomes misconduct. In the recent years, the go-slow movement of Air Traffic Controllers at the Airports is also relevant to be studied.

It appears that when the Management felt that the go-slow was deliberate, the action was taken because the efficiency level of almost all the controllers was equal but when go-slow movement started, the work efficiency also reduced in a uniform manner which gave rise to the deliberate attempt on the part of controllers whereas if it would have been a case of work to rule, the efficiency level would not have been uniform like in the case of railway reservation clerks. However, still we cannot give any definite opinion in this case because the matter is subjudice and both parties may have their own opinions.

The Law has its own saying:

Before going into various legal aspects of go-slow and the verdict given by Supreme Court on this uncodified misconduct, it is relevant to discuss about the concept of strike where the entire activity of the organization is stopped. It is important to know about strike vis-à-vis go-slow because both are becoming the form of showing resentment by the workers against the management as a matter of protest for settlement of their justified or unjustified demands and grievances. According to Industrial Disputes Act, 1947, "strike" means "a cessation of work by a body of persons employed in any industry acting in combination, or a concerted refusal, or a refusal under a common understanding, of any number of persons who are or have been so employed to continue to work or to accept employment." With this definition, we can see that strike is a planned action and the cause and consequences are decided on the basis ; whether the strike was legal or illegal.

Regarding prohibition of strikes, the provisions have been given in the Act which inter-alia says that no person employed in a public utility service shall go on a strike in breach of contract; - "Without giving to the employer notice of strike, as hereinafter provided, within six weeks before striking; Within fourteen days of giving such notice; or Before the expiry of the date of strike specified in any such notice as aforesaid; or During the pendency of any conciliation proceedings before a conciliation officer and seven days after the conclusion of

such proceedings." This provision was given for the condition of strike in the public utility service with the provision that on receipt of strike notice, the employer should report the matter within five days to the appropriate Government. There is general prohibition on strikes and it has been stated that "no workmen who is employed in any industrial establishment shall go on strike in breach of contract; - During the pendency of arbitration proceedings before an arbitrator and two months after the conclusion of such proceedings where a notification has been issued under relevant sections, During any period in which a settlement or award is in operation in respect of any of the matters covered by the settlement or award."

From the above description of strike, it is clear that strike is a recognized weapon in the hands of workers for their resentment and grievances, whereas there is no law, which gives sanctity to go-slow.

The Apex Court gave the real meaning:

In the case of "Bharat Sugar Mills Ltd. v. Jai Singh 1961 II LL.J. 644 (647) S.C." the Supreme Court held that:

"Go-slow which is a picturesque description of deliberate delaying of production by workmen pretending to be engaged in the factory is one of the most pernicious practices that discontented or disgruntled workmen sometime resort to. It would not be far wrong to call this dishonest. For while thus delaying production and thereby reducing the output, the workmen claim to have remained employed and thus to be entitled to full wages. Apart from this also, 'Go-Slow' is likely to be much more harmful than total cessation of work by strike. For while during a strike much of the machinery can be fully turned off, during the 'Go-Slow' the machinery is kept going on a reduced speed which is often extremely damaging to the machinery parts. For all these reasons, "Go-Slow" has always been considered a serious type of misconduct".

In the above matter certain workmen alleged to have been guilty of 'Go-Slow' were dismissed and the application for permission to dismiss was filed. Domestic Inquiry was not found proper and the employer adduced evidence before the Industrial Tribunal that some of the concerned

workmen were guilty of 'Go-Slow'. The Industrial Tribunal accorded permission to dismiss only one workmen – on appeal by special leave, the decision of Industrial Tribunal was held wrong and reversed the permission was granted to dismiss the concerned workmen with effect from the date of judgement in the appeal.

The issue was further clarified by Supreme Court in the case of Sesa Musa Works Pvt. Ltd. v. Shobrati Khan and others, reported in 1959, 17 FJR-I. Whereas, it has held that 'Go-Slow' is a serious misconduct in its nature and cannot be countenanced and it was not open to the Industrial Tribunal when it was asked to give permission to dismiss 48 workmen who took part in the Go-Slow to substitute some other kind of punishment and give permission for that Under the circumstances, workmen who took part in 'Go-Slow' and were found guilty of serious misconduct were dismissed. The dismissal was upheld by the Supreme Court.

Another question came as to whether wages of the workmen adopting 'Go-Slow' tactics can be deducted? This position was clarified by the Supreme Court in the case of Bank of India v. T.S. Kelawala, 748, 1991 CLR (S.C.) when it was held "There cannot be two opinions that go-slow is a serious misconduct being a covert and a more damaging breach of the contract of employment. It is an insidious method of undermining discipline and at the same times a crude device to defy the norms of work. It has been recognized as a legitimate weapon of the workmen to redress their grievances. In fact the model standing orders as well as the certified standing orders of most of the industrial establishments define it as misconduct and provide for a disciplinary action for it. Hence, once it is proved, those guilty of it have to face the consequences, which may include deduction of wages and even dismissal from service".

The issue regarding Strike – Whether Wages Can be Deducted and legality of strike were also made clear since, legality of strike does not always exempt the employees from the deduction their salaries for the period of strike. It only saves them from a disciplinary action since legal strike is recognized as a legitimate weapon in the hands of the workmen to redress their grievances. Further Right of Employer to deduct wages for absence from duty

it was Wages are payable only if the contract of employment is fulfilled and not otherwise. Hence when the workers do not put in the allotted work or refuse to do it they will not be entitled to wages proportionately.

From the foregoing description of strike, go-slow, work to rule and the Supreme Court clarified that rulings on the issue of go-slow, it is clear that a deliberate go-slow tactic on the part of worker is dangerous and unpardonable especially when a recognized weapon such as strike and other grievance redressal machineries are available to them for their justified demands.

Do we really work for national cause?

The above issue mainly relates for demand of higher wages on the face of highly specialized stressful job. For that matter, now the stage has come that leaving the power of bargaining, the workers in the government sector should realize that one thing is supreme above all i.e the interest of the nation and the image in the eyes of public. Certain amount of dedication and devotion to duty should be considered much above the bargaining power of taking the organization at ransom for higher wages, perks and facilities. The workers in any specialized field can always demand the equivalency with their counterparts at the international level in other advanced countries but they forget to understand that our country is still in a developing stage.

What happens if a senior scientist in ISRO, DRDO, BARC, CSIR, NPL, NPC also start demanding wages equivalent to his counterpart at the international level. Because a senior scientist in other countries must be getting very high wages, perks, and facilities which our country may not be able to afford. Still our scientists get the recognition to the extent of getting Noble Prizes and they feel proud of being an Indian. In the case of P. J. Gangadaram v. P.O. II Addl. Labour Court 1996 II LLJ 1234 (Mad.H.C.) it has been held that "Normal production efficiency was 90%. Notices were issued that petitioner was deliberately slowing down production. Even after the notices, petitioner continued to slow down production, while majority of other workmen restored normal production. From the circumstances willfulness has to be inferred. What is in the mind of the person cannot be seen, but it has got to be observed

or presumed from the conduct of a person with reference to particular act or incident. Petition is dismissed”.

Go slow which is picturesque description of deliberate delaying of production by workmen pretending to be engaged in a factory is one on the most pernicious practices that discontented and disgruntled workmen sometimes resort to. It would not be far wrong to call this dishonest

,for while ,thus delaying production and thereby reducing the output workmen claimed to remain unemployed and thus be entitled to full wages.

Go slow is likely to be much more harmful than total cessation of work by strike. During go slow machines are fully turned off, during go slow speed of machineries gets reduced which mostly damages its parts. Go slow always been considered as a serious type of misconduct.



Total Vascular Health and Artificial Intelligence

Frequently Asked Questions (FAQs).



Dr. H.K. Chopra*

Q 1. What is “Total Vascular Health”?

Ans. Total Vascular Health (TVH) means keeping all blood vessels healthy throughout the body including arteries, veins, and microcirculation supplying the Heart, Brain, Kidneys, Eyes, Legs & Lungs. It focuses on prevention, early diagnosis, and protection from vascular aging and vascular damage. Healthy vessels help prevent heart attack, brain attack, kidney disease, hypertension, diabetes complications, Peripheral artery disease, dementia.

Q 2. What is Artificial Intelligence (AI) in healthcare?

Ans. Artificial Intelligence (AI) refers to computer systems that can analyze large amounts of medical data and assist doctors in Early diagnosis, Risk prediction, Imaging interpretation, Treatment planning, Monitoring disease progression, Personalized medicine. AI does not replace doctors, it supports clinical decision-making.

Q 3. How can AI improve Total Vascular Health?

Ans. AI can help by Predicting heart attack or brain attack risk earlier, Detecting hidden vascular disease, Identifying high-risk patients, Interpreting ECG, Echo, CT, MRI, and angiography faster, Monitoring blood pressure, glucose, and rhythm remotely, Supporting preventive cardiology. AI may help shift medicine from “disease treatment” to “disease prevention.”

Q 4. Can AI predict heart attacks before symptoms occur?

Ans. In many cases, yes.

AI can analyze ECG patterns, Coronary calcium score, Lipid profile, Blood pressure trends, Wearable device data, Genetic and biomarker information. This may identify people at high

cardiovascular risk even before symptoms appear. However, prediction is not always perfect.

Q 5. Will AI replace cardiologists or doctors?

Ans. No.

AI is a tool, not a substitute for human judgment. Doctors provide, Clinical experience, Human understanding, Ethical decision-making, Emotional support, Final treatment decisions.

The future is likely to be “Doctor + AI” rather than “AI alone.”

6. What are wearable devices in vascular health?

Ans. Wearables includes Smart watches, Fitness bands, Portable ECG monitors, Blood pressure monitors, Glucose sensors. These devices can continuously monitor Heart rate, Rhythm abnormalities, Activity, Sleep, Oxygen saturation, Blood pressure. AI analyzes this data to identify warning signs early.

Q 7. Can AI detect silent heart disease?

Ans. Yes, increasingly.

AI-assisted tools may detect Silent ischemia, Early heart failure, Arrhythmias, Atrial fibrillation, Vascular aging, Hypertension trends. Sometimes AI detects abnormalities before routine clinical diagnosis.

Q 8. What is “vascular age”?

Ans. Vascular age reflects how “old” blood vessels are biologically compared to actual chronological age. For example: A 40-year-old person with smoking, diabetes, obesity, and hypertension may have vessels resembling those of a 65-year-old. AI can estimate vascular age using imaging, biomarkers, and clinical parameters.

*Chief Cardiologist, Medanta Moolchand Heart Institute, Moolchand Medcity, New Delhi, Chairman, CME Committee Moolchand Medcity Dean, Moolchand Medcity Medical Education Institute, Trustee, Moolchand Medcity, New Delhi - President, World Wellness Foundation Chairman, World Heart Academy, Country Head, American Heart Association, Formerly President Cardiological Society of India, Formerly President, Indian Academic of Echocardiography, National Awardee, Science & Technology, DST, GOI, For Publishing 15 focused Cardiology Books, Conferred Most Prestigious India Book of Record & Asia Book of Record of writing maximum, focused Textbook of Cardiology, To Commemorate the Contribution of Dr. H.K. Chopra focused, 15 Textbooks of Cardiology a National Stamp was released by GOI, Editor in Chief of Top 40 Handbooks of Cardiology and Medicine. National Chief Advisor, Health Committee, SCOPE.

Q 9. Can AI help prevent stroke?

Yes.

Ans. AI can help identify High blood pressure risk, Atrial fibrillation, Carotid artery disease, Clotting tendencies, High-risk vascular patterns, Early treatment may reduce stroke risk.

Q 10. Is AI useful in emergency heart care?

Ans. Very useful. AI may assist in Rapid ECG interpretation, Heart attack detection, Emergency triage, Predicting shock or sudden deterioration, ICU monitoring. This may save valuable time in emergencies.

Q 11. Can AI improve treatment personalization?

Ans. Yes.

AI can help tailor treatment according to Age, Genetics, Kidney function, Diabetes status, Risk profile, Drug response patterns. This is called precision or personalized medicine.

Q 12. Are AI reports always accurate?

Ans. No.

AI systems can make errors due to Poor data quality, Incomplete medical history, Bias in algorithms, Technical limitations, Therefore, AI outputs must always be interpreted by qualified healthcare professionals.

Q 13. Is patient data safe in AI systems?

Ans. Data privacy is a major concern. Healthcare AI systems must follow, Data protection laws, Ethical standards, Secure encryption practices. Patients should know How data is used, Who can access it, Whether consent is required.

Q 14. What are the risks of AI in healthcare?

Ans. Possible concerns include Misdiagnosis, Overdependence on technology, Privacy breaches, Algorithmic bias, Reduced human interaction, Legal and ethical challenges, Responsible AI governance is essential.

Q 15. Can AI reduce healthcare costs?

Ans. Potentially yes.

AI may reduce Unnecessary testing, Hospital admissions, Delayed diagnosis, Emergency, complications. It may improve efficiency and preventive care.

Q 16. What is Digital Twin technology in vascular health?

Ans. A Digital Twin is a virtual model of a patient

created using Clinical history, Imaging, Laboratory data, Genetics, Lifestyle patterns. AI can simulate disease progression and treatment responses in the virtual model before real-life intervention. This represents a major future direction in cardiovascular medicine.

Q 17. What role does AI play in preventive cardiology?

Ans. AI supports prevention by Risk stratification, Lifestyle tracking, Early disease detection, Predicting future cardiovascular events, Encouraging adherence to therapy. It promotes proactive rather than reactive healthcare.

Q 18. Can AI help rural and underserved populations?

Ans. Yes.

AI-enabled telemedicine and remote monitoring may Improve access to specialists, Support early diagnosis, Reduce travel burden, Enable remote cardiac care, This can be especially important in developing countries.

Q 19. What is the future of AI in Total Vascular Health?

Ans. Future possibilities include AI-guided preventive clinics, Real-time vascular monitoring, Smart ICUs, AI-assisted robotic procedures, Fully integrated digital cardiovascular ecosystems, Personalized vascular risk dashboards.

The goal is “Healthy vessels for healthy longevity.”

20. What can the public do today to improve Total Vascular Health?

Ans. Simple steps include Stop smoking, Exercise regularly, Control blood pressure, Manage diabetes, Reduce stress, Sleep adequately, Eat heart-healthy food, Maintain healthy weight, Undergo regular health check-ups, Use digital health tools responsibly, Technology helps most when combined with healthy lifestyle habits.

Key Public Message

Artificial Intelligence is transforming cardiovascular and vascular healthcare from Late disease treatment to Early prediction, prevention, and personalized care. However Human compassion, ethical practice, and healthy living remain central to Total Vascular Health.

Green Credit Programme: A New Tool for Making Green Action Count

Special feature by SCOPE
on the occasion of
World Environment Day
#NowForClimate

India is witnessing a growing push toward sustainability. From tree plantation drives and water conservation projects to waste management initiatives, organisations across the country are investing time and resources to protect the environment. Yet, a key question often remains unanswered: how do we measure, recognise, and value these efforts in a credible way?

The Green Credit Programme (GCP) is India's answer to this challenge. Launched by the Government of India, the Green Credit Programme provides a simple, transparent system to recognise and reward positive environmental actions. It transforms good intentions into measurable outcomes, helping organisations show and not just claim their contribution to a greener India.

What is the Green Credit Programme?

In simple terms, the Green Credit Programme is a government-backed mechanism that gives official recognition to verified environmental actions. When an individual, organisation, or company undertakes approved green activities such as planting and maintaining trees, the programme allows these actions to be measured, verified, and rewarded in the form of Green Credits.

The Programme was notified under the Environment (Protection) Act, 1986 by the Ministry of Environment, Forest and Climate Change (MoEFCC) and formally launched in October 2023, reflecting the vision of Hon'ble Prime Minister Shri Narendra Modi to promote sustainable living and responsible development. Under the GCP, "green credits" are generated from a defined set of environment-positive activities, from afforestation and water conservation to mangrove restoration and circular waste projects and these credits can be issued, registered and traded on a domestic platform. Corporates and PSEs in particular have an early opportunity to convert sustainability

commitments into measurable, tradable value while delivering real ecological and social benefits. At its core, GCP aims to make environmental action: Visible, Measurable and Credible

Why was the Green Credit Programme introduced and What exactly are Green Credits?

India has long encouraged environmental initiatives through policies, CSR activities, and community programmes. However, many of these efforts faced common challenges:

- Lack of standard measurement
- Limited verification
- Minimal formal recognition

As a result, meaningful environmental work often went unnoticed or was difficult to compare across organisations. The Green Credit Programme addresses this gap by:

- Defining **clear rules** for what qualifies as green action
- Introducing **independent verification**
- Creating a **national framework** for recognition

Green Credits focuses, that environmental efforts are not just symbolic, but accountable and impactful. They are official units that represent verified environmental improvement. Their value lies not in buying or selling, but in recognition, reporting, and accountability.

Each Green Credit is issued only after:

- The activity meets government-defined criteria
- The results are independently verified
- Long-term outcomes are demonstrated

How are Green Credits earned?

At present, Green Credits are issued under the Tree Plantation / Afforestation methodology. The process is straightforward and ensures that credits

are awarded for real, lasting outcomes, not short-term activity:

1. **Land identification and registration** - Land suitable for plantation is registered on the official GCP portal.
2. **Tree plantation and maintenance** - Trees are planted and maintained over a five-year period.
3. **Performance requirements** - A minimum survival rate and canopy cover must be achieved.
4. **Verification** - Authorised agencies verify progress using field visits and remote sensing tools.
5. **Issuance of Green Credits** - Once verified, Green Credits are digitally issued to the participant.

How Public Sector Enterprises (PSEs) Can Participate in the Green Credit Programme

Public Sector Enterprises are uniquely positioned to play a leadership role in the Green Credit Programme, given their land assets, long-term presence, and close coordination with government agencies.

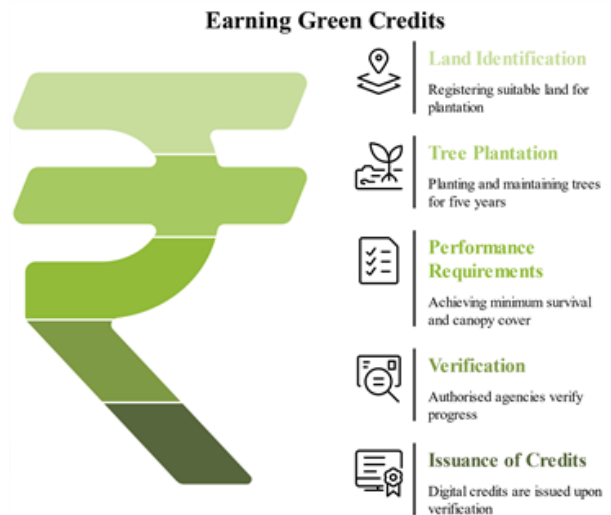
1. Implementing Green Credit Projects on Available Land

Many PSEs possess large land parcels such as mining legacy areas, industrial buffer zones, township land, or unused government land. These lands can be restored through tree plantation under the Green Credit Programme. By registering such land and undertaking plantation and maintenance activities, PSEs can directly generate Green Credits. Enterprises with experience in forestry, mining reclamation, or infrastructure development are especially well placed to adopt this approach.

2. Integrating Green Credits into Sustainability and BRSR Reporting

PSEs can use Green Credits as verified evidence of environmental action in sustainability disclosures, including reporting under SEBI's Business Responsibility and Sustainability Reporting (BRSR) framework. While Green Credits are not tradable, their official verification enhances transparency

and strengthens credibility in environmental reporting.



3. Partnering with State Forest Departments and Local Authorities

A highly effective model for PSE participation is collaboration with state forest departments or district authorities. Under this arrangement, government agencies provide land and local support, while PSEs contribute funding, implementation assistance, or technical inputs. Such partnerships, formalised through Memoranda of Understanding (MoUs) combine administrative strength with financial and operational capacity, ensuring scale and long-term impact.

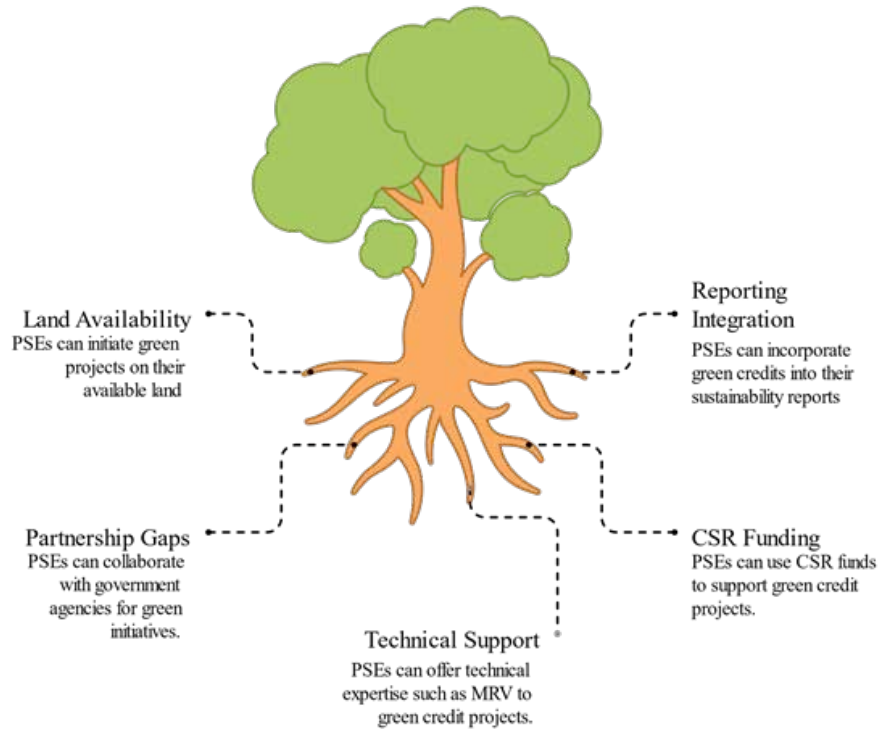
4. Supporting Green Credit Projects through CSR Funding

Not all PSEs need to manage plantation activities themselves. Those without suitable land or technical capacity can support afforestation projects through CSR funding. These projects may be implemented by forest departments, credible NGOs, or specialised project developers, with Green Credits issued based on verified outcomes. This allows PSEs to align CSR expenditure with nationally recognised environmental results.

5. Providing Technical and Support Services

Some PSEs, particularly those in engineering, technology, consultancy, or resource management, may contribute as service

PSE Participation in Green Credit Programme



providers. This includes offering services such as monitoring and reporting systems, remote sensing support, plantation management, or long-term maintenance models. Such engagement strengthens the Green Credit ecosystem while aligning with the enterprise's core competencies.

Why green credits matter for PSEs?

Traditional corporate sustainability action has often lived in the realm of non-financial reporting, CSR boxes and voluntary initiatives. Green credits make part of that activity financeable and interchangeable: a verified restoration or resource-stewardship outcome becomes a unit of value that can be used in corporate compliance or disclosure. For PSEs with land assets, technical capacity and long-term public mandates the GCP offers strategic advantages:

- 1. Align sustainability with balance-sheet thinking.** Rather than being only a cost centre, restoration projects can create assets (green credits) that are measurable and marketable.
- 2. Scale social and ecological impact.** PSEs can translate nationwide programmes such as

watershed restoration, degraded-forest eco-restoration, urban greening into standardized projects that deliver community employment, water security and biodiversity benefits.

- 3. Meet future regulatory and disclosure expectations.** As India tightens environment-related disclosure norms and international investors demand verified nature outcomes, green credits provide documented proof of impact.

For corporates, green credits are more than a compliance shortcut: they can be an engine for value creation. A credible GCP portfolio can:

- strengthen ESG scores and investor confidence;
- unlock new sustainability revenues (credit sales, sustainability-linked supply chains);
- reduce long-term environmental risk (water security, soil health) at operational sites; and
- create durable community goodwill that supports business continuity.

For PSEs, the case is particularly compelling: many have a developmental mandate, access to land or legacy environmental liabilities that can be

converted into structured restoration projects with measurable outcomes.

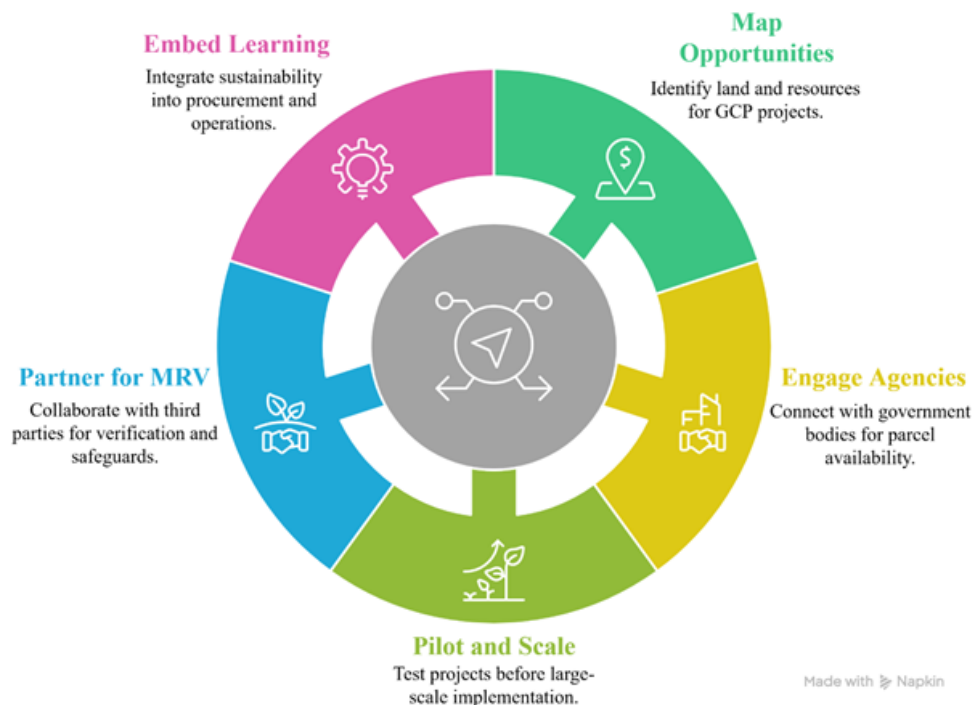
What PSEs and sustainability teams should do now?

1. **Map opportunities** - identify company land, nearby degraded forest parcels and CSR budgets that can be repurposed for GCP projects.
2. **Engage nodal agencies** - connect early with state forest departments and the national registry administrators to understand parcel availability and registration processes.
3. **Pilot fast, scale thoughtfully** - run one or two pilot projects to build MRV capacity and stakeholder relationships, learn from implementation, then scale.
4. **Partner for MRV and social safeguards** - bring in credible third-party verifiers, local NGOs and technical institutes to ensure lasting outcomes.
5. **Embed learning in procurement and operations** - incentivise procurement of eco-restored timber or recycled inputs, and align supplier programmes with GCP principles.

Conclusion: turning restoration into responsibility and value

The Green Credit Programme marks an important shift in India's sustainability journey. It moves environmental action from intention to implementation, from claims to credible outcomes. India's Green Credit Programme gives corporates a structural path to invest in nature and turn restoration into traceable value. The programme's emphasis on methodological rigour and multi-year stewardship responds to past weaknesses in large-scale planting drive. If corporates rise to the challenge, designing projects for ecological function, social inclusion and transparent verification, green credits can be a powerful complement to broader decarbonisation and sustainability strategies. For PSUs, GCP is an opportunity to demonstrate leadership, accountability, and long-term commitment to a greener future. By participating today, organisations can help shape a system where environmental responsibility is not only encouraged but measured, recognised, and valued.

GCP Project Implementation Strategies



SCOPE's Green Pledge (2019-2026)

2019



- SCOPE Joins hands with GIZ, Germany, signs MoU to work on Awareness on Climate Change & Mitigation
- SCOPE-GIZ commence on the journey with the first National Seminar on Climate Change

2020



- SCOPE presents on "India's landscape on Climate Change Mitigation" at Columbia University, USA
- SCOPE initiates energy conservation at its complexes - efforts for reducing energy consumption at SCOPE Complexes at Lodhi Road and Laxmi Nagar
- SCOPE-GIZ launch "Low-Carbon and Climate-Resilient Pathways for Indian PSEs" -study for training needs assessment for green skills
- SCOPE dedicates one of the SCOPE eminence Award to climate excellence by PSEs

2021



- SCOPE reasserts commitment, MoU with GIZ, Germany for Capacity enhancement
- SCOPE-GIZ launch landmark study on Climate resilient endeavours & pathways
- SCOPE – GIZ launch regional training workshops for capacity building in New Delhi and Bhubaneswar
- Policy advocacy endeavour - bringing concerns to policy makers, SCOPE meets Shri Bhupinder Yadav, Hon'ble Minister for Labour and Employment and Environment, Forest and Climate Change
- SCOPE presents on Low Carbon emissions- Role of Indian PSEs" at global forum of OECD Asia Pacific Network
- SCOPE – GIZ organise regional capacity building training workshops on climate resilience in Mumbai and Bengaluru

2022



- SCOPE at Climate Dialogue Series 2022 organised by German Embassy
- SCOPE & GIZ pilot Internal Carbon Pricing determination for SAIL & GAIL - First SOEs in the world to take this initiative

- SCOPE & GIZ embark on third MoU focussing on solution driven cooperation
- Launch of Compendium of "Innovative climate change mitigation technologies and practices by Indian PSEs" and a dedicated video on climate change initiatives of PSEs in hard-to-abate sectors
- Meeting with State Secretary, Federal Ministry for Economic Affairs and Climate Action of Germany, Mr. Stefan Wenzel to strengthen Indo-German SOE collaboration
- SCOPE builds its capacities for more work on climate mitigation- contract awarded for Capacity Enhancement of PSEs on Climate Change

- Dedicated climate section in KALEIDOSCOPE - 26 articles published
- Conceptualised and organised national and regional workshops on "Decarbonisation of India's PSE and the role of Green Hydrogen" and "The Role of Climate Co-benefit Methodologies for Strengthening Climate Action by PSEs"
- SCOPEs Sustainable Development Committee strengthen commitment of PSEs to green initiatives
- Techno-Commercial Feasibility (TCF) Study for SAIL - feasibility of green hydrogen, steel scrap, education of mine tailing tested at Bhilai Plant
- "Advance Course on Climate Change and Climate Action for PSEs" - ~200 executives certified
- Dedicated Online Knowledge Platform (OKP) to showcase climate action initiatives

- Organized an Indo-German Exchange Visit on Low-Carbon Technologies for Industries
- SCOPE hosts GIZ-IKI and German government delegation to deliberate on way forward for partnership
- Organised FGD on Climate Co-benefits tool focusing on Urban Forestry and Single-Use Plastics
- SCOPE, GIZ & MoEFCC launch regional workshops on Leadership Group for Industry Transition (LeadIT)
- SCOPE hosts delegation of German Embassy and Federal Ministry for the Environment, Climate Action, Nature Conservation and Nuclear Safety (BMUKN) led by State Secretary, Mr. Jochen Flasbarth and Dr Heike Henn, DG, IKI
- DG, SCOPE invited for Special Address at the 3rd Energy Security & Climate Change Conference
- SCOPE – GIZ organised Hands-on practice training workshop on Climate Co-benefit tool at Indian Institute of Forest Management (IIFM)

- SCOPE, GIZ & MoEFCC continue organising regional workshops on LeadIT and Climate Finance
- SCOPE invited to participate in Roundtable Meeting - Business and Trade Opportunities for Decarbonization, under the leadership of State Secretary Jochen Flasbarth, BMUKN, Germany
- SCOPE and International Institute for Sustainable Development (IISD) launches PSUs for PLANET (Practitioners' Learning and Action Network on Energy Transition)
- SCOPE hosts Ms. Ulrike Ebeling, Country Director GIZ India to discuss on the third phase of SCOPE-GIZ collaboration
- SCOPE facilitates discussion between Mr Arvind Kumar, Director (Refineries), IOCL & Member, SCOPE Executive Board; Dr. Heike Henn, DG IKI, and Ms. Taina Dyckhoff, Counsellor for Climate and Environment, German Embassy on Indo-German collaboration
- DG SCOPE meets leadership of IISD to explore partnership for strengthening Indian PSEs in climate & sustainability
- SCOPE celebrates World Environment Day

2023



2024



2025



2026



SCOPE Standing Conference of Public Enterprises, led by Director General Shri Atul Sobti, hosted a high-level meeting with the Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ) India team led by Country Director Ms. Ulrike Ebeling. The meeting focused on strengthening collaboration to support Public Sector Enterprises (PSEs) in climate mitigation, industrial decarbonisation, knowledge exchange, and climate capacity building. Senior officials from both organisations discussed future strategic collaborations aimed at accelerating climate action and sustainability initiatives across PSEs. The partnership reflects the shared commitment of SCOPE and GIZ to enhance technical capacities and advance long-term environmental goals.



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Strengthening green synergy

Reinforcing its green commitment, Standing Conference of Public Enterprises (SCOPE) led by Atul Sobti DG, SCOPE hosted a high-level meeting with GIZ team led by Ulrike Ebeling, Country Director, GIZ India. Attended by senior officials from SCOPE and GIZ, the



meeting deliberated upon the continued association between the two organisations in guiding PSEs through climate mitigation, industrial decarbonisation, knowledge exchange, and climate capacity building. Strategic future collaborations between SCOPE and GIZ to further accelerate climate change mitigation in PSEs were also mapped out during the meeting. This partnership underscores SCOPE-GIZ's shared vision to

SCOPE, GIZ Deepen Green Partnership Effort



Standing Conference of Public Enterprises led by Atul Sobti DG, SCOPE, met GIZ team, led by Ulrike Ebeling, Country Dir, GIZ India. The partnership underscores SCOPE-GIZ's shared vision to fortify technical capacities and support long-term climate and sustainability goals.



SCOPE APSE Empowers CPSE Executives with Weeklong Development Program

SCOPE Academy of Public Sector Enterprises (APSE) organized an Executive Development Program for Junior and Mid-Level Executives of CPSEs inaugurated.



New Delhi: SCOPE Academy of Public Sector Enterprises (APSE) organized an Executive Development Program for Junior and Mid-Level Executives of CPSEs inaugurated by Shri Atul Sobti, Director General, SCOPE, Shri Ayush Gupta, Director (HR), GAIL, and Member, SCOPE Executive Board addressed the concluding session and distributed certificates to the participants. Themed "The Career Journey to Personal Effectiveness and Leadership" the program was participated by around 50 executives hailing from 20 CPSEs across the country.

SCOPE APSE organizes EDP for CPSE executives

By Daily Excelsior May 24, 2024



Atul Sobti, Director General, SCOPE and other dignitaries addressing during a programme on Saturday.

Excelsior Correspondent

JAMMU, May 23: SCOPE Academy of Public Sector Enterprises (APSE) today organized an Executive Development Program (EDP) for Junior and Mid-Level Executives of CPSEs.

The programme was inaugurated by Atul Sobti, Director General, SCOPE.

Ayush Gupta, Director (HR), GAIL, and Member, SCOPE Executive Board addressed the concluding session and distributed certificates to the participants.

Themed "The Career Journey to Personal Effectiveness and Leadership" the program was attended by around 50 executives hailing from 20 CPSEs across the country.

In his inaugural address, DG, SCOPE highlighted the vital role of continuous learning, skilling, and reskilling in today's dynamic workforces. He reminded participants that learning is a lifelong journey from "trade to grow" that must never cease.

During the concluding session, Gupta reminded the participants that while opportunity is universal, it is frequently overlooked. True talent, he asserted, is defined by the capacity to fully unleash and capitalize the opportunities offered in life. [Excelsior News Portal](#)

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PSUWATCH

SCOPE, GIZ discuss collaboration on sustainability, climate action

This partnership aims to active SCOPE-GIZ's shared vision to fortify technical capacities and support PSE's long-term climate and sustainability goals



New Delhi: The Standing Conference of Public Enterprises (SCOPE) hosted a high-level meeting with the team of Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ) to strengthen collaboration on climate action and sustainability initiatives for Public Sector Enterprises (PSEs).

The meeting was led by SCOPE's Director General Anil Sobti and attended by senior officials from SCOPE and GIZ, including Ulrike Ebeling, Country Director of GIZ India. Discussions focused on the continued partnership between the two organisations in supporting PSEs in areas such as climate mitigation, industrial decarbonisation, knowledge exchange and climate capacity building.

During the deliberations, both sides also explored future strategic collaborations aimed at accelerating climate change mitigation efforts across PSEs. The partnership reflects the shared vision of SCOPE and GIZ to strengthen technical capabilities and support long-term sustainability and climate goals of public sector enterprises in India.

daily Excelsior



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INDIAN PSU SCOPE APSE Empowers CPSE Executives with Weeklong Leadership Development Program



The program enhanced professional skills around 50 executives representing nearly 20 CPSEs across the country.

The Weeklong Conference of Public Enterprises through its SCOPE Academy of Public Sector Enterprises, a centrally constituted meeting (Executive Development Program for Junior and Mid-Level Executives of CPSEs) across the country, welcoming to commitment for capacity building and leadership development in the public sector.

The program was inaugurated by Anil Sobti, Director General, SCOPE. Addressing the participants, he emphasized the critical importance of continuous learning, skilling, and realising in today's rapidly changing professional marketplace. He underscored that learning is a lifelong journey—something that "reads to grow"—and must remain an ongoing pursuit for sustained growth and success.

Themed 'The Career Journey to Personal Effectiveness and Leadership', the program attracted participation from around 50 executives representing nearly 20 CPSEs across the country. It served as a platform for enhancing professional capabilities, fostering collaborations, and personal effectiveness.

The interactive session was moderated by Anil Sobti, Director General, SCOPE. He stressed the importance of continuous learning and skilling, and realising in today's dynamic marketplace. He provided participants that learning is a lifelong journey from 'read to grow' that must never cease.

During the concluding session, Gupta emphasized the participants that while opportunity is abundant, it is frequently overlooked. True talent, he asserted, is defined by the capacity to fully unleash and capitalise the opportunities offered in life.

IM Indian Masterminds

SCOPE and GIZ India Deepen Collaboration to Accelerate Climate Action and Industrial Decarbonization

SCOPE and GIZ India hold high-level meeting to boost sustainability, ISO frameworks, and green transformation across Public Sector Enterprises through climate action, capacity building, and knowledge exchange initiatives.



New Delhi: The Standing Conference of Public Enterprises (SCOPE) and GIZ India (GIZ India) held a high-level meeting to enhance cooperation on climate mitigation, sustainability initiatives, and industrial decarbonization for Public Sector Enterprises (PSEs).

The meeting was led by Anil Sobti, Director General of SCOPE, and Ulrike Ebeling, Country Director of GIZ India, along with senior officials from both organizations.

Focus on Climate Mitigation and Industrial Decarbonization

The discussion focused on strengthening ongoing collaboration to help public sector enterprises achieve sustainability and climate-related goals.

- Key areas included:
- Climate change mitigation strategies
 - Industrial decarbonization efforts
 - Knowledge-sharing programmes
 - Capacity building for climate action
 - Strengthening ISO and sustainability frameworks

Officials expressed their intent to equip PSEs with technical expertise and modern sustainability practices to address environmental challenges.

NEWS IP



In a recent climate action meeting, SCOPE and GIZ India held a high-level meeting to enhance cooperation on climate mitigation, sustainability initiatives, and industrial decarbonization for Public Sector Enterprises (PSEs).

अमर उजाला

स्कोप एपीएसई ने सीपीएसई में नेतृत्व विकास कार्यक्रम

नई दिल्ली। स्कोप एकेडमी ऑफ पब्लिक सेक्टर एंटरप्राइजेज (एपीएसई) ने देशभर के केंद्रीय सार्वजनिक उपक्रमों के जूनियर और मिड-लेवल अधिकारियों के लिए एक सप्ताह का कार्यकारी विकास कार्यक्रम आयोजित किया। कार्यक्रम का उद्घाटन स्कोप के महानिदेशक अतुल सोबती ने किया। द



करियर जर्नी टू पर्सनल इफेक्टिवनेस एंड लीडरशिप' विषय पर आधारित इस कार्यक्रम में लगभग 20

सीपीएसई के 50 अधिकारियों ने भाग लिया। उद्घाटन सत्र में अतुल सोबती ने बदलते कार्य परिवेश में निरंतर सीखने, कौशल विकास और पुनः कौशल अर्जित करने के महत्व पर जोर दिया। समापन सत्र को गेल के निदेशक (मानव संसाधन) और स्कोप कार्यकारी बोर्ड के सदस्य आयुष गुला ने संबोधित किया। कार्यक्रम के अंत में उन्होंने प्रतिभागियों को प्रमाण पत्र भी वितरित किए।

Indian GRAPEVINE

GIZ Meet to Strengthen Collaboration on Sustainability and Climate Action



Reinforcing its green commitment, Standing Conference of Public Enterprises (SCOPE) led by Anil Sobti DG, SCOPE hosted a high-level meeting with GIZ team led by Ms. Ulrike Ebeling, Country Director, GIZ India, attended by senior officials from SCOPE and GIZ. The meeting deliberated upon the continued cooperation between the two organizations in guiding PSEs through climate mitigation, industrial decarbonization, knowledge exchange, and climate capacity building.

Strategic future collaborations between SCOPE and GIZ to further accelerate climate change mitigation in PSEs were also explored during the meeting. The partnership underscores SCOPE-GIZ's shared vision to fortify technical capacities and support PSEs' long-term climate and sustainability goals.

GAIL and Alpha Gas Sign a Long-Term Charter Party Agreement for an LNG Carrier

GAIL (India) Limited, has entered into a long-term charter party agreement with Alpha Gas, a leading Greek shipping major, for the LNG carrier “Energy Fidelity.” The charter party agreement was executed between GAIL and Pantheon Maritime Services Private Limited, a Singapore based affiliate of Alpha Gas.

Shri S Bairagi, Executive Director

(Mktg. - Shipping & International LNG), GAIL (India) Limited, and Ms. Anna Angelicoussis, Owner of Alpha Gas, signed the agreement at the Alpha Gas’ headquarters in Athens.

The LNG carrier “Energy Fidelity,” with a cargo capacity of 174,000 cubic meters, is equipped with a state-of-the-art two-stroke propulsion system, complemented by advanced air

lubrication technology and shaft generators, collectively enhancing fuel efficiency and significantly reducing emissions. The charter party agreement marks a key milestone for GAIL (India) Limited under the ‘Maritime Amrit Kaal Vision 2047’, further strengthening India’s maritime infrastructure and energy supply chain capabilities.

REC Foundation Signs ₹1.20 Crore MoA with Lala Lajpat Rai Memorial Medical College to Strengthen Healthcare Access in Meerut

Reinforcing its commitment towards making healthcare accessible to the last mile, the CSR arm of REC Limited, REC Foundation, signed a Memorandum of Agreement (MoA) with Lala Lajpat Rai Memorial Medical College recently for providing doorstep primary healthcare services to deprived and underserved sections of society in Meerut district of Uttar Pradesh.

The signing ceremony was graced by Sh. Arun Govil, Hon’ble MP, and Sh. Ramesh Gupta, Principal, LLRM Medical College, along with senior officials of REC including Sh. TSC Bosh, Director (Projects); Sh. Rajesh Kumar, Director (Finance); Sh. Arun Kumar Tyagi, Executive Director (CSR); and Sh. Bhupesh Chandolia, HOD (CSR).

Under the agreement, REC Foundation has committed



Shri Arun Govil, Hon’ble MP; Shri Ramesh Gupta, Principal, LLRM Medical College, along with senior officials of REC including Shri TSC Bosh, Director (Projects); Shri Rajesh Kumar, Director (Finance); Shri Arun Kumar Tyagi, Executive Director (CSR); and Shri Bhupesh Chandolia, HOD (CSR) during the ceremony.

financial assistance of ₹1.20 crore towards the procurement and deployment of one Mobile Medical Unit (MMU), including its operational expenditure for a period of three years.

The Mobile Medical Unit will play a vital role in delivering essential healthcare services to remote and underserved communities, ensuring timely medical

assistance for individuals who otherwise have limited access to healthcare facilities.

Through such focused CSR initiatives, REC Foundation continues to contribute towards inclusive development and strengthening healthcare infrastructure across the country.

GRSE Launches Next-Gen OPV: Crafted for Vigilance, Built for Victory

Yet another glorious chapter was added to the rich annals of Garden Reach Shipbuilders and Engineers (GRSE) Ltd on Wednesday, 20 May 26, with the launch of the first Next Generation Offshore Patrol Vessel (NGOPV). The shipyard is building four NGOPVs for the Navy.

The warship, named Sanghmitra, was launched by Smt. Sarita Vatsayan, wife of Vice Admiral Sanjay Vatsayan, PVSM, AVSM, NM, Vice Chief of Naval Staff, Indian Navy, amidst rituals & chanting of shlokas. Vice Admiral Vatsayan was the Chief Guest at the occasion.

The name Sanghmitra means friend of the community. It was also the name of the eldest daughter of Emperor Ashoka, who is known to have travelled to Sri Lanka in the 3rd Century BC to spread the teachings of Lord Buddha.

The others present at the occasion were senior officials from GRSE and the Indian Navy.

GRSE has significant experience in the construction of warships and patrol vessels for maritime operations. The shipyard also built the OPV MCGS Barracuda, the first warship exported by India to Mauritius in 2014. GRSE bagged the Defence Minister's Award of Excellence for in-house Design Effort for that warship. The launch of this ship is on the heels of a successful year for GRSE, having delivered eight ships in a single year, including simultaneous delivery of three warships of different classes – the P17A stealth frigate, a Survey Vessel large and an ASW Shallow water craft – on a single day, 30 Mar 26.

The NGOPVs will be much larger warships than the OPVs



Warship Sanghamitra launched by Smt. Sarita Vatsayan, wife of Vice Admiral Sanjay Vatsayan, PVSM, AVSM, NM, Vice Chief of Naval Staff, Indian Navy in the presence of Chief Guest Vice Admiral Vatsayan

built earlier, and have greater endurance and firepower. These platforms will be about 113 metres long and 14.6 metres wide, with a displacement of 3,000 Tons. The NGOPVs will achieve speeds of up to 23 knots. Their endurance will be 8,500 nautical miles at a speed of 14 knots.

The NGOPVs will play a variety of roles. With a draught requirement of only 4 metres, they would be able to operate in coastal waters, protecting offshore assets, carrying out maritime interdiction, as well as visit, board, search and seizure (VBSS) operations. They will also be part of presence-cum-surveillance and mine warfare missions while having the capability to support special operations.

These warships will also participate in 'Out of Area' Contingency Operations, non-combatant evacuation, convoy operations, anti-piracy missions and counter-infiltration operations. Apart from these, they will take on poachers and traffickers, and participate in humanitarian assistance and disaster relief as well as search and rescue missions. They will also be able to operate as hospital and COMINT ships apart from

providing fleet maintenance support.

Vice Admiral Vatsayan commended GRSE's role in keeping the Navy supplied with advanced warships. "Over the years, the Indian Navy has evolved into a force that is not only prepared for conflicts but equally committed to shaping the stable maritime environment through cooperation, presence and readiness. In this broader context, the Next Generation Offshore Patrol Vessel project holds considerable significance. I would like to convey my appreciation to GRSE, which has consistently demonstrated its capability in delivering quality platforms to the Indian Navy, having delivered eight ships in the last financial year. Today's launch adds another important chapter to its legacy," he said.

Comde PR Hari, IN (Retd.), Chairman & Managing Director, GRSE, highlighted the technological advances that the shipyard has made adding to enhanced capabilities. "We are kickstarting 2026-27 with the launch of this vessel and this year too will see multiple launches and deliveries", he said.

RailTel posts total Income of Rs 1680 Crore in Q4 of FY 25-26

RailTel announced its Operating Income of Rs 1669 Crore in Q4 of FY26 registering a sequential growth of 83% QoQ in its 160 th Board Meeting held recently.

For the quarter ended on 31/03/2026, the company achieved a total Income of Rs 1680

crores and total PAT of Rs. 142 crores registering a growth of 82% in turnover and 127% in profits, as compared to Q3 of FY26.

For FY 25-26, the Company achieved total turnover of Rs. 4328 Crores and PAT of Rs.

346 Crore registering growth of 22% & 16% respectively as compared to previous year.

Talking about the results, Shri Sanjai Kumar, Chairman and Managing Director of RailTel said, Company has achieved remarkably good growth in turnover and profit during Q4

FY26. The consistent high growth in turnover and profit during last three years speaks highly of dedication and hard work of team RailTel. With healthy order book of Rs. 11466 Cr, the company has visibility of substantial growth in operating Income in coming quarters”.

EIL delivers Robust Financial Performance in FY 2025-26 with 27.1% rise in Revenue and 36.9% growth in PAT

Revenue and 36.9% growth in PAT

Engineers India Limited (EIL) has reported a robust financial performance in FY 2025-26, reflecting strong execution capabilities and sustained business momentum. During this fiscal, EIL secured its Highest Order Book position, Highest ever Revenue from operations, Highest Profit After Tax (PAT) and Highest ever Earning Per Share (EPS). Also, in this fiscal,

EIL paid Interim Dividend of Rs.2.50 per share and proposed Final Dividend of Rs. 2.50 per share on the Face Value of Rs.5/- per share.

During FY 2025-26, EIL’s revenue from operations increased by 27.1% to ₹3,849 crore, compared to the previous financial year. The company’s profitability also witnessed stellar growth, with Profit After Tax (PAT) surging by 36.9% to ₹638 crore over the last year. On a consolidated basis,

the Company recorded a 19.3% increase in profit, reaching ₹691 crore. The Company’s Earnings Per Share (EPS) witnessed a growth of 37.1%, increasing from ₹8.28 to ₹11.36.

EIL’s business outlook continues to strengthen, supported by a robust and expanding order book. The order book stood at ₹15,109 crore as against ₹11,717 for FY 2024-25, an increase of 28.9% compared to the previous fiscal.

Tech Saksham - Digital Excellence Program in Jammu & Kashmir

A Pan-India Workshop Series on Technology Awareness and Digital Enablement

Jammu witnessed a strong push towards future-ready governance recently, as the National Informatics Centre Services Incorporated (NICSI), under the Ministry of Electronics and Information Technology (MeitY), launched the first edition of its Pan-India initiative “Tech Saksham – Digital Excellence Program.” Organized in coordination with NIC Jammu & Kashmir, the inaugural workshop was held at the Convention Centre, Jammu, marking an important milestone in strengthening digital capacities within government institutions.

Designed as a national capacity-building programme, Tech Saksham focuses on enhancing awareness and practical understanding of Cyber Security, Cloud Computing and Artificial Intelligence (AI)—three technology pillars that are rapidly reshaping governance and public service delivery. The workshop brought together over 150 participants, including senior officers from the J&K Government, officials from NIC and NICSI, and leading technology experts, creating a vibrant platform for learning and dialogue.

The event was graced by Shri Atal Dulloo, IAS, Chief Secretary, J&K, as Chief Guest, along with senior dignitaries including Shri Shantmanu, IAS (Retd.), Hon’ble State Election Commissioner; Shri Chandraker Bharti, IAS, Principal Secretary (Home); Dr. Piyush Singla, IAS, Secretary (IT); and Ms. Mahima Madan, IAS, CEO, JaKeGA.

In brief remarks, the leadership collectively underscored the need for continuous capacity building, secure digital systems, and strong institutional frameworks to keep pace with rapid technological change.

The Hon’ble State Election Commissioner highlighted technology as a key driver of transparency, trust and efficiency in public institutions.

The Secretary (IT) emphasized institutional readiness for AI adoption, secure cloud platforms and cyber-resilient infrastructure as central to effective governance.

The Chief Secretary described Tech Saksham as a critical step toward future-ready, citizen-centric, and secure digital governance.

The workshop featured expert sessions that translated concepts

into actionable insights—cyber security best practices by Shri Amit Kumar Dubey, cloud scalability and resilience by Shri Rajendran Dandapani of Zoho, and the role of AI in cyber security and governance by Shri Alok Tiwari, Managing Director, NICSI.

Beyond technical knowledge, the programme encouraged peer learning, collaboration, and informed discussion on how emerging technologies can be meaningfully embedded into government processes.

The programme concluded with closing remarks by Shri J. S. Modi, State Informatics Officer, NIC, who stressed the importance of collaboration and continuous learning to fully leverage the Tech Saksham platform.

Expected to directly benefit over 10,000 participants and indirectly impact more than one lakh government officials nationwide, the Tech Saksham – Digital Excellence Program positions itself as a major enabler of digital awareness, technological preparedness and good governance—beginning with Jammu & Kashmir and extending across the country.

GLIMPSE OF DIGITAL EXCELLENCE PROGRAM IN JAMMU & KASHMIR



Shri Amit Kumar Dubey: National Cyber Security Expert



Shri Shantmanu, IAS (Retd.): The State Election Commissioner of Jammu & Kashmir



Dr. Piyush Singla, IAS: Secretary of Information Technology, Jammu & Kashmir



Shri Atal Dulloo, IAS: The Chief Secretary of Jammu & Kashmir.



Shri Alok Tiwari, MD, NICS, presenting a memento to Shri Atal Dulloo, IAS, Chief Secretary of Jammu & Kashmir



Shri Alok Tiwari, MD, NICS (left), welcoming Shri Rajendran Dandapani of Zoho Corporation.

CEIL delivers Robust Financial Performance in FY 2025-26 with 30.05% rise in Revenue and 19.86% growth in PAT

Certification Engineers International Limited (CEIL) has reported a robust financial performance in FY 2025-26, reflecting strong execution capabilities and sustained business momentum. During this fiscal, CEIL secured its Highest Order Book position, Highest ever Revenue from operations, Highest Profit After Tax (PAT) and Highest ever Earning Per Share (EPS). Also, in this fiscal, CEIL paid Interim Dividend of Rs. 75 per share and proposed Final Dividend of Rs. 131 per share on the Face Value of Rs.100/- per share.

During FY 2025-26, CEIL's revenue from operations increased by 30.05% to ₹80.73 crore, compared to the

previous financial year. The company's profitability also witnessed stellar growth, with Profit After Tax (PAT) surging by 19.86% to ₹24.71 crore over the last year. The Company's Earnings Per Share (EPS) witnessed a growth of 19.86 %, increasing from ₹229.06 to ₹274.56.

CEIL's business outlook continues to strengthen, supported by a robust and expanding order book. The order book stood at ₹160 crore as against ₹60.48 for FY 2024-25, an increase of 164.55% compared to the previous fiscal.

RITES signs MoU with CRISIL

To collaborate on data-driven infrastructure solutions RITES signed a Memorandum of Understanding (MoU) with Crisil. The partnership aims at combining RITES' extensive capabilities in transport infrastructure and engineering consultancy with Crisil's strengths in data intelligence, analytics, research, and market insights to deliver integrated, data-driven infrastructure solutions.

Under the MoU, the organisations will jointly explore consultancy assignments and infrastructure opportunities across a wide range of sectors,

including railways, metro rail, highways, expressways, airports, ports, ropeways, bridges, tunnels, urban transport, energy, water resources, hydropower, wastewater management, and industrial infrastructure, in India and abroad. The collaboration will focus on strengthening analytical and advisory support for infrastructure projects through market intelligence, data validation, financial due diligence, valuation support, and development of analytical models for consultancy assignments undertaken by RITES.

Balmer Lawrie Marks 160 Years of Legacy and 30 Years of Listing with NSE Bell Ringing Ceremony

Balmer Lawrie & Co. Ltd., a diversified Miniratna I PSE under the Ministry of Petroleum and Natural Gas, GOI, with a rich legacy spanning 160 years, commemorated a significant milestone by participating in the ceremonial bell ringing at the National Stock Exchange of India (NSE) also marking 30 years of listing on the Exchange, recently.

Mr. Adhip Nath Palchaudhuri, Chairman & Managing Director, Balmer Lawrie and

Mr. Ashishkumar Chauhan, MD & CEO, NSE, along with senior leadership from both organisations, graced the occasion.

The ceremony underscores Balmer Lawrie's enduring legacy, sustained growth and continued relevance in India's evolving industrial landscape. The milestone event forms a key part of the Company's 160th year celebrations, reaffirming its commitment to excellence and long-term value creation.



Mr. Adhip Nath Palchaudhuri, Chairman & Managing Director, Balmer Lawrie and Mr. Ashishkumar Chauhan, MD & CEO, NSE, along with senior leadership during the ceremonial bell ringing at the National Stock Exchange

New and Improved Convention Centre at SCOPE Complex and SCOPE Minar

For Booking visit our official website: www.scopeonline.in

Conference Facilities at SCOPE Convention Centre Lodhi Road, New Delhi

The centrally air-conditioned SCOPE Convention Centre at SCOPE Complex, Lodhi Road, New Delhi provides excellent conference facilities to PSEs, Govt. Departments, Autonomous Bodies, Institutions/NGOs etc. The Auditorium and other Conference Halls are equipped with projector and screen facilities, sound & light control room with recording & P.A. facility, etc. Details of the capacity of the Auditorium and other Halls.

Tagore Chamber



The chamber has capacity of 92 persons (86 Nos. Chairs + 6 Nos. Chairs on Dais) equipped with 2 Nos. projector screens and mikes on dais, tables & podium.

Auditorium



The Auditorium has a capacity of 310 persons (300 Chairs + 10 Nos. Chairs at stage) capacity equipped with projector, screen and mikes on dais and podium on stage.

Bhabha Chamber (Board Room)



The chamber has the capacity of 44 persons (24 Nos. Chairs on round table and 20 Nos. Chairs on sides) equipped with 4K advanced VC system for 12 person, projector screen and mikes on dais, tables & podium.

Mirza Ghalib Chamber



The chamber having capacity of 108 persons (102 Nos. Chairs + 6 Nos. Chairs on Dais) equipped with 2 Nos.-projector & screen and mikes on table, dais and podium.

Fazal Chamber



The chamber has a capacity of 25 persons (15 Nos. Chairs on round table and 10 Nos. Chairs on sides) capacity with board room type seating arrangement equipped with screen and mikes.

Business Centre



The Business Centre has a capacity of 7 persons and is equipped with multi point Video Conferencing System (1+3), that can connect with three locations at a time.

Annexe II



The Annexe-II has the capacity of 15 Persons and is equipped with projector screen.

Banquet Hall



The banquet hall has a capacity of 500 Persons for the purpose of lunch & dinner with variety of cuisines. Seating can be arranged for 40 persons.

Tansen Chamber at UB



The Tansen Chamber has capacity of 30 persons and also has stage & podium equipped with projector and screen.

Annexe I



The Annexe-I has capacity of 20 Persons and is equipped with projector and screen.

Amir Khusro Chamber at UB



The Amir Khusro Chamber has capacity of 35 persons with facility of stage & podium equipped with projector and screen.

Facilities for specially-abled persons at SCOPE Convention Centre:



For Booking & Tariff details please contact:

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Conference Facilities at SCOPE Minar Convention Centre, Laxmi Nagar, New Delhi

SCOPE Minar, Architecturally conceived in the form of two high rise curvilinear tower with blocks sitting on a four storey circular Podium Block, is strategically located in Laxmi Nagar District Centre, Delhi -110092 and housing around 40 PSEs of repute. It is one of the iconic buildings of East Delhi. It has a huge foyer which gives an ambience look inside the building. There is greenery all around the SCOPE Minar building with large size planters. The building also has state-of-the-art Convention Centre comprising of five conference halls:

Board Room



Board room having "U" shaped table, has a seating capacity of 50 delegates with modern facilities - projector, screen, sound system, table mic etc.

Auditorium



The auditorium has a capacity of 350 delegates. Various seminars, training programmes, presentations, get together etc. can be conducted in auditorium which is equipped with projector screen. It provides ambient and peaceful environment for the programmes.

SCOPE Academy of Public Sector Enterprises



SCOPE Academy of Public Sector Enterprises (APSE) conducts executive development programmes for PSEs' executives. It has three training halls equipped with projector, screen, sound system etc. one with capacity of 40 persons and two halls with capacity of 30 persons each for training purpose.

VIP Lounge



VIP Lounge has seating capacity of 30 delegates. CMDs, Directors, and other high level officials can use it as waiting lounge also.

Meeting Hall



Meeting hall having "U" shaped table, has a seating capacity of 62 delegates. Most widely used for small size meetings and training programmes, group power point presentations etc. and is equipped with projector and screen.

For Booking & Tariff details for Convention Center, SCOPE Minar, Laxmi Nagar please contact

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There is a wide space for vehicle parking that cater to a capacity of 550 cars, including the newly built good quality Banquet Hall wherein 300 delegates can comfortably dine at a time, making it special to deliver an all-round conducive meeting environment.

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ANNOUNCEMENT

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**A Leadership Program for
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(An apex body of Public Sector Enterprises)

&

Capacity Building Commission

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with

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**Building
Future-Ready
Leaders**

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